

AGENDA
GOVERNANCE COMMITTEE MEETING
MARIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (MCERA)

One McInnis Parkway, 1st Floor
Retirement Board Conference Room
San Rafael, CA

October 7, 2020 – 9:00 a.m.

This meeting will be held via teleconference pursuant to Executive Order N-25-20, issued by Governor Newsom on March 12, 2020, Executive Order N-29-20, issued by Governor Newsom on March 17, 2020, and Executive Order N-35-20, issued by Governor Newsom on March 21, 2020.

The public may listen to and observe the meeting on YouTube at: <https://youtu.be/dT9oH94OWok>

If members of the public wish to comment, those comments may be submitted to MCERA via email at MCERABoard@marincounty.org. This account will be monitored prior to and for the duration of the meeting. If the comment pertains to a particular agenda item, please identify that item number and the comment will be read to the Committee during that discussion. Otherwise, the comment will be read under Item A, Open Time for Public Expression. All public comments submitted before or during the meeting that pertain to topics within the jurisdiction of the MCERA Board and otherwise comply with MCERA guidelines will be read in open session and kept as part of the permanent record.

The Board of Retirement encourages a respectful presentation of public views to the Committee. The Committee, staff and public are expected to be polite and courteous, and refrain from questioning the character or motives of others. Please help create an atmosphere of respect during Board Committee meetings.

CALL TO ORDER

ROLL CALL

MINUTES

May 13, 2020 Governance Committee meeting

A. OPEN TIME FOR PUBLIC EXPRESSION

Note: The public may also address the Committee regarding any agenda item when the Committee considers the item.

Open time for public expression, from three to five minutes per speaker, on items not on the Committee Agenda. While members of the public are welcome to address the Committee during this time on matters within the Committee's jurisdiction, except as otherwise permitted

by the Ralph M. Brown Act (Government Code Sections 54950 et seq.), no deliberation or action may be taken by the Committee concerning a non-agenda item. Members of the Committee may (1) briefly respond to statements made or questions posed by persons addressing the Committee, (2) ask a question for clarification, or (3) provide a reference to staff for factual information.

B. NEW BUSINESS

1. Proxy Voting
 - a. Proxy Voting Reports
Proxy voting records of public equity managers for June 30, 2020
2. Governance Risk Report – Institutional Shareholder Services (ISS) – Nathan Worthington and Jack Ferdon
Review and discuss the ISS quarterly Risk Assessment Report and consider appropriate action, if any.
3. Existing Policies – Standard Review with Proposed Updates
 - a. Investment Policy Statement (Action)
Consider possible recommendation to Board on updates to policy
 - b. Credit Card Policy (Action)
Consider possible recommendation to Board on updates to policy
 - c. Election and Duties of Board Officers Policy (Action)
Consider possible recommendation to Board on updates to policy
 - d. Fiduciary Liability Insurance and Claims Reporting Policy (Action)
Consider possible recommendation to Board on updates to policy
 - e. Portable Electronic Device Policy (Action)
Consider possible recommendation to Board on updates to policy
4. Existing Policies – Standard Review without Proposed Updates
 - a. Governance Committee Charter (Action)
Conduct standard charter review
 - b. Investment Committee Charter (Action)
Conduct standard charter review
5. Next Committee Meeting

Note on Process: Items designated for information are appropriate for Committee action if the Committee wishes to take action.



Agenda material is provided upon request. Requests may be submitted by email to MCERABoard@marincounty.org, or by phone at (415) 473-6147.

MCERA is committed to assuring that its public meetings are accessible to persons with disabilities. If you require American Sign Language interpreters, assistive listening devices or other accommodations to participate in this meeting, these may be requested by calling (415) 499-7331 (voice) or (415) 499-6172 (TTY) at least 72 hours in advance.

The agenda is available on the Internet at <http://www.mcera.org>.

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Adyen NV		Special Meeting Agenda	Yes				
Adyen NV	1	Open Meeting	Yes				
Adyen NV	2	Elect Mariette Bianca Swart to Management Board	No	For	For		For
Adyen NV	3	Elect Kamran Zaki to Management Board	No	For	For		For
Adyen NV	4	Close Meeting	Yes				
Adyen NV		Special Meeting Agenda	Yes				
Adyen NV	1	Open Meeting and Announcements	Yes				
Adyen NV	2	Elect Joep van Beurden to Supervisory Board	No	For	For		For
Adyen NV	3	Close Meeting	Yes				
AIA Group Limited	1	Accept Financial Statements and Statutory Reports	No	For	For		For
AIA Group Limited	2	Approve Final Dividend	No	For	For		For
AIA Group Limited	3	Elect Edmund Sze-Wing Tse as Director	No	For	For		For
AIA Group Limited	4	Elect Jack Chak-Kwong So as Director	No	For	For		For
AIA Group Limited	5	Elect Mohamed Azman Yahya Director	No	For	For		For
AIA Group Limited	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
AIA Group Limited	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
AIA Group Limited	7B	Authorize Repurchase of Issued Share Capital	No	For	For		For
AIA Group Limited	8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	No	For	For		For
Air Liquide SA		Ordinary Business	Yes				
Air Liquide SA	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Air Liquide SA	2	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Air Liquide SA	3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	No	For	For		For
Air Liquide SA	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For		For
Air Liquide SA	5	Reelect Brian Gilvary as Director	No	For	For		For
Air Liquide SA	6	Elect Anette Bronder as Director	No	For	For		For
Air Liquide SA	7	Elect Kim Ann Mink as Director	No	For	For		For
Air Liquide SA	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	No	For	For		For
Air Liquide SA	9	Approve Compensation of Benoit Potier	No	For	For		For
Air Liquide SA	10	Approve Compensation Report for Corporate Officers	No	For	For		For
Air Liquide SA	11	Approve Remuneration Policy of Corporate Officers	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Air Liquide SA	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	No	For	For		For
Air Liquide SA		Extraordinary Business	Yes				
Air Liquide SA	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	No	For	For		For
Air Liquide SA	14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	No	For	For		For
Air Liquide SA	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	No	For	For		For
Air Liquide SA	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	No	For	For		For
Air Liquide SA	17	Amend Article 11 of Bylaws Re: Employee Representative	No	For	For		For
Air Liquide SA	18	Amend Article 15 of Bylaws Re: Board Powers	No	For	For		For
Air Liquide SA	19	Amend Article 16 of Bylaws Re: Board Members Remuneration	No	For	For		For
Air Liquide SA	20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	No	For	For		For
Air Liquide SA	21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	No	For	For		For
Air Liquide SA	22	Amend Article 4 of Bylaws Re: Company Duration	No	For	For		For
Air Liquide SA		Ordinary Business	Yes				
Air Liquide SA	23	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
Airbus SE		Annual Meeting Agenda	Yes				
Airbus SE	1	Open Meeting	Yes				
Airbus SE	2.1	Discussion on Company's Corporate Governance Structure	Yes				
Airbus SE	2.2	Receive Report on Business and Financial Statements	Yes				
Airbus SE	2.3	Receive Explanation on Company's Reserves and Dividend Policy	Yes				
Airbus SE	3	Discussion of Agenda Items	Yes				
Airbus SE	4.1	Adopt Financial Statements	No	For	For		For
Airbus SE	4.2	Approve Allocation of Income and Dividends of EUR of 1.80 per Share	Yes				
Airbus SE	4.3	Approve Discharge of Non-Executive Members of the Board of Directors	No	For	Against		Against
Airbus SE	4.4	Approve Discharge of Executive Members of the Board of Directors	No	For	Against		Against
Airbus SE	4.5	Ratify Ernst & Young as Auditors	No	For	For		For
Airbus SE	4.6	Adopt Remuneration Policy	No	For	For		For
Airbus SE	4.7	Approve Remuneration Report Containing Remuneration Policy	No	For	For		For
Airbus SE	4.8	Elect Mark Dunkerley as Non-Executive Director	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Airbus SE	4.9	Elect Stephan Gemkow as Non-Executive Director	No	For	For		For
Airbus SE	4.10	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	No	For	For		For
Airbus SE	4.11	Reelect Lord Drayson (Paul) as Non-Executive Director	No	For	For		For
Airbus SE	4.12	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	No	For	For		For
Airbus SE	4.13	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	No	For	For		For
Airbus SE	4.14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For		For
Airbus SE	4.15	Approve Cancellation of Repurchased Shares	No	For	For		For
Airbus SE	5	Close Meeting	Yes				
Allianz SE	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Yes				
Allianz SE	2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	No	For	For		Do Not Vote
Allianz SE	3	Approve Discharge of Management Board for Fiscal 2019	No	For	For		Do Not Vote
Allianz SE	4	Approve Discharge of Supervisory Board for Fiscal 2019	No	For	For		Do Not Vote
Allianz SE	5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	No	For	For		Do Not Vote
Alphabet Inc.	1.1	Elect Director Larry Page	No	For	For		For
Alphabet Inc.	1.2	Elect Director Sergey Brin	No	For	For		For
Alphabet Inc.	1.3	Elect Director Sundar Pichai	No	For	For		For
Alphabet Inc.	1.4	Elect Director John L. Hennessy	No	For	For		For
Alphabet Inc.	1.5	Elect Director Frances H. Arnold	No	For	For		For
Alphabet Inc.	1.6	Elect Director L. John Doerr	No	For	Withhold		For
Alphabet Inc.	1.7	Elect Director Roger W. Ferguson Jr.	No	For	For		For
Alphabet Inc.	1.8	Elect Director Ann Mather	No	For	For		For
Alphabet Inc.	1.9	Elect Director Alan R. Mulally	No	For	Withhold		Withhold
Alphabet Inc.	1.10	Elect Director K. Ram Shriram	No	For	Withhold		For
Alphabet Inc.	1.11	Elect Director Robin L. Washington	No	For	Withhold		For
Alphabet Inc.	2	Ratify Ernst & Young LLP as Auditors	No	For	For		For
Alphabet Inc.	3	Amend Omnibus Stock Plan	No	For	Against		Against
Alphabet Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against		Against
Alphabet Inc.	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	No	Against	For		For
Alphabet Inc.	6	Report on Arbitration of Employment-Related Claims	No	Against	For		Against
Alphabet Inc.	7	Establish Human Rights Risk Oversight Committee	No	Against	For		Against

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alphabet Inc.	8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	No	Against	Against		Against
Alphabet Inc.	9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	No	Against	For		Against
Alphabet Inc.	10	Report on Takedown Requests	No	Against	For		Against
Alphabet Inc.	11	Require a Majority Vote for the Election of Directors	No	Against	For		For
Alphabet Inc.	12	Report on Gender/Racial Pay Gap	No	Against	Against		Against
Alphabet Inc.	13	Require Independent Director Nominee with Human and/or Civil Rights Experience	No	Against	For		Against
Alphabet Inc.	14	Report on Whistleblower Policies and Practices	No	Against	Against		Against
Amazon.com, Inc.	1a	Elect Director Jeffrey P. Bezos	No	For	For		For
Amazon.com, Inc.	1b	Elect Director Rosalind G. Brewer	No	For	For		For
Amazon.com, Inc.	1c	Elect Director Jamie S. Gorelick	No	For	For		For
Amazon.com, Inc.	1d	Elect Director Daniel P. Huttenlocher	No	For	For		For
Amazon.com, Inc.	1e	Elect Director Judith A. McGrath	No	For	For		For
Amazon.com, Inc.	1f	Elect Director Indra K. Nooyi	No	For	For		For
Amazon.com, Inc.	1g	Elect Director Jonathan J. Rubinstein	No	For	For		For
Amazon.com, Inc.	1h	Elect Director Thomas O. Ryder	No	For	For		For
Amazon.com, Inc.	1i	Elect Director Patricia Q. Stonesifer	No	For	For		For
Amazon.com, Inc.	1j	Elect Director Wendell P. Weeks	No	For	For		For
Amazon.com, Inc.	2	Ratify Ernst & Young LLP as Auditor	No	For	For		For
Amazon.com, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For		For
Amazon.com, Inc.	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	No	For	For		For
Amazon.com, Inc.	5	Report on Management of Food Waste	No	Against	For		Against
Amazon.com, Inc.	6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	No	Against	For		Against
Amazon.com, Inc.	7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	No	Against	For		Against
Amazon.com, Inc.	8	Report on Products Promoting Hate Speech and Sales of Offensive Products	No	Against	For		Against
Amazon.com, Inc.	9	Require Independent Board Chairman	No	Against	Against		Against
Amazon.com, Inc.	10	Report on Global Median Gender/Racial Pay Gap	No	Against	Against		Against
Amazon.com, Inc.	11	Report on Reducing Environmental and Health Harms to Communities of Color	No	Against	Against		Against
Amazon.com, Inc.	12	Report on Viewpoint Discrimination	No	Against	Against		Against
Amazon.com, Inc.	13	Report on Promotion Velocity	No	Against	Against		Against

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Amazon.com, Inc.	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	No	Against	For		For
Amazon.com, Inc.	15	Human Rights Risk Assessment	No	Against	For		Against
Amazon.com, Inc.	16	Report on Lobbying Payments and Policy	No	Against	For		Against
Amundi SA		Ordinary Business	Yes				
Amundi SA	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Amundi SA	2	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Amundi SA	3	Approve Allocation of Income and Absence of Dividends	No	For	For		For
Amundi SA	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	No	For	For		For
Amundi SA	5	Approve Compensation Report	No	For	For		For
Amundi SA	6	Approve Compensation of Yves Perrier, CEO	No	For	For		For
Amundi SA	7	Approve Remuneration Policy of Directors	No	For	For		For
Amundi SA	8	Approve Remuneration Policy of CEO	No	For	For		For
Amundi SA	9	Approve Remuneration Policy of Chairman of the Board	No	For	For		For
Amundi SA	10	Advisory Vote on the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	No	For	For		For
Amundi SA	11	Ratify Appointment of Henri Buecher as Director	No	For	For		For
Amundi SA	12	Reelect Laurence Danon as Director	No	For	For		For
Amundi SA	13	Reelect Helene Molinari as Director	No	For	For		For
Amundi SA	14	Reelect Christian Rouchon as Director	No	For	Against		For
Amundi SA	15	Reelect Andree Samat as Director	No	For	For		For
Amundi SA	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For		For
Amundi SA		Extraordinary Business	Yes				
Amundi SA	17	Amend Article 13 of Bylaws Re: Board Members Remuneration	No	For	For		For
Amundi SA	18	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	No	For	For		For
Amundi SA	19	Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As Private Placement	No	For	For		For
Amundi SA	20	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
Aon plc	1	Approve Scheme of Arrangement	No	For	For		For
Aon plc	2	Approve Reduction of Share Capital and Creation of Distributable Profits	No	For	For		For
Aon plc	3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Aon plc	4	Approve Delisting of Shares from the New York Stock Exchange	No	For	For		For
Aon plc	5	Adjourn Meeting	No	For	For		For
Aon plc	1	Approve Scheme of Arrangement	No	For	For		For
Aon plc	1.1	Elect Director Lester B. Knight	No	For	For		For
Aon plc	1.2	Elect Director Gregory C. Case	No	For	For		For
Aon plc	1.3	Elect Director Jin-Yong Cai	No	For	For		For
Aon plc	1.4	Elect Director Jeffrey C. Campbell	No	For	For		For
Aon plc	1.5	Elect Director Fulvio Conti	No	For	For		For
Aon plc	1.6	Elect Director Cheryl A. Francis	No	For	For		For
Aon plc	1.7	Elect Director J. Michael Losh	No	For	For		For
Aon plc	1.8	Elect Director Richard B. Myers	No	For	For		For
Aon plc	1.9	Elect Director Richard C. Notebaert	No	For	For		For
Aon plc	1.10	Elect Director Gloria Santona	No	For	For		For
Aon plc	1.11	Elect Director Carolyn Y. Woo	No	For	For		For
Aon plc	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For		For
Aon plc	3	Ratify Ernst & Young LLP as Auditors	No	For	For		For
Aon plc	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	No	For	For		For
Aon plc	5	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Assicurazioni Generali SpA		Ordinary Business	Yes				
Assicurazioni Generali SpA	1a	Accept Financial Statements and Statutory Reports	No	For	For		For
Assicurazioni Generali SpA	1b	Approve Allocation of Income	No	For	For		For
Assicurazioni Generali SpA		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Yes				
Assicurazioni Generali SpA	2a.1	Slate Submitted by Mediobanca Spa	No	None	For		For
Assicurazioni Generali SpA	2a.2	Slate Submitted by Institutional Investors (Assogestioni)	No	None	Against		Against
Assicurazioni Generali SpA	2b	Approve Internal Auditors' Remuneration	No	For	For		For
Assicurazioni Generali SpA	3a	Approve Remuneration Policy	No	For	Against		Against
Assicurazioni Generali SpA	3b	Approve Second Section of the Remuneration Report	No	For	Against		Against
Assicurazioni Generali SpA	4a	Approve Group Long Term Incentive Plan	No	For	For		For
Assicurazioni Generali SpA	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	No	For	For		For
Assicurazioni Generali SpA		Extraordinary Business	Yes				
Assicurazioni Generali SpA	4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	No	For	For		For
Assicurazioni Generali SpA		Ordinary Business	Yes				
Assicurazioni Generali SpA	5a	Approve Performance Share Plan	No	For	Against		Against
Assicurazioni Generali SpA	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Performance Share Plan	No	For	Against		Against

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Assicurazioni Generali SpA		Extraordinary Business	Yes				
Assicurazioni Generali SpA	5c	Authorize Board to Increase Capital to Service Performance Share Plan	No	For	Against		Against
Assicurazioni Generali SpA	6a	Amend Company Bylaws Re: Article 3.1	No	For	For		For
Assicurazioni Generali SpA	6b	Amend Company Bylaws Re: Article 9.1	No	For	For		For
Assicurazioni Generali SpA	6c	Amend Company Bylaws Re: Article 33.7	No	For	For		For
Assicurazioni Generali SpA	6d	Amend Company Bylaws Re: Article 28.1	No	For	For		For
Assicurazioni Generali SpA	6e	Amend Company Bylaws Re: Article 28.2	No	For	For		For
Assicurazioni Generali SpA	6f	Amend Company Bylaws Re: Articles 28.4, 28.10, 28.13	No	For	For		For
Assicurazioni Generali SpA	6g	Amend Company Bylaws Re: Articles 28.5 and 28.6	No	For	For		For
Assicurazioni Generali SpA	6h	Amend Company Bylaws Re: Article 28.10	No	For	For		For
AVEVA Group Plc	1	Accept Financial Statements and Statutory Reports	No	For	For		For
AVEVA Group Plc	2	Approve Remuneration Report	No	For	Against		Against
AVEVA Group Plc	3	Approve Final Dividend	No	For	For		For
AVEVA Group Plc	4	Re-elect Craig Hayman as Director	No	For	For		For
AVEVA Group Plc	5	Re-elect Emmanuel Babeau as Director	No	For	Against		For
AVEVA Group Plc	6	Re-elect Peter Herweck as Director	No	For	For		For
AVEVA Group Plc	7	Re-elect Philip Aiken as Director	No	For	For		For
AVEVA Group Plc	8	Re-elect James Kidd as Director	No	For	For		For
AVEVA Group Plc	9	Re-elect Jennifer Allerton as Director	No	For	For		For
AVEVA Group Plc	10	Re-elect Christopher Humphrey as Director	No	For	For		For
AVEVA Group Plc	11	Re-elect Rohinton Mobed as Director	No	For	For		For
AVEVA Group Plc	12	Elect Paula Dowdy as Director	No	For	For		For
AVEVA Group Plc	13	Reappoint Ernst & Young LLP as Auditors	No	For	For		For
AVEVA Group Plc	14	Authorise Board to Fix Remuneration of Auditors	No	For	For		For
AVEVA Group Plc	15	Authorise Market Purchase of Ordinary Shares	No	For	For		For
AVEVA Group Plc	16	Authorise Issue of Equity	No	For	For		For
AVEVA Group Plc	17	Authorise Issue of Equity without Pre-emptive Rights	No	For	For		For
AVEVA Group Plc	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	For	For		For
Coca-Cola European Partners Plc	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Coca-Cola European Partners Plc	2	Approve Remuneration Policy	No	For	For		For
Coca-Cola European Partners Plc	3	Approve Remuneration Report	No	For	For		For
Coca-Cola European Partners Plc	4	Re-elect Jan Bennink as Director	No	For	For		For
Coca-Cola European Partners Plc	5	Re-elect Thomas Johnson as Director	No	For	For		For
Coca-Cola European Partners Plc	6	Elect Dessi Temperley as Director	No	For	For		For
Coca-Cola European Partners Plc	7	Re-elect Jose Ignacio Comenge as Director	No	For	For		For
Coca-Cola European Partners Plc	8	Re-elect Francisco Crespo Benitez as Director	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Coca-Cola European Partners Plc	9	Re-elect Irial Finan as Director	No	For	Against		For
Coca-Cola European Partners Plc	10	Re-elect Damian Gammell as Director	No	For	For		For
Coca-Cola European Partners Plc	11	Re-elect Nathalie Gaveau as Director	No	For	For		For
Coca-Cola European Partners Plc	12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	No	For	For		For
Coca-Cola European Partners Plc	13	Re-elect Dagmar Kollmann as Director	No	For	For		For
Coca-Cola European Partners Plc	14	Re-elect Alfonso Libano Daurella as Director	No	For	For		For
Coca-Cola European Partners Plc	15	Re-elect Lord Mark Price as Director	No	For	For		For
Coca-Cola European Partners Plc	16	Re-elect Mario Rotllant Sola as Director	No	For	Against		For
Coca-Cola European Partners Plc	17	Reappoint Ernst & Young LLP as Auditors	No	For	For		For
Coca-Cola European Partners Plc	18	Authorise Board to Fix Remuneration of Auditors	No	For	For		For
Coca-Cola European Partners Plc	19	Authorise EU Political Donations and Expenditure	No	For	For		For
Coca-Cola European Partners Plc	20	Authorise Issue of Equity	No	For	For		For
Coca-Cola European Partners Plc	21	Approve Waiver on Tender-Bid Requirement	No	For	Against		Against
Coca-Cola European Partners Plc	22	Authorise Issue of Equity without Pre-emptive Rights	No	For	For		For
Coca-Cola European Partners Plc	23	Authorise Market Purchase of Ordinary Shares	No	For	For		For
Coca-Cola European Partners Plc	24	Authorise Off-Market Purchase of Ordinary Shares	No	For	For		For
Coca-Cola European Partners Plc	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	For	For		For
Daikin Industries Ltd.	1	Approve Allocation of Income, with a Final Dividend of JPY 80	No	For	For		Do Not Vote
Daikin Industries Ltd.	2	Amend Articles to Reduce Directors' Term	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.1	Elect Director Inoue, Noriyuki	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.2	Elect Director Togawa, Masanori	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.3	Elect Director Terada, Chiyono	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.4	Elect Director Kawada, Tatsuo	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.5	Elect Director Makino, Akiji	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.6	Elect Director Torii, Shingo	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.7	Elect Director Tayano, Ken	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.8	Elect Director Minaka, Masatsugu	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.9	Elect Director Tomita, Jiro	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.10	Elect Director Kanwal Jeet Jawa	No	For	For		Do Not Vote
Daikin Industries Ltd.	3.11	Elect Director Matsuzaki, Takashi	No	For	For		Do Not Vote
Daikin Industries Ltd.	4	Appoint Statutory Auditor Nagashima, Toru	No	For	For		Do Not Vote
Daikin Industries Ltd.	5	Appoint Alternate Statutory Auditor Ono, Ichiro	No	For	For		Do Not Vote
Daikin Industries Ltd.	6	Approve Compensation Ceiling for Directors	No	For	For		Do Not Vote
Deutsche Boerse AG	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Yes				
Deutsche Boerse AG	2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Deutsche Boerse AG	3	Approve Discharge of Management Board for Fiscal 2019	No	For	For		For
Deutsche Boerse AG	4	Approve Discharge of Supervisory Board for Fiscal 2019	No	For	For		For
Deutsche Boerse AG	5	Elect Michael Ruediger to the Supervisory Board	No	For	For		For
Deutsche Boerse AG	6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	No	For	For		For
Deutsche Boerse AG	7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	No	For	For		For
Deutsche Boerse AG	8	Approve Remuneration Policy	No	For	For		For
Deutsche Boerse AG	9	Approve Remuneration of Supervisory Board Members	No	For	For		For
Deutsche Boerse AG	10	Amend Corporate Purpose	No	For	For		For
Deutsche Boerse AG	11	Ratify KPMG AG as Auditors for Fiscal 2020	No	For	For		For
Deutsche Telekom AG	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Yes				
Deutsche Telekom AG	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	No	For	For		For
Deutsche Telekom AG	3	Approve Discharge of Management Board for Fiscal 2019	No	For	For		For
Deutsche Telekom AG	4	Approve Discharge of Supervisory Board for Fiscal 2019	No	For	For		For
Deutsche Telekom AG	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	No	For	For		For
Deutsche Telekom AG	6	Elect Michael Kaschke to the Supervisory Board	No	For	For		Abstain
Deutsche Telekom AG	7	Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	No	For	For		For
Deutsche Telekom AG	8	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	No	For	For		For
Diageo Plc	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Diageo Plc	2	Approve Remuneration Report	No	For	For		For
Diageo Plc	3	Approve Final Dividend	No	For	For		For
Diageo Plc	4	Elect Debra Crew as Director	No	For	For		For
Diageo Plc	5	Re-elect Lord Davies as Director	No	For	For		For
Diageo Plc	6	Re-elect Javier Ferran as Director	No	For	For		For
Diageo Plc	7	Re-elect Susan Kilsby as Director	No	For	For		For
Diageo Plc	8	Re-elect Ho KwonPing as Director	No	For	For		For
Diageo Plc	9	Re-elect Nicola Mendelsohn as Director	No	For	For		For
Diageo Plc	10	Re-elect Ivan Menezes as Director	No	For	For		For
Diageo Plc	11	Re-elect Kathryn Mikells as Director	No	For	For		For
Diageo Plc	12	Re-elect Alan Stewart as Director	No	For	For		For
Diageo Plc	13	Reappoint PricewaterhouseCoopers LLP as Auditors	No	For	For		For
Diageo Plc	14	Authorise the Audit Committee to Fix Remuneration of Auditors	No	For	For		For
Diageo Plc	15	Authorise EU Political Donations and Expenditure	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Diageo Plc	16	Authorise Issue of Equity	No	For	For		For
Diageo Plc	17	Approve Irish Sharesave Scheme	No	For	For		For
Diageo Plc	18	Authorise Issue of Equity without Pre-emptive Rights	No	For	For		For
Diageo Plc	19	Authorise Market Purchase of Ordinary Shares	No	For	For		For
Diageo Plc	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	For	For		For
Diageo Plc	21	Adopt New Articles of Association	No	For	For		For
DSV A/S	1	Change Company Name to DSV Panalpina A/S; Add DSV A/S as Secondary Name	No	For	For		For
DSV A/S	2	Elect Beat Walti as New Director	No	For	For		For
DSV A/S	3	Approve Creation of DKK 48.3 Million Pool of Capital without Preemptive Rights	No	For	Against		For
DSV A/S	4	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation	No	For	For		For
DSV A/S	5	Amend Articles Re: In Addition to Danish, Make English Corporate Language	No	For	For		For
DSV A/S	6	Amend Articles Re: General Meetings Can be Held in Danish or English; Documents in Connection with General Meetings and Company Announcements will be in English Only	No	For	For		For
DSV Panalpina A/S	1	Receive Report of Board	Yes				
DSV Panalpina A/S	2	Accept Financial Statements and Statutory Reports	No	For	For		For
DSV Panalpina A/S	3	Approve Remuneration of Directors in the Amount of DKK 500,000 for Ordinary Directors	No	For	For		For
DSV Panalpina A/S	4	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	No	For	For		For
DSV Panalpina A/S	5.1	Reelect Thomas Plenborg as Director	No	For	For		For
DSV Panalpina A/S	5.2	Reelect Jorgen Moller as Director	No	For	For		For
DSV Panalpina A/S	5.3	Reelect Birgit Norgaard as Director	No	For	For		For
DSV Panalpina A/S	5.4	Reelect Annette Sadolin as Director	No	For	For		For
DSV Panalpina A/S	5.5	Reelect Malou Aamund as Director	No	For	For		For
DSV Panalpina A/S	5.6	Reelect Beat Walti as Director	No	For	For		For
DSV Panalpina A/S	5.7	Elect Niels Smedegaard as New Director	No	For	For		For
DSV Panalpina A/S	6	Ratify PricewaterhouseCoopers as Auditors	No	For	For		For
DSV Panalpina A/S	7.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation	No	For	For		For
DSV Panalpina A/S	7.2	Authorize Share Repurchase Program	No	For	For		For
DSV Panalpina A/S	7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
DSV Panalpina A/S	7.4	Amend Articles Re: Agenda of Annual General Meeting	No	For	For		For
DSV Panalpina A/S	7.5	Amend Articles Re: Editorial Changes	No	For	For		For
DSV Panalpina A/S	8	Other Business	Yes				
E.ON SE	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Yes				
E.ON SE	2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	No	For	For		For
E.ON SE	3	Approve Discharge of Management Board for Fiscal 2019	No	For	For		For
E.ON SE	4	Approve Discharge of Supervisory Board for Fiscal 2019	No	For	For		For
E.ON SE	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	No	For	For		For
E.ON SE	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2020	No	For	For		For
E.ON SE	5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021	No	For	For		For
E.ON SE	6.1	Elect Ulrich Grillo to the Supervisory Board	No	For	For		For
E.ON SE	6.2	Elect Rolf Martin Schmitz to the Supervisory Board	No	For	For		For
E.ON SE	6.3	Elect Deborah Wilkens to the Supervisory Board	No	For	For		For
E.ON SE	7	Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights	No	For	For		For
E.ON SE	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	No	For	For		For
E.ON SE	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	No	For	For		For
E.ON SE	10	Authorize Use of Financial Derivatives when Repurchasing Shares	No	For	For		For
EDP-Energias de Portugal SA	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	No	For	For		For
EDP-Energias de Portugal SA	2	Approve Allocation of Income	No	For	For		For
EDP-Energias de Portugal SA	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	No	For	For		For
EDP-Energias de Portugal SA	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	No	For	For		For
EDP-Energias de Portugal SA	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	No	For	For		For
EDP-Energias de Portugal SA	4	Authorize Repurchase and Reissuance of Shares	No	For	For		For
EDP-Energias de Portugal SA	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
EDP-Energias de Portugal SA	6	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	No	For	For		For
EDP-Energias de Portugal SA	7	Approve Statement on Remuneration Policy Applicable to Executive Board	No	For	For		For
EDP-Energias de Portugal SA	8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	No	For	For		For
Eiffage SA		Ordinary Business	Yes				
Eiffage SA	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Eiffage SA	2	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Eiffage SA	3	Approve Allocation of Income and Absence of Dividends	No	For	For		For
Eiffage SA	4	Approve Auditors' Special Report on Related-Party Transactions	No	For	For		For
Eiffage SA	5	Reelect Jean-Francois Roverato as Director	No	For	For		For
Eiffage SA	6	Reelect Jean Guenard as Director	No	For	For		For
Eiffage SA	7	Approve Remuneration Policy of Board Members	No	For	For		For
Eiffage SA	8	Approve Remuneration Policy of Chairman and CEO	No	For	For		For
Eiffage SA	9	Approve Compensation Report	No	For	For		For
Eiffage SA	10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	No	For	Against		Against
Eiffage SA	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For		For
Eiffage SA		Extraordinary Business	Yes				
Eiffage SA	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	No	For	For		For
Eiffage SA	13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	No	For	For		For
Eiffage SA	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	No	For	For		For
Eiffage SA	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	No	For	For		For
Eiffage SA	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	No	For	For		For
Eiffage SA	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	No	For	For		For
Eiffage SA	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Eiffage SA	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	No	For	For		For
Eiffage SA	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	No	For	For		For
Eiffage SA	21	Authorize up to 1 Million Shares for Use in Stock Option Plans	No	For	Against		Against
Eiffage SA	22	Amend Article 17 of Bylaws Re: Employee Representatives	No	For	For		For
Eiffage SA	23	Amend Article 23 of Bylaws Re: Written Consultation	No	For	For		For
Eiffage SA	24	Amend Articles 20, 24, 26 and 30 of Bylaws Re: Board and Censor Remuneration, Chairman of the Board Power and Proxy Forms	No	For	For		For
Eiffage SA	25	Textual References Regarding Change of Codification	No	For	Against		Against
Eiffage SA		Ordinary Business	Yes				
Eiffage SA	26	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
Experian Plc	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Experian Plc	2	Approve Remuneration Report	No	For	For		For
Experian Plc	3	Re-elect Dr Ruba Borno as Director	No	For	For		For
Experian Plc	4	Re-elect Brian Cassin as Director	No	For	For		For
Experian Plc	5	Re-elect Caroline Donahue as Director	No	For	For		For
Experian Plc	6	Re-elect Luiz Fleury as Director	No	For	For		For
Experian Plc	7	Re-elect Deirdre Mahlan as Director	No	For	For		For
Experian Plc	8	Re-elect Lloyd Pitchford as Director	No	For	For		For
Experian Plc	9	Re-elect Mike Rogers as Director	No	For	For		For
Experian Plc	10	Re-elect George Rose as Director	No	For	For		For
Experian Plc	11	Re-elect Kerry Williams as Director	No	For	For		For
Experian Plc	12	Reappoint KPMG LLP as Auditors	No	For	For		For
Experian Plc	13	Authorise Board to Fix Remuneration of Auditors	No	For	For		For
Experian Plc	14	Authorise Issue of Equity	No	For	For		For
Experian Plc	15	Authorise Issue of Equity without Pre-emptive Rights	No	For	For		For
Experian Plc	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	For	For		For
Experian Plc	17	Authorise Market Purchase of Ordinary Shares	No	For	For		For
Genmab A/S	1	Receive Report of Board	Yes				
Genmab A/S	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	No	For	For		For
Genmab A/S	3	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Genmab A/S	4a	Reelect Deirdre P. Connelly as Director	No	For	For		For
Genmab A/S	4b	Reelect Pernille Erenbjerg as Director	No	For	For		For
Genmab A/S	4c	Reelect Rolf Hoffmann as Director	No	For	For		For
Genmab A/S	4d	Reelect Paolo Paoletti as Director	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Genmab A/S	4e	Reelect Anders Gersel Pedersen as Director	No	For	For		For
Genmab A/S	4f	Elect Jonathan Peacock as New Director	No	For	Abstain		For
Genmab A/S	5	Ratify PricewaterhouseCoopers as Auditors	No	For	For		For
Genmab A/S	6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	No	For	Against		Against
Genmab A/S	6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	No	For	Against		Against
Genmab A/S	6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	No	For	For		For
Genmab A/S	7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	No	For	For		For
Genmab A/S	8	Other Business	Yes				
Housing Development Finance Corporation Ltd.	1.a	Accept Financial Statements and Statutory Reports	No	For	For		For
Housing Development Finance Corporation Ltd.	1.b	Accept Consolidated Financial Statements and Statutory Reports	No	For	For		For
Housing Development Finance Corporation Ltd.	2	Approve Final Dividend	No	For	For		For
Housing Development Finance Corporation Ltd.	3	Reelect V. Srinivasa Rangan as Director	No	For	For		For
Housing Development Finance Corporation Ltd.	4	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Housing Development Finance Corporation Ltd.	5	Elect Bhaskar Ghosh as Director	No	For	For		For
Housing Development Finance Corporation Ltd.	6	Elect Ireena Vittal as Director	No	For	For		For
Housing Development Finance Corporation Ltd.	7	Reelect Nasser Munjee as Director	No	For	For		For
Housing Development Finance Corporation Ltd.	8	Reelect J. J. Irani as Director	No	For	For		For
Housing Development Finance Corporation Ltd.	9	Approve Related Party Transactions with HDFC Bank Limited	No	For	For		For
Housing Development Finance Corporation Ltd.	10	Approve Commission to Non-Executive Directors	No	For	For		For
Housing Development Finance Corporation Ltd.	11	Approve Revision in the Remuneration of Keki M. Mistry as Managing Director Designated as Vice Chairman & Chief Executive Officer	No	For	For		For
Housing Development Finance Corporation Ltd.	12	Authorize Issuance of Redeemable Non-Convertible Debentures and/or Any Other Hybrid Instruments on Private Placement Basis	No	For	For		For
Idorsia Ltd.	1.1	Accept Financial Statements and Statutory Reports	No	For	For		For
Idorsia Ltd.	1.2	Approve Remuneration Report (Non-Binding)	No	For	For		For
Idorsia Ltd.	2	Approve Treatment of Net Loss	No	For	For		For
Idorsia Ltd.	3	Approve Discharge of Board and Senior Management	No	For	For		For
Idorsia Ltd.	4.1	Approve Increase in Conditional Capital Pool to CHF 650,000 for the Issuance of Employee Participation Rights	No	For	Against		Against
Idorsia Ltd.	4.2	Approve Increase in Conditional Capital Pool to CHF 2.6 Million to Cover Exercise of Conversion Rights and/or Warrants	No	For	Against		Against

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Idorsia Ltd.	5	Approve Extension and Increase in Authorized Capital to CHF 3.3 Million without Preemptive Rights	No	For	Against		Against
Idorsia Ltd.	6.1.1	Reelect Jean-Paul Clozel as Director	No	For	For		For
Idorsia Ltd.	6.1.2	Reelect Viviane Monges as Director	No	For	For		For
Idorsia Ltd.	6.1.3	Reelect Mathieu Simon as Director	No	For	For		For
Idorsia Ltd.	6.2.1	Elect Joern Aldag as Director	No	For	For		For
Idorsia Ltd.	6.2.2	Elect Michel de Rosen as Director	No	For	Against		For
Idorsia Ltd.	6.2.3	Elect Felix Ehrat as Director	No	For	For		For
Idorsia Ltd.	6.2.4	Elect Sandy Mahatme as Director	No	For	Against		For
Idorsia Ltd.	6.3	Elect Mathieu Simon as Board Chairman	No	For	For		For
Idorsia Ltd.	6.4.1	Appoint Viviane Monges as Member of the Compensation Committee	No	For	For		For
Idorsia Ltd.	6.4.2	Appoint Mathieu Simon as Member of the Compensation Committee	No	For	For		For
Idorsia Ltd.	6.4.3	Appoint Joern Aldag as Member of the Compensation Committee	No	For	For		For
Idorsia Ltd.	6.4.4	Appoint Michel de Rosen as Member of the Compensation Committee	No	For	Against		For
Idorsia Ltd.	6.4.5	Appoint Felix Ehrat as Member of the Compensation Committee	No	For	For		For
Idorsia Ltd.	7.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	No	For	For		For
Idorsia Ltd.	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	No	For	For		For
Idorsia Ltd.	8	Designate Hans Bachmann as Independent Proxy	No	For	For		For
Idorsia Ltd.	9	Ratify Ernst & Young AG as Auditors	No	For	For		For
Idorsia Ltd.	10	Transact Other Business (Voting)	No	For	Against		Against
ING Groep NV		Annual Meeting Agenda	Yes				
ING Groep NV	1	Open Meeting	Yes				
ING Groep NV	2.a	Receive Report of Management Board (Non-Voting)	Yes				
ING Groep NV	2.b	Receive Announcements on Sustainability	Yes				
ING Groep NV	2.c	Receive Report of Supervisory Board (Non-Voting)	Yes				
ING Groep NV	2.d	Approve Remuneration Report	No	For	For		For
ING Groep NV	2.e	Adopt Financial Statements and Statutory Reports	No	For	For		For
ING Groep NV	3.a	Receive Explanation on Profit Retention and Distribution Policy	Yes				
ING Groep NV	3.b	Approve Dividends of EUR 0.69 Per Share	Yes				
ING Groep NV	4.a	Approve Discharge of Management Board	No	For	For		For
ING Groep NV	4.b	Approve Discharge of Supervisory Board	No	For	For		For
ING Groep NV	5	Approve Remuneration Policy for Management Board	No	For	For		For
ING Groep NV	6	Approve Remuneration Policy for Supervisory Board	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ING Groep NV	7	Amend Articles of Association	No	For	For		For
ING Groep NV	8.a	Elect Juan Colombas to Supervisory Board	No	For	For		For
ING Groep NV	8.b	Elect Herman Hulst to Supervisory Board	No	For	For		For
ING Groep NV	8.c	Elect Harold Naus to Supervisory Board	No	For	For		For
ING Groep NV	9.a	Grant Board Authority to Issue Shares	No	For	For		For
ING Groep NV	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	No	For	For		For
ING Groep NV	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For		For
Intercontinental Exchange, Inc.	1a	Elect Director Sharon Y. Bowen	No	For	For		For
Intercontinental Exchange, Inc.	1b	Elect Director Charles R. Crisp	No	For	For		For
Intercontinental Exchange, Inc.	1c	Elect Director Duriya M. Farooqui	No	For	For		For
Intercontinental Exchange, Inc.	1d	Elect Director Jean-Marc Forneri	No	For	For		For
Intercontinental Exchange, Inc.	1e	Elect Director The Right Hon. the Lord Hague of Richmond	No	For	For		For
Intercontinental Exchange, Inc.	1f	Elect Director Frederick W. Hatfield	No	For	For		For
Intercontinental Exchange, Inc.	1g	Elect Director Thomas E. Noonan	No	For	For		For
Intercontinental Exchange, Inc.	1h	Elect Director Frederic V. Salerno	No	For	For		For
Intercontinental Exchange, Inc.	1i	Elect Director Jeffrey C. Sprecher	No	For	For		For
Intercontinental Exchange, Inc.	1j	Elect Director Judith A. Sprieser	No	For	For		For
Intercontinental Exchange, Inc.	1k	Elect Director Vincent Tese	No	For	For		For
Intercontinental Exchange, Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For		For
Intercontinental Exchange, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For		For
Intesa Sanpaolo SpA		Ordinary Business	Yes				
Intesa Sanpaolo SpA		Management Proposals	Yes				
Intesa Sanpaolo SpA	1a	Accept Financial Statements and Statutory Reports	No	For	For		For
Intesa Sanpaolo SpA	1b	Approve Allocation of Income	No	For	For		For
Intesa Sanpaolo SpA	2a	Elect Andrea Sironi as Director	No	For	For		For
Intesa Sanpaolo SpA		Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Yes				
Intesa Sanpaolo SpA	2b	Elect Roberto Franchini as Director	No	None	For		For
Intesa Sanpaolo SpA		Management Proposals	Yes				
Intesa Sanpaolo SpA	3a	Approve Remuneration Policy	No	For	For		For
Intesa Sanpaolo SpA	3b	Approve Second Section of the Remuneration Report	No	For	For		For
Intesa Sanpaolo SpA	3c	Approve Fixed-Variable Compensation Ratio	No	For	For		For
Intesa Sanpaolo SpA	3d	Approve 2019 and 2020 Annual Incentive Plans	No	For	For		For
Intesa Sanpaolo SpA	4a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan	No	For	For		For
Intesa Sanpaolo SpA	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Intesa Sanpaolo SpA		Extraordinary Business	Yes				
Intesa Sanpaolo SpA	1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	No	For	For		For
Intesa Sanpaolo SpA	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	No	None	Against		Against
Koninklijke DSM NV		Annual Meeting Agenda	Yes				
Koninklijke DSM NV	1	Open Meeting	Yes				
Koninklijke DSM NV	2	Receive Report of Management Board (Non-Voting)	Yes				
Koninklijke DSM NV	3	Approve Remuneration Report	No	For	For		For
Koninklijke DSM NV	4	Adopt Financial Statements	No	For	For		For
Koninklijke DSM NV	5.a	Receive Explanation on Company's Reserves and Dividend Policy	Yes				
Koninklijke DSM NV	5.b	Approve Dividends of EUR 2.40 Per Share	No	For	For		For
Koninklijke DSM NV	6.a	Approve Discharge of Management Board	No	For	For		For
Koninklijke DSM NV	6.b	Approve Discharge of Supervisory Board	No	For	For		For
Koninklijke DSM NV	7.a	Reelect Rob Routs to Supervisory Board	No	For	For		For
Koninklijke DSM NV	7.b	Reelect Eileen Kennedy to Supervisory Board	No	For	For		For
Koninklijke DSM NV	7.c	Reelect Pradeep Pant to Supervisory Board	No	For	For		For
Koninklijke DSM NV	7.d	Elect Thomas Leysen to Supervisory Board	No	For	For		For
Koninklijke DSM NV	8	Ratify KPMG as Auditors	No	For	For		For
Koninklijke DSM NV	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	No	For	For		For
Koninklijke DSM NV	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	No	For	For		For
Koninklijke DSM NV	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For		For
Koninklijke DSM NV	11	Approve Reduction in Share Capital through Cancellation of Shares	No	For	For		For
Koninklijke DSM NV	12	Other Business (Non-Voting)	Yes				
Koninklijke DSM NV	13	Close Meeting	Yes				
Linde plc	1a	Elect Director Wolfgang H. Reitzle	No	For	For		For
Linde plc	1b	Elect Director Stephen F. Angel	No	For	For		For
Linde plc	1c	Elect Director Ann-Kristin Achleitner	No	For	For		For
Linde plc	1d	Elect Director Clemens A. H. Borsig	No	For	For		For
Linde plc	1e	Elect Director Nance K. Dicciani	No	For	For		For
Linde plc	1f	Elect Director Thomas Enders	No	For	For		For
Linde plc	1g	Elect Director Franz Fehrenbach	No	For	For		For
Linde plc	1h	Elect Director Edward G. Galante	No	For	For		For
Linde plc	1i	Elect Director Larry D. McVay	No	For	For		For
Linde plc	1j	Elect Director Victoria E. Ossadnik	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Linde plc	1k	Elect Director Martin H. Richenhagen	No	For	For		For
Linde plc	1l	Elect Director Robert L. Wood	No	For	For		For
Linde plc	2a	Ratify PricewaterhouseCoopers as Auditors	No	For	For		For
Linde plc	2b	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Linde plc	3	Determine Price Range for Reissuance of Treasury Shares	No	For	For		For
Linde plc	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For		For
Linde plc	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year		One Year
Lonza Group AG	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Lonza Group AG	2	Approve Remuneration Report	No	For	For		For
Lonza Group AG	3	Approve Discharge of Board and Senior Management	No	For	For		For
Lonza Group AG	4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	No	For	For		For
Lonza Group AG	5.1.1	Reelect Werner Bauer as Director	No	For	For		For
Lonza Group AG	5.1.2	Reelect Albert Baehny as Director	No	For	For		For
Lonza Group AG	5.1.3	Reelect Angelica Kohlmann as Director	No	For	For		For
Lonza Group AG	5.1.4	Reelect Christoph Maeder as Director	No	For	For		For
Lonza Group AG	5.1.5	Reelect Barbara Richmond as Director	No	For	For		For
Lonza Group AG	5.1.6	Reelect Juergen Steinemann as Director	No	For	For		For
Lonza Group AG	5.1.7	Reelect Olivier Verscheure as Director	No	For	For		For
Lonza Group AG	5.2.1	Elect Dorothee Deuring as Director	No	For	For		For
Lonza Group AG	5.2.2	Elect Moncef Slaoui as Director	No	For	For		For
Lonza Group AG	5.3	Reelect Albert Baehny as Board Chairman	No	For	For		For
Lonza Group AG	5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	No	For	For		For
Lonza Group AG	5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	No	For	For		For
Lonza Group AG	5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	No	For	For		For
Lonza Group AG	6	Ratify KPMG Ltd as Auditors	No	For	For		For
Lonza Group AG	7	Designate ThomannFischer as Independent Proxy	No	For	For		For
Lonza Group AG	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	No	For	For		For
Lonza Group AG	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	No	For	For		For
Lonza Group AG	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lonza Group AG	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	No	For	For		For
Lonza Group AG	10	Transact Other Business (Voting)	No	For	Against		Against
Medacta Group SA	1.1	Accept Financial Statements and Statutory Reports	No	For	For		For
Medacta Group SA	1.2	Approve Remuneration Report	No	For	For		For
Medacta Group SA	2	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Medacta Group SA	3	Approve Discharge of Board and Senior Management	No	For	For		For
Medacta Group SA	4.1	Reelect Alberto Siccardi as Director and Board Chairman	No	For	Against		For
Medacta Group SA	4.2	Reelect Maria Tonolli as Director	No	For	Against		For
Medacta Group SA	4.3	Reelect Victor Balli as Director	No	For	For		For
Medacta Group SA	4.4	Reelect Philippe Weber as Director	No	For	Against		For
Medacta Group SA	5.1	Reappoint Philippe Weber as Member of the Compensation Committee	No	For	Against		For
Medacta Group SA	5.2	Reappoint Alberto Siccardi as Member of the Compensation Committee	No	For	Against		For
Medacta Group SA	5.3	Reappoint Victor Balli as Member of the Compensation Committee	No	For	For		For
Medacta Group SA	6	Designate Fulvio Pelli as Independent Proxy	No	For	For		For
Medacta Group SA	7	Ratify Deloitte SA as Auditors	No	For	For		For
Medacta Group SA	8.1.1	Approve Remuneration of Directors in the Amount of CHF 750,000	No	For	For		For
Medacta Group SA	8.1.2	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 750,000	No	For	Against		For
Medacta Group SA	8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	No	For	For		For
Medacta Group SA	8.2.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.1 Million	No	For	For		For
Medacta Group SA	8.2.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 1 Million	No	For	For		For
Medacta Group SA	9	Transact Other Business (Voting)	No	For	Against		Against
Medtronic plc	1a	Elect Director Richard H. Anderson	No	For	For		For
Medtronic plc	1b	Elect Director Craig Arnold	No	For	For		For
Medtronic plc	1c	Elect Director Scott C. Donnelly	No	For	For		For
Medtronic plc	1d	Elect Director Andrea J. Goldsmith	No	For	For		For
Medtronic plc	1e	Elect Director Randall J. Hogan, III	No	For	For		For
Medtronic plc	1f	Elect Director Omar Ishrak	No	For	For		For
Medtronic plc	1g	Elect Director Michael O. Leavitt	No	For	For		For
Medtronic plc	1h	Elect Director James T. Lenehan	No	For	For		For
Medtronic plc	1i	Elect Director Geoffrey S. Martha	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Medtronic plc	1j	Elect Director Elizabeth G. Nabel	No	For	For		For
Medtronic plc	1k	Elect Director Denise M. O'Leary	No	For	For		For
Medtronic plc	1l	Elect Director Kendall J. Powell	No	For	For		For
Medtronic plc	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Medtronic plc	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For		For
Medtronic plc	4	Renew the Board's Authority to Issue Shares Under Irish Law	No	For	For		For
Medtronic plc	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	No	For	For		For
Medtronic plc	6	Authorize Overseas Market Purchases of Ordinary Shares	No	For	For		For
Midea Group Co. Ltd.	1	Approve Issuance of Debt Financing Instruments	No	For	For		For
Midea Group Co. Ltd.	1	Approve Report of the Board of Directors	No	For	For		For
Midea Group Co. Ltd.	2	Approve Report of the Board of Supervisors	No	For	For		For
Midea Group Co. Ltd.	3	Approve Annual Report and Summary	No	For	For		For
Midea Group Co. Ltd.	4	Approve Financial Statements	No	For	For		For
Midea Group Co. Ltd.	5	Approve Profit Distribution	No	For	For		For
Midea Group Co. Ltd.	6	Approve Draft and Summary on Stock Option Incentive Plan	No	For	For		For
Midea Group Co. Ltd.	7	Approve Methods to Assess the Performance of Stock Option Incentive Plan Participants	No	For	For		For
Midea Group Co. Ltd.	8	Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan	No	For	For		For
Midea Group Co. Ltd.	9	Approve Draft and Summary on Performance Share Incentive Plan	No	For	For		For
Midea Group Co. Ltd.	10	Approve Methods to Assess the Performance of Performance Share Incentive Plan Participants	No	For	For		For
Midea Group Co. Ltd.	11	Approve Authorization of the Board to Handle All Related Matters to Performance Share Incentive Plan	No	For	For		For
Midea Group Co. Ltd.	12	Approve Share Purchase Plan (Draft) and Summary Phase VI	No	For	For		For
Midea Group Co. Ltd.	13	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase VI	No	For	For		For
Midea Group Co. Ltd.	14	Approve Draft and Summary on Share Purchase Plan Phase III	No	For	For		For
Midea Group Co. Ltd.	15	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase III	No	For	For		For
Midea Group Co. Ltd.	16	Approve Provision of Guarantee	No	For	For		For
Midea Group Co. Ltd.	17	Approve Related Party Transaction	No	For	For		For
Midea Group Co. Ltd.	18	Approve to Appoint Auditor	No	For	For		For
Midea Group Co. Ltd.	19	Approve Amendments to Articles of Association	No	For	For		For
Midea Group Co. Ltd.	20	Approve Management System of Raised Funds	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Midea Group Co. Ltd.	21	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	No	For	For		For
Midea Group Co. Ltd.	1	Approve Application for Unified Registration of Varieties of Debt Financing Instruments	No	For	Against		Against
Midea Group Co. Ltd.	2	Approve 2017 Repurchase and Cancellation of Performance Share Incentive Plan	No	For	For		For
Midea Group Co. Ltd.	3	Approve 2018 Repurchase and Cancellation of Performance Share Incentive Plan	No	For	For		For
Midea Group Co. Ltd.	4	Approve 2019 Repurchase and Cancellation of Performance Share Incentive Plan	No	For	For		For
MMC Norilsk Nickel PJSC		Meeting for ADR Holders	Yes				
MMC Norilsk Nickel PJSC	1	Approve Interim Dividends of RUB 883.93 per Share for First Half Year of Fiscal 2019	No	For	For		For
Nestle SA	1.1	Accept Financial Statements and Statutory Reports	No	For	For		For
Nestle SA	1.2	Approve Remuneration Report	No	For	For		For
Nestle SA	2	Approve Discharge of Board and Senior Management	No	For	For		For
Nestle SA	3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	No	For	For		For
Nestle SA	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	No	For	For		For
Nestle SA	4.1.b	Reelect Ulf Schneider as Director	No	For	For		For
Nestle SA	4.1.c	Reelect Henri de Castries as Director	No	For	For		For
Nestle SA	4.1.d	Reelect Renato Fassbind as Director	No	For	For		For
Nestle SA	4.1.e	Reelect Ann Veneman as Director	No	For	For		For
Nestle SA	4.1.f	Reelect Eva Cheng as Director	No	For	For		For
Nestle SA	4.1.g	Reelect Patrick Aebischer as Director	No	For	For		For
Nestle SA	4.1.h	Reelect Ursula Burns as Director	No	For	For		For
Nestle SA	4.1.i	Reelect Kasper Rorsted as Director	No	For	For		For
Nestle SA	4.1.j	Reelect Pablo Isla as Director	No	For	For		For
Nestle SA	4.1.k	Reelect Kimberly Ross as Director	No	For	For		For
Nestle SA	4.1.l	Reelect Dick Boer as Director	No	For	For		For
Nestle SA	4.1.m	Reelect Dinesh Paliwal as Director	No	For	For		For
Nestle SA	4.2	Elect Hanne Jimenez de Mora as Director	No	For	For		For
Nestle SA	4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	No	For	For		For
Nestle SA	4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	No	For	For		For
Nestle SA	4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	No	For	For		For
Nestle SA	4.3.4	Appoint Dick Boer as Member of the Compensation Committee	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nestle SA	4.4	Ratify Ernst & Young AG as Auditors	No	For	For		For
Nestle SA	4.5	Designate Hartmann Dreyer as Independent Proxy	No	For	For		For
Nestle SA	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	No	For	For		For
Nestle SA	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	No	For	For		For
Nestle SA	6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	No	For	For		For
Nestle SA	7	Transact Other Business (Voting)	No	Against	Against		Against
NICE Ltd. (Israel)		Meeting for ADR Holders	Yes				
NICE Ltd. (Israel)	1a	Reelect David Kostman as Director	No	For	For		For
NICE Ltd. (Israel)	1b	Reelect Rimon Ben-Shaoul as Director	No	For	For		For
NICE Ltd. (Israel)	1c	Reelect Yehoshua (Shuki) Ehrlich as Director	No	For	For		For
NICE Ltd. (Israel)	1d	Reelect Leo Apotheker as Director	No	For	For		For
NICE Ltd. (Israel)	1e	Reelect Joseph (Joe) Cowan as Director	No	For	For		For
NICE Ltd. (Israel)	2a	Reelect Dan Falk as External Director	No	For	For		For
NICE Ltd. (Israel)	2a.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2a, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	No	None	Refer		Against
NICE Ltd. (Israel)	2b	Reelect Yocheved Dvir as External Director	No	For	For		For
NICE Ltd. (Israel)	2b.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2b, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	No	None	Refer		Against
NICE Ltd. (Israel)	3	Approve Amendments to the Equity-Based Compensation for Executive	No	For	For		For
NICE Ltd. (Israel)	3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	No	None	Refer		Against
NICE Ltd. (Israel)	4	Approve Amendments to the Equity-Based Compensation for Non-Executive Directors	No	For	For		For
NICE Ltd. (Israel)	4a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	No	None	Refer		Against

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NICE Ltd. (Israel)	5	Reappoint Kost Forer Gabay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
NICE Ltd. (Israel)	6	Discuss Financial Statements and the Report of the Board for 2016	Yes				
Nippon Shinyaku Co., Ltd.	1	Approve Allocation of Income, with a Final Dividend of JPY 43	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.1	Elect Director Maekawa, Shigenobu	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.2	Elect Director Matsura, Akira	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.3	Elect Director Sano, Shozo	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.4	Elect Director Saito, Hitoshi	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.5	Elect Director Kobayashi, Kenro	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.6	Elect Director Takaya, Takashi	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.7	Elect Director Edamitsu, Takanori	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.8	Elect Director Nakai, Toru	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.9	Elect Director Sugiura, Yukio	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.10	Elect Director Sakata, Hitoshi	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.11	Elect Director Sakurai, Miyuki	No	For	For		For
Nippon Shinyaku Co., Ltd.	2.12	Elect Director Wada, Yoshinao	No	For	For		For
Nippon Shinyaku Co., Ltd.	3.1	Appoint Statutory Auditor Kuwabara, Kenji	No	For	For		For
Nippon Shinyaku Co., Ltd.	3.2	Appoint Statutory Auditor Kondo, Tsuyoshi	No	For	For		For
Novo Nordisk A/S	1	Receive Report of Board	Yes				
Novo Nordisk A/S	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Novo Nordisk A/S	3.1	Receive Remuneration Report 2019	Yes				
Novo Nordisk A/S	3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	No	For	For		For
Novo Nordisk A/S	3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	No	For	For		For
Novo Nordisk A/S	3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	No	For	For		For
Novo Nordisk A/S	3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	No	For	For		For
Novo Nordisk A/S	4	Approve Allocation of Income and Dividends	No	For	For		For
Novo Nordisk A/S	5.1	Reelect Helge Lund as Director and Chairman	No	For	For		For
Novo Nordisk A/S	5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	No	For	For		For
Novo Nordisk A/S	5.3a	Reelect Brian Daniels as Director	No	For	For		For
Novo Nordisk A/S	5.3b	Reelect Laurence Debroux as Director	No	For	For		For
Novo Nordisk A/S	5.3c	Reelect Andreas Fibig as Director	No	For	For		For
Novo Nordisk A/S	5.3d	Reelect Sylvie Gregoire as Director	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Novo Nordisk A/S	5.3e	Reelect Liz Hewitt as Director	No	For	For		For
Novo Nordisk A/S	5.3f	Reelect Kasim Kutay as Director	No	For	For		For
Novo Nordisk A/S	5.3g	Reelect Martin Mackay as Director	No	For	For		For
Novo Nordisk A/S	6	Ratify PricewaterhouseCoopers as Auditors	No	For	For		For
Novo Nordisk A/S	7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	No	For	For		For
Novo Nordisk A/S	7.2	Authorize Share Repurchase Program	No	For	For		For
Novo Nordisk A/S	7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	No	For	Against		Against
Novo Nordisk A/S	7.3b	Approve Creation of Pool of Capital with Preemptive Rights	No	For	For		For
Novo Nordisk A/S	7.3c	Approve Creation of Pool of Capital without Preemptive Rights	No	For	For		For
Novo Nordisk A/S	7.4	Approve Donation to the World Diabetes Foundation	No	For	For		For
Novo Nordisk A/S		Shareholder Proposal Submitted by Frank Aaen	Yes				
Novo Nordisk A/S	8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	No	Against	Against		Against
Novo Nordisk A/S	9	Other Business	Yes				
Petrobras Distribuidora SA	1	Dismiss Directors and Fiscal Council Member	No	For	For		For
Petrobras Distribuidora SA	2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	No	None	Abstain		Abstain
Petrobras Distribuidora SA	3.1	Elect Edy Luiz Kogut as Director	No	For	For		For
Petrobras Distribuidora SA	3.2	Elect Alexandre Firme Carneiro as Director	No	For	For		For
Petrobras Distribuidora SA	3.3	Elect Maria Carolina Lacerda as Director	No	For	For		For
Petrobras Distribuidora SA	3.4	Elect Carlos Augusto Leone Piani as Director	No	For	For		For
Petrobras Distribuidora SA	3.5	Elect Claudio Roberto Ely as Director	No	For	For		For
Petrobras Distribuidora SA	3.6	Elect Leonel Dias de Andrade Neto as Director	No	For	For		For
Petrobras Distribuidora SA	3.7	Elect Mateus Affonso Bandeira as Director	No	For	For		For
Petrobras Distribuidora SA	3.8	Elect Pedro Santos Ripper as Director	No	For	For		For
Petrobras Distribuidora SA	3.9	Elect Ricardo Carvalho Maia as Director	No	For	For		For
Petrobras Distribuidora SA	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	No	None	Abstain		For
Petrobras Distribuidora SA		APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 4, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Yes				
Petrobras Distribuidora SA	5.1	Percentage of Votes to Be Assigned - Elect Edy Luiz Kogut as Director	No	None	Abstain		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Petrobras Distribuidora SA	5.2	Percentage of Votes to Be Assigned - Elect Alexandre Firme Carneiro as Director	No	None	Abstain		For
Petrobras Distribuidora SA	5.3	Percentage of Votes to Be Assigned - Elect Maria Carolina Lacerda as Director	No	None	Abstain		For
Petrobras Distribuidora SA	5.4	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Director	No	None	Abstain		For
Petrobras Distribuidora SA	5.5	Percentage of Votes to Be Assigned - Elect Claudio Roberto Ely as Director	No	None	Abstain		For
Petrobras Distribuidora SA	5.6	Percentage of Votes to Be Assigned - Elect Leonel Dias de Andrade Neto as Director	No	None	Abstain		For
Petrobras Distribuidora SA	5.7	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Director	No	None	Abstain		For
Petrobras Distribuidora SA	5.8	Percentage of Votes to Be Assigned - Elect Pedro Santos Ripper as Director	No	None	Abstain		For
Petrobras Distribuidora SA	5.9	Percentage of Votes to Be Assigned - Elect Ricardo Carvalho Maia as Director	No	None	Abstain		For
Petrobras Distribuidora SA	6	Elect Fiscal Council Member	No	For	Against		For
Petrobras Distribuidora SA	7	Elect Edy Luiz Kogut as Board Chairman	No	None	For		For
Petrobras Distribuidora SA	8	Elect Alexandre Firme Carneiro as Board Chairman	No	None	Abstain		Abstain
Petrobras Distribuidora SA	9	Elect Maria Carolina Lacerda as Board Chairman	No	None	Abstain		Abstain
Petrobras Distribuidora SA	10	Elect Carlos Augusto Leone Piani as Board Chairman	No	None	Abstain		Abstain
Petrobras Distribuidora SA	11	Elect Claudio Roberto Ely as Board Chairman	No	None	Abstain		Abstain
Petrobras Distribuidora SA	12	Elect Leonel Dias de Andrade Neto as Board Chairman	No	None	Abstain		Abstain
Petrobras Distribuidora SA	13	Elect Mateus Affonso Bandeira as Board Chairman	No	None	Abstain		Abstain
Petrobras Distribuidora SA	14	Elect Pedro Santos Ripper as Board Chairman	No	None	Abstain		Abstain
Petrobras Distribuidora SA	15	Elect Ricardo Carvalho Maia as Board Chairman	No	None	Abstain		Abstain
Petrobras Distribuidora SA	16	Amend Remuneration of Company's Management	No	For	Against		For
Petroleo Brasileiro SA		Meeting for ADR Holders	Yes				
Petroleo Brasileiro SA	1	Elect Nivio Ziviani and Walter Mendes de Oliveira Filho as Directors	No	For	For		For
Petroleo Brasileiro SA	2	Waive Tender Offer and Approve Company's Delisting from Bolsas y Mercados Argentinos S.A. (BYMA)	No	For	For		For
Petroleo Brasileiro SA		Meeting for ADR Holders	Yes				
Petroleo Brasileiro SA	1	Approve Absorption of Petrobras Logistica de Gas SA (Logigas)	No	For	For		For
Petroleo Brasileiro SA	2	Amend Articles and Consolidate Bylaws	No	For	For		For
Petroleo Brasileiro SA	3	Amend Remuneration of Company's Management	No	For	For		For
Petroleo Brasileiro SA		Meeting for ADR Holders	Yes				

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Petroleo Brasileiro SA	1	Approve Absorption of Petrobras Negocios Eletronicos S.A. (e-PETRO)	No	For	For		For
Petroleo Brasileiro SA	2	Amend Articles and Consolidate Bylaws	No	For	Against		Against
Petroleo Brasileiro SA	3	Elect Maria Claudia Guimaraes as Director	No	For	For		For
Recruit Holdings Co., Ltd.	1.1	Elect Director Minegishi, Masumi	No	For	For		Do Not Vote
Recruit Holdings Co., Ltd.	1.2	Elect Director Idekoba, Hisayuki	No	For	For		Do Not Vote
Recruit Holdings Co., Ltd.	1.3	Elect Director Senaha, Ayano	No	For	For		Do Not Vote
Recruit Holdings Co., Ltd.	1.4	Elect Director Rony Kahan	No	For	For		Do Not Vote
Recruit Holdings Co., Ltd.	1.5	Elect Director Izumiya, Naoki	No	For	For		Do Not Vote
Recruit Holdings Co., Ltd.	1.6	Elect Director Totoki, Hiroki	No	For	For		Do Not Vote
Recruit Holdings Co., Ltd.	2.1	Appoint Statutory Auditor Nagashima, Yukiko	No	For	For		Do Not Vote
Recruit Holdings Co., Ltd.	2.2	Appoint Statutory Auditor Ogawa, Yoichiro	No	For	For		Do Not Vote
Recruit Holdings Co., Ltd.	2.3	Appoint Statutory Auditor Natori, Katsuya	No	For	For		Do Not Vote
Recruit Holdings Co., Ltd.	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	No	For	For		Do Not Vote
RELX Plc	1	Accept Financial Statements and Statutory Reports	No	For	For		For
RELX Plc	2	Approve Remuneration Policy	No	For	For		For
RELX Plc	3	Approve Remuneration Report	No	For	For		For
RELX Plc	4	Approve Final Dividend	No	For	For		For
RELX Plc	5	Reappoint Ernst & Young LLP as Auditors	No	For	For		For
RELX Plc	6	Authorise the Audit Committee to Fix Remuneration of Auditors	No	For	For		For
RELX Plc	7	Elect Charlotte Hogg as Director	No	For	For		For
RELX Plc	8	Re-elect Erik Engstrom as Director	No	For	For		For
RELX Plc	9	Re-elect Sir Anthony Habgood as Director	No	For	For		For
RELX Plc	10	Re-elect Wolfhart Hauser as Director	No	For	For		For
RELX Plc	11	Re-elect Marike van Lier Lels as Director	No	For	For		For
RELX Plc	12	Re-elect Nick Luff as Director	No	For	For		For
RELX Plc	13	Re-elect Robert MacLeod as Director	No	For	For		For
RELX Plc	14	Re-elect Linda Sanford as Director	No	For	For		For
RELX Plc	15	Re-elect Andrew Sukawaty as Director	No	For	For		For
RELX Plc	16	Re-elect Suzanne Wood as Director	No	For	For		For
RELX Plc	17	Authorise Issue of Equity	No	For	For		For
RELX Plc	18	Authorise Issue of Equity without Pre-emptive Rights	No	For	For		For
RELX Plc	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	For	For		For
RELX Plc	20	Authorise Market Purchase of Ordinary Shares	No	For	For		For
RELX Plc	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
RELX Plc	1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	No	For	For		For
Sony Corp.	1	Amend Articles to Change Company Name	No	For	For		For
Sony Corp.	2.1	Elect Director Yoshida, Kenichiro	No	For	For		For
Sony Corp.	2.2	Elect Director Totoki, Hiroki	No	For	For		For
Sony Corp.	2.3	Elect Director Sumi, Shuzo	No	For	For		For
Sony Corp.	2.4	Elect Director Tim Schaaff	No	For	For		For
Sony Corp.	2.5	Elect Director Matsunaga, Kazuo	No	For	For		For
Sony Corp.	2.6	Elect Director Oka, Toshiko	No	For	For		For
Sony Corp.	2.7	Elect Director Akiyama, Sakie	No	For	For		For
Sony Corp.	2.8	Elect Director Wendy Becker	No	For	For		For
Sony Corp.	2.9	Elect Director Hatanaka, Yoshihiko	No	For	For		For
Sony Corp.	2.10	Elect Director Adam Crozier	No	For	For		For
Sony Corp.	2.11	Elect Director Kishigami, Keiko	No	For	For		For
Sony Corp.	2.12	Elect Director Joseph A. Kraft Jr	No	For	For		For
Sony Corp.	3	Approve Stock Option Plan	No	For	For		For
Symrise AG	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Yes				
Symrise AG	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	No	For	For		For
Symrise AG	3	Approve Discharge of Management Board for Fiscal 2019	No	For	For		For
Symrise AG	4	Approve Discharge of Supervisory Board for Fiscal 2019	No	For	For		For
Symrise AG	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	No	For	For		For
Symrise AG	6.1	Elect Michael Koenig to the Supervisory Board	No	For	For		For
Symrise AG	6.2	Elect Peter Vanacker to the Supervisory Board	No	For	For		For
Symrise AG	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	No	For	For		For
Symrise AG	8	Amend Articles Re: Participation and Voting Right	No	For	For		For
Taiyo Nippon Sanso Corp.	1	Approve Allocation of Income, with a Final Dividend of JPY 14	No	For	For		For
Taiyo Nippon Sanso Corp.	2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	No	For	For		For
Taiyo Nippon Sanso Corp.	3	Amend Articles to Change Company Name - Amend Business Lines	No	For	For		For
Taiyo Nippon Sanso Corp.	4.1	Elect Director Ichihara, Yujiro	No	For	Against		For
Taiyo Nippon Sanso Corp.	4.2	Elect Director Hamada, Toshihiko	No	For	For		For
Taiyo Nippon Sanso Corp.	4.3	Elect Director Nagata, Kenji	No	For	For		For
Taiyo Nippon Sanso Corp.	4.4	Elect Director Futamata, Kazuyuki	No	For	For		For
Taiyo Nippon Sanso Corp.	4.5	Elect Director Thomas Scott Kallman	No	For	For		For
Taiyo Nippon Sanso Corp.	4.6	Elect Director Eduardo Gil Elejoste	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiyo Nippon Sanso Corp.	4.7	Elect Director Yamada, Akio	No	For	For		For
Taiyo Nippon Sanso Corp.	4.8	Elect Director Katsumaru, Mitsuhiro	No	For	For		For
Taiyo Nippon Sanso Corp.	4.9	Elect Director Date, Hidefumi	No	For	For		For
Taiyo Nippon Sanso Corp.	5.1	Appoint Statutory Auditor Osada, Masahiro	No	For	Against		Against
Taiyo Nippon Sanso Corp.	5.2	Appoint Statutory Auditor Kobayashi, Kazuya	No	For	Against		Against
Temenos AG	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Temenos AG	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	No	For	For		For
Temenos AG	3	Approve Discharge of Board and Senior Management	No	For	For		For
Temenos AG	4.1	Approve Remuneration of Directors in the Amount of USD 7.8 Million	No	For	For		For
Temenos AG	4.2	Approve Remuneration of Executive Committee in the Amount of USD 28.4 Million	No	For	For		For
Temenos AG	5.1.1	Elect Homaira Akbari as Director	No	For	For		For
Temenos AG	5.1.2	Elect Maurizio Carli as Director	No	For	For		For
Temenos AG	5.2.1	Reelect Andreas Andreades as Director and Board Chairman	No	For	For		For
Temenos AG	5.2.2	Reelect Thibault de Tersant as Director	No	For	For		For
Temenos AG	5.2.3	Reelect Ian Cookson as Director	No	For	For		For
Temenos AG	5.2.4	Reelect Erik Hansen as Director	No	For	For		For
Temenos AG	5.2.5	Reelect Peter Spenser as Director	No	For	For		For
Temenos AG	6.1	Appoint Homaira Akbari as Member of the Compensation Committee	No	For	For		For
Temenos AG	6.2	Reappoint Ian Cookson as Member of the Compensation Committee	No	For	For		For
Temenos AG	6.3	Appoint Peter Spenser as Member of the Compensation Committee	No	For	For		For
Temenos AG	6.4	Appoint Maurizio Carli as Member of the Compensation Committee	No	For	For		For
Temenos AG	7	Designate Perreard de Boccard SA as Independent Proxy	No	For	For		For
Temenos AG	8	Ratify PricewaterhouseCoopers SA as Auditors	No	For	For		For
Temenos AG	9	Transact Other Business (Voting)	No	For	Against		Against
Tencent Holdings Limited	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Tencent Holdings Limited	2	Approve Final Dividend	No	For	For		For
Tencent Holdings Limited	3a	Elect Lau Chi Ping Martin as Director	No	For	Against		For
Tencent Holdings Limited	3b	Elect Charles St Leger Searle as Director	No	For	For		For
Tencent Holdings Limited	3c	Elect Ke Yang as Director	No	For	For		For
Tencent Holdings Limited	3d	Authorize Board to Fix Remuneration of Directors	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tencent Holdings Limited	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Tencent Holdings Limited	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Tencent Holdings Limited	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
Tencent Holdings Limited	7	Authorize Reissuance of Repurchased Shares	No	For	Against		For
Tencent Holdings Limited	8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	No	For	For		For
TMX Group Limited	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
TMX Group Limited	2a	Elect Director Luc Bertrand	No	For	For		For
TMX Group Limited	2b	Elect Director Nicolas Darveau-Garneau	No	For	For		For
TMX Group Limited	2c	Elect Director Christian Exshaw	No	For	For		For
TMX Group Limited	2d	Elect Director Marie Giguere	No	For	For		For
TMX Group Limited	2e	Elect Director Martine Irman	No	For	For		For
TMX Group Limited	2f	Elect Director Harry Jaako	No	For	For		For
TMX Group Limited	2g	Elect Director William Linton	No	For	For		For
TMX Group Limited	2h	Elect Director Jean Martel	No	For	For		For
TMX Group Limited	2i	Elect Director Gerri Sinclair	No	For	For		For
TMX Group Limited	2j	Elect Director Kevin Sullivan	No	For	For		For
TMX Group Limited	2k	Elect Director Eric Wetlaufer	No	For	For		For
TMX Group Limited	2l	Elect Director Charles Winograd	No	For	For		For
TMX Group Limited	3	Amend Stock Option Plan	No	For	For		For
TMX Group Limited	4	Advisory Vote on Executive Compensation Approach	No	For	For		For
UBS Group AG	1	Accept Financial Statements and Statutory Reports	No	For	For		For
UBS Group AG	2	Approve Remuneration Report	No	For	For		For
UBS Group AG	3	Approve Allocation of Income and Dividends of USD 0.365 per Share	No	For	For		For
UBS Group AG	4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	No	For	For		For
UBS Group AG	5.1	Reelect Axel Weber as Director and Board Chairman	No	For	For		For
UBS Group AG	5.2	Reelect Jeremy Anderson as Director	No	For	For		For
UBS Group AG	5.3	Reelect William Dudley as Director	No	For	For		For
UBS Group AG	5.4	Reelect Reto Francioni as Director	No	For	For		For
UBS Group AG	5.5	Reelect Fred Hu as Director	No	For	For		For
UBS Group AG	5.6	Reelect Julie Richardson as Director	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
UBS Group AG	5.7	Reelect Beatrice di Mauro as Director	No	For	For		For
UBS Group AG	5.8	Reelect Dieter Wemmer as Director	No	For	For		For
UBS Group AG	5.9	Reelect Jeanette Wong as Director	No	For	For		For
UBS Group AG	6.1	Elect Mark Hughes as Director	No	For	For		For
UBS Group AG	6.2	Elect Nathalie Rachou as Director	No	For	For		For
UBS Group AG	7.1	Appoint Julie Richardson as Member of the Compensation Committee	No	For	For		For
UBS Group AG	7.2	Appoint Reto Francioni as Member of the Compensation Committee	No	For	For		For
UBS Group AG	7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	No	For	For		For
UBS Group AG	7.4	Appoint Jeanette Wong as Member of the Compensation Committee	No	For	For		For
UBS Group AG	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	No	For	For		For
UBS Group AG	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	No	For	For		For
UBS Group AG	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	No	For	For		For
UBS Group AG	9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	No	For	For		For
UBS Group AG	10	Ratify Ernst & Young AG as Auditors	No	For	For		For
UBS Group AG	11	Transact Other Business (Voting)	No	For	Against		Against
UniCredit SpA		Ordinary Business	Yes				
UniCredit SpA	1	Accept Financial Statements and Statutory Reports	No	For	For		For
UniCredit SpA	2	Approve Allocation of Income	No	For	For		For
UniCredit SpA	3	Approve Dividend Distribution	No	For	For		For
UniCredit SpA	4	Approve Elimination of Negative Reserves	No	For	For		For
UniCredit SpA	5.1	Approve Decrease in Size of Board	No	For	For		For
UniCredit SpA	5.2	Elect Beatriz Lara Bartolome as Director	No	For	For		For
UniCredit SpA	5.3	Elect Diego De Giorgi as Director	No	For	For		For
UniCredit SpA	6	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
UniCredit SpA	7	Approve 2020 Group Incentive System	No	For	For		For
UniCredit SpA	8	Approve Remuneration Policy	No	For	For		For
UniCredit SpA	9	Approve Second Section of the Remuneration Report	No	For	For		For
UniCredit SpA	10	Approve Long-Term Incentive Plan	No	For	For		For
UniCredit SpA	11	Authorize Share Repurchase Program	No	For	For		For
UniCredit SpA		Extraordinary Business	Yes				

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
UniCredit SpA	1	Authorize Board to Increase Capital to Service 2019 Group Incentive System	No	For	For		For
UniCredit SpA	2	Authorize Board to Increase Capital to Service 2020 Group Incentive System	No	For	For		For
UniCredit SpA	3	Amend Company Bylaws Re: Clause 6	No	For	For		For
UniCredit SpA	4	Authorize Cancellation of Repurchased Shares	No	For	For		For
UniCredit SpA	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	No	None	Against		Against
VINCI SA		Ordinary Business	Yes				
VINCI SA	1	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
VINCI SA	2	Approve Financial Statements and Statutory Reports	No	For	For		For
VINCI SA	3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	No	For	For		For
VINCI SA	4	Approve Stock Dividend Program	No	For	For		For
VINCI SA	5	Elect Benoit Bazin as Director	No	For	For		For
VINCI SA	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For		For
VINCI SA	7	Approve Remuneration Policy of Board Members	No	For	For		For
VINCI SA	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	No	For	For		For
VINCI SA	9	Approve Compensation Report of Corporate Officers	No	For	For		For
VINCI SA	10	Approve Compensation of Xavier Huillard, Chairman and CEO	No	For	For		For
VINCI SA		Extraordinary Business	Yes				
VINCI SA	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	No	For	For		For
VINCI SA	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	No	For	For		For
VINCI SA	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	No	For	For		For
VINCI SA	14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	No	For	For		For
VINCI SA	15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	No	For	For		For
VINCI SA	16	Amend Article 14 of Bylaws Re: Board Members Remuneration	No	For	For		For
VINCI SA	17	Amend Article 15 of Bylaws Re: Board Powers	No	For	For		For
VINCI SA	18	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
Willis Towers Watson Public Limited Company	1a	Elect Director Anna C. Catalano	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Willis Towers Watson Public Limited Company	1b	Elect Director Victor F. Ganzi	No	For	For		For
Willis Towers Watson Public Limited Company	1c	Elect Director John J. Haley	No	For	For		For
Willis Towers Watson Public Limited Company	1d	Elect Director Wendy E. Lane	No	For	For		For
Willis Towers Watson Public Limited Company	1e	Elect Director Brendan R. O'Neill	No	For	For		For
Willis Towers Watson Public Limited Company	1f	Elect Director Jaymin B. Patel	No	For	For		For
Willis Towers Watson Public Limited Company	1g	Elect Director Linda D. Rabbitt	No	For	For		For
Willis Towers Watson Public Limited Company	1h	Elect Director Paul D. Thomas	No	For	For		For
Willis Towers Watson Public Limited Company	1i	Elect Director Wilhelm Zeller	No	For	For		For
Willis Towers Watson Public Limited Company	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	No	For	For		For
Willis Towers Watson Public Limited Company	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For		For
Willis Towers Watson Public Limited Company	4	Renew the Board's Authority to Issue Shares Under Irish Law	No	For	For		For
Willis Towers Watson Public Limited Company	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	No	For	For		For
Wuliangye Yibin Co., Ltd.	1	Approve Annual Report	No	For	For		For
Wuliangye Yibin Co., Ltd.	2	Approve Report of the Board of Directors	No	For	For		For
Wuliangye Yibin Co., Ltd.	3	Approve Report of the Board of Supervisors	No	For	For		For
Wuliangye Yibin Co., Ltd.	4	Approve Financial Statements	No	For	For		For
Wuliangye Yibin Co., Ltd.	5	Approve Profit Distribution	No	For	For		For
Wuliangye Yibin Co., Ltd.	6	Approve Daily Related-party Transactions	No	For	Against		Against
Wuliangye Yibin Co., Ltd.	7	Approve Appointment of Auditor	No	For	For		For
Wuliangye Yibin Co., Ltd.	8	Approve Amendments to Articles of Association	No	For	For		For
Wuliangye Yibin Co., Ltd.	9	Approve Change in Usage and Implementing Party of Raised Funds Investment Project	No	For	For		For
Wuliangye Yibin Co., Ltd.	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Wuliangye Yibin Co., Ltd.	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	For		For
Wuliangye Yibin Co., Ltd.	12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	No	For	For		For
Wuliangye Yibin Co., Ltd.	13	Approve Comprehensive Budget Plan	No	For	For		For
Wuliangye Yibin Co., Ltd.		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Yes				
Wuliangye Yibin Co., Ltd.	14.1	Elect Liu Feng as Supervisor	No	For	For		For
Wuliangye Yibin Co., Ltd.	14.2	Elect Yang Ling as Supervisor	No	For	For		For
Wynn Macau Limited	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Wynn Macau Limited	2a	Elect Matthew O. Maddox as Director	No	For	For		For
Wynn Macau Limited	2b	Elect Nicholas Sallnow-Smith as Director	No	For	For		For

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ARTISAN Proxy Votes July 2019 - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Wynn Macau Limited	2c	Elect Bruce Rockowitz as Director	No	For	For		For
Wynn Macau Limited	3	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Wynn Macau Limited	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Wynn Macau Limited	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
Wynn Macau Limited	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Wynn Macau Limited	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Wynn Macau Limited	8	Approve Issuance of Shares Under the Employee Ownership Scheme	No	For	Against		Against
Wynn Macau Limited	9	Approve Increase the Scheme Limit Under the Employee Ownership Scheme	No	For	Against		Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
1st Constitution Bancorp	1	Elect Director Raymond R. Ciccone	No	For	For	-	For
1st Constitution Bancorp	2	Elect Director Edwin J. Pisani	No	For	For	-	For
1st Constitution Bancorp	3	Elect Director Roy D. Tartaglia	No	For	For	-	For
1st Constitution Bancorp	4	Elect Director Robert F. Mangano	No	For	For	-	For
1st Constitution Bancorp	5	Approve Non-Employee Director Omnibus Stock Plan	No	For	For	-	For
1st Constitution Bancorp	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
1st Constitution Bancorp	7	Ratify BDO USA LLP as Auditors	No	For	For	-	For
1st Source Corporation	1	Elect Director Vinod M. Khilnani	No	For	Against	-	Against
1st Source Corporation	2	Elect Director Rex Martin	No	For	Against	-	Against
1st Source Corporation	3	Elect Director Christopher J. Murphy, III	No	For	For	-	For
1st Source Corporation	4	Elect Director Timothy K. Ozark	No	For	Against	-	Against
1st Source Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
1st Source Corporation	6	Ratify BKD LLP as Auditors	No	For	For	-	For
A. H. Belo Corporation	1	Elect Director John A. Beckert	No	For	For	-	For
A. H. Belo Corporation	2	Elect Director Louis E. Caldera	No	For	For	-	For
A. H. Belo Corporation	3	Elect Director Robert W. Decherd	No	For	For	-	For
A. H. Belo Corporation	4	Elect Director Ronald D. McCray	No	For	For	-	For
A. H. Belo Corporation	5	Ratify Grant Thornton LLP as Auditor	No	For	For	-	For
A. H. Belo Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
A10 Networks, Inc.	1	Elect Director Tor R. Braham	No	For	For	-	For
A10 Networks, Inc.	2	Elect Director Peter Y. Chung	No	For	For	-	For
A10 Networks, Inc.	3	Elect Director J. Michael Dodson	No	For	For	-	For
A10 Networks, Inc.	4	Elect Director Eric Singer	No	For	Withhold	-	For
A10 Networks, Inc.	5	Elect Director Dhrupad Trivedi	No	For	For	-	For
A10 Networks, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
A10 Networks, Inc.	7	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
A10 Networks, Inc.	8	Ratify Armanino LLP as Auditors	No	For	For	-	For
AAON, Inc.	1	Elect Director Caron A. Lawhorn	No	For	For	-	For
AAON, Inc.	2	Elect Director Stephen O. LeClair	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AAON, Inc.	3	Amend Omnibus Stock Plan	No	For	For	-	For
AAON, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
AAON, Inc.	5	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Aaron's, Inc.	1	Elect Director Kelly H. Barrett	No	For	For	-	For
Aaron's, Inc.	2	Elect Director Kathy T. Betty	No	For	For	-	For
Aaron's, Inc.	3	Elect Director Douglas C. Curling	No	For	For	-	For
Aaron's, Inc.	4	Elect Director Cynthia N. Day	No	For	For	-	For
Aaron's, Inc.	5	Elect Director Curtis L. Doman	No	For	For	-	For
Aaron's, Inc.	6	Elect Director Walter G. Ehmer	No	For	For	-	For
Aaron's, Inc.	7	Elect Director Hubert L. Harris, Jr.	No	For	For	-	For
Aaron's, Inc.	8	Elect Director John W. Robinson, III	No	For	For	-	For
Aaron's, Inc.	9	Elect Director Ray M. Robinson	No	For	For	-	For
Aaron's, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Aaron's, Inc.	11	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Aaron's, Inc.	12	Approve Formation of Holding Company	No	For	For	-	For
Abercrombie & Fitch Co.	1	Elect Director Kerrii B. Anderson	No	For	For	-	For
Abercrombie & Fitch Co.	2	Elect Director Terry L. Burman	No	For	For	-	For
Abercrombie & Fitch Co.	3	Elect Director Felix Carbullido	No	For	For	-	For
Abercrombie & Fitch Co.	4	Elect Director Susie Coulter	No	For	For	-	For
Abercrombie & Fitch Co.	5	Elect Director Sarah M. Gallagher	No	For	For	-	For
Abercrombie & Fitch Co.	6	Elect Director James A. Goldman	No	For	For	-	For
Abercrombie & Fitch Co.	7	Elect Director Michael E. Greenlees	No	For	For	-	For
Abercrombie & Fitch Co.	8	Elect Director Archie M. Griffin	No	For	For	-	For
Abercrombie & Fitch Co.	9	Elect Director Fran Horowitz	No	For	For	-	For
Abercrombie & Fitch Co.	10	Elect Director Helen E. McCluskey	No	For	For	-	For
Abercrombie & Fitch Co.	11	Elect Director Charles R. Perrin	No	For	For	-	For
Abercrombie & Fitch Co.	12	Elect Director Nigel Travis	No	For	For	-	For
Abercrombie & Fitch Co.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Abercrombie & Fitch Co.	14	Amend Non-Associate Director Omnibus Stock Plan	No	For	For	-	For
Abercrombie & Fitch Co.	15	Amend Omnibus Stock Plan	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Abercrombie & Fitch Co.	16	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
ABM Industries Incorporated	1	Elect Director Donald F. Colleran	No	For	Against	-	For
ABM Industries Incorporated	2	Elect Director Thomas M. Gartland	No	For	For	-	For
ABM Industries Incorporated	3	Elect Director Winifred (Wendy) M. Webb	No	For	For	-	For
ABM Industries Incorporated	4	Declassify the Board of Directors	No	For	For	-	For
ABM Industries Incorporated	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ABM Industries Incorporated	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Acadia Healthcare Company, Inc.	1	Elect Director Wade D. Miquelon	No	For	For	-	For
Acadia Healthcare Company, Inc.	2	Elect Director William M. Petrie	No	For	For	-	For
Acadia Healthcare Company, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Acadia Healthcare Company, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Acceleron Pharma Inc.	1	Elect Director Thomas A. McCourt	No	For	For	-	For
Acceleron Pharma Inc.	2	Elect Director Francois Nader	No	For	For	-	For
Acceleron Pharma Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Acceleron Pharma Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
ACCO Brands Corporation	1	Elect Director James A. Buzzard	No	For	For	-	For
ACCO Brands Corporation	2	Elect Director Kathleen S. Dvorak	No	For	For	-	For
ACCO Brands Corporation	3	Elect Director Boris Elisman	No	For	For	-	For
ACCO Brands Corporation	4	Elect Director Pradeep Jotwani	No	For	For	-	For
ACCO Brands Corporation	5	Elect Director Robert J. Keller	No	For	For	-	For
ACCO Brands Corporation	6	Elect Director Thomas Kroeger	No	For	For	-	For
ACCO Brands Corporation	7	Elect Director Ron Lombardi	No	For	For	-	For
ACCO Brands Corporation	8	Elect Director Graciela I. Monteagudo	No	For	For	-	For
ACCO Brands Corporation	9	Elect Director Hans Michael Norkus	No	For	For	-	For
ACCO Brands Corporation	10	Elect Director E. Mark Rajkowski	No	For	For	-	For
ACCO Brands Corporation	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
ACCO Brands Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ACI Worldwide, Inc.	1	Elect Director Odilon Almeida	No	For	For	-	For
ACI Worldwide, Inc.	2	Elect Director Janet O. Estep	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ACI Worldwide, Inc.	3	Elect Director James C. Hale	No	For	For	-	Withhold
ACI Worldwide, Inc.	4	Elect Director Pamela H. Patsley	No	For	For	-	Withhold
ACI Worldwide, Inc.	5	Elect Director Charles E. Peters, Jr.	No	For	For	-	For
ACI Worldwide, Inc.	6	Elect Director David A. Poe	No	For	For	-	For
ACI Worldwide, Inc.	7	Elect Director Adalio T. Sanchez	No	For	For	-	For
ACI Worldwide, Inc.	8	Elect Director Thomas W. Warsop, III	No	For	For	-	For
ACI Worldwide, Inc.	9	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
ACI Worldwide, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ACI Worldwide, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
ACNB Corporation	1	Elect Director Kimberly S. Chaney	No	For	For	-	For
ACNB Corporation	2	Elect Director Frank Elsner, III	No	For	For	-	For
ACNB Corporation	3	Elect Director James P. Helt	No	For	For	-	For
ACNB Corporation	4	Elect Director Scott L. Kelley	No	For	Withhold	-	Withhold
ACNB Corporation	5	Elect Director Daniel W. Potts	No	For	For	-	For
ACNB Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ACNB Corporation	7	Ratify RSM US LLP as Auditor	No	For	For	-	For
Acorda Therapeutics, Inc.	1	Elect Director Ron Cohen	No	For	For	-	Withhold
Acorda Therapeutics, Inc.	2	Elect Director Lorin J. Randall	No	For	For	-	Withhold
Acorda Therapeutics, Inc.	3	Elect Director Steven M. Rauscher	No	For	For	-	Withhold
Acorda Therapeutics, Inc.	4	Approve Conversion of Securities	No	For	For	-	For
Acorda Therapeutics, Inc.	5	Increase Authorized Common Stock	No	For	For	-	For
Acorda Therapeutics, Inc.	6	Approve Reverse Stock Split	No	For	For	-	For
Acorda Therapeutics, Inc.	7	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Acorda Therapeutics, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Acorda Therapeutics, Inc.	9	Adjourn Meeting	No	For	For	-	For
Actuant Corporation	1	Elect Director Alfredo Altavilla	No	For	For	-	For
Actuant Corporation	2	Elect Director Judy L. Altmaier	No	For	For	-	For
Actuant Corporation	3	Elect Director Randal W. Baker	No	For	For	-	For
Actuant Corporation	4	Elect Director J. Palmer Clarkson	No	For	For	-	For
Actuant Corporation	5	Elect Director Danny L. Cunningham	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Actuant Corporation	6	Elect Director E. James Ferland	No	For	For	-	For
Actuant Corporation	7	Elect Director Richard D. Holder	No	For	For	-	For
Actuant Corporation	8	Elect Director Sidney S. Simmons	No	For	For	-	For
Actuant Corporation	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Actuant Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Actuant Corporation	11	Change Company Name to Enerpac Tool Group Corp.	No	For	For	-	For
Acushnet Holdings Corp.	1	Elect Director David Maher	No	For	Withhold	-	Withhold
Acushnet Holdings Corp.	2	Elect Director Yoon Soo (Gene) Yoon	No	For	Withhold	-	Withhold
Acushnet Holdings Corp.	3	Elect Director Jennifer Estabrook	No	For	Withhold	-	Withhold
Acushnet Holdings Corp.	4	Elect Director Gregory Hewett	No	For	For	-	For
Acushnet Holdings Corp.	5	Elect Director Sean Sullivan	No	For	For	-	For
Acushnet Holdings Corp.	6	Elect Director Steven Tishman	No	For	For	-	For
Acushnet Holdings Corp.	7	Elect Director Walter (Wally) Uihlein	No	For	Withhold	-	Withhold
Acushnet Holdings Corp.	8	Elect Director Keun Chang (Kevin) Yoon	No	For	Withhold	-	Withhold
Acushnet Holdings Corp.	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Acushnet Holdings Corp.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Adams Resources & Energy, Inc.	1	Elect Director Townes G. Pressler	No	For	For	-	For
Adams Resources & Energy, Inc.	2	Elect Director Michelle A. Earley	No	For	For	-	For
Adams Resources & Energy, Inc.	3	Elect Director Murray E. Brasseux	No	For	For	-	For
Adams Resources & Energy, Inc.	4	Elect Director Richard C. Jenner	No	For	For	-	For
Adams Resources & Energy, Inc.	5	Elect Director W.R. Scofield	No	For	For	-	For
Adams Resources & Energy, Inc.	6	Elect Director John O. Niemann, Jr.	No	For	For	-	For
Adams Resources & Energy, Inc.	7	Elect Director Dennis E. Dominic	No	For	For	-	For
Adams Resources & Energy, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Adient plc	1	Elect Director Julie L. Bushman	No	For	For	-	Do Not Vote
Adient plc	2	Elect Director Peter H. Carlin	No	For	For	-	Do Not Vote
Adient plc	3	Elect Director Raymond L. Conner	No	For	For	-	Do Not Vote
Adient plc	4	Elect Director Douglas G. Del Grosso	No	For	For	-	Do Not Vote
Adient plc	5	Elect Director Richard Goodman	No	For	For	-	Do Not Vote
Adient plc	6	Elect Director Jose M. Gutierrez	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Adient plc	7	Elect Director Frederick A. "Fritz" Henderson	No	For	For	-	Do Not Vote
Adient plc	8	Elect Director Barb J. Samardzich	No	For	For	-	Do Not Vote
Adient plc	9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	Do Not Vote
Adient plc	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Adient plc	11	Amend Non Employee Director Restricted Stock Plan	No	For	For	-	Do Not Vote
ADTRAN, Inc.	1	Elect Director Thomas R. Stanton	No	For	For	-	For
ADTRAN, Inc.	2	Elect Director H. Fenwick Huss	No	For	For	-	For
ADTRAN, Inc.	3	Elect Director Gregory J. McCray	No	For	For	-	For
ADTRAN, Inc.	4	Elect Director Balan Nair	No	For	For	-	For
ADTRAN, Inc.	5	Elect Director Jacqueline H. "Jackie" Rice	No	For	For	-	For
ADTRAN, Inc.	6	Elect Director Kathryn A. Walker	No	For	For	-	For
ADTRAN, Inc.	7	Approve Omnibus Stock Plan	No	For	For	-	For
ADTRAN, Inc.	8	Approve Non-Employee Director Omnibus Stock Plan	No	For	For	-	For
ADTRAN, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ADTRAN, Inc.	10	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Aduro Biotech, Inc.	1	Elect Director Ross Haghighat	No	For	Withhold	-	Withhold
Aduro Biotech, Inc.	2	Elect Director Frank Karbe	No	For	Withhold	-	Withhold
Aduro Biotech, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Advanced Energy Industries, Inc.	1	Elect Director Grant H. Beard	No	For	For	-	For
Advanced Energy Industries, Inc.	2	Elect Director Frederick A. Ball	No	For	For	-	For
Advanced Energy Industries, Inc.	3	Elect Director Tina M. Donikowski	No	For	For	-	For
Advanced Energy Industries, Inc.	4	Elect Director Ronald C. Foster	No	For	For	-	For
Advanced Energy Industries, Inc.	5	Elect Director Edward C. Grady	No	For	For	-	For
Advanced Energy Industries, Inc.	6	Elect Director Thomas M. Rohrs	No	For	For	-	For
Advanced Energy Industries, Inc.	7	Elect Director John A. Roush	No	For	For	-	For
Advanced Energy Industries, Inc.	8	Elect Director Yuval Wasserman	No	For	For	-	For
Advanced Energy Industries, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Advanced Energy Industries, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
AdvanSix Inc.	1	Elect Director Erin N. Kane	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AdvanSix Inc.	2	Elect Director Michael L. Marberry	No	For	For	-	For
AdvanSix Inc.	3	Elect Director Darrell K. Hughes	No	For	For	-	For
AdvanSix Inc.	4	Elect Director Todd D. Karran	No	For	For	-	For
AdvanSix Inc.	5	Elect Director Paul E. Huck	No	For	For	-	For
AdvanSix Inc.	6	Elect Director Daniel F. Sansone	No	For	For	-	For
AdvanSix Inc.	7	Elect Director Sharon S. Spurlin	No	For	For	-	For
AdvanSix Inc.	8	Elect Director Patrick S. Williams	No	For	For	-	For
AdvanSix Inc.	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
AdvanSix Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
AdvanSix Inc.	11	Amend Omnibus Stock Plan	No	For	For	-	For
Aegion Corporation	1	Elect Director Stephen P. Cortinovis	No	For	For	-	For
Aegion Corporation	2	Elect Director Stephanie A. Cuskley	No	For	For	-	For
Aegion Corporation	3	Elect Director Walter J. Galvin	No	For	For	-	For
Aegion Corporation	4	Elect Director Rhonda Germany Ballintyn	No	For	For	-	For
Aegion Corporation	5	Elect Director Charles R. Gordon	No	For	For	-	For
Aegion Corporation	6	Elect Director M. Richard Smith	No	For	For	-	For
Aegion Corporation	7	Elect Director Phillip D. Wright	No	For	For	-	For
Aegion Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Aegion Corporation	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Aeglea BioTherapeutics, Inc.	1	Elect Director Sandesh Mahatme	No	For	Withhold	-	Withhold
Aeglea BioTherapeutics, Inc.	2	Elect Director Suzanne Bruhn	No	For	Withhold	-	Withhold
Aeglea BioTherapeutics, Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
AeroCentury Corp.	1	Elect Director Roy E. Hahn	No	For	For	-	For
AeroCentury Corp.	2	Elect Director Toni M. Perazzo	No	For	Withhold	-	Withhold
AeroCentury Corp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
AeroCentury Corp.	4	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Aerojet Rocketdyne Holdings, Inc.	1	Elect Director Kevin P. Chilton	No	For	For	-	For
Aerojet Rocketdyne Holdings, Inc.	2	Elect Director Thomas A. Corcoran	No	For	For	-	For
Aerojet Rocketdyne Holdings, Inc.	3	Elect Director Eileen P. Drake	No	For	For	-	For
Aerojet Rocketdyne Holdings, Inc.	4	Elect Director James R. Henderson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Aerojet Rocketdyne Holdings, Inc.	5	Elect Director Warren G. Lichtenstein	No	For	For	-	For
Aerojet Rocketdyne Holdings, Inc.	6	Elect Director Lance W. Lord	No	For	For	-	For
Aerojet Rocketdyne Holdings, Inc.	7	Elect Director Martin Turchin	No	For	For	-	For
Aerojet Rocketdyne Holdings, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Aerojet Rocketdyne Holdings, Inc.	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Affiliated Managers Group, Inc.	1	Elect Director Samuel T. Byrne	No	For	For	-	For
Affiliated Managers Group, Inc.	2	Elect Director Dwight D. Churchill	No	For	For	-	For
Affiliated Managers Group, Inc.	3	Elect Director Glenn Earle	No	For	For	-	For
Affiliated Managers Group, Inc.	4	Elect Director Sean M. Healey	No	For	For	-	For
Affiliated Managers Group, Inc.	5	Elect Director Jay C. Horgen	No	For	For	-	For
Affiliated Managers Group, Inc.	6	Elect Director Reuben Jeffery, III	No	For	For	-	For
Affiliated Managers Group, Inc.	7	Elect Director Tracy P. Palandjian	No	For	For	-	For
Affiliated Managers Group, Inc.	8	Elect Director Patrick T. Ryan	No	For	For	-	For
Affiliated Managers Group, Inc.	9	Elect Director Karen L. Yerburch	No	For	For	-	For
Affiliated Managers Group, Inc.	10	Elect Director Jide J. Zeitlin	No	For	For	-	For
Affiliated Managers Group, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Affiliated Managers Group, Inc.	12	Approve Omnibus Stock Plan	No	For	For	-	For
Affiliated Managers Group, Inc.	13	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Agios Pharmaceuticals, Inc.	1	Elect Director Paul J. Clancy	No	For	For	-	For
Agios Pharmaceuticals, Inc.	2	Elect Director Ian T. Clark	No	For	For	-	For
Agios Pharmaceuticals, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Agios Pharmaceuticals, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Air Lease Corporation	1	Elect Director Matthew J. Hart	No	For	For	-	For
Air Lease Corporation	2	Elect Director Cheryl Gordon Krongard	No	For	For	-	For
Air Lease Corporation	3	Elect Director Marshall O. Larsen	No	For	For	-	For
Air Lease Corporation	4	Elect Director Susan McCaw	No	For	For	-	For
Air Lease Corporation	5	Elect Director Robert A. Milton	No	For	For	-	For
Air Lease Corporation	6	Elect Director John L. Plueger	No	For	For	-	For
Air Lease Corporation	7	Elect Director Ian M. Saines	No	For	For	-	For
Air Lease Corporation	8	Elect Director Steven F. Udvar-Hazy	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Air Lease Corporation	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
Air Lease Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Air Transport Services Group, Inc.	1	Elect Director Richard M. Baudouin	No	For	For	-	For
Air Transport Services Group, Inc.	2	Elect Director Richard F. Corrado	No	For	For	-	For
Air Transport Services Group, Inc.	3	Elect Director Joseph C. Hete	No	For	For	-	For
Air Transport Services Group, Inc.	4	Elect Director Raymond E. Johns, Jr.	No	For	For	-	For
Air Transport Services Group, Inc.	5	Elect Director Laura J. Peterson	No	For	For	-	For
Air Transport Services Group, Inc.	6	Elect Director Randy D. Rademacher	No	For	For	-	For
Air Transport Services Group, Inc.	7	Elect Director J. Christopher Teets	No	For	For	-	For
Air Transport Services Group, Inc.	8	Elect Director Jeffrey J. Vorholt	No	For	For	-	For
Air Transport Services Group, Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Air Transport Services Group, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Aircastle Limited	1	Approve Merger Agreement	No	For	For	-	For
Aircastle Limited	2	Advisory Vote on Golden Parachutes	No	For	Against	-	Against
Aircastle Limited	3	Adjourn Meeting	No	For	For	-	For
Airgain, Inc.	1	Elect Director James K. Sims	No	For	Withhold	-	Withhold
Airgain, Inc.	2	Elect Director Tzau-Jin (TJ) Chung	No	For	Withhold	-	Withhold
Airgain, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
Akebia Therapeutics, Inc.	1	Elect Director Adrian Adams	No	For	Withhold	-	Withhold
Akebia Therapeutics, Inc.	2	Elect Director Maxine Gowen	No	For	Withhold	-	Withhold
Akebia Therapeutics, Inc.	3	Elect Director Michael Rogers	No	For	Withhold	-	Withhold
Akebia Therapeutics, Inc.	4	Increase Authorized Common Stock	No	For	For	-	For
Akebia Therapeutics, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Akebia Therapeutics, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Akebia Therapeutics, Inc.	7	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Alamo Group Inc.	1	Elect Director Roderick R. Baty	No	For	For	-	For
Alamo Group Inc.	2	Elect Director Robert P. Bauer	No	For	For	-	For
Alamo Group Inc.	3	Elect Director Eric P. Etchart	No	For	For	-	For
Alamo Group Inc.	4	Elect Director Tracy C. Jokinen	No	For	For	-	For
Alamo Group Inc.	5	Elect Director Richard W. Parod	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alamo Group Inc.	6	Elect Director Ronald A. Robinson	No	For	For	-	For
Alamo Group Inc.	7	Elect Director Lorie L. Tekorius	No	For	For	-	For
Alamo Group Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Alamo Group Inc.	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
Alarm.com Holdings, Inc.	1	Elect Director Timothy McAdam	No	For	Against	-	Against
Alarm.com Holdings, Inc.	2	Elect Director Simone Wu	No	For	For	-	For
Alarm.com Holdings, Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Alarm.com Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Alarm.com Holdings, Inc.	5	Declassify the Board of Directors	No	Against	For	-	For
Alarm.com Holdings, Inc.	6	Eliminate Supermajority Vote Requirements	No	For	For	-	For
Alaska Communications Systems Group, Inc.	1	Elect Director David W. Karp	No	For	For	-	For
Alaska Communications Systems Group, Inc.	2	Elect Director Peter D. Aquino	No	For	For	-	For
Alaska Communications Systems Group, Inc.	3	Elect Director Wayne Barr, Jr.	No	For	For	-	For
Alaska Communications Systems Group, Inc.	4	Elect Director Benjamin C. Duster, IV	No	For	For	-	For
Alaska Communications Systems Group, Inc.	5	Elect Director Shelly C. Lombard	No	For	For	-	For
Alaska Communications Systems Group, Inc.	6	Elect Director William H. Bishop	No	For	For	-	For
Alaska Communications Systems Group, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Alaska Communications Systems Group, Inc.	8	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Alaska Communications Systems Group, Inc.	9	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
Albany International Corp.	1	Elect Director Christine L. Standish	No	For	For	-	For
Albany International Corp.	2	Elect Director Erland E. Kailbourne	No	For	For	-	For
Albany International Corp.	3	Elect Director John F. Cassidy, Jr.	No	For	For	-	For
Albany International Corp.	4	Elect Director John B. Scannell	No	For	For	-	For
Albany International Corp.	5	Elect Director Katharine L. Plourde	No	For	For	-	For
Albany International Corp.	6	Elect Director A. William Higgins	No	For	For	-	For
Albany International Corp.	7	Elect Director Kenneth W. Krueger	No	For	For	-	For
Albany International Corp.	8	Elect Director Lee C. Wortham	No	For	For	-	For
Albany International Corp.	9	Elect Director Mark J. Murphy	No	For	For	-	For
Albany International Corp.	10	Ratify KPMG LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Albany International Corp.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Albany International Corp.	12	Approve Outside Director Stock Awards/Options in Lieu of Cash	No	For	For	-	For
Albireo Pharma, Inc.	1	Elect Director Michael Gutch	No	For	For	-	For
Albireo Pharma, Inc.	2	Elect Director Roger A. Jeffs	No	For	For	-	For
Albireo Pharma, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Albireo Pharma, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Alcoa Corporation	1	Elect Director Michael G. Morris	No	For	For	-	For
Alcoa Corporation	2	Elect Director Mary Anne Citrino	No	For	For	-	For
Alcoa Corporation	3	Elect Director Pasquale (Pat) Fiore	No	For	For	-	For
Alcoa Corporation	4	Elect Director Timothy P. Flynn	No	For	For	-	For
Alcoa Corporation	5	Elect Director Kathryn S. Fuller	No	For	For	-	For
Alcoa Corporation	6	Elect Director Roy C. Harvey	No	For	For	-	For
Alcoa Corporation	7	Elect Director James A. Hughes	No	For	For	-	For
Alcoa Corporation	8	Elect Director James E. Nevels	No	For	For	-	For
Alcoa Corporation	9	Elect Director Carol L. Roberts	No	For	For	-	For
Alcoa Corporation	10	Elect Director Suzanne Sitherwood	No	For	For	-	For
Alcoa Corporation	11	Elect Director Steven W. Williams	No	For	For	-	For
Alcoa Corporation	12	Elect Director Ernesto Zedillo	No	For	For	-	For
Alcoa Corporation	13	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Alcoa Corporation	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Alcoa Corporation	15	Provide Right to Act by Written Consent	No	Against	For	-	Against
Alkermes plc	1	Elect Director Shane M. Cooke	No	For	For	-	Do Not Vote
Alkermes plc	2	Elect Director Richard B. Gaynor	No	For	For	-	Do Not Vote
Alkermes plc	3	Elect Director Paul J. Mitchell	No	For	For	-	Do Not Vote
Alkermes plc	4	Elect Director Richard F. Pops	No	For	For	-	Do Not Vote
Alkermes plc	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Alkermes plc	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	Do Not Vote
Alkermes plc	7	Amend Omnibus Stock Plan	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Allegheny Technologies Incorporated	1	Elect Director James C. Diggs	No	For	For	-	For
Allegheny Technologies Incorporated	2	Elect Director J. Brett Harvey	No	For	For	-	For
Allegheny Technologies Incorporated	3	Elect Director David J. Morehouse	No	For	For	-	For
Allegheny Technologies Incorporated	4	Approve Omnibus Stock Plan	No	For	For	-	For
Allegheny Technologies Incorporated	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Allegheny Technologies Incorporated	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Allegiance Bancshares, Inc.	1	Elect Director Denise Castillo-Rhodes	No	For	For	-	For
Allegiance Bancshares, Inc.	2	Elect Director Robert Ivany	No	For	Withhold	-	Withhold
Allegiance Bancshares, Inc.	3	Elect Director George Martinez	No	For	Withhold	-	Withhold
Allegiance Bancshares, Inc.	4	Elect Director Janet S. Wong	No	For	For	-	For
Allegiance Bancshares, Inc.	5	Amend Certificate of Formation to Remove the Plurality Voting Standard for the Election of Directors	No	For	For	-	For
Allegiance Bancshares, Inc.	6	Ratify Crowe LLP as Auditors	No	For	For	-	For
ALLETE, Inc.	1	Elect Director Kathryn W. Dindo	No	For	For	-	For
ALLETE, Inc.	2	Elect Director George G. Goldfarb	No	For	For	-	For
ALLETE, Inc.	3	Elect Director Alan R. Hodnik	No	For	For	-	For
ALLETE, Inc.	4	Elect Director James J. Hoolihan	No	For	For	-	For
ALLETE, Inc.	5	Elect Director Heidi E. Jimmerson	No	For	For	-	For
ALLETE, Inc.	6	Elect Director Madeleine W. Ludlow	No	For	For	-	For
ALLETE, Inc.	7	Elect Director Susan K. Nestegard	No	For	For	-	For
ALLETE, Inc.	8	Elect Director Douglas C. Neve	No	For	For	-	For
ALLETE, Inc.	9	Elect Director Bethany M. Owen	No	For	For	-	For
ALLETE, Inc.	10	Elect Director Robert P. Powers	No	For	For	-	For
ALLETE, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ALLETE, Inc.	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Alliance Data Systems Corporation	1	Elect Director Ralph J. Andretta	No	For	For	-	For
Alliance Data Systems Corporation	2	Elect Director Roger H. Ballou	No	For	For	-	For
Alliance Data Systems Corporation	3	Elect Director John C. Gerspach, Jr.	No	For	For	-	For
Alliance Data Systems Corporation	4	Elect Director Rajesh Natarajan	No	For	For	-	For
Alliance Data Systems Corporation	5	Elect Director Timothy J. Theriault	No	For	For	-	For
Alliance Data Systems Corporation	6	Elect Director Laurie A. Tucker	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alliance Data Systems Corporation	7	Elect Director Sharen J. Turney	No	For	For	-	For
Alliance Data Systems Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Alliance Data Systems Corporation	9	Approve Omnibus Stock Plan	No	For	For	-	For
Alliance Data Systems Corporation	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Allied Motion Technologies Inc.	1	Elect Director Linda P. Duch	No	For	For	-	For
Allied Motion Technologies Inc.	2	Elect Director Robert B. Engel	No	For	For	-	For
Allied Motion Technologies Inc.	3	Elect Director Richard D. Federico	No	For	For	-	For
Allied Motion Technologies Inc.	4	Elect Director Gerald J. (Bud) Laber	No	For	For	-	For
Allied Motion Technologies Inc.	5	Elect Director James J. Tanous	No	For	For	-	For
Allied Motion Technologies Inc.	6	Elect Director Richard S. Warzala	No	For	For	-	For
Allied Motion Technologies Inc.	7	Elect Director Michael R. Winter	No	For	For	-	For
Allied Motion Technologies Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Allied Motion Technologies Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	1	Elect Director Mara G. Aspinall	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	2	Elect Director Paul M. Black	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	3	Elect Director P. Gregory Garrison	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	4	Elect Director Jonathan J. Judge	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	5	Elect Director Michael A. Klayko	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	6	Elect Director Dave B. Stevens	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	7	Elect Director David D. Stevens	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	8	Amend Omnibus Stock Plan	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	9	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	10	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Allscripts Healthcare Solutions, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Altra Industrial Motion Corp.	1	Elect Director Carl R. Christenson	No	For	For	-	For
Altra Industrial Motion Corp.	2	Elect Director Lyle G. Ganske	No	For	For	-	For
Altra Industrial Motion Corp.	3	Elect Director Nicole Parent Haughey	No	For	For	-	For
Altra Industrial Motion Corp.	4	Elect Director Margot L. Hoffman	No	For	For	-	For
Altra Industrial Motion Corp.	5	Elect Director Michael S. Lipscomb	No	For	For	-	For
Altra Industrial Motion Corp.	6	Elect Director Thomas W. Swidarski	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Altra Industrial Motion Corp.	7	Elect Director James H. Woodward, Jr.	No	For	For	-	For
Altra Industrial Motion Corp.	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Altra Industrial Motion Corp.	9	Amend Omnibus Stock Plan	No	For	Against	-	Against
Altra Industrial Motion Corp.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
AMAG Pharmaceuticals, Inc.	1	Elect Director Scott D. Myers	No	For	For	-	For
AMAG Pharmaceuticals, Inc.	2	Elect Director John A. Fallon	No	For	For	-	For
AMAG Pharmaceuticals, Inc.	3	Elect Director Paul Fonteyne	No	For	For	-	For
AMAG Pharmaceuticals, Inc.	4	Elect Director David Johnson	No	For	For	-	For
AMAG Pharmaceuticals, Inc.	5	Elect Director Kathrine O'Brien	No	For	For	-	For
AMAG Pharmaceuticals, Inc.	6	Elect Director Anne M. Phillips	No	For	For	-	For
AMAG Pharmaceuticals, Inc.	7	Elect Director Gino Santini	No	For	For	-	Withhold
AMAG Pharmaceuticals, Inc.	8	Elect Director Davey S. Scoon	No	For	For	-	For
AMAG Pharmaceuticals, Inc.	9	Elect Director James R. Sulat	No	For	For	-	For
AMAG Pharmaceuticals, Inc.	10	Approve Stock Option Exchange Program	No	For	For	-	For
AMAG Pharmaceuticals, Inc.	11	Approve Certain Executive Employees Stock Option Exchange Program	No	For	Against	-	Against
AMAG Pharmaceuticals, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ambac Financial Group, Inc.	1	Elect Director Alexander D. Greene	No	For	For	-	For
Ambac Financial Group, Inc.	2	Elect Director Ian D. Haft	No	For	For	-	For
Ambac Financial Group, Inc.	3	Elect Director David L. Herzog	No	For	For	-	For
Ambac Financial Group, Inc.	4	Elect Director Joan Lamm-Tennant	No	For	For	-	For
Ambac Financial Group, Inc.	5	Elect Director Claude LeBlanc	No	For	For	-	For
Ambac Financial Group, Inc.	6	Elect Director C. James Prieur	No	For	For	-	For
Ambac Financial Group, Inc.	7	Elect Director Jeffrey S. Stein	No	For	For	-	For
Ambac Financial Group, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ambac Financial Group, Inc.	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
Ambac Financial Group, Inc.	10	Approve Omnibus Stock Plan	No	For	For	-	For
AMC Networks Inc.	1	Elect Director Jonathan F. Miller	No	For	For	-	For
AMC Networks Inc.	2	Elect Director Leonard Tow	No	For	For	-	For
AMC Networks Inc.	3	Elect Director David E. Van Zandt	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AMC Networks Inc.	4	Elect Director Carl E. Vogel	No	For	For	-	For
AMC Networks Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
AMC Networks Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
AMC Networks Inc.	7	Amend Omnibus Stock Plan	No	For	Against	-	Against
AMC Networks Inc.	8	Amend Non-Employee Director Omnibus Stock Plan	No	For	For	-	For
AMC Networks Inc.	9	Require a Majority Vote for the Election of Directors	No	Against	For	-	For
Amedisys, Inc.	1	Elect Director Vickie L. Capps	No	For	For	-	For
Amedisys, Inc.	2	Elect Director Molly J. Coye	No	For	For	-	For
Amedisys, Inc.	3	Elect Director Julie D. Klapstein	No	For	For	-	For
Amedisys, Inc.	4	Elect Director Teresa L. Kline	No	For	For	-	For
Amedisys, Inc.	5	Elect Director Paul B. Kusserow	No	For	For	-	For
Amedisys, Inc.	6	Elect Director Richard A. Lechleiter	No	For	For	-	For
Amedisys, Inc.	7	Elect Director Bruce D. Perkins	No	For	For	-	For
Amedisys, Inc.	8	Elect Director Jeffrey A. Rideout	No	For	For	-	For
Amedisys, Inc.	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
Amedisys, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ameresco, Inc.	1	Elect Director David J. Anderson	No	For	For	-	For
Ameresco, Inc.	2	Elect Director Thomas S. Murley	No	For	Withhold	-	Withhold
Ameresco, Inc.	3	Elect Director Frank V. Wisneski	No	For	For	-	For
Ameresco, Inc.	4	Ratify RSM US LLP as Auditors	No	For	For	-	For
Ameresco, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ameresco, Inc.	6	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Ameresco, Inc.	7	Approve Omnibus Stock Plan	No	For	Against	-	Against
American Axle & Manufacturing Holdings, Inc.	1	Elect Director James A. McCaslin	No	For	For	-	For
American Axle & Manufacturing Holdings, Inc.	2	Elect Director William P. Miller, II	No	For	For	-	For
American Axle & Manufacturing Holdings, Inc.	3	Elect Director Sandra E. Pierce	No	For	For	-	For
American Axle & Manufacturing Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
American Axle & Manufacturing Holdings, Inc.	5	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
American Eagle Outfitters, Inc.	1	Elect Director Sujatha Chandrasekaran	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
American Eagle Outfitters, Inc.	2	Elect Director Jay L. Schottenstein	No	For	For	-	For
American Eagle Outfitters, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
American Eagle Outfitters, Inc.	4	Approve Omnibus Stock Plan	No	For	For	-	For
American Eagle Outfitters, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
American Equity Investment Life Holding Company	1	Elect Director Anant Bhalla	No	For	For	-	For
American Equity Investment Life Holding Company	2	Elect Director Joyce A. Chapman	No	For	For	-	For
American Equity Investment Life Holding Company	3	Elect Director James M. Gerlach	No	For	For	-	For
American Equity Investment Life Holding Company	4	Elect Director Robert L. Howe	No	For	For	-	For
American Equity Investment Life Holding Company	5	Elect Director Michelle M. Keeley	No	For	For	-	For
American Equity Investment Life Holding Company	6	Elect Director William R. Kunkel	No	For	For	-	For
American Equity Investment Life Holding Company	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
American Equity Investment Life Holding Company	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
American Equity Investment Life Holding Company	9	Amend Omnibus Stock Plan	No	For	For	-	For
American National Bankshares Inc.	1	Elect Director Tammy Moss Finley	No	For	For	-	For
American National Bankshares Inc.	2	Elect Director Charles H. Majors	No	For	For	-	For
American National Bankshares Inc.	3	Elect Director Dan M. Pleasant	No	For	For	-	For
American National Bankshares Inc.	4	Elect Director Joel R. Shepherd	No	For	For	-	For
American National Bankshares Inc.	5	Ratify Yount, Hyde & Barbour P.C. as Auditors	No	For	For	-	For
American National Bankshares Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
American National Insurance Company	1	Elect Director William C. Ansell	No	For	For	-	For
American National Insurance Company	2	Elect Director Arthur O. Dummer	No	For	For	-	For
American National Insurance Company	3	Elect Director Irwin M. Herz, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
American National Insurance Company	4	Elect Director E. Douglas McLeod	No	For	For	-	For
American National Insurance Company	5	Elect Director Frances A. Moody-Dahlberg	No	For	For	-	For
American National Insurance Company	6	Elect Director Ross R. Moody	No	For	For	-	For
American National Insurance Company	7	Elect Director James P. Payne	No	For	For	-	For
American National Insurance Company	8	Elect Director E. J. "Jere" Pederson	No	For	For	-	For
American National Insurance Company	9	Elect Director James E. Pozzi	No	For	For	-	For
American National Insurance Company	10	Elect Director James D. Yarbrough	No	For	For	-	For
American National Insurance Company	11	Approve Formation of Holding Company	No	For	Against	-	Against
American National Insurance Company	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
American National Insurance Company	13	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
American National Insurance Company	14	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
American Public Education, Inc.	1	Elect Director Eric C. Andersen	No	For	For	-	For
American Public Education, Inc.	2	Elect Director Barbara G. Fast	No	For	For	-	For
American Public Education, Inc.	3	Elect Director Jean C. Halle	No	For	For	-	For
American Public Education, Inc.	4	Elect Director Barbara 'Bobbi' L. Kurshan	No	For	For	-	For
American Public Education, Inc.	5	Elect Director Timothy J. Landon	No	For	For	-	For
American Public Education, Inc.	6	Elect Director William G. Robinson, Jr.	No	For	For	-	For
American Public Education, Inc.	7	Elect Director Angela Selden	No	For	For	-	For
American Public Education, Inc.	8	Amend Omnibus Stock Plan	No	For	For	-	For
American Public Education, Inc.	9	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
American Public Education, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
American Public Education, Inc.	11	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
American Renal Associates Holdings, Inc.	1	Elect Director Michael E. Boxer	No	For	Withhold	-	Withhold
American Renal Associates Holdings, Inc.	2	Elect Director Thomas W. Erickson	No	For	Withhold	-	Withhold
American Renal Associates Holdings, Inc.	3	Elect Director Robert H. Fish	No	For	Withhold	-	Withhold
American River Bankshares	1	Elect Director Nicolas C. Anderson	No	For	For	-	For
American River Bankshares	2	Elect Director Kimberly A. Box	No	For	For	-	For
American River Bankshares	3	Elect Director Charles D. Fite	No	For	For	-	For
American River Bankshares	4	Elect Director Jeffery Owensby	No	For	For	-	For
American River Bankshares	5	Elect Director Julie A. Raney	No	For	For	-	For
American River Bankshares	6	Elect Director David E. Ritchie, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
American River Bankshares	7	Elect Director William A. Robotham	No	For	For	-	For
American River Bankshares	8	Elect Director Philip A. Wright	No	For	For	-	For
American River Bankshares	9	Elect Director Michael A. Ziegler	No	For	For	-	For
American River Bankshares	10	Approve Omnibus Stock Plan	No	For	For	-	For
American River Bankshares	11	Ratify Crowe LLP as Auditors	No	For	For	-	For
American River Bankshares	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
American States Water Company	1	Elect Director John R. Fielder	No	For	For	-	For
American States Water Company	2	Elect Director C. James Levin	No	For	For	-	For
American States Water Company	3	Elect Director Janice F. Wilkins	No	For	For	-	For
American States Water Company	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
American States Water Company	5	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
American Vanguard Corporation	1	Elect Director Scott D. Baskin	No	For	For	-	For
American Vanguard Corporation	2	Elect Director Lawrence S. Clark	No	For	For	-	For
American Vanguard Corporation	3	Elect Director Debra F. Edwards	No	For	For	-	For
American Vanguard Corporation	4	Elect Director Morton D. Erlich	No	For	For	-	For
American Vanguard Corporation	5	Elect Director Emer Gunter	No	For	For	-	For
American Vanguard Corporation	6	Elect Director Alfred F. Ingulli	No	For	For	-	For
American Vanguard Corporation	7	Elect Director John L. Killmer	No	For	For	-	For
American Vanguard Corporation	8	Elect Director Eric G. Wintemute	No	For	For	-	For
American Vanguard Corporation	9	Elect Director M. Esmail Zirakparvar	No	For	For	-	For
American Vanguard Corporation	10	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
American Vanguard Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
American Vanguard Corporation	12	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Ameris Bancorp	1	Elect Director Rodney D. Bullard	No	For	For	-	For
Ameris Bancorp	2	Elect Director James B. Miller, Jr.	No	For	For	-	For
Ameris Bancorp	3	Elect Director William I. Bowen, Jr.	No	For	For	-	For
Ameris Bancorp	4	Elect Director Wm. Millard Choate	No	For	For	-	For
Ameris Bancorp	5	Elect Director Robert P. Lynch	No	For	For	-	For
Ameris Bancorp	6	Elect Director Elizabeth A. McCague	No	For	For	-	For
Ameris Bancorp	7	Elect Director Gloria A. O'Neal	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ameris Bancorp	8	Elect Director H. Palmer Proctor, Jr.	No	For	For	-	For
Ameris Bancorp	9	Ratify Crowe LLP as Auditors	No	For	For	-	For
Ameris Bancorp	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ameris Bancorp	11	Increase Authorized Common Stock	No	For	For	-	For
Ameris Bancorp	12	Eliminate Supermajority Vote Requirement	No	For	For	-	For
Ameris Bancorp	13	Declassify the Board of Directors	No	For	For	-	For
AMERISAFE, Inc.	1	Elect Director Michael J. Brown	No	For	For	-	For
AMERISAFE, Inc.	2	Elect Director G. Janelle Frost	No	For	For	-	For
AMERISAFE, Inc.	3	Elect Director Sean M. Traynor	No	For	For	-	For
AMERISAFE, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
AMERISAFE, Inc.	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
AmeriServ Financial, Inc.	1	Elect Director Allan R. Dennison	No	For	For	-	For
AmeriServ Financial, Inc.	2	Elect Director Sara A. Sargent	No	For	For	-	For
AmeriServ Financial, Inc.	3	Ratify S.R. Snodgrass PC as Auditors	No	For	For	-	For
AmeriServ Financial, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Amicus Therapeutics, Inc.	1	Elect Director Lynn D. Bleil	No	For	For	-	For
Amicus Therapeutics, Inc.	2	Elect Director Bradley L. Campbell	No	For	For	-	For
Amicus Therapeutics, Inc.	3	Elect Director Robert Essner	No	For	For	-	For
Amicus Therapeutics, Inc.	4	Elect Director Ted W. Love	No	For	For	-	For
Amicus Therapeutics, Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Amicus Therapeutics, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Amicus Therapeutics, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Amkor Technology, Inc.	1	Elect Director James J. Kim	No	For	For	-	For
Amkor Technology, Inc.	2	Elect Director Susan Y. Kim	No	For	For	-	For
Amkor Technology, Inc.	3	Elect Director Stephen D. Kelley	No	For	For	-	For
Amkor Technology, Inc.	4	Elect Director Douglas A. Alexander	No	For	For	-	For
Amkor Technology, Inc.	5	Elect Director Roger A. Carolin	No	For	For	-	For
Amkor Technology, Inc.	6	Elect Director Winston J. Churchill	No	For	For	-	For
Amkor Technology, Inc.	7	Elect Director Daniel Liao	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Amkor Technology, Inc.	8	Elect Director MaryFrances McCourt	No	For	For	-	For
Amkor Technology, Inc.	9	Elect Director Robert R. Morse	No	For	For	-	For
Amkor Technology, Inc.	10	Elect Director Gil C. Tily	No	For	For	-	For
Amkor Technology, Inc.	11	Elect Director David N. Watson	No	For	For	-	For
Amkor Technology, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Amkor Technology, Inc.	13	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
AMN Healthcare Services, Inc.	1	Elect Director Mark G. Foletta	No	For	For	-	For
AMN Healthcare Services, Inc.	2	Elect Director Teri G. Fontenot	No	For	For	-	For
AMN Healthcare Services, Inc.	3	Elect Director R. Jeffrey Harris	No	For	For	-	For
AMN Healthcare Services, Inc.	4	Elect Director Michael M.E. Johns	No	For	For	-	For
AMN Healthcare Services, Inc.	5	Elect Director Daphne E. Jones	No	For	For	-	For
AMN Healthcare Services, Inc.	6	Elect Director Martha H. Marsh	No	For	For	-	For
AMN Healthcare Services, Inc.	7	Elect Director Susan R. Salka	No	For	For	-	For
AMN Healthcare Services, Inc.	8	Elect Director Douglas D. Wheat	No	For	For	-	For
AMN Healthcare Services, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
AMN Healthcare Services, Inc.	10	Ratify KPMG LLP as Auditors	No	For	For	-	For
AMN Healthcare Services, Inc.	11	Reduce Ownership Threshold for Shareholders to Call Special Meeting	No	For	For	-	For
AMN Healthcare Services, Inc.	12	Approve Reduction of Threshold to Call Special Meetings to 10% of Outstanding Shares	No	Against	For	-	Against
Amphastar Pharmaceuticals, Inc.	1	Elect Director David Maris	No	For	For	-	For
Amphastar Pharmaceuticals, Inc.	2	Elect Director Richard Koo	No	For	Against	-	Against
Amphastar Pharmaceuticals, Inc.	3	Elect Director Floyd F. Petersen	No	For	Against	-	Against
Amphastar Pharmaceuticals, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Amphastar Pharmaceuticals, Inc.	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Amphastar Pharmaceuticals, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Amtech Systems, Inc.	1	Elect Director Jong S. Whang	No	For	For	-	For
Amtech Systems, Inc.	2	Elect Director Robert M. Averick	No	For	For	-	For
Amtech Systems, Inc.	3	Elect Director Michael Garnreiter	No	For	For	-	For
Amtech Systems, Inc.	4	Elect Director Robert F. King	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Amtech Systems, Inc.	5	Elect Director Sukesh Mohan	No	For	For	-	For
Amtech Systems, Inc.	6	Ratify Mayer Hoffman McCann P.C. as Auditors	No	For	For	-	For
Amtech Systems, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Amtech Systems, Inc.	8	Amend Non-Employee Director Stock Option Plan	No	For	For	-	For
ANI Pharmaceuticals, Inc.	1	Elect Director Robert E. Brown, Jr.	No	For	For	-	For
ANI Pharmaceuticals, Inc.	2	Elect Director Thomas Haughey	No	For	For	-	For
ANI Pharmaceuticals, Inc.	3	Elect Director David B. Nash	No	For	Against	-	For
ANI Pharmaceuticals, Inc.	4	Elect Director Patrick D. Walsh	No	For	For	-	For
ANI Pharmaceuticals, Inc.	5	Ratify EisnerAmper LLP as Auditors	No	For	For	-	For
ANI Pharmaceuticals, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
ANI Pharmaceuticals, Inc.	7	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
ANI Pharmaceuticals, Inc.	8	Amend Omnibus Stock Plan	No	For	For	-	For
Anika Therapeutics, Inc.	1	Elect Director Susan N. Vogt	No	For	For	-	For
Anika Therapeutics, Inc.	2	Amend Omnibus Stock Plan	No	For	For	-	For
Anika Therapeutics, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Anika Therapeutics, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Anixter International Inc.	1	Approve Merger Agreement	No	For	For	-	For
Anixter International Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	For
Anixter International Inc.	3	Adjourn Meeting	No	For	For	-	For
Apergy Corporation	1	Approve Issue Shares in Connection with Merger	No	For	For	-	For
Apergy Corporation	1	Elect Director Gary P. Luquette	No	For	For	-	For
Apergy Corporation	2	Elect Director Daniel W. Rabun	No	For	For	-	For
Apergy Corporation	2	Adjourn Meeting	No	For	For	-	For
Apergy Corporation	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Apergy Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Apergy Corporation	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Apergy Corporation	6	Amend Omnibus Stock Plan	No	For	For	-	For
Apogee Enterprises, Inc.	1	Elect Director Christina M. Alvord	No	For	For	-	For
Apogee Enterprises, Inc.	1	Elect Director Lloyd E. Johnson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Apogee Enterprises, Inc.	2	Elect Director Donald A. Nolan	No	For	For	-	For
Apogee Enterprises, Inc.	2	Elect Director Frank G. Heard	No	For	For	-	For
Apogee Enterprises, Inc.	3	Elect Director Elizabeth M. Lilly	No	For	For	-	For
Apogee Enterprises, Inc.	3	Elect Director Patricia K. Wagner	No	For	For	-	For
Apogee Enterprises, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Apogee Enterprises, Inc.	4	Elect Director Mark A. Pompa	No	For	For	-	For
Apogee Enterprises, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Apogee Enterprises, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Apogee Enterprises, Inc.	6	Approve Omnibus Stock Plan	No	For	For	-	For
Apogee Enterprises, Inc.	7	Approve Non-Employee Director Omnibus Stock Plan	No	For	For	-	For
Apogee Enterprises, Inc.	8	Adopt Majority Voting for Uncontested Election of Directors	No	For	For	-	For
Apogee Enterprises, Inc.	9	Reduce Supermajority Vote Requirement for Removal of Directors	No	For	For	-	For
Apogee Enterprises, Inc.	10	Reduce Supermajority Vote Requirement to Amend Director Removal Provision	No	For	For	-	For
Apogee Enterprises, Inc.	11	Amend Articles to Eliminate the Anti-Greenmail Provision	No	For	For	-	For
Apogee Enterprises, Inc.	12	Reduce Supermajority Vote Requirement to Amend the Anti-Greenmail Provision	No	For	For	-	For
Apogee Enterprises, Inc.	13	Ratify the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	No	For	Against	-	For
Apogee Enterprises, Inc.	14	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Apollo Medical Holdings, Inc.	1	Elect Director Kenneth Sim	No	For	For	-	For
Apollo Medical Holdings, Inc.	2	Elect Director Thomas S. Lam	No	For	For	-	For
Apollo Medical Holdings, Inc.	3	Elect Director Mitchell W. Kitayama	No	For	For	-	For
Apollo Medical Holdings, Inc.	4	Elect Director David G. Schmidt	No	For	For	-	For
Apollo Medical Holdings, Inc.	5	Elect Director Mark Fawcett	No	For	For	-	For
Apollo Medical Holdings, Inc.	6	Elect Director Michael F. Eng	No	For	For	-	For
Apollo Medical Holdings, Inc.	7	Elect Director Li Yu	No	For	For	-	For
Apollo Medical Holdings, Inc.	8	Elect Director Ernest A. Bates	No	For	For	-	For
Apollo Medical Holdings, Inc.	9	Elect Director Linda Marsh	No	For	For	-	For
Apollo Medical Holdings, Inc.	10	Elect Director John Chiang	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Apollo Medical Holdings, Inc.	11	Elect Director Matthew Mazdyasni	No	For	For	-	For
Apollo Medical Holdings, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
AquaVenture Holdings Limited	1	Approve Merger Agreement	No	For	For	-	For
AquaVenture Holdings Limited	2	Adjourn Meeting	No	For	For	-	For
ArcBest Corporation	1	Elect Director Eduardo F. Conrado	No	For	For	-	For
ArcBest Corporation	2	Elect Director Fredrik J. Eliasson	No	For	For	-	For
ArcBest Corporation	3	Elect Director Stephen E. Gorman	No	For	For	-	For
ArcBest Corporation	4	Elect Director Michael P. Hogan	No	For	For	-	For
ArcBest Corporation	5	Elect Director Kathleen D. McElligott	No	For	For	-	For
ArcBest Corporation	6	Elect Director Judy R. McReynolds	No	For	For	-	For
ArcBest Corporation	7	Elect Director Craig E. Philip	No	For	For	-	For
ArcBest Corporation	8	Elect Director Steven L. Spinner	No	For	For	-	For
ArcBest Corporation	9	Elect Director Janice E. Stipp	No	For	For	-	For
ArcBest Corporation	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
ArcBest Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ArcBest Corporation	12	Amend Omnibus Stock Plan	No	For	For	-	For
Archrock, Inc.	1	Elect Director Anne-Marie N. Ainsworth	No	For	For	-	For
Archrock, Inc.	2	Elect Director Wendell R. Brooks	No	For	For	-	For
Archrock, Inc.	3	Elect Director D. Bradley Childers	No	For	For	-	For
Archrock, Inc.	4	Elect Director Gordon T. Hall	No	For	For	-	For
Archrock, Inc.	5	Elect Director Frances Powell Hawes	No	For	For	-	For
Archrock, Inc.	6	Elect Director Jeffery D. Hildebrand	No	For	For	-	For
Archrock, Inc.	7	Elect Director J.W.G. "Will" Honeybourne	No	For	For	-	For
Archrock, Inc.	8	Elect Director James H. Lytal	No	For	For	-	For
Archrock, Inc.	9	Elect Director Edmund P. Segner, III	No	For	For	-	For
Archrock, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Archrock, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
Archrock, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Arcus Biosciences, Inc.	1	Elect Director Juan Carlos Jaen	No	For	Withhold	-	Withhold
Arcus Biosciences, Inc.	2	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Ardelyx, Inc.	1	Elect Director Robert Bazemore	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ardelyx, Inc.	2	Elect Director Gordon Ringold	No	For	Withhold	-	Withhold
Ardelyx, Inc.	3	Elect Director Richard Rodgers	No	For	Withhold	-	Withhold
Ardelyx, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Ardelyx, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ardelyx, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Ardmore Shipping Corporation	1	Elect Director Mats Berglund	No	For	For	-	For
Ardmore Shipping Corporation	2	Elect Director Kirsi Tikka	No	For	For	-	For
Arena Pharmaceuticals, Inc.	1	Elect Director Jayson Dallas	No	For	For	-	For
Arena Pharmaceuticals, Inc.	2	Elect Director Oliver Fetzer	No	For	For	-	For
Arena Pharmaceuticals, Inc.	3	Elect Director Kieran T. Gallahue	No	For	For	-	For
Arena Pharmaceuticals, Inc.	4	Elect Director Jennifer Jarrett	No	For	For	-	For
Arena Pharmaceuticals, Inc.	5	Elect Director Amit D. Munshi	No	For	For	-	For
Arena Pharmaceuticals, Inc.	6	Elect Director Garry A. Neil	No	For	For	-	For
Arena Pharmaceuticals, Inc.	7	Elect Director Tina S. Nova	No	For	For	-	For
Arena Pharmaceuticals, Inc.	8	Elect Director Manmeet S. Soni	No	For	For	-	For
Arena Pharmaceuticals, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Arena Pharmaceuticals, Inc.	10	Increase Authorized Common Stock	No	For	For	-	For
Arena Pharmaceuticals, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
Arena Pharmaceuticals, Inc.	12	Ratify KPMG LLP as Auditors	No	For	For	-	For
Argan, Inc.	1	Elect Director Rainer H. Bosselmann	No	For	For	-	For
Argan, Inc.	2	Elect Director Cynthia A. Flanders	No	For	Withhold	-	Withhold
Argan, Inc.	3	Elect Director Peter W. Getsinger	No	For	For	-	For
Argan, Inc.	4	Elect Director William F. Griffin, Jr.	No	For	For	-	For
Argan, Inc.	5	Elect Director John R. Jeffrey, Jr.	No	For	For	-	For
Argan, Inc.	6	Elect Director Mano S. Koilpillai	No	For	For	-	For
Argan, Inc.	7	Elect Director William F. Leimkuhler	No	For	For	-	For
Argan, Inc.	8	Elect Director W.G. Champion Mitchell	No	For	For	-	For
Argan, Inc.	9	Elect Director James W. Quinn	No	For	For	-	For
Argan, Inc.	10	Approve Omnibus Stock Plan	No	For	For	-	For
Argan, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Argan, Inc.	12	Ratify Grant Thornton LLP as Auditor	No	For	For	-	For
Argo Group International Holdings, Ltd.	1	Declassify the Board of Directors	No	For	For	-	For
Argo Group International Holdings, Ltd.	2	Elect Director Bernard C. Bailey	No	For	For	-	For
Argo Group International Holdings, Ltd.	3	Elect Director Thomas A. Bradley	No	For	For	-	For
Argo Group International Holdings, Ltd.	4	Elect Director Fred R. Donner	No	For	For	-	For
Argo Group International Holdings, Ltd.	5	Elect Director Anthony P. Latham	No	For	For	-	For
Argo Group International Holdings, Ltd.	6	Elect Director Dymphna A. Lehane	No	For	For	-	For
Argo Group International Holdings, Ltd.	7	Elect Director Samuel G. Liss	No	For	For	-	For
Argo Group International Holdings, Ltd.	8	Elect Director Carol A. McFate	No	For	For	-	For
Argo Group International Holdings, Ltd.	9	Elect Director Kathleen A. Nealon	No	For	For	-	For
Argo Group International Holdings, Ltd.	10	Elect Director Al-Noor Ramji	No	For	For	-	For
Argo Group International Holdings, Ltd.	11	Elect Director Kevin J. Rehnborg	No	For	For	-	For
Argo Group International Holdings, Ltd.	12	Elect Director John H. Tonelli	No	For	For	-	For
Argo Group International Holdings, Ltd.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Argo Group International Holdings, Ltd.	14	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
Argo Group International Holdings, Ltd.	15	Establish Range For Board Size	No	For	For	-	For
Argo Group International Holdings, Ltd.	16	Amend Bye-Laws to Modify the Voting Push-Up Requirement	No	For	For	-	For
Armstrong Flooring, Inc.	1	Elect Director Michael F. Johnston	No	For	For	-	For
Armstrong Flooring, Inc.	2	Elect Director Kathleen S. Lane	No	For	For	-	For
Armstrong Flooring, Inc.	3	Elect Director Jeffrey Liaw	No	For	For	-	For
Armstrong Flooring, Inc.	4	Elect Director Michael W. Malone	No	For	For	-	For
Armstrong Flooring, Inc.	5	Elect Director Larry S. McWilliams	No	For	For	-	For
Armstrong Flooring, Inc.	6	Elect Director James C. Melville	No	For	For	-	For
Armstrong Flooring, Inc.	7	Elect Director Michel S. Vermette	No	For	For	-	For
Armstrong Flooring, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Armstrong Flooring, Inc.	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
Armstrong World Industries, Inc.	1	Elect Director Stan A. Askren	No	For	For	-	For
Armstrong World Industries, Inc.	2	Elect Director Victor D. Grizzle	No	For	For	-	For
Armstrong World Industries, Inc.	3	Elect Director Tao Huang	No	For	For	-	For
Armstrong World Industries, Inc.	4	Elect Director Barbara L. Loughran	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Armstrong World Industries, Inc.	5	Elect Director Larry S. McWilliams	No	For	For	-	For
Armstrong World Industries, Inc.	6	Elect Director James C. Melville	No	For	For	-	For
Armstrong World Industries, Inc.	7	Elect Director Wayne R. Shurts	No	For	For	-	For
Armstrong World Industries, Inc.	8	Elect Director Roy W. Templin	No	For	For	-	For
Armstrong World Industries, Inc.	9	Elect Director Cherryl T. Thomas	No	For	For	-	For
Armstrong World Industries, Inc.	10	Ratify KPMG LLP as Auditors	No	For	For	-	For
Armstrong World Industries, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Arrow Financial Corporation	1	Elect Director Mark L. Behan	No	For	For	-	For
Arrow Financial Corporation	2	Elect Director Elizabeth A. Miller	No	For	For	-	For
Arrow Financial Corporation	3	Elect Director William L. Owens	No	For	For	-	For
Arrow Financial Corporation	4	Elect Director Richard J. Reisman	No	For	For	-	For
Arrow Financial Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Arrow Financial Corporation	6	Approve Outside Director Stock Awards in Lieu of Cash	No	For	For	-	For
Arrow Financial Corporation	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
Artisan Partners Asset Management Inc.	1	Elect Director Matthew R. Barger	No	For	For	-	For
Artisan Partners Asset Management Inc.	2	Elect Director Eric R. Colson	No	For	For	-	For
Artisan Partners Asset Management Inc.	3	Elect Director Tench Cox	No	For	Withhold	-	Withhold
Artisan Partners Asset Management Inc.	4	Elect Director Stephanie G. DiMarco	No	For	Withhold	-	Withhold
Artisan Partners Asset Management Inc.	5	Elect Director Jeffrey A. Joerres	No	For	Withhold	-	Withhold
Artisan Partners Asset Management Inc.	6	Elect Director Andrew A. Ziegler	No	For	For	-	For
Artisan Partners Asset Management Inc.	7	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Asbury Automotive Group, Inc.	1	Elect Director Thomas J. Reddin	No	For	For	-	For
Asbury Automotive Group, Inc.	2	Elect Director Joel Alsine	No	For	For	-	For
Asbury Automotive Group, Inc.	3	Elect Director Thomas C. DeLoach, Jr.	No	For	For	-	For
Asbury Automotive Group, Inc.	4	Elect Director David W. Hult	No	For	For	-	For
Asbury Automotive Group, Inc.	5	Elect Director Juanita T. James	No	For	For	-	For
Asbury Automotive Group, Inc.	6	Elect Director Philip F. Maritz	No	For	For	-	For
Asbury Automotive Group, Inc.	7	Elect Director Maureen F. Morrison	No	For	For	-	For
Asbury Automotive Group, Inc.	8	Elect Director Bridget Ryan-Berman	No	For	For	-	For
Asbury Automotive Group, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Asbury Automotive Group, Inc.	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
ASGN Incorporated	1	Elect Director Mark A. Frantz	No	For	For	-	For
ASGN Incorporated	2	Elect Director Jonathan S. Holman	No	For	For	-	For
ASGN Incorporated	3	Elect Director Arshad Matin	No	For	For	-	For
ASGN Incorporated	4	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
ASGN Incorporated	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ASGN Incorporated	6	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Ashland Global Holdings Inc.	1	Elect Director Brendan M. Cummins	No	For	For	-	For
Ashland Global Holdings Inc.	2	Elect Director William G. Dempsey	No	For	For	-	For
Ashland Global Holdings Inc.	3	Elect Director Jay V. Ihlenfeld	No	For	For	-	For
Ashland Global Holdings Inc.	4	Elect Director Susan L. Main	No	For	For	-	For
Ashland Global Holdings Inc.	5	Elect Director Guillermo Novo	No	For	For	-	For
Ashland Global Holdings Inc.	6	Elect Director Jerome A. Peribere	No	For	For	-	For
Ashland Global Holdings Inc.	7	Elect Director Craig A. Rogerson	No	For	For	-	For
Ashland Global Holdings Inc.	8	Elect Director Mark C. Rohr	No	For	For	-	For
Ashland Global Holdings Inc.	9	Elect Director Ricky C. Sandler	No	For	For	-	For
Ashland Global Holdings Inc.	10	Elect Director Janice J. Teal	No	For	For	-	For
Ashland Global Holdings Inc.	11	Elect Director Kathleen Wilson-Thompson	No	For	For	-	For
Ashland Global Holdings Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Ashland Global Holdings Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Aspen Aerogels, Inc.	1	Elect Director Steven R. Mitchell	No	For	Withhold	-	Withhold
Aspen Aerogels, Inc.	2	Elect Director Richard F. Reilly	No	For	Withhold	-	Withhold
Aspen Aerogels, Inc.	3	Elect Director Donald R. Young	No	For	Withhold	-	Withhold
Aspen Aerogels, Inc.	4	Ratify KPMG LLP as Auditors	No	For	For	-	For
Aspen Aerogels, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Aspen Aerogels, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Assembly Biosciences, Inc.	1	Elect Director Anthony E. Altig	No	For	For	-	For
Assembly Biosciences, Inc.	2	Elect Director Richard D. DiMarchi	No	For	For	-	For
Assembly Biosciences, Inc.	3	Elect Director Myron Z. Holubiak	No	For	For	-	For
Assembly Biosciences, Inc.	4	Elect Director Helen S. Kim	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Assembly Biosciences, Inc.	5	Elect Director Alan J. Lewis	No	For	For	-	For
Assembly Biosciences, Inc.	6	Elect Director Susan Mahony	No	For	For	-	For
Assembly Biosciences, Inc.	7	Elect Director John G. McHutchison	No	For	For	-	For
Assembly Biosciences, Inc.	8	Elect Director William R. Ringo, Jr.	No	For	For	-	For
Assembly Biosciences, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Assembly Biosciences, Inc.	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Assembly Biosciences, Inc.	11	Amend Omnibus Stock Plan	No	For	Against	-	Against
Assembly Biosciences, Inc.	12	Provide Right to Call Special Meeting	No	For	For	-	For
Assembly Biosciences, Inc.	13	Provide Right to Call Special Meeting	No	Against	For	-	Against
Assertio Therapeutics, Inc.	1	Issue Shares in Connection with Merger	No	For	For	-	For
Assertio Therapeutics, Inc.	2	Elect Director James P. Fogarty	No	For	For	-	For
Assertio Therapeutics, Inc.	3	Elect Director Karen A. Dawes	No	For	For	-	For
Assertio Therapeutics, Inc.	4	Elect Director James J. Galeota, Jr.	No	For	For	-	For
Assertio Therapeutics, Inc.	5	Elect Director Arthur J. Higgins	No	For	For	-	For
Assertio Therapeutics, Inc.	6	Elect Director Heather L. Mason	No	For	For	-	For
Assertio Therapeutics, Inc.	7	Elect Director William T. McKee	No	For	For	-	For
Assertio Therapeutics, Inc.	8	Elect Director Peter D. Staple	No	For	For	-	For
Assertio Therapeutics, Inc.	9	Elect Director James L. Tyree	No	For	For	-	For
Assertio Therapeutics, Inc.	10	Elect Director David E. Wheadon	No	For	For	-	For
Assertio Therapeutics, Inc.	11	Amend Omnibus Stock Plan	No	For	For	-	For
Assertio Therapeutics, Inc.	12	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Assertio Therapeutics, Inc.	13	Approve Reverse Stock Split	No	For	For	-	For
Assertio Therapeutics, Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Assertio Therapeutics, Inc.	15	Advisory Vote on Golden Parachutes	No	For	For	-	For
Assertio Therapeutics, Inc.	16	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Assertio Therapeutics, Inc.	17	Adjourn Meeting	No	For	For	-	For
Assertio Therapeutics, Inc.	18	Other Business	No	For	Against	-	Against
Associated Banc-Corp	1	Elect Director John F. Bergstrom	No	For	For	-	For
Associated Banc-Corp	2	Elect Director Michael T. Crowley, Jr.	No	For	For	-	For
Associated Banc-Corp	3	Elect Director Philip B. Flynn	No	For	For	-	For
Associated Banc-Corp	4	Elect Director R. Jay Gerken	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Associated Banc-Corp	5	Elect Director Judith P. Greffin	No	For	For	-	For
Associated Banc-Corp	6	Elect Director Michael J. Haddad	No	For	For	-	For
Associated Banc-Corp	7	Elect Director William R. Hutchinson	No	For	For	-	For
Associated Banc-Corp	8	Elect Director Robert A. Jeffe	No	For	For	-	For
Associated Banc-Corp	9	Elect Director Eileen A. Kamerick	No	For	For	-	For
Associated Banc-Corp	10	Elect Director Gale E. Klappa	No	For	For	-	For
Associated Banc-Corp	11	Elect Director Richard T. Lommen	No	For	For	-	For
Associated Banc-Corp	12	Elect Director Cory L. Nettles	No	For	For	-	For
Associated Banc-Corp	13	Elect Director Karen T. van Lith	No	For	For	-	For
Associated Banc-Corp	14	Elect Director John (Jay) B. Williams	No	For	For	-	For
Associated Banc-Corp	15	Approve Omnibus Stock Plan	No	For	For	-	For
Associated Banc-Corp	16	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Associated Banc-Corp	17	Ratify KPMG LLP as Auditors	No	For	For	-	For
Assured Guaranty Ltd.	1	Elect Director Francisco L. Borges	No	For	For	-	For
Assured Guaranty Ltd.	2	Elect Director G. Lawrence Buhl	No	For	For	-	For
Assured Guaranty Ltd.	3	Elect Director Dominic J. Frederico	No	For	For	-	For
Assured Guaranty Ltd.	4	Elect Director Bonnie L. Howard	No	For	For	-	For
Assured Guaranty Ltd.	5	Elect Director Thomas W. Jones	No	For	For	-	For
Assured Guaranty Ltd.	6	Elect Director Patrick W. Kenny	No	For	For	-	For
Assured Guaranty Ltd.	7	Elect Director Alan J. Kreczko	No	For	For	-	For
Assured Guaranty Ltd.	8	Elect Director Simon W. Leathes	No	For	For	-	For
Assured Guaranty Ltd.	9	Elect Director Michael T. O'Kane	No	For	For	-	For
Assured Guaranty Ltd.	10	Elect Director Yukiko Omura	No	For	For	-	For
Assured Guaranty Ltd.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Assured Guaranty Ltd.	12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
Assured Guaranty Ltd.	13	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd	No	For	For	-	For
Assured Guaranty Ltd.	14	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd	No	For	For	-	For
Assured Guaranty Ltd.	15	Elect Russell B. Brewer, II as Director of Assured Guaranty Re Ltd	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Assured Guaranty Ltd.	16	Elect Gary Burnet as Director of Assured Guaranty Re Ltd	No	For	For	-	For
Assured Guaranty Ltd.	17	Elect Ling Chow as Director of Assured Guaranty Re Ltd	No	For	For	-	For
Assured Guaranty Ltd.	18	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd	No	For	For	-	For
Assured Guaranty Ltd.	19	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd	No	For	For	-	For
Assured Guaranty Ltd.	20	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd	No	For	For	-	For
Assured Guaranty Ltd.	21	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd	No	For	For	-	For
Astec Industries, Inc.	1	Elect Director William D. Gehl	No	For	For	-	For
Astec Industries, Inc.	2	Elect Director William G. Dorey	No	For	For	-	For
Astec Industries, Inc.	3	Elect Director Charles F. Potts	No	For	For	-	For
Astec Industries, Inc.	4	Elect Director Barry A. Ruffalo	No	For	For	-	For
Astec Industries, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Astec Industries, Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
AstroNova, Inc.	1	Elect Director Jean A. Bua	No	For	For	-	For
AstroNova, Inc.	2	Elect Director Mitchell I. Quain	No	For	For	-	For
AstroNova, Inc.	3	Elect Director Yvonne E. Schlaepfi	No	For	For	-	For
AstroNova, Inc.	4	Elect Director Harold Schofield	No	For	For	-	For
AstroNova, Inc.	5	Elect Director Richard S. Warzala	No	For	For	-	For
AstroNova, Inc.	6	Elect Director Gregory A. Woods	No	For	For	-	For
AstroNova, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
AstroNova, Inc.	8	Ratify Wolf & Company, P.C. as Auditors	No	For	For	-	For
Atara Biotherapeutics, Inc.	1	Elect Director Pascal Touchon	No	For	Withhold	-	Withhold
Atara Biotherapeutics, Inc.	2	Elect Director Carol S. Gallagher	No	For	Withhold	-	Withhold
Atara Biotherapeutics, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Atara Biotherapeutics, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Atkore International Group Inc.	1	Elect Director Betty R. Johnson	No	For	For	-	For
Atkore International Group Inc.	2	Elect Director William E. Waltz, Jr.	No	For	For	-	For
Atkore International Group Inc.	3	Elect Director A. Mark Zeffiro	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Atkore International Group Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Atkore International Group Inc.	5	Approve Omnibus Stock Plan	No	For	For	-	For
Atkore International Group Inc.	6	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Atlantic American Corporation	1	Elect Director Hilton H. Howell, Jr.	No	For	Withhold	-	Withhold
Atlantic American Corporation	2	Elect Director Robin R. Howell	No	For	Withhold	-	Withhold
Atlantic American Corporation	3	Elect Director Mark E. Preisinger	No	For	For	-	For
Atlantic American Corporation	4	Elect Director Joseph M. Scheerer	No	For	For	-	For
Atlantic American Corporation	5	Elect Director Scott G. Thompson	No	For	Withhold	-	Withhold
Atlantic American Corporation	6	Elect Director D. KeehlN Wheeler	No	For	For	-	For
Atlantic American Corporation	7	Ratify Dixon Hughes Goodman LLP as Auditors	No	For	For	-	For
Atlantic Capital Bancshares, Inc.	1	Elect Director Walter M. "Sonny" Deriso, Jr.	No	For	Withhold	-	Withhold
Atlantic Capital Bancshares, Inc.	2	Elect Director Shantella E. "Shan" Cooper	No	For	For	-	For
Atlantic Capital Bancshares, Inc.	3	Elect Director Henchy R. Enden	No	For	For	-	For
Atlantic Capital Bancshares, Inc.	4	Elect Director James H. Graves	No	For	For	-	For
Atlantic Capital Bancshares, Inc.	5	Elect Director Douglas J. Hertz	No	For	For	-	For
Atlantic Capital Bancshares, Inc.	6	Elect Director Thomas "Tommy" M. Holder	No	For	For	-	For
Atlantic Capital Bancshares, Inc.	7	Elect Director Lizanne Thomas	No	For	For	-	For
Atlantic Capital Bancshares, Inc.	8	Elect Director Douglas L. Williams	No	For	For	-	For
Atlantic Capital Bancshares, Inc.	9	Elect Director Marietta Edmunds Zakas	No	For	For	-	For
Atlantic Capital Bancshares, Inc.	10	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Atlantic Union Bankshares Corporation	1	Elect Director Frank Russell Ellett	No	For	For	-	For
Atlantic Union Bankshares Corporation	2	Elect Director Gregory L. Fisher	No	For	For	-	For
Atlantic Union Bankshares Corporation	3	Elect Director Patrick J. McCann	No	For	For	-	For
Atlantic Union Bankshares Corporation	4	Elect Director Alan W. Myers	No	For	For	-	For
Atlantic Union Bankshares Corporation	5	Elect Director Linda V. Schreiner	No	For	For	-	For
Atlantic Union Bankshares Corporation	6	Declassify the Board of Directors	No	For	For	-	For
Atlantic Union Bankshares Corporation	7	Amend Articles of Incorporation to Update the Provision Regarding Indemnification of Directors and Officers	No	For	Against	-	Against
Atlantic Union Bankshares Corporation	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Atlantic Union Bankshares Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Atlantica Yield plc	1	Accept Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Atlantica Yield plc	2	Approve Remuneration Report	No	For	For	-	Do Not Vote
Atlantica Yield plc	3	Approve Remuneration Policy	No	For	For	-	Do Not Vote
Atlantica Yield plc	4	Elect Director Jackson Robinson	No	For	For	-	Do Not Vote
Atlantica Yield plc	5	Elect Director Andrea Brentan	No	For	For	-	Do Not Vote
Atlantica Yield plc	6	Elect Director Robert Dove	No	For	For	-	Do Not Vote
Atlantica Yield plc	7	Elect Director Francisco J. Martinez	No	For	For	-	Do Not Vote
Atlantica Yield plc	8	Authorise Issue of Equity	No	For	For	-	Do Not Vote
Atlantica Yield plc	9	Authorise Issue of Equity without Pre-emptive Rights	No	For	Against	-	Do Not Vote
Atlantica Yield plc	10	Change Company Name to Atlantica Sustainable Infrastructure plc	No	For	For	-	Do Not Vote
Atlantica Yield plc	11	Approve Matters Relating to the Relevant Distributions	No	For	For	-	Do Not Vote
Atlanticus Holdings Corporation	1	Elect Director David G. Hanna	No	For	For	-	For
Atlanticus Holdings Corporation	2	Elect Director Jeffrey A. Howard	No	For	For	-	For
Atlanticus Holdings Corporation	3	Elect Director Deal W. Hudson	No	For	Withhold	-	For
Atlanticus Holdings Corporation	4	Elect Director Mack F. Mattingly	No	For	Withhold	-	For
Atlanticus Holdings Corporation	5	Elect Director Thomas G. Rosencrants	No	For	Withhold	-	For
Atlanticus Holdings Corporation	6	Approve Conversion of Securities	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	1	Elect Director Timothy J. Bernlohr	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	2	Elect Director Charles F. Bolden, Jr.	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	3	Elect Director John W. Dietrich	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	4	Elect Director William J. Flynn	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	5	Elect Director Bobby J. Griffin	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	6	Elect Director Carol B. Hallett	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	7	Elect Director Jane H. Lute	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	8	Elect Director Duncan J. McNabb	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	9	Elect Director Sheila A. Stamps	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	10	Elect Director John K. Wulff	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Atlas Air Worldwide Holdings, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Atlas Air Worldwide Holdings, Inc.	13	Amend Omnibus Stock Plan	No	For	For	-	For
Atrion Corporation	1	Elect Director Emile A. Battat	No	For	For	-	For
Atrion Corporation	2	Elect Director Ronald N. Spaulding	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Atrion Corporation	3	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Atrion Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
AutoNation, Inc.	1	Elect Director Mike Jackson	No	For	For	-	For
AutoNation, Inc.	2	Elect Director Thomas J. Baltimore, Jr.	No	For	For	-	For
AutoNation, Inc.	3	Elect Director Rick L. Burdick	No	For	For	-	For
AutoNation, Inc.	4	Elect Director David B. Edelson	No	For	For	-	For
AutoNation, Inc.	5	Elect Director Steven L. Gerard	No	For	For	-	For
AutoNation, Inc.	6	Elect Director Robert R. Grusky	No	For	For	-	For
AutoNation, Inc.	7	Elect Director Lisa Lutoff-Perlo	No	For	For	-	For
AutoNation, Inc.	8	Elect Director G. Mike Mikan	No	For	For	-	For
AutoNation, Inc.	9	Elect Director Cheryl Miller	No	For	For	-	For
AutoNation, Inc.	10	Elect Director Jacqueline A. Travisano	No	For	For	-	For
AutoNation, Inc.	11	Ratify KPMG LLP as Auditor	No	For	For	-	For
AutoNation, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
AutoNation, Inc.	13	Provide Right to Call A Special Meeting	No	Against	For	-	Against
Avanos Medical, Inc.	1	Elect Director Heidi Kuntz	No	For	For	-	For
Avanos Medical, Inc.	2	Elect Director Joseph F. Woody	No	For	For	-	For
Avanos Medical, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Avanos Medical, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Avanos Medical, Inc.	5	Declassify the Board of Directors	No	For	For	-	For
Avid Technology, Inc.	1	Elect Director Christian A. Asmar	No	For	For	-	For
Avid Technology, Inc.	2	Elect Director Elizabeth M. Daley	No	For	For	-	For
Avid Technology, Inc.	3	Elect Director Daniel B. Silvers	No	For	For	-	For
Avid Technology, Inc.	4	Elect Director John P. Wallace	No	For	For	-	For
Avid Technology, Inc.	5	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Avid Technology, Inc.	6	Amend Omnibus Stock Plan	No	For	For	-	For
Avid Technology, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Avis Budget Group, Inc.	1	Elect Director Bernardo Hees	No	For	For	-	For
Avis Budget Group, Inc.	2	Elect Director Brian J. Choi	No	For	For	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Avis Budget Group, Inc.	3	Elect Director Lynn Krominga	No	For	For	-	Against
Avis Budget Group, Inc.	4	Elect Director Glenn Lurie	No	For	For	-	Against
Avis Budget Group, Inc.	5	Elect Director Jagdeep Pahwa	No	For	For	-	Against
Avis Budget Group, Inc.	6	Elect Director Karthik Sarma	No	For	For	-	For
Avis Budget Group, Inc.	7	Elect Director Carl Sparks	No	For	For	-	Against
Avis Budget Group, Inc.	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Avis Budget Group, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Avista Corporation	1	Elect Director Kristianne Blake	No	For	For	-	For
Avista Corporation	2	Elect Director Donald C. Burke	No	For	For	-	For
Avista Corporation	3	Elect Director Rebecca A. Klein	No	For	For	-	For
Avista Corporation	4	Elect Director Scott H. Maw	No	For	For	-	For
Avista Corporation	5	Elect Director Scott L. Morris	No	For	For	-	For
Avista Corporation	6	Elect Director Jeffry L. Philipps	No	For	For	-	For
Avista Corporation	7	Elect Director Marc F. Racicot	No	For	For	-	For
Avista Corporation	8	Elect Director Heidi B. Stanley	No	For	For	-	For
Avista Corporation	9	Elect Director R. John Taylor	No	For	For	-	For
Avista Corporation	10	Elect Director Dennis P. Vermillion	No	For	For	-	For
Avista Corporation	11	Elect Director Janet D. Widmann	No	For	For	-	For
Avista Corporation	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Avista Corporation	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
AVROBIO, Inc.	1	Elect Director Ian Clark	No	For	Withhold	-	Withhold
AVROBIO, Inc.	2	Elect Director Annalisa Jenkins	No	For	Withhold	-	Withhold
AVROBIO, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
AVROBIO, Inc.	4	Amend Omnibus Stock Plan	No	For	Against	-	Against
Aware, Inc.	1	Elect Director Robert A. Eckel	No	For	For	-	For
Aware, Inc.	2	Elect Director Peter R. Faubert	No	For	For	-	For
Aware, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Axcelis Technologies, Inc.	1	Elect Director Tzu-Yin "TY" Chiu	No	For	For	-	For
Axcelis Technologies, Inc.	2	Elect Director Richard J. Faubert	No	For	For	-	For
Axcelis Technologies, Inc.	3	Elect Director R. John Fletcher	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Axcelis Technologies, Inc.	4	Elect Director Arthur L. George, Jr.	No	For	For	-	For
Axcelis Technologies, Inc.	5	Elect Director Joseph P. Keithley	No	For	For	-	For
Axcelis Technologies, Inc.	6	Elect Director John T. Kurtzweil	No	For	For	-	For
Axcelis Technologies, Inc.	7	Elect Director Mary G. Puma	No	For	For	-	For
Axcelis Technologies, Inc.	8	Elect Director Thomas St. Dennis	No	For	For	-	For
Axcelis Technologies, Inc.	9	Elect Director Jorge Titinger	No	For	For	-	For
Axcelis Technologies, Inc.	10	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	For
Axcelis Technologies, Inc.	11	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Axcelis Technologies, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Axogen, Inc.	1	Elect Director Karen Zaderej	No	For	For	-	For
Axogen, Inc.	2	Elect Director Gregory Freitag	No	For	For	-	For
Axogen, Inc.	3	Elect Director Quentin S. Blackford	No	For	For	-	For
Axogen, Inc.	4	Elect Director Mark Gold	No	For	For	-	For
Axogen, Inc.	5	Elect Director Alan M. Levine	No	For	For	-	For
Axogen, Inc.	6	Elect Director Guido Neels	No	For	For	-	For
Axogen, Inc.	7	Elect Director Robert Rudelius	No	For	For	-	For
Axogen, Inc.	8	Elect Director Amy Wendell	No	For	For	-	For
Axogen, Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Axogen, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Axon Enterprise, Inc.	1	Elect Director Mark W. Kroll	No	For	For	-	For
Axon Enterprise, Inc.	2	Elect Director Matthew R. McBrady	No	For	For	-	For
Axon Enterprise, Inc.	3	Elect Director Patrick W. Smith	No	For	For	-	For
Axon Enterprise, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Axon Enterprise, Inc.	5	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Axon Enterprise, Inc.	6	Eliminate Supermajority Vote Requirement of Article 5 of the Charter	No	For	For	-	For
Axon Enterprise, Inc.	7	Eliminate Supermajority Vote Requirement of Article 6 of the Charter	No	For	For	-	For
Axon Enterprise, Inc.	8	Declassify the Board of Directors	No	Against	For	-	For
AXT, Inc.	1	Elect Director Morris S. Young	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AXT, Inc.	2	Elect Director David C. Chang	No	For	For	-	For
AXT, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
AXT, Inc.	4	Ratify BPM LLP as Auditors	No	For	For	-	For
Badger Meter, Inc.	1	Elect Director Todd A. Adams	No	For	For	-	For
Badger Meter, Inc.	2	Elect Director Kenneth C. Bockhorst	No	For	For	-	For
Badger Meter, Inc.	3	Elect Director Gale E. Klappa	No	For	For	-	For
Badger Meter, Inc.	4	Elect Director Gail A. Lione	No	For	For	-	For
Badger Meter, Inc.	5	Elect Director James W. McGill	No	For	For	-	For
Badger Meter, Inc.	6	Elect Director Tessa M. Myers	No	For	For	-	For
Badger Meter, Inc.	7	Elect Director James F. Stern	No	For	For	-	For
Badger Meter, Inc.	8	Elect Director Glen E. Tellock	No	For	For	-	For
Badger Meter, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Badger Meter, Inc.	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Badger Meter, Inc.	11	Report on Non-Management Employee Representation on the Board of Directors	No	Against	Against	-	Against
Balchem Corporation	1	Elect Director David B. Fischer	No	For	For	-	For
Balchem Corporation	2	Elect Director Perry W. Premdas	No	For	For	-	For
Balchem Corporation	3	Elect Director John Y. Televantos	No	For	For	-	For
Balchem Corporation	4	Ratify RSM US LLP as Auditors	No	For	For	-	For
Balchem Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Banc of California, Inc.	1	Elect Director James A. "Conan" Barker	No	For	For	-	For
Banc of California, Inc.	2	Elect Director Mary A. Curran	No	For	For	-	For
Banc of California, Inc.	3	Elect Director B. A. Fallon-Walsh	No	For	For	-	For
Banc of California, Inc.	4	Elect Director Bonnie G. Hill	No	For	For	-	For
Banc of California, Inc.	5	Elect Director Richard J. Lashley	No	For	For	-	For
Banc of California, Inc.	6	Elect Director Jonah F. Schnel	No	For	For	-	For
Banc of California, Inc.	7	Elect Director Robert D. Sznewajs	No	For	For	-	For
Banc of California, Inc.	8	Elect Director Andrew Thau	No	For	For	-	For
Banc of California, Inc.	9	Elect Director Jared M. Wolff	No	For	For	-	For
Banc of California, Inc.	10	Elect Director W. Kirk Wycoff	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banc of California, Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Banc of California, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
BancFirst Corporation	1	Elect Director Dennis L. Brand	No	For	For	-	For
BancFirst Corporation	2	Elect Director C.L. Craig, Jr.	No	For	For	-	For
BancFirst Corporation	3	Elect Director F. Ford Drummond	No	For	For	-	For
BancFirst Corporation	4	Elect Director Joseph Ford	No	For	For	-	For
BancFirst Corporation	5	Elect Director Joe R. Goyne	No	For	For	-	For
BancFirst Corporation	6	Elect Director David R. Harlow	No	For	For	-	For
BancFirst Corporation	7	Elect Director William O. Johnstone	No	For	For	-	For
BancFirst Corporation	8	Elect Director Frank Keating	No	For	For	-	For
BancFirst Corporation	9	Elect Director Bill G. Lance	No	For	For	-	For
BancFirst Corporation	10	Elect Director Dave R. Lopez	No	For	For	-	For
BancFirst Corporation	11	Elect Director William Scott Martin	No	For	For	-	For
BancFirst Corporation	12	Elect Director Tom H. McCasland, III	No	For	For	-	For
BancFirst Corporation	13	Elect Director Ronald J. Norick	No	For	For	-	For
BancFirst Corporation	14	Elect Director David E. Rainbolt	No	For	For	-	For
BancFirst Corporation	15	Elect Director H.E. Rainbolt	No	For	For	-	For
BancFirst Corporation	16	Elect Director Robin Roberson	No	For	For	-	For
BancFirst Corporation	17	Elect Director Michael S. Samis	No	For	For	-	For
BancFirst Corporation	18	Elect Director Darryl W. Schmidt	No	For	For	-	For
BancFirst Corporation	19	Elect Director Natalie Shirley	No	For	For	-	For
BancFirst Corporation	20	Elect Director Michael K. Wallace	No	For	For	-	For
BancFirst Corporation	21	Elect Director Gregory G. Wedel	No	For	For	-	For
BancFirst Corporation	22	Elect Director G. Rainey Williams, Jr.	No	For	For	-	For
BancFirst Corporation	23	Amend Stock Option Plan	No	For	For	-	For
BancFirst Corporation	24	Amend Non-Employee Director Stock Option Plan	No	For	For	-	For
BancFirst Corporation	25	Ratify BKD, LLP as Auditor	No	For	For	-	For
BancFirst Corporation	26	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
BancorpSouth Bank	1	Elect Director Gus J. Blass, III	No	For	For	-	For
BancorpSouth Bank	2	Elect Director Deborah M. Cannon	No	For	For	-	For
BancorpSouth Bank	3	Elect Director William G. "Skipper" Holliman	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BancorpSouth Bank	4	Elect Director Warren A. Hood, Jr.	No	For	For	-	For
BancorpSouth Bank	5	Elect Director Thomas R. Stanton	No	For	For	-	For
BancorpSouth Bank	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
BancorpSouth Bank	7	Ratify BKD, LLP as Auditors	No	For	For	-	For
Bandwidth Inc.	1	Elect Director David A. Morken	No	For	Withhold	-	Withhold
Bandwidth Inc.	2	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Bandwidth Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Bandwidth Inc.	4	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Bank of Marin Bancorp	1	Elect Director Steven I. Barlow	No	For	Withhold	-	Withhold
Bank of Marin Bancorp	2	Elect Director Russell A. Colombo	No	For	Withhold	-	Withhold
Bank of Marin Bancorp	3	Elect Director James C. Hale	No	For	Withhold	-	Withhold
Bank of Marin Bancorp	4	Elect Director Robert Heller	No	For	Withhold	-	Withhold
Bank of Marin Bancorp	5	Elect Director Norma J. Howard	No	For	Withhold	-	Withhold
Bank of Marin Bancorp	6	Elect Director Kevin R. Kennedy	No	For	Withhold	-	Withhold
Bank of Marin Bancorp	7	Elect Director William H. McDevitt, Jr.	No	For	Withhold	-	Withhold
Bank of Marin Bancorp	8	Elect Director Leslie E. Murphy	No	For	Withhold	-	Withhold
Bank of Marin Bancorp	9	Elect Director Joel Sklar	No	For	Withhold	-	Withhold
Bank of Marin Bancorp	10	Elect Director Brian M. Sobel	No	For	Withhold	-	Withhold
Bank of Marin Bancorp	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Bank of Marin Bancorp	12	Approve Outside Director Stock Awards/Options in Lieu of Cash	No	For	For	-	For
Bank of Marin Bancorp	13	Ratify Moss Adams LLP as Auditor	No	For	For	-	For
Bank OZK	1	Elect Director Nicholas Brown	No	For	For	-	For
Bank OZK	2	Elect Director Paula Cholmondeley	No	For	For	-	For
Bank OZK	3	Elect Director Beverly Cole	No	For	For	-	For
Bank OZK	4	Elect Director Robert East	No	For	For	-	For
Bank OZK	5	Elect Director Kathleen Franklin	No	For	For	-	For
Bank OZK	6	Elect Director Catherine B. Freedberg	No	For	For	-	For
Bank OZK	7	Elect Director Jeffrey Gearhart	No	For	For	-	For
Bank OZK	8	Elect Director George G. Gleason	No	For	For	-	For
Bank OZK	9	Elect Director Peter Kenny	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank OZK	10	Elect Director William Koefoed, Jr.	No	For	For	-	For
Bank OZK	11	Elect Director Walter J. (Jack) Mullen, Jr.	No	For	For	-	For
Bank OZK	12	Elect Director Christopher Orndorff	No	For	For	-	For
Bank OZK	13	Elect Director John Reynolds	No	For	For	-	For
Bank OZK	14	Elect Director Steven Sadoff	No	For	For	-	For
Bank OZK	15	Elect Director Ross Whipple	No	For	For	-	For
Bank OZK	16	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Bank OZK	17	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
BankFinancial Corporation	1	Elect Director F. Morgan Gasior	No	For	Withhold	-	Withhold
BankFinancial Corporation	2	Ratify RSM US LLP as Auditors	No	For	For	-	For
BankFinancial Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
BankUnited, Inc.	1	Elect Director Rajinder P. Singh	No	For	For	-	For
BankUnited, Inc.	2	Elect Director Tere Blanca	No	For	For	-	For
BankUnited, Inc.	3	Elect Director John N. DiGiacomo	No	For	For	-	For
BankUnited, Inc.	4	Elect Director Michael J. Dowling	No	For	For	-	For
BankUnited, Inc.	5	Elect Director Douglas J. Pauls	No	For	For	-	For
BankUnited, Inc.	6	Elect Director A. Gail Prudenti	No	For	For	-	For
BankUnited, Inc.	7	Elect Director William S. Rubenstein	No	For	For	-	For
BankUnited, Inc.	8	Elect Director Sanjiv Sobti	No	For	For	-	For
BankUnited, Inc.	9	Elect Director Lynne Wines	No	For	For	-	For
BankUnited, Inc.	10	Ratify KPMG LLP as Auditors	No	For	For	-	For
BankUnited, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
BankUnited, Inc.	12	Amend Omnibus Stock Plan	No	For	For	-	For
Banner Corporation	1	Elect Director Mark J. Grescovich	No	For	For	-	For
Banner Corporation	2	Elect Director David A. Klaue	No	For	For	-	For
Banner Corporation	3	Elect Director Merline Saintil	No	For	For	-	For
Banner Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Banner Corporation	5	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
Bar Harbor Bankshares	1	Elect Director Daina H. Belair	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bar Harbor Bankshares	2	Elect Director Matthew L. Caras	No	For	For	-	For
Bar Harbor Bankshares	3	Elect Director David M. Colter	No	For	For	-	For
Bar Harbor Bankshares	4	Elect Director Steven H. Dimick	No	For	For	-	For
Bar Harbor Bankshares	5	Elect Director Martha T. Dudman	No	For	For	-	For
Bar Harbor Bankshares	6	Elect Director Lauri E. Fernald	No	For	For	-	For
Bar Harbor Bankshares	7	Elect Director Brendan J. O'Halloran	No	For	For	-	For
Bar Harbor Bankshares	8	Elect Director Curtis C. Simard	No	For	For	-	For
Bar Harbor Bankshares	9	Elect Director Kenneth E. Smith	No	For	For	-	For
Bar Harbor Bankshares	10	Elect Director Stephen R. Theroux	No	For	For	-	For
Bar Harbor Bankshares	11	Elect Director Scott G. Toothaker	No	For	For	-	For
Bar Harbor Bankshares	12	Elect Director David B. Woodside	No	For	For	-	For
Bar Harbor Bankshares	13	Ratify RSM US LLP as Auditors	No	For	For	-	For
Bar Harbor Bankshares	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Barnes Group Inc.	1	Elect Director Thomas O. Barnes	No	For	For	-	For
Barnes Group Inc.	2	Elect Director Elijah K. Barnes	No	For	For	-	For
Barnes Group Inc.	3	Elect Director Patrick J. Dempsey	No	For	For	-	For
Barnes Group Inc.	4	Elect Director Richard J. Hipple	No	For	For	-	For
Barnes Group Inc.	5	Elect Director Thomas J. Hook	No	For	For	-	For
Barnes Group Inc.	6	Elect Director Daphne E. Jones	No	For	For	-	For
Barnes Group Inc.	7	Elect Director Mylle H. Mangum	No	For	For	-	For
Barnes Group Inc.	8	Elect Director Hans-Peter Manner	No	For	For	-	For
Barnes Group Inc.	9	Elect Director Hassell H. McClellan	No	For	For	-	For
Barnes Group Inc.	10	Elect Director William J. Morgan	No	For	For	-	For
Barnes Group Inc.	11	Elect Director Anthony V. Nicolosi	No	For	For	-	For
Barnes Group Inc.	12	Elect Director JoAnna L. Sohovich	No	For	For	-	For
Barnes Group Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Barnes Group Inc.	14	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Barrett Business Services, Inc.	1	Elect Director Thomas J. Carley	No	For	For	-	For
Barrett Business Services, Inc.	2	Elect Director Thomas B. Cusick	No	For	For	-	For
Barrett Business Services, Inc.	3	Elect Director Diane L. Dewbrey	No	For	For	-	For
Barrett Business Services, Inc.	4	Elect Director James B. Hicks	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Barrett Business Services, Inc.	5	Elect Director Jon L. Justesen	No	For	For	-	For
Barrett Business Services, Inc.	6	Elect Director Gary E. Kramer	No	For	For	-	For
Barrett Business Services, Inc.	7	Elect Director Anthony Meeker	No	For	For	-	For
Barrett Business Services, Inc.	8	Elect Director Vincent P. Price	No	For	For	-	For
Barrett Business Services, Inc.	9	Provide Proxy Access Right	No	For	For	-	For
Barrett Business Services, Inc.	10	Approve Omnibus Stock Plan	No	For	For	-	For
Barrett Business Services, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Barrett Business Services, Inc.	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Bassett Furniture Industries, Incorporated	1	Elect Director John R. Belk	No	For	For	-	For
Bassett Furniture Industries, Incorporated	2	Elect Director Kristina Cashman	No	For	For	-	For
Bassett Furniture Industries, Incorporated	3	Elect Director Virginia W. Hamlet	No	For	For	-	For
Bassett Furniture Industries, Incorporated	4	Elect Director J. Walter McDowell	No	For	For	-	For
Bassett Furniture Industries, Incorporated	5	Elect Director Robert H. Spilman, Jr.	No	For	For	-	For
Bassett Furniture Industries, Incorporated	6	Elect Director William C. Wampler, Jr.	No	For	For	-	For
Bassett Furniture Industries, Incorporated	7	Elect Director William C. Warden, Jr.	No	For	For	-	For
Bassett Furniture Industries, Incorporated	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Bassett Furniture Industries, Incorporated	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
BayCom Corp	1	Elect Director Lloyd W. Kendall, Jr.	No	For	Withhold	-	Withhold
BayCom Corp	2	Elect Director George J. Guarini	No	For	For	-	For
BayCom Corp	3	Elect Director James S. Camp	No	For	Withhold	-	Withhold
BayCom Corp	4	Elect Director Harpreet S. Chaudhary	No	For	Withhold	-	Withhold
BayCom Corp	5	Elect Director Rocco Davis	No	For	For	-	For
BayCom Corp	6	Elect Director Malcolm F. Hotchkiss	No	For	Withhold	-	Withhold
BayCom Corp	7	Elect Director Sylvia L. Magid	No	For	For	-	For
BayCom Corp	8	Elect Director Robert G. Laverne	No	For	For	-	For
BayCom Corp	9	Elect Director David M. Spatz	No	For	Withhold	-	Withhold
BayCom Corp	10	Establish Range For Board Size	No	For	For	-	For
BayCom Corp	11	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
BCB Bancorp, Inc.	1	Elect Director Robert Ballance	No	For	Withhold	-	Withhold
BCB Bancorp, Inc.	2	Elect Director Joseph J. Brogan	No	For	Withhold	-	Withhold
BCB Bancorp, Inc.	3	Elect Director August Pellegrini, Jr.	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BCB Bancorp, Inc.	4	Elect Director James G. Rizzo	No	For	Withhold	-	Withhold
BCB Bancorp, Inc.	5	Ratify Wolf & Company, P.C. as Auditors	No	For	For	-	For
BCB Bancorp, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Beacon Roofing Supply, Inc.	1	Elect Director Robert R. Buck	No	For	For	-	For
Beacon Roofing Supply, Inc.	2	Elect Director Julian G. Francis	No	For	For	-	For
Beacon Roofing Supply, Inc.	3	Elect Director Carl T. Berquist	No	For	For	-	For
Beacon Roofing Supply, Inc.	4	Elect Director Barbara G. Fast	No	For	For	-	For
Beacon Roofing Supply, Inc.	5	Elect Director Richard W. Frost	No	For	For	-	For
Beacon Roofing Supply, Inc.	6	Elect Director Alan Gershenhorn	No	For	For	-	For
Beacon Roofing Supply, Inc.	7	Elect Director Philip W. Knisely	No	For	For	-	For
Beacon Roofing Supply, Inc.	8	Elect Director Robert M. McLaughlin	No	For	For	-	For
Beacon Roofing Supply, Inc.	9	Elect Director Neil S. Novich	No	For	For	-	For
Beacon Roofing Supply, Inc.	10	Elect Director Stuart A. Randle	No	For	For	-	For
Beacon Roofing Supply, Inc.	11	Elect Director Nathan K. Sleeper	No	For	For	-	For
Beacon Roofing Supply, Inc.	12	Elect Director Douglas L. Young	No	For	For	-	For
Beacon Roofing Supply, Inc.	13	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Beacon Roofing Supply, Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Beacon Roofing Supply, Inc.	15	Amend Omnibus Stock Plan	No	For	For	-	For
Beasley Broadcast Group, Inc.	1	Elect Director Michael J. Fiorile	No	For	For	-	For
Beasley Broadcast Group, Inc.	2	Elect Director Mark S. Fowler	No	For	For	-	For
Beasley Broadcast Group, Inc.	3	Elect Director Brian E. Beasley	No	For	Withhold	-	Withhold
Beasley Broadcast Group, Inc.	4	Elect Director Bruce G. Beasley	No	For	Withhold	-	Withhold
Beasley Broadcast Group, Inc.	5	Elect Director Caroline Beasley	No	For	Withhold	-	Withhold
Beasley Broadcast Group, Inc.	6	Elect Director George G. Beasley	No	For	Withhold	-	Withhold
Beasley Broadcast Group, Inc.	7	Elect Director Peter A. Bordes, Jr.	No	For	For	-	For
Beasley Broadcast Group, Inc.	8	Elect Director Leslie Godridge	No	For	For	-	For
Beasley Broadcast Group, Inc.	9	Elect Director Allen B. Shaw	No	For	For	-	For
Beasley Broadcast Group, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Beasley Broadcast Group, Inc.	11	Ratify Crowe LLP as Auditor	No	For	For	-	For
Belden Inc.	1	Elect Director David J. Aldrich	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Belden Inc.	2	Elect Director Lance C. Balk	No	For	For	-	For
Belden Inc.	3	Elect Director Steven W. Berglund	No	For	For	-	For
Belden Inc.	4	Elect Director Diane D. Brink	No	For	For	-	For
Belden Inc.	5	Elect Director Judy L. Brown	No	For	For	-	For
Belden Inc.	6	Elect Director Bryan C. Cressey	No	For	For	-	For
Belden Inc.	7	Elect Director Jonathan C. Klein	No	For	For	-	For
Belden Inc.	8	Elect Director George E. Minnich	No	For	For	-	For
Belden Inc.	9	Elect Director John S. Stroup	No	For	For	-	For
Belden Inc.	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Belden Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Benchmark Electronics, Inc.	1	Elect Director Bruce A. Carlson	No	For	For	-	For
Benchmark Electronics, Inc.	2	Elect Director Douglas G. Duncan	No	For	For	-	For
Benchmark Electronics, Inc.	3	Elect Director Robert K. Gifford	No	For	For	-	For
Benchmark Electronics, Inc.	4	Elect Director Kenneth T. Lamneck	No	For	For	-	For
Benchmark Electronics, Inc.	5	Elect Director Jeffrey S. McCreary	No	For	For	-	For
Benchmark Electronics, Inc.	6	Elect Director Merilee Raines	No	For	For	-	For
Benchmark Electronics, Inc.	7	Elect Director David W. Scheible	No	For	For	-	For
Benchmark Electronics, Inc.	8	Elect Director Jeffrey W. Benck	No	For	For	-	For
Benchmark Electronics, Inc.	9	Elect Director Anne De Greef-Safft	No	For	For	-	For
Benchmark Electronics, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Benchmark Electronics, Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	1	Elect Director Baye Adofo-Wilson	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	2	Elect Director Rheo A. Brouillard	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	3	Elect Director David M. Brunelle	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	4	Elect Director Robert M. Curley	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	5	Elect Director John B. Davies	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	6	Elect Director J. Williar Dunlaevy	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	7	Elect Director William H. Hughes, III	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	8	Elect Director Cornelius D. Mahoney	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	9	Elect Director Richard M. Marotta	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	10	Elect Director Sylvia Maxfield	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Berkshire Hills Bancorp, Inc.	11	Elect Director Laurie Norton Moffatt	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	12	Elect Director Jonathan I. Shulman	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	13	Elect Director D. Jeffrey Templeton	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Berkshire Hills Bancorp, Inc.	15	Ratify Crowe LLP as Auditors	No	For	For	-	For
Berry Corporation (bry)	1	Elect Director A. Trem Smith	No	For	For	-	For
Berry Corporation (bry)	2	Elect Director Cary Baetz	No	For	For	-	For
Berry Corporation (bry)	3	Elect Director Brent Buckley	No	For	For	-	For
Berry Corporation (bry)	4	Elect Director Anne Mariucci	No	For	For	-	For
Berry Corporation (bry)	5	Elect Director Don Paul	No	For	For	-	For
Berry Corporation (bry)	6	Elect Director C. Kent Potter	No	For	For	-	For
Berry Corporation (bry)	7	Elect Director Eugene Voiland	No	For	For	-	For
Berry Corporation (bry)	8	Ratify KPMG LLP as Auditors	No	For	For	-	For
BGC Partners, Inc.	1	Elect Director Howard W. Lutnick	No	For	Withhold	-	Withhold
BGC Partners, Inc.	2	Elect Director Stephen T. Curwood	No	For	For	-	For
BGC Partners, Inc.	3	Elect Director William J. Moran	No	For	For	-	For
BGC Partners, Inc.	4	Elect Director Linda A. Bell	No	For	For	-	For
BGC Partners, Inc.	5	Elect Director David P. Richards	No	For	For	-	For
BGC Partners, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
BGC Partners, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
BGC Partners, Inc.	8	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Big Lots, Inc.	1	Elect Director James R. Chambers	No	For	For	-	For
Big Lots, Inc.	2	Elect Director Andrew C. Clarke	No	For	For	-	For
Big Lots, Inc.	3	Elect Director Sebastian J. DiGrande	No	For	For	-	For
Big Lots, Inc.	4	Elect Director Aaron Goldstein	No	For	For	-	For
Big Lots, Inc.	5	Elect Director Marla C. Gottschalk	No	For	For	-	For
Big Lots, Inc.	6	Elect Director Cynthia T. Jamison	No	For	For	-	For
Big Lots, Inc.	7	Elect Director Thomas A. Kingsbury	No	For	For	-	For
Big Lots, Inc.	8	Elect Director Christopher J. McCormick	No	For	For	-	For
Big Lots, Inc.	9	Elect Director Nancy A. Reardon	No	For	For	-	For
Big Lots, Inc.	10	Elect Director Wendy L. Schoppert	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Big Lots, Inc.	11	Elect Director Bruce K. Thorn	No	For	For	-	For
Big Lots, Inc.	12	Approve Omnibus Stock Plan	No	For	For	-	For
Big Lots, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Big Lots, Inc.	14	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Biospecifics Technologies Corp.	1	Elect Director Jennifer Chao	No	For	For	-	For
Biospecifics Technologies Corp.	2	Elect Director Mark Wegman	No	For	For	-	For
Biospecifics Technologies Corp.	3	Elect Director Toby Wegman	No	For	For	-	For
Biospecifics Technologies Corp.	4	Ratify EisnerAmper LLP as Auditors	No	For	For	-	For
Biospecifics Technologies Corp.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Biospecifics Technologies Corp.	6	Adopt Shareholder Rights Plan (Poison Pill)	No	For	For	-	Against
Biospecifics Technologies Corp.	7	Increase Authorized Common Stock	No	For	For	-	For
BioTelemetry, Inc.	1	Elect Director Joseph H. Capper	No	For	For	-	For
BioTelemetry, Inc.	2	Elect Director Joseph A. Frick	No	For	For	-	For
BioTelemetry, Inc.	3	Elect Director Colin Hill	No	For	For	-	For
BioTelemetry, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
BioTelemetry, Inc.	5	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
BioTelemetry, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
BJ's Wholesale Club Holdings, Inc.	1	Elect Director Maile Clark	No	For	For	-	For
BJ's Wholesale Club Holdings, Inc.	2	Elect Director Thomas A. Kingsbury	No	For	For	-	For
BJ's Wholesale Club Holdings, Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
BJ's Wholesale Club Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
BJ's Wholesale Club Holdings, Inc.	5	Declassify the Board of Directors	No	For	For	-	For
Black Hills Corporation	1	Elect Director Tony A. Jensen	No	For	For	-	For
Black Hills Corporation	2	Elect Director Kathleen S. McAllister	No	For	For	-	For
Black Hills Corporation	3	Elect Director Rebecca B. Roberts	No	For	For	-	For
Black Hills Corporation	4	Elect Director Teresa A. Taylor	No	For	For	-	For
Black Hills Corporation	5	Elect Director John B. Vering	No	For	For	-	For
Black Hills Corporation	6	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Black Hills Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Blackbaud, Inc.	1	Elect Director Timothy Chou	No	For	For	-	For
Blackbaud, Inc.	2	Elect Director Joyce M. Nelson	No	For	For	-	For
Blackbaud, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Blackbaud, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
BlackLine, Inc.	1	Elect Director Marc Huffman	No	For	For	-	For
BlackLine, Inc.	2	Elect Director Therese Tucker	No	For	Withhold	-	Withhold
BlackLine, Inc.	3	Elect Director Thomas Unterman	No	For	Withhold	-	Withhold
BlackLine, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
BlackLine, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Bloomin' Brands, Inc.	1	Elect Director James R. Craigie	No	For	For	-	For
Bloomin' Brands, Inc.	2	Elect Director David J. Deno	No	For	For	-	For
Bloomin' Brands, Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Bloomin' Brands, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Bloomin' Brands, Inc.	5	Approve Omnibus Stock Plan	No	For	For	-	For
Bloomin' Brands, Inc.	6	Declassify the Board of Directors	No	Against	For	-	For
Bloomin' Brands, Inc.	7	Report on Greenhouse Gas Emissions Disclosure	No	Against	For	-	Against
Blue Bird Corporation	1	Elect Director Douglas Grimm	No	For	For	-	For
Blue Bird Corporation	2	Elect Director Phil Horlock	No	For	For	-	For
Blue Bird Corporation	3	Elect Director Connor Wentzell	No	For	For	-	For
Blue Bird Corporation	4	Amend Omnibus Stock Plan	No	For	For	-	For
Blue Bird Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Blue Bird Corporation	6	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
Blue Bird Corporation	7	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
BMC Stock Holdings, Inc.	1	Elect Director Mark A. Alexander	No	For	For	-	For
BMC Stock Holdings, Inc.	2	Elect Director David W. Bullock	No	For	For	-	For
BMC Stock Holdings, Inc.	3	Elect Director David L. Keltner	No	For	For	-	For
BMC Stock Holdings, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BMC Stock Holdings, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
BMC Stock Holdings, Inc.	6	Approve Omnibus Stock Plan	No	For	For	-	For
Boingo Wireless, Inc.	1	Elect Director Lance Rosenzweig	No	For	For	-	For
Boingo Wireless, Inc.	2	Elect Director Mike Finley	No	For	For	-	For
Boingo Wireless, Inc.	3	Elect Director Maury Austin	No	For	For	-	For
Boingo Wireless, Inc.	4	Elect Director Roy Chestnutt	No	For	For	-	For
Boingo Wireless, Inc.	5	Elect Director Michele Choka	No	For	For	-	For
Boingo Wireless, Inc.	6	Elect Director Chuck Davis	No	For	For	-	For
Boingo Wireless, Inc.	7	Elect Director David Hagan	No	For	For	-	For
Boingo Wireless, Inc.	8	Elect Director Terrell Jones	No	For	For	-	For
Boingo Wireless, Inc.	9	Elect Director Kathy Misunas	No	For	For	-	For
Boingo Wireless, Inc.	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Boingo Wireless, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Boise Cascade Company	1	Elect Director Thomas Carlile	No	For	For	-	For
Boise Cascade Company	2	Elect Director Kristopher J. Matula	No	For	For	-	For
Boise Cascade Company	3	Elect Director Duane C. McDougall	No	For	For	-	For
Boise Cascade Company	4	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Boise Cascade Company	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Boise Cascade Company	6	Declassify the Board of Directors	No	For	For	-	For
Boise Cascade Company	7	Amend Certificate of Incorporation to Remove Inapplicable Governance Provisions	No	For	For	-	For
Boise Cascade Company	8	Ratify KPMG LLP as Auditors	No	For	For	-	For
Bonanza Creek Energy, Inc.	1	Elect Director Carrie L. Hudak	No	For	For	-	For
Bonanza Creek Energy, Inc.	2	Elect Director Eric T. Greager	No	For	For	-	For
Bonanza Creek Energy, Inc.	3	Elect Director Paul Keglevic	No	For	For	-	For
Bonanza Creek Energy, Inc.	4	Elect Director Brian Steck	No	For	For	-	For
Bonanza Creek Energy, Inc.	5	Elect Director Jack E. Vaughn	No	For	For	-	For
Bonanza Creek Energy, Inc.	6	Elect Director Scott D. Vogel	No	For	For	-	For
Bonanza Creek Energy, Inc.	7	Elect Director Jeffrey E. Wojahn	No	For	For	-	For
Bonanza Creek Energy, Inc.	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bonanza Creek Energy, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Boston Private Financial Holdings, Inc.	1	Elect Director Anthony DeChellis	No	For	For	-	For
Boston Private Financial Holdings, Inc.	2	Elect Director Mark F. Furlong	No	For	For	-	For
Boston Private Financial Holdings, Inc.	3	Elect Director Joseph C. Guyaux	No	For	For	-	For
Boston Private Financial Holdings, Inc.	4	Elect Director Deborah F. Kuenstner	No	For	For	-	For
Boston Private Financial Holdings, Inc.	5	Elect Director Gloria C. Larson	No	For	For	-	For
Boston Private Financial Holdings, Inc.	6	Elect Director Kimberly S. Stevenson	No	For	For	-	For
Boston Private Financial Holdings, Inc.	7	Elect Director Luis Antonio Ubinas	No	For	For	-	For
Boston Private Financial Holdings, Inc.	8	Elect Director Stephen M. Waters	No	For	For	-	For
Boston Private Financial Holdings, Inc.	9	Elect Director Lizabeth H. Zlatkus	No	For	For	-	For
Boston Private Financial Holdings, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Boston Private Financial Holdings, Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Boston Private Financial Holdings, Inc.	12	Approve Omnibus Stock Plan	No	For	For	-	For
Bridge Bancorp, Inc.	1	Elect Director Charles I. Massoud	No	For	For	-	For
Bridge Bancorp, Inc.	2	Elect Director Raymond A. Nielsen	No	For	For	-	For
Bridge Bancorp, Inc.	3	Elect Director Kevin M. O'Connor	No	For	For	-	For
Bridge Bancorp, Inc.	4	Elect Director Thomas J. Tobin	No	For	For	-	For
Bridge Bancorp, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Bridge Bancorp, Inc.	6	Ratify Crowe LLP as Auditors	No	For	For	-	For
Bridgewater Bancshares, Inc.	1	Elect Director David B. Juran	No	For	Withhold	-	Withhold
Bridgewater Bancshares, Inc.	2	Elect Director Thomas P. Trutna	No	For	Withhold	-	Withhold
Bridgewater Bancshares, Inc.	3	Elect Director Todd B. Urness	No	For	Withhold	-	Withhold
Bridgewater Bancshares, Inc.	4	Ratify CliftonLarsonAllen LLP as Auditors	No	For	For	-	For
Brightcove Inc.	1	Elect Director Jeff Ray	No	For	For	-	For
Brightcove Inc.	2	Elect Director Thomas E. Wheeler	No	For	For	-	For
Brightcove Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Brightcove Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Brighthouse Financial, Inc.	1	Elect Director Irene Chang Britt	No	For	Withhold	-	Withhold
Brighthouse Financial, Inc.	2	Elect Director C. Edward (Chuck) Chaplin	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Brighthouse Financial, Inc.	3	Elect Director Eileen A. Mallesch	No	For	Withhold	-	Withhold
Brighthouse Financial, Inc.	4	Elect Director Margaret M. (Meg) McCarthy	No	For	For	-	For
Brighthouse Financial, Inc.	5	Elect Director Diane E. Offereins	No	For	Withhold	-	Withhold
Brighthouse Financial, Inc.	6	Elect Director Patrick J. (Pat) Shouvlin	No	For	For	-	For
Brighthouse Financial, Inc.	7	Elect Director Eric T. Steigerwalt	No	For	For	-	For
Brighthouse Financial, Inc.	8	Elect Director Paul M. Wetzel	No	For	Withhold	-	Withhold
Brighthouse Financial, Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Brighthouse Financial, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Brighthouse Financial, Inc.	11	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
BrightSphere Investment Group Inc.	1	Elect Director Robert J. Chersi	No	For	For	-	For
BrightSphere Investment Group Inc.	2	Elect Director Andrew Kim	No	For	For	-	For
BrightSphere Investment Group Inc.	3	Elect Director John A. Paulson	No	For	For	-	For
BrightSphere Investment Group Inc.	4	Elect Director Suren Rana	No	For	For	-	For
BrightSphere Investment Group Inc.	5	Elect Director Barbara Trebbi	No	For	For	-	For
BrightSphere Investment Group Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
BrightSphere Investment Group Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Brookline Bancorp, Inc.	1	Elect Director Margaret Boles Fitzgerald	No	For	For	-	For
Brookline Bancorp, Inc.	2	Elect Director Bogdan Nowak	No	For	For	-	For
Brookline Bancorp, Inc.	3	Elect Director Merrill W. Sherman	No	For	For	-	For
Brookline Bancorp, Inc.	4	Elect Director Peter O. Wilde	No	For	For	-	For
Brookline Bancorp, Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Brookline Bancorp, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Brooks Automation, Inc.	1	Elect Director A. Clinton Allen	No	For	For	-	For
Brooks Automation, Inc.	2	Elect Director Robyn C. Davis	No	For	For	-	For
Brooks Automation, Inc.	3	Elect Director Joseph R. Martin	No	For	For	-	For
Brooks Automation, Inc.	4	Elect Director Krishna G. Palepu	No	For	For	-	For
Brooks Automation, Inc.	5	Elect Director Michael Rosenblatt	No	For	For	-	For
Brooks Automation, Inc.	6	Elect Director Stephen S. Schwartz	No	For	For	-	For
Brooks Automation, Inc.	7	Elect Director Alfred Woollacott, III	No	For	For	-	For
Brooks Automation, Inc.	8	Elect Director Mark S. Wrighton	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Brooks Automation, Inc.	9	Elect Director Ellen M. Zane	No	For	For	-	For
Brooks Automation, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Brooks Automation, Inc.	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Bryn Mawr Bank Corporation	1	Elect Director Andrea F. Gilbert	No	For	For	-	For
Bryn Mawr Bank Corporation	2	Elect Director Lynn B. McKee	No	For	For	-	For
Bryn Mawr Bank Corporation	3	Elect Director F. Kevin Tylus	No	For	For	-	For
Bryn Mawr Bank Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Bryn Mawr Bank Corporation	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Build-A-Bear Workshop, Inc.	1	Elect Director Maxine Clark	No	For	Against	-	Against
Build-A-Bear Workshop, Inc.	2	Elect Director Sharon John	No	For	For	-	For
Build-A-Bear Workshop, Inc.	3	Elect Director Sarah Personette	No	For	Against	-	Against
Build-A-Bear Workshop, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Build-A-Bear Workshop, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Build-A-Bear Workshop, Inc.	6	Approve Omnibus Stock Plan	No	For	For	-	For
Build-A-Bear Workshop, Inc.	7	Other Business	No	For	Against	-	Against
Builders FirstSource, Inc.	1	Elect Director Paul S. Levy	No	For	For	-	For
Builders FirstSource, Inc.	2	Elect Director Cleveland A. Christophe	No	For	For	-	For
Builders FirstSource, Inc.	3	Elect Director Craig A. Steinke	No	For	For	-	For
Builders FirstSource, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Builders FirstSource, Inc.	5	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Byline Bancorp, Inc.	1	Elect Director Phillip R. Cabrera	No	For	For	-	For
Byline Bancorp, Inc.	2	Elect Director Antonio del Valle Perochena	No	For	For	-	For
Byline Bancorp, Inc.	3	Elect Director Roberto R. Herencia	No	For	For	-	For
Byline Bancorp, Inc.	4	Elect Director Mary Jo S. Herseth	No	For	For	-	For
Byline Bancorp, Inc.	5	Elect Director Steven P. Kent	No	For	For	-	For
Byline Bancorp, Inc.	6	Elect Director William G. Kistner	No	For	For	-	For
Byline Bancorp, Inc.	7	Elect Director Alberto J. Paracchini	No	For	For	-	For
Byline Bancorp, Inc.	8	Elect Director Steven M. Rull	No	For	For	-	For
Byline Bancorp, Inc.	9	Elect Director Robert R. Yohanan	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Byline Bancorp, Inc.	10	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
C&F Financial Corporation	1	Elect Director D. Anthony Peay	No	For	For	-	For
C&F Financial Corporation	2	Elect Director Julie R. Agnew	No	For	For	-	For
C&F Financial Corporation	3	Elect Director J. P. Causey, Jr.	No	For	For	-	For
C&F Financial Corporation	4	Elect Director Thomas F. Cherry	No	For	For	-	For
C&F Financial Corporation	5	Elect Director George R. Sisson, III	No	For	For	-	For
C&F Financial Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
C&F Financial Corporation	7	Ratify Yount, Hyde & Barbour, P.C. as Auditors	No	For	For	-	For
Cabot Corporation	1	Elect Director Juan Enriquez	No	For	For	-	For
Cabot Corporation	2	Elect Director Sean D. Keohane	No	For	For	-	For
Cabot Corporation	3	Elect Director William C. Kirby	No	For	For	-	For
Cabot Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cabot Corporation	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Cabot Microelectronics Corporation	1	Elect Director Paul J. Reilly	No	For	For	-	For
Cabot Microelectronics Corporation	2	Elect Director Geoffrey Wild	No	For	For	-	For
Cabot Microelectronics Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cabot Microelectronics Corporation	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Cactus, Inc.	1	Elect Director Scott Bender	No	For	Withhold	-	Withhold
Cactus, Inc.	2	Elect Director Bruce Rothstein	No	For	Withhold	-	Withhold
Cactus, Inc.	3	Elect Director Gary Rosenthal	No	For	Withhold	-	Withhold
Cactus, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Cadence Bancorporation	1	Elect Director William B. Harrison, Jr.	No	For	For	-	For
Cadence Bancorporation	2	Elect Director Joseph W. Evans	No	For	For	-	For
Cadence Bancorporation	3	Declassify the Board of Directors	No	For	For	-	For
Cadence Bancorporation	4	Eliminate Supermajority Vote Requirement	No	For	For	-	For
Cadence Bancorporation	5	Amend Certificate of Incorporation Re: Obsolete Provisions	No	For	For	-	For
Cadence Bancorporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Cadence Bancorporation	7	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Calavo Growers, Inc.	1	Elect Director Lecil E. Cole	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Calavo Growers, Inc.	2	Elect Director Steven Hollister	No	For	For	-	For
Calavo Growers, Inc.	3	Elect Director James D. Helin	No	For	For	-	For
Calavo Growers, Inc.	4	Elect Director Donald M. Sanders	No	For	Withhold	-	Withhold
Calavo Growers, Inc.	5	Elect Director Marc L. Brown	No	For	Withhold	-	Withhold
Calavo Growers, Inc.	6	Elect Director Michael A. DiGregorio	No	For	For	-	For
Calavo Growers, Inc.	7	Elect Director Scott Van Der Kar	No	For	Withhold	-	Withhold
Calavo Growers, Inc.	8	Elect Director J. Link Leavens	No	For	Withhold	-	Withhold
Calavo Growers, Inc.	9	Elect Director Dorcas H. Thille	No	For	Withhold	-	Withhold
Calavo Growers, Inc.	10	Elect Director John M. Hunt	No	For	For	-	For
Calavo Growers, Inc.	11	Elect Director Egidio Carbone, Jr.	No	For	For	-	For
Calavo Growers, Inc.	12	Elect Director Harold Edwards	No	For	Withhold	-	Withhold
Calavo Growers, Inc.	13	Elect Director Kathleen M. Holmgren	No	For	For	-	For
Calavo Growers, Inc.	14	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Calavo Growers, Inc.	15	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Calavo Growers, Inc.	16	Require Majority of Independent Directors on Board	No	Against	For	-	For
Caleres, Inc.	1	Elect Director Mahendra R. Gupta	No	For	For	-	For
Caleres, Inc.	2	Elect Director Carla C. Hendra	No	For	For	-	For
Caleres, Inc.	3	Elect Director Wenda Harris Millard	No	For	For	-	For
Caleres, Inc.	4	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Caleres, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Caleres, Inc.	6	Declassify the Board of Directors	No	For	For	-	For
California Water Service Group	1	Elect Director Gregory E. Aliff	No	For	For	-	For
California Water Service Group	2	Elect Director Terry P. Bayer	No	For	For	-	For
California Water Service Group	3	Elect Director Shelly M. Esque	No	For	For	-	For
California Water Service Group	4	Elect Director Martin A. Kropelnicki	No	For	For	-	For
California Water Service Group	5	Elect Director Thomas M. Krummel	No	For	For	-	For
California Water Service Group	6	Elect Director Richard P. Magnuson	No	For	For	-	For
California Water Service Group	7	Elect Director Scott L. Morris	No	For	For	-	For
California Water Service Group	8	Elect Director Peter C. Nelson	No	For	For	-	For
California Water Service Group	9	Elect Director Carol M. Pottenger	No	For	For	-	For
California Water Service Group	10	Elect Director Lester A. Snow	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
California Water Service Group	11	Elect Director Patricia K. Wagner	No	For	For	-	For
California Water Service Group	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
California Water Service Group	13	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Calithera Biosciences, Inc.	1	Elect Director Susan M. Molineaux	No	For	Withhold	-	Withhold
Calithera Biosciences, Inc.	2	Elect Director Blake Wise	No	For	Withhold	-	Withhold
Calithera Biosciences, Inc.	3	Elect Director H. Ward Wolff	No	For	Withhold	-	Withhold
Calithera Biosciences, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Calithera Biosciences, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Calithera Biosciences, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Calix, Inc.	1	Elect Director Kathy Crusco	No	For	For	-	For
Calix, Inc.	2	Elect Director Kevin DeNuccio	No	For	For	-	For
Calix, Inc.	3	Elect Director Michael Everett	No	For	For	-	For
Calix, Inc.	4	Amend Omnibus Stock Plan	No	For	For	-	For
Calix, Inc.	5	Amend Nonqualified Employee Stock Purchase Plan	No	For	For	-	For
Calix, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Calix, Inc.	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
Callaway Golf Company	1	Elect Director Oliver G. (Chip) Brewer, III	No	For	For	-	For
Callaway Golf Company	2	Elect Director Samuel H. Armacost	No	For	For	-	For
Callaway Golf Company	3	Elect Director Scott H. Baxter	No	For	For	-	For
Callaway Golf Company	4	Elect Director John C. Cushman, III	No	For	For	-	For
Callaway Golf Company	5	Elect Director Laura J. Flanagan	No	For	For	-	For
Callaway Golf Company	6	Elect Director Russell L. Fleischer	No	For	For	-	For
Callaway Golf Company	7	Elect Director John F. Lundgren	No	For	For	-	For
Callaway Golf Company	8	Elect Director Adebayo O. Ogunesi	No	For	For	-	For
Callaway Golf Company	9	Elect Director Linda B. Segre	No	For	For	-	For
Callaway Golf Company	10	Elect Director Anthony S. Thornley	No	For	For	-	For
Callaway Golf Company	11	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Callaway Golf Company	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Callaway Golf Company	13	Eliminate Cumulative Voting	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cambridge Bancorp	1	Elect Director Christine Fuchs	No	For	For	-	For
Cambridge Bancorp	2	Elect Director Pamela A. Hamlin	No	For	For	-	For
Cambridge Bancorp	3	Elect Director Edward F. Jankowski	No	For	For	-	For
Cambridge Bancorp	4	Elect Director Daniel R. Morrison	No	For	For	-	For
Cambridge Bancorp	5	Elect Director Leon A. Palandjian	No	For	For	-	For
Cambridge Bancorp	6	Elect Director Laila S. Partridge	No	For	For	-	For
Cambridge Bancorp	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cambridge Bancorp	8	Ratify Wolf & Company, P.C. as Auditors	No	For	For	-	For
Camden National Corporation	1	Elect Director Robin A. Sawyer	No	For	For	-	For
Camden National Corporation	2	Elect Director Lawrence J. Sterrs	No	For	For	-	For
Camden National Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Camden National Corporation	4	Ratify RSM US LLP as Auditor	No	For	For	-	For
Cannae Holdings, Inc.	1	Elect Director Hugh R. Harris	No	For	Withhold	-	Withhold
Cannae Holdings, Inc.	2	Elect Director C. Malcolm Holland	No	For	Withhold	-	Withhold
Cannae Holdings, Inc.	3	Elect Director Mark D. Linehan	No	For	For	-	For
Cannae Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Cannae Holdings, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Capital City Bank Group, Inc.	1	Elect Director Thomas A. Barron	No	For	For	-	For
Capital City Bank Group, Inc.	2	Elect Director Stanley W. Connally, Jr.	No	For	For	-	For
Capital City Bank Group, Inc.	3	Elect Director J. Everitt Drew	No	For	For	-	For
Capital City Bank Group, Inc.	4	Elect Director W. Eric Grant	No	For	For	-	For
Capital City Bank Group, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Capital City Bank Group, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Capitol Federal Financial, Inc.	1	Elect Director Michel' Philipp Cole	No	For	For	-	For
Capitol Federal Financial, Inc.	2	Elect Director Jeffrey M. Johnson	No	For	For	-	For
Capitol Federal Financial, Inc.	3	Elect Director Michael T. McCoy	No	For	For	-	For
Capitol Federal Financial, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Capitol Federal Financial, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CapStar Financial Holdings, Inc.	1	Elect Director Dennis C. Bottorff	No	For	For	-	For
CapStar Financial Holdings, Inc.	2	Elect Director L. Earl Bentz	No	For	For	-	For
CapStar Financial Holdings, Inc.	3	Elect Director Jeffrey L. Cunningham	No	For	For	-	For
CapStar Financial Holdings, Inc.	4	Elect Director Thomas R. Flynn	No	For	For	-	For
CapStar Financial Holdings, Inc.	5	Elect Director Louis A. Green, III	No	For	For	-	For
CapStar Financial Holdings, Inc.	6	Elect Director Myra NanDora Jenne	No	For	For	-	For
CapStar Financial Holdings, Inc.	7	Elect Director Timothy K. Schools	No	For	For	-	For
CapStar Financial Holdings, Inc.	8	Elect Director Dale W. Polley	No	For	For	-	For
CapStar Financial Holdings, Inc.	9	Elect Director Joelle J. Phillips	No	For	For	-	For
CapStar Financial Holdings, Inc.	10	Elect Director Stephen B. Smith	No	For	For	-	For
CapStar Financial Holdings, Inc.	11	Elect Director James S. Turner, Jr.	No	For	For	-	For
CapStar Financial Holdings, Inc.	12	Elect Director Toby S. Wilt	No	For	For	-	For
CapStar Financial Holdings, Inc.	13	Ratify Elliott Davis, LLC as Auditors	No	For	For	-	For
CapStar Financial Holdings, Inc.	14	Increase Authorized Common Stock	No	For	For	-	For
Cardtronics plc	1	Elect Director Douglas L. Braunstein	No	For	For	-	Do Not Vote
Cardtronics plc	2	Elect Director Michelle Moore	No	For	For	-	Do Not Vote
Cardtronics plc	3	Elect Director G. Patrick Phillips	No	For	For	-	Do Not Vote
Cardtronics plc	4	Elect Director Rahul Gupta	No	For	For	-	Do Not Vote
Cardtronics plc	5	Ratify KPMG LLP (U.S.) as Auditors	No	For	For	-	Do Not Vote
Cardtronics plc	6	Reappoint KPMG LLP (U.K.) as Statutory Auditors	No	For	For	-	Do Not Vote
Cardtronics plc	7	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditors	No	For	For	-	Do Not Vote
Cardtronics plc	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Cardtronics plc	9	Authorize Share Repurchase Program	No	For	For	-	Do Not Vote
Cardtronics plc	10	Approve Directors' Remuneration Policy	No	For	For	-	Do Not Vote
Cardtronics plc	11	Advisory Vote to Ratify Directors' Compensation Report	No	For	For	-	Do Not Vote
Cardtronics plc	12	Accept Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote
Cargurus, Inc.	1	Elect Director Ian Smith	No	For	Withhold	-	Withhold
Cargurus, Inc.	2	Elect Director Langley Steinert	No	For	Withhold	-	Withhold
Cargurus, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Cargurus, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Carolina Financial Corporation	1	Approve Merger Agreement	No	For	For	-	For
Carolina Financial Corporation	2	Advisory Vote on Golden Parachutes	No	For	For	-	For
Carolina Financial Corporation	3	Adjourn Meeting	No	For	For	-	For
Carriage Services, Inc.	1	Elect Director Douglas B. Meehan	No	For	Withhold	-	Withhold
Carriage Services, Inc.	2	Elect Director Donald D. Patteson, Jr.	No	For	Withhold	-	Withhold
Carriage Services, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Carriage Services, Inc.	4	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Carrols Restaurant Group, Inc.	1	Elect Director Hannah S. Craven	No	For	Against	-	Against
Carrols Restaurant Group, Inc.	2	Elect Director Lawrence E. Hyatt	No	For	Against	-	Against
Carrols Restaurant Group, Inc.	3	Elect Director Alexander Sloane	No	For	For	-	For
Carrols Restaurant Group, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Carrols Restaurant Group, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Cars.com Inc.	1	Elect Director Jerri DeVard	No	For	For	-	For
Cars.com Inc.	2	Elect Director Scott Forbes	No	For	For	-	For
Cars.com Inc.	3	Elect Director Jill Greenthal	No	For	For	-	For
Cars.com Inc.	4	Elect Director Thomas Hale	No	For	For	-	For
Cars.com Inc.	5	Elect Director Michael Kelly	No	For	For	-	For
Cars.com Inc.	6	Elect Director Donald A. McGovern, Jr.	No	For	For	-	For
Cars.com Inc.	7	Elect Director Greg Revelle	No	For	For	-	For
Cars.com Inc.	8	Elect Director Bala Subramanian	No	For	For	-	For
Cars.com Inc.	9	Elect Director T. Alex Vetter	No	For	For	-	For
Cars.com Inc.	10	Elect Director Bryan Wiener	No	For	For	-	For
Cars.com Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Cars.com Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Carter's, Inc.	1	Elect Director Hali Borenstein	No	For	For	-	For
Carter's, Inc.	2	Elect Director Amy Woods Brinkley	No	For	For	-	For
Carter's, Inc.	3	Elect Director Giuseppina Buonfantino	No	For	For	-	For
Carter's, Inc.	4	Elect Director Michael D. Casey	No	For	For	-	For
Carter's, Inc.	5	Elect Director A. Bruce Cleverly	No	For	For	-	For
Carter's, Inc.	6	Elect Director Jevin S. Eagle	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Carter's, Inc.	7	Elect Director Mark P. Hipp	No	For	For	-	For
Carter's, Inc.	8	Elect Director William J. Montgoris	No	For	For	-	For
Carter's, Inc.	9	Elect Director Richard A. Noll	No	For	For	-	For
Carter's, Inc.	10	Elect Director Gretchen W. Price	No	For	For	-	For
Carter's, Inc.	11	Elect Director David Pulver	No	For	For	-	For
Carter's, Inc.	12	Elect Director Thomas E. Whiddon	No	For	For	-	For
Carter's, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Carter's, Inc.	14	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Casa Systems, Inc.	1	Elect Director Lucy Xie	No	For	Withhold	-	Withhold
Casa Systems, Inc.	2	Elect Director Bill Styslinger	No	For	Withhold	-	Withhold
Casa Systems, Inc.	3	Elect Director Michael T. Hayashi	No	For	Withhold	-	Withhold
Casa Systems, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Casella Waste Systems, Inc.	1	Elect Director Michael L. Battles	No	For	For	-	For
Casella Waste Systems, Inc.	2	Elect Director Joseph G. Doody	No	For	For	-	For
Casella Waste Systems, Inc.	3	Elect Director Emily Nagle Green	No	For	For	-	For
Casella Waste Systems, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Casella Waste Systems, Inc.	5	Ratify RSM US LLP as Auditors	No	For	For	-	For
Cass Information Systems, Inc.	1	Elect Director Eric H. Brunngraber	No	For	For	-	For
Cass Information Systems, Inc.	2	Elect Director Benjamin F. Edwards, IV	No	For	For	-	For
Cass Information Systems, Inc.	3	Elect Director Joseph D. Rupp	No	For	For	-	For
Cass Information Systems, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cass Information Systems, Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Castlight Health, Inc.	1	Elect Director Michael Eberhard	No	For	Withhold	-	Withhold
Castlight Health, Inc.	2	Elect Director David Ebersman	No	For	Withhold	-	Withhold
Castlight Health, Inc.	3	Elect Director Maeve O'Meara	No	For	For	-	For
Castlight Health, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Castlight Health, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Castlight Health, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Castlight Health, Inc.	7	Approve Reverse Stock Split	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Catabasis Pharmaceuticals, Inc.	1	Elect Director Kenneth Bate	No	For	Withhold	-	Withhold
Catabasis Pharmaceuticals, Inc.	2	Elect Director Joanne T. Beck	No	For	Withhold	-	Withhold
Catabasis Pharmaceuticals, Inc.	3	Elect Director Hugh M. Cole	No	For	For	-	For
Catabasis Pharmaceuticals, Inc.	4	Amend Omnibus Stock Plan	No	For	For	-	For
Catabasis Pharmaceuticals, Inc.	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Catalyst Biosciences, Inc.	1	Elect Director Andrea Hunt	No	For	For	-	For
Catalyst Biosciences, Inc.	2	Elect Director Nassim Usman	No	For	For	-	For
Catalyst Biosciences, Inc.	3	Amend Omnibus Stock Plan	No	For	For	-	For
Catalyst Biosciences, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Catalyst Biosciences, Inc.	5	Ratify EisnerAmper LLP as Auditors	No	For	For	-	For
Cathay General Bancorp	1	Elect Director Nelson Chung	No	For	For	-	For
Cathay General Bancorp	2	Elect Director Felix S. Fernandez	No	For	For	-	For
Cathay General Bancorp	3	Elect Director Maan-Huei Hung	No	For	For	-	For
Cathay General Bancorp	4	Elect Director Richard Sun	No	For	For	-	For
Cathay General Bancorp	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Cathay General Bancorp	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Cathay General Bancorp	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
CBIZ, Inc.	1	Elect Director Joseph S. DiMartino	No	For	For	-	For
CBIZ, Inc.	2	Elect Director Sherrill W. Hudson	No	For	For	-	For
CBIZ, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
CBIZ, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CBTX, Inc.	1	Elect Director Glen W. Morgan	No	For	Withhold	-	Withhold
CBTX, Inc.	2	Elect Director Joe E. Penland, Sr.	No	For	Withhold	-	Withhold
CBTX, Inc.	3	Elect Director Reagan A. Reaud	No	For	For	-	For
CBTX, Inc.	4	Elect Director Joseph B. Swinbank	No	For	Withhold	-	Withhold
CBTX, Inc.	5	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
CECO Environmental Corp.	1	Elect Director Jason DeZwirek	No	For	For	-	For
CECO Environmental Corp.	2	Elect Director Eric M. Goldberg	No	For	For	-	For
CECO Environmental Corp.	3	Elect Director David B. Liner	No	For	For	-	For
CECO Environmental Corp.	4	Elect Director Claudio A. Mannarino	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CECO Environmental Corp.	5	Elect Director Munish Nanda	No	For	For	-	For
CECO Environmental Corp.	6	Elect Director Jonathan Pollack	No	For	For	-	For
CECO Environmental Corp.	7	Elect Director Valerie Gentile Sachs	No	For	For	-	For
CECO Environmental Corp.	8	Elect Director Dennis Sadlowski	No	For	For	-	For
CECO Environmental Corp.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CECO Environmental Corp.	10	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	For
CECO Environmental Corp.	11	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Celldex Therapeutics, Inc.	1	Elect Director Karen L. Shoos	No	For	For	-	For
Celldex Therapeutics, Inc.	2	Elect Director Anthony S. Marucci	No	For	For	-	For
Celldex Therapeutics, Inc.	3	Elect Director Keith L. Brownlie	No	For	For	-	For
Celldex Therapeutics, Inc.	4	Elect Director Herbert J. Conrad	No	For	For	-	For
Celldex Therapeutics, Inc.	5	Elect Director James J. Marino	No	For	For	-	For
Celldex Therapeutics, Inc.	6	Elect Director Harry H. Penner, Jr.	No	For	For	-	For
Celldex Therapeutics, Inc.	7	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Celldex Therapeutics, Inc.	8	Amend Omnibus Stock Plan	No	For	For	-	For
Celldex Therapeutics, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CenterState Bank Corporation	1	Elect Director James H. Bingham	No	For	For	-	For
CenterState Bank Corporation	1	Approve Merger Agreement	No	For	For	-	For
CenterState Bank Corporation	2	Advisory Vote on Golden Parachutes	No	For	Against	-	Against
CenterState Bank Corporation	2	Elect Director Michael J. Brown, Sr.	No	For	For	-	For
CenterState Bank Corporation	3	Elect Director C. Dennis Carlton	No	For	For	-	For
CenterState Bank Corporation	3	Adjourn Meeting	No	For	For	-	For
CenterState Bank Corporation	4	Elect Director Michael F. Ciferri	No	For	For	-	For
CenterState Bank Corporation	5	Elect Director John C. Corbett	No	For	For	-	For
CenterState Bank Corporation	6	Elect Director Jody Jean Dreyer	No	For	For	-	For
CenterState Bank Corporation	7	Elect Director Griffin A. Greene	No	For	For	-	For
CenterState Bank Corporation	8	Elect Director John H. Holcomb, III	No	For	For	-	For
CenterState Bank Corporation	9	Elect Director Charles W. McPherson	No	For	For	-	For
CenterState Bank Corporation	10	Elect Director Richard Murray, IV	No	For	For	-	For
CenterState Bank Corporation	11	Elect Director G. Tierso Nunez, II	No	For	For	-	For
CenterState Bank Corporation	12	Elect Director Thomas E. Oakley	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CenterState Bank Corporation	13	Elect Director G. Ruffner Page, Jr.	No	For	For	-	For
CenterState Bank Corporation	14	Elect Director Ernest S. Pinner	No	For	For	-	For
CenterState Bank Corporation	15	Elect Director William Knox Pou, Jr.,	No	For	For	-	For
CenterState Bank Corporation	16	Elect Director Daniel R. Richey	No	For	For	-	For
CenterState Bank Corporation	17	Elect Director David G. Salyers	No	For	For	-	For
CenterState Bank Corporation	18	Elect Director Joshua A. Snively	No	For	For	-	For
CenterState Bank Corporation	19	Elect Director Mark W. Thompson	No	For	For	-	For
CenterState Bank Corporation	20	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CenterState Bank Corporation	21	Ratify Crowe LLP as Auditors	No	For	For	-	For
Central Garden & Pet Company	1	Elect Director John B. Balousek	No	For	For	-	For
Central Garden & Pet Company	2	Elect Director William E. Brown	No	For	Withhold	-	Withhold
Central Garden & Pet Company	3	Elect Director Timothy P. Cofer	No	For	Withhold	-	Withhold
Central Garden & Pet Company	4	Elect Director Thomas J. Colligan	No	For	For	-	For
Central Garden & Pet Company	5	Elect Director Michael J. Edwards	No	For	For	-	For
Central Garden & Pet Company	6	Elect Director Michael J. Griffith	No	For	For	-	For
Central Garden & Pet Company	7	Elect Director Christopher T. Metz	No	For	For	-	For
Central Garden & Pet Company	8	Elect Director Brooks M. Pennington, III	No	For	Withhold	-	Withhold
Central Garden & Pet Company	9	Elect Director John R. Ranelli	No	For	Withhold	-	Withhold
Central Garden & Pet Company	10	Elect Director Mary Beth Springer	No	For	For	-	For
Central Garden & Pet Company	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Central Garden & Pet Company	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Century Aluminum Company	1	Elect Director Jarl Berntzen	No	For	For	-	For
Century Aluminum Company	2	Elect Director Michael A. Bless	No	For	For	-	For
Century Aluminum Company	3	Elect Director Cynthia Carroll	No	For	For	-	For
Century Aluminum Company	4	Elect Director Errol Glasser	No	For	For	-	For
Century Aluminum Company	5	Elect Director Wilhelm van Jaarsveld	No	For	For	-	For
Century Aluminum Company	6	Elect Director Andrew G. Michelmores	No	For	For	-	For
Century Aluminum Company	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Century Aluminum Company	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Century Communities, Inc.	1	Elect Director Dale Francescon	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Century Communities, Inc.	2	Elect Director Robert J. Francescon	No	For	For	-	For
Century Communities, Inc.	3	Elect Director John P. Box	No	For	For	-	For
Century Communities, Inc.	4	Elect Director Keith R. Guericke	No	For	For	-	For
Century Communities, Inc.	5	Elect Director James M. Lippman	No	For	For	-	For
Century Communities, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Century Communities, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CEVA, Inc.	1	Elect Director Bernadette Andrietti	No	For	For	-	For
CEVA, Inc.	2	Elect Director Eliyahu Ayalon	No	For	For	-	For
CEVA, Inc.	3	Elect Director Zvi Limon	No	For	For	-	For
CEVA, Inc.	4	Elect Director Bruce A. Mann	No	For	For	-	For
CEVA, Inc.	5	Elect Director Maria Marced	No	For	For	-	For
CEVA, Inc.	6	Elect Director Peter McManamon	No	For	For	-	For
CEVA, Inc.	7	Elect Director Sven-Christer Nilsson	No	For	For	-	For
CEVA, Inc.	8	Elect Director Louis Silver	No	For	For	-	For
CEVA, Inc.	9	Elect Director Gideon Wertheizer	No	For	For	-	For
CEVA, Inc.	10	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
CEVA, Inc.	11	Amend Omnibus Stock Plan	No	For	For	-	For
CEVA, Inc.	12	Ratify Kost Forer Gabbay & Kasierer as Auditors	No	For	For	-	For
CEVA, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ChannelAdvisor Corporation	1	Elect Director Janet R. Cowell	No	For	For	-	For
ChannelAdvisor Corporation	2	Elect Director Marshall A. Heinberg	No	For	For	-	For
ChannelAdvisor Corporation	3	Elect Director M. Scot Wingo	No	For	For	-	For
ChannelAdvisor Corporation	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
ChannelAdvisor Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Chart Industries, Inc.	1	Elect Director Carey Chen	No	For	For	-	For
Chart Industries, Inc.	2	Elect Director Jillian C. Evanko	No	For	For	-	For
Chart Industries, Inc.	3	Elect Director Steven W. Krablin	No	For	For	-	Withhold
Chart Industries, Inc.	4	Elect Director Singleton B. McAllister	No	For	For	-	For
Chart Industries, Inc.	5	Elect Director Michael L. Molinini	No	For	For	-	For
Chart Industries, Inc.	6	Elect Director David M. Sagehorn	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Chart Industries, Inc.	7	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Chart Industries, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Chase Corporation	1	Elect Director Adam P. Chase	No	For	For	-	For
Chase Corporation	2	Elect Director Peter R. Chase	No	For	For	-	For
Chase Corporation	3	Elect Director Mary Claire Chase	No	For	For	-	For
Chase Corporation	4	Elect Director Thomas D. DeByle	No	For	For	-	For
Chase Corporation	5	Elect Director John H. Derby, III	No	For	For	-	For
Chase Corporation	6	Elect Director Lewis P. Gack	No	For	For	-	For
Chase Corporation	7	Elect Director Chad A. McDaniel	No	For	For	-	For
Chase Corporation	8	Elect Director Dana Mohler-Faria	No	For	For	-	For
Chase Corporation	9	Elect Director Thomas Wroe, Jr.	No	For	For	-	For
Chase Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Chase Corporation	11	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Chegg, Inc.	1	Elect Director Renee Budig	No	For	For	-	For
Chegg, Inc.	2	Elect Director Dan Rosensweig	No	For	For	-	For
Chegg, Inc.	3	Elect Director Ted Schlein	No	For	For	-	For
Chegg, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Chegg, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
ChemoCentryx, Inc.	1	Elect Director Thomas A. Edwards	No	For	For	-	For
ChemoCentryx, Inc.	2	Elect Director Rita I. Jain	No	For	For	-	For
ChemoCentryx, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Chesapeake Utilities Corporation	1	Elect Director Lila A. Jaber	No	For	For	-	For
Chesapeake Utilities Corporation	2	Elect Director Thomas J. Bresnan	No	For	For	-	For
Chesapeake Utilities Corporation	3	Elect Director Ronald G. Forsythe, Jr.	No	For	For	-	For
Chesapeake Utilities Corporation	4	Elect Director Dianna F. Morgan	No	For	For	-	For
Chesapeake Utilities Corporation	5	Elect Director John R. Schimkaitis	No	For	For	-	For
Chesapeake Utilities Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Chesapeake Utilities Corporation	7	Ratify Baker Tilly Virchow Krause, LLP as Auditors	No	For	For	-	For
Chiasma, Inc.	1	Elect Director Todd Foley	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Chiasma, Inc.	2	Elect Director Bard Geesaman	No	For	Withhold	-	Withhold
Chiasma, Inc.	3	Elect Director Raj Kannan	No	For	Withhold	-	Withhold
Chiasma, Inc.	4	Ratify Deloitte & Touche, LLP as Auditors	No	For	For	-	For
Chicago Rivet & Machine Co.	1	Elect Director Michael J. Bourg	No	For	For	-	For
Chicago Rivet & Machine Co.	2	Elect Director Kent H. Cooney	No	For	For	-	For
Chicago Rivet & Machine Co.	3	Elect Director Patricia M. Miller	No	For	For	-	For
Chicago Rivet & Machine Co.	4	Elect Director Kurt Moders	No	For	For	-	For
Chicago Rivet & Machine Co.	5	Elect Director James W. Morrissey	No	For	For	-	For
Chicago Rivet & Machine Co.	6	Elect Director Walter W. Morrissey	No	For	For	-	For
Chicago Rivet & Machine Co.	7	Elect Director John C. Osterman	No	For	For	-	For
Chicago Rivet & Machine Co.	8	Elect Director John L. Showel	No	For	For	-	For
Chicago Rivet & Machine Co.	9	Ratify Crowe LLP as Auditors	No	For	For	-	For
Chico's FAS, Inc.	1	Elect Director David F. Walker	No	For	For	-	Against
Chico's FAS, Inc.	2	Elect Director Bonnie R. Brooks	No	For	For	-	Against
Chico's FAS, Inc.	3	Elect Director Janice L. Fields	No	For	For	-	Against
Chico's FAS, Inc.	4	Elect Director Deborah L. Kerr	No	For	For	-	Against
Chico's FAS, Inc.	5	Elect Director Molly Langenstein	No	For	For	-	For
Chico's FAS, Inc.	6	Elect Director John J. Mahoney	No	For	For	-	Against
Chico's FAS, Inc.	7	Elect Director Kim Roy	No	For	For	-	Against
Chico's FAS, Inc.	8	Elect Director William S. Simon	No	For	For	-	Against
Chico's FAS, Inc.	9	Elect Director Stephen E. Watson	No	For	For	-	Against
Chico's FAS, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Chico's FAS, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
Chico's FAS, Inc.	12	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Chimerix, Inc.	1	Elect Director Robert J. Meyer	No	For	For	-	For
Chimerix, Inc.	2	Elect Director Michael A. Sherman	No	For	For	-	For
Chimerix, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Chimerix, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Churchill Downs Incorporated	1	Elect Director Robert L. Fealy	No	For	For	-	For
Churchill Downs Incorporated	2	Elect Director Douglas C. Grissom	No	For	For	-	For
Churchill Downs Incorporated	3	Elect Director Daniel P. Harrington	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Churchill Downs Incorporated	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Churchill Downs Incorporated	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cimarex Energy Co.	1	Elect Director Kathleen A. Hogenson	No	For	For	-	For
Cimarex Energy Co.	2	Elect Director Paul N. Eckley	No	For	For	-	For
Cimarex Energy Co.	3	Elect Director Thomas E. Jorden	No	For	For	-	For
Cimarex Energy Co.	4	Elect Director Floyd R. Price	No	For	For	-	For
Cimarex Energy Co.	5	Elect Director Frances M. Vallejo	No	For	For	-	For
Cimarex Energy Co.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cimarex Energy Co.	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
Cincinnati Bell Inc.	1	Approve Merger Agreement	No	For	For	-	For
Cincinnati Bell Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	For
Cincinnati Bell Inc.	3	Adjourn Meeting	No	For	For	-	For
Cinemark Holdings, Inc.	1	Elect Director Nancy Loewe	No	For	For	-	For
Cinemark Holdings, Inc.	2	Elect Director Steven P. Rosenberg	No	For	For	-	For
Cinemark Holdings, Inc.	3	Elect Director Enrique F. Senior	No	For	For	-	For
Cinemark Holdings, Inc.	4	Elect Director Nina G. Vaca	No	For	For	-	For
Cinemark Holdings, Inc.	5	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Cinemark Holdings, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CIRCOR International, Inc.	1	Adopt Majority Voting for Uncontested Election of Directors	No	For	For	-	For
CIRCOR International, Inc.	2	Declassify the Board of Directors	No	For	For	-	For
CIRCOR International, Inc.	3	Elect Director John (Andy) O'Donnell	No	For	For	-	For
CIRCOR International, Inc.	4	Elect Director Scott Buckhout	No	For	For	-	For
CIRCOR International, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CIT Group Inc.	1	Elect Director Ellen R. Alemany	No	For	For	-	For
CIT Group Inc.	2	Elect Director Michael L. Brosnan	No	For	For	-	For
CIT Group Inc.	3	Elect Director Michael A. Carpenter	No	For	For	-	For
CIT Group Inc.	4	Elect Director Dorene C. Dominguez	No	For	For	-	For
CIT Group Inc.	5	Elect Director Alan Frank	No	For	For	-	For
CIT Group Inc.	6	Elect Director William M. Freeman	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CIT Group Inc.	7	Elect Director R. Brad Oates	No	For	For	-	For
CIT Group Inc.	8	Elect Director Gerald Rosenfeld	No	For	For	-	For
CIT Group Inc.	9	Elect Director John R. Ryan	No	For	For	-	For
CIT Group Inc.	10	Elect Director Sheila A. Stamps	No	For	For	-	For
CIT Group Inc.	11	Elect Director Khanh T. Tran	No	For	For	-	For
CIT Group Inc.	12	Elect Director Laura S. Unger	No	For	For	-	For
CIT Group Inc.	13	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
CIT Group Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Citizens Community Bancorp, Inc.	1	Elect Director Richard McHugh	No	For	For	-	For
Citizens Community Bancorp, Inc.	2	Elect Director Francis E. Felber	No	For	For	-	For
Citizens Community Bancorp, Inc.	3	Elect Director Michael L. Swenson	No	For	For	-	For
Citizens Community Bancorp, Inc.	4	Ratify Eide Bailly LLP as Auditor	No	For	For	-	For
Citizens Community Bancorp, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
City Holding Company	1	Elect Director Thomas L. Burnette	No	For	For	-	For
City Holding Company	2	Elect Director Robert D. Fisher	No	For	For	-	For
City Holding Company	3	Elect Director Jay C. Goldman	No	For	For	-	For
City Holding Company	4	Elect Director Charles R. Hageboeck	No	For	For	-	For
City Holding Company	5	Ratify Crowe LLP as Auditors	No	For	For	-	For
City Holding Company	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Civeo Corporation	1	Elect Director Bradley J. Dodson	No	For	For	-	For
Civeo Corporation	2	Elect Director Timothy O. Wall	No	For	For	-	For
Civeo Corporation	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
Civeo Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Civeo Corporation	5	Amend Omnibus Stock Plan	No	For	For	-	For
Civeo Corporation	6	Approve Reverse Share Split	No	For	For	-	For
Civista Bancshares, Inc.	1	Elect Director Thomas A. Depler	No	For	For	-	For
Civista Bancshares, Inc.	2	Elect Director Julie A. Mattlin	No	For	For	-	For
Civista Bancshares, Inc.	3	Elect Director James O. Miller	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Civista Bancshares, Inc.	4	Elect Director Dennis E. Murray, Jr.	No	For	For	-	For
Civista Bancshares, Inc.	5	Elect Director Allen R. Nickles	No	For	For	-	For
Civista Bancshares, Inc.	6	Elect Director Mary Patricia Oliver	No	For	For	-	For
Civista Bancshares, Inc.	7	Elect Director William F. Ritzmann	No	For	For	-	For
Civista Bancshares, Inc.	8	Elect Director Dennis G. Shaffer	No	For	For	-	For
Civista Bancshares, Inc.	9	Elect Director Harry Singer	No	For	For	-	For
Civista Bancshares, Inc.	10	Elect Director Daniel J. White	No	For	For	-	For
Civista Bancshares, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Civista Bancshares, Inc.	12	Ratify S. R. Snodgrass, P.C. as Auditors	No	For	For	-	For
Clean Energy Fuels Corp.	1	Elect Director Lizabeth Ardisana	No	For	For	-	For
Clean Energy Fuels Corp.	2	Elect Director Philippe Charleux	No	For	For	-	For
Clean Energy Fuels Corp.	3	Elect Director John S. Herrington	No	For	For	-	For
Clean Energy Fuels Corp.	4	Elect Director Andrew J. Littlefair	No	For	For	-	For
Clean Energy Fuels Corp.	5	Elect Director James C. Miller, III	No	For	For	-	For
Clean Energy Fuels Corp.	6	Elect Director Philippe Montaneme	No	For	For	-	For
Clean Energy Fuels Corp.	7	Elect Director Stephen A. Scully	No	For	For	-	For
Clean Energy Fuels Corp.	8	Elect Director Kenneth M. Socha	No	For	For	-	For
Clean Energy Fuels Corp.	9	Elect Director Vincent C. Taormina	No	For	For	-	For
Clean Energy Fuels Corp.	10	Ratify KPMG LLP as Auditors	No	For	For	-	For
Clean Energy Fuels Corp.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Clean Energy Fuels Corp.	12	Amend Omnibus Stock Plan	No	For	For	-	For
Clean Harbors, Inc.	1	Elect Director Eugene Banucci	No	For	For	-	For
Clean Harbors, Inc.	2	Elect Director Edward G. Galante	No	For	For	-	For
Clean Harbors, Inc.	3	Elect Director Thomas J. Shields	No	For	For	-	For
Clean Harbors, Inc.	4	Elect Director John R. Welch	No	For	For	-	For
Clean Harbors, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Clean Harbors, Inc.	6	Approve Omnibus Stock Plan	No	For	For	-	For
Clean Harbors, Inc.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Clear Channel Outdoor Holdings, Inc.	1	Elect Director John Dionne	No	For	For	-	For
Clear Channel Outdoor Holdings, Inc.	2	Elect Director Andrew Hobson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Clear Channel Outdoor Holdings, Inc.	3	Elect Director Joe Marchese	No	For	For	-	For
Clear Channel Outdoor Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Clear Channel Outdoor Holdings, Inc.	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Clearwater Paper Corporation	1	Elect Director Joe W. Laymon	No	For	For	-	For
Clearwater Paper Corporation	2	Elect Director John P. O'Donnell	No	For	For	-	For
Clearwater Paper Corporation	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
Clearwater Paper Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Clearwater Paper Corporation	5	Amend Omnibus Stock Plan	No	For	For	-	For
Clearway Energy, Inc.	1	Elect Director Jonathan Bram	No	For	Withhold	-	Withhold
Clearway Energy, Inc.	1	Elect Director Jonathan Bram	No	For	Withhold	-	Withhold
Clearway Energy, Inc.	2	Elect Director Nathaniel Anschuetz	No	For	Withhold	-	Withhold
Clearway Energy, Inc.	2	Elect Director Nathaniel Anschuetz	No	For	Withhold	-	Withhold
Clearway Energy, Inc.	3	Elect Director Brian R. Ford	No	For	For	-	For
Clearway Energy, Inc.	3	Elect Director Brian R. Ford	No	For	For	-	For
Clearway Energy, Inc.	4	Elect Director Bruce MacLennan	No	For	Withhold	-	Withhold
Clearway Energy, Inc.	4	Elect Director Bruce MacLennan	No	For	Withhold	-	Withhold
Clearway Energy, Inc.	5	Elect Director Ferrell P. McClean	No	For	For	-	For
Clearway Energy, Inc.	5	Elect Director Ferrell P. McClean	No	For	For	-	For
Clearway Energy, Inc.	6	Elect Director Daniel B. More	No	For	For	-	For
Clearway Energy, Inc.	6	Elect Director Daniel B. More	No	For	For	-	For
Clearway Energy, Inc.	7	Elect Director E. Stanley O'Neal	No	For	For	-	For
Clearway Energy, Inc.	7	Elect Director E. Stanley O'Neal	No	For	For	-	For
Clearway Energy, Inc.	8	Elect Director Christopher S. Sotos	No	For	Withhold	-	Withhold
Clearway Energy, Inc.	8	Elect Director Christopher S. Sotos	No	For	Withhold	-	Withhold
Clearway Energy, Inc.	9	Elect Director Scott Stanley	No	For	Withhold	-	Withhold
Clearway Energy, Inc.	9	Elect Director Scott Stanley	No	For	Withhold	-	Withhold
Clearway Energy, Inc.	10	Amend Certificate of Incorporation to Reflect Corporate Structure	No	For	For	-	For
Clearway Energy, Inc.	10	Amend Certificate of Incorporation to Reflect Corporate Structure	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Clearway Energy, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Clearway Energy, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Clearway Energy, Inc.	12	Ratify KPMG LLP as Auditors	No	For	For	-	For
Clearway Energy, Inc.	12	Ratify KPMG LLP as Auditors	No	For	For	-	For
CNB Financial Corporation	1	Elect Director Peter F. Smith	No	For	For	-	For
CNB Financial Corporation	2	Elect Director Jeffrey S. Powell	No	For	For	-	For
CNB Financial Corporation	3	Elect Director Francis X. Straub, III	No	For	For	-	For
CNB Financial Corporation	4	Elect Director Peter C. Varischetti	No	For	For	-	For
CNB Financial Corporation	5	Elect Director Julie M. Young	No	For	For	-	For
CNB Financial Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CNB Financial Corporation	7	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
CNB Financial Corporation	8	Ratify Crowe LLP as Auditors	No	For	For	-	For
CNX Resources Corporation	1	Elect Director J. Palmer Clarkson	No	For	For	-	For
CNX Resources Corporation	2	Elect Director Nicholas J. Deluliis	No	For	For	-	For
CNX Resources Corporation	3	Elect Director Maureen E. Lally-Green	No	For	For	-	For
CNX Resources Corporation	4	Elect Director Bernard Lanigan, Jr.	No	For	For	-	For
CNX Resources Corporation	5	Elect Director William N. Thorndike, Jr.	No	For	For	-	For
CNX Resources Corporation	6	Elect Director Ian McGuire	No	For	For	-	For
CNX Resources Corporation	7	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
CNX Resources Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
CNX Resources Corporation	9	Amend Omnibus Stock Plan	No	For	For	-	For
Coca-Cola Consolidated, Inc.	1	Elect Director J. Frank Harrison, III	No	For	Withhold	-	Withhold
Coca-Cola Consolidated, Inc.	2	Elect Director Sharon A. Decker	No	For	For	-	For
Coca-Cola Consolidated, Inc.	3	Elect Director Morgan H. Everett	No	For	For	-	For
Coca-Cola Consolidated, Inc.	4	Elect Director James R. Helvey, III	No	For	For	-	For
Coca-Cola Consolidated, Inc.	5	Elect Director William H. Jones	No	For	For	-	For
Coca-Cola Consolidated, Inc.	6	Elect Director Umesh M. Kasbekar	No	For	For	-	For
Coca-Cola Consolidated, Inc.	7	Elect Director David M. Katz	No	For	Withhold	-	Withhold
Coca-Cola Consolidated, Inc.	8	Elect Director Jennifer K. Mann	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Coca-Cola Consolidated, Inc.	9	Elect Director James H. Morgan	No	For	For	-	For
Coca-Cola Consolidated, Inc.	10	Elect Director John W. Murrey, III	No	For	For	-	For
Coca-Cola Consolidated, Inc.	11	Elect Director Sue Anne H. Wells	No	For	For	-	For
Coca-Cola Consolidated, Inc.	12	Elect Director Dennis A. Wicker	No	For	For	-	For
Coca-Cola Consolidated, Inc.	13	Elect Director Richard T. Williams	No	For	For	-	For
Coca-Cola Consolidated, Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Coca-Cola Consolidated, Inc.	15	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Coca-Cola Consolidated, Inc.	16	Approve Recapitalization Plan for All Stock to Have One-vote per Share	No	Against	For	-	For
Codorus Valley Bancorp, Inc.	1	Elect Director Sarah M. Brown	No	For	For	-	For
Codorus Valley Bancorp, Inc.	2	Elect Director John W. Giambalvo	No	For	For	-	For
Codorus Valley Bancorp, Inc.	3	Elect Director MacGregor S. Jones	No	For	For	-	For
Codorus Valley Bancorp, Inc.	4	Elect Director Larry J. Miller	No	For	For	-	For
Codorus Valley Bancorp, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Codorus Valley Bancorp, Inc.	6	Ratify Crowe LLP as Auditor	No	For	For	-	For
Coeur Mining, Inc.	1	Elect Director Linda L. Adamany	No	For	For	-	For
Coeur Mining, Inc.	2	Elect Director Sebastian Edwards	No	For	For	-	For
Coeur Mining, Inc.	3	Elect Director Randolph E. Gress	No	For	For	-	For
Coeur Mining, Inc.	4	Elect Director Mitchell J. Krebs	No	For	For	-	For
Coeur Mining, Inc.	5	Elect Director Eduardo Luna	No	For	For	-	For
Coeur Mining, Inc.	6	Elect Director Jessica L. McDonald	No	For	For	-	For
Coeur Mining, Inc.	7	Elect Director Robert E. Mellor	No	For	For	-	For
Coeur Mining, Inc.	8	Elect Director John H. Robinson	No	For	For	-	For
Coeur Mining, Inc.	9	Elect Director Brian E. Sandoval	No	For	For	-	For
Coeur Mining, Inc.	10	Elect Director J. Kenneth Thompson	No	For	For	-	For
Coeur Mining, Inc.	11	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Coeur Mining, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cogent Communications Holdings, Inc.	1	Elect Director Dave Schaeffer	No	For	For	-	For
Cogent Communications Holdings, Inc.	2	Elect Director D. Blake Bath	No	For	For	-	For
Cogent Communications Holdings, Inc.	3	Elect Director Steven D. Brooks	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cogent Communications Holdings, Inc.	4	Elect Director Lewis H. Ferguson, III	No	For	For	-	For
Cogent Communications Holdings, Inc.	5	Elect Director Carolyn Katz	No	For	For	-	For
Cogent Communications Holdings, Inc.	6	Elect Director Sheryl Kennedy	No	For	For	-	For
Cogent Communications Holdings, Inc.	7	Elect Director Marc Montagner	No	For	For	-	For
Cogent Communications Holdings, Inc.	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Cogent Communications Holdings, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Cohen & Steers, Inc.	1	Elect Director Martin Cohen	No	For	For	-	For
Cohen & Steers, Inc.	2	Elect Director Robert H. Steers	No	For	For	-	For
Cohen & Steers, Inc.	3	Elect Director Joseph M. Harvey	No	For	For	-	For
Cohen & Steers, Inc.	4	Elect Director Reena Aggarwal	No	For	For	-	For
Cohen & Steers, Inc.	5	Elect Director Frank T. Connor	No	For	For	-	For
Cohen & Steers, Inc.	6	Elect Director Peter L. Rhein	No	For	For	-	For
Cohen & Steers, Inc.	7	Elect Director Richard P. Simon	No	For	For	-	For
Cohen & Steers, Inc.	8	Elect Director Dasha Smith	No	For	For	-	For
Cohen & Steers, Inc.	9	Elect Director Edmond D. Villani	No	For	For	-	For
Cohen & Steers, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Cohen & Steers, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Coherent, Inc.	1	Elect Director Jay T. Flatley	No	For	For	-	For
Coherent, Inc.	2	Elect Director Pamela Fletcher	No	For	For	-	For
Coherent, Inc.	3	Elect Director Andreas (Andy) W. Mattes	No	For	For	-	For
Coherent, Inc.	4	Elect Director Beverly Kay Matthews	No	For	For	-	For
Coherent, Inc.	5	Elect Director Michael R. McMullen	No	For	For	-	For
Coherent, Inc.	6	Elect Director Garry W. Rogerson	No	For	For	-	For
Coherent, Inc.	7	Elect Director Steve Skaggs	No	For	For	-	For
Coherent, Inc.	8	Elect Director Sandeep Vij	No	For	For	-	For
Coherent, Inc.	9	Approve Omnibus Stock Plan	No	For	For	-	For
Coherent, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Coherent, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cohu, Inc.	1	Elect Director William E. Bendush	No	For	For	-	For
Cohu, Inc.	2	Elect Director Nina L. Richardson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cohu, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cohu, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Colfax Corporation	1	Elect Director Mitchell P. Rales	No	For	For	-	For
Colfax Corporation	2	Elect Director Matthew L. Trerotola	No	For	For	-	For
Colfax Corporation	3	Elect Director Patrick W. Allender	No	For	For	-	For
Colfax Corporation	4	Elect Director Thomas S. Gayner	No	For	Against	-	Against
Colfax Corporation	5	Elect Director Rhonda L. Jordan	No	For	For	-	For
Colfax Corporation	6	Elect Director Liam J. Kelly	No	For	For	-	For
Colfax Corporation	7	Elect Director A. Clayton Perfall	No	For	For	-	For
Colfax Corporation	8	Elect Director Didier Teirlinck	No	For	For	-	For
Colfax Corporation	9	Elect Director Rajiv Vinnakota	No	For	For	-	For
Colfax Corporation	10	Elect Director Sharon Wienbar	No	For	For	-	For
Colfax Corporation	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Colfax Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Colfax Corporation	13	Approve Omnibus Stock Plan	No	For	For	-	For
Collegium Pharmaceutical, Inc.	1	Elect Director Joseph Ciaffoni	No	For	For	-	For
Collegium Pharmaceutical, Inc.	2	Elect Director Michael Heffernan	No	For	For	-	For
Collegium Pharmaceutical, Inc.	3	Elect Director Gino Santini	No	For	For	-	Against
Collegium Pharmaceutical, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Collegium Pharmaceutical, Inc.	5	Declassify the Board of Directors	No	For	For	-	For
Collegium Pharmaceutical, Inc.	6	Eliminate Supermajority Vote Requirement to Amend Bylaws	No	For	For	-	For
Collegium Pharmaceutical, Inc.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Columbia Banking System, Inc.	1	Elect Director Craig D. Eerkes	No	For	For	-	For
Columbia Banking System, Inc.	2	Elect Director Ford Elsaesser	No	For	For	-	For
Columbia Banking System, Inc.	3	Elect Director Mark A. Finkelstein	No	For	For	-	For
Columbia Banking System, Inc.	4	Elect Director Eric S. Forrest	No	For	For	-	For
Columbia Banking System, Inc.	5	Elect Director Thomas M. Hulbert	No	For	For	-	For
Columbia Banking System, Inc.	6	Elect Director Michelle M. Lantow	No	For	For	-	For
Columbia Banking System, Inc.	7	Elect Director Randal L. Lund	No	For	For	-	For
Columbia Banking System, Inc.	8	Elect Director S. Mae Fujita Numata	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Columbia Banking System, Inc.	9	Elect Director Elizabeth W. Seaton	No	For	For	-	For
Columbia Banking System, Inc.	10	Elect Director Clint E. Stein	No	For	For	-	For
Columbia Banking System, Inc.	11	Elect Director Janine T. Terrano	No	For	For	-	For
Columbia Banking System, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Columbia Banking System, Inc.	13	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Columbia Sportswear Company	1	Elect Director Timothy P. Boyle	No	For	For	-	For
Columbia Sportswear Company	2	Elect Director Stephen E. Babson	No	For	For	-	For
Columbia Sportswear Company	3	Elect Director Andy D. Bryant	No	For	For	-	For
Columbia Sportswear Company	4	Elect Director Walter T. Klenz	No	For	For	-	For
Columbia Sportswear Company	5	Elect Director Kevin Mansell	No	For	For	-	For
Columbia Sportswear Company	6	Elect Director Ronald E. Nelson	No	For	For	-	For
Columbia Sportswear Company	7	Elect Director Sabrina L. Simmons	No	For	For	-	For
Columbia Sportswear Company	8	Elect Director Malia H. Wasson	No	For	For	-	For
Columbia Sportswear Company	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Columbia Sportswear Company	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Columbia Sportswear Company	11	Approve Omnibus Stock Plan	No	For	Against	-	Against
Comfort Systems USA, Inc.	1	Elect Director Darcy G. Anderson	No	For	For	-	For
Comfort Systems USA, Inc.	2	Elect Director Herman E. Bulls	No	For	For	-	For
Comfort Systems USA, Inc.	3	Elect Director Alan P. Krusi	No	For	For	-	For
Comfort Systems USA, Inc.	4	Elect Director Brian E. Lane	No	For	For	-	For
Comfort Systems USA, Inc.	5	Elect Director Pablo G. Mercado	No	For	For	-	For
Comfort Systems USA, Inc.	6	Elect Director Franklin Myers	No	For	For	-	For
Comfort Systems USA, Inc.	7	Elect Director William J. Sandbrook	No	For	For	-	For
Comfort Systems USA, Inc.	8	Elect Director James H. Schultz	No	For	For	-	For
Comfort Systems USA, Inc.	9	Elect Director Constance E. Skidmore	No	For	For	-	For
Comfort Systems USA, Inc.	10	Elect Director Vance W. Tang	No	For	For	-	For
Comfort Systems USA, Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Comfort Systems USA, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Commercial Metals Company	1	Elect Director Vicki L. Avril	No	For	For	-	For
Commercial Metals Company	2	Elect Director Sarah E. Raiss	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Commercial Metals Company	3	Elect Director J. David Smith	No	For	For	-	For
Commercial Metals Company	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Commercial Metals Company	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Commercial Metals Company	6	Amend Omnibus Stock Plan	No	For	For	-	For
Commercial Vehicle Group, Inc.	1	Elect Director Harold C. Bevis	No	For	For	-	For
Commercial Vehicle Group, Inc.	2	Elect Director Roger L. Fix	No	For	For	-	For
Commercial Vehicle Group, Inc.	3	Elect Director Robert C. Griffin	No	For	For	-	For
Commercial Vehicle Group, Inc.	4	Elect Director Wayne M. Rancourt	No	For	For	-	For
Commercial Vehicle Group, Inc.	5	Elect Director James R. Ray, Jr.	No	For	For	-	For
Commercial Vehicle Group, Inc.	6	Elect Director Janice E. Stipp	No	For	For	-	For
Commercial Vehicle Group, Inc.	7	Approve Omnibus Stock Plan	No	For	For	-	For
Commercial Vehicle Group, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Commercial Vehicle Group, Inc.	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
Community Bank System, Inc.	2	Elect Director Brian R. Ace	No	For	For	-	For
Community Bank System, Inc.	3	Elect Director Mark J. Bolus	No	For	For	-	For
Community Bank System, Inc.	4	Elect Director Jeffrey L. Davis	No	For	For	-	For
Community Bank System, Inc.	5	Elect Director Neil E. Fesette	No	For	For	-	For
Community Bank System, Inc.	6	Elect Director Michael R. Kallet	No	For	For	-	For
Community Bank System, Inc.	7	Elect Director Kerrie D. MacPherson	No	For	For	-	For
Community Bank System, Inc.	8	Elect Director John Parente	No	For	For	-	For
Community Bank System, Inc.	9	Elect Director Raymond C. Pecor, III	No	For	For	-	For
Community Bank System, Inc.	10	Elect Director Sally A. Steele	No	For	For	-	For
Community Bank System, Inc.	11	Elect Director Eric E. Stickels	No	For	For	-	For
Community Bank System, Inc.	12	Elect Director Mark E. Tryniski	No	For	For	-	For
Community Bank System, Inc.	13	Elect Director John F. Whipple, Jr.	No	For	For	-	For
Community Bank System, Inc.	15	Elect Director Brian R. Ace	No	For	For	-	For
Community Bank System, Inc.	16	Elect Director Michael R. Kallet	No	For	For	-	For
Community Bank System, Inc.	17	Elect Director John Parente	No	For	For	-	For
Community Bank System, Inc.	18	Elect Director John F. Whipple, Jr.	No	For	For	-	For
Community Bank System, Inc.	19	Declassify the Board of Directors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Community Bank System, Inc.	20	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Community Bank System, Inc.	21	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Community Trust Bancorp, Inc.	1	Elect Director Charles J. Baird	No	For	For	-	For
Community Trust Bancorp, Inc.	2	Elect Director Nick Carter	No	For	For	-	For
Community Trust Bancorp, Inc.	3	Elect Director Franklin H. Farris, Jr	No	For	For	-	For
Community Trust Bancorp, Inc.	4	Elect Director Jean R. Hale	No	For	For	-	For
Community Trust Bancorp, Inc.	5	Elect Director Eugenia Crittenden "Crit" Luallen	No	For	For	-	For
Community Trust Bancorp, Inc.	6	Elect Director James E. McGhee, II	No	For	For	-	For
Community Trust Bancorp, Inc.	7	Elect Director Franky Minnifield	No	For	For	-	For
Community Trust Bancorp, Inc.	8	Elect Director M. Lynn Parrish	No	For	For	-	For
Community Trust Bancorp, Inc.	9	Elect Director Anthony W. St. Charles	No	For	For	-	For
Community Trust Bancorp, Inc.	10	Ratify BKD, LLP as Auditors	No	For	For	-	For
Community Trust Bancorp, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Computer Programs and Systems, Inc.	1	Elect Director Regina M. Benjamin	No	For	For	-	For
Computer Programs and Systems, Inc.	2	Elect Director David A. Dye	No	For	For	-	For
Computer Programs and Systems, Inc.	3	Elect Director Christopher T. Hjelm	No	For	For	-	For
Computer Programs and Systems, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Computer Programs and Systems, Inc.	5	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
CompX International Inc.	1	Elect Director Thomas E. Barry	No	For	For	-	For
CompX International Inc.	2	Elect Director David A. Bowers	No	For	Withhold	-	Withhold
CompX International Inc.	3	Elect Director Loretta J. Feehan	No	For	Withhold	-	Withhold
CompX International Inc.	4	Elect Director Robert D. Graham	No	For	Withhold	-	Withhold
CompX International Inc.	5	Elect Director Terri L. Herrington	No	For	For	-	For
CompX International Inc.	6	Elect Director Ann Manix	No	For	For	-	For
CompX International Inc.	7	Elect Director Mary A. Tidlund	No	For	For	-	For
CompX International Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Concert Pharmaceuticals, Inc.	1	Elect Director Richard H. Aldrich	No	For	Withhold	-	Withhold
Concert Pharmaceuticals, Inc.	2	Elect Director Thomas G. Auchincloss, Jr.	No	For	Withhold	-	Withhold
Concert Pharmaceuticals, Inc.	3	Elect Director Christine van Heek	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Concert Pharmaceuticals, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Concert Pharmaceuticals, Inc.	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Concert Pharmaceuticals, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Conduent Incorporated	1	Elect Director Kathy Higgins Victor	No	For	For	-	For
Conduent Incorporated	2	Elect Director Scott Letier	No	For	For	-	For
Conduent Incorporated	3	Elect Director Jesse A. Lynn	No	For	For	-	For
Conduent Incorporated	4	Elect Director Courtney Mather	No	For	For	-	For
Conduent Incorporated	5	Elect Director Michael Montelongo	No	For	For	-	For
Conduent Incorporated	6	Elect Director Margarita Palau-Hernandez	No	For	For	-	For
Conduent Incorporated	7	Elect Director Clifford Skelton	No	For	For	-	For
Conduent Incorporated	8	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Conduent Incorporated	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CONMED Corporation	1	Elect Director David Bronson	No	For	For	-	For
CONMED Corporation	2	Elect Director Brian P. Concannon	No	For	For	-	For
CONMED Corporation	3	Elect Director LaVerne Council	No	For	For	-	For
CONMED Corporation	4	Elect Director Charles M. Farkas	No	For	For	-	For
CONMED Corporation	5	Elect Director Martha Goldberg Aronson	No	For	For	-	For
CONMED Corporation	6	Elect Director Curt R. Hartman	No	For	For	-	For
CONMED Corporation	7	Elect Director Jerome J. Lande	No	For	For	-	For
CONMED Corporation	8	Elect Director Barbara J. Schwarzentraub	No	For	For	-	For
CONMED Corporation	9	Elect Director Mark E. Tryniski	No	For	For	-	For
CONMED Corporation	10	Elect Director John L. Workman	No	For	For	-	For
CONMED Corporation	11	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
CONMED Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CONMED Corporation	13	Change State of Incorporation from New York to Delaware	No	For	For	-	For
CONMED Corporation	14	Provide Right to Act by Written Consent	No	For	For	-	For
CONMED Corporation	15	Approve Exculpation Provision Regarding Limitations on Liability of Directors	No	For	For	-	For
CONMED Corporation	16	Amend Non-Employee Director Omnibus Stock Plan	No	For	For	-	For
CONMED Corporation	17	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Conn's, Inc.	1	Elect Director James H. Haworth	No	For	For	-	For
Conn's, Inc.	2	Elect Director Sue E. Gove	No	For	For	-	For
Conn's, Inc.	3	Elect Director Bob L. Martin	No	For	For	-	For
Conn's, Inc.	4	Elect Director Douglas H. Martin	No	For	For	-	For
Conn's, Inc.	5	Elect Director Norman L. Miller	No	For	For	-	For
Conn's, Inc.	6	Elect Director William E. Saunders, Jr.	No	For	For	-	For
Conn's, Inc.	7	Elect Director William (David) Schofman	No	For	For	-	For
Conn's, Inc.	8	Elect Director Oded Shein	No	For	For	-	For
Conn's, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Conn's, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Conn's, Inc.	11	Approve Omnibus Stock Plan	No	For	Against	-	Against
ConnectOne Bancorp, Inc.	1	Elect Director Frank Sorrentino, III	No	For	For	-	For
ConnectOne Bancorp, Inc.	2	Elect Director Frank W. Baier	No	For	For	-	For
ConnectOne Bancorp, Inc.	3	Elect Director Alexander A. Bol	No	For	For	-	For
ConnectOne Bancorp, Inc.	4	Elect Director Stephen T. Boswell	No	For	For	-	For
ConnectOne Bancorp, Inc.	5	Elect Director Katherin Nukk-Freeman	No	For	For	-	For
ConnectOne Bancorp, Inc.	6	Elect Director Frank Huttie, III	No	For	For	-	For
ConnectOne Bancorp, Inc.	7	Elect Director Michael Kempner	No	For	For	-	For
ConnectOne Bancorp, Inc.	8	Elect Director Nicholas Minoia	No	For	For	-	For
ConnectOne Bancorp, Inc.	9	Elect Director Joseph Parisi, Jr.	No	For	For	-	For
ConnectOne Bancorp, Inc.	10	Elect Director Daniel Rifkin	No	For	For	-	For
ConnectOne Bancorp, Inc.	11	Elect Director William A. Thompson	No	For	For	-	For
ConnectOne Bancorp, Inc.	12	Elect Director Mark Sokolich	No	For	For	-	For
ConnectOne Bancorp, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ConnectOne Bancorp, Inc.	14	Adopt Majority Voting Standard	No	For	For	-	For
ConnectOne Bancorp, Inc.	15	Amend Certificate of Incorporation to Eliminate Certain Legacy Provisions	No	For	For	-	For
ConnectOne Bancorp, Inc.	16	Ratify Crowe LLP as Auditors	No	For	For	-	For
CONSOL Energy Inc.	1	Elect Director William P. Powell	No	For	For	-	For
CONSOL Energy Inc.	2	Elect Director John T. Mills	No	For	For	-	For
CONSOL Energy Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CONSOL Energy Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
CONSOL Energy Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
CONSOL Energy Inc.	6	Eliminate Supermajority Vote Requirements	No	For	For	-	For
Consolidated Communications Holdings, Inc.	1	Elect Director Robert J. Currey	No	For	For	-	For
Consolidated Communications Holdings, Inc.	2	Elect Director Maribeth S. Rahe	No	For	For	-	For
Consolidated Communications Holdings, Inc.	3	Elect Director C. Robert Udell, Jr.	No	For	For	-	For
Consolidated Communications Holdings, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Consolidated Communications Holdings, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Consolidated-Tomoka Land Co.	1	Elect Director John P. Albright	No	For	For	-	For
Consolidated-Tomoka Land Co.	2	Elect Director George R. Brokaw	No	For	For	-	For
Consolidated-Tomoka Land Co.	3	Elect Director Laura M. Franklin	No	For	For	-	For
Consolidated-Tomoka Land Co.	4	Elect Director R. Blakeslee Gable	No	For	For	-	For
Consolidated-Tomoka Land Co.	5	Elect Director Christopher W. Haga	No	For	For	-	For
Consolidated-Tomoka Land Co.	6	Elect Director Howard C. Serkin	No	For	For	-	For
Consolidated-Tomoka Land Co.	7	Elect Director Casey R. Wold	No	For	For	-	For
Consolidated-Tomoka Land Co.	8	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Consolidated-Tomoka Land Co.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Consolidated-Tomoka Land Co.	10	Amend Omnibus Stock Plan	No	For	For	-	For
Consolidated-Tomoka Land Co.	11	Change Company Name to CTO Realty Growth, Inc.	No	For	For	-	For
Continental Building Products, Inc.	1	Approve Merger Agreement	No	For	For	-	For
Continental Building Products, Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	For
Continental Building Products, Inc.	3	Adjourn Meeting	No	For	For	-	For
Cooper Tire & Rubber Company	1	Elect Director Steven M. Chapman	No	For	For	-	For
Cooper Tire & Rubber Company	2	Elect Director Susan F. Davis	No	For	For	-	For
Cooper Tire & Rubber Company	3	Elect Director Kathryn P. Dickson	No	For	For	-	For
Cooper Tire & Rubber Company	4	Elect Director John J. Holland	No	For	For	-	For
Cooper Tire & Rubber Company	5	Elect Director Bradley E. Hughes	No	For	For	-	For
Cooper Tire & Rubber Company	6	Elect Director Tracey I. Joubert	No	For	For	-	For
Cooper Tire & Rubber Company	7	Elect Director Gary S. Michel	No	For	For	-	For
Cooper Tire & Rubber Company	8	Elect Director Brian C. Walker	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cooper Tire & Rubber Company	9	Elect Director Robert D. Welding	No	For	For	-	For
Cooper Tire & Rubber Company	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Cooper Tire & Rubber Company	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cooper-Standard Holdings Inc.	1	Elect Director John G. Boss	No	For	For	-	For
Cooper-Standard Holdings Inc.	2	Elect Director Jeffrey S. Edwards	No	For	For	-	For
Cooper-Standard Holdings Inc.	3	Elect Director Richard J. Freeland	No	For	For	-	For
Cooper-Standard Holdings Inc.	4	Elect Director Adriana E. Macouzet-Flores	No	For	For	-	For
Cooper-Standard Holdings Inc.	5	Elect Director David J. Mastrocola	No	For	For	-	For
Cooper-Standard Holdings Inc.	6	Elect Director Justin E. Mirro	No	For	For	-	For
Cooper-Standard Holdings Inc.	7	Elect Director Robert J. Remenar	No	For	For	-	For
Cooper-Standard Holdings Inc.	8	Elect Director Sonya F. Sepahban	No	For	For	-	For
Cooper-Standard Holdings Inc.	9	Elect Director Thomas W. Sidlik	No	For	For	-	For
Cooper-Standard Holdings Inc.	10	Elect Director Stephen A. Van Oss	No	For	For	-	For
Cooper-Standard Holdings Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Cooper-Standard Holdings Inc.	12	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Core Laboratories N.V.	1	Elect Director Harvey Klingensmith	No	For	For	-	Do Not Vote
Core Laboratories N.V.	2	Elect Director Monique van Dijken Eeuwijk	No	For	For	-	Do Not Vote
Core Laboratories N.V.	3	Ratify KPMG as Auditors	No	For	For	-	Do Not Vote
Core Laboratories N.V.	4	Adopt Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote
Core Laboratories N.V.	5	Approve Cancellation of Repurchased Shares	No	For	For	-	Do Not Vote
Core Laboratories N.V.	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	-	Do Not Vote
Core Laboratories N.V.	7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	No	For	For	-	Do Not Vote
Core Laboratories N.V.	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	No	For	For	-	Do Not Vote
Core Laboratories N.V.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Core Laboratories N.V.	10	Approve Remuneration Report	No	For	For	-	Do Not Vote
Core Laboratories N.V.	11	Approve Remuneration Policy for Management Board and Supervisory Board	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Core Laboratories N.V.	12	Amend Omnibus Stock Plan	No	For	For	-	Do Not Vote
Core-Mark Holding Company, Inc.	1	Elect Director Stuart W. Booth	No	For	For	-	For
Core-Mark Holding Company, Inc.	2	Elect Director Gary F. Colter	No	For	For	-	For
Core-Mark Holding Company, Inc.	3	Elect Director Rocky Dewbre	No	For	For	-	For
Core-Mark Holding Company, Inc.	4	Elect Director Laura Flanagan	No	For	For	-	For
Core-Mark Holding Company, Inc.	5	Elect Director Robert G. Gross	No	For	For	-	For
Core-Mark Holding Company, Inc.	6	Elect Director Scott E. McPherson	No	For	For	-	For
Core-Mark Holding Company, Inc.	7	Elect Director Diane Randolph	No	For	For	-	For
Core-Mark Holding Company, Inc.	8	Elect Director Harvey L. Tepner	No	For	For	-	For
Core-Mark Holding Company, Inc.	9	Elect Director Randolph I. Thornton	No	For	For	-	For
Core-Mark Holding Company, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Core-Mark Holding Company, Inc.	11	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
CoreLogic, Inc.	1	Elect Director J. David Chatham	No	For	For	-	For
CoreLogic, Inc.	2	Elect Director Douglas C. Curling	No	For	For	-	For
CoreLogic, Inc.	3	Elect Director John C. Dorman	No	For	For	-	For
CoreLogic, Inc.	4	Elect Director Paul F. Folino	No	For	For	-	For
CoreLogic, Inc.	5	Elect Director Frank D. Martell	No	For	For	-	For
CoreLogic, Inc.	6	Elect Director Claudia Fan Munce	No	For	For	-	For
CoreLogic, Inc.	7	Elect Director Thomas C. O'Brien	No	For	For	-	For
CoreLogic, Inc.	8	Elect Director Vikrant Raina	No	For	For	-	For
CoreLogic, Inc.	9	Elect Director J. Michael Shepherd	No	For	For	-	For
CoreLogic, Inc.	10	Elect Director Jaynie Miller Studenmund	No	For	For	-	For
CoreLogic, Inc.	11	Elect Director David F. Walker	No	For	For	-	For
CoreLogic, Inc.	12	Elect Director Mary Lee Widener	No	For	For	-	For
CoreLogic, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CoreLogic, Inc.	14	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Cornerstone Building Brands, Inc.	1	Elect Director Kathleen J. Affeldt	No	For	For	-	For
Cornerstone Building Brands, Inc.	2	Elect Director George L. Ball	No	For	For	-	For
Cornerstone Building Brands, Inc.	3	Elect Director Timothy O'Brien	No	For	For	-	For
Cornerstone Building Brands, Inc.	4	Elect Director Nathan K. Sleeper	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cornerstone Building Brands, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cornerstone Building Brands, Inc.	6	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Cornerstone Building Brands, Inc.	7	Amend Omnibus Stock Plan	No	For	Against	-	Against
Cornerstone OnDemand, Inc.	1	Elect Director Dean Carter	No	For	For	-	For
Cornerstone OnDemand, Inc.	2	Elect Director Richard Haddrill	No	For	For	-	For
Cornerstone OnDemand, Inc.	3	Elect Director Adam L. Miller	No	For	For	-	For
Cornerstone OnDemand, Inc.	4	Elect Director Joseph Osnoss	No	For	For	-	For
Cornerstone OnDemand, Inc.	5	Elect Director Elisa A. Steele	No	For	For	-	For
Cornerstone OnDemand, Inc.	6	Elect Director Steffan C. Tomlinson	No	For	For	-	For
Cornerstone OnDemand, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cornerstone OnDemand, Inc.	8	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Covanta Holding Corporation	1	Elect Director David M. Barse	No	For	For	-	For
Covanta Holding Corporation	2	Elect Director Ronald J. Broglio	No	For	For	-	For
Covanta Holding Corporation	3	Elect Director Peter C.B. Bynoe	No	For	For	-	For
Covanta Holding Corporation	4	Elect Director Linda J. Fisher	No	For	For	-	For
Covanta Holding Corporation	5	Elect Director Joseph M. Holsten	No	For	For	-	For
Covanta Holding Corporation	6	Elect Director Stephen J. Jones	No	For	For	-	For
Covanta Holding Corporation	7	Elect Director Owen Michaelson	No	For	For	-	For
Covanta Holding Corporation	8	Elect Director Danielle Pletka	No	For	For	-	For
Covanta Holding Corporation	9	Elect Director Michael W. Ranger	No	For	For	-	For
Covanta Holding Corporation	10	Elect Director Robert S. Silberman	No	For	For	-	For
Covanta Holding Corporation	11	Elect Director Jean Smith	No	For	For	-	For
Covanta Holding Corporation	12	Elect Director Samuel Zell	No	For	For	-	For
Covanta Holding Corporation	13	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Covanta Holding Corporation	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cowen Inc.	1	Elect Director Brett H. Barth	No	For	For	-	For
Cowen Inc.	2	Elect Director Katherine E. Dietze	No	For	For	-	For
Cowen Inc.	3	Elect Director Gregg A. Gonsalves	No	For	For	-	For
Cowen Inc.	4	Elect Director Steven Kotler	No	For	For	-	For
Cowen Inc.	5	Elect Director Lawrence E. Leibowitz	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cowen Inc.	6	Elect Director Jack H. Nusbaum	No	For	For	-	For
Cowen Inc.	7	Elect Director Margaret L. Poster	No	For	For	-	For
Cowen Inc.	8	Elect Director Douglas A. Rediker	No	For	For	-	For
Cowen Inc.	9	Elect Director Jeffrey M. Solomon	No	For	For	-	For
Cowen Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Cowen Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Cowen Inc.	12	Approve Omnibus Stock Plan	No	For	Against	-	Against
Craft Brew Alliance, Inc.	1	Elect Director Timothy P. Boyle	No	For	For	-	For
Craft Brew Alliance, Inc.	1	Approve Merger Agreement	No	For	For	-	For
Craft Brew Alliance, Inc.	2	Adjourn Meeting	No	For	For	-	For
Craft Brew Alliance, Inc.	2	Elect Director Marc J. Cramer	No	For	For	-	For
Craft Brew Alliance, Inc.	3	Elect Director Paul D. Davis	No	For	For	-	For
Craft Brew Alliance, Inc.	3	Advisory Vote on Golden Parachutes	No	For	Against	-	Against
Craft Brew Alliance, Inc.	4	Elect Director Matthew E. Gilbertson	No	For	For	-	For
Craft Brew Alliance, Inc.	5	Elect Director Kevin R. Kelly	No	For	For	-	For
Craft Brew Alliance, Inc.	6	Elect Director David R. Lord	No	For	For	-	For
Craft Brew Alliance, Inc.	7	Elect Director Nickolas A. Mills	No	For	For	-	For
Craft Brew Alliance, Inc.	8	Elect Director Jacqueline S. Woodward	No	For	For	-	For
Craft Brew Alliance, Inc.	9	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Craft Brew Alliance, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Crawford & Company	1	Elect Director Harsha V. Agadi	No	For	For	-	For
Crawford & Company	2	Elect Director Inga K. Beale	No	For	For	-	For
Crawford & Company	3	Elect Director Jesse C. Crawford	No	For	Withhold	-	Withhold
Crawford & Company	4	Elect Director Jesse C. Crawford, Jr.	No	For	Withhold	-	Withhold
Crawford & Company	5	Elect Director Lisa G. Hannusch	No	For	For	-	For
Crawford & Company	6	Elect Director Michelle E. Jarrard	No	For	For	-	For
Crawford & Company	7	Elect Director Charles H. Ogburn	No	For	For	-	For
Crawford & Company	8	Elect Director Rahul Patel	No	For	For	-	For
Crawford & Company	9	Elect Director D. Richard Williams	No	For	For	-	For
Crawford & Company	10	Amend Nonqualified Employee Stock Purchase Plan	No	For	For	-	For
Crawford & Company	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CRISPR Therapeutics AG	1	Accept Consolidated Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	2	Approve Treatment of Net Loss	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	3	Approve Discharge of Board and Senior Management	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	4	Reelect Rodger Novak as Director and Board Chairman	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	5	Reelect Director Samarth Kulkarni	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	6	Reelect Director Ali Behbahani	No	For	Against	-	Do Not Vote
CRISPR Therapeutics AG	7	Reelect Director Bradley Bolzon	No	For	Against	-	Do Not Vote
CRISPR Therapeutics AG	8	Reelect Director Simeon J. George	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	9	Reelect Director John T. Greene	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	10	Reelect Director Katherine A. High	No	For	Against	-	Do Not Vote
CRISPR Therapeutics AG	11	Elect Director Douglas A. Treco	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	12	Elect Ali Behbahani as Member of the Compensation Committee	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	13	Reelect Simeon J. George as Member of the Compensation Committee	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	14	Reelect John T. Greene as Member of the Compensation Committee	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	15	Approve Remuneration of Directors in the Amount of USD 320,000	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	16	Approve Remuneration of Directors in the Amount of USD 5,911,650	No	For	Against	-	Do Not Vote
CRISPR Therapeutics AG	17	Approve Remuneration of Executive Committee in the Amount of USD 3,393,795	No	For	Against	-	Do Not Vote
CRISPR Therapeutics AG	18	Approve Remuneration of Executive Committee in the Amount of USD 2,379,619	No	For	Against	-	Do Not Vote
CRISPR Therapeutics AG	19	Approve Remuneration of Executive Committee in the Amount of USD 53,069,700	No	For	Against	-	Do Not Vote
CRISPR Therapeutics AG	20	Amend Pool of Conditional Capital for Employee Benefit Plans	No	For	Against	-	Do Not Vote
CRISPR Therapeutics AG	21	Amend Omnibus Stock Plan	No	For	Against	-	Do Not Vote
CRISPR Therapeutics AG	22	Approve CHF 915,548 Increase in Authorized Capital	No	For	Against	-	Do Not Vote
CRISPR Therapeutics AG	23	Designate Marius Meier as Independent Proxy	No	For	For	-	Do Not Vote
CRISPR Therapeutics AG	24	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CRISPR Therapeutics AG	25	Transact Other Business (Voting)	No	For	Against	-	Do Not Vote
Crocs, Inc.	1	Elect Director Thomas J. Smach	No	For	For	-	For
Crocs, Inc.	2	Elect Director Beth J. Kaplan	No	For	For	-	For
Crocs, Inc.	3	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Crocs, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Crocs, Inc.	5	Approve Omnibus Stock Plan	No	For	For	-	For
Cross Country Healthcare, Inc.	1	Elect Director Kevin C. Clark	No	For	For	-	For
Cross Country Healthcare, Inc.	2	Elect Director W. Larry Cash	No	For	For	-	For
Cross Country Healthcare, Inc.	3	Elect Director Thomas C. Dircks	No	For	For	-	For
Cross Country Healthcare, Inc.	4	Elect Director Gale Fitzgerald	No	For	For	-	For
Cross Country Healthcare, Inc.	5	Elect Director Darrell S. Freeman, Sr.	No	For	For	-	For
Cross Country Healthcare, Inc.	6	Elect Director Janice E. Nevin	No	For	For	-	For
Cross Country Healthcare, Inc.	7	Elect Director Mark Perlberg	No	For	For	-	For
Cross Country Healthcare, Inc.	8	Elect Director Joseph A. Trunfio	No	For	For	-	For
Cross Country Healthcare, Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Cross Country Healthcare, Inc.	10	Approve Omnibus Stock Plan	No	For	For	-	For
Cross Country Healthcare, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CryoLife, Inc.	1	Elect Director Thomas F. Ackerman	No	For	For	-	For
CryoLife, Inc.	2	Elect Director Daniel J. Bebevino	No	For	For	-	For
CryoLife, Inc.	3	Elect Director Marna P. Borgstrom	No	For	For	-	For
CryoLife, Inc.	4	Elect Director James W. Bullock	No	For	For	-	For
CryoLife, Inc.	5	Elect Director Jeffrey H. Burbank	No	For	For	-	For
CryoLife, Inc.	6	Elect Director J. Patrick Mackin	No	For	For	-	For
CryoLife, Inc.	7	Elect Director Ronald D. McCall	No	For	For	-	For
CryoLife, Inc.	8	Elect Director Harvey Morgan	No	For	For	-	For
CryoLife, Inc.	9	Elect Director Jon W. Salveson	No	For	For	-	For
CryoLife, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CryoLife, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
CryoLife, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
CSG Systems International, Inc.	1	Elect Director David G. Barnes	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CSG Systems International, Inc.	2	Elect Director Marwan H. Fawaz	No	For	For	-	For
CSG Systems International, Inc.	3	Elect Director Rajan Naik	No	For	For	-	For
CSG Systems International, Inc.	4	Elect Director Haiyan Song	No	For	For	-	For
CSG Systems International, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CSG Systems International, Inc.	6	Amend Omnibus Stock Plan	No	For	For	-	For
CSG Systems International, Inc.	7	Ratify KPMG LLP as Auditor	No	For	For	-	For
CSP Inc.	1	Elect Director Victor Dellovo	No	For	For	-	For
CSP Inc.	2	Elect Director Charles Blackmon	No	For	For	-	For
CSP Inc.	3	Elect Director Ismail "Izzy" Azeri	No	For	For	-	For
CSP Inc.	4	Elect Director C. Shelton James	No	For	For	-	For
CSP Inc.	5	Elect Director Marilyn T. Smith	No	For	For	-	For
CSP Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CSP Inc.	7	Ratify RSM US, LLP as Auditors	No	For	For	-	For
CTS Corporation	1	Elect Director Patricia K. Collawn	No	For	For	-	For
CTS Corporation	2	Elect Director Gordon Hunter	No	For	For	-	For
CTS Corporation	3	Elect Director William S. Johnson	No	For	For	-	For
CTS Corporation	4	Elect Director Ye Jane Li	No	For	For	-	For
CTS Corporation	5	Elect Director Kieran O'Sullivan	No	For	For	-	For
CTS Corporation	6	Elect Director Robert A. Profusek	No	For	For	-	For
CTS Corporation	7	Elect Director Alfonso G. Zulueta	No	For	For	-	For
CTS Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CTS Corporation	9	Ratify Grant Thornton LLP as Auditor	No	For	For	-	For
CTS Corporation	10	Amend Articles of Incorporation to Allow Shareholders to Amend the By-Laws	No	For	For	-	For
Cubic Corporation	1	Elect Director Prithviraj Banerjee	No	For	For	-	For
Cubic Corporation	2	Elect Director Bruce G. Blakley	No	For	For	-	For
Cubic Corporation	3	Elect Director Maureen Breakiron-Evans	No	For	For	-	For
Cubic Corporation	4	Elect Director Denise L. Devine	No	For	For	-	For
Cubic Corporation	5	Elect Director Bradley H. Feldmann	No	For	For	-	For
Cubic Corporation	6	Elect Director Carolyn A. Flowers	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cubic Corporation	7	Elect Director Janice M. Hamby	No	For	For	-	For
Cubic Corporation	8	Elect Director David F. Melcher	No	For	For	-	For
Cubic Corporation	9	Elect Director Steven J. Norris	No	For	For	-	For
Cubic Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cubic Corporation	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Cumulus Media Inc.	1	Elect Director Mary G. Berner	No	For	For	-	For
Cumulus Media Inc.	2	Elect Director David M. Baum	No	For	For	-	For
Cumulus Media Inc.	3	Elect Director Matthew C. Blank	No	For	For	-	For
Cumulus Media Inc.	4	Elect Director Thomas H. Castro	No	For	For	-	For
Cumulus Media Inc.	5	Elect Director Joan Hogan Gillman	No	For	For	-	For
Cumulus Media Inc.	6	Elect Director Andrew W. Hobson	No	For	For	-	For
Cumulus Media Inc.	7	Elect Director Brian G. Kushner	No	For	For	-	For
Cumulus Media Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Cumulus Media Inc.	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Cumulus Media Inc.	10	Approve Omnibus Stock Plan	No	For	Against	-	Against
Cushman & Wakefield plc	1	Elect Director Brett White	No	For	For	-	Do Not Vote
Cushman & Wakefield plc	2	Elect Director Richard McGinn	No	For	For	-	Do Not Vote
Cushman & Wakefield plc	3	Elect Director Jodie McLean	No	For	For	-	Do Not Vote
Cushman & Wakefield plc	4	Elect Director Billie Williamson	No	For	For	-	Do Not Vote
Cushman & Wakefield plc	5	Ratify KPMG LLP as Auditors	No	For	For	-	Do Not Vote
Cushman & Wakefield plc	6	Ratify KPMG LLP as UK Statutory Auditor	No	For	For	-	Do Not Vote
Cushman & Wakefield plc	7	Authorize Audit Committee to Fix Remuneration of Auditors	No	For	For	-	Do Not Vote
Cushman & Wakefield plc	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Cushman & Wakefield plc	9	Approve Director Compensation Report	No	For	For	-	Do Not Vote
Customers Bancorp, Inc.	1	Elect Director T. Lawrence Way	No	For	For	-	For
Customers Bancorp, Inc.	2	Elect Director Steven J. Zuckerman	No	For	For	-	For
Customers Bancorp, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Customers Bancorp, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cutera, Inc.	1	Elect Director Gregory A. Barrett	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cutera, Inc.	2	Elect Director David H. Mowry	No	For	For	-	For
Cutera, Inc.	3	Elect Director Timothy J. O'Shea	No	For	For	-	For
Cutera, Inc.	4	Elect Director J. Daniel Plants	No	For	For	-	For
Cutera, Inc.	5	Elect Director Joseph E. Whitters	No	For	For	-	For
Cutera, Inc.	6	Elect Director Katherine S. Zanotti	No	For	For	-	For
Cutera, Inc.	7	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Cutera, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Cutera, Inc.	9	Amend Omnibus Stock Plan	No	For	For	-	For
CVB Financial Corp.	1	Elect Director George A. Borba, Jr.	No	For	For	-	For
CVB Financial Corp.	2	Elect Director David A. Brager	No	For	For	-	For
CVB Financial Corp.	3	Elect Director Stephen A. Del Guercio	No	For	For	-	For
CVB Financial Corp.	4	Elect Director Rodrigo Guerra, Jr.	No	For	For	-	For
CVB Financial Corp.	5	Elect Director Anna Kan	No	For	For	-	For
CVB Financial Corp.	6	Elect Director Marshall V. Laitsch	No	For	For	-	For
CVB Financial Corp.	7	Elect Director Kristina M. Leslie	No	For	For	-	For
CVB Financial Corp.	8	Elect Director Raymond V. O'Brien, III	No	For	For	-	For
CVB Financial Corp.	9	Elect Director Hal W. Oswald	No	For	For	-	For
CVB Financial Corp.	10	Ratify KPMG LLP as Auditors	No	For	For	-	For
CVB Financial Corp.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
CVR Energy, Inc.	1	Elect Director Patricia A. Agnello	No	For	Withhold	-	Withhold
CVR Energy, Inc.	2	Elect Director SungHwan Cho	No	For	Withhold	-	Withhold
CVR Energy, Inc.	3	Elect Director Jaffrey (Jay) A. Firestone	No	For	For	-	For
CVR Energy, Inc.	4	Elect Director Jonathan Frates	No	For	Withhold	-	Withhold
CVR Energy, Inc.	5	Elect Director Hunter C. Gary	No	For	Withhold	-	Withhold
CVR Energy, Inc.	6	Elect Director David L. Lamp	No	For	Withhold	-	Withhold
CVR Energy, Inc.	7	Elect Director Stephen A. Mongillo	No	For	For	-	For
CVR Energy, Inc.	8	Elect Director James M. Strock	No	For	For	-	For
CVR Energy, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
CVR Energy, Inc.	10	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
CymaBay Therapeutics, Inc.	1	Elect Director Sujal Shah	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CymaBay Therapeutics, Inc.	2	Elect Director Caroline Loewy	No	For	For	-	For
CymaBay Therapeutics, Inc.	3	Elect Director Paul F. Truex	No	For	For	-	For
CymaBay Therapeutics, Inc.	4	Elect Director Kurt von Emster	No	For	For	-	For
CymaBay Therapeutics, Inc.	5	Elect Director Robert J. Wills	No	For	For	-	For
CymaBay Therapeutics, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
CymaBay Therapeutics, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
CymaBay Therapeutics, Inc.	8	Increase Authorized Common Stock	No	For	For	-	For
CytomX Therapeutics, Inc.	1	Elect Director Frederick W. Gluck	No	For	Against	-	Against
CytomX Therapeutics, Inc.	2	Elect Director Matthew P. Young	No	For	For	-	Against
CytomX Therapeutics, Inc.	3	Elect Director Elaine V. Jones	No	For	Against	-	Against
CytomX Therapeutics, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
CytomX Therapeutics, Inc.	5	Increase Authorized Common Stock	No	For	For	-	For
CytomX Therapeutics, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Dana Incorporated	1	Elect Director Rachel A. Gonzalez	No	For	For	-	For
Dana Incorporated	2	Elect Director James K. Kamsickas	No	For	For	-	For
Dana Incorporated	3	Elect Director Virginia A. Kamsky	No	For	For	-	For
Dana Incorporated	4	Elect Director Bridget E. Karlin	No	For	For	-	For
Dana Incorporated	5	Elect Director Raymond E. Mabus, Jr.	No	For	For	-	For
Dana Incorporated	6	Elect Director Michael J. Mack, Jr.	No	For	For	-	For
Dana Incorporated	7	Elect Director R. Bruce McDonald	No	For	For	-	For
Dana Incorporated	8	Elect Director Diarmuid B. O'Connell	No	For	For	-	For
Dana Incorporated	9	Elect Director Keith E. Wandell	No	For	For	-	For
Dana Incorporated	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Dana Incorporated	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Dana Incorporated	12	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	No	Against	Against	-	Against
Darling Ingredients Inc.	1	Elect Director Randall C. Stuewe	No	For	For	-	For
Darling Ingredients Inc.	2	Elect Director Charles Adair	No	For	For	-	For
Darling Ingredients Inc.	3	Elect Director Beth Albright	No	For	For	-	For
Darling Ingredients Inc.	4	Elect Director Linda Goodspeed	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Darling Ingredients Inc.	5	Elect Director Dirk Kloosterboer	No	For	For	-	For
Darling Ingredients Inc.	6	Elect Director Mary R. Korby	No	For	For	-	For
Darling Ingredients Inc.	7	Elect Director Charles Macaluso	No	For	For	-	For
Darling Ingredients Inc.	8	Elect Director Gary W. Mize	No	For	For	-	For
Darling Ingredients Inc.	9	Elect Director Michael E. Rescoe	No	For	For	-	For
Darling Ingredients Inc.	10	Elect Director Nicole M. Ringenberg	No	For	For	-	For
Darling Ingredients Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Darling Ingredients Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Dawson Geophysical Company	1	Elect Director Craig W. Cooper	No	For	For	-	For
Dawson Geophysical Company	2	Elect Director Stephen C. Jumper	No	For	For	-	For
Dawson Geophysical Company	3	Elect Director Michael L. Klofas	No	For	For	-	For
Dawson Geophysical Company	4	Elect Director Ted R. North	No	For	For	-	For
Dawson Geophysical Company	5	Elect Director Mark A. Vander Ploeg	No	For	For	-	For
Dawson Geophysical Company	6	Amend Omnibus Stock Plan	No	For	For	-	For
Dawson Geophysical Company	7	Ratify RSM US LLP as Auditor	No	For	For	-	For
Dawson Geophysical Company	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Del Taco Restaurants, Inc.	1	Elect Director Lawrence F. Levy	No	For	For	-	For
Del Taco Restaurants, Inc.	2	Elect Director Eileen Aptman	No	For	For	-	For
Del Taco Restaurants, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Del Taco Restaurants, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Delta Apparel, Inc.	1	Elect Director Anita D. Britt	No	For	For	-	For
Delta Apparel, Inc.	2	Elect Director J. Bradley Campbell	No	For	For	-	For
Delta Apparel, Inc.	3	Elect Director G. Jay Gogue	No	For	For	-	For
Delta Apparel, Inc.	4	Elect Director Glenda E. Hood	No	For	For	-	For
Delta Apparel, Inc.	5	Elect Director Robert W. Humphreys	No	For	For	-	For
Delta Apparel, Inc.	6	Elect Director Robert E. Staton, Sr.	No	For	For	-	For
Delta Apparel, Inc.	7	Elect Director A. Alexander Taylor, II	No	For	For	-	For
Delta Apparel, Inc.	8	Elect Director David G. Whalen	No	For	For	-	For
Delta Apparel, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Delta Apparel, Inc.	10	Approve Omnibus Stock Plan	No	For	For	-	For
Delta Apparel, Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Deluxe Corporation	1	Elect Director Ronald C. Baldwin	No	For	For	-	For
Deluxe Corporation	2	Elect Director William C. Cobb	No	For	For	-	For
Deluxe Corporation	3	Elect Director Cheryl E. Mayberry McKissack	No	For	For	-	For
Deluxe Corporation	4	Elect Director Barry C. McCarthy	No	For	For	-	For
Deluxe Corporation	5	Elect Director Don J. McGrath	No	For	For	-	For
Deluxe Corporation	6	Elect Director Thomas J. Reddin	No	For	For	-	For
Deluxe Corporation	7	Elect Director Martyn R. Redgrave	No	For	For	-	For
Deluxe Corporation	8	Elect Director John L. Stauch	No	For	For	-	For
Deluxe Corporation	9	Elect Director Victoria A. Treyger	No	For	For	-	For
Deluxe Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Deluxe Corporation	11	Approve Omnibus Stock Plan	No	For	For	-	For
Deluxe Corporation	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Denny's Corporation	1	Elect Director Bernadette S. Aulestia	No	For	For	-	For
Denny's Corporation	2	Elect Director Gregg R. Dedrick	No	For	For	-	For
Denny's Corporation	3	Elect Director Jose M. Gutierrez	No	For	For	-	For
Denny's Corporation	4	Elect Director Brenda J. Lauderback	No	For	For	-	For
Denny's Corporation	5	Elect Director Robert E. Marks	No	For	For	-	For
Denny's Corporation	6	Elect Director John C. Miller	No	For	For	-	For
Denny's Corporation	7	Elect Director Donald C. Robinson	No	For	For	-	For
Denny's Corporation	8	Elect Director Laysha Ward	No	For	For	-	For
Denny's Corporation	9	Elect Director F. Mark Wolfinger	No	For	For	-	For
Denny's Corporation	10	Ratify KPMG LLP as Auditor	No	For	For	-	For
Denny's Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
DHT Holdings, Inc.	1	Elect Director Jeremy Kramer	No	For	For	-	For
DHT Holdings, Inc.	2	Ratify Deloitte AS as Auditors	No	For	For	-	For
Diamond Hill Investment Group, Inc.	1	Elect Director Heather E. Brilliant	No	For	For	-	For
Diamond Hill Investment Group, Inc.	2	Elect Director Randolph J. Fortener	No	For	For	-	For
Diamond Hill Investment Group, Inc.	3	Elect Director James F. Laird	No	For	For	-	For
Diamond Hill Investment Group, Inc.	4	Elect Director Paula R. Meyer	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Diamond Hill Investment Group, Inc.	5	Elect Director Bradley C. Shoup	No	For	For	-	For
Diamond Hill Investment Group, Inc.	6	Elect Director Nicole R. St. Pierre	No	For	Against	-	Against
Diamond Hill Investment Group, Inc.	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
Diamond Hill Investment Group, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Dick's Sporting Goods, Inc.	1	Elect Director Edward W. Stack	No	For	For	-	For
Dick's Sporting Goods, Inc.	2	Elect Director Lauren R. Hobart	No	For	For	-	For
Dick's Sporting Goods, Inc.	3	Elect Director Lawrence J. Schorr	No	For	For	-	For
Dick's Sporting Goods, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Dick's Sporting Goods, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Digi International Inc.	1	Elect Director Satbir Khanuja	No	For	For	-	For
Digi International Inc.	2	Elect Director Ronald E. Konezny	No	For	For	-	For
Digi International Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Digi International Inc.	4	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Digi International Inc.	5	Approve Omnibus Stock Plan	No	For	For	-	For
Digi International Inc.	6	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Dime Community Bancshares, Inc.	1	Elect Director Steven D. Cohn	No	For	For	-	For
Dime Community Bancshares, Inc.	2	Elect Director Barbara G. Koster	No	For	For	-	For
Dime Community Bancshares, Inc.	3	Elect Director Kenneth J. Mahon	No	For	For	-	For
Dime Community Bancshares, Inc.	4	Ratify Crowe LLP as Auditors	No	For	For	-	For
Dime Community Bancshares, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Dime Community Bancshares, Inc.	6	Approve Omnibus Stock Plan	No	For	For	-	For
Dine Brands Global, Inc.	1	Elect Director Howard M. Berk	No	For	For	-	For
Dine Brands Global, Inc.	2	Elect Director Daniel J. Brestle	No	For	For	-	For
Dine Brands Global, Inc.	3	Elect Director Susan M. Collyns	No	For	For	-	For
Dine Brands Global, Inc.	4	Elect Director Larry A. Kay	No	For	For	-	For
Dine Brands Global, Inc.	5	Elect Director Caroline W. Nahas	No	For	For	-	For
Dine Brands Global, Inc.	6	Elect Director Douglas M. Pasquale	No	For	For	-	For
Dine Brands Global, Inc.	7	Elect Director Gilbert T. Ray	No	For	For	-	For
Dine Brands Global, Inc.	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Dine Brands Global, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Dine Brands Global, Inc.	10	Engage an Investment Banking Firm to Effectuate a Spin-Off of the Company's IHOP Business Unit	No	Against	Against	-	Against
Diodes Incorporated	1	Elect Director C.H. Chen	No	For	For	-	For
Diodes Incorporated	2	Elect Director Warren Chen	No	For	For	-	For
Diodes Incorporated	3	Elect Director Michael R. Giordano	No	For	For	-	For
Diodes Incorporated	4	Elect Director Keh-Shew Lu	No	For	For	-	For
Diodes Incorporated	5	Elect Director Peter M. Menard	No	For	For	-	For
Diodes Incorporated	6	Elect Director Christina Wen-Chi Sung	No	For	For	-	For
Diodes Incorporated	7	Elect Director Michael K.C. Tsai	No	For	For	-	For
Diodes Incorporated	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Diodes Incorporated	9	Ratify Moss Adams LLP as Auditor	No	For	For	-	For
DMC Global, Inc.	1	Elect Director David C. Aldous	No	For	For	-	For
DMC Global, Inc.	2	Elect Director Andrea E. Bertone	No	For	For	-	For
DMC Global, Inc.	3	Elect Director Yvon Pierre Cariou	No	For	For	-	For
DMC Global, Inc.	4	Elect Director Robert A. Cohen	No	For	For	-	For
DMC Global, Inc.	5	Elect Director Richard P. Graff	No	For	For	-	For
DMC Global, Inc.	6	Elect Director Kevin T. Longe	No	For	For	-	For
DMC Global, Inc.	7	Elect Director Clifton Peter Rose	No	For	For	-	For
DMC Global, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
DMC Global, Inc.	9	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Domtar Corporation	1	Elect Director Giannella Alvarez	No	For	For	-	For
Domtar Corporation	2	Elect Director Robert E. Apple	No	For	For	-	For
Domtar Corporation	3	Elect Director David J. Illingworth	No	For	For	-	For
Domtar Corporation	4	Elect Director Brian M. Levitt	No	For	For	-	For
Domtar Corporation	5	Elect Director David G. Maffucci	No	For	For	-	For
Domtar Corporation	6	Elect Director Pamela B. Strobel	No	For	For	-	For
Domtar Corporation	7	Elect Director Denis Turcotte	No	For	For	-	For
Domtar Corporation	8	Elect Director John D. Williams	No	For	For	-	For
Domtar Corporation	9	Elect Director Mary A. Winston	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Domtar Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Domtar Corporation	11	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Donegal Group Inc.	1	Elect Director Kevin G. Burke	No	For	For	-	For
Donegal Group Inc.	2	Elect Director Jack L. Hess	No	For	For	-	For
Donegal Group Inc.	3	Elect Director David C. King	No	For	For	-	For
Donegal Group Inc.	4	Elect Director Annette B. Szady	No	For	For	-	For
Donegal Group Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Donegal Group Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Donnelley Financial Solutions, Inc.	1	Elect Director Luis A. Aguilar	No	For	For	-	Against
Donnelley Financial Solutions, Inc.	2	Elect Director Richard L. Crandall	No	For	For	-	For
Donnelley Financial Solutions, Inc.	3	Elect Director Charles D. Drucker	No	For	For	-	For
Donnelley Financial Solutions, Inc.	4	Elect Director Juliet S. Ellis	No	For	For	-	For
Donnelley Financial Solutions, Inc.	5	Elect Director Gary G. Greenfield	No	For	For	-	For
Donnelley Financial Solutions, Inc.	6	Elect Director Jeffrey Jacobowitz	No	For	For	-	For
Donnelley Financial Solutions, Inc.	7	Elect Director Daniel N. Leib	No	For	For	-	For
Donnelley Financial Solutions, Inc.	8	Elect Director Lois M. Martin	No	For	For	-	For
Donnelley Financial Solutions, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Donnelley Financial Solutions, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Donnelley Financial Solutions, Inc.	11	Seek Sale of Company	No	Against	Against	-	Against
Dorman Products, Inc.	1	Elect Director Steven L. Berman	No	For	For	-	For
Dorman Products, Inc.	2	Elect Director Kevin M. Olsen	No	For	For	-	For
Dorman Products, Inc.	3	Elect Director John J. Gavin	No	For	For	-	For
Dorman Products, Inc.	4	Elect Director Paul R. Lederer	No	For	For	-	For
Dorman Products, Inc.	5	Elect Director Richard T. Riley	No	For	For	-	For
Dorman Products, Inc.	6	Elect Director Kelly A. Romano	No	For	For	-	For
Dorman Products, Inc.	7	Elect Director G. Michael Stakias	No	For	For	-	For
Dorman Products, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Dorman Products, Inc.	9	Ratify KPMG LLP as Auditor	No	For	For	-	For
Douglas Dynamics, Inc.	1	Elect Director James L. Janik	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Douglas Dynamics, Inc.	2	Elect Director James D. Staley	No	For	For	-	For
Douglas Dynamics, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Douglas Dynamics, Inc.	4	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Douglas Dynamics, Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Dril-Quip, Inc.	1	Elect Director Blake T. DeBerry	No	For	For	-	For
Dril-Quip, Inc.	2	Elect Director John V. Lovoi	No	For	For	-	For
Dril-Quip, Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Dril-Quip, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
DSP Group, Inc.	1	Elect Director Ofer Elyakim	No	For	For	-	For
DSP Group, Inc.	2	Elect Director Thomas A. Lacey	No	For	For	-	For
DSP Group, Inc.	3	Elect Director Cynthia Paul	No	For	For	-	For
DSP Group, Inc.	4	Elect Director Gabi Seligsohn	No	For	For	-	For
DSP Group, Inc.	5	Elect Director Yair Seroussi	No	For	For	-	For
DSP Group, Inc.	6	Elect Director Norman P. Taffe	No	For	For	-	For
DSP Group, Inc.	7	Elect Director Kenneth H. Traub	No	For	For	-	For
DSP Group, Inc.	8	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
DSP Group, Inc.	9	Ratify Kost Forer Gabbay & Kasierer as Auditor	No	For	For	-	For
DSP Group, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ducommun Incorporated	1	Elect Director Richard A. Baldridge	No	For	For	-	For
Ducommun Incorporated	2	Elect Director Stephen G. Oswald	No	For	For	-	For
Ducommun Incorporated	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Ducommun Incorporated	4	Approve Omnibus Stock Plan	No	For	For	-	For
Ducommun Incorporated	5	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
DXP Enterprises, Inc.	1	Elect Director David R. Little	No	For	For	-	For
DXP Enterprises, Inc.	2	Elect Director Joseph R. Mannes	No	For	For	-	For
DXP Enterprises, Inc.	3	Elect Director Timothy P. Halter	No	For	Withhold	-	Withhold
DXP Enterprises, Inc.	4	Elect Director David Patton	No	For	Withhold	-	Withhold
DXP Enterprises, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
DXP Enterprises, Inc.	6	Ratify Moss Adams, LLP as Auditors	No	For	For	-	For
Dycom Industries, Inc.	1	Elect Director Dwight B. Duke	No	For	For	-	For
Dycom Industries, Inc.	2	Elect Director Peter T. Pruitt, Jr.	No	For	For	-	For
Dycom Industries, Inc.	3	Elect Director Laurie J. Thomsen	No	For	For	-	For
Dycom Industries, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Dycom Industries, Inc.	5	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Eagle Bancorp, Inc.	1	Elect Director Matthew D. Brockwell	No	For	For	-	For
Eagle Bancorp, Inc.	2	Elect Director Theresa G. LaPlaca	No	For	For	-	For
Eagle Bancorp, Inc.	3	Elect Director A. Leslie Ludwig	No	For	For	-	For
Eagle Bancorp, Inc.	4	Elect Director Norman R. Pozez	No	For	For	-	For
Eagle Bancorp, Inc.	5	Elect Director Kathy A. Raffa	No	For	For	-	For
Eagle Bancorp, Inc.	6	Elect Director Susan G. Riel	No	For	For	-	For
Eagle Bancorp, Inc.	7	Elect Director James A. Soltesz	No	For	For	-	For
Eagle Bancorp, Inc.	8	Elect Director Benjamin M. Soto	No	For	For	-	For
Eagle Bancorp, Inc.	9	Ratify Dixon Hughes Goodman LLP as Auditors	No	For	For	-	For
Eagle Bancorp, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Eagle Bulk Shipping Inc.	1	Elect Director Paul M. Leand, Jr.	No	For	For	-	For
Eagle Bulk Shipping Inc.	2	Elect Director Randee E. Day	No	For	For	-	For
Eagle Bulk Shipping Inc.	3	Elect Director Justin A. Knowles	No	For	For	-	For
Eagle Bulk Shipping Inc.	4	Elect Director Bart Veldhuizen	No	For	For	-	For
Eagle Bulk Shipping Inc.	5	Elect Director Gary Vogel	No	For	For	-	For
Eagle Bulk Shipping Inc.	6	Elect Director Gary Weston	No	For	For	-	For
Eagle Bulk Shipping Inc.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Eagle Bulk Shipping Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Eagle Bulk Shipping Inc.	9	Approve Reverse Stock Split	No	For	Against	-	Against
Eagle Pharmaceuticals, Inc.	1	Elect Director Steven B. Ratoff	No	For	Withhold	-	Withhold
Eagle Pharmaceuticals, Inc.	2	Elect Director Robert Glenning	No	For	Withhold	-	Withhold
Eagle Pharmaceuticals, Inc.	3	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Eagle Pharmaceuticals, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Echo Global Logistics, Inc.	1	Elect Director Douglas R. Waggoner	No	For	For	-	For
Echo Global Logistics, Inc.	2	Elect Director Samuel K. Skinner	No	For	For	-	For
Echo Global Logistics, Inc.	3	Elect Director Matthew Ferguson	No	For	For	-	For
Echo Global Logistics, Inc.	4	Elect Director David Habiger	No	For	For	-	For
Echo Global Logistics, Inc.	5	Elect Director William M. Farrow, III	No	For	For	-	For
Echo Global Logistics, Inc.	6	Elect Director Virginia L. Henkels	No	For	For	-	Against
Echo Global Logistics, Inc.	7	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Echo Global Logistics, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
EchoStar Corporation	1	Elect Director R. Stanton Dodge	No	For	Withhold	-	Withhold
EchoStar Corporation	2	Elect Director Michael T. Dugan	No	For	Withhold	-	Withhold
EchoStar Corporation	3	Elect Director Charles W. Ergen	No	For	Withhold	-	Withhold
EchoStar Corporation	4	Elect Director Anthony M. Federico	No	For	For	-	For
EchoStar Corporation	5	Elect Director Pradman P. Kaul	No	For	Withhold	-	Withhold
EchoStar Corporation	6	Elect Director C. Michael Schroeder	No	For	For	-	For
EchoStar Corporation	7	Elect Director Jeffrey R. Tarr	No	For	For	-	For
EchoStar Corporation	8	Elect Director William D. Wade	No	For	Withhold	-	Withhold
EchoStar Corporation	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
EchoStar Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Edgewell Personal Care Company	1	Elect Director Robert W. Black	No	For	For	-	For
Edgewell Personal Care Company	2	Elect Director George R. Corbin	No	For	For	-	For
Edgewell Personal Care Company	3	Elect Director Daniel J. Heinrich	No	For	For	-	For
Edgewell Personal Care Company	4	Elect Director Carla C. Hendra	No	For	For	-	For
Edgewell Personal Care Company	5	Elect Director R. David Hoover	No	For	For	-	For
Edgewell Personal Care Company	6	Elect Director John C. Hunter, III	No	For	For	-	For
Edgewell Personal Care Company	7	Elect Director James C. Johnson	No	For	For	-	For
Edgewell Personal Care Company	8	Elect Director Rod R. Little	No	For	For	-	For
Edgewell Personal Care Company	9	Elect Director Joseph D. O'Leary	No	For	For	-	For
Edgewell Personal Care Company	10	Elect Director Rakesh Sachdev	No	For	For	-	For
Edgewell Personal Care Company	11	Elect Director Gary K. Waring	No	For	For	-	For
Edgewell Personal Care Company	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Edgewell Personal Care Company	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Edgewell Personal Care Company	14	Amend Omnibus Stock Plan	No	For	For	-	For
eHealth, Inc.	1	Elect Director Andrea C. Brimmer	No	For	For	-	For
eHealth, Inc.	2	Elect Director Beth A. Brooke	No	For	For	-	For
eHealth, Inc.	3	Elect Director Randall S. Livingston	No	For	For	-	For
eHealth, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
eHealth, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
eHealth, Inc.	6	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	For
Eiger BioPharmaceuticals, Inc.	1	Elect Director Jeffrey S. Glenn	No	For	For	-	For
Eiger BioPharmaceuticals, Inc.	2	Elect Director Evan Loh	No	For	For	-	For
Eiger BioPharmaceuticals, Inc.	3	Elect Director Amit K. Sachdev	No	For	For	-	For
Eiger BioPharmaceuticals, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Eiger BioPharmaceuticals, Inc.	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Eiger BioPharmaceuticals, Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Element Solutions Inc	1	Elect Director Martin Ellis Franklin	No	For	For	-	For
Element Solutions Inc	2	Elect Director Benjamin Gliklich	No	For	For	-	For
Element Solutions Inc	3	Elect Director Scot R. Benson	No	For	For	-	For
Element Solutions Inc	4	Elect Director Ian G.H. Ashken	No	For	For	-	For
Element Solutions Inc	5	Elect Director Christopher T. Fraser	No	For	For	-	For
Element Solutions Inc	6	Elect Director Michael F. Goss	No	For	For	-	For
Element Solutions Inc	7	Elect Director Nichelle Maynard-Elliott	No	For	For	-	For
Element Solutions Inc	8	Elect Director E. Stanley O'Neal	No	For	Against	-	Against
Element Solutions Inc	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Element Solutions Inc	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Elevate Credit, Inc.	1	Elect Director Stephen J. Shaper	No	For	Withhold	-	Withhold
Elevate Credit, Inc.	2	Elect Director Sandra D. Schrock	No	For	Withhold	-	Withhold
Elevate Credit, Inc.	3	Elect Director Tyler W.K. Head	No	For	Withhold	-	Withhold
Elevate Credit, Inc.	4	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
EMCOR Group, Inc.	1	Elect Director John W. Altmeyer	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
EMCOR Group, Inc.	2	Elect Director Anthony J. Guzzi	No	For	For	-	For
EMCOR Group, Inc.	3	Elect Director Richard F. Hamm, Jr.	No	For	For	-	For
EMCOR Group, Inc.	4	Elect Director David H. Laidley	No	For	For	-	For
EMCOR Group, Inc.	5	Elect Director Carol P. Lowe	No	For	For	-	For
EMCOR Group, Inc.	6	Elect Director M. Kevin McEvoy	No	For	For	-	For
EMCOR Group, Inc.	7	Elect Director William P. Reid	No	For	For	-	For
EMCOR Group, Inc.	8	Elect Director Steven B. Schwarzwaelder	No	For	For	-	For
EMCOR Group, Inc.	9	Elect Director Robin Walker-Lee	No	For	For	-	For
EMCOR Group, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
EMCOR Group, Inc.	11	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
EMCOR Group, Inc.	12	Amend Restricted Stock Plan	No	For	For	-	For
EMCOR Group, Inc.	13	Provide Right to Act by Written Consent	No	Against	For	-	Against
Emerald Holding, Inc.	1	Elect Director Michael Alicea	No	For	Withhold	-	Withhold
Emerald Holding, Inc.	3	Elect Director Emmanuelle Skala	No	For	Withhold	-	Withhold
Emerald Holding, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Emergent BioSolutions Inc.	1	Elect Director Zsolt Harsanyi	No	For	For	-	For
Emergent BioSolutions Inc.	2	Elect Director George A. Joulwan	No	For	For	-	For
Emergent BioSolutions Inc.	3	Elect Director Louis W. Sullivan	No	For	For	-	For
Emergent BioSolutions Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Emergent BioSolutions Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Employers Holdings, Inc.	1	Elect Director Richard W. Blakey	No	For	For	-	For
Employers Holdings, Inc.	2	Elect Director Joao (John) M. de Figueiredo	No	For	For	-	For
Employers Holdings, Inc.	3	Elect Director Douglas D. Dirks	No	For	For	-	For
Employers Holdings, Inc.	4	Elect Director James R. Kroner	No	For	For	-	For
Employers Holdings, Inc.	5	Elect Director Michael J. McColgan	No	For	For	-	For
Employers Holdings, Inc.	6	Elect Director Michael J. McSally	No	For	For	-	For
Employers Holdings, Inc.	7	Amend Omnibus Stock Plan	No	For	For	-	For
Employers Holdings, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Employers Holdings, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Enanta Pharmaceuticals, Inc.	1	Elect Director Bruce L.A. Carter	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Enanta Pharmaceuticals, Inc.	2	Elect Director Jay R. Luly	No	For	For	-	For
Enanta Pharmaceuticals, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Enanta Pharmaceuticals, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Encore Capital Group, Inc.	1	Elect Director Michael P. Monaco	No	For	For	-	For
Encore Capital Group, Inc.	2	Elect Director Ashwini (Ash) Gupta	No	For	For	-	For
Encore Capital Group, Inc.	3	Elect Director Wendy G. Hannam	No	For	For	-	For
Encore Capital Group, Inc.	4	Elect Director Jeffrey A. Hilzinger	No	For	For	-	For
Encore Capital Group, Inc.	5	Elect Director Angela A. Knight	No	For	For	-	For
Encore Capital Group, Inc.	6	Elect Director Laura Newman Olle	No	For	For	-	For
Encore Capital Group, Inc.	7	Elect Director Richard J. Srednicki	No	For	For	-	For
Encore Capital Group, Inc.	8	Elect Director Richard P. Stovsky	No	For	For	-	For
Encore Capital Group, Inc.	9	Elect Director Ashish Masih	No	For	For	-	For
Encore Capital Group, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Encore Capital Group, Inc.	11	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Encore Capital Group, Inc.	12	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Encore Wire Corporation	1	Elect Director Gregory J. Fisher	No	For	For	-	For
Encore Wire Corporation	2	Elect Director Daniel L. Jones	No	For	For	-	For
Encore Wire Corporation	3	Elect Director Gina A. Norris	No	For	For	-	For
Encore Wire Corporation	4	Elect Director William R. Thomas	No	For	For	-	For
Encore Wire Corporation	5	Elect Director Scott D. Weaver	No	For	For	-	For
Encore Wire Corporation	6	Elect Director John H. Wilson	No	For	For	-	For
Encore Wire Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Encore Wire Corporation	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Encore Wire Corporation	9	Approve Omnibus Stock Plan	No	For	For	-	For
Endo International plc	1	Elect Director Paul V. Campanelli	No	For	For	-	Do Not Vote
Endo International plc	2	Elect Director Blaise Coleman	No	For	For	-	Do Not Vote
Endo International plc	3	Elect Director Mark G. Barberio	No	For	For	-	Do Not Vote
Endo International plc	4	Elect Director Shane M. Cooke	No	For	For	-	Do Not Vote
Endo International plc	5	Elect Director Nancy J. Hutson	No	For	For	-	Do Not Vote
Endo International plc	6	Elect Director Michael Hyatt	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Endo International plc	7	Elect Director Roger H. Kimmel	No	For	For	-	Do Not Vote
Endo International plc	8	Elect Director William P. Montague	No	For	For	-	Do Not Vote
Endo International plc	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Do Not Vote
Endo International plc	10	Amend Omnibus Stock Plan	No	For	For	-	Do Not Vote
Endo International plc	11	Renew the Board's Authority to Issue Shares Under Irish Law	No	For	For	-	Do Not Vote
Endo International plc	12	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	No	For	For	-	Do Not Vote
Endo International plc	13	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	Do Not Vote
Endurance International Group Holdings, Inc.	1	Elect Director Alexi A. Wellman	No	For	For	-	For
Endurance International Group Holdings, Inc.	2	Elect Director Peter J. Perrone	No	For	For	-	For
Endurance International Group Holdings, Inc.	3	Elect Director Chandler J. Reedy	No	For	For	-	For
Endurance International Group Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Endurance International Group Holdings, Inc.	5	Ratify BDO USA, LLP as Auditor	No	For	For	-	For
Enova International, Inc.	1	Elect Director Ellen Carnahan	No	For	For	-	For
Enova International, Inc.	2	Elect Director Daniel R. Feehan	No	For	For	-	For
Enova International, Inc.	3	Elect Director David Fisher	No	For	For	-	For
Enova International, Inc.	4	Elect Director William M. Goodyear	No	For	For	-	For
Enova International, Inc.	5	Elect Director James A. Gray	No	For	For	-	For
Enova International, Inc.	6	Elect Director Gregg A. Kaplan	No	For	For	-	For
Enova International, Inc.	7	Elect Director Mark P. McGowan	No	For	For	-	For
Enova International, Inc.	8	Elect Director Mark A. Tebbe	No	For	For	-	For
Enova International, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Enova International, Inc.	10	Ratify Pricewaterhousecoopers LLP as Auditors	No	For	For	-	For
Enphase Energy, Inc.	1	Elect Director Benjamin Kortlang	No	For	For	-	For
Enphase Energy, Inc.	2	Elect Director Richard S. Mora	No	For	For	-	For
Enphase Energy, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Enphase Energy, Inc.	4	Increase Authorized Common Stock	No	For	For	-	For
Enphase Energy, Inc.	5	Report on Sustainability	No	Against	For	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Enphase Energy, Inc.	6	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
EnPro Industries, Inc.	1	Elect Director Marvin A. Riley	No	For	For	-	For
EnPro Industries, Inc.	2	Elect Director Thomas M. Botts	No	For	For	-	For
EnPro Industries, Inc.	3	Elect Director Felix M. Brueck	No	For	For	-	For
EnPro Industries, Inc.	4	Elect Director B. Bernard Burns, Jr.	No	For	For	-	For
EnPro Industries, Inc.	5	Elect Director Diane C. Creel	No	For	For	-	For
EnPro Industries, Inc.	6	Elect Director Adele M. Gulfo	No	For	For	-	For
EnPro Industries, Inc.	7	Elect Director David L. Hauser	No	For	For	-	For
EnPro Industries, Inc.	8	Elect Director John Humphrey	No	For	For	-	For
EnPro Industries, Inc.	9	Elect Director Kees van der Graaf	No	For	For	-	For
EnPro Industries, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
EnPro Industries, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
EnPro Industries, Inc.	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Enstar Group Limited	1	Elect Director B. Frederick (Rick) Becker	No	For	For	-	For
Enstar Group Limited	2	Elect Director James D. Carey	No	For	For	-	For
Enstar Group Limited	3	Elect Director Willard Myron Hendry, Jr.	No	For	For	-	For
Enstar Group Limited	4	Elect Director Hitesh Patel	No	For	For	-	For
Enstar Group Limited	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Enstar Group Limited	6	Approve KPMG Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
Entegris, Inc.	1	Elect Director Michael A. Bradley	No	For	For	-	For
Entegris, Inc.	2	Elect Director R. Nicholas Burns	No	For	For	-	For
Entegris, Inc.	3	Elect Director James F. Gentilcore	No	For	For	-	For
Entegris, Inc.	4	Elect Director James P. Lederer	No	For	For	-	For
Entegris, Inc.	5	Elect Director Bertrand Loy	No	For	For	-	For
Entegris, Inc.	6	Elect Director Paul L. H. Olson	No	For	For	-	For
Entegris, Inc.	7	Elect Director Azita Saleki-Gerhardt	No	For	For	-	For
Entegris, Inc.	8	Elect Director Brian F. Sullivan	No	For	For	-	For
Entegris, Inc.	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
Entegris, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Entegris, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
Entercom Communications Corp.	1	Elect Director David J. Field	No	For	Withhold	-	Withhold
Entercom Communications Corp.	2	Elect Director Joseph M. Field	No	For	Withhold	-	Withhold
Entercom Communications Corp.	3	Elect Director David J. Berkman	No	For	Withhold	-	Withhold
Entercom Communications Corp.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Entercom Communications Corp.	5	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Enterprise Financial Services Corp	1	Elect Director Michael A. DeCola	No	For	For	-	For
Enterprise Financial Services Corp	2	Elect Director James F. Deutsch	No	For	For	-	For
Enterprise Financial Services Corp	3	Elect Director John S. Eulich	No	For	For	-	For
Enterprise Financial Services Corp	4	Elect Director Robert E. Guest, Jr.	No	For	For	-	For
Enterprise Financial Services Corp	5	Elect Director James M. Havel	No	For	For	-	For
Enterprise Financial Services Corp	6	Elect Director Judith S. Heeter	No	For	For	-	For
Enterprise Financial Services Corp	7	Elect Director Michael R. Holmes	No	For	For	-	For
Enterprise Financial Services Corp	8	Elect Director Nevada A. Kent, IV	No	For	For	-	For
Enterprise Financial Services Corp	9	Elect Director James B. Lally	No	For	For	-	For
Enterprise Financial Services Corp	10	Elect Director Anthony R. Scavuzzo	No	For	For	-	For
Enterprise Financial Services Corp	11	Elect Director Eloise E. Schmitz	No	For	For	-	For
Enterprise Financial Services Corp	12	Elect Director Sandra A. Van Trease	No	For	For	-	For
Enterprise Financial Services Corp	13	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Enterprise Financial Services Corp	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Entravision Communications Corporation	1	Elect Director Walter F. Ulloa	No	For	For	-	For
Entravision Communications Corporation	2	Elect Director Paul A. Zevnik	No	For	Withhold	-	Withhold
Entravision Communications Corporation	3	Elect Director Gilbert R. Vasquez	No	For	Withhold	-	Withhold
Entravision Communications Corporation	4	Elect Director Patricia Diaz Dennis	No	For	Withhold	-	Withhold
Entravision Communications Corporation	5	Elect Director Juan Saldivar von Wuthenau	No	For	For	-	For
Entravision Communications Corporation	6	Elect Director Martha Elena Diaz	No	For	Withhold	-	Withhold
Entravision Communications Corporation	7	Elect Director Fehmi Zeko	No	For	For	-	For
Entravision Communications Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Envestnet, Inc.	1	Elect Director Luis Aguilar	No	For	For	-	Withhold
Envestnet, Inc.	2	Elect Director Ross Chapin	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Envestnet, Inc.	3	Elect Director William Crager	No	For	For	-	For
Envestnet, Inc.	4	Elect Director James Fox	No	For	For	-	For
Envestnet, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Envestnet, Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Enzo Biochem, Inc.	2	Approve Increase in Size of Board	No	For	Do Not Vote	-	Do Not Vote
Enzo Biochem, Inc.	4	Elect Director Rebecca J. Fischer	No	For	Do Not Vote	-	Do Not Vote
Enzo Biochem, Inc.	6	Elect Director Barry W. Weiner	No	For	Do Not Vote	-	Do Not Vote
Enzo Biochem, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Do Not Vote	-	Do Not Vote
Enzo Biochem, Inc.	8	Ratify EisnerAmper, LLP as Auditors	No	For	Do Not Vote	-	Do Not Vote
Enzo Biochem, Inc.	9	Adopt Majority Voting for Uncontested Election of Directors	No	For	Do Not Vote	-	Do Not Vote
Enzo Biochem, Inc.	11	Approve Increase in Size of Board	No	Against	Against	-	Against
Enzo Biochem, Inc.	12	Elect Director Fabian Blank	No	For	For	-	For
Enzo Biochem, Inc.	13	Elect Director Peter J. Clemens, IV	No	For	Withhold	-	Withhold
Enzo Biochem, Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	Against	For	-	For
Enzo Biochem, Inc.	15	Ratify EisnerAmper LLP as Auditors	No	For	For	-	For
Enzo Biochem, Inc.	16	Adopt Majority Voting for Uncontested Election of Directors	No	For	For	-	For
Equity Bancshares, Inc.	1	Elect Director Junetta M. Everett	No	For	For	-	For
Equity Bancshares, Inc.	2	Elect Director Gary C. Allerheiligen	No	For	Against	-	Against
Equity Bancshares, Inc.	3	Elect Director Benjamin M. Hutton	No	For	For	-	For
Equity Bancshares, Inc.	4	Elect Director Gregory L. Gaeddert	No	For	Against	-	Against
Equity Bancshares, Inc.	5	Ratify Crowe LLP as Auditor	No	For	For	-	For
Era Group Inc.	1	Issue Shares in Connection with Merger	No	For	For	-	For
Era Group Inc.	2	Elect Director Christopher S. Bradshaw	No	For	For	-	For
Era Group Inc.	3	Elect Director Charles Fabrikant	No	For	For	-	For
Era Group Inc.	4	Elect Director Ann Fairbanks	No	For	For	-	For
Era Group Inc.	5	Elect Director Christopher P. Papouras	No	For	For	-	For
Era Group Inc.	6	Elect Director Yueping Sun	No	For	For	-	For
Era Group Inc.	7	Elect Director Steven Webster	No	For	For	-	For
Era Group Inc.	8	Increase Authorized Common Stock	No	For	For	-	For
Era Group Inc.	9	Approve Reverse Stock Split	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Era Group Inc.	10	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Era Group Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Era Group Inc.	12	Adjourn Meeting	No	For	For	-	For
Escalade, Incorporated	1	Elect Director Walter P. Glazer, Jr.	No	For	For	-	For
Escalade, Incorporated	2	Elect Director Katherine F. Franklin	No	For	For	-	For
Escalade, Incorporated	3	Elect Director Edward E. Williams	No	For	For	-	For
Escalade, Incorporated	4	Elect Director Richard F. Baalman, Jr.	No	For	For	-	For
Escalade, Incorporated	5	Elect Director David L. Fetherman	No	For	Withhold	-	Withhold
Escalade, Incorporated	6	Elect Director Patrick J. Griffin	No	For	Withhold	-	Withhold
Escalade, Incorporated	7	Ratify BKD, LLP as Auditor	No	For	For	-	For
Escalade, Incorporated	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ESCO Technologies Inc.	1	Elect Director Patrick M. Dewar	No	For	For	-	For
ESCO Technologies Inc.	2	Elect Director Vinod M. Khilnani	No	For	For	-	For
ESCO Technologies Inc.	3	Elect Director Robert J. Phillippy	No	For	For	-	For
ESCO Technologies Inc.	4	Ratify KPMG LLP as Auditors	No	For	For	-	For
ESCO Technologies Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ESH Hospitality, Inc.	1	Elect Director Bruce N. Haase	No	For	For	-	For
ESH Hospitality, Inc.	2	Elect Director Douglas G. Geoga	No	For	For	-	For
ESH Hospitality, Inc.	3	Elect Director Kapila K. Anand	No	For	For	-	For
ESH Hospitality, Inc.	4	Elect Director Neil T. Brown	No	For	For	-	For
ESH Hospitality, Inc.	5	Elect Director Lisa Palmer	No	For	For	-	For
ESH Hospitality, Inc.	6	Elect Director Steven E. Kent	No	For	For	-	For
ESH Hospitality, Inc.	7	Elect Director Simon M. Turner	No	For	For	-	For
ESH Hospitality, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ESH Hospitality, Inc.	9	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
ESH Hospitality, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
ESSA Bancorp, Inc.	1	Elect Director Daniel J. Henning	No	For	For	-	For
ESSA Bancorp, Inc.	2	Elect Director Elizabeth B. Weekes	No	For	For	-	For
ESSA Bancorp, Inc.	3	Ratify S.R. Snodgrass, P.C. as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ESSA Bancorp, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Essent Group Ltd.	1	Elect Director Mark A. Casale	No	For	For	-	For
Essent Group Ltd.	2	Elect Director Douglas J. Pauls	No	For	For	-	For
Essent Group Ltd.	3	Elect Director William Spiegel	No	For	For	-	For
Essent Group Ltd.	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
Essent Group Ltd.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Evercore Inc.	1	Elect Director Roger C. Altman	No	For	For	-	For
Evercore Inc.	2	Elect Director Richard I. Beattie	No	For	For	-	For
Evercore Inc.	3	Elect Director Pamela G. Carlton	No	For	For	-	For
Evercore Inc.	4	Elect Director Ellen V. Futter	No	For	For	-	For
Evercore Inc.	5	Elect Director Gail B. Harris	No	For	For	-	For
Evercore Inc.	6	Elect Director Robert B. Millard	No	For	For	-	For
Evercore Inc.	7	Elect Director Willard J. Overlock, Jr.	No	For	For	-	For
Evercore Inc.	8	Elect Director Simon M. Robertson	No	For	For	-	For
Evercore Inc.	9	Elect Director Ralph L. Schlosstein	No	For	For	-	For
Evercore Inc.	10	Elect Director John S. Weinberg	No	For	For	-	For
Evercore Inc.	11	Elect Director William J. Wheeler	No	For	For	-	For
Evercore Inc.	12	Elect Director Sarah K. Williamson	No	For	For	-	For
Evercore Inc.	13	Elect Director Kendrick R. Wilson, III	No	For	For	-	For
Evercore Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Evercore Inc.	15	Amend Omnibus Stock Plan	No	For	Against	-	Against
Evercore Inc.	16	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
EVERTEC, Inc.	1	Elect Director Frank G. D'Angelo	No	For	For	-	Do Not Vote
EVERTEC, Inc.	2	Elect Director Morgan M. Schuessler, Jr.	No	For	For	-	Do Not Vote
EVERTEC, Inc.	3	Elect Director Olga Botero	No	For	For	-	Do Not Vote
EVERTEC, Inc.	4	Elect Director Jorge A. Junquera	No	For	For	-	Do Not Vote
EVERTEC, Inc.	5	Elect Director Ivan Pagan	No	For	For	-	Do Not Vote
EVERTEC, Inc.	6	Elect Director Aldo J. Polak	No	For	For	-	Do Not Vote
EVERTEC, Inc.	7	Elect Director Alan H. Schumacher	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
EVERTEC, Inc.	8	Elect Director Brian J. Smith	No	For	For	-	Do Not Vote
EVERTEC, Inc.	9	Elect Director Thomas W. Swidarski	No	For	For	-	Do Not Vote
EVERTEC, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
EVERTEC, Inc.	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	Do Not Vote
EVO Payments, Inc.	1	Elect Director Laura M. Miller	No	For	For	-	For
EVO Payments, Inc.	2	Elect Director Gregory S. Pope	No	For	Withhold	-	Withhold
EVO Payments, Inc.	3	Elect Director Matthew W. Raino	No	For	Withhold	-	Withhold
EVO Payments, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
EVO Payments, Inc.	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
EVO Payments, Inc.	6	Amend Omnibus Stock Plan	No	For	For	-	For
EVO Payments, Inc.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Evolent Health, Inc.	1	Elect Director Bridget Duffy	No	For	Against	-	Against
Evolent Health, Inc.	2	Elect Director Diane Holder	No	For	Against	-	Against
Evolent Health, Inc.	3	Elect Director Michael D'Amato	No	For	Against	-	Against
Evolent Health, Inc.	4	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Evolent Health, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Evoqua Water Technologies Corp.	1	Elect Director Ron C. Keating	No	For	Withhold	-	Withhold
Evoqua Water Technologies Corp.	2	Elect Director Martin J. Lamb	No	For	Withhold	-	Withhold
Evoqua Water Technologies Corp.	3	Elect Director Peter M. Wilver	No	For	Withhold	-	Withhold
Evoqua Water Technologies Corp.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Evoqua Water Technologies Corp.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Evoqua Water Technologies Corp.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
ExlService Holdings, Inc.	1	Elect Director Rohit Kapoor	No	For	For	-	For
ExlService Holdings, Inc.	2	Elect Director David B. Kelso	No	For	For	-	For
ExlService Holdings, Inc.	3	Elect Director Anne Minto	No	For	For	-	For
ExlService Holdings, Inc.	4	Elect Director Som Mittal	No	For	For	-	For
ExlService Holdings, Inc.	5	Elect Director Clyde Ostler	No	For	For	-	For
ExlService Holdings, Inc.	6	Elect Director Jaynie Studenmund	No	For	For	-	For
ExlService Holdings, Inc.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ExlService Holdings, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Exponent, Inc.	1	Elect Director Catherine Ford Corrigan	No	For	For	-	For
Exponent, Inc.	2	Elect Director Paul R. Johnston	No	For	For	-	For
Exponent, Inc.	3	Elect Director Carol Lindstrom	No	For	For	-	For
Exponent, Inc.	4	Elect Director Karen A. Richardson	No	For	For	-	For
Exponent, Inc.	5	Elect Director John B. Shoven	No	For	For	-	For
Exponent, Inc.	6	Elect Director Debra L. Zumwalt	No	For	For	-	For
Exponent, Inc.	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
Exponent, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Express, Inc.	1	Elect Director Michael Archbold	No	For	For	-	Against
Express, Inc.	2	Elect Director Timothy Baxter	No	For	For	-	Against
Express, Inc.	3	Elect Director Peter Swinburn	No	For	For	-	Against
Express, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Express, Inc.	5	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Express, Inc.	6	Amend Omnibus Stock Plan	No	For	Against	-	Against
Extended Stay America, Inc.	1	Elect Director Bruce N. Haase	No	For	For	-	For
Extended Stay America, Inc.	2	Elect Director Douglas G. Geoga	No	For	For	-	For
Extended Stay America, Inc.	3	Elect Director Kapila K. Anand	No	For	For	-	For
Extended Stay America, Inc.	4	Elect Director Ellen Keszler	No	For	For	-	For
Extended Stay America, Inc.	5	Elect Director Jodie W. McLean	No	For	For	-	For
Extended Stay America, Inc.	6	Elect Director Thomas F. O'Toole	No	For	For	-	For
Extended Stay America, Inc.	7	Elect Director Richard F. Wallman	No	For	For	-	For
Extended Stay America, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Extended Stay America, Inc.	9	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Extended Stay America, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Exterran Corporation	1	Elect Director William M. Goodyear	No	For	For	-	For
Exterran Corporation	2	Elect Director James C. Gouin	No	For	For	-	For
Exterran Corporation	3	Elect Director John P. Ryan	No	For	For	-	For
Exterran Corporation	4	Elect Director Christopher T. Seaver	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Exterran Corporation	5	Elect Director Hatem Soliman	No	For	For	-	For
Exterran Corporation	6	Elect Director Mark R. Sotir	No	For	For	-	For
Exterran Corporation	7	Elect Director Andrew J. Way	No	For	For	-	For
Exterran Corporation	8	Elect Director Ieda Gomes Yell	No	For	For	-	For
Exterran Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Exterran Corporation	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Exterran Corporation	11	Approve Omnibus Stock Plan	No	For	For	-	For
F.N.B. Corporation	1	Elect Director Pamela A. Bena	No	For	For	-	For
F.N.B. Corporation	2	Elect Director William B. Campbell	No	For	For	-	For
F.N.B. Corporation	3	Elect Director James D. Chiafullo	No	For	For	-	For
F.N.B. Corporation	4	Elect Director Vincent J. Delie, Jr.	No	For	For	-	For
F.N.B. Corporation	5	Elect Director Mary Jo Dively	No	For	For	-	For
F.N.B. Corporation	6	Elect Director Robert A. Hormell	No	For	For	-	For
F.N.B. Corporation	7	Elect Director David J. Malone	No	For	For	-	For
F.N.B. Corporation	8	Elect Director Frank C. Mencini	No	For	For	-	For
F.N.B. Corporation	9	Elect Director David L. Motley	No	For	For	-	For
F.N.B. Corporation	10	Elect Director Heidi A. Nicholas	No	For	For	-	For
F.N.B. Corporation	11	Elect Director John S. Stanik	No	For	For	-	For
F.N.B. Corporation	12	Elect Director William J. Strimbu	No	For	For	-	For
F.N.B. Corporation	13	Amend Omnibus Stock Plan	No	For	For	-	For
F.N.B. Corporation	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
F.N.B. Corporation	15	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Farmers National Banc Corp.	1	Elect Director Gregory C. Bestic	No	For	For	-	For
Farmers National Banc Corp.	2	Elect Director Kevin J. Helmick	No	For	For	-	For
Farmers National Banc Corp.	3	Elect Director Terry A. Moore	No	For	For	-	For
Farmers National Banc Corp.	4	Elect Director Edward W. Muransky	No	For	For	-	For
Farmers National Banc Corp.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Farmers National Banc Corp.	6	Ratify CliftonLarsonAllen LLP as Auditors	No	For	For	-	For
FARO Technologies, Inc.	1	Elect Director Michael D. Burger	No	For	For	-	For
FARO Technologies, Inc.	2	Elect Director Stephen R. Cole	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
FARO Technologies, Inc.	3	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
FARO Technologies, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
FBL Financial Group, Inc.	1	Elect Director Roger K. Brooks	No	For	For	-	For
FBL Financial Group, Inc.	2	Elect Director Paul A. Juffer	No	For	Withhold	-	Withhold
FBL Financial Group, Inc.	3	Elect Director Paul E. Larson	No	For	For	-	For
FBL Financial Group, Inc.	4	Elect Director Daniel D. Pitcher	No	For	Withhold	-	Withhold
FBL Financial Group, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
FBL Financial Group, Inc.	6	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Federal Signal Corporation	1	Elect Director Eugene J. Lowe, III	No	For	For	-	For
Federal Signal Corporation	2	Elect Director Dennis J. Martin	No	For	For	-	For
Federal Signal Corporation	4	Elect Director Richard R. Mudge	No	For	For	-	For
Federal Signal Corporation	5	Elect Director William F. Owens	No	For	For	-	For
Federal Signal Corporation	6	Elect Director Brenda L. Reichelderfer	No	For	For	-	For
Federal Signal Corporation	7	Elect Director Jennifer L. Sherman	No	For	For	-	For
Federal Signal Corporation	8	Elect Director John L. Workman	No	For	For	-	For
Federal Signal Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Federal Signal Corporation	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
FedNat Holding Company	1	Elect Director David K. Patterson	No	For	For	-	For
FedNat Holding Company	2	Elect Director Thomas A. Rogers	No	For	For	-	For
FedNat Holding Company	3	Elect Director Roberta N. Young	No	For	For	-	For
FedNat Holding Company	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
FedNat Holding Company	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Ferro Corporation	1	Elect Director David A. Lorber	No	For	For	-	For
Ferro Corporation	2	Elect Director Marran H. Ogilvie	No	For	For	-	For
Ferro Corporation	3	Elect Director Andrew M. Ross	No	For	For	-	For
Ferro Corporation	4	Elect Director Allen A. Spizzo	No	For	For	-	For
Ferro Corporation	5	Elect Director Peter T. Thomas	No	For	For	-	For
Ferro Corporation	6	Elect Director Ronald P. Vargo	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ferro Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ferro Corporation	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
FibroGen, Inc.	1	Elect Director Enrique Conterno	No	For	For	-	For
FibroGen, Inc.	2	Elect Director Thomas F. Kearns, Jr.	No	For	For	-	For
FibroGen, Inc.	3	Elect Director Kalevi Kurkijarvi	No	For	For	-	For
FibroGen, Inc.	4	Elect Director Gerald Lema	No	For	For	-	For
FibroGen, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
FibroGen, Inc.	6	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Fiesta Restaurant Group, Inc.	1	Elect Director Stacey Rauch	No	For	For	-	For
Fiesta Restaurant Group, Inc.	2	Elect Director Nicholas Daraviras	No	For	For	-	For
Fiesta Restaurant Group, Inc.	3	Elect Director Stephen P. Elker	No	For	For	-	For
Fiesta Restaurant Group, Inc.	4	Elect Director Brian P. Friedman	No	For	For	-	For
Fiesta Restaurant Group, Inc.	5	Elect Director Nicholas P. Shepherd	No	For	For	-	For
Fiesta Restaurant Group, Inc.	6	Elect Director Richard C. Stockinger	No	For	For	-	For
Fiesta Restaurant Group, Inc.	7	Elect Director Paul E. Twohig	No	For	For	-	For
Fiesta Restaurant Group, Inc.	8	Elect Director Sherrill Kaplan	No	For	For	-	For
Fiesta Restaurant Group, Inc.	9	Elect Director Andrew V. Rechtschaffen	No	For	For	-	For
Fiesta Restaurant Group, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Fiesta Restaurant Group, Inc.	11	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Fiesta Restaurant Group, Inc.	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Fiesta Restaurant Group, Inc.	13	Other Business	No	For	Against	-	Against
Financial Institutions, Inc.	1	Elect Director Donald K. Boswell	No	For	For	-	For
Financial Institutions, Inc.	2	Elect Director Andrew W. Dorn, Jr.	No	For	For	-	For
Financial Institutions, Inc.	3	Elect Director Robert M. Glaser	No	For	For	-	For
Financial Institutions, Inc.	4	Elect Director Susan R. Holliday	No	For	For	-	For
Financial Institutions, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Financial Institutions, Inc.	6	Ratify RSM US LLP as Auditors	No	For	For	-	For
FireEye, Inc.	1	Elect Director Kimberly Alexy	No	For	For	-	For
FireEye, Inc.	2	Elect Director Stephen Pusey	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
FireEye, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
FireEye, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Bancorp	1	Elect Director Daniel T. Blue, Jr.	No	For	For	-	For
First BanCorp	1	Elect Director Juan Acosta Reboyas	No	For	For	-	Do Not Vote
First BanCorp	2	Elect Director Aurelio Aleman	No	For	For	-	Do Not Vote
First Bancorp	2	Elect Director Mary Clara Capel	No	For	For	-	For
First Bancorp	3	Elect Director James C. Crawford, III	No	For	For	-	For
First BanCorp	3	Elect Director Luz A. Crespo	No	For	For	-	Do Not Vote
First BanCorp	4	Elect Director Tracey Dedrick	No	For	For	-	Do Not Vote
First Bancorp	4	Elect Director Suzanne S. DeFerie	No	For	For	-	For
First Bancorp	5	Elect Director Abby J. Donnelly	No	For	For	-	For
First BanCorp	5	Elect Director Daniel E. Frye	No	For	For	-	Do Not Vote
First BanCorp	6	Elect Director Robert T. Gormley	No	For	For	-	Do Not Vote
First Bancorp	6	Elect Director John B. Gould	No	For	For	-	For
First Bancorp	7	Elect Director Michael G. Mayer	No	For	For	-	For
First BanCorp	7	Elect Director John A. Heffern	No	For	For	-	Do Not Vote
First BanCorp	8	Elect Director Roberto R. Herencia	No	For	For	-	Do Not Vote
First Bancorp	8	Elect Director Richard H. Moore	No	For	For	-	For
First Bancorp	9	Elect Director Thomas F. Phillips	No	For	For	-	For
First BanCorp	9	Elect Director Jose Menendez-Cortada	No	For	For	-	Do Not Vote
First BanCorp	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
First Bancorp	10	Elect Director O. Temple Sloan, III	No	For	For	-	For
First Bancorp	11	Elect Director Frederick L. Taylor, II	No	For	For	-	For
First BanCorp	11	Ratify Crowe LLP as Auditors	No	For	For	-	Do Not Vote
First Bancorp	12	Elect Director Virginia C. Thomasson	No	For	For	-	For
First Bancorp	13	Elect Director Dennis A. Wicker	No	For	For	-	For
First Bancorp	14	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
First Bancorp	15	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Busey Corporation	1	Elect Director George Barr	No	For	For	-	For
First Busey Corporation	2	Elect Director Stanley J. Bradshaw	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
First Busey Corporation	3	Elect Director Michael D. Cassens	No	For	For	-	For
First Busey Corporation	4	Elect Director Van A. Dukeman	No	For	For	-	For
First Busey Corporation	5	Elect Director Karen M. Jensen	No	For	For	-	For
First Busey Corporation	6	Elect Director Frederic L. Kenney	No	For	For	-	For
First Busey Corporation	7	Elect Director Stephen V. King	No	For	For	-	For
First Busey Corporation	8	Elect Director Gregory B. Lykins	No	For	For	-	For
First Busey Corporation	9	Elect Director Thomas G. Sloan	No	For	For	-	For
First Busey Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
First Busey Corporation	11	Approve Omnibus Stock Plan	No	For	For	-	For
First Busey Corporation	12	Increase Authorized Common Stock	No	For	For	-	For
First Busey Corporation	13	Ratify RSM US LLP as Auditors	No	For	For	-	For
First Business Financial Services, Inc.	1	Elect Director Carla C. Chavarria	No	For	For	-	For
First Business Financial Services, Inc.	2	Elect Director Ralph R. Kauten	No	For	For	-	For
First Business Financial Services, Inc.	3	Elect Director Gerald L. (Jerry) Kilcoyne	No	For	For	-	For
First Business Financial Services, Inc.	4	Elect Director Daniel P. Olszewski	No	For	For	-	For
First Business Financial Services, Inc.	5	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	For
First Business Financial Services, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Business Financial Services, Inc.	7	Ratify Crowe LLP as Auditors	No	For	For	-	For
First Commonwealth Financial Corporation	1	Elect Director Julie A. Caponi	No	For	For	-	For
First Commonwealth Financial Corporation	2	Elect Director Ray T. Charley	No	For	For	-	For
First Commonwealth Financial Corporation	3	Elect Director Gary R. Claus	No	For	For	-	For
First Commonwealth Financial Corporation	4	Elect Director David S. Dahlmann	No	For	For	-	For
First Commonwealth Financial Corporation	5	Elect Director Johnston A. Glass	No	For	For	-	For
First Commonwealth Financial Corporation	6	Elect Director Jon L. Gorney	No	For	For	-	For
First Commonwealth Financial Corporation	7	Elect Director Jane Grebenc	No	For	For	-	For
First Commonwealth Financial Corporation	8	Elect Director David W. Greenfield	No	For	For	-	For
First Commonwealth Financial Corporation	9	Elect Director Bart E. Johnson	No	For	For	-	For
First Commonwealth Financial Corporation	10	Elect Director Luke A. Latimer	No	For	For	-	For
First Commonwealth Financial Corporation	11	Elect Director Aradhna M. Oliphant	No	For	For	-	For
First Commonwealth Financial Corporation	12	Elect Director T. Michael Price	No	For	For	-	For
First Commonwealth Financial Corporation	13	Elect Director Robert J. Ventura	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
First Commonwealth Financial Corporation	14	Elect Director Stephen A. Wolfe	No	For	For	-	For
First Commonwealth Financial Corporation	15	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
First Commonwealth Financial Corporation	16	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	For
First Commonwealth Financial Corporation	17	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Community Bankshares, Inc.	1	Elect Director C. William Davis	No	For	Withhold	-	Withhold
First Community Bankshares, Inc.	2	Elect Director Gary R. Mills	No	For	Withhold	-	Withhold
First Community Bankshares, Inc.	3	Elect Director M. Adam Sarver	No	For	Withhold	-	Withhold
First Community Bankshares, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
First Community Bankshares, Inc.	5	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
First Community Bankshares, Inc.	6	Ratify Dixon Hughes Goodman LLP as Auditors	No	For	For	-	For
First Defiance Financial Corp.	1	Elect Director Lee Burdman	No	For	For	-	For
First Defiance Financial Corp.	2	Elect Director Jean A. Hubbard	No	For	For	-	For
First Defiance Financial Corp.	3	Elect Director Charles D. Niehaus	No	For	For	-	For
First Defiance Financial Corp.	4	Elect Director Mark A. Robison	No	For	For	-	For
First Defiance Financial Corp.	5	Elect Director Richard J. Schiraldi	No	For	For	-	For
First Defiance Financial Corp.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Defiance Financial Corp.	7	Ratify Crowe LLP as Auditors	No	For	For	-	For
First Financial Bancorp.	1	Elect Director J. Wickliffe Ach	No	For	For	-	For
First Financial Bancorp.	2	Elect Director William G. Barron	No	For	For	-	For
First Financial Bancorp.	3	Elect Director Vincent A. Berta	No	For	For	-	For
First Financial Bancorp.	4	Elect Director Cynthia O. Booth	No	For	For	-	For
First Financial Bancorp.	5	Elect Director Archie M. Brown	No	For	For	-	For
First Financial Bancorp.	6	Elect Director Claude E. Davis	No	For	For	-	For
First Financial Bancorp.	7	Elect Director Corinne R. Finnerty	No	For	For	-	For
First Financial Bancorp.	8	Elect Director Susan L. Knust	No	For	For	-	For
First Financial Bancorp.	9	Elect Director William J. Kramer	No	For	For	-	For
First Financial Bancorp.	10	Elect Director John T. Neighbours	No	For	For	-	For
First Financial Bancorp.	11	Elect Director Thomas M. O'Brien	No	For	For	-	For
First Financial Bancorp.	12	Elect Director Maribeth S. Rahe	No	For	For	-	For
First Financial Bancorp.	13	Ratify Crowe LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
First Financial Bancorp.	14	Approve Omnibus Stock Plan	No	For	For	-	For
First Financial Bancorp.	15	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
First Financial Bankshares, Inc.	1	Elect Director April Anthony	No	For	For	-	For
First Financial Bankshares, Inc.	2	Elect Director Tucker S. Bridwell	No	For	For	-	For
First Financial Bankshares, Inc.	3	Elect Director Vianei Lopez Braun	No	For	For	-	For
First Financial Bankshares, Inc.	4	Elect Director David Copeland	No	For	For	-	For
First Financial Bankshares, Inc.	5	Elect Director Mike Denny	No	For	For	-	For
First Financial Bankshares, Inc.	6	Elect Director F. Scott Dueser	No	For	For	-	For
First Financial Bankshares, Inc.	7	Elect Director Murray Edwards	No	For	For	-	For
First Financial Bankshares, Inc.	8	Elect Director Tim Lancaster	No	For	For	-	For
First Financial Bankshares, Inc.	9	Elect Director Kade L. Matthews	No	For	For	-	For
First Financial Bankshares, Inc.	10	Elect Director Robert C. Nickles, Jr.	No	For	For	-	For
First Financial Bankshares, Inc.	11	Elect Director Johnny E. Trotter	No	For	For	-	For
First Financial Bankshares, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
First Financial Bankshares, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Financial Corporation	1	Elect Director Gregory L. Gibson	No	For	Withhold	-	Withhold
First Financial Corporation	2	Elect Director Paul J. Pierson	No	For	For	-	For
First Financial Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
First Financial Corporation	4	Ratify Crowe LLP as Auditors	No	For	For	-	For
First Financial Northwest, Inc.	1	Elect Director Joseph W. Kiley, III	No	For	For	-	For
First Financial Northwest, Inc.	2	Elect Director Richard M. Riccobono	No	For	For	-	For
First Financial Northwest, Inc.	3	Elect Director Roger H. Molvar	No	For	For	-	For
First Financial Northwest, Inc.	4	Elect Director Ralph C. Sabin	No	For	For	-	For
First Financial Northwest, Inc.	5	Elect Director Diane C. Davis	No	For	For	-	For
First Financial Northwest, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
First Financial Northwest, Inc.	7	Ratify Moss Adams LLP as Auditor	No	For	For	-	For
First Foundation Inc.	1	Elect Director Max Briggs	No	For	For	-	For
First Foundation Inc.	2	Elect Director John Hakopian	No	For	For	-	For
First Foundation Inc.	3	Elect Director Scott F. Kavanaugh	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
First Foundation Inc.	4	Elect Director Ulrich E. Keller, Jr.	No	For	For	-	For
First Foundation Inc.	5	Elect Director David Lake	No	For	For	-	For
First Foundation Inc.	6	Elect Director Elizabeth A. Pagliarini	No	For	For	-	For
First Foundation Inc.	7	Elect Director Mitchell M. Rosenberg	No	For	For	-	For
First Foundation Inc.	8	Elect Director Diane M. Rubin	No	For	For	-	For
First Foundation Inc.	9	Elect Director Jacob Sonenshine	No	For	For	-	For
First Foundation Inc.	10	Ratify Eide Bailly LLP as Auditor	No	For	For	-	For
First Foundation Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Hawaiian, Inc.	1	Elect Director Matthew J. Cox	No	For	For	-	For
First Hawaiian, Inc.	2	Elect Director W. Allen Doane	No	For	For	-	For
First Hawaiian, Inc.	3	Elect Director Faye Watanabe Kurren	No	For	For	-	For
First Hawaiian, Inc.	4	Elect Director Robert S. Harrison	No	For	For	-	For
First Hawaiian, Inc.	5	Elect Director Allen B. Uyeda	No	For	For	-	For
First Hawaiian, Inc.	6	Elect Director Jenai S. Wall	No	For	For	-	For
First Hawaiian, Inc.	7	Elect Director C. Scott Wo	No	For	For	-	For
First Hawaiian, Inc.	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
First Hawaiian, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
First Internet Bancorp	1	Elect Director David B. Becker	No	For	For	-	For
First Internet Bancorp	2	Elect Director Ana Dutra	No	For	For	-	For
First Internet Bancorp	3	Elect Director John K. Keach, Jr.	No	For	For	-	For
First Internet Bancorp	4	Elect Director David R. Lovejoy	No	For	For	-	For
First Internet Bancorp	5	Elect Director Michael L. Smith	No	For	For	-	For
First Internet Bancorp	6	Elect Director Ralph R. Whitney, Jr.	No	For	For	-	For
First Internet Bancorp	7	Elect Director Jerry Williams	No	For	For	-	For
First Internet Bancorp	8	Elect Director Jean L. Wojtowicz	No	For	For	-	For
First Internet Bancorp	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Internet Bancorp	10	Ratify BKD, LLP as Auditors	No	For	For	-	For
First Internet Bancorp	11	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	No	For	For	-	For
First Interstate BancSystem, Inc.	1	Elect Director Alice S. Cho	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
First Interstate BancSystem, Inc.	2	Elect Director Dana L. Crandall	No	For	For	-	For
First Interstate BancSystem, Inc.	3	Elect Director Dennis L. Johnson	No	For	For	-	For
First Interstate BancSystem, Inc.	4	Elect Director Patricia L. Moss	No	For	For	-	For
First Interstate BancSystem, Inc.	5	Ratify RSM US LLP as Auditors	No	For	For	-	For
First Merchants Corporation	1	Elect Director H. Douglas Chaffin	No	For	For	-	For
First Merchants Corporation	2	Elect Director Michael J. Fisher	No	For	For	-	For
First Merchants Corporation	3	Elect Director Clark C. Kellogg, Jr.	No	For	For	-	For
First Merchants Corporation	4	Elect Director Gary J. Lehman	No	For	For	-	For
First Merchants Corporation	5	Elect Director Michael C. Marhenke	No	For	Withhold	-	Withhold
First Merchants Corporation	6	Elect Director Jean L. Wojtowicz	No	For	For	-	For
First Merchants Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Merchants Corporation	8	Ratify BKD, LLP as Auditors	No	For	For	-	For
First Mid Bancshares, Inc.	1	Elect Director Steven L. Grissom	No	For	For	-	For
First Mid Bancshares, Inc.	2	Elect Director Mary J. Westerhold	No	For	For	-	For
First Mid Bancshares, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
First Midwest Bancorp, Inc.	1	Elect Director Barbara A. Boigegrain	No	For	For	-	For
First Midwest Bancorp, Inc.	2	Elect Director Thomas L. Brown	No	For	For	-	For
First Midwest Bancorp, Inc.	3	Elect Director Phupinder S. Gill	No	For	For	-	For
First Midwest Bancorp, Inc.	4	Elect Director Kathryn J. Hayley	No	For	For	-	For
First Midwest Bancorp, Inc.	5	Elect Director Peter J. Henseler	No	For	For	-	For
First Midwest Bancorp, Inc.	6	Elect Director Frank B. Modruson	No	For	For	-	For
First Midwest Bancorp, Inc.	7	Elect Director Ellen A. Rudnick	No	For	For	-	For
First Midwest Bancorp, Inc.	8	Elect Director Mark G. Sander	No	For	For	-	For
First Midwest Bancorp, Inc.	9	Elect Director Michael L. Scudder	No	For	For	-	For
First Midwest Bancorp, Inc.	10	Elect Director Michael J. Small	No	For	For	-	For
First Midwest Bancorp, Inc.	11	Elect Director Stephen C. Van Arsdell	No	For	For	-	For
First Midwest Bancorp, Inc.	12	Elect Director J. Stephen Vanderwoude	No	For	For	-	For
First Midwest Bancorp, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Midwest Bancorp, Inc.	14	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
First Northwest Bancorp	1	Elect Director Matthew P. Deines	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
First Northwest Bancorp	2	Elect Director Stephen E. Oliver	No	For	Withhold	-	Withhold
First Northwest Bancorp	3	Elect Director Jennifer Zaccardo	No	For	Withhold	-	Withhold
First Northwest Bancorp	4	Approve Omnibus Stock Plan	No	For	Against	-	Against
First Northwest Bancorp	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First Northwest Bancorp	6	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
First United Corporation	2	Elect Director John F. Barr	No	For	For	-	For
First United Corporation	3	Elect Director Brian R. Boal	No	For	For	-	For
First United Corporation	4	Elect Director John W. McCullough	No	For	Withhold	-	Withhold
First United Corporation	5	Elect Director Marisa A. Shockley	No	For	For	-	For
First United Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
First United Corporation	7	Ratify Baker Tilly Virchow Krause, LLP as Auditors	No	For	For	-	For
First United Corporation	9	Elect Director Michael J. Driscoll	No	For	Do Not Vote	-	Do Not Vote
First United Corporation	10	Elect Director Lisa Narrell-Mead	No	For	Do Not Vote	-	Do Not Vote
First United Corporation	11	Elect Director Ethan C. Elzen	No	For	Do Not Vote	-	Do Not Vote
First United Corporation	12	Management Nominee Marisa A. Shockley	No	For	Do Not Vote	-	Do Not Vote
First United Corporation	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	Against	Do Not Vote	-	Do Not Vote
First United Corporation	14	Ratify Baker Tilly Virchow Krause, LLP as Auditors	No	Against	Do Not Vote	-	Do Not Vote
FirstCash, Inc.	1	Elect Director Daniel E. Berce	No	For	For	-	For
FirstCash, Inc.	2	Elect Director Mikel D. Faulkner	No	For	For	-	For
FirstCash, Inc.	3	Elect Director Randel G. Owen	No	For	For	-	For
FirstCash, Inc.	4	Ratify RSM US LLP as Auditor	No	For	For	-	For
FirstCash, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Fitbit, Inc.	1	Elect Director James Park	No	For	For	-	For
Fitbit, Inc.	1	Approve Merger Agreement	No	For	For	-	For
Fitbit, Inc.	2	Advisory Vote on Golden Parachutes	No	For	Against	-	Against
Fitbit, Inc.	2	Elect Director Eric N. Friedman	No	For	For	-	For
Fitbit, Inc.	3	Elect Director Laura J. Alber	No	For	Withhold	-	Withhold
Fitbit, Inc.	3	Adjourn Meeting	No	For	For	-	For
Fitbit, Inc.	4	Elect Director Matthew Bromberg	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Fitbit, Inc.	5	Elect Director Glenda Flanagan	No	For	For	-	For
Fitbit, Inc.	6	Elect Director Bradley Fluegel	No	For	Withhold	-	Withhold
Fitbit, Inc.	7	Elect Director Steven Murray	No	For	For	-	For
Fitbit, Inc.	8	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Fitbit, Inc.	9	Adopt Simple Majority Vote	No	Against	For	-	For
Five Below, Inc.	1	Elect Director Joel D. Anderson	No	For	For	-	For
Five Below, Inc.	2	Elect Director Kathleen S. Barclay	No	For	For	-	For
Five Below, Inc.	3	Elect Director Thomas M. Ryan	No	For	For	-	For
Five Below, Inc.	4	Ratify KPMG LLP as Auditors	No	For	For	-	For
Five Below, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Five Prime Therapeutics, Inc.	1	Elect Director Kapil Dhingra	No	For	For	-	For
Five Prime Therapeutics, Inc.	2	Elect Director Garry Nicholson	No	For	For	-	For
Five Prime Therapeutics, Inc.	3	Elect Director Carol Schafer	No	For	For	-	For
Five Prime Therapeutics, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Five Prime Therapeutics, Inc.	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Flagstar Bancorp, Inc.	1	Elect Director Alessandro P. DiNello	No	For	For	-	For
Flagstar Bancorp, Inc.	2	Elect Director Jay J. Hansen	No	For	For	-	For
Flagstar Bancorp, Inc.	3	Elect Director John D. Lewis	No	For	Against	-	Against
Flagstar Bancorp, Inc.	4	Elect Director David J. Matlin	No	For	For	-	For
Flagstar Bancorp, Inc.	5	Elect Director Bruce E. Nyberg	No	For	Against	-	Against
Flagstar Bancorp, Inc.	6	Elect Director James A. Ovenden	No	For	Against	-	Against
Flagstar Bancorp, Inc.	7	Elect Director Peter Schoels	No	For	For	-	For
Flagstar Bancorp, Inc.	8	Elect Director David L. Treadwell	No	For	For	-	For
Flagstar Bancorp, Inc.	9	Elect Director Jennifer R. Whip	No	For	For	-	For
Flagstar Bancorp, Inc.	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Flagstar Bancorp, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Floor & Decor Holdings, Inc.	1	Elect Director David B. Kaplan	No	For	Against	-	Against
Floor & Decor Holdings, Inc.	2	Elect Director Peter M. Starrett	No	For	Against	-	Against
Floor & Decor Holdings, Inc.	3	Elect Director George Vincent West	No	For	Against	-	Against
Floor & Decor Holdings, Inc.	4	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Floor & Decor Holdings, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Flowers Foods, Inc.	1	Elect Director George E. Deese	No	For	For	-	For
Flowers Foods, Inc.	2	Elect Director Rhonda Gass	No	For	For	-	For
Flowers Foods, Inc.	3	Elect Director Benjamin H. Griswold, IV	No	For	For	-	For
Flowers Foods, Inc.	4	Elect Director Margaret G. Lewis	No	For	For	-	For
Flowers Foods, Inc.	5	Elect Director A. Ryals McMullian	No	For	For	-	For
Flowers Foods, Inc.	6	Elect Director James T. Spear	No	For	For	-	For
Flowers Foods, Inc.	7	Elect Director Melvin T. Stith	No	For	For	-	For
Flowers Foods, Inc.	8	Elect Director C. Martin Wood, III	No	For	For	-	For
Flowers Foods, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Flowers Foods, Inc.	10	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Flowers Foods, Inc.	11	Reduce Supermajority Vote Requirement	No	For	For	-	For
Fluent, Inc.	1	Elect Director Ryan Schulke	No	For	For	-	For
Fluent, Inc.	2	Elect Director Matthew Conlin	No	For	For	-	For
Fluent, Inc.	3	Elect Director Andrew Frawley	No	For	Against	-	Against
Fluent, Inc.	4	Elect Director Donald Mathis	No	For	Against	-	Against
Fluent, Inc.	5	Elect Director Barbara Shattuck Kohn	No	For	For	-	For
Fluent, Inc.	6	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Fluent, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Fluidigm Corporation	1	Elect Director Nicolas M. Barthelemy	No	For	For	-	For
Fluidigm Corporation	2	Elect Director Bill W. Colston	No	For	For	-	For
Fluidigm Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Fluidigm Corporation	4	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Fluidigm Corporation	5	Amend Omnibus Stock Plan	No	For	For	-	For
Fluidigm Corporation	6	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Flushing Financial Corporation	1	Elect Director John J. McCabe	No	For	For	-	For
Flushing Financial Corporation	2	Elect Director Donna M. O'Brien	No	For	For	-	For
Flushing Financial Corporation	3	Elect Director Michael J. Russo	No	For	For	-	For
Flushing Financial Corporation	4	Elect Director Caren C. Yoh	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Flushing Financial Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	For
Flushing Financial Corporation	6	Ratify BDO USA, LLP as Auditor	No	For	For	-	For
Foot Locker, Inc.	1	Elect Director Maxine Clark	No	For	For	-	For
Foot Locker, Inc.	2	Elect Director Alan D. Feldman	No	For	For	-	For
Foot Locker, Inc.	3	Elect Director Richard A. Johnson	No	For	For	-	For
Foot Locker, Inc.	4	Elect Director Guillermo G. Marmol	No	For	For	-	For
Foot Locker, Inc.	5	Elect Director Matthew M. McKenna	No	For	For	-	For
Foot Locker, Inc.	6	Elect Director Darlene Nicosia	No	For	For	-	For
Foot Locker, Inc.	7	Elect Director Steven Oakland	No	For	For	-	For
Foot Locker, Inc.	8	Elect Director Ulice Payne, Jr.	No	For	For	-	For
Foot Locker, Inc.	9	Elect Director Kimberly Underhill	No	For	For	-	For
Foot Locker, Inc.	10	Elect Director Tristan Walker	No	For	For	-	For
Foot Locker, Inc.	11	Elect Director Dona D. Young	No	For	For	-	For
Foot Locker, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Foot Locker, Inc.	13	Ratify KPMG LLP as Auditor	No	For	For	-	For
FormFactor, Inc.	1	Elect Director Raymond A. Link	No	For	For	-	For
FormFactor, Inc.	2	Elect Director Michael D. Slessor	No	For	For	-	For
FormFactor, Inc.	3	Elect Director Thomas St. Dennis	No	For	For	-	For
FormFactor, Inc.	4	Elect Director Rebeca Obregon-Jimenez	No	For	For	-	For
FormFactor, Inc.	5	Elect Director Sheri Rhodes	No	For	For	-	For
FormFactor, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
FormFactor, Inc.	7	Amend Omnibus Stock Plan	No	For	For	-	For
FormFactor, Inc.	8	Ratify KPMG LLP as Auditor	No	For	For	-	For
Forrester Research, Inc.	1	Elect Director Jean M. Birch	No	For	For	-	For
Forrester Research, Inc.	2	Elect Director David Boyce	No	For	For	-	For
Forrester Research, Inc.	3	Elect Director Neil Bradford	No	For	For	-	For
Forrester Research, Inc.	4	Elect Director George F. Colony	No	For	For	-	For
Forrester Research, Inc.	5	Elect Director Anthony Friscia	No	For	For	-	For
Forrester Research, Inc.	6	Elect Director Robert M. Galford	No	For	For	-	For
Forrester Research, Inc.	7	Elect Director Gretchen G. Teichgraeber	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Forrester Research, Inc.	8	Elect Director Yvonne Wassenaar	No	For	For	-	For
Forrester Research, Inc.	9	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Forrester Research, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Forterra, Inc.	1	Elect Director Maureen Harrell	No	For	Withhold	-	Withhold
Forterra, Inc.	2	Elect Director Chad Lewis	No	For	Withhold	-	Withhold
Forterra, Inc.	3	Elect Director Karl H. Watson, Jr.	No	For	Withhold	-	Withhold
Forterra, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Forterra, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Forum Energy Technologies, Inc.	1	Elect Director Evelyn M. Angelle	No	For	For	-	For
Forum Energy Technologies, Inc.	2	Elect Director John A. Carrig	No	For	For	-	For
Forum Energy Technologies, Inc.	3	Elect Director Andrew L. Waite	No	For	For	-	For
Forum Energy Technologies, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Forum Energy Technologies, Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Forum Energy Technologies, Inc.	6	Approve Reverse Stock Split	No	For	For	-	For
Forum Energy Technologies, Inc.	7	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Forward Air Corporation	1	Elect Director Ronald W. Allen	No	For	For	-	For
Forward Air Corporation	2	Elect Director Ana B. Amicarella	No	For	For	-	For
Forward Air Corporation	3	Elect Director Valerie A. Bonebrake	No	For	For	-	For
Forward Air Corporation	4	Elect Director C. Robert Campbell	No	For	For	-	For
Forward Air Corporation	5	Elect Director R. Craig Carlock	No	For	For	-	For
Forward Air Corporation	6	Elect Director C. John Langley, Jr.	No	For	For	-	For
Forward Air Corporation	7	Elect Director G. Michael Lynch	No	For	For	-	For
Forward Air Corporation	8	Elect Director Thomas Schmitt	No	For	For	-	For
Forward Air Corporation	9	Elect Director Laurie A. Tucker	No	For	For	-	For
Forward Air Corporation	10	Elect Director W. Gilbert West	No	For	For	-	For
Forward Air Corporation	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Forward Air Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Fossil Group, Inc.	1	Elect Director Mark R. Belgys	No	For	For	-	For
Fossil Group, Inc.	2	Elect Director William B. Chiasson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Fossil Group, Inc.	3	Elect Director Kim Harriss Jones	No	For	For	-	For
Fossil Group, Inc.	4	Elect Director Kosta N. Kartsotis	No	For	For	-	For
Fossil Group, Inc.	5	Elect Director Kevin Mansell	No	For	For	-	For
Fossil Group, Inc.	6	Elect Director Diane L. Neal	No	For	For	-	For
Fossil Group, Inc.	7	Elect Director Gail B. Tifford	No	For	For	-	For
Fossil Group, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Fossil Group, Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Fox Factory Holding Corp.	1	Elect Director Dudley W. Mendenhall	No	For	For	-	For
Fox Factory Holding Corp.	2	Elect Director Elizabeth A. Fetter	No	For	For	-	For
Fox Factory Holding Corp.	3	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Fox Factory Holding Corp.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Frank's International N.V.	1	Elect Director Michael E. McMahon	No	For	Against	-	Do Not Vote
Frank's International N.V.	2	Elect Director Robert W. Drummond	No	For	For	-	Do Not Vote
Frank's International N.V.	3	Elect Director Michael C. Kearney	No	For	For	-	Do Not Vote
Frank's International N.V.	4	Elect Director L. Don Miller	No	For	For	-	Do Not Vote
Frank's International N.V.	5	Elect Director D. Keith Mosing	No	For	Against	-	Do Not Vote
Frank's International N.V.	6	Elect Director Kirkland D. Mosing	No	For	For	-	Do Not Vote
Frank's International N.V.	7	Elect Director Erich L. Mosing	No	For	For	-	Do Not Vote
Frank's International N.V.	8	Elect Director Melanie M. Trent	No	For	For	-	Do Not Vote
Frank's International N.V.	9	Elect Director Alexander Vriesendorp	No	For	For	-	Do Not Vote
Frank's International N.V.	10	Appoint Melissa Cogle, Steven Russell and John Symington as Managing Directors	No	For	For	-	Do Not Vote
Frank's International N.V.	11	Adopt Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote
Frank's International N.V.	12	Approve Discharge of Supervisory Board	No	For	For	-	Do Not Vote
Frank's International N.V.	13	Approve Discharge of Management Board	No	For	For	-	Do Not Vote
Frank's International N.V.	14	Ratify KPMG Accountants N.V as Auditors	No	For	For	-	Do Not Vote
Frank's International N.V.	15	Ratify KPMG LLP as Auditors	No	For	For	-	Do Not Vote
Frank's International N.V.	16	Approve Remuneration of Supervisory Board	No	For	For	-	Do Not Vote
Frank's International N.V.	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	-	Do Not Vote
Franklin Covey Co.	1	Elect Director Anne H. Chow	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Franklin Covey Co.	2	Elect Director Clayton M. Christensen	No	For	For	-	For
Franklin Covey Co.	3	Elect Director Michael Fung	No	For	For	-	For
Franklin Covey Co.	4	Elect Director Dennis G. Heiner	No	For	For	-	For
Franklin Covey Co.	5	Elect Director Donald J. McNamara	No	For	For	-	For
Franklin Covey Co.	6	Elect Director Joel C. Peterson	No	For	For	-	For
Franklin Covey Co.	7	Elect Director E. Kay Stepp	No	For	For	-	For
Franklin Covey Co.	8	Elect Director Derek C.M. van Bever	No	For	For	-	For
Franklin Covey Co.	9	Elect Director Robert A. Whitman	No	For	For	-	For
Franklin Covey Co.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Franklin Covey Co.	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Franklin Electric Co., Inc.	1	Elect Director David T. Brown	No	For	For	-	For
Franklin Electric Co., Inc.	2	Elect Director Victor D. Grizzle	No	For	For	-	For
Franklin Electric Co., Inc.	3	Elect Director Thomas R. VerHage	No	For	For	-	For
Franklin Electric Co., Inc.	4	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Franklin Electric Co., Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Franklin Financial Network, Inc.	1	Approve Merger Agreement	No	For	For	-	For
Franklin Financial Network, Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	For
Franklin Financial Network, Inc.	3	Adjourn Meeting	No	For	For	-	For
FreightCar America, Inc.	1	Elect Director Elizabeth Keller Arnold	No	For	For	-	For
FreightCar America, Inc.	2	Elect Director James R. Meyer	No	For	For	-	For
FreightCar America, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
FreightCar America, Inc.	4	Amend Omnibus Stock Plan	No	For	For	-	For
FreightCar America, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Fresh Del Monte Produce Inc.	1	Elect Director Michael J. Berthelot	No	For	Against	-	For
Fresh Del Monte Produce Inc.	2	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Fresh Del Monte Produce Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
frontdoor, inc.	1	Elect Director Richard P. Fox	No	For	Against	-	Against
frontdoor, inc.	2	Elect Director Brian P. McAndrews	No	For	Against	-	Against
frontdoor, inc.	3	Elect Director Rexford J. Tibbens	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
frontdoor, inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
frontdoor, inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
FRP Holdings, Inc.	1	Elect Director John D. Baker, II	No	For	For	-	For
FRP Holdings, Inc.	2	Elect Director Charles E. Commander, III	No	For	For	-	For
FRP Holdings, Inc.	3	Elect Director H. W. Shad, III	No	For	For	-	For
FRP Holdings, Inc.	4	Elect Director Martin E. Stein, Jr.	No	For	For	-	For
FRP Holdings, Inc.	5	Elect Director William H. Walton, III	No	For	For	-	For
FRP Holdings, Inc.	6	Elect Director Margaret B. Wetherbee	No	For	Withhold	-	Withhold
FRP Holdings, Inc.	7	Ratify Hancock Askew & Co., LLP as Auditors	No	For	For	-	For
FRP Holdings, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
FS Bancorp, Inc.	1	Elect Director Michael J. Mansfield	No	For	Withhold	-	Withhold
FS Bancorp, Inc.	2	Elect Director Margaret R. Piesik	No	For	Withhold	-	Withhold
FS Bancorp, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
FS Bancorp, Inc.	4	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
FTI Consulting, Inc.	1	Elect Director Brenda J. Bacon	No	For	For	-	Against
FTI Consulting, Inc.	2	Elect Director Mark S. Bartlett	No	For	For	-	For
FTI Consulting, Inc.	3	Elect Director Claudio Costamagna	No	For	For	-	For
FTI Consulting, Inc.	4	Elect Director Vernon Ellis	No	For	For	-	For
FTI Consulting, Inc.	5	Elect Director Nicholas C. Fanandakis	No	For	For	-	For
FTI Consulting, Inc.	6	Elect Director Steven H. Gunby	No	For	For	-	For
FTI Consulting, Inc.	7	Elect Director Gerard E. Holthaus	No	For	For	-	For
FTI Consulting, Inc.	8	Elect Director Lauren E. Seeger	No	For	For	-	For
FTI Consulting, Inc.	9	Amend Omnibus Stock Plan	No	For	For	-	For
FTI Consulting, Inc.	10	Ratify KPMG LLP as Auditors	No	For	For	-	For
FTI Consulting, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Fulton Financial Corporation	1	Elect Director Jennifer Craighead Carey	No	For	For	-	For
Fulton Financial Corporation	2	Elect Director Lisa Crutchfield	No	For	For	-	For
Fulton Financial Corporation	3	Elect Director Denise L. Devine	No	For	For	-	For
Fulton Financial Corporation	4	Elect Director Steven S. Etter	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Fulton Financial Corporation	5	Elect Director Patrick J. Freer	No	For	For	-	For
Fulton Financial Corporation	6	Elect Director Carlos E. Graupera	No	For	For	-	For
Fulton Financial Corporation	7	Elect Director George W. Hodges	No	For	For	-	For
Fulton Financial Corporation	8	Elect Director James R. Moxley, III	No	For	For	-	For
Fulton Financial Corporation	9	Elect Director Curtis J. Myers	No	For	For	-	For
Fulton Financial Corporation	10	Elect Director Scott A. Snyder	No	For	For	-	For
Fulton Financial Corporation	11	Elect Director Ronald H. Spair	No	For	For	-	For
Fulton Financial Corporation	12	Elect Director Mark F. Strauss	No	For	For	-	For
Fulton Financial Corporation	13	Elect Director Ernest J. Waters	No	For	For	-	For
Fulton Financial Corporation	14	Elect Director E. Philip Wenger	No	For	For	-	For
Fulton Financial Corporation	15	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Fulton Financial Corporation	16	Ratify KPMG LLP as Auditors	No	For	For	-	For
G-III Apparel Group, Ltd.	1	Elect Director Morris Goldfarb	No	For	For	-	For
G-III Apparel Group, Ltd.	2	Elect Director Sammy Aaron	No	For	For	-	For
G-III Apparel Group, Ltd.	3	Elect Director Thomas J. Brosig	No	For	For	-	For
G-III Apparel Group, Ltd.	4	Elect Director Alan Feller	No	For	For	-	For
G-III Apparel Group, Ltd.	5	Elect Director Jeffrey Goldfarb	No	For	For	-	For
G-III Apparel Group, Ltd.	6	Elect Director Victor Herrero	No	For	For	-	For
G-III Apparel Group, Ltd.	7	Elect Director Jeanette Nostra	No	For	For	-	For
G-III Apparel Group, Ltd.	8	Elect Director Laura Pomerantz	No	For	For	-	For
G-III Apparel Group, Ltd.	9	Elect Director Willem van Bokhorst	No	For	For	-	For
G-III Apparel Group, Ltd.	10	Elect Director Cheryl L. Vitali	No	For	For	-	For
G-III Apparel Group, Ltd.	11	Elect Director Richard White	No	For	For	-	For
G-III Apparel Group, Ltd.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
G-III Apparel Group, Ltd.	13	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
G1 Therapeutics, Inc.	1	Elect Director Garry A. Nicholson	No	For	Withhold	-	Withhold
G1 Therapeutics, Inc.	2	Elect Director Mark A. Velleca	No	For	Withhold	-	Withhold
G1 Therapeutics, Inc.	3	Elect Director Glenn P. Muir	No	For	Withhold	-	Withhold
G1 Therapeutics, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
G1 Therapeutics, Inc.	5	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Gaia, Inc.	1	Elect Director Jirka Rysavy	No	For	Withhold	-	Withhold
Gaia, Inc.	2	Elect Director Kristin E. Frank	No	For	For	-	For
Gaia, Inc.	3	Elect Director James Colquhoun	No	For	Withhold	-	Withhold
Gaia, Inc.	4	Elect Director David Maisel	No	For	For	-	For
Gaia, Inc.	5	Elect Director Keyur Patel	No	For	For	-	For
Gaia, Inc.	6	Elect Director Dae Mellencamp	No	For	Withhold	-	Withhold
Gaia, Inc.	7	Elect Director Paul Sutherland	No	For	For	-	For
Gaia, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
GAMCO Investors, Inc.	1	Elect Director Edwin L. Artzt	No	For	For	-	For
GAMCO Investors, Inc.	2	Elect Director Raymond C. Avansino, Jr.	No	For	Withhold	-	Withhold
GAMCO Investors, Inc.	3	Elect Director Leslie B. Daniels	No	For	For	-	For
GAMCO Investors, Inc.	4	Elect Director Mario J. Gabelli	No	For	Withhold	-	Withhold
GAMCO Investors, Inc.	5	Elect Director Eugene R. McGrath	No	For	For	-	For
GAMCO Investors, Inc.	6	Elect Director Robert S. Prather, Jr.	No	For	For	-	For
GAMCO Investors, Inc.	7	Elect Director Elisa M. Wilson	No	For	Withhold	-	Withhold
GAMCO Investors, Inc.	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
GAMCO Investors, Inc.	9	Reduce Authorized Class B Common Stock	No	For	For	-	For
GAMCO Investors, Inc.	10	Amend Employment Agreement with Mario J. Gabelli	No	For	Against	-	Against
GAMCO Investors, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Garrett Motion Inc.	1	Elect Director Courtney M. Enghauser	No	For	For	-	For
Garrett Motion Inc.	2	Elect Director Carsten J. Reinhardt	No	For	For	-	For
Garrett Motion Inc.	3	Elect Director Jerome Stoll	No	For	For	-	For
Garrett Motion Inc.	4	Ratify Deloitte SA as Auditors	No	For	For	-	For
Garrett Motion Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
GasLog Ltd.	1	Elect Director Peter G. Livanos	No	For	Against	-	Against
GasLog Ltd.	2	Elect Director Bruce L. Blythe	No	For	For	-	For
GasLog Ltd.	3	Elect Director Donald J. Kintzer	No	For	For	-	For
GasLog Ltd.	4	Elect Director Julian R. Metherell	No	For	For	-	For
GasLog Ltd.	5	Elect Director Anthony S. Papadimitriou	No	For	For	-	For
GasLog Ltd.	6	Elect Director Paul A. Wogan	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
GasLog Ltd.	7	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
GCP Applied Technologies Inc.	2	Elect Director Gerald G. Colella	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	3	Elect Director Randall S. Dearth	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	4	Elect Director Janice K. Henry	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	5	Elect Director Clay H. Kiefaber	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	6	Elect Director James F. Kirsch	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	7	Elect Director Armand F. Lauzon	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	8	Elect Director Phillip J. Mason	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	9	Elect Director John R. McPherson	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	10	Elect Director Elizabeth Mora	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	11	Elect Director Danny R. Shepherd	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	14	Ratify Shareholder Rights Plan (Poison Pill)	No	For	Do Not Vote	-	Do Not Vote
GCP Applied Technologies Inc.	16	Elect Director Kevin W. Brown	No	For	For	-	For
GCP Applied Technologies Inc.	17	Elect Director Peter A. Feld	No	For	For	-	For
GCP Applied Technologies Inc.	18	Elect Director Janet P. Giesselman	No	For	Withhold	-	Withhold
GCP Applied Technologies Inc.	19	Elect Director Clay H. Kiefaber	No	For	For	-	For
GCP Applied Technologies Inc.	20	Elect Director Marran H. Ogilvie	No	For	For	-	For
GCP Applied Technologies Inc.	21	Elect Director Andrew M. Ross	No	For	Withhold	-	Withhold
GCP Applied Technologies Inc.	22	Elect Director Linda J. Welty	No	For	For	-	For
GCP Applied Technologies Inc.	23	Elect Director Robert H. Yanker	No	For	For	-	For
GCP Applied Technologies Inc.	24	Ratify PricewaterhouseCoopers LLP as Auditors	No	None	For	-	For
GCP Applied Technologies Inc.	25	Advisory Vote to Ratify Named Executive Officers' Compensation	No	None	For	-	For
GCP Applied Technologies Inc.	26	Ratify Shareholder Rights Plan (Poison Pill)	No	None	For	-	Against
Gencor Industries, Inc.	1	Elect Director John G. Coburn	No	For	Withhold	-	Withhold
Gencor Industries, Inc.	2	Ratify Moore Stephens Lovelace, P.A. as Auditors	No	For	For	-	For
Gencor Industries, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Generac Holdings Inc.	1	Elect Director Marcia J. Avedon	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Generac Holdings Inc.	2	Elect Director Bennett J. Morgan	No	For	For	-	For
Generac Holdings Inc.	3	Elect Director Dominick P. Zarcone	No	For	For	-	For
Generac Holdings Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Generac Holdings Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Genesco Inc.	1	Elect Director Joanna Barsh	No	For	For	-	For
Genesco Inc.	2	Elect Director Matthew C. Diamond	No	For	For	-	For
Genesco Inc.	3	Elect Director Marty G. Dickens	No	For	For	-	For
Genesco Inc.	4	Elect Director Thurgood Marshall, Jr.	No	For	For	-	For
Genesco Inc.	5	Elect Director Kathleen Mason	No	For	For	-	For
Genesco Inc.	6	Elect Director Kevin P. McDermott	No	For	For	-	Withhold
Genesco Inc.	7	Elect Director Mimi E. Vaughn	No	For	For	-	For
Genesco Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Genesco Inc.	9	Approve Omnibus Stock Plan	No	For	For	-	For
Genesco Inc.	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Gentherm Incorporated	1	Elect Director Sophie Desormiere	No	For	For	-	For
Gentherm Incorporated	2	Elect Director Phillip M. Eyler	No	For	For	-	For
Gentherm Incorporated	3	Elect Director Yvonne Hao	No	For	For	-	For
Gentherm Incorporated	4	Elect Director Ronald Hundzinski	No	For	For	-	For
Gentherm Incorporated	5	Elect Director Charles Kummeth	No	For	For	-	For
Gentherm Incorporated	6	Elect Director Byron Shaw, II	No	For	For	-	For
Gentherm Incorporated	7	Elect Director John Stacey	No	For	For	-	For
Gentherm Incorporated	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Gentherm Incorporated	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Gentherm Incorporated	10	Amend Omnibus Stock Plan	No	For	For	-	For
Geospace Technologies Corporation	1	Elect Director Thomas L. Davis	No	For	For	-	For
Geospace Technologies Corporation	2	Elect Director Richard F. Miles	No	For	For	-	For
Geospace Technologies Corporation	3	Elect Director Walter R. Wheeler	No	For	For	-	For
Geospace Technologies Corporation	4	Ratify RSM US LLP as Auditors	No	For	For	-	For
Geospace Technologies Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
German American Bancorp, Inc.	1	Elect Director Chris A. Ramsey	No	For	For	-	For
German American Bancorp, Inc.	2	Elect Director M. Darren Root	No	For	For	-	For
German American Bancorp, Inc.	3	Elect Director Mark A. Schroeder	No	For	For	-	For
German American Bancorp, Inc.	4	Elect Director Jack W. Sheidler	No	For	For	-	For
German American Bancorp, Inc.	5	Amend Articles of Incorporation to Allow Shareholders to Amend By Laws	No	For	For	-	For
German American Bancorp, Inc.	6	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
German American Bancorp, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
German American Bancorp, Inc.	8	Ratify Crowe LLP as Auditor	No	For	For	-	For
Gibraltar Industries, Inc.	1	Elect Director Mark G. Barberio	No	For	For	-	For
Gibraltar Industries, Inc.	2	Elect Director William T. Bosway	No	For	For	-	For
Gibraltar Industries, Inc.	3	Elect Director Sharon M. Brady	No	For	For	-	For
Gibraltar Industries, Inc.	4	Elect Director Craig A. Hindman	No	For	For	-	For
Gibraltar Industries, Inc.	5	Elect Director Vinod M. Khilnani	No	For	For	-	For
Gibraltar Industries, Inc.	6	Elect Director Linda K. Myers	No	For	For	-	For
Gibraltar Industries, Inc.	7	Elect Director William P. Montague	No	For	For	-	For
Gibraltar Industries, Inc.	8	Elect Director James B. Nish	No	For	For	-	For
Gibraltar Industries, Inc.	9	Elect Director Atlee Valentine Pope	No	For	For	-	For
Gibraltar Industries, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Gibraltar Industries, Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Glacier Bancorp, Inc.	1	Elect Director David C. Boyles	No	For	For	-	For
Glacier Bancorp, Inc.	2	Elect Director Randall M. Chesler	No	For	For	-	For
Glacier Bancorp, Inc.	3	Elect Director Sherry L. Cladouhos	No	For	For	-	For
Glacier Bancorp, Inc.	4	Elect Director James M. English	No	For	For	-	For
Glacier Bancorp, Inc.	5	Elect Director Annie M. Goodwin	No	For	For	-	For
Glacier Bancorp, Inc.	6	Elect Director Craig A. Langel	No	For	For	-	For
Glacier Bancorp, Inc.	7	Elect Director Douglas J. McBride	No	For	For	-	For
Glacier Bancorp, Inc.	8	Elect Director John W. Murdoch	No	For	For	-	For
Glacier Bancorp, Inc.	9	Elect Director George R. Sutton	No	For	For	-	For
Glacier Bancorp, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Glacier Bancorp, Inc.	11	Ratify BKD, LLP as Auditors	No	For	For	-	For
Global Indemnity	1	Elect Director Saul A. Fox	No	For	Against	-	Against
Global Indemnity	2	Elect Director Joseph W. Brown	No	For	For	-	For
Global Indemnity	3	Elect Director Michele A. Colucci	No	For	For	-	For
Global Indemnity	4	Elect Director Seth J. Gersch	No	For	For	-	For
Global Indemnity	5	Elect Director Jason B. Hurwitz	No	For	For	-	For
Global Indemnity	6	Elect Director Bruce R. Lederman	No	For	For	-	For
Global Indemnity	7	Elect Director Cynthia Y. Valko	No	For	For	-	For
Global Indemnity	8	Elect Director James D. Wehr	No	For	For	-	For
Global Indemnity	9	Matters Concerning Global Indemnity Reinsurance Company, Ltd. and to Authorize Global Indemnity Limited to Vote, as Proxy on such Matters	No	For	For	-	For
Global Indemnity	10	Approve Ernst & Young Global Limited ('EY') as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
Global Indemnity	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
GlobalSCAPE, Inc.	1	Elect Director David L. Mann	No	For	For	-	For
GlobalSCAPE, Inc.	2	Ratify Weaver and Tidwell, LLP as Auditors	No	For	For	-	For
Globant SA	3	Approve Consolidated Financial Statements and Statutory Reports	No	For	For	-	For
Globant SA	4	Approve Financial Statements	No	For	For	-	For
Globant SA	5	Approve Allocation of Income	No	For	For	-	For
Globant SA	6	Approve Discharge of Directors	No	For	For	-	For
Globant SA	7	Approve Remuneration of Directors	No	For	For	-	For
Globant SA	8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts	No	For	For	-	For
Globant SA	9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for Consolidated Accounts	No	For	For	-	For
Globant SA	10	Reelect Martin Gonzalo Umaran as Director	No	For	For	-	For
Globant SA	11	Reelect Guibert Andres Englebiennne as Director	No	For	For	-	For
Globant SA	12	Reelect Linda Rottenberg as Director	No	For	For	-	For
Globant SA	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Globant SA	15	Amend Article 10.2 of the Articles of Association	No	For	Against	-	Against
Globant SA	16	Amend Article 10.8 of the Articles of Association	No	For	For	-	For
Globus Medical, Inc.	1	Elect Director David M. Demski	No	For	Against	-	Against
Globus Medical, Inc.	2	Elect Director Robert A. Douglas	No	For	For	-	For
Globus Medical, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Globus Medical, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Glu Mobile Inc.	1	Elect Director Darla Anderson	No	For	For	-	For
Glu Mobile Inc.	2	Elect Director Ben Feder	No	For	For	-	For
Glu Mobile Inc.	3	Elect Director Hany M. Nada	No	For	For	-	For
Glu Mobile Inc.	4	Elect Director Benjamin T. Smith, IV	No	For	For	-	For
Glu Mobile Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Glu Mobile Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Glu Mobile Inc.	7	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
GlycoMimetics, Inc.	1	Elect Director Patricia Andrews	No	For	Withhold	-	Withhold
GlycoMimetics, Inc.	2	Elect Director Mark Goldberg	No	For	Withhold	-	Withhold
GlycoMimetics, Inc.	3	Elect Director Timothy Pearson	No	For	Withhold	-	Withhold
GlycoMimetics, Inc.	4	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
GlycoMimetics, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
GlycoMimetics, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Gold Resource Corporation	1	Elect Director Bill M. Conrad	No	For	For	-	For
Gold Resource Corporation	2	Elect Director Jason D. Reid	No	For	For	-	For
Gold Resource Corporation	3	Elect Director Alex G. Morrison	No	For	For	-	For
Gold Resource Corporation	4	Elect Director Kimberly C. Perry	No	For	For	-	For
Gold Resource Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Gold Resource Corporation	6	Ratify Plante & Moran PLLC as Auditors	No	For	For	-	For
GrafTech International Ltd.	1	Elect Director Brian L. Acton	No	For	For	-	For
GrafTech International Ltd.	2	Elect Director David Gregory	No	For	Against	-	Against
GrafTech International Ltd.	3	Elect Director David J. Rintoul	No	For	Against	-	Against
GrafTech International Ltd.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
GrafTech International Ltd.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Graham Holdings Company	1	Elect Director Christopher C. Davis	No	For	For	-	For
Graham Holdings Company	2	Elect Director Anne M. Mulcahy	No	For	For	-	For
Graham Holdings Company	3	Elect Director Larry D. Thompson	No	For	For	-	For
Grand Canyon Education, Inc.	1	Elect Director Brian E. Mueller	No	For	For	-	For
Grand Canyon Education, Inc.	2	Elect Director Sara R. Dial	No	For	For	-	For
Grand Canyon Education, Inc.	3	Elect Director Jack A. Henry	No	For	For	-	For
Grand Canyon Education, Inc.	4	Elect Director Lisa Graham Keegan	No	For	For	-	For
Grand Canyon Education, Inc.	5	Elect Director Chevy Humphrey	No	For	For	-	For
Grand Canyon Education, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Grand Canyon Education, Inc.	7	Ratify KPMG LLP as Auditor	No	For	For	-	For
Graphic Packaging Holding Company	1	Elect Director Michael P. Doss	No	For	For	-	For
Graphic Packaging Holding Company	2	Elect Director Dean A. Scarborough	No	For	For	-	For
Graphic Packaging Holding Company	3	Elect Director Larry M. Venturelli	No	For	For	-	For
Graphic Packaging Holding Company	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Graphic Packaging Holding Company	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Gray Television, Inc.	1	Elect Director Hilton H. Howell, Jr.	No	For	For	-	For
Gray Television, Inc.	2	Elect Director Howell W. Newton	No	For	For	-	For
Gray Television, Inc.	3	Elect Director Richard L. Boger	No	For	For	-	For
Gray Television, Inc.	4	Elect Director T. L. (Gene) Elder	No	For	For	-	For
Gray Television, Inc.	5	Elect Director Luis A. Garcia	No	For	For	-	For
Gray Television, Inc.	6	Elect Director Richard B. Hare	No	For	For	-	For
Gray Television, Inc.	7	Elect Director Robin R. Howell	No	For	For	-	For
Gray Television, Inc.	8	Elect Director Donald P. (Pat) LaPlatney	No	For	For	-	For
Gray Television, Inc.	9	Elect Director Paul H. McTear	No	For	For	-	For
Gray Television, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Gray Television, Inc.	11	Ratify RSM US LLP as Auditors	No	For	For	-	For
Great Lakes Dredge & Dock Corporation	1	Elect Director Elaine J. Dorward-King	No	For	For	-	For
Great Lakes Dredge & Dock Corporation	2	Elect Director Ryan J. Levenson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Great Lakes Dredge & Dock Corporation	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Great Lakes Dredge & Dock Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Great Southern Bancorp, Inc.	1	Elect Director Kevin R. Ausburn	No	For	For	-	For
Great Southern Bancorp, Inc.	2	Elect Director Larry D. Frazier	No	For	For	-	For
Great Southern Bancorp, Inc.	3	Elect Director Douglas M. Pitt	No	For	For	-	For
Great Southern Bancorp, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Great Southern Bancorp, Inc.	5	Ratify BKD, LLP as Auditors	No	For	For	-	For
Great Western Bancorp, Inc.	1	Elect Director Frances Grieb	No	For	For	-	For
Great Western Bancorp, Inc.	2	Elect Director James Israel	No	For	For	-	For
Great Western Bancorp, Inc.	3	Elect Director Stephen Lacy	No	For	For	-	For
Great Western Bancorp, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Great Western Bancorp, Inc.	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Green Brick Partners, Inc.	1	Elect Director Elizabeth K. Blake	No	For	For	-	For
Green Brick Partners, Inc.	2	Elect Director Harry Brandler	No	For	For	-	For
Green Brick Partners, Inc.	3	Elect Director James R. Brickman	No	For	For	-	For
Green Brick Partners, Inc.	4	Elect Director David Einhorn	No	For	For	-	For
Green Brick Partners, Inc.	5	Elect Director John R. Farris	No	For	For	-	For
Green Brick Partners, Inc.	6	Elect Director Kathleen Olsen	No	For	For	-	For
Green Brick Partners, Inc.	7	Elect Director Richard S. Press	No	For	For	-	For
Green Brick Partners, Inc.	8	Ratify RSM US LLP as Auditors	No	For	For	-	For
Green Brick Partners, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Green Dot Corporation	1	Elect Director Kenneth C. Aldrich	No	For	For	-	For
Green Dot Corporation	2	Elect Director J. Chris Brewster	No	For	For	-	For
Green Dot Corporation	3	Elect Director Glinda Bridgforth Hodges	No	For	For	-	For
Green Dot Corporation	4	Elect Director Rajeev V. Date	No	For	For	-	For
Green Dot Corporation	5	Elect Director Saturnino 'Nino' Fanlo	No	For	For	-	For
Green Dot Corporation	6	Elect Director William I Jacobs	No	For	For	-	For
Green Dot Corporation	7	Elect Director Dan R. Henry	No	For	For	-	For
Green Dot Corporation	8	Elect Director Jeffrey B. Osher	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Green Dot Corporation	9	Elect Director Ellen Richey	No	For	For	-	For
Green Dot Corporation	10	Elect Director George T. Shaheen	No	For	For	-	For
Green Dot Corporation	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Green Dot Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Green Dot Corporation	13	Amend Omnibus Stock Plan	No	For	For	-	For
Green Plains Inc.	1	Elect Director Jim Anderson	No	For	For	-	For
Green Plains Inc.	2	Elect Director Wayne Hoovestol	No	For	For	-	For
Green Plains Inc.	3	Elect Director Ejnar Knudsen	No	For	For	-	For
Green Plains Inc.	4	Amend Omnibus Stock Plan	No	For	For	-	For
Green Plains Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Green Plains Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Griffin Industrial Realty, Inc.	1	Elect Director David R. Bechtel	No	For	For	-	For
Griffin Industrial Realty, Inc.	2	Elect Director Edgar M. Cullman, Jr.	No	For	For	-	For
Griffin Industrial Realty, Inc.	3	Elect Director Frederick M. Danziger	No	For	For	-	For
Griffin Industrial Realty, Inc.	4	Elect Director Gordon F. DuGan	No	For	For	-	For
Griffin Industrial Realty, Inc.	5	Elect Director Michael S. Gamzon	No	For	For	-	For
Griffin Industrial Realty, Inc.	6	Elect Director Jonathan P. May	No	For	For	-	For
Griffin Industrial Realty, Inc.	7	Elect Director Molly North	No	For	For	-	For
Griffin Industrial Realty, Inc.	8	Elect Director Amy Rose Silverman	No	For	For	-	For
Griffin Industrial Realty, Inc.	9	Elect Director Albert H. Small, Jr.	No	For	For	-	For
Griffin Industrial Realty, Inc.	10	Ratify RSM US LLP as Auditors	No	For	For	-	For
Griffin Industrial Realty, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Griffin Industrial Realty, Inc.	12	Approve Securities Transfer Restrictions	No	For	Against	-	Against
Griffin Industrial Realty, Inc.	13	Change State of Incorporation from Delaware to Maryland	No	For	Against	-	Against
Griffin Industrial Realty, Inc.	14	Approve Omnibus Stock Plan	No	For	For	-	For
Griffon Corporation	1	Elect Director Thomas J. Brosig	No	For	For	-	For
Griffon Corporation	2	Elect Director Robert G. Harrison	No	For	For	-	For
Griffon Corporation	3	Elect Director Lacy M. Johnson	No	For	For	-	For
Griffon Corporation	4	Elect Director James W. Sight	No	For	For	-	For
Griffon Corporation	5	Elect Director Samanta Hegedus Stewart	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Griffon Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Griffon Corporation	7	Amend Omnibus Stock Plan	No	For	For	-	For
Griffon Corporation	8	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Group 1 Automotive, Inc.	1	Elect Director Carin M. Barth	No	For	For	-	For
Group 1 Automotive, Inc.	2	Elect Director Earl J. Hesterberg	No	For	For	-	For
Group 1 Automotive, Inc.	3	Elect Director Lincoln Pereira	No	For	For	-	For
Group 1 Automotive, Inc.	4	Elect Director Stephen D. Quinn	No	For	For	-	For
Group 1 Automotive, Inc.	5	Elect Director Steven P. Stanbrook	No	For	For	-	For
Group 1 Automotive, Inc.	6	Elect Director Charles L. Szews	No	For	For	-	For
Group 1 Automotive, Inc.	7	Elect Director Anne Taylor	No	For	For	-	For
Group 1 Automotive, Inc.	8	Elect Director Max P. Watson, Jr.	No	For	For	-	For
Group 1 Automotive, Inc.	9	Elect Director MaryAnn Wright	No	For	For	-	For
Group 1 Automotive, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Group 1 Automotive, Inc.	11	Amend Omnibus Stock Plan	No	For	For	-	For
Group 1 Automotive, Inc.	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Groupon, Inc.	1	Elect Director Michael J. Angelakis	No	For	For	-	Withhold
Groupon, Inc.	2	Elect Director Peter Barris	No	For	For	-	Withhold
Groupon, Inc.	3	Elect Director Robert Bass	No	For	For	-	Withhold
Groupon, Inc.	4	Elect Director Eric Lefkofsky	No	For	For	-	Withhold
Groupon, Inc.	5	Elect Director Theodore Leonsis	No	For	For	-	Withhold
Groupon, Inc.	6	Elect Director Valerie Mosley	No	For	For	-	For
Groupon, Inc.	7	Elect Director Helen Vaid	No	For	For	-	For
Groupon, Inc.	8	Elect Director Deborah Wahl	No	For	For	-	Withhold
Groupon, Inc.	9	Elect Director Ann Ziegler	No	For	For	-	Withhold
Groupon, Inc.	10	Approve Reverse Stock Split	No	For	For	-	For
Groupon, Inc.	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Groupon, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
GrubHub Inc.	1	Elect Director Lloyd Frink	No	For	Withhold	-	Withhold
GrubHub Inc.	2	Elect Director Girish Lakshman	No	For	Withhold	-	Withhold
GrubHub Inc.	3	Elect Director Keith Richman	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
GrubHub Inc.	4	Elect Director Arthur Francis Starrs, III	No	For	Withhold	-	Withhold
GrubHub Inc.	5	Ratify Crowe LLP as Auditor	No	For	For	-	For
GrubHub Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
GrubHub Inc.	7	Amend Omnibus Stock Plan	No	For	For	-	For
Guaranty Bancshares, Inc.	1	Elect Director Richard W. Baker	No	For	Against	-	Against
Guaranty Bancshares, Inc.	2	Elect Director James Michael Nolan, Jr.	No	For	Against	-	Against
Guaranty Bancshares, Inc.	3	Elect Director Jeffrey Webb Brown	No	For	Against	-	Against
Guaranty Bancshares, Inc.	4	Elect Director Tyson T. Abston	No	For	Against	-	Against
Guaranty Bancshares, Inc.	5	Ratify Whitley Penn LLP as Auditors	No	For	For	-	For
Guaranty Federal Bancshares, Inc.	1	Elect Director David T. Moore	No	For	For	-	For
Guaranty Federal Bancshares, Inc.	2	Elect Director James L. Sivils, III	No	For	For	-	For
Guaranty Federal Bancshares, Inc.	3	Elect Director John F. Griesemer	No	For	For	-	For
Guaranty Federal Bancshares, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Guaranty Federal Bancshares, Inc.	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Guaranty Federal Bancshares, Inc.	6	Ratify BKD, LLP as Auditors	No	For	For	-	For
Guess, Inc.	1	Elect Director Carlos Alberini	No	For	For	-	For
Guess, Inc.	2	Elect Director Deborah Weinswig	No	For	For	-	For
Guess, Inc.	3	Elect Director Alex Yemenidjian	No	For	For	-	For
Guess, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Guess, Inc.	5	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Gulf Island Fabrication, Inc.	1	Elect Director Robert M. Averick	No	For	For	-	For
Gulf Island Fabrication, Inc.	2	Declassify the Board of Directors	No	For	For	-	For
Gulf Island Fabrication, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Gulf Island Fabrication, Inc.	4	Amend Omnibus Stock Plan	No	For	For	-	For
Gulf Island Fabrication, Inc.	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
H&E Equipment Services, Inc.	1	Elect Director John M. Engquist	No	For	For	-	For
H&E Equipment Services, Inc.	2	Elect Director Bradley W. Barber	No	For	For	-	For
H&E Equipment Services, Inc.	3	Elect Director Paul N. Arnold	No	For	For	-	For
H&E Equipment Services, Inc.	4	Elect Director Gary W. Bagley	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
H&E Equipment Services, Inc.	5	Elect Director Bruce C. Bruckmann	No	For	For	-	For
H&E Equipment Services, Inc.	6	Elect Director Patrick L. Edsell	No	For	For	-	For
H&E Equipment Services, Inc.	7	Elect Director Thomas J. Galligan, III	No	For	For	-	For
H&E Equipment Services, Inc.	8	Elect Director Lawrence C. Karlson	No	For	For	-	For
H&E Equipment Services, Inc.	9	Elect Director John T. Sawyer	No	For	For	-	For
H&E Equipment Services, Inc.	10	Elect Director Mary P. Thompson	No	For	For	-	For
H&E Equipment Services, Inc.	11	Ratify BDO USA, LLP as Auditor	No	For	For	-	For
H&E Equipment Services, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
H.B. Fuller Company	1	Elect Director Daniel L. Florness	No	For	For	-	For
H.B. Fuller Company	2	Elect Director Lee R. Mitau	No	For	For	-	For
H.B. Fuller Company	3	Elect Director R. William Van Sant	No	For	For	-	For
H.B. Fuller Company	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
H.B. Fuller Company	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
H.B. Fuller Company	6	Approve Omnibus Stock Plan	No	For	For	-	For
Hamilton Beach Brands Holding Company	1	Elect Director Mark R. Belgya	No	For	Withhold	-	For
Hamilton Beach Brands Holding Company	2	Elect Director J.C. Butler, Jr.	No	For	Withhold	-	For
Hamilton Beach Brands Holding Company	3	Elect Director Paul D. Furlow	No	For	Withhold	-	Withhold
Hamilton Beach Brands Holding Company	4	Elect Director John P. Jumper	No	For	Withhold	-	Withhold
Hamilton Beach Brands Holding Company	5	Elect Director Dennis W. LaBarre	No	For	Withhold	-	Withhold
Hamilton Beach Brands Holding Company	6	Elect Director Michael S. Miller	No	For	Withhold	-	Withhold
Hamilton Beach Brands Holding Company	7	Elect Director Alfred M. Rankin, Jr.	No	For	Withhold	-	For
Hamilton Beach Brands Holding Company	8	Elect Director Thomas T. Rankin	No	For	Withhold	-	For
Hamilton Beach Brands Holding Company	9	Elect Director James A. Ratner	No	For	Withhold	-	Withhold
Hamilton Beach Brands Holding Company	10	Elect Director Gregory H. Trepp	No	For	Withhold	-	For
Hamilton Beach Brands Holding Company	11	Elect Director Clara R. Williams	No	For	For	-	For
Hamilton Beach Brands Holding Company	12	Amend Restricted Stock Plan	No	For	For	-	For
Hamilton Beach Brands Holding Company	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hamilton Beach Brands Holding Company	14	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Hancock Whitney Corporation	1	Elect Director Frank E. Bertucci	No	For	For	-	For
Hancock Whitney Corporation	2	Elect Director Constantine S. Liollo	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hancock Whitney Corporation	3	Elect Director Thomas H. Olinde	No	For	For	-	For
Hancock Whitney Corporation	4	Elect Director Joan C. Teofilo	No	For	For	-	For
Hancock Whitney Corporation	5	Elect Director C. Richard Wilkins	No	For	For	-	For
Hancock Whitney Corporation	6	Eliminate the Business Combination Supermajority Vote Provision	No	For	For	-	For
Hancock Whitney Corporation	7	Eliminate the Prohibition on Non-Cumulative Preferred Dividends	No	For	For	-	For
Hancock Whitney Corporation	8	Remove the Series A Preferred Stock Provision	No	For	For	-	For
Hancock Whitney Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hancock Whitney Corporation	10	Approve Omnibus Stock Plan	No	For	For	-	For
Hancock Whitney Corporation	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Hanger, Inc.	1	Elect Director Vinit K. Asar	No	For	For	-	Withhold
Hanger, Inc.	2	Elect Director Asif Ahmad	No	For	For	-	Withhold
Hanger, Inc.	3	Elect Director Christopher B. Begley	No	For	For	-	Withhold
Hanger, Inc.	4	Elect Director John T. Fox	No	For	For	-	For
Hanger, Inc.	5	Elect Director Thomas C. Freyman	No	For	For	-	For
Hanger, Inc.	6	Elect Director Stephen E. Hare	No	For	For	-	Withhold
Hanger, Inc.	7	Elect Director Cynthia L. Lucchese	No	For	For	-	Withhold
Hanger, Inc.	8	Elect Director Richard R. Pettingill	No	For	For	-	Withhold
Hanger, Inc.	9	Elect Director Kathryn M. Sullivan	No	For	For	-	Withhold
Hanger, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hanger, Inc.	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Hanmi Financial Corporation	1	Elect Director John J. Ahn	No	For	For	-	For
Hanmi Financial Corporation	2	Elect Director Kiho Choi	No	For	For	-	For
Hanmi Financial Corporation	3	Elect Director Christie K. Chu	No	For	For	-	For
Hanmi Financial Corporation	4	Elect Director Harry H. Chung	No	For	For	-	For
Hanmi Financial Corporation	5	Elect Director Scott R. Diehl	No	For	For	-	For
Hanmi Financial Corporation	6	Elect Director Bonita I. Lee	No	For	For	-	For
Hanmi Financial Corporation	7	Elect Director David L. Rosenblum	No	For	For	-	For
Hanmi Financial Corporation	8	Elect Director Thomas J. Williams	No	For	For	-	For
Hanmi Financial Corporation	9	Elect Director Michael M. Yang	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hanmi Financial Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Hanmi Financial Corporation	11	Ratify Crowe LLP as Auditors	No	For	For	-	For
Harmonic Inc.	1	Elect Director Patrick J. Harshman	No	For	For	-	For
Harmonic Inc.	2	Elect Director Patrick Gallagher	No	For	For	-	For
Harmonic Inc.	3	Elect Director Deborah L. Clifford	No	For	For	-	For
Harmonic Inc.	4	Elect Director David Krall	No	For	For	-	For
Harmonic Inc.	5	Elect Director Mitzi Reaugh	No	For	For	-	For
Harmonic Inc.	6	Elect Director Susan G. Swenson	No	For	For	-	For
Harmonic Inc.	7	Elect Director Nikos Theodosopoulos	No	For	For	-	For
Harmonic Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Harmonic Inc.	9	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Harmonic Inc.	10	Amend Omnibus Stock Plan	No	For	For	-	For
Harmonic Inc.	11	Ratify Armanino LLP as Auditors	No	For	For	-	For
Harsco Corporation	1	Elect Director James F. Earl	No	For	For	-	For
Harsco Corporation	2	Elect Director Kathy G. Eddy	No	For	For	-	For
Harsco Corporation	3	Elect Director David C. Everitt	No	For	For	-	For
Harsco Corporation	4	Elect Director F. Nicholas Grasberger, III	No	For	For	-	For
Harsco Corporation	5	Elect Director Carolann I. Haznedar	No	For	For	-	For
Harsco Corporation	6	Elect Director Mario Longhi	No	For	For	-	For
Harsco Corporation	7	Elect Director Edgar (Ed) M. Purvis, Jr.	No	For	For	-	For
Harsco Corporation	8	Elect Director Phillip C. Widman	No	For	For	-	For
Harsco Corporation	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Harsco Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Harsco Corporation	11	Amend Omnibus Stock Plan	No	For	For	-	For
Haverty Furniture Companies, Inc.	1	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Haverty Furniture Companies, Inc.	1	Elect Director L. Allison Dukes	No	For	For	-	For
Haverty Furniture Companies, Inc.	2	Elect Director G. Thomas Hough	No	For	For	-	For
Haverty Furniture Companies, Inc.	3	Ratify Grant Thornton LLP as Auditor	No	For	For	-	For
Hawaiian Electric Industries, Inc.	1	Elect Director Peggy Y. Fowler	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hawaiian Electric Industries, Inc.	2	Elect Director Keith P. Russell	No	For	For	-	For
Hawaiian Electric Industries, Inc.	3	Elect Director Eva T. Zlotnicka	No	For	For	-	For
Hawaiian Electric Industries, Inc.	4	Elect Director Micah A. Kane	No	For	For	-	For
Hawaiian Electric Industries, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hawaiian Electric Industries, Inc.	6	Declassify the Board of Directors	No	For	For	-	For
Hawaiian Electric Industries, Inc.	7	Adopt Majority Voting for Uncontested Election of Directors	No	For	For	-	For
Hawaiian Electric Industries, Inc.	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Hawaiian Holdings, Inc.	1	Elect Director Donald J. Carty	No	For	For	-	For
Hawaiian Holdings, Inc.	2	Elect Director Earl E. Fry	No	For	For	-	For
Hawaiian Holdings, Inc.	3	Elect Director Lawrence S. Hershfield	No	For	For	-	For
Hawaiian Holdings, Inc.	4	Elect Director Peter R. Ingram	No	For	For	-	For
Hawaiian Holdings, Inc.	5	Elect Director Randall L. Jenson	No	For	For	-	For
Hawaiian Holdings, Inc.	6	Elect Director Crystal K. Rose	No	For	For	-	For
Hawaiian Holdings, Inc.	7	Elect Director Richard N. Zwern	No	For	For	-	For
Hawaiian Holdings, Inc.	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Hawaiian Holdings, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hawaiian Holdings, Inc.	10	Please Check if Owner of Record is a U.S. Citizen	No	None	Refer	-	For
Hawaiian Holdings, Inc.	11	Please Check if Owner of Record is Not a U.S. Citizen	No	None	Refer	-	Against
Hawthorn Bancshares, Inc.	1	Elect Director Philip D. Freeman	No	For	For	-	For
Hawthorn Bancshares, Inc.	2	Elect Director Kathleen L. Bruegenhemke	No	For	For	-	For
Hawthorn Bancshares, Inc.	3	Elect Director Jonathan D. Holtaway	No	For	For	-	For
Hawthorn Bancshares, Inc.	4	Ratify KPMG LLP as Auditors	No	For	For	-	For
Hawthorn Bancshares, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hawthorn Bancshares, Inc.	6	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
Haynes International, Inc.	1	Elect Director Donald C. Campion	No	For	For	-	For
Haynes International, Inc.	2	Elect Director Robert H. Getz	No	For	For	-	For
Haynes International, Inc.	3	Elect Director Dawne S. Hickton	No	For	For	-	For
Haynes International, Inc.	4	Elect Director Michael L. Shor	No	For	For	-	For
Haynes International, Inc.	5	Elect Director Larry O. Spencer	No	For	For	-	For
Haynes International, Inc.	6	Elect Director William P. Wall	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Haynes International, Inc.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Haynes International, Inc.	8	Approve Omnibus Stock Plan	No	For	For	-	For
Haynes International, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
HCI Group, Inc.	1	Elect Director Wayne Burks	No	For	For	-	For
HCI Group, Inc.	2	Elect Director Sanjay Madhu	No	For	For	-	For
HCI Group, Inc.	3	Elect Director Anthony Saravanos	No	For	For	-	For
HCI Group, Inc.	4	Ratify Dixon Hughes Goodman, LLP as Auditors	No	For	For	-	For
HCI Group, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
HealthStream, Inc.	1	Elect Director Jeffrey L. McLaren	No	For	Withhold	-	Withhold
HealthStream, Inc.	2	Elect Director Michael D. Shmerling	No	For	For	-	For
HealthStream, Inc.	3	Elect Director Linda Eskind Rebrovick	No	For	For	-	For
HealthStream, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
HealthStream, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Heartland Express, Inc.	1	Elect Director Michael J. Gerdin	No	For	For	-	For
Heartland Express, Inc.	2	Elect Director Larry J. Gordon	No	For	For	-	For
Heartland Express, Inc.	3	Elect Director Benjamin J. Allen	No	For	For	-	For
Heartland Express, Inc.	4	Elect Director Brenda S. Neville	No	For	For	-	For
Heartland Express, Inc.	5	Elect Director James G. Pratt	No	For	For	-	For
Heartland Express, Inc.	6	Elect Director Tahira K. Hira	No	For	For	-	For
Heartland Express, Inc.	7	Elect Director Michael J. Sullivan	No	For	For	-	For
Heartland Express, Inc.	8	Ratify Grant Thornton LLP as Auditor	No	For	For	-	For
Heartland Express, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Heartland Financial USA, Inc.	1	Elect Director Robert B. Engel	No	For	For	-	For
Heartland Financial USA, Inc.	2	Elect Director Thomas L. Flynn	No	For	For	-	For
Heartland Financial USA, Inc.	3	Elect Director Jennifer K. Hopkins	No	For	For	-	For
Heartland Financial USA, Inc.	4	Elect Director Bruce K. Lee	No	For	For	-	For
Heartland Financial USA, Inc.	5	Approve Omnibus Stock Plan	No	For	For	-	For
Heartland Financial USA, Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Heartland Financial USA, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hecla Mining Company	1	Elect Director Phillips S. Baker, Jr.	No	For	For	-	For
Hecla Mining Company	2	Elect Director George R. Johnson	No	For	For	-	For
Hecla Mining Company	3	Ratify BDO USA, LLP as Auditor	No	For	For	-	For
Hecla Mining Company	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Heidrick & Struggles International, Inc.	1	Elect Director Elizabeth L. Axelrod	No	For	For	-	For
Heidrick & Struggles International, Inc.	2	Elect Director Laszlo Bock	No	For	For	-	For
Heidrick & Struggles International, Inc.	3	Elect Director Clare M. Chapman	No	For	For	-	For
Heidrick & Struggles International, Inc.	4	Elect Director Lyle Logan	No	For	For	-	For
Heidrick & Struggles International, Inc.	5	Elect Director T. Willem Mesdag	No	For	For	-	For
Heidrick & Struggles International, Inc.	6	Elect Director Krishnan Rajagopalan	No	For	For	-	For
Heidrick & Struggles International, Inc.	7	Elect Director Stacey Rauch	No	For	For	-	For
Heidrick & Struggles International, Inc.	8	Elect Director Adam Warby	No	For	For	-	For
Heidrick & Struggles International, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Heidrick & Struggles International, Inc.	10	Ratify RSM US LLP as Auditor	No	For	For	-	For
Heidrick & Struggles International, Inc.	11	Amend Omnibus Stock Plan	No	For	For	-	For
Helix Energy Solutions Group, Inc.	1	Elect Director Amy H. Nelson	No	For	For	-	For
Helix Energy Solutions Group, Inc.	2	Elect Director William L. Transier	No	For	For	-	For
Helix Energy Solutions Group, Inc.	3	Ratify KPMG LLP as Auditor	No	For	For	-	For
Helix Energy Solutions Group, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Helmerich & Payne, Inc.	1	Elect Director Delaney M. Bellinger	No	For	For	-	For
Helmerich & Payne, Inc.	2	Elect Director Kevin G. Cramton	No	For	For	-	For
Helmerich & Payne, Inc.	3	Elect Director Randy A. Foutch	No	For	For	-	For
Helmerich & Payne, Inc.	4	Elect Director Hans Helmerich	No	For	For	-	For
Helmerich & Payne, Inc.	5	Elect Director John W. Lindsay	No	For	For	-	For
Helmerich & Payne, Inc.	6	Elect Director Jose R. Mas	No	For	For	-	For
Helmerich & Payne, Inc.	7	Elect Director Thomas A. Petrie	No	For	For	-	For
Helmerich & Payne, Inc.	8	Elect Director Donald F. Robillard, Jr.	No	For	For	-	For
Helmerich & Payne, Inc.	9	Elect Director Edward B. Rust, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Helmerich & Payne, Inc.	10	Elect Director Mary M. VanDeWeghe	No	For	For	-	For
Helmerich & Payne, Inc.	11	Elect Director John D. Zeglis	No	For	For	-	For
Helmerich & Payne, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Helmerich & Payne, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Helmerich & Payne, Inc.	14	Approve Omnibus Stock Plan	No	For	For	-	For
Herc Holdings Inc.	1	Elect Director Herbert L. Henkel	No	For	For	-	For
Herc Holdings Inc.	2	Elect Director Lawrence H. Silber	No	For	For	-	For
Herc Holdings Inc.	3	Elect Director James H. Browning	No	For	For	-	For
Herc Holdings Inc.	4	Elect Director Patrick D. Campbell	No	For	For	-	For
Herc Holdings Inc.	5	Elect Director Jonathan Frates	No	For	For	-	For
Herc Holdings Inc.	6	Elect Director Nicholas F. Graziano	No	For	For	-	For
Herc Holdings Inc.	7	Elect Director Jean K. Holley	No	For	For	-	For
Herc Holdings Inc.	8	Elect Director Jacob M. Katz	No	For	For	-	For
Herc Holdings Inc.	9	Elect Director Michael A. Kelly	No	For	For	-	For
Herc Holdings Inc.	10	Elect Director Andrew N. Langham	No	For	For	-	For
Herc Holdings Inc.	11	Elect Director Mary Pat Salomone	No	For	For	-	For
Herc Holdings Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Herc Holdings Inc.	13	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Heritage Commerce Corp.	1	Elect Director Julianne M. Biagini-Komas	No	For	For	-	For
Heritage Commerce Corp.	2	Elect Director Frank G. Bisceglia	No	For	For	-	For
Heritage Commerce Corp.	3	Elect Director Bruce H. Cabral	No	For	For	-	For
Heritage Commerce Corp.	4	Elect Director Jack W. Conner	No	For	For	-	For
Heritage Commerce Corp.	5	Elect Director Jason DiNapoli	No	For	For	-	For
Heritage Commerce Corp.	6	Elect Director Stephen G. Heitel	No	For	For	-	For
Heritage Commerce Corp.	7	Elect Director Walter T. Kaczmarek	No	For	For	-	For
Heritage Commerce Corp.	8	Elect Director Robert T. Moles	No	For	For	-	For
Heritage Commerce Corp.	9	Elect Director Laura Roden	No	For	For	-	For
Heritage Commerce Corp.	10	Elect Director Marina Park Sutton	No	For	For	-	For
Heritage Commerce Corp.	11	Elect Director Ranson W. Webster	No	For	For	-	For
Heritage Commerce Corp.	12	Elect Director Keith A. Wilton	No	For	For	-	For
Heritage Commerce Corp.	13	Amend Omnibus Stock Plan	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Heritage Commerce Corp.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Heritage Commerce Corp.	15	Ratify Crowe LLP as Auditors	No	For	For	-	For
Heritage Financial Corporation	1	Elect Director Brian S. Charneski	No	For	For	-	For
Heritage Financial Corporation	2	Elect Director John A. Clees	No	For	For	-	For
Heritage Financial Corporation	3	Elect Director Kimberly T. Ellwanger	No	For	For	-	For
Heritage Financial Corporation	4	Elect Director Stephen A. Dennis	No	For	For	-	For
Heritage Financial Corporation	5	Elect Director Jeffrey J. Deuel	No	For	For	-	For
Heritage Financial Corporation	6	Elect Director Deborah J. Gavin	No	For	For	-	For
Heritage Financial Corporation	7	Elect Director Jeffrey S. Lyon	No	For	For	-	For
Heritage Financial Corporation	8	Elect Director Gragg E. Miller	No	For	For	-	For
Heritage Financial Corporation	9	Elect Director Anthony B. Pickering	No	For	For	-	For
Heritage Financial Corporation	10	Elect Director Brian L. Vance	No	For	For	-	For
Heritage Financial Corporation	11	Elect Director Ann Watson	No	For	For	-	For
Heritage Financial Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Heritage Financial Corporation	13	Ratify Crowe LLP as Auditors	No	For	For	-	For
Heritage Insurance Holdings, Inc.	1	Elect Director Bruce Lucas	No	For	For	-	For
Heritage Insurance Holdings, Inc.	2	Elect Director Richard Widdicombe	No	For	For	-	For
Heritage Insurance Holdings, Inc.	3	Elect Director Panagiotis "Pete" Apostolou	No	For	For	-	For
Heritage Insurance Holdings, Inc.	4	Elect Director Irini Barlas	No	For	For	-	For
Heritage Insurance Holdings, Inc.	5	Elect Director Mark Berset	No	For	For	-	For
Heritage Insurance Holdings, Inc.	6	Elect Director Steven Martindale	No	For	For	-	For
Heritage Insurance Holdings, Inc.	7	Elect Director James Masiello	No	For	For	-	For
Heritage Insurance Holdings, Inc.	8	Elect Director Nicholas Pappas	No	For	For	-	For
Heritage Insurance Holdings, Inc.	9	Elect Director Joseph Vattamattam	No	For	For	-	For
Heritage Insurance Holdings, Inc.	10	Elect Director Vijay Walvekar	No	For	For	-	For
Heritage Insurance Holdings, Inc.	11	Ratify Plante & Moran, PLLC as Auditors	No	For	For	-	For
Heritage Insurance Holdings, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Heritage Insurance Holdings, Inc.	13	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Heritage-Crystal Clean, Inc.	1	Elect Director Bruce Bruckmann	No	For	Withhold	-	Withhold
Heritage-Crystal Clean, Inc.	2	Elect Director Carmine Falcone	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Heritage-Crystal Clean, Inc.	3	Elect Director Robert W. Willmschen, Jr.	No	For	For	-	For
Heritage-Crystal Clean, Inc.	4	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Heritage-Crystal Clean, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Heritage-Crystal Clean, Inc.	6	Other Business	No	For	Against	-	Against
Hertz Global Holdings, Inc.	1	Elect Director David A. Barnes	No	For	For	-	For
Hertz Global Holdings, Inc.	2	Elect Director SungHwan Cho	No	For	For	-	For
Hertz Global Holdings, Inc.	3	Elect Director Vincent J. Intrieri	No	For	For	-	For
Hertz Global Holdings, Inc.	4	Elect Director Henry R. Keizer	No	For	For	-	For
Hertz Global Holdings, Inc.	5	Elect Director Kathryn V. Marinello	No	For	For	-	For
Hertz Global Holdings, Inc.	6	Elect Director Anindita Mukherjee	No	For	For	-	For
Hertz Global Holdings, Inc.	7	Elect Director Daniel A. Ninivaggi	No	For	For	-	For
Hertz Global Holdings, Inc.	8	Elect Director Kevin M. Sheehan	No	For	For	-	For
Hertz Global Holdings, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Hertz Global Holdings, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Heska Corporation	1	Elect Director Mark F. Furlong	No	For	For	-	For
Heska Corporation	2	Elect Director Scott W. Humphrey	No	For	For	-	For
Heska Corporation	3	Elect Director Sharon J. Larson	No	For	For	-	For
Heska Corporation	4	Elect Director David E. Sveen	No	For	For	-	For
Heska Corporation	5	Elect Director Bonnie J. Trowbridge	No	For	For	-	For
Heska Corporation	6	Elect Director Kevin S. Wilson	No	For	For	-	For
Heska Corporation	7	Ratify Plante & Moran, PLLC as Auditors	No	For	For	-	For
Heska Corporation	8	Increase Authorized Common Stock	No	For	For	-	For
Heska Corporation	9	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	For
Heska Corporation	10	Amend Omnibus Stock Plan	No	For	For	-	For
Heska Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
HighPoint Resources Corporation	1	Elect Director Mark S. Berg	No	For	For	-	For
HighPoint Resources Corporation	2	Elect Director Scott A. Gieselman	No	For	For	-	For
HighPoint Resources Corporation	3	Elect Director Craig S. Glick	No	For	For	-	For
HighPoint Resources Corporation	4	Elect Director Lori A. Lancaster	No	For	For	-	For
HighPoint Resources Corporation	5	Elect Director Jim W. Mogg	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
HighPoint Resources Corporation	6	Elect Director Edmund P. Segner, III	No	For	For	-	For
HighPoint Resources Corporation	7	Elect Director Randy I. Stein	No	For	For	-	For
HighPoint Resources Corporation	8	Elect Director R. Scot Woodall	No	For	For	-	For
HighPoint Resources Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
HighPoint Resources Corporation	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
HighPoint Resources Corporation	11	Amend Omnibus Stock Plan	No	For	For	-	For
HighPoint Resources Corporation	12	Approve Reverse Stock Split	No	For	For	-	For
Hillenbrand, Inc.	1	Elect Director Daniel C. Hillenbrand	No	For	For	-	For
Hillenbrand, Inc.	2	Elect Director Thomas H. Johnson	No	For	For	-	For
Hillenbrand, Inc.	3	Elect Director Neil S. Novich	No	For	For	-	For
Hillenbrand, Inc.	4	Elect Director Joe A. Raver	No	For	For	-	For
Hillenbrand, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hillenbrand, Inc.	6	Amend Articles of Incorporation and Code of By-laws	No	For	For	-	For
Hillenbrand, Inc.	7	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Hilton Grand Vacations Inc.	1	Elect Director Mark D. Wang	No	For	For	-	Withhold
Hilton Grand Vacations Inc.	2	Elect Director Leonard A. Potter	No	For	For	-	Withhold
Hilton Grand Vacations Inc.	3	Elect Director Brenda J. Bacon	No	For	For	-	Withhold
Hilton Grand Vacations Inc.	4	Elect Director David W. Johnson	No	For	For	-	Withhold
Hilton Grand Vacations Inc.	5	Elect Director Mark H. Lazarus	No	For	For	-	Withhold
Hilton Grand Vacations Inc.	6	Elect Director Pamela H. Patsley	No	For	For	-	Withhold
Hilton Grand Vacations Inc.	7	Elect Director Paul W. Whetsell	No	For	For	-	Withhold
Hilton Grand Vacations Inc.	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Hilton Grand Vacations Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hingham Institution for Savings	1	Elect Director Brian T. Kenner	No	For	For	-	For
Hingham Institution for Savings	2	Elect Director Stacey M. Page	No	For	For	-	For
Hingham Institution for Savings	3	Elect Director Geoffrey C. Wilkinson, Sr.	No	For	For	-	For
Hingham Institution for Savings	4	Elect Director Robert H. Gaughen, Jr.	No	For	For	-	For
Hingham Institution for Savings	5	Elect Director Patrick R. Gaughen	No	For	For	-	For
Hingham Institution for Savings	6	Elect Company Clerk Jacqueline M. Youngworth	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hingham Institution for Savings	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
HMN Financial, Inc.	1	Elect Director Allen J. Berning	No	For	For	-	For
HMN Financial, Inc.	2	Elect Director Sequoya S. Borgman	No	For	For	-	For
HMN Financial, Inc.	3	Elect Director Bernard R. Nigon	No	For	For	-	For
HMN Financial, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
HMN Financial, Inc.	5	Ratify CliftonLarsonAllen LLP as Auditors	No	For	For	-	For
HMS Holdings Corp.	1	Elect Director Katherine Baicker	No	For	For	-	For
HMS Holdings Corp.	2	Elect Director Robert Becker	No	For	For	-	For
HMS Holdings Corp.	3	Elect Director Craig R. Callen	No	For	For	-	For
HMS Holdings Corp.	4	Elect Director William C. Lucia	No	For	For	-	For
HMS Holdings Corp.	5	Elect Director William F. Miller, III	No	For	For	-	For
HMS Holdings Corp.	6	Elect Director Jeffrey A. Rideout	No	For	For	-	For
HMS Holdings Corp.	7	Elect Director Ellen A. Rudnick	No	For	For	-	For
HMS Holdings Corp.	8	Elect Director Bart M. Schwartz	No	For	For	-	For
HMS Holdings Corp.	9	Elect Director Richard H. Stowe	No	For	For	-	For
HMS Holdings Corp.	10	Elect Director Cora M. Tellez	No	For	For	-	For
HMS Holdings Corp.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
HMS Holdings Corp.	12	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
HNI Corporation	1	Elect Director Miguel M. Calado	No	For	For	-	For
HNI Corporation	2	Elect Director Cheryl A. Francis	No	For	For	-	For
HNI Corporation	3	Elect Director John R. Hartnett	No	For	For	-	For
HNI Corporation	4	Elect Director Dhanusha Sivajee	No	For	For	-	For
HNI Corporation	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
HNI Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Home BancShares, Inc.	1	Elect Director John W. Allison	No	For	For	-	For
Home BancShares, Inc.	2	Elect Director Brian S. Davis	No	For	For	-	For
Home BancShares, Inc.	3	Elect Director Milburn Adams	No	For	For	-	For
Home BancShares, Inc.	4	Elect Director Robert H. Adcock, Jr.	No	For	Withhold	-	Withhold
Home BancShares, Inc.	5	Elect Director Richard H. Ashley	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Home BancShares, Inc.	6	Elect Director Mike D. Beebe	No	For	For	-	For
Home BancShares, Inc.	7	Elect Director Jack E. Engelkes	No	For	For	-	For
Home BancShares, Inc.	8	Elect Director Tracy M. French	No	For	For	-	For
Home BancShares, Inc.	9	Elect Director Karen E. Garrett	No	For	For	-	For
Home BancShares, Inc.	10	Elect Director James G. Hinkle	No	For	For	-	For
Home BancShares, Inc.	11	Elect Director Alex R. Lieblong	No	For	For	-	For
Home BancShares, Inc.	12	Elect Director Thomas J. Longe	No	For	For	-	For
Home BancShares, Inc.	13	Elect Director Jim Rankin, Jr.	No	For	For	-	For
Home BancShares, Inc.	14	Elect Director Donna J. Townsell	No	For	For	-	For
Home BancShares, Inc.	15	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Home BancShares, Inc.	16	Ratify BKD, LLP as Auditors	No	For	For	-	For
HomeStreet, Inc.	1	Elect Director James R. Mitchell, Jr.	No	For	For	-	For
HomeStreet, Inc.	2	Elect Director Nancy D. Pellegrino	No	For	For	-	For
HomeStreet, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
HomeStreet, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Hooker Furniture Corporation	1	Elect Director Paul B. Toms, Jr.	No	For	For	-	For
Hooker Furniture Corporation	2	Elect Director W. Christopher Beeler, Jr.	No	For	For	-	For
Hooker Furniture Corporation	3	Elect Director Paulette Garafalo	No	For	For	-	For
Hooker Furniture Corporation	4	Elect Director Tonya H. Jackson	No	For	For	-	For
Hooker Furniture Corporation	5	Elect Director E. Larry Ryder	No	For	For	-	For
Hooker Furniture Corporation	6	Elect Director Ellen C. Taaffe	No	For	For	-	For
Hooker Furniture Corporation	7	Elect Director Henry G. Williamson, Jr.	No	For	For	-	For
Hooker Furniture Corporation	8	Amend Omnibus Stock Plan	No	For	For	-	For
Hooker Furniture Corporation	9	Ratify KPMG LLP as Auditor	No	For	For	-	For
Hooker Furniture Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hope Bancorp, Inc.	1	Elect Director Donald D. Byun	No	For	For	-	For
Hope Bancorp, Inc.	2	Elect Director Jinho Doo	No	For	For	-	For
Hope Bancorp, Inc.	3	Elect Director Daisy Y. Ha	No	For	For	-	For
Hope Bancorp, Inc.	4	Elect Director James U. Hwang	No	For	For	-	For
Hope Bancorp, Inc.	5	Elect Director Jin Chul Jhung	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hope Bancorp, Inc.	6	Elect Director Joon K. Kim	No	For	For	-	For
Hope Bancorp, Inc.	7	Elect Director Kevin S. Kim	No	For	For	-	For
Hope Bancorp, Inc.	8	Elect Director Steven S. Koh	No	For	For	-	For
Hope Bancorp, Inc.	9	Elect Director Chung Hyun Lee	No	For	For	-	For
Hope Bancorp, Inc.	10	Elect Director William J. Lewis	No	For	For	-	For
Hope Bancorp, Inc.	11	Elect Director David P. Malone	No	For	For	-	For
Hope Bancorp, Inc.	12	Elect Director John R. Taylor	No	For	For	-	For
Hope Bancorp, Inc.	13	Elect Director Scott Yoon-Suk Whang	No	For	For	-	For
Hope Bancorp, Inc.	14	Elect Director Dale S. Zuehls	No	For	For	-	For
Hope Bancorp, Inc.	15	Ratify Crowe LLP as Auditor	No	For	For	-	For
Hope Bancorp, Inc.	16	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Horace Mann Educators Corporation	1	Elect Director Mark S. Casady	No	For	For	-	For
Horace Mann Educators Corporation	2	Elect Director Daniel A. Domenech	No	For	For	-	For
Horace Mann Educators Corporation	3	Elect Director Perry G. Hines	No	For	For	-	For
Horace Mann Educators Corporation	4	Elect Director Mark E. Konen	No	For	For	-	For
Horace Mann Educators Corporation	5	Elect Director Beverley J. McClure	No	For	For	-	For
Horace Mann Educators Corporation	6	Elect Director H. Wade Reece	No	For	For	-	For
Horace Mann Educators Corporation	7	Elect Director Robert Stricker	No	For	For	-	For
Horace Mann Educators Corporation	8	Elect Director Steven O. Swyers	No	For	For	-	For
Horace Mann Educators Corporation	9	Elect Director Marita Zuraitis	No	For	For	-	For
Horace Mann Educators Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Horace Mann Educators Corporation	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Horizon Bancorp, Inc.	1	Elect Director James B. Dworkin	No	For	For	-	For
Horizon Bancorp, Inc.	2	Elect Director Michele M. Magnuson	No	For	For	-	For
Horizon Bancorp, Inc.	3	Elect Director Daniel F. Hopp	No	For	For	-	For
Horizon Bancorp, Inc.	4	Elect Director Steven W. Reed	No	For	For	-	For
Horizon Bancorp, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Horizon Bancorp, Inc.	6	Ratify BKD, LLP as Auditors	No	For	For	-	For
Horizon Therapeutics plc	1	Elect Director Gino Santini	No	For	For	-	Do Not Vote
Horizon Therapeutics plc	2	Elect Director James Shannon	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Horizon Therapeutics plc	3	Elect Director Timothy Walbert	No	For	For	-	Do Not Vote
Horizon Therapeutics plc	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	Do Not Vote
Horizon Therapeutics plc	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Horizon Therapeutics plc	6	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	No	For	For	-	Do Not Vote
Horizon Therapeutics plc	7	Approve Omnibus Stock Plan	No	For	For	-	Do Not Vote
Horizon Therapeutics plc	8	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	Do Not Vote
Hostess Brands, Inc.	1	Declassify the Board of Directors	No	For	For	-	For
Hostess Brands, Inc.	2	Eliminate Supermajority Vote Requirement	No	For	For	-	For
Hostess Brands, Inc.	3	Elect Director Andrew P. Callahan	No	For	For	-	For
Hostess Brands, Inc.	4	Elect Director Gretchen R. Crist	No	For	For	-	For
Hostess Brands, Inc.	5	Elect Director Ioannis Skoufalos	No	For	For	-	For
Hostess Brands, Inc.	7	Elect Director Laurence Bodner	No	For	For	-	For
Hostess Brands, Inc.	8	Elect Director Rachel P. Cullen	No	For	For	-	For
Hostess Brands, Inc.	9	Elect Director Jerry D. Kaminski	No	For	For	-	For
Hostess Brands, Inc.	10	Elect Director C. Dean Metropoulos	No	For	For	-	For
Hostess Brands, Inc.	11	Elect Director Craig D. Steeneck	No	For	For	-	For
Hostess Brands, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Hostess Brands, Inc.	13	Ratify KPMG LLP as Auditors	No	For	For	-	For
Houghton Mifflin Harcourt Company	1	Elect Director Daniel Allen	No	For	For	-	For
Houghton Mifflin Harcourt Company	2	Elect Director L. Gordon Crovitz	No	For	For	-	For
Houghton Mifflin Harcourt Company	3	Elect Director Jean S. Desravines	No	For	For	-	For
Houghton Mifflin Harcourt Company	4	Elect Director Lawrence K. Fish	No	For	For	-	For
Houghton Mifflin Harcourt Company	5	Elect Director Jill A. Greenthal	No	For	For	-	For
Houghton Mifflin Harcourt Company	6	Elect Director John F. Killian	No	For	For	-	For
Houghton Mifflin Harcourt Company	7	Elect Director John J. Lynch, Jr.	No	For	For	-	For
Houghton Mifflin Harcourt Company	8	Elect Director John R. McKernan, Jr.	No	For	For	-	For
Houghton Mifflin Harcourt Company	9	Elect Director Tracey D. Weber	No	For	For	-	For
Houghton Mifflin Harcourt Company	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Houghton Mifflin Harcourt Company	11	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Houghton Mifflin Harcourt Company	12	Amend Omnibus Stock Plan	No	For	For	-	For
Houghton Mifflin Harcourt Company	13	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Howard Bancorp, Inc.	1	Elect Director Richard G. Arnold	No	For	For	-	For
Howard Bancorp, Inc.	2	Elect Director James T. Dresher, Jr.	No	For	For	-	For
Howard Bancorp, Inc.	3	Elect Director Mary Ann Scully	No	For	For	-	For
Howard Bancorp, Inc.	4	Elect Director Jack E. Steil	No	For	For	-	For
Howard Bancorp, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Howard Bancorp, Inc.	6	Ratify Dixon Hughes Goodman LLP as Auditors	No	For	For	-	For
Hub Group, Inc.	1	Elect Director David P. Yeager	No	For	For	-	For
Hub Group, Inc.	2	Elect Director Mary H. Boosalis	No	For	For	-	For
Hub Group, Inc.	3	Elect Director James C. Kenny	No	For	For	-	For
Hub Group, Inc.	4	Elect Director Peter B. McNitt	No	For	For	-	For
Hub Group, Inc.	5	Elect Director Charles R. Reaves	No	For	For	-	For
Hub Group, Inc.	6	Elect Director Martin P. Slark	No	For	For	-	For
Hub Group, Inc.	7	Elect Director Jonathan P. Ward	No	For	For	-	For
Hub Group, Inc.	8	Elect Director Jenell R. Ross	No	For	For	-	For
Hub Group, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Hub Group, Inc.	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Huntsman Corporation	1	Elect Director Peter R. Huntsman	No	For	For	-	For
Huntsman Corporation	2	Elect Director Nolan D. Archibald	No	For	For	-	For
Huntsman Corporation	3	Elect Director Mary C. Beckerle	No	For	For	-	For
Huntsman Corporation	4	Elect Director M. Anthony Burns	No	For	For	-	For
Huntsman Corporation	5	Elect Director Daniele Ferrari	No	For	For	-	For
Huntsman Corporation	6	Elect Director Robert J. Margetts	No	For	For	-	For
Huntsman Corporation	7	Elect Director Wayne A. Reaud	No	For	For	-	For
Huntsman Corporation	8	Elect Director Jan E. Tighe	No	For	For	-	For
Huntsman Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Huntsman Corporation	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Huntsman Corporation	11	Provide Right to Act by Written Consent	No	Against	For	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hurco Companies, Inc.	1	Elect Director Thomas A. Aaro	No	For	For	-	For
Hurco Companies, Inc.	2	Elect Director Robert W. Cruickshank	No	For	Withhold	-	Withhold
Hurco Companies, Inc.	3	Elect Director Michael Doar	No	For	For	-	For
Hurco Companies, Inc.	4	Elect Director Cynthia Dubin	No	For	For	-	For
Hurco Companies, Inc.	5	Elect Director Timothy J. Gardner	No	For	For	-	For
Hurco Companies, Inc.	6	Elect Director Jay C. Longbottom	No	For	For	-	For
Hurco Companies, Inc.	7	Elect Director Richard Porter	No	For	Withhold	-	Withhold
Hurco Companies, Inc.	8	Elect Director Janaki Sivanesan	No	For	For	-	For
Hurco Companies, Inc.	9	Elect Director Gregory S. Volovic	No	For	For	-	For
Hurco Companies, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Hurco Companies, Inc.	11	Ratify RSM US LLP as Auditors	No	For	For	-	For
Huron Consulting Group Inc.	1	Elect Director H. Eugene Lockhart	No	For	For	-	For
Huron Consulting Group Inc.	2	Elect Director James H. Roth	No	For	For	-	For
Huron Consulting Group Inc.	3	Amend Omnibus Stock Plan	No	For	For	-	For
Huron Consulting Group Inc.	4	Amend Nonqualified Employee Stock Purchase Plan	No	For	For	-	For
Huron Consulting Group Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Huron Consulting Group Inc.	6	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	1	Elect Director Alfred M. Rankin, Jr.	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	2	Elect Director James B. Bemowski	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	3	Elect Director J.C. Butler, Jr.	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	4	Elect Director Carolyn Corvi	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	5	Elect Director Edward T. Eliopoulos	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	6	Elect Director John P. Jumper	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	7	Elect Director Dennis W. LaBarre	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	8	Elect Director H. Vincent Poor	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	9	Elect Director Claiborne R. Rankin	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	10	Elect Director Britton T. Taplin	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	11	Elect Director David B. H. Williams	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	12	Elect Director Eugene Wong	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hyster-Yale Materials Handling, Inc.	14	Approve Restricted Stock Plan	No	For	For	-	For
Hyster-Yale Materials Handling, Inc.	15	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
i3 Verticals, Inc.	1	Elect Director Gregory Daily	No	For	Withhold	-	Withhold
i3 Verticals, Inc.	2	Elect Director Clay Whitson	No	For	Withhold	-	Withhold
i3 Verticals, Inc.	3	Elect Director Elizabeth Seigenthaler Courtney	No	For	For	-	For
i3 Verticals, Inc.	4	Elect Director John Harrison	No	For	For	-	For
i3 Verticals, Inc.	5	Elect Director Burton Harvey	No	For	For	-	For
i3 Verticals, Inc.	6	Elect Director Timothy McKenna	No	For	For	-	For
i3 Verticals, Inc.	7	Elect Director David Morgan	No	For	For	-	For
i3 Verticals, Inc.	8	Elect Director David Wilds	No	For	For	-	For
i3 Verticals, Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
IBERIABANK Corporation	1	Approve Merger Agreement	No	For	For	-	For
IBERIABANK Corporation	2	Advisory Vote on Golden Parachutes	No	For	Against	-	Against
IBERIABANK Corporation	3	Adjourn Meeting	No	For	For	-	For
ICF International, Inc.	1	Elect Director Sudhakar Kesavan	No	For	For	-	For
ICF International, Inc.	2	Elect Director Michael J. Van Handel	No	For	For	-	For
ICF International, Inc.	3	Amend Omnibus Stock Plan	No	For	For	-	For
ICF International, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ICF International, Inc.	5	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Ichor Holdings, Ltd.	1	Elect Director Laura Black	No	For	For	-	For
Ichor Holdings, Ltd.	2	Elect Director Iain MacKenzie	No	For	For	-	For
Ichor Holdings, Ltd.	3	Elect Director Thomas Rohrs	No	For	For	-	For
Ichor Holdings, Ltd.	4	Ratify KPMG LLP as Auditors	No	For	For	-	For
ICU Medical, Inc.	1	Elect Director Vivek Jain	No	For	For	-	For
ICU Medical, Inc.	2	Elect Director George A. Lopez	No	For	For	-	For
ICU Medical, Inc.	3	Elect Director Robert S. Swinney	No	For	For	-	For
ICU Medical, Inc.	4	Elect Director David C. Greenberg	No	For	For	-	For
ICU Medical, Inc.	5	Elect Director Elisha W. Finney	No	For	For	-	For
ICU Medical, Inc.	6	Elect Director David F. Hoffmeister	No	For	For	-	For
ICU Medical, Inc.	7	Elect Director Donald M. Abbey	No	For	For	-	For
ICU Medical, Inc.	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ICU Medical, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
IEC Electronics Corp.	1	Elect Director Keith M. Butler	No	For	For	-	For
IEC Electronics Corp.	2	Elect Director Charles P. Hadeed	No	For	For	-	For
IEC Electronics Corp.	3	Elect Director Andrew M. Laurence	No	For	For	-	For
IEC Electronics Corp.	4	Elect Director Michael W. Osborne	No	For	For	-	For
IEC Electronics Corp.	5	Elect Director Jeremy R. Nowak	No	For	For	-	For
IEC Electronics Corp.	6	Elect Director Jeffrey T. Schlarbaum	No	For	For	-	For
IEC Electronics Corp.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
IEC Electronics Corp.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
IMAX Corporation	1	Elect Director Neil S. Braun	No	For	For	-	For
IMAX Corporation	2	Elect Director Eric A. Demirian	No	For	For	-	For
IMAX Corporation	3	Elect Director Kevin Douglas	No	For	For	-	For
IMAX Corporation	4	Elect Director Richard L. Gelfond	No	For	For	-	For
IMAX Corporation	5	Elect Director David W. Leebron	No	For	For	-	For
IMAX Corporation	6	Elect Director Michael MacMillan	No	For	For	-	For
IMAX Corporation	7	Elect Director Dana Settle	No	For	For	-	For
IMAX Corporation	8	Elect Director Darren Throop	No	For	Withhold	-	Withhold
IMAX Corporation	9	Elect Director Bradley J. Wechsler	No	For	For	-	For
IMAX Corporation	10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
IMAX Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
IMAX Corporation	12	Amend Omnibus Stock Plan	No	For	For	-	For
Immersion Corporation	1	Elect Director Sumit Agarwal	No	For	For	-	For
Immersion Corporation	2	Elect Director Stephen Domenik	No	For	For	-	For
Immersion Corporation	3	Elect Director Franz Fink	No	For	For	-	For
Immersion Corporation	4	Elect Director Matthew Frey	No	For	For	-	For
Immersion Corporation	5	Elect Director Ramzi Haidamus	No	For	For	-	For
Immersion Corporation	6	Elect Director Sharon Holt	No	For	For	-	For
Immersion Corporation	7	Elect Director William Martin	No	For	For	-	For
Immersion Corporation	8	Elect Director Eric Singer	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Immersion Corporation	9	Ratify Armanino LLP as Auditors	No	For	For	-	For
Immersion Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Independence Contract Drilling, Inc.	1	Approve Reverse Stock Split	No	For	For	-	For
Independence Contract Drilling, Inc.	2	Adjourn Meeting	No	For	For	-	For
Independent Bank Corp.	1	Elect Director Daniel F. O'Brien	No	For	For	-	For
Independent Bank Corp.	2	Elect Director Christopher Oddleifson	No	For	For	-	For
Independent Bank Corp.	3	Elect Director David A. Powers	No	For	For	-	For
Independent Bank Corp.	4	Elect Director Scott K. Smith	No	For	For	-	For
Independent Bank Corp.	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Independent Bank Corp.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Infinera Corporation	1	Elect Director Thomas J. Fallon	No	For	For	-	For
Infinera Corporation	2	Elect Director Kambiz Y. Hooshmand	No	For	For	-	For
Infinera Corporation	3	Elect Director Amy H. Rice	No	For	For	-	For
Infinera Corporation	4	Amend Omnibus Stock Plan	No	For	For	-	For
Infinera Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Infinera Corporation	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
InfuSystem Holdings, Inc.	1	Elect Director Richard A. Dilorio	No	For	For	-	For
InfuSystem Holdings, Inc.	2	Elect Director Paul A. Gendron	No	For	For	-	For
InfuSystem Holdings, Inc.	3	Elect Director Gregg O. Lehman	No	For	For	-	For
InfuSystem Holdings, Inc.	4	Elect Director Darrell B. Montgomery	No	For	For	-	For
InfuSystem Holdings, Inc.	5	Elect Director Christopher R. Sansone	No	For	For	-	For
InfuSystem Holdings, Inc.	6	Elect Director Scott A. Shuda	No	For	For	-	For
InfuSystem Holdings, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
InfuSystem Holdings, Inc.	8	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
InfuSystem Holdings, Inc.	9	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Ingevity Corporation	1	Elect Director Jean S. Blackwell	No	For	For	-	For
Ingevity Corporation	2	Elect Director Luis Fernandez-Moreno	No	For	For	-	For
Ingevity Corporation	3	Elect Director J. Michael Fitzpatrick	No	For	For	-	For
Ingevity Corporation	4	Elect Director Diane H. Gulyas	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ingevity Corporation	5	Elect Director Richard B. Kelson	No	For	For	-	For
Ingevity Corporation	6	Elect Director Frederick J. Lynch	No	For	For	-	For
Ingevity Corporation	7	Elect Director Karen G. Narwold	No	For	For	-	For
Ingevity Corporation	8	Elect Director Daniel F. Sansone	No	For	For	-	For
Ingevity Corporation	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Ingevity Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ingles Markets, Inc.	1	Elect Director Ernest E. Ferguson	No	For	Withhold	-	Withhold
Ingles Markets, Inc.	2	Elect Director John R. Lowden	No	For	For	-	For
InnerWorkings, Inc.	1	Elect Director Jack M. Greenberg	No	For	For	-	For
InnerWorkings, Inc.	2	Elect Director Richard S. Stoddart	No	For	For	-	For
InnerWorkings, Inc.	3	Elect Director Charles K. Bobrinskoy	No	For	For	-	For
InnerWorkings, Inc.	4	Elect Director Lindsay Y. Corby	No	For	For	-	For
InnerWorkings, Inc.	5	Elect Director David Fisher	No	For	For	-	For
InnerWorkings, Inc.	6	Elect Director Adam J. Gutstein	No	For	For	-	For
InnerWorkings, Inc.	7	Elect Director Julie M. Howard	No	For	For	-	For
InnerWorkings, Inc.	8	Elect Director Kirt P. Karros	No	For	For	-	For
InnerWorkings, Inc.	9	Elect Director Marc Zenner	No	For	For	-	For
InnerWorkings, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
InnerWorkings, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
InnerWorkings, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Innophos Holdings, Inc.	1	Approve Merger Agreement	No	For	For	-	For
Innophos Holdings, Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	Against
Innophos Holdings, Inc.	3	Adjourn Meeting	No	For	For	-	For
Innospec Inc.	2	Elect Director Claudia Poccia	No	For	For	-	For
Innospec Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Innospec Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Innoviva, Inc.	1	Elect Director George W. Bickerstaff, III	No	For	For	-	For
Innoviva, Inc.	2	Elect Director Mark A. DiPaolo	No	For	For	-	For
Innoviva, Inc.	3	Elect Director Jules Haimovitz	No	For	For	-	For
Innoviva, Inc.	4	Elect Director Odysseas D. Kostas	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Innoviva, Inc.	5	Elect Director Sarah J. Schlesinger	No	For	For	-	For
Innoviva, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Innoviva, Inc.	7	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Inogen, Inc.	1	Elect Director Heath Lukatch	No	For	Withhold	-	Withhold
Inogen, Inc.	2	Elect Director Raymond Huggenberger	No	For	Withhold	-	Withhold
Inogen, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Inogen, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Inphi Corporation	1	Elect Director Nicholas E. Brathwaite	No	For	For	-	For
Inphi Corporation	2	Elect Director David E. Liddle	No	For	For	-	For
Inphi Corporation	3	Elect Director Bruce M. McWilliams	No	For	For	-	For
Inphi Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Inphi Corporation	5	Amend Omnibus Stock Plan	No	For	Against	-	Against
Inphi Corporation	6	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Insight Enterprises, Inc.	1	Elect Director Richard E. Allen	No	For	For	-	For
Insight Enterprises, Inc.	2	Elect Director Bruce W. Armstrong	No	For	For	-	For
Insight Enterprises, Inc.	3	Elect Director Linda Breard	No	For	For	-	For
Insight Enterprises, Inc.	4	Elect Director Timothy A. Crown	No	For	For	-	For
Insight Enterprises, Inc.	5	Elect Director Catherine Courage	No	For	For	-	For
Insight Enterprises, Inc.	6	Elect Director Anthony A. Ibarguen	No	For	For	-	For
Insight Enterprises, Inc.	7	Elect Director Kenneth T. Lamneck	No	For	For	-	For
Insight Enterprises, Inc.	8	Elect Director Kathleen S. Pushor	No	For	For	-	For
Insight Enterprises, Inc.	9	Elect Director Girish Rishi	No	For	For	-	For
Insight Enterprises, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Insight Enterprises, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
Insight Enterprises, Inc.	12	Ratify KPMG LLP as Auditors	No	For	For	-	For
Insperty, Inc.	1	Elect Director Timothy T. Clifford	No	For	For	-	For
Insperty, Inc.	2	Elect Director Ellen H. Masterson	No	For	For	-	For
Insperty, Inc.	3	Elect Director Latha Ramchand	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Insperty, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Insperty, Inc.	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Installed Building Products, Inc.	1	Elect Director Michael T. Miller	No	For	For	-	For
Installed Building Products, Inc.	2	Elect Director Vikas Verma	No	For	For	-	For
Installed Building Products, Inc.	3	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Installed Building Products, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Insteel Industries, Inc.	1	Elect Director Abney S. Boxley, III	No	For	For	-	For
Insteel Industries, Inc.	2	Elect Director Anne H. Lloyd	No	For	For	-	For
Insteel Industries, Inc.	3	Elect Director W. Allen Rogers, II	No	For	For	-	For
Insteel Industries, Inc.	4	Amend Omnibus Stock Plan	No	For	For	-	For
Insteel Industries, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Insteel Industries, Inc.	6	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Integer Holdings Corporation	1	Elect Director Pamela G. Bailey	No	For	For	-	For
Integer Holdings Corporation	2	Elect Director Joseph W. Dziedzic	No	For	For	-	For
Integer Holdings Corporation	3	Elect Director James F. Hinrichs	No	For	For	-	For
Integer Holdings Corporation	4	Elect Director Jean Hobby	No	For	For	-	For
Integer Holdings Corporation	5	Elect Director M. Craig Maxwell	No	For	For	-	For
Integer Holdings Corporation	6	Elect Director Filippo Passerini	No	For	For	-	For
Integer Holdings Corporation	7	Elect Director Bill R. Sanford	No	For	For	-	For
Integer Holdings Corporation	8	Elect Director Donald J. Spence	No	For	For	-	For
Integer Holdings Corporation	9	Elect Director William B. Summers, Jr.	No	For	For	-	For
Integer Holdings Corporation	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Integer Holdings Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Integra LifeSciences Holdings Corporation	1	Elect Director Peter J. Arduini	No	For	For	-	For
Integra LifeSciences Holdings Corporation	2	Elect Director Rhonda Germany Ballintyn	No	For	For	-	For
Integra LifeSciences Holdings Corporation	3	Elect Director Keith Bradley	No	For	For	-	For
Integra LifeSciences Holdings Corporation	4	Elect Director Stuart M. Essig	No	For	For	-	For
Integra LifeSciences Holdings Corporation	5	Elect Director Barbara B. Hill	No	For	For	-	For
Integra LifeSciences Holdings Corporation	6	Elect Director Lloyd W. Howell, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Integra LifeSciences Holdings Corporation	7	Elect Director Donald E. Morel, Jr.	No	For	For	-	For
Integra LifeSciences Holdings Corporation	8	Elect Director Raymond G. Murphy	No	For	For	-	For
Integra LifeSciences Holdings Corporation	9	Elect Director Christian S. Schade	No	For	For	-	For
Integra LifeSciences Holdings Corporation	10	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Integra LifeSciences Holdings Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
InterDigital, Inc.	1	Elect Director Joan H. Gillman	No	For	For	-	For
InterDigital, Inc.	2	Elect Director S. Douglas Hutcheson	No	For	For	-	For
InterDigital, Inc.	3	Elect Director John A. Kritzmacher	No	For	For	-	For
InterDigital, Inc.	4	Elect Director John D. Markley, Jr.	No	For	For	-	For
InterDigital, Inc.	5	Elect Director William J. Merritt	No	For	For	-	For
InterDigital, Inc.	6	Elect Director Jean F. Rankin	No	For	For	-	For
InterDigital, Inc.	7	Elect Director Philip P. Trahanas	No	For	For	-	For
InterDigital, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
InterDigital, Inc.	9	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
International Bancshares Corporation	1	Elect Director Javier de Anda	No	For	For	-	For
International Bancshares Corporation	2	Elect Director Irving Greenblum	No	For	Against	-	For
International Bancshares Corporation	3	Elect Director Douglas B. Howland	No	For	Against	-	For
International Bancshares Corporation	4	Elect Director Rudolph M. Miles	No	For	For	-	For
International Bancshares Corporation	5	Elect Director Dennis E. Nixon	No	For	For	-	For
International Bancshares Corporation	6	Elect Director Larry A. Norton	No	For	Against	-	For
International Bancshares Corporation	7	Elect Director Roberto R. Resendez	No	For	For	-	For
International Bancshares Corporation	8	Elect Director Antonio R. Sanchez, Jr.	No	For	For	-	For
International Bancshares Corporation	9	Ratify RSM US LLP as Auditor	No	For	For	-	For
International Bancshares Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
International Seaways, Inc.	1	Elect Director Doug Wheat	No	For	For	-	For
International Seaways, Inc.	2	Elect Director Timothy J. Bernlohr	No	For	For	-	For
International Seaways, Inc.	3	Elect Director Ian T. Blackley	No	For	For	-	For
International Seaways, Inc.	4	Elect Director Randee E. Day	No	For	For	-	For
International Seaways, Inc.	5	Elect Director David I. Greenberg	No	For	For	-	For
International Seaways, Inc.	6	Elect Director Joseph I. Kronsberg	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
International Seaways, Inc.	7	Elect Director Ty E. Wallach	No	For	For	-	For
International Seaways, Inc.	8	Elect Director Gregory A. Wright	No	For	For	-	For
International Seaways, Inc.	9	Elect Director Lois K. Zabrocky	No	For	For	-	For
International Seaways, Inc.	10	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
International Seaways, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
International Seaways, Inc.	12	Approve Non-Employee Director Omnibus Stock Plan	No	For	For	-	For
International Seaways, Inc.	13	Approve Omnibus Stock Plan	No	For	For	-	For
Intevac, Inc.	1	Elect Director David S. Dury	No	For	For	-	For
Intevac, Inc.	2	Elect Director Wendell T. Blonigan	No	For	For	-	For
Intevac, Inc.	3	Elect Director Kevin D. Barber	No	For	For	-	For
Intevac, Inc.	4	Elect Director Dorothy D. Hayes	No	For	For	-	For
Intevac, Inc.	5	Elect Director Stephen A. Jamison	No	For	For	-	For
Intevac, Inc.	6	Elect Director Michele F. Klein	No	For	For	-	For
Intevac, Inc.	7	Elect Director Mark P. Popovich	No	For	For	-	For
Intevac, Inc.	8	Elect Director Thomas M. Rohrs	No	For	For	-	For
Intevac, Inc.	9	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Intevac, Inc.	10	Approve Omnibus Stock Plan	No	For	For	-	For
Intevac, Inc.	11	Ratify BPM LLP as Auditors	No	For	For	-	For
Intevac, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
INTL FCStone Inc.	1	Change Company Name to StoneX Group Inc.	No	For	For	-	For
INTL FCStone, Inc.	1	Elect Director Scott J. Branch	No	For	For	-	For
INTL FCStone, Inc.	2	Elect Director Diane L. Cooper	No	For	For	-	For
INTL FCStone, Inc.	3	Elect Director John M. Fowler	No	For	For	-	For
INTL FCStone, Inc.	4	Elect Director Steven Kass	No	For	For	-	For
INTL FCStone, Inc.	5	Elect Director Bruce W. Krehbiel	No	For	For	-	For
INTL FCStone, Inc.	6	Elect Director Sean M. O'Connor	No	For	For	-	For
INTL FCStone, Inc.	7	Elect Director Eric Parthemore	No	For	For	-	For
INTL FCStone, Inc.	8	Elect Director John Radziwill	No	For	For	-	For
INTL FCStone, Inc.	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
INTL FCStone, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Intra-Cellular Therapies, Inc.	1	Elect Director Richard Lerner	No	For	For	-	For
Intra-Cellular Therapies, Inc.	2	Amend Omnibus Stock Plan	No	For	For	-	For
Intra-Cellular Therapies, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Intra-Cellular Therapies, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Intrepid Potash, Inc.	1	Elect Director Robert P. Jornayvaz, III	No	For	For	-	For
Intrepid Potash, Inc.	2	Elect Director Hugh E. Harvey, Jr.	No	For	For	-	For
Intrepid Potash, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
Intrepid Potash, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
IntriCon Corporation	1	Elect Director Robert N. Masucci	No	For	For	-	For
IntriCon Corporation	2	Elect Director Philip I. Smith	No	For	For	-	For
IntriCon Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
IntriCon Corporation	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Invacare Corporation	1	Elect Director Susan H. Alexander	No	For	For	-	For
Invacare Corporation	2	Elect Director Julie A. Beck	No	For	For	-	For
Invacare Corporation	3	Elect Director Petra Danielsohn-Weil	No	For	For	-	For
Invacare Corporation	4	Elect Director Diana S. Ferguson	No	For	For	-	For
Invacare Corporation	5	Elect Director Marc M. Gibeley	No	For	For	-	For
Invacare Corporation	6	Elect Director C. Martin Harris	No	For	For	-	For
Invacare Corporation	7	Elect Director Matthew E. Monaghan	No	For	For	-	For
Invacare Corporation	8	Elect Director Clifford D. Nastas	No	For	For	-	For
Invacare Corporation	9	Elect Director Baiju R. Shah	No	For	For	-	For
Invacare Corporation	10	Amend Omnibus Stock Plan	No	For	Against	-	Against
Invacare Corporation	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Invacare Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Investors Bancorp, Inc.	1	Elect Director Dennis M. Bone	No	For	For	-	For
Investors Bancorp, Inc.	2	Elect Director Doreen R. Byrnes	No	For	For	-	For
Investors Bancorp, Inc.	3	Elect Director William V. Cosgrove	No	For	For	-	For
Investors Bancorp, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Investors Bancorp, Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Investors Title Company	1	Elect Director Tammy F. Coley	No	For	For	-	For
Investors Title Company	2	Elect Director W. Morris Fine	No	For	Withhold	-	Withhold
Investors Title Company	3	Elect Director Richard M. Hutson, II	No	For	Withhold	-	Withhold
Investors Title Company	4	Elect Director Elton C. Parker, Jr.	No	For	For	-	For
Investors Title Company	5	Ratify Dixon Hughes Goodman LLP as Auditors	No	For	For	-	For
ION Geophysical Corporation	1	Elect Director John N. Seitz	No	For	For	-	For
ION Geophysical Corporation	2	Elect Director Tina L. Wininger	No	For	For	-	For
ION Geophysical Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
ION Geophysical Corporation	4	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Iovance Biotherapeutics, Inc.	1	Elect Director Iain Dukes	No	For	For	-	For
Iovance Biotherapeutics, Inc.	2	Elect Director Maria Fardis	No	For	For	-	For
Iovance Biotherapeutics, Inc.	3	Elect Director Athena Countouriotis	No	For	For	-	For
Iovance Biotherapeutics, Inc.	4	Elect Director Ryan Maynard	No	For	For	-	For
Iovance Biotherapeutics, Inc.	5	Elect Director Merrill A. McPeak	No	For	For	-	For
Iovance Biotherapeutics, Inc.	6	Elect Director Wayne P. Rothbaum	No	For	For	-	For
Iovance Biotherapeutics, Inc.	7	Elect Director Michael Weiser	No	For	For	-	For
Iovance Biotherapeutics, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Iovance Biotherapeutics, Inc.	9	Advisory Vote on Say on Pay Frequency Every Year	No	For	For	-	Against
Iovance Biotherapeutics, Inc.	10	Amend Omnibus Stock Plan	No	For	For	-	For
Iovance Biotherapeutics, Inc.	11	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	For
Iovance Biotherapeutics, Inc.	12	Ratify Marcum LLP as Auditors	No	For	For	-	For
IRadimed Corporation	1	Elect Director Roger Susi	No	For	Withhold	-	Withhold
IRadimed Corporation	3	Elect Director James Hawkins	No	For	For	-	For
IRadimed Corporation	4	Elect Director Monty Allen	No	For	For	-	For
IRadimed Corporation	5	Elect Director Anthony Vuoto	No	For	For	-	For
IRadimed Corporation	6	Ratify RSM US LLP as Auditors	No	For	For	-	For
IRadimed Corporation	7	Amend Omnibus Stock Plan	No	For	Against	-	Against
IRadimed Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
IRadimed Corporation	9	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Iridium Communications Inc.	1	Elect Director Robert H. Niehaus	No	For	For	-	For
Iridium Communications Inc.	2	Elect Director Thomas C. Canfield	No	For	For	-	For
Iridium Communications Inc.	3	Elect Director Matthew J. Desch	No	For	For	-	For
Iridium Communications Inc.	4	Elect Director Thomas J. Fitzpatrick	No	For	For	-	For
Iridium Communications Inc.	5	Elect Director Jane L. Harman	No	For	For	-	For
Iridium Communications Inc.	6	Elect Director Alvin B. Krongard	No	For	For	-	For
Iridium Communications Inc.	7	Elect Director Suzanne E. McBride	No	For	For	-	For
Iridium Communications Inc.	8	Elect Director Eric T. Olson	No	For	For	-	For
Iridium Communications Inc.	9	Elect Director Steven B. Pfeiffer	No	For	For	-	For
Iridium Communications Inc.	10	Elect Director Parker W. Rush	No	For	For	-	For
Iridium Communications Inc.	11	Elect Director Henrik O. Schliemann	No	For	For	-	For
Iridium Communications Inc.	12	Elect Director Barry J. West	No	For	For	-	For
Iridium Communications Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Iridium Communications Inc.	14	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Itron, Inc.	1	Elect Director Jerome J. Lande	No	For	For	-	For
Itron, Inc.	2	Elect Director Frank M. Jaehnert	No	For	For	-	For
Itron, Inc.	3	Elect Director Gary E. Pruitt	No	For	For	-	For
Itron, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Itron, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
IVERIC bio, Inc.	1	Elect Director Jane P. Henderson	No	For	For	-	For
IVERIC bio, Inc.	2	Elect Director Glenn P. Sblendorio	No	For	For	-	For
IVERIC bio, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
IVERIC bio, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
J & J SNACK FOODS CORP.	1	Elect Director Gerald B. Shreiber	No	For	Withhold	-	Withhold
J & J SNACK FOODS CORP.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
J. Alexander's Holdings, Inc.	1	Elect Director Carl J. Grassi	No	For	For	-	For
J. Alexander's Holdings, Inc.	2	Elect Director Frank R. Martire	No	For	Withhold	-	Withhold
J. Alexander's Holdings, Inc.	3	Elect Director Raymond R. Quirk	No	For	Withhold	-	Withhold
J. Alexander's Holdings, Inc.	4	Ratify KPMG LLP as Auditor	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
J. Alexander's Holdings, Inc.	5	Adopt Majority Voting for Uncontested Election of Directors	No	For	For	-	For
J2 Global, Inc.	1	Elect Director Richard S. Ressler	No	For	For	-	For
J2 Global, Inc.	2	Elect Director Douglas Y. Bech	No	For	For	-	For
J2 Global, Inc.	3	Elect Director Robert J. Cresci	No	For	For	-	For
J2 Global, Inc.	4	Elect Director Sarah Fay	No	For	For	-	For
J2 Global, Inc.	5	Elect Director W. Brian Kretzmer	No	For	For	-	For
J2 Global, Inc.	6	Elect Director Jonathan F. Miller	No	For	For	-	For
J2 Global, Inc.	7	Elect Director Stephen Ross	No	For	For	-	For
J2 Global, Inc.	8	Elect Director Vivek Shah	No	For	For	-	For
J2 Global, Inc.	9	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
J2 Global, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Jabil Inc.	1	Elect Director Anousheh Ansari	No	For	For	-	For
Jabil Inc.	2	Elect Director Martha F. Brooks	No	For	For	-	For
Jabil Inc.	3	Elect Director Christopher S. Holland	No	For	For	-	For
Jabil Inc.	4	Elect Director Timothy L. Main	No	For	For	-	For
Jabil Inc.	5	Elect Director Mark T. Mondello	No	For	For	-	For
Jabil Inc.	6	Elect Director John C. Plant	No	For	For	-	For
Jabil Inc.	7	Elect Director Steven A. Raymund	No	For	For	-	For
Jabil Inc.	8	Elect Director Thomas A. Sansone	No	For	For	-	For
Jabil Inc.	9	Elect Director David M. Stout	No	For	For	-	For
Jabil Inc.	10	Elect Director Kathleen A. Walters	No	For	For	-	For
Jabil Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Jabil Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Jack in the Box Inc.	1	Elect Director Jean M. Birch	No	For	For	-	For
Jack in the Box Inc.	2	Elect Director Leonard A. Comma	No	For	For	-	For
Jack in the Box Inc.	3	Elect Director John P. Gainor	No	For	For	-	For
Jack in the Box Inc.	4	Elect Director David L. Goebel	No	For	For	-	For
Jack in the Box Inc.	5	Elect Director Sharon P. John	No	For	For	-	For
Jack in the Box Inc.	6	Elect Director Madeleine A. Kleiner	No	For	For	-	For
Jack in the Box Inc.	7	Elect Director Michael W. Murphy	No	For	For	-	For
Jack in the Box Inc.	8	Elect Director James M. Myers	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jack in the Box Inc.	9	Elect Director David M. Tehle	No	For	For	-	For
Jack in the Box Inc.	10	Elect Director Vivien M. Yeung	No	For	For	-	For
Jack in the Box Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Jack in the Box Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Jagged Peak Energy Inc.	1	Approve Merger Agreement	No	For	For	-	For
Jagged Peak Energy Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	For
James River Group Holdings, Ltd.	1	Elect Director J. Adam Abram	No	For	Withhold	-	Withhold
James River Group Holdings, Ltd.	2	Elect Director Robert P. Myron	No	For	Withhold	-	Withhold
James River Group Holdings, Ltd.	3	Elect Director Michael T. Oakes	No	For	Withhold	-	Withhold
James River Group Holdings, Ltd.	4	Approve Ernst &Young LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
James River Group Holdings, Ltd.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Janus Henderson Group Plc	1	Accept Financial Statements and Statutory Reports	No	For	For	-	For
Janus Henderson Group Plc	2	Elect Director Kalpana Desai	No	For	For	-	For
Janus Henderson Group Plc	3	Elect Director Jeffrey Diermeier	No	For	For	-	For
Janus Henderson Group Plc	4	Elect Director Kevin Dolan	No	For	For	-	For
Janus Henderson Group Plc	5	Elect Director Eugene Flood, Jr.	No	For	For	-	For
Janus Henderson Group Plc	6	Elect Director Richard Gillingwater	No	For	For	-	For
Janus Henderson Group Plc	7	Elect Director Lawrence Kochard	No	For	For	-	For
Janus Henderson Group Plc	8	Elect Director Glenn Schafer	No	For	For	-	For
Janus Henderson Group Plc	9	Elect Director Angela Seymour-Jackson	No	For	For	-	For
Janus Henderson Group Plc	10	Elect Director Richard Weil	No	For	For	-	For
Janus Henderson Group Plc	11	Elect Director Tatsusaburo Yamamoto	No	For	For	-	For
Janus Henderson Group Plc	12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	No	For	For	-	For
Janus Henderson Group Plc	13	Authorise Market Purchase of Ordinary Shares	No	For	For	-	For
Janus Henderson Group Plc	14	Authorise Market Purchase of CDIs	No	For	For	-	For
JELD-WEN Holding, Inc.	1	Declassify the Board of Directors	No	For	For	-	For
JELD-WEN Holding, Inc.	2	Elect Director Suzanne L. Stefany	No	For	For	-	For
JELD-WEN Holding, Inc.	3	Elect Director Bruce M. Taten	No	For	For	-	For
JELD-WEN Holding, Inc.	4	Elect Director Roderick C. Wendt	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
JELD-WEN Holding, Inc.	5	Eliminate Supermajority Vote Requirements	No	For	For	-	For
JELD-WEN Holding, Inc.	6	Provide Right to Call Special Meeting	No	For	For	-	For
JELD-WEN Holding, Inc.	7	Provide Right to Act by Written Consent	No	For	For	-	For
JELD-WEN Holding, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
JELD-WEN Holding, Inc.	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
John Bean Technologies Corporation	1	Elect Director Barbara L. Brasier	No	For	For	-	For
John Bean Technologies Corporation	2	Elect Director Thomas W. Giacomini	No	For	For	-	For
John Bean Technologies Corporation	3	Elect Director Polly B. Kawalek	No	For	For	-	For
John Bean Technologies Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
John Bean Technologies Corporation	5	Ratify KPMG LLP as Auditor	No	For	For	-	For
Johnson Outdoors Inc.	1	Elect Director Terry E. London	No	For	For	-	For
Johnson Outdoors Inc.	2	Elect Director John M. Fahey, Jr.	No	For	For	-	For
Johnson Outdoors Inc.	3	Elect Director William ("Bill") D. Perez	No	For	For	-	For
Johnson Outdoors Inc.	4	Ratify RSM US LLP as Auditors	No	For	For	-	For
Johnson Outdoors Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Johnson Outdoors Inc.	6	Approve Omnibus Stock Plan	No	For	For	-	For
Jounce Therapeutics, Inc.	1	Elect Director Perry Karsen	No	For	Withhold	-	Withhold
Jounce Therapeutics, Inc.	2	Elect Director Richard Murray	No	For	Withhold	-	Withhold
Jounce Therapeutics, Inc.	3	Elect Director Cary Pfeffer	No	For	Withhold	-	Withhold
Jounce Therapeutics, Inc.	4	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Kadant Inc.	1	Elect Director John M. Albertine	No	For	For	-	For
Kadant Inc.	2	Elect Director Thomas C. Leonard	No	For	For	-	For
Kadant Inc.	3	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Kadant Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Kadant Inc.	5	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	No	For	For	-	For
Kadant Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Kala Pharmaceuticals, Inc.	1	Elect Director Robert Paull	No	For	Withhold	-	Withhold
Kala Pharmaceuticals, Inc.	2	Elect Director Howard B. Rosen	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kala Pharmaceuticals, Inc.	3	Elect Director Rajeev Shah	No	For	Withhold	-	Withhold
Kala Pharmaceuticals, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Kala Pharmaceuticals, Inc.	5	Amend Omnibus Stock Plan	No	For	Against	-	Against
Kaman Corporation	1	Elect Director George E. Minnich	No	For	For	-	For
Kaman Corporation	2	Elect Director Thomas W. Rabaut	No	For	For	-	For
Kaman Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Kaman Corporation	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Karyopharm Therapeutics Inc.	1	Elect Director Barry E. Greene	No	For	For	-	Withhold
Karyopharm Therapeutics Inc.	2	Elect Director Mansoor Raza Mirza	No	For	For	-	For
Karyopharm Therapeutics Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Karyopharm Therapeutics Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
KB Home	1	Elect Director Dorene C. Dominguez	No	For	For	-	For
KB Home	2	Elect Director Timothy W. Finchem	No	For	For	-	For
KB Home	3	Elect Director Stuart A. Gabriel	No	For	For	-	For
KB Home	4	Elect Director Thomas W. Gilligan	No	For	For	-	For
KB Home	5	Elect Director Kenneth M. Jastrow, II	No	For	For	-	For
KB Home	6	Elect Director Robert L. Johnson	No	For	For	-	For
KB Home	7	Elect Director Melissa Lora	No	For	For	-	For
KB Home	8	Elect Director Jeffrey T. Mezger	No	For	For	-	For
KB Home	9	Elect Director James C. Weaver	No	For	For	-	For
KB Home	10	Elect Director Michael M. Wood	No	For	For	-	For
KB Home	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
KB Home	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
KBR, Inc.	1	Elect Director Mark E. Baldwin	No	For	For	-	For
KBR, Inc.	2	Elect Director James R. Blackwell	No	For	For	-	For
KBR, Inc.	3	Elect Director Stuart J. B. Bradie	No	For	For	-	For
KBR, Inc.	4	Elect Director Lynn A. Dugle	No	For	For	-	For
KBR, Inc.	5	Elect Director Lester L. Lyles	No	For	For	-	For
KBR, Inc.	6	Elect Director Wendy M. Masiello	No	For	For	-	For
KBR, Inc.	7	Elect Director Jack B. Moore	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KBR, Inc.	8	Elect Director Ann D. Pickard	No	For	For	-	For
KBR, Inc.	9	Elect Director Umberto della Sala	No	For	For	-	For
KBR, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
KBR, Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
KEMET Corporation	1	Approve Merger Agreement	No	For	For	-	For
KEMET Corporation	2	Advisory Vote on Golden Parachutes	No	For	Against	-	Against
KEMET Corporation	3	Adjourn Meeting	No	For	For	-	For
Kemper Corporation	1	Elect Director Teresa A. Canida	No	For	For	-	For
Kemper Corporation	2	Elect Director George N. Cochran	No	For	For	-	For
Kemper Corporation	3	Elect Director Kathleen M. Cronin	No	For	For	-	For
Kemper Corporation	4	Elect Director Lacy M. Johnson	No	For	For	-	For
Kemper Corporation	5	Elect Director Robert J. Joyce	No	For	For	-	For
Kemper Corporation	6	Elect Director Joseph P. Lacher, Jr.	No	For	For	-	For
Kemper Corporation	7	Elect Director Gerald Laderman	No	For	For	-	For
Kemper Corporation	8	Elect Director Christopher B. Sarofim	No	For	For	-	For
Kemper Corporation	9	Elect Director David P. Storch	No	For	For	-	For
Kemper Corporation	10	Elect Director Susan D. Whiting	No	For	For	-	For
Kemper Corporation	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Kemper Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Kemper Corporation	13	Approve Omnibus Stock Plan	No	For	For	-	For
Kennedy-Wilson Holdings, Inc.	1	Elect Director Todd Boehly	No	For	For	-	For
Kennedy-Wilson Holdings, Inc.	2	Elect Director David A. Minella	No	For	For	-	For
Kennedy-Wilson Holdings, Inc.	3	Elect Director Mary Ricks	No	For	For	-	For
Kennedy-Wilson Holdings, Inc.	4	Elect Director Sanaz Zaimi	No	For	For	-	For
Kennedy-Wilson Holdings, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Kennedy-Wilson Holdings, Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Kforce Inc.	1	Elect Director Ann E. Dunwoody	No	For	For	-	For
Kforce Inc.	2	Elect Director N. John Simmons	No	For	For	-	For
Kforce Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kforce Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Kforce Inc.	5	Approve Omnibus Stock Plan	No	For	For	-	For
Kindred Biosciences, Inc.	1	Elect Director Ernest Mario	No	For	Against	-	Against
Kindred Biosciences, Inc.	2	Elect Director Herbert D. Montgomery	No	For	Against	-	Against
Kindred Biosciences, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Kindred Biosciences, Inc.	4	Ratify KMJ Corbin & Company LLP as Auditors	No	For	For	-	For
Kindred Biosciences, Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Kinsale Capital Group, Inc.	1	Elect Director Michael P. Kehoe	No	For	For	-	For
Kinsale Capital Group, Inc.	2	Elect Director Steven J. Bensinger	No	For	For	-	For
Kinsale Capital Group, Inc.	3	Elect Director Anne C. Kronenberg	No	For	For	-	For
Kinsale Capital Group, Inc.	4	Elect Director Robert Lippincott, III	No	For	For	-	For
Kinsale Capital Group, Inc.	5	Elect Director James J. Ritchie	No	For	For	-	For
Kinsale Capital Group, Inc.	6	Elect Director Frederick L. Russell, Jr.	No	For	For	-	For
Kinsale Capital Group, Inc.	7	Elect Director Gregory M. Share	No	For	For	-	For
Kinsale Capital Group, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Kinsale Capital Group, Inc.	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
Kirby Corporation	1	Elect Director Richard J. Alario	No	For	For	-	For
Kirby Corporation	2	Elect Director David W. Grzebinski	No	For	For	-	For
Kirby Corporation	3	Elect Director Richard R. Stewart	No	For	For	-	For
Kirby Corporation	4	Elect Director Tanya S. Beder	No	For	For	-	For
Kirby Corporation	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Kirby Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Knoll, Inc.	1	Director Andrew B. Cogan	No	For	For	-	For
Knoll, Inc.	2	Director Stephen F. Fisher	No	For	For	-	For
Knoll, Inc.	3	Director Sarah E. Nash	No	For	For	-	For
Knoll, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Knoll, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Knowles Corporation	1	Elect Director Keith L. Barnes	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Knowles Corporation	2	Elect Director Hermann Eul	No	For	For	-	For
Knowles Corporation	3	Elect Director Donald Macleod	No	For	For	-	For
Knowles Corporation	4	Elect Director Jeffrey S. Niew	No	For	For	-	For
Knowles Corporation	5	Elect Director Cheryl Shavers	No	For	For	-	For
Knowles Corporation	6	Ratify PricewaterhouseCoopers as Auditors	No	For	For	-	For
Knowles Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Knowles Corporation	8	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Knowles Corporation	9	Amend Omnibus Stock Plan	No	For	For	-	For
Koppers Holdings Inc.	1	Elect Director Leroy M. Ball	No	For	For	-	For
Koppers Holdings Inc.	2	Elect Director Xudong Feng	No	For	For	-	For
Koppers Holdings Inc.	3	Elect Director Traci L. Jensen	No	For	For	-	For
Koppers Holdings Inc.	4	Elect Director David L. Motley	No	For	For	-	For
Koppers Holdings Inc.	5	Elect Director Albert J. Neupaver	No	For	For	-	For
Koppers Holdings Inc.	6	Elect Director Louis L. Testoni	No	For	For	-	For
Koppers Holdings Inc.	7	Elect Director Stephen R. Tritch	No	For	For	-	For
Koppers Holdings Inc.	8	Elect Director Sonja M. Wilkerson	No	For	For	-	For
Koppers Holdings Inc.	9	Approve Omnibus Stock Plan	No	For	For	-	For
Koppers Holdings Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Koppers Holdings Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Kosmos Energy Ltd.	1	Elect Director Andrew G. Inglis	No	For	For	-	For
Kosmos Energy Ltd.	2	Elect Director Richard Dearlove	No	For	For	-	For
Kosmos Energy Ltd.	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Auditors	No	For	For	-	For
Kosmos Energy Ltd.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Kosmos Energy Ltd.	5	Approve Reverse Stock Split	No	For	For	-	For
Kraton Corporation	1	Elect Director Dominique Fournier	No	For	For	-	For
Kraton Corporation	2	Elect Director John J. Gallagher, III	No	For	For	-	For
Kraton Corporation	3	Elect Director Billie I. Williamson	No	For	For	-	For
Kraton Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kraton Corporation	5	Ratify KPMG LLP as Auditor	No	For	For	-	For
Kraton Corporation	6	Amend Omnibus Stock Plan	No	For	For	-	For
Kratos Defense & Security Solutions, Inc.	1	Elect Director Scott Anderson	No	For	For	-	For
Kratos Defense & Security Solutions, Inc.	2	Elect Director Eric DeMarco	No	For	For	-	For
Kratos Defense & Security Solutions, Inc.	3	Elect Director William Høglund	No	For	For	-	For
Kratos Defense & Security Solutions, Inc.	4	Elect Director Scot Jarvis	No	For	For	-	For
Kratos Defense & Security Solutions, Inc.	5	Elect Director Jane Judd	No	For	For	-	For
Kratos Defense & Security Solutions, Inc.	6	Elect Director Samuel Liberatore	No	For	For	-	For
Kratos Defense & Security Solutions, Inc.	7	Elect Director Amy Zegart	No	For	For	-	For
Kratos Defense & Security Solutions, Inc.	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Kratos Defense & Security Solutions, Inc.	9	Amend Omnibus Stock Plan	No	For	For	-	For
Kratos Defense & Security Solutions, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Kronos Worldwide, Inc.	1	Elect Director Loretta J. Feehan	No	For	Withhold	-	Withhold
Kronos Worldwide, Inc.	2	Elect Director Robert D. Graham	No	For	Withhold	-	Withhold
Kronos Worldwide, Inc.	3	Elect Director John E. Harper	No	For	For	-	For
Kronos Worldwide, Inc.	4	Elect Director Meredith W. Mendes	No	For	For	-	For
Kronos Worldwide, Inc.	5	Elect Director Cecil H. Moore, Jr.	No	For	For	-	For
Kronos Worldwide, Inc.	6	Elect Director Thomas P. Stafford	No	For	For	-	For
Kronos Worldwide, Inc.	7	Elect Director R. Gerald Turner	No	For	For	-	For
Kronos Worldwide, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Kulicke & Soffa Industries, Inc.	1	Elect Director Mui Sung Yeo	No	For	For	-	For
Kulicke & Soffa Industries, Inc.	2	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Kulicke & Soffa Industries, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Kura Oncology, Inc.	1	Elect Director Steven H. Stein	No	For	Withhold	-	Withhold
Kura Oncology, Inc.	2	Elect Director Mary T. Szela	No	For	For	-	For
Kura Oncology, Inc.	3	Elect Director Diane Parks	No	For	For	-	For
Kura Oncology, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Kura Oncology, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Kura Oncology, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KVH Industries, Inc.	1	Elect Director James S. Dodez	No	For	For	-	For
KVH Industries, Inc.	2	Elect Director Danelle M. Barrett	No	For	For	-	For
KVH Industries, Inc.	3	Amend Omnibus Stock Plan	No	For	For	-	For
KVH Industries, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
KVH Industries, Inc.	5	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
L.B. Foster Company	1	Elect Director Robert P. Bauer	No	For	For	-	For
L.B. Foster Company	2	Elect Director Lee B. Foster, II	No	For	For	-	For
L.B. Foster Company	3	Elect Director Dirk Junge	No	For	For	-	For
L.B. Foster Company	4	Elect Director Diane B. Owen	No	For	For	-	For
L.B. Foster Company	5	Elect Director Robert S. Purgason	No	For	For	-	For
L.B. Foster Company	6	Elect Director William H. Rackoff	No	For	For	-	For
L.B. Foster Company	7	Elect Director Suzanne B. Rowland	No	For	For	-	For
L.B. Foster Company	8	Elect Director Bradley S. Vizi	No	For	For	-	For
L.B. Foster Company	9	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
L.B. Foster Company	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ladenburg Thalmann Financial Services Inc.	1	Approve Merger Agreement	No	For	For	-	For
Ladenburg Thalmann Financial Services Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	For
Ladenburg Thalmann Financial Services Inc.	3	Adjourn Meeting	No	For	For	-	For
Lakeland Bancorp, Inc.	1	Elect Director Mark J. Fredericks	No	For	For	-	For
Lakeland Bancorp, Inc.	2	Elect Director Brian A. Gragnolati	No	For	For	-	For
Lakeland Bancorp, Inc.	3	Elect Director James E. Hanson, II	No	For	For	-	For
Lakeland Bancorp, Inc.	4	Elect Director Janeth C. Hendershot	No	For	For	-	For
Lakeland Bancorp, Inc.	5	Elect Director Robert B. Nicholson, III	No	For	For	-	For
Lakeland Bancorp, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lakeland Bancorp, Inc.	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
Lakeland Financial Corporation	1	Elect Director Blake W. Augsburg	No	For	For	-	For
Lakeland Financial Corporation	2	Elect Director Robert E. Bartels, Jr.	No	For	For	-	For
Lakeland Financial Corporation	3	Elect Director Darrianne P. Christian	No	For	For	-	For
Lakeland Financial Corporation	4	Elect Director Daniel F. Evans, Jr.	No	For	For	-	For
Lakeland Financial Corporation	5	Elect Director David M. Findlay	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lakeland Financial Corporation	6	Elect Director Thomas A. Hiatt	No	For	For	-	For
Lakeland Financial Corporation	7	Elect Director Michael L. Kubacki	No	For	For	-	For
Lakeland Financial Corporation	8	Elect Director Emily E. Pichon	No	For	For	-	For
Lakeland Financial Corporation	9	Elect Director Steven D. Ross	No	For	For	-	For
Lakeland Financial Corporation	10	Elect Director Brian J. Smith	No	For	For	-	For
Lakeland Financial Corporation	11	Elect Director Bradley J. Toothaker	No	For	For	-	For
Lakeland Financial Corporation	12	Elect Director Ronald D. Truex	No	For	For	-	For
Lakeland Financial Corporation	13	Elect Director M. Scott Welch	No	For	For	-	For
Lakeland Financial Corporation	14	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	No	For	For	-	For
Lakeland Financial Corporation	15	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lakeland Financial Corporation	16	Ratify Crowe LLP as Auditors	No	For	For	-	For
Lakeland Industries, Inc.	1	Elect Director Christopher J. Ryan	No	For	For	-	For
Lakeland Industries, Inc.	1	Elect Director Christopher J. Ryan	No	For	For	-	For
Lakeland Industries, Inc.	2	Elect Director A. John Kreft	No	For	For	-	For
Lakeland Industries, Inc.	2	Elect Director A. John Kreft	No	For	For	-	For
Lakeland Industries, Inc.	3	Ratify Friedman LLP as Auditors	No	For	For	-	For
Lakeland Industries, Inc.	3	Ratify Friedman LLP as Auditors	No	For	For	-	For
Lakeland Industries, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lakeland Industries, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lakeland Industries, Inc.	5	Other Business	No	For	Against	-	Against
Lakeland Industries, Inc.	5	Other Business	No	For	Against	-	Against
Landmark Bancorp, Inc.	1	Elect Director Brent A. Bowman	No	For	For	-	For
Landmark Bancorp, Inc.	2	Elect Director Sarah Hill-Nelson	No	For	For	-	For
Landmark Bancorp, Inc.	3	Elect Director David H. Snapp	No	For	For	-	For
Landmark Bancorp, Inc.	4	Ratify Crowe LLP as Auditors	No	For	For	-	For
Lands' End, Inc.	1	Elect Director Robert Galvin	No	For	For	-	For
Lands' End, Inc.	2	Elect Director Jerome S. Griffith	No	For	For	-	For
Lands' End, Inc.	3	Elect Director Elizabeth Leykum	No	For	For	-	For
Lands' End, Inc.	4	Elect Director Josephine Linden	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lands' End, Inc.	5	Elect Director John T. McClain	No	For	For	-	For
Lands' End, Inc.	6	Elect Director Maureen Mullen	No	For	For	-	For
Lands' End, Inc.	7	Elect Director Jignesh Patel	No	For	For	-	For
Lands' End, Inc.	8	Elect Director Jonah Staw	No	For	For	-	For
Lands' End, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Lands' End, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Landstar System, Inc.	1	Elect Director David G. Bannister	No	For	For	-	For
Landstar System, Inc.	2	Elect Director George P. Scanlon	No	For	For	-	For
Landstar System, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
Landstar System, Inc.	4	Amend Omnibus Stock Plan	No	For	For	-	For
Landstar System, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lantheus Holdings, Inc.	1	Issue Shares in Connection with Acquisition	No	For	For	-	For
Lantheus Holdings, Inc.	1	Elect Director Julie McHugh	No	For	For	-	Withhold
Lantheus Holdings, Inc.	2	Elect Director Frederick Robertson	No	For	Withhold	-	Withhold
Lantheus Holdings, Inc.	2	Adjourn Meeting	No	For	For	-	For
Lantheus Holdings, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lantheus Holdings, Inc.	4	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Lantheus Holdings, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Laredo Petroleum, Inc.	1	Elect Director William E. Albrecht	No	For	For	-	For
Laredo Petroleum, Inc.	2	Elect Director Craig M. Jarchow	No	For	For	-	For
Laredo Petroleum, Inc.	3	Elect Director Peter R. Kagan	No	For	For	-	For
Laredo Petroleum, Inc.	4	Elect Director Jason Pigott	No	For	For	-	For
Laredo Petroleum, Inc.	5	Elect Director Edmund P. Segner, III	No	For	For	-	For
Laredo Petroleum, Inc.	6	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Laredo Petroleum, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Laredo Petroleum, Inc.	8	Approve Reverse Stock Split	No	For	For	-	For
Lattice Semiconductor Corporation	1	Elect Director James R. Anderson	No	For	For	-	For
Lattice Semiconductor Corporation	2	Elect Director Robin A. Abrams	No	For	For	-	For
Lattice Semiconductor Corporation	3	Elect Director John Bourgoin	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lattice Semiconductor Corporation	4	Elect Director Mark E. Jensen	No	For	For	-	For
Lattice Semiconductor Corporation	5	Elect Director Anjali Joshi	No	For	For	-	For
Lattice Semiconductor Corporation	6	Elect Director James P. Lederer	No	For	For	-	For
Lattice Semiconductor Corporation	7	Elect Director John E. Major	No	For	For	-	For
Lattice Semiconductor Corporation	8	Elect Director Krishna Rangasayee	No	For	For	-	For
Lattice Semiconductor Corporation	9	Elect Director D. Jeffrey Richardson	No	For	For	-	For
Lattice Semiconductor Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lattice Semiconductor Corporation	11	Amend Omnibus Stock Plan	No	For	For	-	For
Laureate Education, Inc.	1	Elect Director Brian F. Carroll	No	For	Withhold	-	For
Laureate Education, Inc.	2	Elect Director Andrew B. Cohen	No	For	Withhold	-	Withhold
Laureate Education, Inc.	3	Elect Director William L. Cornog	No	For	Withhold	-	Withhold
Laureate Education, Inc.	4	Elect Director Pedro del Corro	No	For	Withhold	-	For
Laureate Education, Inc.	5	Elect Director Michael J. Durham	No	For	Withhold	-	Withhold
Laureate Education, Inc.	6	Elect Director Kenneth W. Freeman	No	For	Withhold	-	For
Laureate Education, Inc.	7	Elect Director George Munoz	No	For	Withhold	-	For
Laureate Education, Inc.	8	Elect Director Judith Rodin	No	For	Withhold	-	Withhold
Laureate Education, Inc.	9	Elect Director Eilif Serck-Hanssen	No	For	Withhold	-	For
Laureate Education, Inc.	10	Elect Director Ian K. Snow	No	For	Withhold	-	Withhold
Laureate Education, Inc.	11	Elect Director Steven M. Taslitz	No	For	Withhold	-	For
Laureate Education, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Laureate Education, Inc.	13	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Lawson Products, Inc.	1	Elect Director J. Bryan King	No	For	For	-	For
Lawson Products, Inc.	2	Elect Director Charles D. Hale	No	For	Withhold	-	For
Lawson Products, Inc.	3	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Lawson Products, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lawson Products, Inc.	5	Declassify the Board of Directors	No	For	For	-	For
Lawson Products, Inc.	6	Eliminate Supermajority Vote Requirements to Amend Bylaws	No	For	Against	-	For
Lawson Products, Inc.	7	Eliminate Supermajority Vote Requirement to Remove Directors	No	For	Against	-	For
Lawson Products, Inc.	8	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	No	For	Against	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lawson Products, Inc.	9	Change Range for Size of the Board	No	For	Against	-	Against
Lawson Products, Inc.	10	Eliminate Cumulative Voting	No	For	Against	-	Against
Lawson Products, Inc.	11	Amend Articles of Incorporation to Modify Stockholder Proposal Procedures	No	For	Against	-	Against
Lawson Products, Inc.	12	Provide Right to Call Special Meeting	No	For	Against	-	For
Lawson Products, Inc.	13	Amend Certificate of Incorporation to Eliminate Supermajority Vote Requirements for Specified Provisions and Opt Out of Section 203 of the Delaware General Corporation Law	No	For	Against	-	Against
Lawson Products, Inc.	14	Amend Certificate of Incorporation Regarding Combination Proposals	No	For	Against	-	Against
Lawson Products, Inc.	15	Amend Articles of Incorporation	No	For	For	-	For
Lazard Ltd	1	Elect Director Kenneth M. Jacobs	No	For	For	-	For
Lazard Ltd	2	Elect Director Michelle Jarrard	No	For	For	-	For
Lazard Ltd	3	Elect Director Iris Knobloch	No	For	For	-	For
Lazard Ltd	4	Elect Director Philip A. Laskawy	No	For	For	-	For
Lazard Ltd	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Lazard Ltd	6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
LCI Industries	1	Elect Director James F. Gero	No	For	For	-	For
LCI Industries	2	Elect Director Frank J. Crespo	No	For	For	-	For
LCI Industries	3	Elect Director Brendan J. Deely	No	For	For	-	For
LCI Industries	4	Elect Director Ronald J. Fenech	No	For	For	-	For
LCI Industries	5	Elect Director Tracy D. Graham	No	For	For	-	For
LCI Industries	6	Elect Director Virginia L. Henkels	No	For	For	-	Against
LCI Industries	7	Elect Director Jason D. Lippert	No	For	For	-	For
LCI Industries	8	Elect Director Kieran M. O'Sullivan	No	For	For	-	For
LCI Industries	9	Elect Director David A. Reed	No	For	For	-	For
LCI Industries	10	Elect Director John A. Sirpilla	No	For	For	-	For
LCI Industries	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
LCI Industries	12	Ratify KPMG LLP as Auditors	No	For	For	-	For
Leaf Group Ltd.	1	Elect Director Charles (Lanny) Baker	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Leaf Group Ltd.	2	Elect Director Jennifer Schulz	No	For	For	-	For
Leaf Group Ltd.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Leaf Group Ltd.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Lee Enterprises, Incorporated	1	Elect Director Brent M. Magid	No	For	For	-	For
Lee Enterprises, Incorporated	2	Elect Director Margaret R. Liberman	No	For	For	-	For
Lee Enterprises, Incorporated	3	Elect Director Steven C. Fletcher	No	For	For	-	For
Lee Enterprises, Incorporated	4	Elect Director David T. Pearson	No	For	For	-	For
Lee Enterprises, Incorporated	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Lee Enterprises, Incorporated	6	Amend Omnibus Stock Plan	No	For	For	-	For
Lee Enterprises, Incorporated	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Legg Mason, Inc.	1	Approve Merger Agreement	No	For	For	-	For
Legg Mason, Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	For
Legg Mason, Inc.	3	Adjourn Meeting	No	For	For	-	For
LendingClub Corporation	1	Elect Director Scott Sanborn	No	For	For	-	Against
LendingClub Corporation	2	Elect Director Simon Williams	No	For	For	-	Against
LendingClub Corporation	3	Elect Director Michael Zeisser	No	For	For	-	Against
LendingClub Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
LendingClub Corporation	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
LendingClub Corporation	6	Declassify the Board of Directors	No	For	For	-	For
LHC Group, Inc.	1	Elect Director Jonathan Goldberg	No	For	For	-	For
LHC Group, Inc.	2	Elect Director Clifford S. Holtz	No	For	For	-	For
LHC Group, Inc.	3	Elect Director W.J. 'Billy' Tauzin	No	For	For	-	For
LHC Group, Inc.	4	Elect Director Brent Turner	No	For	For	-	For
LHC Group, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
LHC Group, Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Liberty Media Corporation	1	Elect Director Evan D. Malone	No	For	For	-	For
Liberty Media Corporation	2	Elect Director David E. Rapley	No	For	Withhold	-	Withhold
Liberty Media Corporation	3	Elect Director Larry E. Romrell	No	For	Withhold	-	For
Liberty Media Corporation	4	Ratify KPMG LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Liberty Oilfield Services Inc.	1	Elect Director Gale A. Norton	No	For	For	-	For
Liberty Oilfield Services Inc.	2	Elect Director Jesal Shah	No	For	Withhold	-	Withhold
Liberty Oilfield Services Inc.	3	Elect Director Cary D. Steinbeck	No	For	Withhold	-	Withhold
Liberty Oilfield Services Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Liberty Oilfield Services Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Liberty TripAdvisor Holdings, Inc.	1	Elect Director Chris Mueller	No	For	Withhold	-	Withhold
Liberty TripAdvisor Holdings, Inc.	2	Elect Director Albert E. Rosenthaler	No	For	Withhold	-	Withhold
Liberty TripAdvisor Holdings, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
Liberty TripAdvisor Holdings, Inc.	4	Approve Reverse Stock Split	No	For	For	-	For
Lifetime Brands, Inc.	1	Elect Director Jeffrey Siegel	No	For	For	-	For
Lifetime Brands, Inc.	2	Elect Director Robert B. Kay	No	For	For	-	For
Lifetime Brands, Inc.	3	Elect Director Rachael A. Jarosh	No	For	For	-	For
Lifetime Brands, Inc.	4	Elect Director John Koegel	No	For	For	-	For
Lifetime Brands, Inc.	5	Elect Director Cherrie Nanninga	No	For	For	-	For
Lifetime Brands, Inc.	6	Elect Director Craig Phillips	No	For	For	-	For
Lifetime Brands, Inc.	7	Elect Director Veronique Gabai-Pinsky	No	For	For	-	For
Lifetime Brands, Inc.	8	Elect Director Bruce G. Pollack	No	For	For	-	For
Lifetime Brands, Inc.	9	Elect Director Michael J. Regan	No	For	For	-	For
Lifetime Brands, Inc.	10	Elect Director Michael Schnabel	No	For	For	-	For
Lifetime Brands, Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Lifetime Brands, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Lifetime Brands, Inc.	13	Amend Omnibus Stock Plan	No	For	For	-	For
Limelight Networks, Inc.	1	Elect Director Walter D. Amaral	No	For	For	-	For
Limelight Networks, Inc.	2	Elect Director Scott Genereux	No	For	For	-	For
Limelight Networks, Inc.	3	Elect Director Patricia Hadden	No	For	For	-	For
Limelight Networks, Inc.	4	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Limelight Networks, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Limoneira Company	1	Elect Director Elizabeth Blanchard Chess	No	For	For	-	For
Limoneira Company	2	Elect Director Donald R. Rudkin	No	For	For	-	For
Limoneira Company	3	Elect Director Robert M. Sawyer	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Limoneira Company	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Limoneira Company	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lindblad Expeditions Holdings, Inc.	1	Elect Director L. Dyson Dryden	No	For	For	-	For
Lindblad Expeditions Holdings, Inc.	2	Elect Director John M. Fahey	No	For	For	-	For
Lindblad Expeditions Holdings, Inc.	3	Elect Director Catherine B. Reynolds	No	For	For	-	For
Lindblad Expeditions Holdings, Inc.	4	Elect Director Sarah Farrell	No	For	For	-	For
Lindblad Expeditions Holdings, Inc.	5	Elect Director Thomas S. (Tad) Smith, Jr.	No	For	For	-	For
Lindblad Expeditions Holdings, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lindblad Expeditions Holdings, Inc.	7	Ratify Marcum LLP as Auditors	No	For	For	-	For
Lindsay Corporation	1	Elect Director Michael N. Christodolou	No	For	For	-	For
Lindsay Corporation	2	Elect Director David B. Rayburn	No	For	For	-	For
Lindsay Corporation	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
Lindsay Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lions Gate Entertainment Corp.	1	Approve Stock Option and Share Appreciation Rights Exchange Program	No	For	For	-	For
Liquidity Services, Inc.	1	Elect Director Phillip A. Clough	No	For	For	-	For
Liquidity Services, Inc.	2	Elect Director George H. Ellis	No	For	For	-	For
Liquidity Services, Inc.	3	Elect Director Jaime Mateus-Tique	No	For	For	-	For
Liquidity Services, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Liquidity Services, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Liquidity Services, Inc.	6	Amend Omnibus Stock Plan	No	For	For	-	For
Lithia Motors, Inc.	1	Elect Director Sidney B. DeBoer	No	For	For	-	For
Lithia Motors, Inc.	2	Elect Director Bryan B. DeBoer	No	For	For	-	For
Lithia Motors, Inc.	3	Elect Director Susan O. Cain	No	For	For	-	For
Lithia Motors, Inc.	4	Elect Director Shauna F. McIntyre	No	For	For	-	For
Lithia Motors, Inc.	5	Elect Director Louis P. Miramontes	No	For	For	-	For
Lithia Motors, Inc.	6	Elect Director Kenneth E. Roberts	No	For	For	-	For
Lithia Motors, Inc.	7	Elect Director David J. Robino	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lithia Motors, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lithia Motors, Inc.	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
LivaNova PLC	1	Elect Director Francesco Bianchi	No	For	For	-	Do Not Vote
LivaNova PLC	2	Elect Director Stacy Enxing Seng	No	For	For	-	Do Not Vote
LivaNova PLC	3	Elect Director William A. Kozy	No	For	For	-	Do Not Vote
LivaNova PLC	4	Elect Director Damien McDonald	No	For	For	-	Do Not Vote
LivaNova PLC	5	Elect Director Daniel J. Moore	No	For	For	-	Do Not Vote
LivaNova PLC	6	Elect Director Hugh M. Morrison	No	For	For	-	Do Not Vote
LivaNova PLC	7	Elect Director Alfred J. Novak	No	For	For	-	Do Not Vote
LivaNova PLC	8	Elect Director Sharon O'Kane	No	For	For	-	Do Not Vote
LivaNova PLC	9	Elect Director Arthur L. Rosenthal	No	For	For	-	Do Not Vote
LivaNova PLC	10	Elect Director Andrea L. Saia	No	For	For	-	Do Not Vote
LivaNova PLC	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
LivaNova PLC	12	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	Do Not Vote
LivaNova PLC	13	Authorise Issue of Equity	No	For	For	-	Do Not Vote
LivaNova PLC	14	Authorise Issue of Equity without Pre-emptive Rights	No	For	For	-	Do Not Vote
LivaNova PLC	15	Amend Articles of Association	No	For	For	-	Do Not Vote
LivaNova PLC	16	Approve Remuneration Report	No	For	For	-	Do Not Vote
LivaNova PLC	17	Accept Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote
LivaNova PLC	18	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	No	For	For	-	Do Not Vote
LivaNova PLC	19	Authorize Board to Fix Remuneration of Auditor	No	For	For	-	Do Not Vote
Live Oak Bancshares, Inc.	1	Elect Director William H. Cameron	No	For	For	-	For
Live Oak Bancshares, Inc.	2	Elect Director Diane B. Glossman	No	For	For	-	For
Live Oak Bancshares, Inc.	3	Elect Director Glen F. Hoffsis	No	For	For	-	For
Live Oak Bancshares, Inc.	4	Elect Director Howard K. Landis, III	No	For	For	-	For
Live Oak Bancshares, Inc.	5	Elect Director James S. Mahan, III	No	For	For	-	For
Live Oak Bancshares, Inc.	6	Elect Director Miltom E. Petty	No	For	For	-	For
Live Oak Bancshares, Inc.	7	Elect Director David G. Salyers	No	For	For	-	For
Live Oak Bancshares, Inc.	8	Elect Director Neil L. Underwood	No	For	For	-	For
Live Oak Bancshares, Inc.	9	Elect Director William L. Williams, III	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Live Oak Bancshares, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Live Oak Bancshares, Inc.	11	Ratify Dixon Hughes Goodman LLP as Auditors	No	For	For	-	For
LogMeIn, Inc.	1	Approve Merger Agreement	No	For	For	-	For
LogMeIn, Inc.	1	Elect Director David J. Henshall	No	For	For	-	For
LogMeIn, Inc.	2	Elect Director Peter J. Sacripanti	No	For	For	-	For
LogMeIn, Inc.	2	Adjourn Meeting	No	For	For	-	For
LogMeIn, Inc.	3	Advisory Vote on Golden Parachutes	No	For	For	-	For
LogMeIn, Inc.	3	Elect Director William R. Wagner	No	For	For	-	For
LogMeIn, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
LogMeIn, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Lonestar Resources US Inc.	1	Elect Director Frank D. Bracken, III	No	For	For	-	For
Lonestar Resources US Inc.	2	Elect Director Henry B. Ellis	No	For	For	-	For
Lonestar Resources US Inc.	3	Elect Director Daniel R. Lockwood	No	For	For	-	For
Lonestar Resources US Inc.	4	Elect Director Matthew B. Ockwood	No	For	For	-	For
Lonestar Resources US Inc.	5	Elect Director Stephen H. Oglesby	No	For	For	-	For
Lonestar Resources US Inc.	6	Elect Director Phillip Z. Pace	No	For	For	-	For
Lonestar Resources US Inc.	7	Elect Director John H. Pinkerton	No	For	For	-	For
Lonestar Resources US Inc.	8	Elect Director Randy L. Wolsey	No	For	For	-	For
Lonestar Resources US Inc.	9	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Louisiana-Pacific Corporation	1	Elect Director Kurt M. Landgraf	No	For	For	-	For
Louisiana-Pacific Corporation	2	Elect Director Stephen E. Macadam	No	For	For	-	For
Louisiana-Pacific Corporation	3	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Louisiana-Pacific Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
LSB Industries, Inc.	1	Elect Director Steven L. Packebush	No	For	For	-	For
LSB Industries, Inc.	2	Elect Director Diana M. Peninger	No	For	For	-	For
LSB Industries, Inc.	3	Elect Director Lynn F. White	No	For	For	-	For
LSB Industries, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
LSB Industries, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Luby's, Inc.	1	Elect Director Jill Griffin	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Luby's, Inc.	2	Elect Director Christopher J. Pappas	No	For	Against	-	Against
Luby's, Inc.	3	Elect Director John Morlock	No	For	Against	-	Against
Luby's, Inc.	4	Elect Director Frank Markantonis	No	For	Against	-	Against
Luby's, Inc.	5	Elect Director Gasper Mir, III	No	For	Against	-	Against
Luby's, Inc.	6	Elect Director Joe C. McKinney	No	For	Against	-	Against
Luby's, Inc.	7	Elect Director Twila Day	No	For	Against	-	Against
Luby's, Inc.	8	Elect Director Randolph C. Read	No	For	Against	-	Against
Luby's, Inc.	9	Elect Director Gerald W. Bodzy	No	For	Against	-	Against
Luby's, Inc.	10	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Luby's, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Luby's, Inc.	12	Change Range for Size of the Board	No	For	For	-	For
Lumber Liquidators Holdings, Inc.	1	Elect Director David A. Levin	No	For	For	-	For
Lumber Liquidators Holdings, Inc.	2	Elect Director Martin F. Roper	No	For	For	-	For
Lumber Liquidators Holdings, Inc.	3	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Lumber Liquidators Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Luminex Corporation	1	Elect Director Stephen L. Eck	No	For	For	-	For
Luminex Corporation	2	Elect Director Ken Samet	No	For	For	-	For
Luminex Corporation	3	Elect Director Jim D. Kever	No	For	For	-	For
Luminex Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Luminex Corporation	5	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Luther Burbank Corporation	1	Elect Director Victor S. Trione	No	For	For	-	For
Luther Burbank Corporation	2	Elect Director Simone Lagomarsino	No	For	For	-	For
Luther Burbank Corporation	3	Elect Director John C. Erickson	No	For	For	-	For
Luther Burbank Corporation	4	Elect Director Jack Krouskup	No	For	For	-	For
Luther Burbank Corporation	5	Elect Director Anita Gentle Newcomb	No	For	For	-	For
Luther Burbank Corporation	6	Elect Director Bradley M. Shuster	No	For	For	-	For
Luther Burbank Corporation	7	Elect Director Thomas C. Wajnert	No	For	For	-	For
Luther Burbank Corporation	8	Ratify Crowe LLP as Auditors	No	For	For	-	For
Lydall, Inc.	1	Elect Director David G. Bills	No	For	For	-	For
Lydall, Inc.	2	Elect Director Kathleen Burdett	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lydall, Inc.	3	Elect Director James J. Cannon	No	For	For	-	For
Lydall, Inc.	4	Elect Director Matthew T. Farrell	No	For	For	-	For
Lydall, Inc.	5	Elect Director Marc T. Giles	No	For	For	-	For
Lydall, Inc.	6	Elect Director Sara A. Greenstein	No	For	For	-	For
Lydall, Inc.	7	Elect Director Suzanne Hammett	No	For	For	-	For
Lydall, Inc.	8	Elect Director S. Carl Soderstron, Jr.	No	For	For	-	For
Lydall, Inc.	9	Amend Omnibus Stock Plan	No	For	For	-	For
Lydall, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Lydall, Inc.	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
M.D.C. Holdings, Inc.	1	Elect Director David D. Mandarich	No	For	For	-	For
M.D.C. Holdings, Inc.	2	Elect Director Paris G. Reece, III	No	For	Withhold	-	Withhold
M.D.C. Holdings, Inc.	3	Elect Director David Siegel	No	For	Withhold	-	Withhold
M.D.C. Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
M.D.C. Holdings, Inc.	5	Amend Non-Employee Director Omnibus Stock Plan	No	For	For	-	For
M.D.C. Holdings, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Macatawa Bank Corporation	1	Elect Director Birgit M. Klohs	No	For	For	-	For
Macatawa Bank Corporation	2	Elect Director Thomas P. Rosenbach	No	For	For	-	For
Macatawa Bank Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Macatawa Bank Corporation	4	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Mackinac Financial Corporation	1	Elect Director Dennis B. Bittner	No	For	For	-	For
Mackinac Financial Corporation	2	Elect Director Joseph D. Garea	No	For	Withhold	-	Withhold
Mackinac Financial Corporation	3	Elect Director Kelly W. George	No	For	For	-	For
Mackinac Financial Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Mackinac Financial Corporation	5	Ratify Plante & Moran, PLLC as Auditors	No	For	For	-	For
Macquarie Infrastructure Corporation	1	Elect Director Amanda M. Brock	No	For	For	-	For
Macquarie Infrastructure Corporation	2	Elect Director Norman H. Brown, Jr.	No	For	For	-	For
Macquarie Infrastructure Corporation	3	Elect Director Christopher Frost	No	For	For	-	For
Macquarie Infrastructure Corporation	4	Elect Director Maria Jelescu-Dreyfus	No	For	For	-	For
Macquarie Infrastructure Corporation	5	Elect Director Ronald Kirk	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Macquarie Infrastructure Corporation	6	Elect Director H.E. (Jack) Lentz	No	For	For	-	For
Macquarie Infrastructure Corporation	7	Elect Director Ouma Sananikone	No	For	For	-	For
Macquarie Infrastructure Corporation	8	Ratify KPMG LLP as Auditors	No	For	For	-	For
Macquarie Infrastructure Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
MacroGenics, Inc.	1	Elect Director Scott Koenig	No	For	For	-	For
MacroGenics, Inc.	2	Elect Director Jay Siegel	No	For	For	-	For
MacroGenics, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
MacroGenics, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
MacroGenics, Inc.	5	Approve Stock Option Exchange Program	No	For	Against	-	Against
Magellan Health, Inc.	1	Elect Director Steven J. Shulman	No	For	For	-	For
Magellan Health, Inc.	2	Elect Director Swati Abbott	No	For	For	-	For
Magellan Health, Inc.	3	Elect Director Kenneth J. Fasola	No	For	For	-	For
Magellan Health, Inc.	4	Elect Director Peter A. Feld	No	For	For	-	For
Magellan Health, Inc.	5	Elect Director G. Scott MacKenzie	No	For	For	-	For
Magellan Health, Inc.	6	Elect Director Leslie V. Norwalk	No	For	For	-	For
Magellan Health, Inc.	7	Elect Director Guy P. Sansone	No	For	For	-	For
Magellan Health, Inc.	8	Elect Director Mural R. Josephson	No	For	For	-	For
Magellan Health, Inc.	9	Elect Director Christopher J. Chen	No	For	For	-	For
Magellan Health, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Magellan Health, Inc.	11	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Magellan Health, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
MagnaChip Semiconductor Corporation	1	Elect Director Melvin L. Keating	No	For	For	-	For
MagnaChip Semiconductor Corporation	2	Elect Director Young-Joon (YJ) Kim	No	For	For	-	For
MagnaChip Semiconductor Corporation	3	Elect Director Ilbok Lee	No	For	For	-	For
MagnaChip Semiconductor Corporation	4	Elect Director Camillo Martino	No	For	For	-	For
MagnaChip Semiconductor Corporation	5	Elect Director Gary Tanner	No	For	For	-	For
MagnaChip Semiconductor Corporation	6	Elect Director Nader Tavakoli	No	For	For	-	For
MagnaChip Semiconductor Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MagnaChip Semiconductor Corporation	8	Ratify Samil PricewaterhouseCoopers as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MagnaChip Semiconductor Corporation	9	Approve Omnibus Stock Plan	No	For	For	-	For
Manhattan Associates, Inc.	1	Elect Director Eddie Capel	No	For	For	-	For
Manhattan Associates, Inc.	2	Elect Director Charles E. Moran	No	For	For	-	For
Manhattan Associates, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Manhattan Associates, Inc.	4	Approve Omnibus Stock Plan	No	For	For	-	For
Manhattan Associates, Inc.	5	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
ManTech International Corporation	1	Elect Director George J. Pedersen	No	For	For	-	For
ManTech International Corporation	2	Elect Director Richard L. Armitage	No	For	For	-	For
ManTech International Corporation	3	Elect Director Mary K. Bush	No	For	For	-	For
ManTech International Corporation	4	Elect Director Barry G. Campbell	No	For	For	-	For
ManTech International Corporation	5	Elect Director Richard J. Kerr	No	For	For	-	For
ManTech International Corporation	6	Elect Director Peter B. LaMontagne	No	For	For	-	For
ManTech International Corporation	7	Elect Director Kenneth A. Minihan	No	For	For	-	For
ManTech International Corporation	8	Elect Director Kevin M. Phillips	No	For	For	-	For
ManTech International Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ManTech International Corporation	10	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Marcus & Millichap, Inc.	1	Elect Director Hessam Nadji	No	For	For	-	For
Marcus & Millichap, Inc.	2	Elect Director Norma J. Lawrence	No	For	For	-	For
Marcus & Millichap, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Marcus & Millichap, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Marine Products Corporation	1	Elect Director R. Randall Rollins	No	For	Withhold	-	Withhold
Marine Products Corporation	2	Elect Director Henry B. Tippie	No	For	For	-	Withhold
Marine Products Corporation	3	Elect Director James B. Williams	No	For	For	-	For
Marine Products Corporation	4	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Marine Products Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MarineMax, Inc.	1	Elect Director Clint Moore	No	For	For	-	For
MarineMax, Inc.	2	Elect Director Evelyn V. Follit	No	For	For	-	For
MarineMax, Inc.	3	Elect Director William Brett McGill	No	For	For	-	For
MarineMax, Inc.	4	Elect Director Michael H. McLamb	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MarineMax, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MarineMax, Inc.	6	Amend Omnibus Stock Plan	No	For	For	-	For
MarineMax, Inc.	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
Marlin Business Services Corp.	1	Elect Director John J. Calamari	No	For	For	-	For
Marlin Business Services Corp.	2	Elect Director Lawrence J. DeAngelo	No	For	Withhold	-	For
Marlin Business Services Corp.	3	Elect Director Scott A. Heimes	No	For	For	-	For
Marlin Business Services Corp.	4	Elect Director Jeffrey A. Hilzinger	No	For	For	-	For
Marlin Business Services Corp.	5	Elect Director Matthew J. Sullivan	No	For	For	-	For
Marlin Business Services Corp.	6	Elect Director J. Christopher Teets	No	For	For	-	For
Marlin Business Services Corp.	7	Elect Director James W. Wert	No	For	For	-	For
Marlin Business Services Corp.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Marlin Business Services Corp.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Marriott Vacations Worldwide Corporation	1	Elect Director C.E. Andrews	No	For	For	-	For
Marriott Vacations Worldwide Corporation	2	Elect Director William W. McCarten	No	For	For	-	For
Marriott Vacations Worldwide Corporation	3	Elect Director William J. Shaw	No	For	For	-	For
Marriott Vacations Worldwide Corporation	4	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Marriott Vacations Worldwide Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Marriott Vacations Worldwide Corporation	6	Approve Omnibus Stock Plan	No	For	For	-	For
Marten Transport, Ltd.	1	Elect Director Randolph L. Marten	No	For	For	-	For
Marten Transport, Ltd.	2	Elect Director Larry B. Hagness	No	For	For	-	For
Marten Transport, Ltd.	3	Elect Director Thomas J. Winkel	No	For	For	-	For
Marten Transport, Ltd.	4	Elect Director Jerry M. Bauer	No	For	For	-	For
Marten Transport, Ltd.	5	Elect Director Robert L. Demorest	No	For	For	-	For
Marten Transport, Ltd.	6	Elect Director Ronald R. Booth	No	For	For	-	For
Marten Transport, Ltd.	7	Elect Director Kathleen P. Iverson	No	For	For	-	For
Marten Transport, Ltd.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Marten Transport, Ltd.	9	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Marten Transport, Ltd.	10	Other Business	No	For	Against	-	Against
Masonite International Corporation	1	Elect Director Howard C. Heckes	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Masonite International Corporation	2	Elect Director Jody L. Bilney	No	For	For	-	For
Masonite International Corporation	3	Elect Director Robert J. Byrne	No	For	For	-	For
Masonite International Corporation	4	Elect Director Peter R. Dachowski	No	For	For	-	For
Masonite International Corporation	5	Elect Director Jonathan F. Foster	No	For	For	-	For
Masonite International Corporation	6	Elect Director Thomas W. Greene	No	For	For	-	For
Masonite International Corporation	7	Elect Director Daphne E. Jones	No	For	For	-	For
Masonite International Corporation	9	Elect Director William S. Oesterle	No	For	For	-	For
Masonite International Corporation	10	Elect Director Francis M. Scricco	No	For	For	-	For
Masonite International Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Masonite International Corporation	12	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Masonite International Corporation	13	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
MasTec, Inc.	1	Elect Director Ernst N. Csiszar	No	For	For	-	For
MasTec, Inc.	2	Elect Director Julia L. Johnson	No	For	For	-	For
MasTec, Inc.	3	Elect Director Jorge Mas	No	For	For	-	For
MasTec, Inc.	4	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
MasTec, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Matador Resources Company	1	Elect Director Joseph Wm. Foran	No	For	For	-	For
Matador Resources Company	2	Elect Director Reynald A. Baribault	No	For	For	-	For
Matador Resources Company	3	Elect Director Monika U. Ehrman	No	For	For	-	For
Matador Resources Company	4	Elect Director Timothy E. Parker	No	For	For	-	For
Matador Resources Company	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Matador Resources Company	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Materion Corporation	1	Elect Director Vinod M. Khilnani	No	For	For	-	For
Materion Corporation	2	Elect Director Emily M. Liggett	No	For	For	-	For
Materion Corporation	3	Elect Director Robert J. Phillippy	No	For	For	-	For
Materion Corporation	4	Elect Director Patrick Prevost	No	For	For	-	For
Materion Corporation	5	Elect Director N. Mohan Reddy	No	For	For	-	For
Materion Corporation	6	Elect Director Craig S. Shular	No	For	For	-	For
Materion Corporation	7	Elect Director Darlene J. S. Solomon	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Materion Corporation	8	Elect Director Robert B. Toth	No	For	For	-	For
Materion Corporation	9	Elect Director Jugal K. Vijayvargiya	No	For	For	-	For
Materion Corporation	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Materion Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Matson, Inc.	1	Elect Director Meredith J. Ching	No	For	For	-	For
Matson, Inc.	2	Elect Director Matthew J. Cox	No	For	For	-	For
Matson, Inc.	3	Elect Director Thomas B. Fargo	No	For	For	-	For
Matson, Inc.	4	Elect Director Mark H. Fukunaga	No	For	For	-	For
Matson, Inc.	5	Elect Director Stanley M. Kuriyama	No	For	For	-	For
Matson, Inc.	6	Elect Director Constance H. Lau	No	For	For	-	For
Matson, Inc.	7	Elect Director Jenai S. Wall	No	For	For	-	For
Matson, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Matson, Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Mattel, Inc.	1	Elect Director R. Todd Bradley	No	For	For	-	For
Mattel, Inc.	2	Elect Director Adriana Cisneros	No	For	For	-	For
Mattel, Inc.	3	Elect Director Michael J. Dolan	No	For	For	-	For
Mattel, Inc.	4	Elect Director Ynon Kreiz	No	For	For	-	For
Mattel, Inc.	5	Elect Director Soren T. Laursen	No	For	For	-	For
Mattel, Inc.	6	Elect Director Ann Lewnes	No	For	For	-	For
Mattel, Inc.	7	Elect Director Roger Lynch	No	For	For	-	For
Mattel, Inc.	8	Elect Director Dominic Ng	No	For	For	-	For
Mattel, Inc.	9	Elect Director Judy D. Olian	No	For	For	-	For
Mattel, Inc.	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Mattel, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Mattel, Inc.	12	Amend Omnibus Stock Plan	No	For	For	-	For
Mattel, Inc.	13	Require Independent Board Chair	No	Against	For	-	Against
Matthews International Corporation	1	Elect Director Gregory S. Babe	No	For	For	-	For
Matthews International Corporation	2	Elect Director Don W. Quigley, Jr.	No	For	For	-	For
Matthews International Corporation	3	Elect Director David A. Schawk	No	For	For	-	For
Matthews International Corporation	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Matthews International Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MaxLinear, Inc.	1	Elect Director Carolyn D. Beaver	No	For	For	-	For
MaxLinear, Inc.	2	Elect Director Albert J. Moyer	No	For	For	-	For
MaxLinear, Inc.	3	Elect Director Theodore L. Tewksbury	No	For	For	-	For
MaxLinear, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MaxLinear, Inc.	5	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
McGrath RentCorp	1	Elect Director Kimberly A. Box	No	For	For	-	For
McGrath RentCorp	2	Elect Director William J. Dawson	No	For	For	-	For
McGrath RentCorp	3	Elect Director Elizabeth A. Fetter	No	For	For	-	For
McGrath RentCorp	4	Elect Director Joseph F. Hanna	No	For	For	-	For
McGrath RentCorp	5	Elect Director Bradley M. Shuster	No	For	For	-	For
McGrath RentCorp	6	Elect Director M. Richard Smith	No	For	For	-	For
McGrath RentCorp	7	Elect Director Dennis P. Stradford	No	For	For	-	For
McGrath RentCorp	8	Elect Director Ronald H. Zech	No	For	For	-	For
McGrath RentCorp	9	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
McGrath RentCorp	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Medifast, Inc.	1	Elect Director Jeffrey J. Brown	No	For	For	-	Against
Medifast, Inc.	2	Elect Director Kevin G. Byrnes	No	For	For	-	Against
Medifast, Inc.	3	Elect Director Daniel R. Chard	No	For	For	-	Against
Medifast, Inc.	4	Elect Director Constance J. Hallquist	No	For	For	-	Against
Medifast, Inc.	5	Elect Director Michael A. Hoer	No	For	For	-	Against
Medifast, Inc.	6	Elect Director Michael C. MacDonald	No	For	For	-	Against
Medifast, Inc.	7	Elect Director Carl E. Sassano	No	For	For	-	Against
Medifast, Inc.	8	Elect Director Scott Schlackman	No	For	For	-	Against
Medifast, Inc.	9	Elect Director Andrea B. Thomas	No	For	For	-	Against
Medifast, Inc.	10	Elect Director Ming Xian	No	For	For	-	Against
Medifast, Inc.	11	Ratify RSM US LLP as Auditors	No	For	For	-	For
Medifast, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Medpace Holdings, Inc.	1	Elect Director Brian T. Carley	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Medpace Holdings, Inc.	2	Elect Director Thomas C. King	No	For	For	-	For
Medpace Holdings, Inc.	3	Elect Director Robert O. Kraft	No	For	Withhold	-	Withhold
Medpace Holdings, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Medpace Holdings, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Medpace Holdings, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Mercantile Bank Corporation	1	Elect Director David M. Cassard	No	For	For	-	For
Mercantile Bank Corporation	2	Elect Director Edward J. Clark	No	For	For	-	For
Mercantile Bank Corporation	3	Elect Director Michelle L. Eldridge	No	For	For	-	For
Mercantile Bank Corporation	4	Elect Director Jeff A. Gardner	No	For	For	-	For
Mercantile Bank Corporation	5	Elect Director Robert B. Kaminski, Jr.	No	For	For	-	For
Mercantile Bank Corporation	6	Elect Director Michael H. Price	No	For	For	-	For
Mercantile Bank Corporation	7	Approve Omnibus Stock Plan	No	For	For	-	For
Mercantile Bank Corporation	8	Ratify BDO USA, LLP as Auditor	No	For	For	-	For
Mercantile Bank Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Mercer International Inc.	1	Elect Director Jimmy S.H. Lee	No	For	For	-	For
Mercer International Inc.	2	Elect Director David M. Gandossi	No	For	For	-	For
Mercer International Inc.	3	Elect Director William D. McCartney	No	For	For	-	For
Mercer International Inc.	4	Elect Director James Shepherd	No	For	For	-	For
Mercer International Inc.	5	Elect Director R. Keith Purchase	No	For	For	-	For
Mercer International Inc.	6	Elect Director Martha A.M. (Marti) Morfitt	No	For	For	-	For
Mercer International Inc.	7	Elect Director Alan C. Wallace	No	For	For	-	For
Mercer International Inc.	8	Elect Director Linda J. Welty	No	For	For	-	For
Mercer International Inc.	9	Elect Director Rainer Rettig	No	For	For	-	For
Mercer International Inc.	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Mercer International Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Merchants Bancorp	1	Elect Director Michael F. Petrie	No	For	For	-	For
Merchants Bancorp	2	Elect Director Randall D. Rogers	No	For	For	-	For
Merchants Bancorp	3	Elect Director Michael J. Dunlap	No	For	For	-	For
Merchants Bancorp	4	Elect Director Scott A. Evans	No	For	For	-	For
Merchants Bancorp	5	Elect Director Sue Anne Gilroy	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Merchants Bancorp	6	Elect Director Andrew A. Juster	No	For	Withhold	-	Withhold
Merchants Bancorp	7	Elect Director Patrick D. O'Brien	No	For	Withhold	-	Withhold
Merchants Bancorp	8	Elect Director Anne E. Sellers	No	For	Withhold	-	Withhold
Merchants Bancorp	9	Elect Director David N. Shane	No	For	Withhold	-	Withhold
Merchants Bancorp	10	Ratify BKD, LLP as Auditors	No	For	For	-	For
Mercury General Corporation	1	Elect Director George Joseph	No	For	For	-	For
Mercury General Corporation	2	Elect Director Martha E. Marcon	No	For	For	-	For
Mercury General Corporation	3	Elect Director Joshua E. Little	No	For	For	-	For
Mercury General Corporation	4	Elect Director Gabriel Tirador	No	For	For	-	For
Mercury General Corporation	5	Elect Director James G. Ellis	No	For	For	-	For
Mercury General Corporation	6	Elect Director George G. Braunegg	No	For	For	-	For
Mercury General Corporation	7	Elect Director Ramona L. Cappello	No	For	For	-	For
Mercury General Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Mercury General Corporation	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
Meridian Bancorp, Inc.	1	Elect Director Cynthia C. Carney	No	For	For	-	For
Meridian Bancorp, Inc.	2	Elect Director Edward J. Merritt	No	For	For	-	For
Meridian Bancorp, Inc.	3	Elect Director Joyce A. Murphy	No	For	For	-	For
Meridian Bancorp, Inc.	4	Ratify Wolf & Company, P.C. as Auditors	No	For	For	-	For
Meridian Bancorp, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Meridian Bioscience, Inc.	1	Elect Director James M. Anderson	No	For	For	-	For
Meridian Bioscience, Inc.	2	Elect Director Dwight E. Ellingwood	No	For	For	-	For
Meridian Bioscience, Inc.	3	Elect Director Jack Kenny	No	For	For	-	For
Meridian Bioscience, Inc.	4	Elect Director John C. McIlwraith	No	For	For	-	For
Meridian Bioscience, Inc.	5	Elect Director David C. Phillips	No	For	For	-	For
Meridian Bioscience, Inc.	6	Elect Director John M. Rice, Jr.	No	For	For	-	For
Meridian Bioscience, Inc.	7	Elect Director Catherine A. Sazdanoff	No	For	For	-	For
Meridian Bioscience, Inc.	8	Elect Director Felicia Williams	No	For	For	-	For
Meridian Bioscience, Inc.	9	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Meridian Bioscience, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Merit Medical Systems, Inc.	1	Elect Director Lonny J. Carpenter	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Merit Medical Systems, Inc.	2	Elect Director David K. Floyd	No	For	For	-	For
Merit Medical Systems, Inc.	3	Elect Director James T. Hogan	No	For	For	-	For
Merit Medical Systems, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Merit Medical Systems, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Meritor, Inc.	1	Elect Director Steven Beringhause	No	For	For	-	For
Meritor, Inc.	2	Elect Director Rhonda L. Brooks	No	For	For	-	For
Meritor, Inc.	3	Elect Director Jeffrey A. Craig	No	For	For	-	For
Meritor, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Meritor, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Meritor, Inc.	6	Declassify the Board of Directors	No	For	For	-	For
Meritor, Inc.	7	Amend Articles of Incorporation to Allow Shareholders to Amend By Laws	No	For	For	-	For
Meritor, Inc.	8	Approve Omnibus Stock Plan	No	For	For	-	For
Mesa Air Group, Inc.	1	Elect Director Jonathan G. Ornstein	No	For	For	-	For
Mesa Air Group, Inc.	2	Elect Director Ellen N. Artist	No	For	Withhold	-	Withhold
Mesa Air Group, Inc.	3	Elect Director Mitchell I. Gordon	No	For	Withhold	-	Withhold
Mesa Air Group, Inc.	4	Elect Director Dana J. Lockhart	No	For	For	-	For
Mesa Air Group, Inc.	5	Elect Director Spyridon Skiados	No	For	Withhold	-	Withhold
Mesa Air Group, Inc.	6	Elect Director Harvey W. Schiller	No	For	Withhold	-	Withhold
Mesa Air Group, Inc.	7	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Metropolitan Bank Holding Corp.	1	Elect Director Robert C. Patent	No	For	Withhold	-	Withhold
Metropolitan Bank Holding Corp.	2	Elect Director Maria Fiorini Ramirez	No	For	Withhold	-	Withhold
Metropolitan Bank Holding Corp.	3	Elect Director William Reinhardt	No	For	Withhold	-	Withhold
Metropolitan Bank Holding Corp.	4	Ratify Crowe LLP as Auditors	No	For	For	-	For
MGE Energy, Inc.	1	Elect Director James G. Berbee	No	For	For	-	For
MGE Energy, Inc.	2	Elect Director Londa J. Dewey	No	For	For	-	For
MGE Energy, Inc.	3	Elect Director Thomas R. Stolper	No	For	For	-	For
MGE Energy, Inc.	4	Approve Restricted Stock Plan	No	For	For	-	For
MGE Energy, Inc.	5	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
MGE Energy, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MGE Energy, Inc.	7	Approve Nomination of Environmental Expert on the Board of Directors	No	Against	Against	-	Against
MicroStrategy Incorporated	1	Elect Director Michael J. Saylor	No	For	Withhold	-	Withhold
MicroStrategy Incorporated	2	Elect Director Stephen X. Graham	No	For	For	-	For
MicroStrategy Incorporated	3	Elect Director Jarrod M. Patten	No	For	For	-	For
MicroStrategy Incorporated	4	Elect Director Leslie J. Rechan	No	For	For	-	For
MicroStrategy Incorporated	5	Elect Director Carl J. Rickertsen	No	For	For	-	For
MicroStrategy Incorporated	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MicroStrategy Incorporated	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
Middlesex Water Company	1	Elect Director James F. Cosgrove, Jr.	No	For	For	-	For
Middlesex Water Company	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Middlesex Water Company	3	Ratify Baker Tilly Virchow Krause, LLP as Auditor	No	For	For	-	For
Midland States Bancorp, Inc.	1	Elect Director Jennifer L. DiMotta	No	For	Against	-	Against
Midland States Bancorp, Inc.	2	Elect Director Richard T. Ramos	No	For	Against	-	Against
Midland States Bancorp, Inc.	3	Elect Director Jeffrey C. Smith	No	For	Against	-	Against
Midland States Bancorp, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Midland States Bancorp, Inc.	5	Ratify Crowe LLP as Auditors	No	For	For	-	For
MidWestOne Financial Group, Inc.	1	Elect Director Larry D. Albert	No	For	Withhold	-	Withhold
MidWestOne Financial Group, Inc.	2	Elect Director Charles N. Funk	No	For	For	-	For
MidWestOne Financial Group, Inc.	3	Elect Director Douglas H. Greeff	No	For	For	-	For
MidWestOne Financial Group, Inc.	4	Elect Director Jennifer L. Hauschildt	No	For	For	-	For
MidWestOne Financial Group, Inc.	5	Elect Director Douglas K. True	No	For	For	-	For
MidWestOne Financial Group, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MidWestOne Financial Group, Inc.	7	Ratify RSM US LLP as Auditors	No	For	For	-	For
Miller Industries, Inc.	1	Elect Director Theodore H. Ashford, III	No	For	For	-	For
Miller Industries, Inc.	2	Elect Director A. Russell Chandler, III	No	For	For	-	For
Miller Industries, Inc.	3	Elect Director William G. Miller	No	For	For	-	For
Miller Industries, Inc.	4	Elect Director William G. Miller, II	No	For	For	-	For
Miller Industries, Inc.	5	Elect Director Richard H. Roberts	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Miller Industries, Inc.	6	Elect Director Leigh Walton	No	For	For	-	For
Miller Industries, Inc.	7	Elect Director Deborah L. Whitmire	No	For	For	-	For
Miller Industries, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Minerals Technologies Inc.	1	Elect Director Joseph C. Breunig	No	For	For	-	For
Minerals Technologies Inc.	2	Elect Director Alison A. Deans	No	For	For	-	For
Minerals Technologies Inc.	3	Elect Director Duane R. Dunham	No	For	For	-	For
Minerals Technologies Inc.	4	Elect Director Franklin L. Feder	No	For	For	-	For
Minerals Technologies Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Minerals Technologies Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Minerals Technologies Inc.	7	Amend Omnibus Stock Plan	No	For	For	-	For
Minerva Neurosciences, Inc.	1	Elect Director David Kupfer	No	For	Withhold	-	Withhold
Minerva Neurosciences, Inc.	2	Elect Director Jan van Heek	No	For	Withhold	-	Withhold
Minerva Neurosciences, Inc.	3	Amend Omnibus Stock Plan	No	For	Against	-	Against
Minerva Neurosciences, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Minerva Neurosciences, Inc.	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Minerva Neurosciences, Inc.	6	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Mistras Group, Inc.	1	Elect Director Dennis Bertolotti	No	For	For	-	For
Mistras Group, Inc.	2	Elect Director Nicholas DeBenedictis	No	For	For	-	For
Mistras Group, Inc.	3	Elect Director James J. Forese	No	For	For	-	For
Mistras Group, Inc.	4	Elect Director Richard H. Glanton	No	For	For	-	For
Mistras Group, Inc.	5	Elect Director Michelle J. Lohmeier	No	For	For	-	For
Mistras Group, Inc.	6	Elect Director Manuel N. Stamatakis	No	For	For	-	For
Mistras Group, Inc.	7	Elect Director Sotirios J. Vahaviolos	No	For	For	-	For
Mistras Group, Inc.	8	Elect Director W. Curtis Weldon	No	For	For	-	For
Mistras Group, Inc.	9	Ratify KPMG LLP as Auditors	No	For	For	-	For
Mistras Group, Inc.	10	Amend Omnibus Stock Plan	No	For	Against	-	Against
Mistras Group, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MKS Instruments, Inc.	1	Elect Director Joseph B. Donahue	No	For	For	-	For
MKS Instruments, Inc.	2	Elect Director Janice K. Henry	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MKS Instruments, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MKS Instruments, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Mobile Mini, Inc.	1	Approve Merger Agreement	No	For	For	-	For
Mobile Mini, Inc.	1	Elect Director Erik Olsson	No	For	For	-	For
Mobile Mini, Inc.	2	Elect Director Michael L. Watts	No	For	For	-	For
Mobile Mini, Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	Against
Mobile Mini, Inc.	3	Adjourn Meeting	No	For	For	-	For
Mobile Mini, Inc.	3	Elect Director Kelly Williams	No	For	For	-	For
Mobile Mini, Inc.	4	Elect Director Sara R. Dial	No	For	For	-	For
Mobile Mini, Inc.	5	Elect Director Jeffrey S. Goble	No	For	For	-	For
Mobile Mini, Inc.	6	Elect Director James J. Martell	No	For	For	-	For
Mobile Mini, Inc.	7	Elect Director Stephen A. McConnell	No	For	For	-	For
Mobile Mini, Inc.	8	Elect Director Frederick G. McNamee, III	No	For	For	-	For
Mobile Mini, Inc.	9	Elect Director Kimberly J. McWaters	No	For	For	-	For
Mobile Mini, Inc.	10	Elect Director Michael W. Upchurch	No	For	For	-	For
Mobile Mini, Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Mobile Mini, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Moelis & Company	1	Elect Director Kenneth Moelis	No	For	Withhold	-	Withhold
Moelis & Company	2	Elect Director Navid Mahmoodzadegan	No	For	Withhold	-	Withhold
Moelis & Company	3	Elect Director Jeffrey Raich	No	For	Withhold	-	Withhold
Moelis & Company	4	Elect Director Eric Cantor	No	For	Withhold	-	Withhold
Moelis & Company	5	Elect Director Elizabeth Crain	No	For	Withhold	-	Withhold
Moelis & Company	6	Elect Director John A. Allison, IV	No	For	For	-	For
Moelis & Company	7	Elect Director Yolonda Richardson	No	For	For	-	For
Moelis & Company	8	Elect Director Kenneth L. Shropshire	No	For	For	-	For
Moelis & Company	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Moelis & Company	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Moelis & Company	11	Other Business	No	For	Against	-	Against
Molecular Templates, Inc.	1	Elect Director Eric E. Poma	No	For	Against	-	Against
Molecular Templates, Inc.	2	Elect Director Harold E. "Barry" Slick	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Molecular Templates, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Molecular Templates, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Momenta Pharmaceuticals, Inc.	1	Elect Director Bruce L. Downey	No	For	For	-	For
Momenta Pharmaceuticals, Inc.	2	Elect Director Georges Gemayel	No	For	For	-	For
Momenta Pharmaceuticals, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Momenta Pharmaceuticals, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Momenta Pharmaceuticals, Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Moog Inc.	1	Elect Director Janet M. Coletti	No	For	For	-	For
Moog Inc.	2	Elect Director Kraig H. Kayser	No	For	For	-	For
Moog Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Movado Group, Inc.	1	Elect Director Peter A. Bridgman	No	For	For	-	For
Movado Group, Inc.	2	Elect Director Alexander Grinberg	No	For	For	-	For
Movado Group, Inc.	3	Elect Director Efraim Grinberg	No	For	For	-	For
Movado Group, Inc.	4	Elect Director Alan H. Howard	No	For	For	-	For
Movado Group, Inc.	5	Elect Director Richard Isserman	No	For	For	-	For
Movado Group, Inc.	6	Elect Director Ann Kirschner	No	For	For	-	For
Movado Group, Inc.	7	Elect Director Stephen Sadove	No	For	For	-	For
Movado Group, Inc.	8	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Movado Group, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MRC Global Inc.	1	Elect Director Rhys J. Best	No	For	For	-	For
MRC Global Inc.	2	Elect Director Deborah G. Adams	No	For	For	-	For
MRC Global Inc.	3	Elect Director Leonard M. Anthony	No	For	For	-	For
MRC Global Inc.	4	Elect Director Barbara J. Duganier	No	For	For	-	For
MRC Global Inc.	5	Elect Director Andrew R. Lane	No	For	For	-	For
MRC Global Inc.	6	Elect Director Cornelis A. Linse	No	For	For	-	For
MRC Global Inc.	7	Elect Director John A. Perkins	No	For	For	-	For
MRC Global Inc.	8	Elect Director Robert L. Wood	No	For	For	-	For
MRC Global Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MRC Global Inc.	10	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MSA Safety Incorporated	1	Elect Director William M. Lambert	No	For	For	-	For
MSA Safety Incorporated	2	Elect Director Diane M. Pearse	No	For	For	-	For
MSA Safety Incorporated	3	Elect Director Nishan J. Vartanian	No	For	For	-	For
MSA Safety Incorporated	4	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
MSA Safety Incorporated	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MTS Systems Corporation	1	Elect Director David J. Anderson	No	For	For	-	For
MTS Systems Corporation	2	Elect Director Jeffrey A. Graves	No	For	For	-	For
MTS Systems Corporation	3	Elect Director Nancy Altobello	No	For	For	-	For
MTS Systems Corporation	4	Elect Director David D. Johnson	No	For	For	-	For
MTS Systems Corporation	5	Elect Director Randy J. Martinez	No	For	For	-	For
MTS Systems Corporation	6	Elect Director Michael V. Schrock	No	For	For	-	For
MTS Systems Corporation	7	Elect Director Chun Hung (Kenneth) Yu	No	For	For	-	For
MTS Systems Corporation	8	Elect Director Linda Zukauckas	No	For	For	-	For
MTS Systems Corporation	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
MTS Systems Corporation	10	Amend Omnibus Stock Plan	No	For	For	-	For
MTS Systems Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Mueller Industries, Inc.	1	Elect Director Gregory L. Christopher	No	For	For	-	For
Mueller Industries, Inc.	2	Elect Director Elizabeth Donovan	No	For	For	-	For
Mueller Industries, Inc.	3	Elect Director Gennaro J. Fulvio	No	For	For	-	For
Mueller Industries, Inc.	4	Elect Director Gary S. Gladstein	No	For	For	-	For
Mueller Industries, Inc.	5	Elect Director Scott J. Goldman	No	For	For	-	For
Mueller Industries, Inc.	6	Elect Director John B. Hansen	No	For	For	-	For
Mueller Industries, Inc.	7	Elect Director Terry Hermanson	No	For	For	-	For
Mueller Industries, Inc.	8	Elect Director Charles P. Herzog, Jr.	No	For	For	-	For
Mueller Industries, Inc.	9	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Mueller Industries, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Mueller Water Products, Inc.	1	Elect Director Shirley C. Franklin	No	For	For	-	For
Mueller Water Products, Inc.	2	Elect Director J. Scott Hall	No	For	For	-	For
Mueller Water Products, Inc.	3	Elect Director Thomas J. Hansen	No	For	For	-	For
Mueller Water Products, Inc.	4	Elect Director Jerry W. Kolb	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mueller Water Products, Inc.	5	Elect Director Mark J. O'Brien	No	For	For	-	For
Mueller Water Products, Inc.	6	Elect Director Christine Ortiz	No	For	For	-	For
Mueller Water Products, Inc.	7	Elect Director Bernard G. Rethore	No	For	For	-	For
Mueller Water Products, Inc.	8	Elect Director Lydia W. Thomas	No	For	For	-	For
Mueller Water Products, Inc.	9	Elect Director Michael T. Tokarz	No	For	For	-	For
Mueller Water Products, Inc.	10	Elect Director Stephen C. Van Arsdell	No	For	For	-	For
Mueller Water Products, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Mueller Water Products, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Murphy USA Inc.	1	Elect Director Claiborne P. Deming	No	For	For	-	For
Murphy USA Inc.	2	Elect Director Jack T. Taylor	No	For	For	-	For
Murphy USA Inc.	3	Elect Director Jeanne L. Phillips	No	For	For	-	For
Murphy USA Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Murphy USA Inc.	5	Ratify KPMG LLP as Auditor	No	For	For	-	For
MutualFirst Financial, Inc.	1	Approve Merger Agreement	No	For	For	-	For
MutualFirst Financial, Inc.	2	Advisory Vote on Golden Parachutes	No	For	Against	-	Against
MutualFirst Financial, Inc.	3	Adjourn Meeting	No	For	For	-	For
Myers Industries, Inc.	1	Elect Director Sarah R. Coffin	No	For	For	-	For
Myers Industries, Inc.	2	Elect Director Ronald M. De Feo	No	For	For	-	For
Myers Industries, Inc.	3	Elect Director William A. Foley	No	For	For	-	For
Myers Industries, Inc.	4	Elect Director F. Jack Liebau, Jr.	No	For	For	-	For
Myers Industries, Inc.	5	Elect Director Bruce M. Lisman	No	For	For	-	For
Myers Industries, Inc.	6	Elect Director Lori Lutey	No	For	For	-	For
Myers Industries, Inc.	7	Elect Director Michael McGaugh	No	For	For	-	For
Myers Industries, Inc.	8	Elect Director Jane Scaccetti	No	For	For	-	For
Myers Industries, Inc.	9	Elect Director Robert A. Stefanko	No	For	For	-	For
Myers Industries, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Myers Industries, Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
MYR Group Inc.	1	Elect Director Kenneth M. Hartwick	No	For	For	-	For
MYR Group Inc.	2	Elect Director Jennifer E. Lowry	No	For	For	-	For
MYR Group Inc.	3	Elect Director Richard S. Swartz	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MYR Group Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
MYR Group Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
MYR Group Inc.	6	Ratify Crowe LLP as Auditors	No	For	For	-	For
Nabors Industries Ltd.	1	Elect Director Tanya S. Beder	No	For	For	-	Withhold
Nabors Industries Ltd.	1	Approve Reverse Stock Split	No	For	For	-	For
Nabors Industries Ltd.	2	Increase Authorized Common Stock	No	For	For	-	For
Nabors Industries Ltd.	2	Elect Director Anthony R. Chase	No	For	For	-	Withhold
Nabors Industries Ltd.	3	Elect Director James R. Crane	No	For	For	-	Withhold
Nabors Industries Ltd.	3	Amend Bye-Laws	No	For	For	-	For
Nabors Industries Ltd.	4	Elect Director John P. Kotts	No	For	For	-	Withhold
Nabors Industries Ltd.	5	Elect Director Michael C. Linn	No	For	For	-	Withhold
Nabors Industries Ltd.	6	Elect Director Anthony G. Petrello	No	For	For	-	Withhold
Nabors Industries Ltd.	7	Elect Director John Yearwood	No	For	For	-	Withhold
Nabors Industries Ltd.	8	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Nabors Industries Ltd.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Nabors Industries Ltd.	10	Amend Omnibus Stock Plan	No	For	For	-	For
NACCO Industries, Inc.	1	Elect Director J.C. Butler, Jr.	No	For	For	-	For
NACCO Industries, Inc.	2	Elect Director John S. Dalrymple, III	No	For	For	-	For
NACCO Industries, Inc.	3	Elect Director John P. Jumper	No	For	For	-	For
NACCO Industries, Inc.	4	Elect Director Dennis W. LaBarre	No	For	For	-	For
NACCO Industries, Inc.	5	Elect Director Timothy K. Light	No	For	For	-	For
NACCO Industries, Inc.	6	Elect Director Michael S. Miller	No	For	Withhold	-	Withhold
NACCO Industries, Inc.	7	Elect Director Richard de J. Osborne	No	For	For	-	For
NACCO Industries, Inc.	8	Elect Director Alfred M. Rankin, Jr.	No	For	For	-	For
NACCO Industries, Inc.	9	Elect Director Matthew M. Rankin	No	For	For	-	For
NACCO Industries, Inc.	10	Elect Director Roger F. Rankin	No	For	For	-	For
NACCO Industries, Inc.	11	Elect Director Lori J. Robinson	No	For	For	-	For
NACCO Industries, Inc.	12	Elect Director Britton T. Taplin	No	For	Withhold	-	Withhold
NACCO Industries, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NACCO Industries, Inc.	14	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NACCO Industries, Inc.	15	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
NAPCO Security Technologies, Inc.	1	Elect Director Richard L. Soloway	No	For	Withhold	-	Withhold
NAPCO Security Technologies, Inc.	2	Elect Director Kevin S. Buchel	No	For	Withhold	-	Withhold
NAPCO Security Technologies, Inc.	3	Ratify Baker Tilly Virchow Krause, LLP as Auditors	No	For	For	-	For
NAPCO Security Technologies, Inc.	4	Approve Non-Employee Director Stock Option Plan	No	For	Against	-	Against
NAPCO Security Technologies, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NAPCO Security Technologies, Inc.	6	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
National Bank Holdings Corporation	1	Elect Director Ralph W. Clermont	No	For	For	-	For
National Bank Holdings Corporation	2	Elect Director Robert E. Dean	No	For	For	-	For
National Bank Holdings Corporation	3	Elect Director Fred J. Joseph	No	For	For	-	For
National Bank Holdings Corporation	4	Elect Director G. Timothy Laney	No	For	For	-	For
National Bank Holdings Corporation	5	Elect Director Micho F. Spring	No	For	For	-	For
National Bank Holdings Corporation	6	Elect Director Burney S. Warren, III	No	For	For	-	For
National Bank Holdings Corporation	7	Elect Director Art Zeile	No	For	For	-	For
National Bank Holdings Corporation	8	Ratify KPMG LLP as Auditors	No	For	For	-	For
National Bank Holdings Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
National CineMedia, Inc.	1	Elect Director Mark B. Segall	No	For	For	-	For
National CineMedia, Inc.	2	Elect Director David E. Glazek	No	For	For	-	For
National CineMedia, Inc.	3	Elect Director Lawrence A. Goodman	No	For	For	-	For
National CineMedia, Inc.	5	Elect Director Kurt C. Hall	No	For	For	-	For
National CineMedia, Inc.	6	Elect Director Thomas F. Lesinski	No	For	For	-	For
National CineMedia, Inc.	7	Elect Director Lee Roy Mitchell	No	For	For	-	For
National CineMedia, Inc.	8	Elect Director Donna Reisman	No	For	For	-	For
National CineMedia, Inc.	9	Elect Director Renana Teperberg	No	For	For	-	For
National CineMedia, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
National CineMedia, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
National CineMedia, Inc.	12	Ratify 2019 Equity Grants to Thomas F. Lesinski	No	For	For	-	For
National CineMedia, Inc.	13	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
National Fuel Gas Company	1	Elect Director David H. Anderson	No	For	For	-	For
National Fuel Gas Company	2	Elect Director David P. Bauer	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Fuel Gas Company	3	Elect Director Barbara M. Baumann	No	For	For	-	For
National Fuel Gas Company	4	Elect Director Jeffrey W. Shaw	No	For	For	-	For
National Fuel Gas Company	5	Elect Director Thomas E. Skains	No	For	For	-	For
National Fuel Gas Company	6	Elect Director Ronald J. Tanski	No	For	For	-	For
National Fuel Gas Company	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
National Fuel Gas Company	8	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
National Fuel Gas Company	9	Declassify the Board of Directors	No	Against	For	-	For
National General Holdings Corp.	1	Elect Director Donald T. DeCarlo	No	For	For	-	For
National General Holdings Corp.	2	Elect Director Patrick Fallon	No	For	For	-	For
National General Holdings Corp.	3	Elect Director Barry Karfunkel	No	For	For	-	For
National General Holdings Corp.	4	Elect Director Robert Karfunkel	No	For	For	-	For
National General Holdings Corp.	5	Elect Director John Marshaleck	No	For	For	-	For
National General Holdings Corp.	6	Elect Director John "Jay" D. Nichols, Jr.	No	For	For	-	For
National General Holdings Corp.	7	Elect Director Barbara Paris	No	For	For	-	For
National General Holdings Corp.	8	Elect Director Barry D. Zyskind	No	For	For	-	For
National General Holdings Corp.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
National General Holdings Corp.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
National General Holdings Corp.	11	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
National HealthCare Corporation	1	Elect Director W. Andrew Adams	No	For	For	-	For
National HealthCare Corporation	2	Elect Director Ernest G. Burgess, III	No	For	Against	-	Against
National HealthCare Corporation	3	Elect Director Emil E. Hassan	No	For	Against	-	Against
National HealthCare Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
National HealthCare Corporation	5	Approve Omnibus Stock Plan	No	For	Against	-	Against
National HealthCare Corporation	6	Report on Plans to Increase Board Diversity	No	Against	For	-	For
National Oilwell Varco, Inc.	1	Elect Director Clay C. Williams	No	For	For	-	For
National Oilwell Varco, Inc.	2	Elect Director Greg L. Armstrong	No	For	For	-	For
National Oilwell Varco, Inc.	3	Elect Director Marcela E. Donadio	No	For	For	-	For
National Oilwell Varco, Inc.	4	Elect Director Ben A. Guill	No	For	For	-	For
National Oilwell Varco, Inc.	5	Elect Director James T. Hackett	No	For	For	-	For
National Oilwell Varco, Inc.	6	Elect Director David D. Harrison	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Oilwell Varco, Inc.	7	Elect Director Eric L. Mattson	No	For	For	-	For
National Oilwell Varco, Inc.	8	Elect Director Melody B. Meyer	No	For	For	-	For
National Oilwell Varco, Inc.	9	Elect Director William R. Thomas	No	For	For	-	For
National Oilwell Varco, Inc.	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
National Oilwell Varco, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
National Oilwell Varco, Inc.	12	Amend Omnibus Stock Plan	No	For	For	-	For
National Presto Industries, Inc.	1	Elect Director Randy F. Lieble	No	For	For	-	For
National Presto Industries, Inc.	2	Elect Director Joseph G. Stienessen	No	For	For	-	For
National Presto Industries, Inc.	3	Approve Outside Director Stock Awards/Options in Lieu of Cash	No	For	For	-	For
National Presto Industries, Inc.	4	Ratify BDO USA, LLP as Auditor	No	For	For	-	For
National Presto Industries, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
National Research Corporation	1	Elect Director JoAnn M. Martin	No	For	For	-	For
National Research Corporation	2	Ratify KPMG LLP as Auditor	No	For	For	-	For
National Research Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
National Vision Holdings, Inc.	1	Elect Director David M. Tehle	No	For	For	-	For
National Vision Holdings, Inc.	2	Elect Director Thomas V. Taylor, Jr.	No	For	For	-	For
National Vision Holdings, Inc.	3	Elect Director Virginia A. Hepner	No	For	For	-	For
National Vision Holdings, Inc.	4	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
National Vision Holdings, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
National Western Life Group, Inc.	1	Elect Director David S. Boone	No	For	For	-	For
National Western Life Group, Inc.	2	Elect Director Stephen E. Glasgow	No	For	For	-	For
National Western Life Group, Inc.	3	Elect Director E. J. Pederson	No	For	For	-	For
National Western Life Group, Inc.	4	Ratify BKD, LLP as Auditor	No	For	For	-	For
National Western Life Group, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Natura &Co Holding SA	3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	No	For	For	-	For
Natura &Co Holding SA	4	Approve Treatment of Net Loss	No	For	For	-	For
Natura &Co Holding SA	5	Fix Number of Directors at 12	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Natura &Co Holding SA	6	Approve Classification of Carla Schmitzberger, Gilberto Mifano, Fabio Colletti Barbosa, Jessica DiLullo Herrin, Ian Martin Bickley, Nancy Killefer, W. Don Cornwell and Andrew George McMaster Jr. as Independent Directors	No	For	For	-	For
Natura &Co Holding SA	7	Elect Directors	No	For	For	-	For
Natura &Co Holding SA	8	Approve Remuneration of Company's Management	No	For	For	-	For
Natura &Co Holding SA	10	Approve Treatment of Net Loss	No	For	For	-	For
Natura &Co Holding SA	11	Amend Articles	No	For	Against	-	Against
Natura &Co Holding SA	12	Amend Articles	No	For	For	-	For
Natura &Co Holding SA	13	Approve Creation of Operational Committee and Amend Articles Accordingly	No	For	For	-	For
Natura &Co Holding SA	14	Amend Articles 41 and 42	No	For	For	-	For
Natura &Co Holding SA	15	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	No	For	For	-	For
Natural Grocers by Vitamin Cottage, Inc.	1	Elect Director Zephyr Isely	No	For	Withhold	-	Withhold
Natural Grocers by Vitamin Cottage, Inc.	2	Elect Director Michael T. Campbell	No	For	For	-	For
Natural Grocers by Vitamin Cottage, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
Natural Grocers by Vitamin Cottage, Inc.	4	Other Business	No	For	Against	-	Against
Natus Medical Incorporated	1	Elect Director Jonathan A. Kennedy	No	For	For	-	For
Natus Medical Incorporated	2	Elect Director Barbara R. Paul	No	For	For	-	For
Natus Medical Incorporated	3	Elect Director Alice D. Schroeder	No	For	For	-	For
Natus Medical Incorporated	4	Elect Director Thomas J. Sullivan	No	For	For	-	For
Natus Medical Incorporated	5	Elect Director Ilan Daskal	No	For	For	-	For
Natus Medical Incorporated	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Natus Medical Incorporated	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
Nautilus, Inc.	1	Elect Director James "Jim" Barr, IV	No	For	For	-	For
Nautilus, Inc.	2	Elect Director Richard A. Horn	No	For	For	-	For
Nautilus, Inc.	3	Elect Director M. Carl Johnson, III	No	For	For	-	For
Nautilus, Inc.	4	Elect Director Patricia "Patty" M. Ross	No	For	For	-	For
Nautilus, Inc.	5	Elect Director Anne G. Saunders	No	For	For	-	For
Nautilus, Inc.	6	Elect Director Marvin G. Siegert	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nautilus, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Nautilus, Inc.	8	Ratify KPMG LLP as Auditors	No	For	For	-	For
Nautilus, Inc.	9	Amend Omnibus Stock Plan	No	For	For	-	For
Navient Corporation	1	Elect Director Frederick Arnold	No	For	For	-	For
Navient Corporation	2	Elect Director Anna Escobedo Cabral	No	For	For	-	For
Navient Corporation	3	Elect Director Larry A. Klane	No	For	For	-	For
Navient Corporation	4	Elect Director Katherine A. Lehman	No	For	For	-	For
Navient Corporation	5	Elect Director Linda A. Mills	No	For	For	-	For
Navient Corporation	6	Elect Director John (Jack) F. Remondi	No	For	For	-	For
Navient Corporation	7	Elect Director Jane J. Thompson	No	For	For	-	For
Navient Corporation	8	Elect Director Laura S. Unger	No	For	For	-	For
Navient Corporation	9	Elect Director David L Yowan	No	For	For	-	For
Navient Corporation	10	Ratify KPMG LLP as Auditors	No	For	For	-	For
Navient Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Navient Corporation	12	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Navistar International Corporation	1	Elect Director Troy A. Clarke	No	For	For	-	For
Navistar International Corporation	2	Elect Director Jose Maria Alapont	No	For	Withhold	-	Withhold
Navistar International Corporation	3	Elect Director Stephen R. D'Arcy	No	For	For	-	For
Navistar International Corporation	4	Elect Director Vincent J. Intrieri	No	For	For	-	For
Navistar International Corporation	5	Elect Director Raymond T. Miller	No	For	For	-	For
Navistar International Corporation	6	Elect Director Mark H. Rachesky	No	For	For	-	For
Navistar International Corporation	7	Elect Director Andreas H. Renschler	No	For	Withhold	-	Withhold
Navistar International Corporation	8	Elect Director Christian Schulz	No	For	Withhold	-	Withhold
Navistar International Corporation	9	Elect Director Kevin M. Sheehan	No	For	For	-	For
Navistar International Corporation	10	Elect Director Dennis A. Suskind	No	For	For	-	For
Navistar International Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Navistar International Corporation	12	Ratify KPMG LLP as Auditors	No	For	For	-	For
NBT Bancorp Inc.	1	Elect Director John H. Watt, Jr.	No	For	For	-	For
NBT Bancorp Inc.	2	Elect Director Martin A. Dietrich	No	For	For	-	For
NBT Bancorp Inc.	3	Elect Director Patricia T. Civil	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NBT Bancorp Inc.	4	Elect Director Timothy E. Delaney	No	For	For	-	For
NBT Bancorp Inc.	5	Elect Director James H. Douglas	No	For	For	-	For
NBT Bancorp Inc.	6	Elect Director Andrew S. Kowalczyk, III	No	For	For	-	For
NBT Bancorp Inc.	7	Elect Director John C. Mitchell	No	For	For	-	For
NBT Bancorp Inc.	8	Elect Director V. Daniel Robinson, II	No	For	For	-	For
NBT Bancorp Inc.	9	Elect Director Matthew J. Salanger	No	For	For	-	For
NBT Bancorp Inc.	10	Elect Director Joseph A. Santangelo	No	For	For	-	For
NBT Bancorp Inc.	11	Elect Director Lowell A. Seifter	No	For	For	-	For
NBT Bancorp Inc.	12	Elect Director Robert A. Wadsworth	No	For	For	-	For
NBT Bancorp Inc.	13	Elect Director Jack H. Webb	No	For	For	-	For
NBT Bancorp Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NBT Bancorp Inc.	15	Ratify KPMG LLP as Auditor	No	For	For	-	For
NCR Corporation	1	Elect Director Mark W. Begor	No	For	For	-	For
NCR Corporation	2	Elect Director Gregory R. Blank	No	For	For	-	For
NCR Corporation	3	Elect Director Catherine (Katie) L. Burke	No	For	For	-	For
NCR Corporation	4	Elect Director Chinh E. Chu	No	For	For	-	For
NCR Corporation	5	Elect Director Deborah A. Farrington	No	For	For	-	For
NCR Corporation	6	Elect Director Michael D. Hayford	No	For	For	-	For
NCR Corporation	7	Elect Director Georgette D. Kiser	No	For	For	-	For
NCR Corporation	8	Elect Director Kirk T. Larsen	No	For	For	-	For
NCR Corporation	9	Elect Director Frank R. Martire	No	For	For	-	For
NCR Corporation	10	Elect Director Matthew A. Thompson	No	For	For	-	For
NCR Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NCR Corporation	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
NCR Corporation	13	Amend Omnibus Stock Plan	No	For	Against	-	Against
NCR Corporation	14	Eliminate Supermajority Vote Requirement	No	For	For	-	For
Neenah, Inc.	1	Elect Director William M. Cook	No	For	For	-	For
Neenah, Inc.	2	Elect Director Philip C. Moore	No	For	For	-	For
Neenah, Inc.	3	Elect Director Julie A. Schertell	No	For	For	-	For
Neenah, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Neenah, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Nelnet, Inc.	1	Elect Director Kathleen A. Farrell	No	For	For	-	For
Nelnet, Inc.	2	Elect Director David S. Graff	No	For	For	-	For
Nelnet, Inc.	3	Elect Director Thomas E. Henning	No	For	For	-	For
Nelnet, Inc.	4	Ratify KPMG LLP as Auditors	No	For	For	-	For
Nelnet, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NeoGenomics, Inc.	1	Elect Director Douglas M. VanOort	No	For	For	-	For
NeoGenomics, Inc.	2	Elect Director Steven C. Jones	No	For	For	-	For
NeoGenomics, Inc.	3	Elect Director Kevin C. Johnson	No	For	For	-	For
NeoGenomics, Inc.	4	Elect Director Raymond R. Hipp	No	For	For	-	For
NeoGenomics, Inc.	5	Elect Director Bruce K. Crowther	No	For	For	-	For
NeoGenomics, Inc.	6	Elect Director Lynn A. Tetrault	No	For	For	-	For
NeoGenomics, Inc.	7	Elect Director Alison L. Hannah	No	For	For	-	For
NeoGenomics, Inc.	8	Elect Director Stephen M. Kanovsky	No	For	For	-	For
NeoGenomics, Inc.	9	Elect Director Rachel A. Stahler	No	For	For	-	For
NeoGenomics, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NeoGenomics, Inc.	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
NeoPhotonics Corporation	1	Elect Director Timothy S. Jenks	No	For	For	-	For
NeoPhotonics Corporation	2	Elect Director Yanbing Li	No	For	For	-	For
NeoPhotonics Corporation	3	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
NeoPhotonics Corporation	4	Approve Omnibus Stock Plan	No	For	For	-	For
NeoPhotonics Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NETGEAR, Inc.	1	Elect Director Patrick C.S. Lo	No	For	For	-	For
NETGEAR, Inc.	2	Elect Director Laura J. Durr	No	For	For	-	For
NETGEAR, Inc.	3	Elect Director Jef T. Graham	No	For	For	-	For
NETGEAR, Inc.	4	Elect Director Bradley L. Maiorino	No	For	For	-	For
NETGEAR, Inc.	5	Elect Director Janice M. Roberts	No	For	For	-	Against
NETGEAR, Inc.	6	Elect Director Gregory J. Rossmann	No	For	For	-	For
NETGEAR, Inc.	7	Elect Director Barbara V. Scherer	No	For	For	-	For
NETGEAR, Inc.	8	Elect Director Thomas H. Waechter	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NETGEAR, Inc.	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
NETGEAR, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NETGEAR, Inc.	11	Amend Omnibus Stock Plan	No	For	Against	-	Against
NETGEAR, Inc.	12	Provide Right to Act by Written Consent	No	Against	For	-	Against
NetSol Technologies, Inc.	1	Elect Director Najeeb U. Ghauri	No	For	For	-	For
NetSol Technologies, Inc.	2	Elect Director Mark Caton	No	For	For	-	For
NetSol Technologies, Inc.	3	Elect Director Malea Farsai	No	For	For	-	For
NetSol Technologies, Inc.	4	Elect Director Henry Tolentino	No	For	For	-	For
NetSol Technologies, Inc.	5	Elect Director Kausar Kazmi	No	For	For	-	For
NetSol Technologies, Inc.	6	Ratify BF Borgers CPA PC as Auditors	No	For	For	-	For
NetSol Technologies, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
New Jersey Resources Corporation	1	Elect Director James H. DeGraffenreidt, Jr.	No	For	For	-	For
New Jersey Resources Corporation	2	Elect Director Gregory E. Aliff	No	For	For	-	For
New Jersey Resources Corporation	3	Elect Director Stephen D. Westhoven	No	For	For	-	For
New Jersey Resources Corporation	4	Elect Director Jane M. Kenny	No	For	For	-	For
New Jersey Resources Corporation	5	Elect Director Sharon C. Taylor	No	For	For	-	For
New Jersey Resources Corporation	6	Elect Director David A. Trice	No	For	For	-	For
New Jersey Resources Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
New Jersey Resources Corporation	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Newpark Resources, Inc.	1	Elect Director Anthony J. Best	No	For	For	-	For
Newpark Resources, Inc.	2	Elect Director G. Stephen Finley	No	For	For	-	For
Newpark Resources, Inc.	3	Elect Director Paul L. Howes	No	For	For	-	For
Newpark Resources, Inc.	4	Elect Director Roderick A. Larson	No	For	For	-	For
Newpark Resources, Inc.	5	Elect Director John C. Minge	No	For	For	-	For
Newpark Resources, Inc.	6	Elect Director Rose M. Robeson	No	For	For	-	For
Newpark Resources, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Newpark Resources, Inc.	8	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Nexa Resources SA	3	Approve Financial Statements	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nexa Resources SA	4	Approve Consolidated Financial Statements and Statutory Reports	No	For	For	-	For
Nexa Resources SA	5	Approve Allocation of Income and Dividends	No	For	For	-	For
Nexa Resources SA	6	Approve Discharge of Directors	No	For	For	-	For
Nexa Resources SA	7	Elect Luis Ermirio de Moraes as Director	No	For	For	-	For
Nexa Resources SA	8	Elect Daniella Elena Dimitrov as Director	No	For	For	-	For
Nexa Resources SA	9	Elect Diego Cristobal Hernandez Cabrera as Director	No	For	For	-	For
Nexa Resources SA	10	Elect Eduardo Borges de Andrade Filho as Director	No	For	For	-	For
Nexa Resources SA	11	Elect Edward Ruiz as Director	No	For	For	-	For
Nexa Resources SA	12	Elect Jane Sadowsky as Director	No	For	For	-	For
Nexa Resources SA	13	Elect Gianfranco Castagnola as Director	No	For	For	-	For
Nexa Resources SA	14	Elect Joao Henrique Batista de Souza Schmidt as Director	No	For	For	-	For
Nexa Resources SA	15	Elect Jaime Ardila as Director	No	For	For	-	For
Nexa Resources SA	16	Elect Ian Wilton Pearce as Director	No	For	For	-	For
Nexa Resources SA	17	Approve Remuneration of Directors	No	For	For	-	For
Nexa Resources SA	18	Appoint PricewaterhouseCoopers as Auditor	No	For	For	-	For
Nexa Resources SA	20	Approve Cancellation of Treasury Shares	No	For	For	-	For
Nexa Resources SA	21	Authorize Board to Renew Authorized Share Capital, Limit or Cancel the Preferential Subscription Right of Existing Shareholders in the Context of Issuance of New Shares and Instruments and Amend Article 5 Accordingly	No	For	Against	-	Against
Nexa Resources SA	22	Amend Article 4 Re: Corporate Purpose	No	For	For	-	For
Nexa Resources SA	23	Approve Full Amendment and Restatement of the Articles of Association	No	For	For	-	For
Nexstar Media Group, Inc.	1	Elect Director Dennis A. Miller	No	For	For	-	For
Nexstar Media Group, Inc.	2	Elect Director John R. Muse	No	For	For	-	For
Nexstar Media Group, Inc.	3	Elect Director I. Martin Pompadur	No	For	For	-	For
Nexstar Media Group, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Nexstar Media Group, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
NexTier Oilfield Solutions Inc.	1	Elect Director Robert W. Drummond	No	For	For	-	For
NexTier Oilfield Solutions Inc.	2	Elect Director Stuart Brightman	No	For	For	-	For
NexTier Oilfield Solutions Inc.	3	Elect Director Gary M. Halverson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NexTier Oilfield Solutions Inc.	4	Elect Director Patrick Murray	No	For	For	-	For
NexTier Oilfield Solutions Inc.	5	Elect Director Amy H. Nelson	No	For	For	-	For
NexTier Oilfield Solutions Inc.	6	Elect Director Mel G. Riggs	No	For	For	-	For
NexTier Oilfield Solutions Inc.	7	Elect Director Michael Roemer	No	For	For	-	For
NexTier Oilfield Solutions Inc.	8	Elect Director James C. Stewart	No	For	For	-	For
NexTier Oilfield Solutions Inc.	9	Elect Director Scott Wille	No	For	For	-	For
NexTier Oilfield Solutions Inc.	10	Ratify KPMG LLP as Auditors	No	For	For	-	For
NexTier Oilfield Solutions Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NexTier Oilfield Solutions Inc.	12	Approve Reverse Stock Split	No	For	For	-	For
NIC Inc.	1	Elect Director Harry H. Herington	No	For	For	-	For
NIC Inc.	2	Elect Director Art N. Burtcher	No	For	For	-	For
NIC Inc.	3	Elect Director Venmal (Raji) Arasu	No	For	For	-	For
NIC Inc.	4	Elect Director C. Brad Henry	No	For	For	-	For
NIC Inc.	5	Elect Director Alexander C. Kemper	No	For	For	-	For
NIC Inc.	6	Elect Director William M. Lyons	No	For	For	-	For
NIC Inc.	7	Elect Director Anthony Scott	No	For	For	-	For
NIC Inc.	8	Elect Director Jayaprakash Vijayan	No	For	For	-	For
NIC Inc.	9	Elect Director Pete Wilson	No	For	For	-	For
NIC Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NIC Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Nicolet Bankshares, Inc.	1	Elect Director Robert B. Atwell	No	For	For	-	For
Nicolet Bankshares, Inc.	2	Elect Director Rachel Campos-Duffy	No	For	For	-	For
Nicolet Bankshares, Inc.	3	Elect Director Michael E. Daniels	No	For	For	-	For
Nicolet Bankshares, Inc.	4	Elect Director John N. Dykema	No	For	For	-	For
Nicolet Bankshares, Inc.	5	Elect Director Terrence R. Fulwiler	No	For	For	-	For
Nicolet Bankshares, Inc.	6	Elect Director Christopher J. Ghidorzi	No	For	For	-	For
Nicolet Bankshares, Inc.	7	Elect Director Andrew F. Hetzel, Jr.	No	For	For	-	For
Nicolet Bankshares, Inc.	8	Elect Director Donald J. Long, Jr.	No	For	For	-	For
Nicolet Bankshares, Inc.	9	Elect Director Dustin J. McClone	No	For	For	-	For
Nicolet Bankshares, Inc.	10	Elect Director Susan L. Merkatoris	No	For	For	-	For
Nicolet Bankshares, Inc.	11	Elect Director Oliver Pierce Smith	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nicolet Bankshares, Inc.	12	Elect Director Robert J. Weyers	No	For	For	-	For
Nicolet Bankshares, Inc.	13	Ratify Wipfli LLP as Auditors	No	For	For	-	For
Nicolet Bankshares, Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
NL Industries, Inc.	1	Elect Director Loretta J. Feehan	No	For	Withhold	-	Withhold
NL Industries, Inc.	2	Elect Director Robert D. Graham	No	For	Withhold	-	Withhold
NL Industries, Inc.	3	Elect Director John E. Harper	No	For	For	-	For
NL Industries, Inc.	4	Elect Director Meredith W. Mendes	No	For	For	-	For
NL Industries, Inc.	5	Elect Director Cecil H. Moore, Jr.	No	For	For	-	For
NL Industries, Inc.	6	Elect Director Thomas P. Stafford	No	For	For	-	For
NL Industries, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
NMI Holdings, Inc.	1	Elect Director Bradley M. Shuster	No	For	For	-	For
NMI Holdings, Inc.	2	Elect Director Claudia J. Merkle	No	For	For	-	For
NMI Holdings, Inc.	3	Elect Director Michael Emblar	No	For	For	-	For
NMI Holdings, Inc.	4	Elect Director James G. Jones	No	For	For	-	For
NMI Holdings, Inc.	5	Elect Director Lynn S. McCreary	No	For	For	-	For
NMI Holdings, Inc.	6	Elect Director Michael Montgomery	No	For	For	-	For
NMI Holdings, Inc.	7	Elect Director Regina Muehlhauser	No	For	For	-	For
NMI Holdings, Inc.	8	Elect Director James H. Ozanne	No	For	For	-	For
NMI Holdings, Inc.	9	Elect Director Steven L. Scheid	No	For	For	-	For
NMI Holdings, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NMI Holdings, Inc.	11	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
NN, Inc.	1	Elect Director Raynard D. Benvenuti	No	For	For	-	Withhold
NN, Inc.	2	Elect Director Christina E. Carroll	No	For	For	-	Withhold
NN, Inc.	3	Elect Director David K. Floyd	No	For	For	-	Withhold
NN, Inc.	4	Elect Director Jeri J. Harman	No	For	For	-	Withhold
NN, Inc.	5	Elect Director Steven T. Warshaw	No	For	Withhold	-	Withhold
NN, Inc.	6	Elect Director Thomas H. Wilson, Jr.	No	For	For	-	Withhold
NN, Inc.	7	Approve Issuance of Shares for a Private Placement	No	For	For	-	For
NN, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NN, Inc.	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Northfield Bancorp, Inc.	1	Elect Director John W. Alexander	No	For	For	-	For
Northfield Bancorp, Inc.	2	Elect Director Annette Catino	No	For	For	-	For
Northfield Bancorp, Inc.	3	Elect Director John P. Connors, Jr.	No	For	For	-	For
Northfield Bancorp, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Northfield Bancorp, Inc.	5	Ratify KPMG LLP as Auditor	No	For	For	-	For
Northrim BanCorp, Inc.	1	Elect Director Larry S. Cash	No	For	For	-	For
Northrim BanCorp, Inc.	2	Elect Director Anthony Drabek	No	For	For	-	For
Northrim BanCorp, Inc.	3	Elect Director Karl L. Hanneman	No	For	For	-	For
Northrim BanCorp, Inc.	4	Elect Director David W. Karp	No	For	For	-	For
Northrim BanCorp, Inc.	5	Elect Director David J. McCambridge	No	For	For	-	For
Northrim BanCorp, Inc.	6	Elect Director Krystal M. Nelson	No	For	For	-	For
Northrim BanCorp, Inc.	7	Elect Director Joseph M. Schierhorn	No	For	For	-	For
Northrim BanCorp, Inc.	8	Elect Director Aaron Schutt	No	For	For	-	For
Northrim BanCorp, Inc.	9	Elect Director John C. Swalling	No	For	For	-	For
Northrim BanCorp, Inc.	10	Elect Director Linda C. Thomas	No	For	For	-	For
Northrim BanCorp, Inc.	11	Elect Director David G. Wight	No	For	For	-	For
Northrim BanCorp, Inc.	12	Approve Omnibus Stock Plan	No	For	For	-	For
Northrim BanCorp, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Northrim BanCorp, Inc.	14	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
Northwest Bancshares, Inc.	1	Elect Director Sonia M. Probst	No	For	For	-	For
Northwest Bancshares, Inc.	2	Elect Director William F. McKnight	No	For	For	-	For
Northwest Bancshares, Inc.	3	Elect Director Ronald J. Seiffert	No	For	For	-	For
Northwest Bancshares, Inc.	4	Elect Director David M. Tullio	No	For	For	-	For
Northwest Bancshares, Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Northwest Bancshares, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Northwest Natural Holding Company	1	Elect Director David H. Anderson	No	For	For	-	For
Northwest Natural Holding Company	2	Elect Director Martha L. "Stormy" Byorum	No	For	For	-	For
Northwest Natural Holding Company	3	Elect Director John D. Carter	No	For	For	-	For
Northwest Natural Holding Company	4	Elect Director C. Scott Gibson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Northwest Natural Holding Company	5	Elect Director Monica Enand	No	For	For	-	For
Northwest Natural Holding Company	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Northwest Natural Holding Company	7	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Northwest Pipe Company	1	Elect Director Scott Montross	No	For	For	-	For
Northwest Pipe Company	2	Elect Director John Paschal	No	For	Withhold	-	Withhold
Northwest Pipe Company	3	Elect Director William Yearsley	No	For	For	-	For
Northwest Pipe Company	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Northwest Pipe Company	5	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
NorthWestern Corporation	1	Elect Director Stephen P. Adik	No	For	For	-	For
NorthWestern Corporation	2	Elect Director Anthony T. Clark	No	For	For	-	For
NorthWestern Corporation	3	Elect Director Dana J. Dykhouse	No	For	For	-	For
NorthWestern Corporation	4	Elect Director Jan R. Horsfall	No	For	For	-	For
NorthWestern Corporation	5	Elect Director Britt E. Ide	No	For	For	-	For
NorthWestern Corporation	6	Elect Director Julia L. Johnson	No	For	For	-	For
NorthWestern Corporation	7	Elect Director Linda G. Sullivan	No	For	For	-	For
NorthWestern Corporation	8	Elect Director Robert C. Rowe	No	For	For	-	For
NorthWestern Corporation	9	Elect Director Mahvash Yazdi	No	For	For	-	For
NorthWestern Corporation	10	Elect Director Jeffrey W. Yingling	No	For	For	-	For
NorthWestern Corporation	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
NorthWestern Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NorthWestern Corporation	13	Other Business	No	For	Against	-	Against
Novanta Inc.	1	Elect Director Stephen W. Bershad	No	For	For	-	For
Novanta Inc.	2	Elect Director Lonny J. Carpenter	No	For	For	-	For
Novanta Inc.	3	Elect Director Deborah DiSanzo	No	For	For	-	For
Novanta Inc.	4	Elect Director Matthijs Glastra	No	For	For	-	For
Novanta Inc.	5	Elect Director Brian D. King	No	For	For	-	For
Novanta Inc.	6	Elect Director Ira J. Lamel	No	For	For	-	For
Novanta Inc.	7	Elect Director Maxine L. Mauricio	No	For	For	-	For
Novanta Inc.	8	Elect Director Dominic A. Romeo	No	For	For	-	For
Novanta Inc.	9	Elect Director Thomas N. Secor	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Novanta Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Novanta Inc.	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Novanta Inc.	12	Amend By-Law Number 1 to Allow the Company to Hold Shareholder Meetings by Means of Remote Participation	No	For	For	-	For
NOW Inc.	1	Elect Director Richard Alario	No	For	For	-	For
NOW Inc.	2	Elect Director Paul Coppinger	No	For	For	-	For
NOW Inc.	3	Elect Director Rodney Eads	No	For	For	-	For
NOW Inc.	4	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
NOW Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
NOW Inc.	6	Declassify the Board of Directors	No	For	For	-	For
Nu Skin Enterprises, Inc.	1	Elect Director Daniel W. Campbell	No	For	For	-	For
Nu Skin Enterprises, Inc.	2	Elect Director Andrew D. Lipman	No	For	For	-	For
Nu Skin Enterprises, Inc.	3	Elect Director Steven J. Lund	No	For	For	-	For
Nu Skin Enterprises, Inc.	4	Elect Director Laura Nathanson	No	For	For	-	For
Nu Skin Enterprises, Inc.	5	Elect Director Thomas R. Pisano	No	For	For	-	For
Nu Skin Enterprises, Inc.	6	Elect Director Zheqing (Simon) Shen	No	For	Against	-	Against
Nu Skin Enterprises, Inc.	7	Elect Director Ritch N. Wood	No	For	For	-	For
Nu Skin Enterprises, Inc.	8	Elect Director Edwina D. Woodbury	No	For	For	-	For
Nu Skin Enterprises, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Nu Skin Enterprises, Inc.	10	Amend Omnibus Stock Plan	No	For	For	-	For
Nu Skin Enterprises, Inc.	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
NuVasive, Inc.	1	Elect Director J. Christopher Barry	No	For	For	-	For
NuVasive, Inc.	2	Elect Director Gregory T. Lucier	No	For	For	-	For
NuVasive, Inc.	3	Elect Director Leslie V. Norwalk	No	For	For	-	For
NuVasive, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
NuVasive, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
O-I Glass, Inc.	1	Elect Director Samuel R. Chapin	No	For	For	-	For
O-I Glass, Inc.	2	Elect Director Gordon J. Hardie	No	For	For	-	For
O-I Glass, Inc.	3	Elect Director Peter S. Hellman	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
O-I Glass, Inc.	4	Elect Director John Humphrey	No	For	For	-	For
O-I Glass, Inc.	5	Elect Director Anastasia D. Kelly	No	For	For	-	For
O-I Glass, Inc.	6	Elect Director Andres A. Lopez	No	For	For	-	For
O-I Glass, Inc.	7	Elect Director Alan J. Murray	No	For	For	-	For
O-I Glass, Inc.	8	Elect Director Hari N. Nair	No	For	For	-	For
O-I Glass, Inc.	9	Elect Director Joseph D. Rupp	No	For	For	-	For
O-I Glass, Inc.	10	Elect Director Catherine I. Slater	No	For	For	-	For
O-I Glass, Inc.	11	Elect Director John H. Walker	No	For	For	-	For
O-I Glass, Inc.	12	Elect Director Carol A. Williams	No	For	For	-	For
O-I Glass, Inc.	13	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
O-I Glass, Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Oasis Petroleum Inc.	1	Elect Director John E. Hagale	No	For	For	-	For
Oasis Petroleum Inc.	2	Elect Director Paula D. Polito	No	For	For	-	For
Oasis Petroleum Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Oasis Petroleum Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Oasis Petroleum Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Oasis Petroleum Inc.	6	Approve Reverse Stock Split	No	For	For	-	For
ObsEva SA	1	Accept Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote
ObsEva SA	2	Approve Discharge of Board and Senior Management	No	For	For	-	Do Not Vote
ObsEva SA	3	Approve Treatment of Net Loss	No	For	For	-	Do Not Vote
ObsEva SA	4	Reelect Franciscus Verwiel as Director and Board Chairman	No	For	For	-	Do Not Vote
ObsEva SA	5	Reelect Annette Clancy as Director	No	For	For	-	Do Not Vote
ObsEva SA	6	Reelect Barbara Duncan as Director	No	For	For	-	Do Not Vote
ObsEva SA	7	Reelect Jim Healy as Director	No	For	Against	-	Do Not Vote
ObsEva SA	8	Reelect Ernest Loumaye as Director	No	For	For	-	Do Not Vote
ObsEva SA	9	Reelect Edward Mathers as Director	No	For	For	-	Do Not Vote
ObsEva SA	10	Reelect Rafaele Tordjman as Director	No	For	For	-	Do Not Vote
ObsEva SA	11	Reelect Jacky Vonderscher as Director	No	For	For	-	Do Not Vote
ObsEva SA	12	Reappoint Annette Clancy as Member of the Compensation Committee	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ObsEva SA	13	Reappoint Jim Healy as Member of the Compensation Committee	No	For	Against	-	Do Not Vote
ObsEva SA	14	Reappoint Rafaele Tordjman as Member of the Compensation Committee	No	For	For	-	Do Not Vote
ObsEva SA	15	Appoint Edward Mathers as Member of the Compensation Committee	No	For	For	-	Do Not Vote
ObsEva SA	16	Ratify PricewaterhouseCoopers SA as Auditors	No	For	For	-	Do Not Vote
ObsEva SA	17	Designate Perreard de Boccard SA as Independent Proxy	No	For	For	-	Do Not Vote
ObsEva SA	18	Approve Remuneration of Directors in the Amount of USD 2.5 Million	No	For	Against	-	Do Not Vote
ObsEva SA	19	Approve Remuneration of Executive Committee in the Amount of USD 13 Million for Fiscal 2021	No	For	Against	-	Do Not Vote
ObsEva SA	20	Approve Creation of CHF 2.0 Million Pool of Authorized Capital without Preemptive Rights	No	For	Against	-	Do Not Vote
ObsEva SA	21	Approve Increase in Conditional Capital for Equity Plans	No	For	Against	-	Do Not Vote
ObsEva SA	22	Amend Stock Option Plan	No	For	Against	-	Do Not Vote
ObsEva SA	23	Transact Other Business (Voting)	No	For	Against	-	Do Not Vote
Oceaneering International, Inc.	1	Elect Director William B. Berry	No	For	For	-	For
Oceaneering International, Inc.	2	Elect Director T. Jay Collins	No	For	Withhold	-	Withhold
Oceaneering International, Inc.	3	Elect Director Jon Erik Reinhardsen	No	For	For	-	For
Oceaneering International, Inc.	4	Approve Omnibus Stock Plan	No	For	For	-	For
Oceaneering International, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Oceaneering International, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
OceanFirst Financial Corp.	1	Elect Director Angelo J. Catania	No	For	For	-	For
OceanFirst Financial Corp.	2	Elect Director Anthony R. Coscia	No	For	Withhold	-	Withhold
OceanFirst Financial Corp.	3	Elect Director Michael D. Devlin	No	For	Withhold	-	Withhold
OceanFirst Financial Corp.	4	Elect Director Jack M. Farris	No	For	For	-	For
OceanFirst Financial Corp.	5	Elect Director Kimberly M. Guadagno	No	For	For	-	For
OceanFirst Financial Corp.	6	Elect Director Nicos Katsoulis	No	For	Withhold	-	Withhold
OceanFirst Financial Corp.	7	Elect Director John K. Lloyd	No	For	For	-	For
OceanFirst Financial Corp.	8	Elect Director Christopher D. Maher	No	For	Withhold	-	Withhold
OceanFirst Financial Corp.	9	Elect Director William D. Moss	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
OceanFirst Financial Corp.	10	Elect Director Joseph M. Murphy, Jr.	No	For	Withhold	-	Withhold
OceanFirst Financial Corp.	11	Elect Director Steven M. Scopellite	No	For	For	-	For
OceanFirst Financial Corp.	12	Elect Director Grace C. Torres	No	For	For	-	For
OceanFirst Financial Corp.	13	Elect Director Grace M. Vallacchi	No	For	Withhold	-	Withhold
OceanFirst Financial Corp.	14	Elect Director John E. Walsh	No	For	For	-	For
OceanFirst Financial Corp.	15	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
OceanFirst Financial Corp.	16	Approve Omnibus Stock Plan	No	For	For	-	For
OceanFirst Financial Corp.	17	Ratify KPMG LLP as Auditors	No	For	For	-	For
Office Depot, Inc.	1	Elect Director Quincy L. Allen	No	For	For	-	For
Office Depot, Inc.	2	Elect Director Kristin A. Campbell	No	For	For	-	For
Office Depot, Inc.	3	Elect Director Cynthia T. Jamison	No	For	For	-	For
Office Depot, Inc.	4	Elect Director Francesca Ruiz de Luzuriaga	No	For	For	-	For
Office Depot, Inc.	5	Elect Director Shashank Samant	No	For	For	-	For
Office Depot, Inc.	6	Elect Director Gerry P. Smith	No	For	For	-	For
Office Depot, Inc.	7	Elect Director David M. Szymanski	No	For	For	-	For
Office Depot, Inc.	8	Elect Director Joseph S. Vassalluzzo	No	For	For	-	For
Office Depot, Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Office Depot, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Office Depot, Inc.	11	Approve Reverse Stock Split	No	For	For	-	For
OFG Bancorp	1	Elect Director Julian S. Inclan	No	For	For	-	Do Not Vote
OFG Bancorp	2	Elect Director Jose Rafael Fernandez	No	For	For	-	Do Not Vote
OFG Bancorp	3	Elect Director Juan C. Aguayo	No	For	For	-	Do Not Vote
OFG Bancorp	4	Elect Director Jorge Colon-Gerena	No	For	For	-	Do Not Vote
OFG Bancorp	5	Elect Director Nestor de Jesus	No	For	For	-	Do Not Vote
OFG Bancorp	6	Elect Director Susan Harnett	No	For	For	-	Do Not Vote
OFG Bancorp	7	Elect Director Pedro Morazzani	No	For	For	-	Do Not Vote
OFG Bancorp	8	Elect Director Edwin Perez	No	For	For	-	Do Not Vote
OFG Bancorp	9	Elect Director Christa Steele	No	For	For	-	Do Not Vote
OFG Bancorp	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
OFG Bancorp	11	Amend Omnibus Stock Plan	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
OFG Bancorp	12	Ratify KPMG LLP as Auditors	No	For	For	-	Do Not Vote
Oil States International, Inc.	1	Elect Director Lawrence R. Dickerson	No	For	For	-	For
Oil States International, Inc.	2	Elect Director Christopher T. Seaver	No	For	For	-	For
Oil States International, Inc.	3	Elect Director Cindy B. Taylor	No	For	For	-	For
Oil States International, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Oil States International, Inc.	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Old National Bancorp	1	Elect Director Andrew E. Goebel	No	For	For	-	For
Old National Bancorp	2	Elect Director Jerome F. Henry, Jr.	No	For	For	-	For
Old National Bancorp	3	Elect Director Daniel S. Hermann	No	For	For	-	For
Old National Bancorp	4	Elect Director Ryan C. Kitchell	No	For	For	-	For
Old National Bancorp	5	Elect Director Phelps L. Lambert	No	For	For	-	For
Old National Bancorp	6	Elect Director Austin M. Ramirez	No	For	For	-	For
Old National Bancorp	7	Elect Director James C. Ryan, III	No	For	For	-	For
Old National Bancorp	8	Elect Director Thomas E. Salmon	No	For	For	-	For
Old National Bancorp	9	Elect Director Randall T. Shepard	No	For	For	-	For
Old National Bancorp	10	Elect Director Rebecca S. Skillman	No	For	For	-	For
Old National Bancorp	11	Elect Director Derrick J. Stewart	No	For	For	-	For
Old National Bancorp	12	Elect Director Katherine E. White	No	For	For	-	For
Old National Bancorp	13	Elect Director Linda E. White	No	For	For	-	For
Old National Bancorp	14	Increase Authorized Preferred Stock	No	For	Against	-	Against
Old National Bancorp	15	Amend Articles of Incorporation to Allow Shareholders to Amend the By-Laws	No	For	For	-	For
Old National Bancorp	16	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Old National Bancorp	17	Ratify Crowe LLP as Auditors	No	For	For	-	For
Olympic Steel, Inc.	1	Elect Director David A. Wolfort	No	For	For	-	For
Olympic Steel, Inc.	2	Elect Director Dirk A. Kempthorne	No	For	For	-	For
Olympic Steel, Inc.	3	Elect Director Idalene F. Kesner	No	For	For	-	For
Olympic Steel, Inc.	4	Elect Director Richard P. Stovsky	No	For	For	-	For
Olympic Steel, Inc.	5	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Olympic Steel, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Olympic Steel, Inc.	7	Adopt Majority Voting for Uncontested Election of Directors	No	For	For	-	For
Omega Flex, Inc.	1	Elect Director Kevin R. Hoben	No	For	For	-	For
Omega Flex, Inc.	2	Elect Director Mark F. Albino	No	For	For	-	For
Omega Flex, Inc.	3	Elect Director James M. Dubin	No	For	Withhold	-	Withhold
Omega Flex, Inc.	4	Ratify RSM US LLP as Auditors	No	For	For	-	For
Omega Flex, Inc.	5	Require a Majority Vote for the Election of Directors	No	Against	For	-	For
Omnicell, Inc.	1	Elect Director Joanne B. Bauer	No	For	For	-	For
Omnicell, Inc.	2	Elect Director Robin G. Seim	No	For	For	-	For
Omnicell, Inc.	3	Elect Director Sara J. White	No	For	For	-	For
Omnicell, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Omnicell, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
On Deck Capital, Inc.	1	Elect Director Noah Breslow	No	For	For	-	For
On Deck Capital, Inc.	2	Elect Director Jane J. Thompson	No	For	For	-	For
On Deck Capital, Inc.	3	Elect Director Ronald F. Verni	No	For	For	-	For
On Deck Capital, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
On Deck Capital, Inc.	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
On Deck Capital, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
ONE Gas, Inc.	1	Elect Director Robert B. Evans	No	For	For	-	For
ONE Gas, Inc.	2	Elect Director John W. Gibson	No	For	For	-	For
ONE Gas, Inc.	3	Elect Director Tracy E. Hart	No	For	For	-	For
ONE Gas, Inc.	4	Elect Director Michael G. Hutchinson	No	For	For	-	For
ONE Gas, Inc.	5	Elect Director Pattye L. Moore	No	For	For	-	Against
ONE Gas, Inc.	6	Elect Director Pierce H. Norton, II	No	For	For	-	For
ONE Gas, Inc.	7	Elect Director Eduardo A. Rodriguez	No	For	For	-	For
ONE Gas, Inc.	8	Elect Director Douglas H. Yaeger	No	For	For	-	For
ONE Gas, Inc.	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
ONE Gas, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
OneMain Holdings, Inc.	1	Elect Director Jay N. Levine	No	For	For	-	For
OneMain Holdings, Inc.	2	Elect Director Roy A. Guthrie	No	For	Withhold	-	For
OneMain Holdings, Inc.	3	Elect Director Peter B. Sinensky	No	For	Withhold	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
OneMain Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
OneMain Holdings, Inc.	5	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
OneMain Holdings, Inc.	6	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
OneSpan Inc.	1	Elect Director Marc D. Boroditsky	No	For	For	-	For
OneSpan Inc.	2	Elect Director Scott M. Clements	No	For	For	-	For
OneSpan Inc.	3	Elect Director Michael P. Cullinane	No	For	For	-	For
OneSpan Inc.	4	Elect Director John N. Fox, Jr.	No	For	For	-	For
OneSpan Inc.	5	Elect Director Naureen Hassan	No	For	For	-	For
OneSpan Inc.	6	Elect Director Jean K. Holley	No	For	For	-	For
OneSpan Inc.	7	Elect Director T. Kendall 'Ken' Hunt	No	For	For	-	For
OneSpan Inc.	8	Elect Director Marianne Johnson	No	For	For	-	For
OneSpan Inc.	9	Elect Director Matthew Moog	No	For	For	-	For
OneSpan Inc.	10	Elect Director Marc Zenner	No	For	For	-	For
OneSpan Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
OneSpan Inc.	12	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
OneSpan Inc.	13	Ratify KPMG LLP as Auditors	No	For	For	-	For
Onto Innovation, Inc.	1	Elect Director Jeffrey A. Aukerman	No	For	For	-	For
Onto Innovation, Inc.	2	Elect Director Leo Berlinghieri	No	For	For	-	For
Onto Innovation, Inc.	3	Elect Director Edward J. Brown, Jr.	No	For	For	-	For
Onto Innovation, Inc.	4	Elect Director Vita A. Cassese	No	For	For	-	For
Onto Innovation, Inc.	5	Elect Director Robert G. Deuster	No	For	For	-	For
Onto Innovation, Inc.	6	Elect Director David B. Miller	No	For	For	-	For
Onto Innovation, Inc.	7	Elect Director Michael P. Plisinski	No	For	For	-	For
Onto Innovation, Inc.	8	Elect Director Bruce C. Rhine	No	For	For	-	For
Onto Innovation, Inc.	9	Elect Director Christopher A. Seams	No	For	For	-	For
Onto Innovation, Inc.	10	Elect Director Christine A. Tsingos	No	For	For	-	For
Onto Innovation, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Onto Innovation, Inc.	12	Approve Omnibus Stock Plan	No	For	For	-	For
Onto Innovation, Inc.	13	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	For
Onto Innovation, Inc.	14	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Optical Cable Corporation	1	Elect Director Neil D. Wilkin, Jr.	No	For	Withhold	-	Withhold
Optical Cable Corporation	2	Elect Director Randall H. Frazier	No	For	Withhold	-	Withhold
Optical Cable Corporation	3	Elect Director John M. Holland	No	For	Withhold	-	Withhold
Optical Cable Corporation	4	Elect Director John A. Nygren	No	For	Withhold	-	Withhold
Optical Cable Corporation	5	Elect Director Craig H. Weber	No	For	Withhold	-	Withhold
Optical Cable Corporation	6	Elect Director John B. Williamson, III	No	For	Withhold	-	Withhold
Optical Cable Corporation	7	Ratify Brown, Edwards & Company, L.L.P. as Auditors	No	For	For	-	For
Optical Cable Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Opus Bank	1	Approve Merger Agreement	No	For	For	-	For
Opus Bank	2	Advisory Vote on Golden Parachutes	No	For	For	-	Against
Opus Bank	3	Adjourn Meeting	No	For	For	-	For
OraSure Technologies, Inc.	1	Elect Director Mara G. Aspinall	No	For	For	-	For
OraSure Technologies, Inc.	2	Elect Director Ronny B. Lancaster	No	For	For	-	For
OraSure Technologies, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
OraSure Technologies, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
OraSure Technologies, Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
ORBCOMM Inc.	1	Elect Director Marc J. Eisenberg	No	For	For	-	For
ORBCOMM Inc.	2	Elect Director Timothy Kelleher	No	For	For	-	For
ORBCOMM Inc.	3	Elect Director John Major	No	For	For	-	For
ORBCOMM Inc.	4	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
ORBCOMM Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Origin Bancorp, Inc.	1	Elect Director James D'Agostino, Jr.	No	For	For	-	For
Origin Bancorp, Inc.	2	Elect Director Michael Jones	No	For	For	-	For
Origin Bancorp, Inc.	3	Elect Director Farrell Malone	No	For	For	-	For
Origin Bancorp, Inc.	4	Elect Director F. Ronnie Myrick	No	For	For	-	For
Origin Bancorp, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Origin Bancorp, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Origin Bancorp, Inc.	7	Ratify BKD, LLP as Auditors	No	For	For	-	For
Origin Bancorp, Inc.	8	Declassify the Board of Directors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Origin Bancorp, Inc.	9	Provide Directors May Be Removed With or Without Cause	No	For	For	-	For
Origin Bancorp, Inc.	10	Adopt Majority Voting Standard	No	For	For	-	For
Origin Bancorp, Inc.	11	Reduce Supermajority Vote Requirement to Amend Bylaws	No	For	For	-	For
Origin Bancorp, Inc.	12	Amend Charter	No	For	For	-	For
Orion Group Holdings Inc.	1	Elect Director Thomas N. Amonett	No	For	For	-	For
Orion Group Holdings Inc.	2	Elect Director Margaret M. Foran	No	For	For	-	For
Orion Group Holdings Inc.	3	Elect Director Mark R. Stauffer	No	For	For	-	For
Orion Group Holdings Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Orion Group Holdings Inc.	5	Ratify KPMG LLP as Auditor	No	For	For	-	For
Ormat Technologies, Inc.	1	Elect Director Isaac Angel	No	For	For	-	For
Ormat Technologies, Inc.	2	Elect Director Ravit Barniv	No	For	For	-	For
Ormat Technologies, Inc.	3	Elect Director Albertus "Bert" Bruggink	No	For	For	-	For
Ormat Technologies, Inc.	4	Elect Director Dan Falk	No	For	Against	-	Against
Ormat Technologies, Inc.	5	Elect Director David Granot	No	For	Against	-	Against
Ormat Technologies, Inc.	6	Elect Director Stan H. Koyanagi	No	For	For	-	For
Ormat Technologies, Inc.	7	Elect Director Dafna Sharir	No	For	For	-	For
Ormat Technologies, Inc.	8	Elect Director Stanley B. Stern	No	For	Against	-	Against
Ormat Technologies, Inc.	9	Elect Director Hidetake Takahashi	No	For	For	-	For
Ormat Technologies, Inc.	10	Elect Director Byron G. Wong	No	For	Against	-	Against
Ormat Technologies, Inc.	11	Ratify Kesselman & Kesselman as Auditors	No	For	For	-	For
Ormat Technologies, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Orthofix Medical Inc.	1	Elect Director Jason M. Hannon	No	For	For	-	For
Orthofix Medical Inc.	2	Elect Director James F. Hinrichs	No	For	For	-	For
Orthofix Medical Inc.	3	Elect Director Alexis V. Lukianov	No	For	For	-	For
Orthofix Medical Inc.	4	Elect Director Lilly Marks	No	For	For	-	For
Orthofix Medical Inc.	5	Elect Director Ronald A. Matricaria	No	For	For	-	For
Orthofix Medical Inc.	6	Elect Director Michael E. Paolucci	No	For	For	-	For
Orthofix Medical Inc.	7	Elect Director Maria Sainz	No	For	For	-	For
Orthofix Medical Inc.	8	Elect Director Jon C. Serbousek	No	For	For	-	For
Orthofix Medical Inc.	9	Elect Director John Sicard	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Orthofix Medical Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Orthofix Medical Inc.	11	Amend Omnibus Stock Plan	No	For	For	-	For
Orthofix Medical Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
OrthoPediatrics Corp.	1	Elect Director David R. Pelizzon	No	For	Withhold	-	Withhold
OrthoPediatrics Corp.	2	Elect Director Harald Ruf	No	For	Withhold	-	Withhold
OrthoPediatrics Corp.	3	Elect Director Terry D. Schlotterback	No	For	Withhold	-	Withhold
OrthoPediatrics Corp.	4	Elect Director Kevin L. Unger	No	For	Withhold	-	Withhold
OrthoPediatrics Corp.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Otter Tail Corporation	1	Elect Director John D. Erickson	No	For	For	-	For
Otter Tail Corporation	2	Elect Director Nathan I. Partain	No	For	For	-	For
Otter Tail Corporation	3	Elect Director James B. Stake	No	For	For	-	For
Otter Tail Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Otter Tail Corporation	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Overseas Shipholding Group, Inc.	1	Elect Director Rebecca DeLaet	No	For	For	-	For
Overseas Shipholding Group, Inc.	2	Elect Director Joseph I. Kronsberg	No	For	For	-	For
Overseas Shipholding Group, Inc.	3	Elect Director Anja L. Manuel	No	For	For	-	For
Overseas Shipholding Group, Inc.	4	Elect Director Samuel H. Norton	No	For	For	-	For
Overseas Shipholding Group, Inc.	5	Elect Director John P. Reddy	No	For	For	-	For
Overseas Shipholding Group, Inc.	6	Elect Director Julie E. Silcock	No	For	For	-	For
Overseas Shipholding Group, Inc.	7	Elect Director Gary Eugene Taylor	No	For	For	-	For
Overseas Shipholding Group, Inc.	8	Elect Director Ty E. Wallach	No	For	For	-	For
Overseas Shipholding Group, Inc.	9	Elect Director Douglas D. Wheat	No	For	For	-	For
Overseas Shipholding Group, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Overseas Shipholding Group, Inc.	11	Amend Non-Employee Director Omnibus Stock Plan	No	For	For	-	For
Overseas Shipholding Group, Inc.	12	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Owens & Minor, Inc.	1	Elect Director Mark A. Beck	No	For	For	-	For
Owens & Minor, Inc.	2	Elect Director Gwendolyn M. Bingham	No	For	For	-	For
Owens & Minor, Inc.	3	Elect Director Robert J. Henkel	No	For	For	-	For
Owens & Minor, Inc.	4	Elect Director Mark F. McGettrick	No	For	For	-	For
Owens & Minor, Inc.	5	Elect Director Eddie N. Moore, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Owens & Minor, Inc.	6	Elect Director Edward A. Pesicka	No	For	For	-	For
Owens & Minor, Inc.	7	Elect Director Michael C. Riordan	No	For	For	-	For
Owens & Minor, Inc.	8	Elect Director Robert C. Sledd	No	For	For	-	For
Owens & Minor, Inc.	9	Amend Omnibus Stock Plan	No	For	For	-	For
Owens & Minor, Inc.	10	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	For
Owens & Minor, Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Owens & Minor, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Oxford Immunotec Global PLC	1	Elect Director Patrick J. Balthrop, Sr.	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	2	Elect Director Patricia Randall	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	3	Elect Director Herm Rosenman	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	4	Approve Audit Committee's Appointment of Ernst & Young (U.S.) LLP as Auditors	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	5	Re-appoint Ernst & Young (U.K.) LLP as UK Statutory Auditors	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	6	Authorize Board to Fix Remuneration of Auditors	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	7	Accept Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	8	Approve Remuneration Report	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	10	Approve Remuneration Policy	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	11	Authorize Issue of Equity	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	12	Authorize Issue of Equity without Pre-emptive Rights	No	For	For	-	Do Not Vote
Oxford Immunotec Global PLC	13	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	For	For	-	Do Not Vote
Oxford Industries, Inc.	1	Elect Director Dennis M. Love	No	For	For	-	For
Oxford Industries, Inc.	2	Elect Director Clyde C. Tuggle	No	For	For	-	For
Oxford Industries, Inc.	3	Elect Director E. Jenner Wood, III	No	For	For	-	For
Oxford Industries, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Oxford Industries, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
P. H. Glatfelter Company	1	Elect Director Bruce Brown	No	For	For	-	For
P. H. Glatfelter Company	2	Elect Director Kathleen A. Dahlberg	No	For	For	-	For
P. H. Glatfelter Company	3	Elect Director Nicholas DeBenedictis	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
P. H. Glatfelter Company	4	Elect Director Kevin M. Fogarty	No	For	For	-	For
P. H. Glatfelter Company	5	Elect Director Marie T. Gallagher	No	For	For	-	For
P. H. Glatfelter Company	6	Elect Director J. Robert Hall	No	For	For	-	For
P. H. Glatfelter Company	7	Elect Director Ronald J. Naples	No	For	For	-	For
P. H. Glatfelter Company	8	Elect Director Dante C. Parrini	No	For	For	-	For
P. H. Glatfelter Company	9	Elect Director Lee C. Stewart	No	For	For	-	For
P. H. Glatfelter Company	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
P. H. Glatfelter Company	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
P.A.M. Transportation Services, Inc.	1	Elect Director Michael D. Bishop	No	For	For	-	For
P.A.M. Transportation Services, Inc.	2	Elect Director Frederick P. Calderone	No	For	Withhold	-	Withhold
P.A.M. Transportation Services, Inc.	3	Elect Director Daniel H. Cushman	No	For	Withhold	-	Withhold
P.A.M. Transportation Services, Inc.	4	Elect Director W. Scott Davis	No	For	For	-	For
P.A.M. Transportation Services, Inc.	5	Elect Director Edwin J. Lukas	No	For	Withhold	-	Withhold
P.A.M. Transportation Services, Inc.	6	Elect Director Franklin H. McLarty	No	For	For	-	For
P.A.M. Transportation Services, Inc.	7	Elect Director H. Pete Montano	No	For	For	-	For
P.A.M. Transportation Services, Inc.	8	Elect Director Matthew J. Moroun	No	For	Withhold	-	Withhold
P.A.M. Transportation Services, Inc.	9	Elect Director Matthew T. Moroun	No	For	Withhold	-	Withhold
P.A.M. Transportation Services, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
P.A.M. Transportation Services, Inc.	11	Adopt Supermajority Vote Requirement for Removal of Directors	No	For	For	-	For
P.A.M. Transportation Services, Inc.	12	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Pacific Premier Bancorp, Inc.	1	Issue Shares in Connection with Merger	No	For	For	-	For
Pacific Premier Bancorp, Inc.	1	Elect Director John J. Carona	No	For	For	-	For
Pacific Premier Bancorp, Inc.	2	Elect Director Ayad A. Fargo	No	For	For	-	For
Pacific Premier Bancorp, Inc.	2	Adjourn Meeting	No	For	For	-	For
Pacific Premier Bancorp, Inc.	3	Elect Director Steven R. Gardner	No	For	For	-	For
Pacific Premier Bancorp, Inc.	4	Elect Director Joseph L. Garrett	No	For	For	-	For
Pacific Premier Bancorp, Inc.	5	Elect Director Jeff C. Jones	No	For	For	-	For
Pacific Premier Bancorp, Inc.	6	Elect Director M. Christian Mitchell	No	For	For	-	For
Pacific Premier Bancorp, Inc.	7	Elect Director Michael J. Morris	No	For	For	-	For
Pacific Premier Bancorp, Inc.	8	Elect Director Barbara S. Polsky	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Pacific Premier Bancorp, Inc.	9	Elect Director Zareh H. Sarrafian	No	For	For	-	For
Pacific Premier Bancorp, Inc.	10	Elect Director Jaynie M. Studenmund	No	For	For	-	For
Pacific Premier Bancorp, Inc.	11	Elect Director Cora M. Tellez	No	For	For	-	For
Pacific Premier Bancorp, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Pacific Premier Bancorp, Inc.	13	Ratify Crowe LLP as Auditor	No	For	For	-	For
Pacira BioSciences, Inc.	1	Elect Director Christopher Christie	No	For	For	-	For
Pacira BioSciences, Inc.	2	Elect Director Yvonne Greenstreet	No	For	For	-	For
Pacira BioSciences, Inc.	3	Elect Director Gary Pace	No	For	For	-	For
Pacira BioSciences, Inc.	4	Elect Director David Stack	No	For	For	-	For
Pacira BioSciences, Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Pacira BioSciences, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PacWest Bancorp	1	Elect Director Tanya M. Acker	No	For	For	-	For
PacWest Bancorp	2	Elect Director Paul R. Burke	No	For	For	-	For
PacWest Bancorp	3	Elect Director Craig A. Carlson	No	For	For	-	For
PacWest Bancorp	4	Elect Director John M. Eggemeyer, III	No	For	For	-	For
PacWest Bancorp	5	Elect Director C. William Hosler	No	For	For	-	For
PacWest Bancorp	6	Elect Director Susan E. Lester	No	For	For	-	For
PacWest Bancorp	7	Elect Director Arnold W. Messer	No	For	For	-	For
PacWest Bancorp	8	Elect Director Roger H. Molvar	No	For	For	-	For
PacWest Bancorp	9	Elect Director James J. Pieczynski	No	For	For	-	For
PacWest Bancorp	10	Elect Director Daniel B. Platt	No	For	For	-	For
PacWest Bancorp	11	Elect Director Robert A. Stine	No	For	For	-	For
PacWest Bancorp	12	Elect Director Matthew P. Wagner	No	For	For	-	For
PacWest Bancorp	13	Elect Director Mark T. Yung	No	For	For	-	For
PacWest Bancorp	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
PacWest Bancorp	15	Ratify KPMG LLP as Auditors	No	For	For	-	For
Panhandle Oil and Gas Inc.	1	Elect Director Mark T. Behrman	No	For	For	-	For
Panhandle Oil and Gas Inc.	2	Elect Director Chad L. Stephens	No	For	For	-	For
Panhandle Oil and Gas Inc.	3	Amend Restricted Stock Plan	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Panhandle Oil and Gas Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Panhandle Oil and Gas Inc.	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Panhandle Oil and Gas Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Panhandle Oil and Gas Inc.	7	Amend Certificate of Incorporation to Authorize the Board to Classify Unissued Shares, Reclassify Previously Classified but Unissued Shares of Class or Series, and Issue Blank Check Preferred Stock	No	For	For	-	For
Papa John's International, Inc.	1	Elect Director Christopher L. Coleman	No	For	For	-	For
Papa John's International, Inc.	2	Elect Director Michael R. Dubin	No	For	For	-	For
Papa John's International, Inc.	3	Elect Director Olivia F. Kirtley	No	For	For	-	For
Papa John's International, Inc.	4	Elect Director Laurette T. Koellner	No	For	For	-	For
Papa John's International, Inc.	5	Elect Director Robert M. Lynch	No	For	For	-	For
Papa John's International, Inc.	6	Elect Director Jocelyn C. Mangan	No	For	For	-	For
Papa John's International, Inc.	7	Elect Director Sonya E. Medina	No	For	For	-	For
Papa John's International, Inc.	8	Elect Director Shaquille R. O'Neal	No	For	For	-	For
Papa John's International, Inc.	9	Elect Director Anthony M. Sanfilippo	No	For	For	-	For
Papa John's International, Inc.	10	Elect Director Jeffrey C. Smith	No	For	For	-	For
Papa John's International, Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Papa John's International, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Par Pacific Holdings, Inc.	1	Elect Director Robert Silberman	No	For	For	-	For
Par Pacific Holdings, Inc.	2	Elect Director Melvyn Klein	No	For	For	-	For
Par Pacific Holdings, Inc.	3	Elect Director Curtis Anastasio	No	For	For	-	For
Par Pacific Holdings, Inc.	4	Elect Director Timothy Clossey	No	For	For	-	For
Par Pacific Holdings, Inc.	5	Elect Director L. Melvin Cooper	No	For	For	-	For
Par Pacific Holdings, Inc.	6	Elect Director Walter Dods	No	For	For	-	For
Par Pacific Holdings, Inc.	7	Elect Director Katherine Hatcher	No	For	For	-	For
Par Pacific Holdings, Inc.	8	Elect Director Joseph Israel	No	For	For	-	For
Par Pacific Holdings, Inc.	9	Elect Director William Monteleone	No	For	For	-	For
Par Pacific Holdings, Inc.	10	Elect Director William C. Pate	No	For	For	-	For
Par Pacific Holdings, Inc.	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Par Pacific Holdings, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Par Pacific Holdings, Inc.	13	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
PAR Technology Corporation	1	Elect Director Savneet Singh	No	For	For	-	For
PAR Technology Corporation	2	Elect Director Douglas G. Rauch	No	For	For	-	For
PAR Technology Corporation	3	Elect Director Cynthia A. Russo	No	For	For	-	For
PAR Technology Corporation	4	Elect Director John W. Sammon	No	For	For	-	For
PAR Technology Corporation	5	Elect Director James C. Stoffel	No	For	For	-	For
PAR Technology Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
PAR Technology Corporation	7	Increase Authorized Common Stock	No	For	For	-	For
PAR Technology Corporation	8	Amend Omnibus Stock Plan	No	For	For	-	For
PAR Technology Corporation	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Park National Corporation	1	Elect Director C. Daniel DeLawder	No	For	For	-	For
Park National Corporation	2	Elect Director Alicia J. Hupp	No	For	For	-	For
Park National Corporation	3	Elect Director Matthew R. Miller	No	For	For	-	For
Park National Corporation	4	Elect Director Robert E. O'Neill	No	For	For	-	For
Park National Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Park National Corporation	6	Ratify Crowe LLP as Auditors	No	For	For	-	For
Park-Ohio Holdings Corp.	1	Elect Director Patrick V. Auletta	No	For	For	-	For
Park-Ohio Holdings Corp.	2	Elect Director Howard W. Hanna, IV	No	For	For	-	For
Park-Ohio Holdings Corp.	3	Elect Director Dan T. Moore, III	No	For	For	-	For
Park-Ohio Holdings Corp.	4	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Park-Ohio Holdings Corp.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Patrick Industries, Inc.	1	Elect Director Joseph M. Cerulli	No	For	For	-	For
Patrick Industries, Inc.	2	Elect Director Todd M. Cleveland	No	For	For	-	For
Patrick Industries, Inc.	3	Elect Director John A. Forbes	No	For	For	-	For
Patrick Industries, Inc.	4	Elect Director Michael A. Kitson	No	For	For	-	For
Patrick Industries, Inc.	5	Elect Director Pamela R. Klyn	No	For	For	-	For
Patrick Industries, Inc.	6	Elect Director Derrick B. Mayes	No	For	For	-	For
Patrick Industries, Inc.	7	Elect Director Andy L. Nemeth	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Patrick Industries, Inc.	8	Elect Director Denis G. Suggs	No	For	For	-	For
Patrick Industries, Inc.	9	Elect Director M. Scott Welch	No	For	For	-	For
Patrick Industries, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Patrick Industries, Inc.	11	Amend Omnibus Stock Plan	No	For	Against	-	Against
Patrick Industries, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Pattern Energy Group Inc.	1	Approve Merger Agreement	No	For	Against	-	For
Pattern Energy Group Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	Against
Pattern Energy Group Inc.	3	Adjourn Meeting	No	For	For	-	For
Patterson-UTi Energy, Inc.	1	Elect Director Tiffany (TJ) Thom Cepak	No	For	For	-	Withhold
Patterson-UTi Energy, Inc.	2	Elect Director Michael W. Conlon	No	For	For	-	Withhold
Patterson-UTi Energy, Inc.	3	Elect Director William Andrew Hendricks, Jr.	No	For	For	-	Withhold
Patterson-UTi Energy, Inc.	4	Elect Director Curtis W. Huff	No	For	For	-	Withhold
Patterson-UTi Energy, Inc.	5	Elect Director Terry H. Hunt	No	For	For	-	Withhold
Patterson-UTi Energy, Inc.	6	Elect Director Janeen S. Judah	No	For	For	-	Withhold
Patterson-UTi Energy, Inc.	7	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Patterson-UTi Energy, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PBF Energy Inc.	1	Elect Director Thomas J. Nimbley	No	For	For	-	For
PBF Energy Inc.	2	Elect Director Spencer Abraham	No	For	For	-	For
PBF Energy Inc.	3	Elect Director Wayne Budd	No	For	For	-	For
PBF Energy Inc.	4	Elect Director Karen Davis	No	For	For	-	For
PBF Energy Inc.	5	Elect Director S. Eugene Edwards	No	For	For	-	For
PBF Energy Inc.	6	Elect Director William E. Hantke	No	For	For	-	For
PBF Energy Inc.	7	Elect Director Edward Kosnik	No	For	For	-	For
PBF Energy Inc.	8	Elect Director Robert Lavinia	No	For	For	-	For
PBF Energy Inc.	9	Elect Director Kimberly S. Lubel	No	For	For	-	For
PBF Energy Inc.	10	Elect Director George E. Ogden	No	For	For	-	For
PBF Energy Inc.	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
PBF Energy Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PC Connection, Inc.	1	Elect Director Patricia Gallup	No	For	Withhold	-	Withhold
PC Connection, Inc.	2	Elect Director David Hall	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PC Connection, Inc.	3	Elect Director David Beffa-Negrini	No	For	For	-	For
PC Connection, Inc.	4	Elect Director Barbara Duckett	No	For	For	-	For
PC Connection, Inc.	5	Elect Director Jack Ferguson	No	For	For	-	For
PC Connection, Inc.	6	Approve Omnibus Stock Plan	No	For	For	-	For
PC Connection, Inc.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
PCTEL, Inc.	1	Elect Director Steven D. Levy	No	For	For	-	For
PCTEL, Inc.	2	Elect Director Giacomo Marini	No	For	For	-	For
PCTEL, Inc.	3	Elect Director David A. Neumann	No	For	For	-	For
PCTEL, Inc.	4	Reduce Authorized Common Stock	No	For	For	-	For
PCTEL, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PCTEL, Inc.	6	Ratify Grant Thornton LLP as Auditor	No	For	For	-	For
PDC Energy, Inc.	1	Approve Merger Agreement	No	For	For	-	For
PDC Energy, Inc.	1	Declassify the Board of Directors	No	For	For	-	For
PDC Energy, Inc.	2	Issue Shares in Connection with Acquisition	No	For	For	-	For
PDC Energy, Inc.	3	Elect Director Barton R. Brookman	No	For	For	-	For
PDC Energy, Inc.	4	Elect Director Anthony J. Crisafio	No	For	For	-	For
PDC Energy, Inc.	5	Elect Director Mark E. Ellis	No	For	For	-	For
PDC Energy, Inc.	6	Elect Director Christina M. Ibrahim	No	For	For	-	For
PDC Energy, Inc.	7	Elect Director Paul J. Korus	No	For	For	-	For
PDC Energy, Inc.	8	Elect Director Randy S. Nickerson	No	For	For	-	For
PDC Energy, Inc.	9	Elect Director David C. Parke	No	For	For	-	For
PDC Energy, Inc.	10	Elect Director Lynn A. Peterson	No	For	For	-	For
PDC Energy, Inc.	12	Elect Director David C. Parke	No	For	For	-	For
PDC Energy, Inc.	13	Elect Director Lynn A. Peterson	No	For	For	-	For
PDC Energy, Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PDC Energy, Inc.	15	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
PDC Energy, Inc.	16	Amend Omnibus Stock Plan	No	For	For	-	For
PDF Solutions, Inc.	1	Elect Director Joseph R. Bronson	No	For	For	-	For
PDF Solutions, Inc.	2	Elect Director Marco Iansiti	No	For	For	-	For
PDF Solutions, Inc.	3	Ratify BPM LLP as Auditors	No	For	For	-	For
PDF Solutions, Inc.	4	Amend Omnibus Stock Plan	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PDF Solutions, Inc.	5	Amend Qualified Employee Stock Purchase Plan	No	For	Against	-	Against
PDF Solutions, Inc.	6	Amend the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	No	For	Against	-	For
PDF Solutions, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Peabody Energy Corporation	1	Elect Director Bob Malone	No	For	For	-	For
Peabody Energy Corporation	2	Elect Director Samantha B. Algaze	No	For	For	-	For
Peabody Energy Corporation	3	Elect Director Andrea E. Bertone	No	For	For	-	For
Peabody Energy Corporation	4	Elect Director Nicholas J. Chirekos	No	For	For	-	For
Peabody Energy Corporation	5	Elect Director Stephen E. Gorman	No	For	For	-	For
Peabody Energy Corporation	6	Elect Director Glenn L. Kellow	No	For	For	-	For
Peabody Energy Corporation	7	Elect Director Joe W. Laymon	No	For	For	-	For
Peabody Energy Corporation	8	Elect Director Teresa S. Madden	No	For	For	-	For
Peabody Energy Corporation	9	Elect Director David J. Miller	No	For	For	-	For
Peabody Energy Corporation	10	Elect Director Kenneth W. Moore	No	For	For	-	For
Peabody Energy Corporation	11	Elect Director Michael W. Sutherlin	No	For	For	-	For
Peabody Energy Corporation	12	Elect Director Darren R. Yeates	No	For	For	-	For
Peabody Energy Corporation	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Peabody Energy Corporation	14	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Peapack-Gladstone Financial Corporation	1	Elect Director Carmen M. Bowser	No	For	For	-	For
Peapack-Gladstone Financial Corporation	2	Elect Director Susan A. Cole	No	For	For	-	For
Peapack-Gladstone Financial Corporation	3	Elect Director Anthony J. Consi, II	No	For	For	-	For
Peapack-Gladstone Financial Corporation	4	Elect Director Richard Daingerfield	No	For	For	-	For
Peapack-Gladstone Financial Corporation	5	Elect Director Edward A. Gramigna, Jr.	No	For	For	-	For
Peapack-Gladstone Financial Corporation	6	Elect Director Peter D. Horst	No	For	For	-	For
Peapack-Gladstone Financial Corporation	7	Elect Director Steven A. Kass	No	For	For	-	For
Peapack-Gladstone Financial Corporation	8	Elect Director Douglas L. Kennedy	No	For	For	-	For
Peapack-Gladstone Financial Corporation	9	Elect Director F. Duffield Meyercord	No	For	For	-	For
Peapack-Gladstone Financial Corporation	10	Elect Director Patrick J. Mullen	No	For	For	-	For
Peapack-Gladstone Financial Corporation	11	Elect Director Philip W. Smith, III	No	For	For	-	For
Peapack-Gladstone Financial Corporation	12	Elect Director Tony Spinelli	No	For	For	-	For
Peapack-Gladstone Financial Corporation	13	Elect Director Beth Welsh	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Peapack-Gladstone Financial Corporation	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Peapack-Gladstone Financial Corporation	15	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Peapack-Gladstone Financial Corporation	16	Ratify Crowe LLP as Auditors	No	For	For	-	For
Penn Virginia Corporation	1	Elect Director John A. Brooks	No	For	For	-	For
Penn Virginia Corporation	2	Elect Director Tiffany Thom Cepak	No	For	For	-	For
Penn Virginia Corporation	3	Elect Director Darin G. Holderness	No	For	For	-	For
Penn Virginia Corporation	4	Elect Director Brian Steck	No	For	For	-	For
Penn Virginia Corporation	5	Elect Director Jeffrey E. Wojahn	No	For	For	-	For
Penn Virginia Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Penn Virginia Corporation	7	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
PennyMac Financial Services, Inc.	1	Elect Director Stanford L. Kurland	No	For	For	-	For
PennyMac Financial Services, Inc.	2	Elect Director David A. Spector	No	For	For	-	For
PennyMac Financial Services, Inc.	3	Elect Director Anne D. McCallion	No	For	For	-	For
PennyMac Financial Services, Inc.	4	Elect Director Matthew Botein	No	For	For	-	For
PennyMac Financial Services, Inc.	5	Elect Director James K. Hunt	No	For	For	-	For
PennyMac Financial Services, Inc.	6	Elect Director Patrick Kinsella	No	For	For	-	For
PennyMac Financial Services, Inc.	7	Elect Director Joseph Mazzella	No	For	For	-	For
PennyMac Financial Services, Inc.	8	Elect Director Farhad Nanji	No	For	For	-	For
PennyMac Financial Services, Inc.	9	Elect Director Jeffrey A. Perlowitz	No	For	For	-	For
PennyMac Financial Services, Inc.	10	Elect Director Theodore W. Tozer	No	For	For	-	For
PennyMac Financial Services, Inc.	11	Elect Director Emily Youssouf	No	For	For	-	For
PennyMac Financial Services, Inc.	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
PennyMac Financial Services, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Penske Automotive Group, Inc.	1	Elect Director John D. Barr	No	For	Withhold	-	For
Penske Automotive Group, Inc.	2	Elect Director Lisa A. Davis	No	For	For	-	For
Penske Automotive Group, Inc.	3	Elect Director Wolfgang Durheimer	No	For	For	-	For
Penske Automotive Group, Inc.	4	Elect Director Michael R. Eisensohn	No	For	For	-	For
Penske Automotive Group, Inc.	5	Elect Director Robert H. Kurnick, Jr.	No	For	For	-	For
Penske Automotive Group, Inc.	6	Elect Director Kimberly J. McWaters	No	For	Withhold	-	For
Penske Automotive Group, Inc.	7	Elect Director Greg Penske	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Penske Automotive Group, Inc.	8	Elect Director Roger S. Penske	No	For	For	-	For
Penske Automotive Group, Inc.	9	Elect Director Sandra E. Pierce	No	For	For	-	For
Penske Automotive Group, Inc.	10	Elect Director Greg C. Smith	No	For	Withhold	-	For
Penske Automotive Group, Inc.	11	Elect Director Ronald G. Steinhart	No	For	Withhold	-	For
Penske Automotive Group, Inc.	12	Elect Director H. Brian Thompson	No	For	For	-	For
Penske Automotive Group, Inc.	13	Elect Director Masashi Yamanaka	No	For	For	-	For
Penske Automotive Group, Inc.	14	Approve Omnibus Stock Plan	No	For	Against	-	Against
Penske Automotive Group, Inc.	15	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Penske Automotive Group, Inc.	16	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
People's Utah Bancorp	1	Elect Director David G. Anderson	No	For	For	-	For
People's Utah Bancorp	2	Elect Director Deborah S. Bayle	No	For	For	-	For
People's Utah Bancorp	3	Elect Director Jonathan B. Gunther	No	For	For	-	For
People's Utah Bancorp	4	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
People's Utah Bancorp	5	Amend Articles of Incorporation: Change Company name to AltabancorpTM, Declassify Board of Directors and Eliminate References to Non-Voting Stock	No	For	For	-	For
People's Utah Bancorp	6	Approve Omnibus Stock Plan	No	For	For	-	For
Peoples Bancorp Inc.	1	Elect Director Tara M. Abraham	No	For	For	-	For
Peoples Bancorp Inc.	2	Elect Director S. Craig Beam	No	For	For	-	For
Peoples Bancorp Inc.	3	Elect Director George W. Broughton	No	For	For	-	For
Peoples Bancorp Inc.	4	Elect Director David F. Dierker	No	For	For	-	For
Peoples Bancorp Inc.	5	Elect Director James S. Huggins	No	For	For	-	For
Peoples Bancorp Inc.	6	Elect Director Brooke W. James	No	For	For	-	For
Peoples Bancorp Inc.	7	Elect Director David L. Mead	No	For	For	-	For
Peoples Bancorp Inc.	8	Elect Director Susan D. Rector	No	For	For	-	For
Peoples Bancorp Inc.	9	Elect Director Charles W. Sulerzyski	No	For	For	-	For
Peoples Bancorp Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Peoples Bancorp Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Peoples Bancorp of North Carolina, Inc.	1	Elect Director James S. Abernethy	No	For	For	-	For
Peoples Bancorp of North Carolina, Inc.	2	Elect Director Robert C. Abernethy	No	For	Withhold	-	Withhold
Peoples Bancorp of North Carolina, Inc.	3	Elect Director Douglas S. Howard	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Peoples Bancorp of North Carolina, Inc.	4	Elect Director John W. Lineberger, Jr.	No	For	For	-	For
Peoples Bancorp of North Carolina, Inc.	5	Elect Director Gary E. Matthews	No	For	For	-	For
Peoples Bancorp of North Carolina, Inc.	6	Elect Director Billy L. Price, Jr.	No	For	For	-	For
Peoples Bancorp of North Carolina, Inc.	7	Elect Director Larry E. Robinson	No	For	For	-	For
Peoples Bancorp of North Carolina, Inc.	8	Elect Director William Gregory Terry	No	For	For	-	For
Peoples Bancorp of North Carolina, Inc.	9	Elect Director Dan Ray Timmerman, Sr.	No	For	For	-	For
Peoples Bancorp of North Carolina, Inc.	10	Elect Director Benjamin I. Zachary	No	For	For	-	For
Peoples Bancorp of North Carolina, Inc.	11	Approve Omnibus Stock Plan	No	For	For	-	For
Peoples Bancorp of North Carolina, Inc.	12	Ratify Elliott Davis, PLLC as Auditors	No	For	For	-	For
Perdoceo Education Corporation	1	Elect Director Dennis H. Chookaszian	No	For	For	-	For
Perdoceo Education Corporation	2	Elect Director Kenda B. Gonzales	No	For	For	-	For
Perdoceo Education Corporation	3	Elect Director Patrick W. Gross	No	For	For	-	For
Perdoceo Education Corporation	4	Elect Director William D. Hansen	No	For	For	-	For
Perdoceo Education Corporation	5	Elect Director Gregory L. Jackson	No	For	For	-	For
Perdoceo Education Corporation	6	Elect Director Thomas B. Lally	No	For	For	-	For
Perdoceo Education Corporation	7	Elect Director Todd S. Nelson	No	For	For	-	For
Perdoceo Education Corporation	8	Elect Director Leslie T. Thornton	No	For	For	-	For
Perdoceo Education Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Perdoceo Education Corporation	10	Ratify Grant Thornton LLP as Auditor	No	For	For	-	For
Perficient, Inc.	1	Elect Director Jeffrey S. Davis	No	For	For	-	For
Perficient, Inc.	2	Elect Director Ralph C. Derrickson	No	For	For	-	For
Perficient, Inc.	3	Elect Director James R. Kackley	No	For	For	-	For
Perficient, Inc.	4	Elect Director David S. Lundeen	No	For	For	-	For
Perficient, Inc.	5	Elect Director Brian L. Matthews	No	For	Against	-	For
Perficient, Inc.	6	Elect Director Gary M. Wimberly	No	For	For	-	For
Perficient, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Perficient, Inc.	8	Ratify KPMG LLP as Auditors	No	For	For	-	For
Perma-Pipe International Holdings, Inc.	1	Elect Director David S. Barrie	No	For	For	-	For
Perma-Pipe International Holdings, Inc.	2	Elect Director Cynthia A. Boiter	No	For	For	-	For
Perma-Pipe International Holdings, Inc.	3	Elect Director David B. Brown	No	For	For	-	For
Perma-Pipe International Holdings, Inc.	4	Elect Director David J. Mansfield	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Perma-Pipe International Holdings, Inc.	5	Elect Director Jerome T. Walker	No	For	For	-	For
Perma-Pipe International Holdings, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Perma-Pipe International Holdings, Inc.	7	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Pfenex Inc.	1	Elect Director Jason Grenfell-Gardner	No	For	Withhold	-	Withhold
Pfenex Inc.	2	Elect Director Evert B. Schimmelpennink	No	For	Withhold	-	Withhold
Pfenex Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Pfenex Inc.	4	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Pfenex Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
PGT Innovations, Inc.	1	Elect Director Brett N. Milgrim	No	For	For	-	For
PGT Innovations, Inc.	2	Elect Director Richard D. Feintuch	No	For	For	-	For
PGT Innovations, Inc.	3	Elect Director Jeffrey T. Jackson	No	For	For	-	For
PGT Innovations, Inc.	4	Elect Director Frances Powell Hawes	No	For	For	-	For
PGT Innovations, Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
PGT Innovations, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Photronics, Inc.	1	Elect Director Walter M. Fiederowicz	No	For	For	-	For
Photronics, Inc.	2	Elect Director Peter S. Kirlin	No	For	For	-	For
Photronics, Inc.	3	Elect Director Constantine S. Macricostas	No	For	For	-	For
Photronics, Inc.	4	Elect Director George Macricostas	No	For	For	-	For
Photronics, Inc.	5	Elect Director Mary Paladino	No	For	For	-	For
Photronics, Inc.	6	Elect Director Mitchell G. Tyson	No	For	For	-	For
Photronics, Inc.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Photronics, Inc.	8	Approve NOL Rights Plan	No	For	For	-	Against
Photronics, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PICO Holdings, Inc.	1	Elect Director Gregory E. Bylinsky	No	For	For	-	For
PICO Holdings, Inc.	2	Elect Director Dorothy A. Timian-Palmer	No	For	For	-	For
PICO Holdings, Inc.	3	Elect Director Eric H. Speron	No	For	For	-	For
PICO Holdings, Inc.	4	Elect Director Maxim C.W. Webb	No	For	For	-	For
PICO Holdings, Inc.	5	Elect Director Nicole L. Weymouth	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PICO Holdings, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PICO Holdings, Inc.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Pinnacle Financial Partners, Inc.	1	Elect Director Abney S. Boxley, III	No	For	For	-	For
Pinnacle Financial Partners, Inc.	2	Elect Director Gregory L. Burns	No	For	For	-	For
Pinnacle Financial Partners, Inc.	3	Elect Director Thomas C. Farnsworth, III	No	For	For	-	For
Pinnacle Financial Partners, Inc.	4	Elect Director David B. Ingram	No	For	For	-	For
Pinnacle Financial Partners, Inc.	5	Elect Director Gary L. Scott	No	For	For	-	For
Pinnacle Financial Partners, Inc.	6	Elect Director G. Kennedy Thompson	No	For	For	-	For
Pinnacle Financial Partners, Inc.	7	Elect Director Charles E. Brock	No	For	For	-	For
Pinnacle Financial Partners, Inc.	8	Elect Director Richard D. Callicutt, II	No	For	For	-	For
Pinnacle Financial Partners, Inc.	9	Elect Director Joseph C. Galante	No	For	For	-	For
Pinnacle Financial Partners, Inc.	10	Elect Director Robert A. McCabe, Jr.	No	For	For	-	For
Pinnacle Financial Partners, Inc.	11	Elect Director Reese L. Smith, III	No	For	For	-	For
Pinnacle Financial Partners, Inc.	12	Elect Director M. Terry Turner	No	For	For	-	For
Pinnacle Financial Partners, Inc.	13	Elect Director Renda J. Burkhart	No	For	For	-	For
Pinnacle Financial Partners, Inc.	14	Elect Director Marty G. Dickens	No	For	For	-	For
Pinnacle Financial Partners, Inc.	15	Elect Director Glenda Baskin Glover	No	For	For	-	For
Pinnacle Financial Partners, Inc.	16	Elect Director Ronald L. Samuels	No	For	For	-	For
Pinnacle Financial Partners, Inc.	17	Ratify Crowe LLP as Auditors	No	For	For	-	For
Pinnacle Financial Partners, Inc.	18	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Piper Sandler Companies	1	Elect Director Chad R. Abraham	No	For	For	-	For
Piper Sandler Companies	2	Elect Director Jonathan J. Doyle	No	For	For	-	For
Piper Sandler Companies	3	Elect Director William R. Fitzgerald	No	For	For	-	For
Piper Sandler Companies	4	Elect Director Victoria M. Holt	No	For	For	-	For
Piper Sandler Companies	5	Elect Director Addison L. Piper	No	For	For	-	For
Piper Sandler Companies	6	Elect Director Debbra L. Schoneman	No	For	For	-	For
Piper Sandler Companies	7	Elect Director Thomas S. Schreier	No	For	For	-	For
Piper Sandler Companies	8	Elect Director Sherry M. Smith	No	For	For	-	For
Piper Sandler Companies	9	Elect Director Philip E. Soran	No	For	For	-	For
Piper Sandler Companies	10	Elect Director Scott C. Taylor	No	For	For	-	For
Piper Sandler Companies	11	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Piper Sandler Companies	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Piper Sandler Companies	13	Amend Omnibus Stock Plan	No	For	Against	-	Against
Pixelworks, Inc.	1	Elect Director Todd A. DeBonis	No	For	For	-	For
Pixelworks, Inc.	2	Elect Director Amy L. Bunszel	No	For	For	-	For
Pixelworks, Inc.	3	Elect Director C. Scott Gibson	No	For	For	-	For
Pixelworks, Inc.	4	Elect Director Daniel J. Heneghan	No	For	For	-	For
Pixelworks, Inc.	5	Elect Director Richard L. Sanquini	No	For	For	-	For
Pixelworks, Inc.	6	Elect Director David J. Tupman	No	For	For	-	For
Pixelworks, Inc.	7	Amend Omnibus Stock Plan	No	For	For	-	For
Pixelworks, Inc.	8	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Pixelworks, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Pixelworks, Inc.	10	Ratify Armanino LLP as Auditors	No	For	For	-	For
PJT Partners Inc.	1	Elect Director Dennis S. Hersch	No	For	Withhold	-	Withhold
PJT Partners Inc.	2	Elect Director Thomas M. Ryan	No	For	Withhold	-	Withhold
PJT Partners Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PJT Partners Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Playa Hotels & Resorts N.V.	1	Elect Director Bruce D. Wardinski	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	2	Elect Director Richard B. Fried	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	3	Elect Director Gloria Guevara	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	4	Elect Director Charles Floyd	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	5	Elect Director Hal Stanley Jones	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	6	Elect Director Elizabeth Lieberman	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	7	Elect Director Karl Peterson	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	8	Elect Director Christopher W. Zacca	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	9	Adopt Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	11	Ratify Deloitte Accountants B.V. as Auditors	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	12	Approve Discharge of Directors and Auditors	No	For	For	-	Do Not Vote
Playa Hotels & Resorts N.V.	13	Authorization of the Board to Acquire Shares and Depositary Receipts for Shares in the Capital of the Company	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Playa Hotels & Resorts N.V.	14	Amend Articles of Association to Remove Ability to Issue Bearer Shares	No	For	For	-	Do Not Vote
Plexus Corp.	1	Elect Director Ralf R. Boer	No	For	For	-	For
Plexus Corp.	2	Elect Director Stephen P. Cortinovis	No	For	For	-	For
Plexus Corp.	3	Elect Director David J. Drury	No	For	For	-	For
Plexus Corp.	4	Elect Director Joann M. Eisenhart	No	For	For	-	For
Plexus Corp.	5	Elect Director Dean A. Foate	No	For	For	-	For
Plexus Corp.	6	Elect Director Rainer Jueckstock	No	For	For	-	For
Plexus Corp.	7	Elect Director Peter Kelly	No	For	For	-	For
Plexus Corp.	8	Elect Director Todd P. Kelsey	No	For	For	-	For
Plexus Corp.	9	Elect Director Karen M. Rapp	No	For	For	-	For
Plexus Corp.	10	Elect Director Paul A. Rooke	No	For	For	-	For
Plexus Corp.	11	Elect Director Michael V. Schrock	No	For	For	-	For
Plexus Corp.	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Plexus Corp.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PNM Resources, Inc.	1	Elect Director Vicky A. Bailey	No	For	For	-	Against
PNM Resources, Inc.	2	Elect Director Norman P. Becker	No	For	For	-	For
PNM Resources, Inc.	3	Elect Director Patricia K. Collawn	No	For	For	-	For
PNM Resources, Inc.	4	Elect Director E. Renae Conley	No	For	For	-	For
PNM Resources, Inc.	5	Elect Director Alan J. Fohrer	No	For	For	-	For
PNM Resources, Inc.	6	Elect Director Sidney M. Gutierrez	No	For	For	-	For
PNM Resources, Inc.	7	Elect Director James A. Hughes	No	For	For	-	For
PNM Resources, Inc.	8	Elect Director Maureen T. Mullarkey	No	For	For	-	For
PNM Resources, Inc.	9	Elect Director Donald K. Schwanz	No	For	For	-	For
PNM Resources, Inc.	10	Elect Director Bruce W. Wilkinson	No	For	For	-	For
PNM Resources, Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
PNM Resources, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
PNM Resources, Inc.	13	Report on Report on Coal Combustion Residual Matters at San Juan Generating Station	No	Against	Against	-	Against
PolyOne Corporation	1	Elect Director Robert E. Abernathy	No	For	For	-	For
PolyOne Corporation	2	Elect Director Richard H. Fearon	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PolyOne Corporation	3	Elect Director Gregory J. Goff	No	For	For	-	For
PolyOne Corporation	4	Elect Director William R. Jellison	No	For	For	-	For
PolyOne Corporation	5	Elect Director Sandra Beach Lin	No	For	For	-	For
PolyOne Corporation	6	Elect Director Kim Ann Mink	No	For	For	-	For
PolyOne Corporation	7	Elect Director Robert M. Patterson	No	For	For	-	For
PolyOne Corporation	8	Elect Director Kerry J. Preete	No	For	For	-	For
PolyOne Corporation	9	Elect Director Patricia Verduin	No	For	For	-	For
PolyOne Corporation	10	Elect Director William A. Wulfsohn	No	For	For	-	For
PolyOne Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PolyOne Corporation	12	Approve Omnibus Stock Plan	No	For	For	-	For
PolyOne Corporation	13	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Portland General Electric Company	1	Elect Director John W. Ballantine	No	For	For	-	For
Portland General Electric Company	2	Elect Director Rodney L. Brown, Jr.	No	For	For	-	For
Portland General Electric Company	3	Elect Director Jack E. Davis	No	For	For	-	For
Portland General Electric Company	4	Elect Director Kirby A. Dyess	No	For	For	-	For
Portland General Electric Company	5	Elect Director Mark B. Ganz	No	For	For	-	For
Portland General Electric Company	6	Elect Director Marie Oh Huber	No	For	For	-	For
Portland General Electric Company	7	Elect Director Kathryn J. Jackson	No	For	For	-	For
Portland General Electric Company	8	Elect Director Michael H. Millegan	No	For	For	-	For
Portland General Electric Company	9	Elect Director Neil J. Nelson	No	For	For	-	For
Portland General Electric Company	10	Elect Director M. Lee Pelton	No	For	For	-	For
Portland General Electric Company	11	Elect Director Maria M. Pope	No	For	For	-	For
Portland General Electric Company	12	Elect Director Charles W. Shivery	No	For	For	-	For
Portland General Electric Company	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Portland General Electric Company	14	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Potbelly Corporation	1	Elect Director Adrian Butler	No	For	For	-	For
Potbelly Corporation	2	Elect Director Joseph Boehm	No	For	For	-	For
Potbelly Corporation	5	Elect Director Marla Gottschalk	No	For	For	-	For
Potbelly Corporation	6	Elect Director David Head	No	For	For	-	For
Potbelly Corporation	7	Elect Director Alan Johnson	No	For	For	-	For
Potbelly Corporation	8	Elect Director David Near	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Potbelly Corporation	9	Elect Director Benjamin Rosenzweig	No	For	For	-	For
Potbelly Corporation	10	Elect Director Todd Smith	No	For	For	-	For
Potbelly Corporation	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Potbelly Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Potbelly Corporation	13	Amend Omnibus Stock Plan	No	For	For	-	For
Powell Industries, Inc.	1	Elect Director Christopher E. Cragg	No	For	For	-	For
Powell Industries, Inc.	2	Elect Director Perry L. Elders	No	For	For	-	For
Powell Industries, Inc.	3	Elect Director Katheryn B. Curtis	No	For	For	-	For
Powell Industries, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Power Integrations, Inc.	1	Elect Director Wendy Arienzo	No	For	For	-	For
Power Integrations, Inc.	2	Elect Director Balu Balakrishnan	No	For	For	-	For
Power Integrations, Inc.	3	Elect Director Nicholas E. Brathwaite	No	For	For	-	For
Power Integrations, Inc.	4	Elect Director Anita Ganti	No	For	For	-	For
Power Integrations, Inc.	5	Elect Director William L. George	No	For	For	-	For
Power Integrations, Inc.	6	Elect Director Balakrishnan S. Iyer	No	For	For	-	For
Power Integrations, Inc.	7	Elect Director Necip Sayiner	No	For	For	-	For
Power Integrations, Inc.	8	Elect Director Steven J. Sharp	No	For	For	-	For
Power Integrations, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Power Integrations, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
PQ Group Holdings Inc.	1	Elect Director Martin S. Craighead	No	For	Withhold	-	Withhold
PQ Group Holdings Inc.	2	Elect Director Andrew Currie	No	For	Withhold	-	Withhold
PQ Group Holdings Inc.	3	Elect Director Timothy Walsh	No	For	For	-	Withhold
PQ Group Holdings Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PQ Group Holdings Inc.	5	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
PQ Group Holdings Inc.	6	Amend Omnibus Stock Plan	No	For	For	-	For
PRA Group, Inc.	1	Declassify the Board of Directors	No	For	For	-	For
PRA Group, Inc.	2	Elect Director Danielle M. Brown	No	For	For	-	For
PRA Group, Inc.	3	Elect Director Marjorie M. Connelly	No	For	For	-	For
PRA Group, Inc.	4	Elect Director James A. Nussle	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PRA Group, Inc.	5	Elect Director Scott M. Tabakin	No	For	For	-	For
PRA Group, Inc.	6	Amend Certificate of Incorporation to Remove Certain Director Nomination Provisions	No	For	For	-	For
PRA Group, Inc.	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
PRA Group, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Preferred Bank	1	Elect Director Li Yu	No	For	For	-	For
Preferred Bank	2	Elect Director Clark Hsu	No	For	For	-	For
Preferred Bank	3	Elect Director Kathleen Shane	No	For	For	-	For
Preferred Bank	4	Elect Director J. Richard Belliston	No	For	For	-	For
Preferred Bank	5	Elect Director Gary S. Nunnelly	No	For	For	-	For
Preferred Bank	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Preferred Bank	7	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
Preferred Bank	8	Ratify Crowe LLP as Auditors	No	For	For	-	For
Preformed Line Products Company	1	Elect Director Glenn E. Corlett	No	For	For	-	For
Preformed Line Products Company	2	Elect Director Michael E. Gibbons	No	For	For	-	For
Preformed Line Products Company	3	Elect Director R. Steven Kestner	No	For	Withhold	-	Withhold
Preformed Line Products Company	4	Elect Director J. Ryan Ruhlman	No	For	Withhold	-	Withhold
Preformed Line Products Company	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Preformed Line Products Company	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Premier Financial Bancorp, Inc.	1	Elect Director Toney K. Adkins	No	For	For	-	For
Premier Financial Bancorp, Inc.	2	Elect Director Philip E. Cline	No	For	For	-	For
Premier Financial Bancorp, Inc.	3	Elect Director Harry M. Hatfield	No	For	Withhold	-	Withhold
Premier Financial Bancorp, Inc.	4	Elect Director Lloyd G. Jackson, II	No	For	For	-	For
Premier Financial Bancorp, Inc.	5	Elect Director Keith F. Molihan	No	For	Withhold	-	Withhold
Premier Financial Bancorp, Inc.	6	Elect Director Marshall T. Reynolds	No	For	For	-	For
Premier Financial Bancorp, Inc.	7	Elect Director Neal W. Scaggs	No	For	Withhold	-	Withhold
Premier Financial Bancorp, Inc.	8	Elect Director Robert W. Walker	No	For	For	-	For
Premier Financial Bancorp, Inc.	9	Elect Director Thomas W. Wright	No	For	For	-	For
Premier Financial Bancorp, Inc.	10	Ratify Crowe LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Premier Financial Bancorp, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PRGX Global, Inc.	1	Elect Director Kevin S. Costello	No	For	For	-	For
PRGX Global, Inc.	2	Elect Director William F. Kimble	No	For	For	-	For
PRGX Global, Inc.	3	Elect Director Matthew A. Drapkin	No	For	For	-	For
PRGX Global, Inc.	4	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
PRGX Global, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PriceSmart, Inc.	1	Elect Director Sherry S. Bahrambeygui	No	For	For	-	For
PriceSmart, Inc.	2	Elect Director Jeffrey Fisher	No	For	For	-	For
PriceSmart, Inc.	3	Elect Director Gordon H. Hanson	No	For	For	-	For
PriceSmart, Inc.	4	Elect Director Beatriz V. Infante	No	For	For	-	For
PriceSmart, Inc.	5	Elect Director Leon C. Janks	No	For	For	-	For
PriceSmart, Inc.	6	Elect Director Mitchell G. Lynn	No	For	For	-	For
PriceSmart, Inc.	7	Elect Director Gary Malino	No	For	For	-	For
PriceSmart, Inc.	8	Elect Director Robert E. Price	No	For	For	-	For
PriceSmart, Inc.	9	Elect Director Edgar Zurcher	No	For	For	-	For
PriceSmart, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PriceSmart, Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Primoris Services Corporation	1	Elect Director Stephen C. Cook	No	For	For	-	For
Primoris Services Corporation	2	Elect Director David L. King	No	For	For	-	For
Primoris Services Corporation	3	Elect Director Carla S. Mashinski	No	For	For	-	For
Primoris Services Corporation	4	Elect Director Thomas E. McCormick	No	For	For	-	For
Primoris Services Corporation	5	Elect Director John P. Schauerma	No	For	For	-	For
Primoris Services Corporation	6	Elect Director Robert A. Tinstman	No	For	For	-	For
Primoris Services Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Primoris Services Corporation	8	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
ProAssurance Corporation	1	Elect Director Samuel A. Di Piazza, Jr.	No	For	For	-	For
ProAssurance Corporation	2	Elect Director Robert E. Flowers	No	For	For	-	For
ProAssurance Corporation	3	Elect Director Edward L. Rand, Jr.	No	For	For	-	For
ProAssurance Corporation	4	Elect Director Katisha T. Vance	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ProAssurance Corporation	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
ProAssurance Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Progenics Pharmaceuticals, Inc.	1	Approve Merger Agreement	No	For	For	-	For
Progenics Pharmaceuticals, Inc.	2	Adjourn Meeting	No	For	For	-	For
Progenics Pharmaceuticals, Inc.	3	Advisory Vote on Golden Parachutes	No	For	For	-	For
Progress Software Corporation	1	Elect Director Paul T. Dacier	No	For	For	-	For
Progress Software Corporation	2	Elect Director John R. Egan	No	For	For	-	For
Progress Software Corporation	3	Elect Director Rainer Gawlick	No	For	For	-	For
Progress Software Corporation	4	Elect Director Yogesh Gupta	No	For	For	-	For
Progress Software Corporation	5	Elect Director Charles F. Kane	No	For	For	-	For
Progress Software Corporation	6	Elect Director Samskriti (Sam) Y. King	No	For	For	-	For
Progress Software Corporation	7	Elect Director David A. Krall	No	For	For	-	For
Progress Software Corporation	8	Elect Director Angela T. Tucci	No	For	For	-	For
Progress Software Corporation	9	Elect Director Vivian Vitale	No	For	For	-	For
Progress Software Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Progress Software Corporation	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Protagonist Therapeutics, Inc.	1	Elect Director Dinesh V. Patel	No	For	Withhold	-	Withhold
Protagonist Therapeutics, Inc.	2	Elect Director Sarah Noonberg	No	For	Withhold	-	Withhold
Protagonist Therapeutics, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Prothena Corporation plc	1	Elect Director Paula K. Cobb	No	For	For	-	Do Not Vote
Prothena Corporation plc	2	Elect Director Lars G. Ekman	No	For	For	-	Do Not Vote
Prothena Corporation plc	3	Elect Director Gene G. Kinney	No	For	For	-	Do Not Vote
Prothena Corporation plc	4	Elect Director Oleg Nodelman	No	For	For	-	Do Not Vote
Prothena Corporation plc	5	Elect Director Dennis J. Selkoe	No	For	For	-	Do Not Vote
Prothena Corporation plc	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	Do Not Vote
Prothena Corporation plc	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Prothena Corporation plc	8	Amend Omnibus Stock Plan	No	For	For	-	Do Not Vote
Prothena Corporation plc	9	Approve Stock Option Exchange Program	No	For	Against	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Prothena Corporation plc	10	Approve Reduction in Capital and Creation of Distributable Reserves	No	For	For	-	Do Not Vote
Proto Labs, Inc.	1	Elect Director Victoria M. Holt	No	For	For	-	For
Proto Labs, Inc.	2	Elect Director Archie C. Black	No	For	For	-	For
Proto Labs, Inc.	3	Elect Director Sujeet Chand	No	For	For	-	For
Proto Labs, Inc.	4	Elect Director Moonhie Chin	No	For	For	-	For
Proto Labs, Inc.	5	Elect Director Rainer Gawlick	No	For	For	-	For
Proto Labs, Inc.	6	Elect Director John B. Goodman	No	For	For	-	For
Proto Labs, Inc.	7	Elect Director Donald G. Krantz	No	For	For	-	For
Proto Labs, Inc.	8	Elect Director Sven A. Wehrwein	No	For	For	-	For
Proto Labs, Inc.	9	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Proto Labs, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Proto Labs, Inc.	11	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Provident Financial Services, Inc.	1	Elect Director Robert Adamo	No	For	For	-	For
Provident Financial Services, Inc.	2	Elect Director Laura L. Brooks	No	For	For	-	For
Provident Financial Services, Inc.	3	Elect Director Terence Gallagher	No	For	For	-	For
Provident Financial Services, Inc.	4	Elect Director Carlos Hernandez	No	For	For	-	For
Provident Financial Services, Inc.	5	Elect Director Ursuline F. Foley	No	For	For	-	For
Provident Financial Services, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Provident Financial Services, Inc.	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
PVH Corp.	1	Elect Director Mary Baglivo	No	For	For	-	For
PVH Corp.	2	Elect Director Brent Callinicos	No	For	For	-	For
PVH Corp.	3	Elect Director Emanuel Chirico	No	For	For	-	For
PVH Corp.	4	Elect Director Joseph B. Fuller	No	For	For	-	For
PVH Corp.	5	Elect Director V. James Marino	No	For	For	-	For
PVH Corp.	6	Elect Director G. Penny McIntyre	No	For	For	-	For
PVH Corp.	7	Elect Director Amy McPherson	No	For	For	-	For
PVH Corp.	8	Elect Director Henry Nasella	No	For	For	-	For
PVH Corp.	9	Elect Director Edward R. Rosenfeld	No	For	For	-	For
PVH Corp.	10	Elect Director Craig Rydin	No	For	For	-	For
PVH Corp.	11	Elect Director Judith Amanda Sourry Knox	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PVH Corp.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
PVH Corp.	13	Amend Omnibus Stock Plan	No	For	For	-	For
PVH Corp.	14	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Pzena Investment Management, Inc.	1	Elect Director Richard S. Pzena	No	For	For	-	For
Pzena Investment Management, Inc.	2	Elect Director John P. Goetz	No	For	For	-	For
Pzena Investment Management, Inc.	3	Elect Director William L. Lipsey	No	For	For	-	For
Pzena Investment Management, Inc.	4	Elect Director Steven M. Galbraith	No	For	For	-	For
Pzena Investment Management, Inc.	5	Elect Director Joel M. Greenblatt	No	For	For	-	For
Pzena Investment Management, Inc.	6	Elect Director Richard P. Meyerowich	No	For	For	-	For
Pzena Investment Management, Inc.	7	Elect Director Charles D. Johnston	No	For	Withhold	-	Withhold
Pzena Investment Management, Inc.	8	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Pzena Investment Management, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
QAD Inc.	1	Elect Director Scott J. Adelson	No	For	For	-	For
QAD Inc.	2	Elect Director Anton Chilton	No	For	Withhold	-	Withhold
QAD Inc.	3	Elect Director Kathleen M. Crusco	No	For	For	-	For
QAD Inc.	4	Elect Director Peter R. van Cuylenburg	No	For	For	-	For
QAD Inc.	5	Elect Director Pamela M. Lopker	No	For	Withhold	-	Withhold
QAD Inc.	6	Elect Director Lee D. Roberts	No	For	For	-	For
QAD Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
QAD Inc.	8	Ratify KPMG LLP as Auditors	No	For	For	-	For
QCR Holdings, Inc.	1	Elect Director James M. Field	No	For	For	-	For
QCR Holdings, Inc.	2	Elect Director Elizabeth S. Jacobs	No	For	For	-	For
QCR Holdings, Inc.	3	Elect Director Timothy B. O'Reilly	No	For	For	-	For
QCR Holdings, Inc.	4	Elect Director Marie Z. Ziegler	No	For	For	-	For
QCR Holdings, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
QCR Holdings, Inc.	6	Ratify RSM US LLP as Auditors	No	For	For	-	For
QEP Resources, Inc.	1	Elect Director Phillips S. Baker, Jr.	No	For	For	-	For
QEP Resources, Inc.	2	Elect Director Timothy J. Cutt	No	For	For	-	For
QEP Resources, Inc.	3	Elect Director Julie A. Dill	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
QEP Resources, Inc.	4	Elect Director Joseph N. Jagers	No	For	For	-	For
QEP Resources, Inc.	5	Elect Director Michael J. Minarovic	No	For	For	-	For
QEP Resources, Inc.	6	Elect Director Mary Shafer-Malicki	No	For	For	-	For
QEP Resources, Inc.	7	Elect Director Barth E. Whitham	No	For	For	-	For
QEP Resources, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
QEP Resources, Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
QEP Resources, Inc.	10	Approve Reverse Stock Split	No	For	For	-	For
Quad/Graphics, Inc.	1	Elect Director Mark A. Angelson	No	For	For	-	For
Quad/Graphics, Inc.	2	Elect Director Douglas P. Buth	No	For	For	-	For
Quad/Graphics, Inc.	3	Elect Director John C. Fowler	No	For	Withhold	-	Withhold
Quad/Graphics, Inc.	4	Elect Director Stephen M. Fuller	No	For	For	-	For
Quad/Graphics, Inc.	5	Elect Director Christopher B. Harned	No	For	Withhold	-	Withhold
Quad/Graphics, Inc.	6	Elect Director J. Joel Quadracci	No	For	Withhold	-	Withhold
Quad/Graphics, Inc.	7	Elect Director Kathryn Quadracci Flores	No	For	Withhold	-	Withhold
Quad/Graphics, Inc.	8	Elect Director Jay O. Rothman	No	For	Withhold	-	Withhold
Quad/Graphics, Inc.	9	Elect Director John S. Shiely	No	For	For	-	For
Quad/Graphics, Inc.	10	Approve Omnibus Stock Plan	No	For	Against	-	Against
Quad/Graphics, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Qualys, Inc.	1	Elect Director Peter Pace	No	For	For	-	For
Qualys, Inc.	2	Elect Director Wendy M. Pfeiffer	No	For	For	-	For
Qualys, Inc.	3	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Qualys, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Quanex Building Products Corporation	1	Elect Director Robert R. Buck	No	For	For	-	For
Quanex Building Products Corporation	2	Elect Director Susan F. Davis	No	For	For	-	For
Quanex Building Products Corporation	3	Elect Director William C. Griffiths	No	For	For	-	For
Quanex Building Products Corporation	4	Elect Director Donald R. Maier	No	For	For	-	For
Quanex Building Products Corporation	5	Elect Director Meredith W. Mendes	No	For	For	-	For
Quanex Building Products Corporation	6	Elect Director Joseph D. Rupp	No	For	For	-	For
Quanex Building Products Corporation	7	Elect Director Curtis M. Stevens	No	For	For	-	For
Quanex Building Products Corporation	8	Elect Director George L. Wilson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Quanex Building Products Corporation	9	Approve Omnibus Stock Plan	No	For	For	-	For
Quanex Building Products Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Quanex Building Products Corporation	11	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Quanta Services, Inc.	1	Elect Director Earl C. (Duke) Austin, Jr.	No	For	For	-	For
Quanta Services, Inc.	2	Elect Director Doyle N. Beneby	No	For	For	-	For
Quanta Services, Inc.	3	Elect Director J. Michal Conaway	No	For	For	-	For
Quanta Services, Inc.	4	Elect Director Vincent D. Foster	No	For	For	-	For
Quanta Services, Inc.	5	Elect Director Bernard Fried	No	For	For	-	For
Quanta Services, Inc.	6	Elect Director Worthing F. Jackman	No	For	For	-	For
Quanta Services, Inc.	7	Elect Director David M. McClanahan	No	For	For	-	For
Quanta Services, Inc.	8	Elect Director Margaret B. Shannon	No	For	For	-	For
Quanta Services, Inc.	9	Elect Director Pat Wood, III	No	For	For	-	For
Quanta Services, Inc.	10	Elect Director Martha B. Wyrsh	No	For	For	-	For
Quanta Services, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Quanta Services, Inc.	12	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Quidel Corporation	1	Elect Director Douglas C. Bryant	No	For	For	-	For
Quidel Corporation	2	Elect Director Kenneth F. Buechler	No	For	For	-	For
Quidel Corporation	3	Elect Director Edward L. Michael	No	For	For	-	For
Quidel Corporation	4	Elect Director Kathy P. Ordonez	No	For	For	-	For
Quidel Corporation	5	Elect Director Mary Lake Polan	No	For	For	-	For
Quidel Corporation	6	Elect Director Jack W. Schuler	No	For	For	-	For
Quidel Corporation	7	Elect Director Charles P. Slacik	No	For	For	-	For
Quidel Corporation	8	Elect Director Matthew W. Strobeck	No	For	For	-	For
Quidel Corporation	9	Elect Director Kenneth J. Widder	No	For	For	-	For
Quidel Corporation	10	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Quidel Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Quotient Technology Inc.	1	Elect Director Andrew Jody Gessow	No	For	For	-	For
Quotient Technology Inc.	2	Elect Director David Oppenheimer	No	For	For	-	For
Quotient Technology Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Quotient Technology Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Qurate Retail, Inc.	1	Elect Director Fiona P. Dias	No	For	For	-	For
Qurate Retail, Inc.	2	Elect Director Evan D. Malone	No	For	For	-	For
Qurate Retail, Inc.	3	Elect Director David E. Rapley	No	For	For	-	For
Qurate Retail, Inc.	4	Elect Director Larry E. Romrell	No	For	For	-	For
Qurate Retail, Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Qurate Retail, Inc.	6	Approve Omnibus Stock Plan	No	For	Against	-	Against
Qurate Retail, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
R.R. Donnelley & Sons Company	1	Elect Director Irene M. Esteves	No	For	For	-	Against
R.R. Donnelley & Sons Company	2	Elect Director Susan M. Gianinno	No	For	For	-	Against
R.R. Donnelley & Sons Company	3	Elect Director Daniel L. Knotts	No	For	For	-	Against
R.R. Donnelley & Sons Company	4	Elect Director Timothy R. McLevish	No	For	For	-	Against
R.R. Donnelley & Sons Company	5	Elect Director Jamie Moldafsky	No	For	For	-	Against
R.R. Donnelley & Sons Company	6	Elect Director P. Cody Phipps	No	For	For	-	Against
R.R. Donnelley & Sons Company	7	Elect Director John C. Pope	No	For	For	-	Against
R.R. Donnelley & Sons Company	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
R.R. Donnelley & Sons Company	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
R1 RCM Inc.	1	Elect Director Michael C. Feiner	No	For	For	-	For
R1 RCM Inc.	2	Elect Director Joseph G. Flanagan	No	For	For	-	For
R1 RCM Inc.	3	Elect Director John B. Henneman, III	No	For	For	-	For
R1 RCM Inc.	4	Elect Director Alex J. Mandl	No	For	For	-	For
R1 RCM Inc.	5	Elect Director Neal Moszkowski	No	For	For	-	For
R1 RCM Inc.	6	Elect Director Ian Sacks	No	For	For	-	For
R1 RCM Inc.	7	Elect Director Jill Smith	No	For	For	-	For
R1 RCM Inc.	8	Elect Director Anthony J. Speranzo	No	For	For	-	For
R1 RCM Inc.	9	Elect Director Anthony R. Tersigni	No	For	For	-	For
R1 RCM Inc.	10	Elect Director Albert (Bert) R. Zimmerli	No	For	Withhold	-	Withhold
R1 RCM Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
RadNet, Inc.	1	Elect Director Howard G. Berger	No	For	For	-	For
RadNet, Inc.	2	Elect Director Marvin S. Cadwell	No	For	For	-	For
RadNet, Inc.	3	Elect Director John V. Crues, III	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
RadNet, Inc.	4	Elect Director Laura P. Jacobs	No	For	For	-	For
RadNet, Inc.	5	Elect Director Lawrence L. Levitt	No	For	For	-	For
RadNet, Inc.	6	Elect Director David L. Swartz	No	For	For	-	For
RadNet, Inc.	7	Elect Director Ruth V. Wilson	No	For	For	-	For
RadNet, Inc.	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
RadNet, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Rafael Holdings, Inc.	1	Elect Director Stephen M. Greenberg	No	For	Against	-	For
Rafael Holdings, Inc.	2	Elect Director Howard S. Jonas	No	For	Against	-	Against
Rafael Holdings, Inc.	3	Elect Director Boris C. Pasche	No	For	Against	-	For
Rafael Holdings, Inc.	4	Elect Director Michael J. Weiss	No	For	Against	-	Against
Rafael Holdings, Inc.	5	Ratify CohnReznick LLP as Auditors	No	For	For	-	For
Rambus Inc.	1	Elect Director Charles Kissner	No	For	For	-	For
Rambus Inc.	2	Elect Director Necip Sayiner	No	For	For	-	For
Rambus Inc.	3	Elect Director Luc Seraphin	No	For	For	-	For
Rambus Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Rambus Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Rambus Inc.	6	Amend Omnibus Stock Plan	No	For	For	-	For
Rambus Inc.	7	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Raven Industries, Inc.	1	Elect Director Jason M. Andringa	No	For	For	-	For
Raven Industries, Inc.	2	Elect Director Thomas S. Everist	No	For	For	-	For
Raven Industries, Inc.	3	Elect Director Janet M. Holloway	No	For	For	-	For
Raven Industries, Inc.	4	Elect Director Kevin T. Kirby	No	For	For	-	For
Raven Industries, Inc.	5	Elect Director Marc E. LeBaron	No	For	For	-	For
Raven Industries, Inc.	6	Elect Director Lois M. Martin	No	For	For	-	For
Raven Industries, Inc.	7	Elect Director Richard W. Parod	No	For	For	-	For
Raven Industries, Inc.	8	Elect Director Daniel A. Rykhus	No	For	For	-	For
Raven Industries, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Raven Industries, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Raven Industries, Inc.	11	Approve Authorization of Indebtedness	No	For	For	-	For
Rayonier Advanced Materials Inc.	1	Elect Director De Lyle W. Bloomquist	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Rayonier Advanced Materials Inc.	2	Elect Director Paul G. Boynton	No	For	For	-	For
Rayonier Advanced Materials Inc.	3	Elect Director David C. Mariano	No	For	For	-	For
Rayonier Advanced Materials Inc.	4	Declassify the Board of Directors	No	For	For	-	For
Rayonier Advanced Materials Inc.	5	Eliminate Supermajority Vote Requirement	No	For	For	-	For
Rayonier Advanced Materials Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Rayonier Advanced Materials Inc.	7	Ratify Grant Thornton LLP as Auditor	No	For	For	-	For
RBB Bancorp	1	Elect Director Peter M. Chang	No	For	For	-	For
RBB Bancorp	2	Elect Director Wendell Chen	No	For	For	-	For
RBB Bancorp	3	Elect Director Christina Kao	No	For	For	-	For
RBB Bancorp	4	Elect Director James W. Kao	No	For	For	-	For
RBB Bancorp	5	Elect Director Chie-Min (Christopher) Koo	No	For	For	-	For
RBB Bancorp	6	Elect Director Alfonso Lau	No	For	For	-	For
RBB Bancorp	7	Elect Director Chuang-I (Christopher) Lin	No	For	For	-	For
RBB Bancorp	8	Elect Director Feng (Richard) Lin	No	For	For	-	For
RBB Bancorp	9	Elect Director Ko-Yen Lin	No	For	For	-	For
RBB Bancorp	10	Elect Director Paul Lin	No	For	For	-	For
RBB Bancorp	11	Elect Director Fui Ming (Catherine) Thian	No	For	For	-	For
RBB Bancorp	12	Elect Director Yee Phong (Alan) Thian	No	For	For	-	For
RBB Bancorp	13	Elect Director Raymond Yu	No	For	For	-	For
RBB Bancorp	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
RBB Bancorp	15	Ratify Eide Bailly LLP as Auditors	No	For	For	-	For
RE/MAX Holdings, Inc.	1	Elect Director Joseph A. DeSplinter	No	For	For	-	For
RE/MAX Holdings, Inc.	2	Elect Director Roger J. Dow	No	For	For	-	For
RE/MAX Holdings, Inc.	3	Elect Director Ronald E. Harrison	No	For	For	-	For
RE/MAX Holdings, Inc.	4	Elect Director Laura G. Kelly	No	For	For	-	For
RE/MAX Holdings, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
RE/MAX Holdings, Inc.	6	Ratify KPMG LLP as Auditor	No	For	For	-	For
Realogy Holdings Corp.	1	Elect Director Fiona P. Dias	No	For	For	-	For
Realogy Holdings Corp.	2	Elect Director Matthew J. Espe	No	For	For	-	For
Realogy Holdings Corp.	3	Elect Director V. Ann Hailey	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Realogy Holdings Corp.	4	Elect Director Bryson R. Koehler	No	For	For	-	For
Realogy Holdings Corp.	5	Elect Director Duncan L. Niederauer	No	For	For	-	For
Realogy Holdings Corp.	6	Elect Director Ryan M. Schneider	No	For	For	-	For
Realogy Holdings Corp.	7	Elect Director Enrique Silva	No	For	For	-	For
Realogy Holdings Corp.	8	Elect Director Sherry M. Smith	No	For	For	-	For
Realogy Holdings Corp.	9	Elect Director Christopher S. Terrill	No	For	For	-	For
Realogy Holdings Corp.	10	Elect Director Michael J. Williams	No	For	For	-	For
Realogy Holdings Corp.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Realogy Holdings Corp.	12	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Red Lion Hotels Corporation	1	Elect Director R. Carter Pate	No	For	For	-	For
Red Lion Hotels Corporation	2	Elect Director Frederic F. "Jake" Brace	No	For	For	-	For
Red Lion Hotels Corporation	3	Elect Director Linda C. Coughlin	No	For	For	-	For
Red Lion Hotels Corporation	4	Elect Director Ted Darnall	No	For	For	-	For
Red Lion Hotels Corporation	5	Elect Director Janet L. Hendrickson	No	For	For	-	For
Red Lion Hotels Corporation	6	Elect Director Joseph B. Megibow	No	For	For	-	For
Red Lion Hotels Corporation	7	Elect Director Kenneth R. Trammell	No	For	For	-	For
Red Lion Hotels Corporation	8	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Red Lion Hotels Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Red Robin Gourmet Burgers, Inc.	1	Elect Director Anthony S. Ackil	No	For	For	-	For
Red Robin Gourmet Burgers, Inc.	2	Elect Director Thomas G. Conforti	No	For	For	-	For
Red Robin Gourmet Burgers, Inc.	3	Elect Director Cambria W. Dunaway	No	For	For	-	Against
Red Robin Gourmet Burgers, Inc.	4	Elect Director G.J. Hart	No	For	For	-	For
Red Robin Gourmet Burgers, Inc.	5	Elect Director Kalen F. Holmes	No	For	For	-	Against
Red Robin Gourmet Burgers, Inc.	6	Elect Director Glenn B. Kaufman	No	For	For	-	Against
Red Robin Gourmet Burgers, Inc.	7	Elect Director Steven K. Lumpkin	No	For	For	-	Against
Red Robin Gourmet Burgers, Inc.	8	Elect Director Paul J.B. Murphy, III	No	For	For	-	For
Red Robin Gourmet Burgers, Inc.	9	Elect Director David A. Pace	No	For	For	-	For
Red Robin Gourmet Burgers, Inc.	10	Elect Director Allison Page	No	For	For	-	For
Red Robin Gourmet Burgers, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Red Robin Gourmet Burgers, Inc.	12	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Red Robin Gourmet Burgers, Inc.	13	Amend Omnibus Stock Plan	No	For	For	-	For
Red Robin Gourmet Burgers, Inc.	14	Ratify KPMG LLP as Auditors	No	For	For	-	For
Regal Beloit Corporation	1	Elect Director Jan A. Bertsch	No	For	For	-	For
Regal Beloit Corporation	2	Elect Director Stephen M. Burt	No	For	For	-	For
Regal Beloit Corporation	3	Elect Director Anesa T. Chaibi	No	For	For	-	For
Regal Beloit Corporation	4	Elect Director Christopher L. Doerr	No	For	For	-	For
Regal Beloit Corporation	5	Elect Director Dean A. Foate	No	For	For	-	For
Regal Beloit Corporation	6	Elect Director Michael F. Hilton	No	For	For	-	For
Regal Beloit Corporation	7	Elect Director Louis V. Pinkham	No	For	For	-	For
Regal Beloit Corporation	8	Elect Director Rakesh Sachdev	No	For	For	-	For
Regal Beloit Corporation	9	Elect Director Curtis W. Stoelting	No	For	For	-	For
Regal Beloit Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Regal Beloit Corporation	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
REGENXBIO Inc.	1	Elect Director Donald J. Hayden, Jr.	No	For	Withhold	-	Withhold
REGENXBIO Inc.	2	Elect Director A.N. "Jerry" Karabelas	No	For	Withhold	-	Withhold
REGENXBIO Inc.	3	Elect Director Daniel Tasse	No	For	Withhold	-	Withhold
REGENXBIO Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
REGENXBIO Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Regional Management Corp.	1	Elect Director Robert W. Beck	No	For	For	-	For
Regional Management Corp.	2	Elect Director Jonathan D. Brown	No	For	For	-	For
Regional Management Corp.	3	Elect Director Roel C. Campos	No	For	For	-	For
Regional Management Corp.	4	Elect Director Maria Contreras-Sweet	No	For	For	-	For
Regional Management Corp.	5	Elect Director Michael R. Dunn	No	For	For	-	For
Regional Management Corp.	6	Elect Director Steven J. Freiberg	No	For	For	-	For
Regional Management Corp.	7	Elect Director Sandra K. Johnson	No	For	For	-	For
Regional Management Corp.	8	Elect Director Alvaro G. de Molina	No	For	For	-	For
Regional Management Corp.	9	Elect Director Carlos Palomares	No	For	For	-	For
Regional Management Corp.	10	Ratify RSM US LLP as Auditors	No	For	For	-	For
Regional Management Corp.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Renasant Corporation	1	Elect Director Gary D. Butler	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Renasant Corporation	2	Elect Director Marshall H. Dickerson	No	For	For	-	For
Renasant Corporation	3	Elect Director R. Rick Hart	No	For	For	-	For
Renasant Corporation	4	Elect Director Richard L. Heyer, Jr.	No	For	For	-	For
Renasant Corporation	5	Elect Director Michael D. Shmerling	No	For	For	-	For
Renasant Corporation	6	Approve Omnibus Stock Plan	No	For	For	-	For
Renasant Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Renasant Corporation	8	Ratify HORNE LLP as Auditors	No	For	For	-	For
Repligen Corporation	1	Elect Director Nicolas M. Barthelemy	No	For	For	-	For
Repligen Corporation	2	Elect Director Karen A. Dawes	No	For	For	-	For
Repligen Corporation	3	Elect Director Tony J. Hunt	No	For	For	-	For
Repligen Corporation	4	Elect Director Rohin Mhatre	No	For	For	-	For
Repligen Corporation	5	Elect Director Glenn P. Muir	No	For	For	-	For
Repligen Corporation	6	Elect Director Thomas F. Ryan, Jr.	No	For	For	-	For
Repligen Corporation	7	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Repligen Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Republic Bancorp, Inc.	1	Elect Director Ronald F. Barnes	No	For	For	-	For
Republic Bancorp, Inc.	2	Elect Director Campbell P. Brown	No	For	For	-	For
Republic Bancorp, Inc.	3	Elect Director Laura M. Douglas	No	For	For	-	For
Republic Bancorp, Inc.	4	Elect Director David P. Feaster	No	For	For	-	For
Republic Bancorp, Inc.	5	Elect Director Craig A. Greenberg	No	For	For	-	For
Republic Bancorp, Inc.	6	Elect Director Heather V. Howell	No	For	For	-	For
Republic Bancorp, Inc.	7	Elect Director Ernest W. Marshall, Jr.	No	For	For	-	For
Republic Bancorp, Inc.	8	Elect Director W. Patrick Mulloy, II	No	For	For	-	For
Republic Bancorp, Inc.	9	Elect Director W. Kenneth Oyler, III	No	For	For	-	For
Republic Bancorp, Inc.	10	Elect Director Michael T. Rust	No	For	For	-	For
Republic Bancorp, Inc.	11	Elect Director Susan Stout Tamme	No	For	For	-	For
Republic Bancorp, Inc.	12	Elect Director A. Scott Trager	No	For	For	-	For
Republic Bancorp, Inc.	13	Elect Director Steven E. Trager	No	For	For	-	For
Republic Bancorp, Inc.	14	Elect Director Andrew Trager-Kusman	No	For	For	-	For
Republic Bancorp, Inc.	15	Elect Director Mark A. Vogt	No	For	For	-	For
Republic Bancorp, Inc.	16	Ratify Crowe LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Republic First Bancorp, Inc.	1	Elect Director Harry D. Madonna	No	For	For	-	For
Republic First Bancorp, Inc.	2	Elect Director Brian P. Tierney	No	For	Withhold	-	Withhold
Republic First Bancorp, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Republic First Bancorp, Inc.	4	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Resolute Forest Products Inc.	1	Elect Director Randall C. Benson	No	For	For	-	For
Resolute Forest Products Inc.	2	Elect Director Suzanne Blanchet	No	For	For	-	For
Resolute Forest Products Inc.	3	Elect Director Jennifer C. Dolan	No	For	For	-	For
Resolute Forest Products Inc.	4	Elect Director Yves Laflamme	No	For	For	-	For
Resolute Forest Products Inc.	5	Elect Director Bradley P. Martin	No	For	For	-	For
Resolute Forest Products Inc.	6	Elect Director Alain Rheume	No	For	For	-	For
Resolute Forest Products Inc.	7	Elect Director Michael S. Rousseau	No	For	For	-	For
Resolute Forest Products Inc.	8	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Resolute Forest Products Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Resolute Forest Products Inc.	10	Amend Restricted Stock Plan	No	For	For	-	For
Retrophin, Inc.	1	Elect Director Stephen Aselage	No	For	For	-	For
Retrophin, Inc.	2	Elect Director Roy D. Baynes	No	For	For	-	For
Retrophin, Inc.	3	Elect Director Suzanne Bruhn	No	For	For	-	For
Retrophin, Inc.	4	Elect Director Timothy Coughlin	No	For	For	-	For
Retrophin, Inc.	5	Elect Director Eric Dube	No	For	For	-	For
Retrophin, Inc.	6	Elect Director Gary Lyons	No	For	For	-	For
Retrophin, Inc.	7	Elect Director Jeffrey Meckler	No	For	For	-	For
Retrophin, Inc.	8	Elect Director John A. Orwin	No	For	For	-	For
Retrophin, Inc.	9	Elect Director Sandra Poole	No	For	For	-	For
Retrophin, Inc.	10	Elect Director Ron Squarer	No	For	For	-	For
Retrophin, Inc.	11	Amend Omnibus Stock Plan	No	For	Against	-	Against
Retrophin, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Retrophin, Inc.	13	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Retrophin, Inc.	14	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
REX American Resources Corporation	1	Elect Director Stuart A. Rose	No	For	For	-	For
REX American Resources Corporation	2	Elect Director Zafar Rizvi	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
REX American Resources Corporation	3	Elect Director Edward M. Kress	No	For	For	-	For
REX American Resources Corporation	4	Elect Director David S. Harris	No	For	For	-	For
REX American Resources Corporation	5	Elect Director Charles A. Elcan	No	For	For	-	For
REX American Resources Corporation	6	Elect Director Mervyn L. Alphonso	No	For	For	-	For
REX American Resources Corporation	7	Elect Director Lee Fisher	No	For	For	-	For
REX American Resources Corporation	8	Elect Director Anne MacMillan	No	For	For	-	For
REX American Resources Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Rhythm Pharmaceuticals, Inc.	1	Elect Director David W.J. McGirr	No	For	Withhold	-	Withhold
Rhythm Pharmaceuticals, Inc.	2	Elect Director David P. Meeker	No	For	Withhold	-	Withhold
Rhythm Pharmaceuticals, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Ribbon Communications Inc.	1	Issue Shares in Connection with Merger	No	For	For	-	For
Ribbon Communications Inc.	1	Elect Director R. Stewart Ewing, Jr.	No	For	For	-	For
Ribbon Communications Inc.	2	Elect Director Bruns H. Grayson	No	For	For	-	For
Ribbon Communications Inc.	2	Adjourn Meeting	No	For	For	-	For
Ribbon Communications Inc.	3	Elect Director Beatriz V. Infante	No	For	For	-	For
Ribbon Communications Inc.	4	Elect Director Richard J. Lynch	No	For	For	-	For
Ribbon Communications Inc.	5	Elect Director Kent J. Mathy	No	For	For	-	For
Ribbon Communications Inc.	6	Elect Director Bruce W. McClelland	No	For	For	-	For
Ribbon Communications Inc.	7	Elect Director Krish A. Prabhu	No	For	For	-	For
Ribbon Communications Inc.	8	Elect Director Scott E. Schubert	No	For	For	-	For
Ribbon Communications Inc.	9	Elect Director Richard W. Smith	No	For	For	-	For
Ribbon Communications Inc.	10	Amend Omnibus Stock Plan	No	For	Against	-	Against
Ribbon Communications Inc.	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Ribbon Communications Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Rigel Pharmaceuticals, Inc.	1	Elect Director Raul R. Rodriguez	No	For	For	-	For
Rigel Pharmaceuticals, Inc.	2	Elect Director Walter H. Moos	No	For	For	-	For
Rigel Pharmaceuticals, Inc.	3	Amend Omnibus Stock Plan	No	For	For	-	For
Rigel Pharmaceuticals, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Rigel Pharmaceuticals, Inc.	5	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
RigNet, Inc.	1	Elect Director James H. Browning	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
RigNet, Inc.	2	Elect Director Mattia Caprioli	No	For	For	-	For
RigNet, Inc.	3	Elect Director Kevin Mulloy	No	For	For	-	For
RigNet, Inc.	4	Elect Director Kevin J. O'Hara	No	For	For	-	For
RigNet, Inc.	5	Elect Director Keith Olsen	No	For	For	-	For
RigNet, Inc.	6	Elect Director Brent K. Whittington	No	For	For	-	For
RigNet, Inc.	7	Elect Director Ditlef de Vibe	No	For	For	-	For
RigNet, Inc.	8	Elect Director Steven E. Pickett	No	For	For	-	For
RigNet, Inc.	9	Elect Director Gail P. Smith	No	For	For	-	For
RigNet, Inc.	10	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
RigNet, Inc.	11	Amend Omnibus Stock Plan	No	For	Against	-	Against
RigNet, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
RLI Corp.	1	Elect Director Kaj Ahlmann	No	For	For	-	For
RLI Corp.	2	Elect Director Michael E. Angelina	No	For	For	-	For
RLI Corp.	3	Elect Director John T. Bailly	No	For	For	-	For
RLI Corp.	4	Elect Director Calvin G. Butler, Jr.	No	For	For	-	For
RLI Corp.	5	Elect Director David B. Duclos	No	For	For	-	For
RLI Corp.	6	Elect Director Susan S. Fleming	No	For	For	-	For
RLI Corp.	7	Elect Director Jordan W. Graham	No	For	For	-	For
RLI Corp.	8	Elect Director Jonathan E. Michael	No	For	For	-	For
RLI Corp.	9	Elect Director Robert P. Restrepo, Jr.	No	For	For	-	For
RLI Corp.	10	Elect Director Debbie S. Roberts	No	For	For	-	For
RLI Corp.	11	Elect Director Michael J. Stone	No	For	For	-	For
RLI Corp.	12	Increase Authorized Common Stock	No	For	For	-	For
RLI Corp.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
RLI Corp.	14	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Rocky Brands, Inc.	1	Elect Director Michael L. Finn	No	For	For	-	For
Rocky Brands, Inc.	2	Elect Director G. Courtney Haning	No	For	For	-	For
Rocky Brands, Inc.	3	Elect Director William L. Jordan	No	For	For	-	For
Rocky Brands, Inc.	4	Elect Director Curtis A. Loveland	No	For	For	-	For
Rocky Brands, Inc.	5	Elect Director Robert B. Moore, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Rocky Brands, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Rocky Brands, Inc.	7	Ratify Schneider Downs & Co., Inc. as Auditors	No	For	For	-	For
Rogers Corporation	1	Elect Director Keith L. Barnes	No	For	For	-	For
Rogers Corporation	2	Elect Director Bruce D. Hoechner	No	For	For	-	For
Rogers Corporation	3	Elect Director Carol R. Jensen	No	For	For	-	For
Rogers Corporation	4	Elect Director Ganesh Moorthy	No	For	For	-	For
Rogers Corporation	5	Elect Director Jeffrey J. Owens	No	For	For	-	For
Rogers Corporation	6	Elect Director Helene Simonet	No	For	For	-	For
Rogers Corporation	7	Elect Director Peter C. Wallace	No	For	For	-	For
Rogers Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Rogers Corporation	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Rosetta Stone Inc.	1	Elect Director Laurence Franklin	No	For	For	-	For
Rosetta Stone Inc.	2	Elect Director A. John Hass, III	No	For	For	-	For
Rosetta Stone Inc.	3	Elect Director Aedhmar Hynes	No	For	For	-	For
Rosetta Stone Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Rosetta Stone Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Rosetta Stone Inc.	6	Declassify the Board of Directors	No	For	For	-	For
Rush Enterprises, Inc.	1	Elect Director W.M. "Rusty" Rush	No	For	For	-	For
Rush Enterprises, Inc.	1	Elect Director W.M. "Rusty" Rush	No	For	For	-	For
Rush Enterprises, Inc.	2	Elect Director Thomas A. Akin	No	For	For	-	For
Rush Enterprises, Inc.	2	Elect Director Thomas A. Akin	No	For	For	-	For
Rush Enterprises, Inc.	3	Elect Director James C. Underwood	No	For	For	-	For
Rush Enterprises, Inc.	3	Elect Director James C. Underwood	No	For	For	-	For
Rush Enterprises, Inc.	4	Elect Director Raymond J. Chess	No	For	For	-	For
Rush Enterprises, Inc.	4	Elect Director Raymond J. Chess	No	For	For	-	For
Rush Enterprises, Inc.	5	Elect Director William H. Cary	No	For	For	-	For
Rush Enterprises, Inc.	5	Elect Director William H. Cary	No	For	For	-	For
Rush Enterprises, Inc.	6	Elect Director Kennon H. Guglielmo	No	For	For	-	For
Rush Enterprises, Inc.	6	Elect Director Kennon H. Guglielmo	No	For	For	-	For
Rush Enterprises, Inc.	7	Elect Director Elaine Mendoza	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Rush Enterprises, Inc.	7	Elect Director Elaine Mendoza	No	For	For	-	For
Rush Enterprises, Inc.	8	Amend Omnibus Stock Plan	No	For	Against	-	Against
Rush Enterprises, Inc.	8	Amend Omnibus Stock Plan	No	For	Against	-	Against
Rush Enterprises, Inc.	9	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Rush Enterprises, Inc.	9	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Rush Enterprises, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Rush Enterprises, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Rush Enterprises, Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Rush Enterprises, Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Ruth's Hospitality Group, Inc.	1	Elect Director Michael P. O'Donnell	No	For	For	-	For
Ruth's Hospitality Group, Inc.	2	Elect Director Robin P. Selati	No	For	For	-	For
Ruth's Hospitality Group, Inc.	3	Elect Director Giannella Alvarez	No	For	For	-	For
Ruth's Hospitality Group, Inc.	4	Elect Director Mary L. Baglivo	No	For	For	-	For
Ruth's Hospitality Group, Inc.	5	Elect Director Carla R. Cooper	No	For	For	-	For
Ruth's Hospitality Group, Inc.	6	Elect Director Cheryl J. Henry	No	For	For	-	For
Ruth's Hospitality Group, Inc.	7	Elect Director Stephen M. King	No	For	For	-	For
Ruth's Hospitality Group, Inc.	8	Elect Director Marie L. Perry	No	For	For	-	For
Ruth's Hospitality Group, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Ruth's Hospitality Group, Inc.	10	Ratify KPMG LLP as Auditors	No	For	For	-	For
Ryerson Holding Corporation	1	Elect Director Kirk K. Calhoun	No	For	For	-	For
Ryerson Holding Corporation	1	Elect Director Kirk K. Calhoun	No	For	For	-	For
Ryerson Holding Corporation	2	Elect Director Jacob Kotzubei	No	For	Withhold	-	Withhold
Ryerson Holding Corporation	2	Elect Director Jacob Kotzubei	No	For	Withhold	-	Withhold
Ryerson Holding Corporation	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Ryerson Holding Corporation	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
S&T Bancorp, Inc.	1	Elect Director Lewis W. Adkins, Jr.	No	For	For	-	For
S&T Bancorp, Inc.	2	Elect Director David G. Antolik	No	For	For	-	For
S&T Bancorp, Inc.	3	Elect Director Peter R. Barsz	No	For	For	-	For
S&T Bancorp, Inc.	4	Elect Director Todd D. Brice	No	For	For	-	For
S&T Bancorp, Inc.	5	Elect Director Christina A. Cassotis	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
S&T Bancorp, Inc.	6	Elect Director Michael J. Donnelly	No	For	For	-	For
S&T Bancorp, Inc.	7	Elect Director James T. Gibson	No	For	For	-	For
S&T Bancorp, Inc.	8	Elect Director Jeffrey D. Grube	No	For	For	-	For
S&T Bancorp, Inc.	9	Elect Director William J. Hieb	No	For	For	-	For
S&T Bancorp, Inc.	10	Elect Director Jerry D. Hostetter	No	For	For	-	For
S&T Bancorp, Inc.	11	Elect Director Robert E. Kane	No	For	For	-	For
S&T Bancorp, Inc.	12	Elect Director James C. Miller	No	For	For	-	For
S&T Bancorp, Inc.	13	Elect Director Frank J. Palermo, Jr.	No	For	For	-	For
S&T Bancorp, Inc.	14	Elect Director Christine J. Toretta	No	For	For	-	For
S&T Bancorp, Inc.	15	Elect Director Steven J. Weingarten	No	For	For	-	For
S&T Bancorp, Inc.	16	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
S&T Bancorp, Inc.	17	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Safety Insurance Group, Inc.	1	Elect Director David F. Brussard	No	For	For	-	For
Safety Insurance Group, Inc.	2	Elect Director Thalia M. Meehan	No	For	For	-	For
Safety Insurance Group, Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Safety Insurance Group, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Saga Communications, Inc.	1	Elect Director Clarke R. Brown, Jr.	No	For	Withhold	-	Withhold
Saga Communications, Inc.	2	Elect Director Edward K. Christian	No	For	Withhold	-	Withhold
Saga Communications, Inc.	3	Elect Director Timothy J. Clarke	No	For	Withhold	-	Withhold
Saga Communications, Inc.	4	Elect Director Roy F. Coppedge, III	No	For	Withhold	-	Withhold
Saga Communications, Inc.	5	Elect Director Warren S. Lada	No	For	Withhold	-	Withhold
Saga Communications, Inc.	6	Elect Director G. Dean Pearce	No	For	Withhold	-	Withhold
Saga Communications, Inc.	7	Elect Director Gary G. Stevens	No	For	Withhold	-	Withhold
Saga Communications, Inc.	8	Ratify UHY LLP as Auditors	No	For	For	-	For
Saga Communications, Inc.	9	Amend Executive Incentive Bonus Plan	No	For	For	-	For
Saga Communications, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Saga Communications, Inc.	11	Change State of Incorporation from Delaware to Florida	No	For	For	-	For
Saga Communications, Inc.	12	Require a Majority Vote for the Election of Directors	No	Against	For	-	For
Saia, Inc.	1	Elect Director Donna E. Epps	No	For	For	-	For
Saia, Inc.	2	Elect Director John P. Gainor, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saia, Inc.	3	Elect Director Randolph W. Melville	No	For	For	-	For
Saia, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Saia, Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
SailPoint Technologies Holdings, Inc.	1	Elect Director William G. Bock	No	For	Withhold	-	Withhold
SailPoint Technologies Holdings, Inc.	2	Elect Director Michael J. Sullivan	No	For	Withhold	-	Withhold
SailPoint Technologies Holdings, Inc.	3	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
SailPoint Technologies Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Salem Media Group, Inc.	1	Elect Director Stuart W. Epperson	No	For	For	-	For
Salem Media Group, Inc.	2	Elect Director Edward G. Atsinger, III	No	For	For	-	For
Salem Media Group, Inc.	3	Elect Director Richard A. Riddle	No	For	For	-	For
Salem Media Group, Inc.	4	Elect Director Eric H. Halvorson	No	For	For	-	For
Salem Media Group, Inc.	5	Elect Director Heather W. Grizzle	No	For	For	-	For
Salem Media Group, Inc.	6	Ratify Crowe LLP as Auditors	No	For	For	-	For
Sanderson Farms, Inc.	2	Elect Director David Barksdale	No	For	For	-	For
Sanderson Farms, Inc.	3	Elect Director Lampkin Butts	No	For	For	-	For
Sanderson Farms, Inc.	4	Elect Director Beverly W. Hogan	No	For	For	-	For
Sanderson Farms, Inc.	5	Elect Director Phil K. Livingston	No	For	For	-	For
Sanderson Farms, Inc.	6	Elect Director Joe F. Sanderson, Jr.	No	For	For	-	For
Sanderson Farms, Inc.	8	Elect Director Sonia Perez	No	For	For	-	For
Sanderson Farms, Inc.	9	Amend Omnibus Stock Plan	No	For	For	-	For
Sanderson Farms, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sanderson Farms, Inc.	11	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Sanderson Farms, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Sanderson Farms, Inc.	13	Report on Water Resource Risks	No	Against	Against	-	Against
Sanderson Farms, Inc.	14	Report on Human Rights Due Diligence	No	Against	For	-	Against
SandRidge Energy, Inc.	1	Elect Director Patricia A. Agnello	No	For	For	-	For
SandRidge Energy, Inc.	2	Elect Director Jonathan Christodoro	No	For	For	-	For
SandRidge Energy, Inc.	3	Elect Director Jonathan Frates	No	For	For	-	For
SandRidge Energy, Inc.	4	Elect Director John "Jack" Lipinski	No	For	For	-	For
SandRidge Energy, Inc.	5	Elect Director Randolph C. Read	No	For	For	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SandRidge Energy, Inc.	6	Ratify Deloitte as Auditors	No	For	For	-	For
SandRidge Energy, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sandy Spring Bancorp, Inc.	1	Issue Shares in Connection with Acquisition	No	For	For	-	For
Sandy Spring Bancorp, Inc.	1	Elect Director Mark E. Friis	No	For	For	-	For
Sandy Spring Bancorp, Inc.	2	Elect Director Brian J. Lemek	No	For	For	-	For
Sandy Spring Bancorp, Inc.	2	Adjourn Meeting	No	For	For	-	For
Sandy Spring Bancorp, Inc.	3	Elect Director Pamela A. Little	No	For	For	-	For
Sandy Spring Bancorp, Inc.	4	Elect Director James J. Maiwurm	No	For	For	-	For
Sandy Spring Bancorp, Inc.	5	Elect Director Craig A. Ruppert	No	For	For	-	For
Sandy Spring Bancorp, Inc.	6	Elect Director Walter Clayton Martz, II	No	For	For	-	For
Sandy Spring Bancorp, Inc.	7	Elect Director Christina B. O'Meara	No	For	For	-	For
Sandy Spring Bancorp, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sandy Spring Bancorp, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Sangamo Therapeutics, Inc.	1	Elect Director Robert F. Carey	No	For	For	-	For
Sangamo Therapeutics, Inc.	2	Elect Director Stephen G. Dilly	No	For	For	-	For
Sangamo Therapeutics, Inc.	3	Elect Director Alexander D. Macrae	No	For	For	-	For
Sangamo Therapeutics, Inc.	4	Elect Director John H. Markels	No	For	For	-	For
Sangamo Therapeutics, Inc.	5	Elect Director James R. Meyers	No	For	For	-	For
Sangamo Therapeutics, Inc.	6	Elect Director H. Stewart Parker	No	For	For	-	For
Sangamo Therapeutics, Inc.	7	Elect Director Saira Ramasastry	No	For	For	-	For
Sangamo Therapeutics, Inc.	8	Elect Director Karen L. Smith	No	For	For	-	For
Sangamo Therapeutics, Inc.	9	Elect Director Joseph S. Zakrzewski	No	For	For	-	For
Sangamo Therapeutics, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sangamo Therapeutics, Inc.	11	Amend Omnibus Stock Plan	No	For	For	-	For
Sangamo Therapeutics, Inc.	12	Increase Authorized Common Stock	No	For	For	-	For
Sangamo Therapeutics, Inc.	13	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Sanmina Corporation	1	Elect Director Eugene A. Delaney	No	For	For	-	For
Sanmina Corporation	2	Elect Director John P. Goldsberry	No	For	For	-	For
Sanmina Corporation	3	Elect Director Rita S. Lane	No	For	For	-	For
Sanmina Corporation	4	Elect Director Joseph G. Licata, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sanmina Corporation	5	Elect Director Hartmut Liebel	No	For	For	-	For
Sanmina Corporation	6	Elect Director Krish Prabhu	No	For	For	-	For
Sanmina Corporation	7	Elect Director Mario M. Rosati	No	For	For	-	For
Sanmina Corporation	8	Elect Director Jure Sola	No	For	For	-	For
Sanmina Corporation	9	Elect Director Jackie M. Ward	No	For	For	-	For
Sanmina Corporation	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Sanmina Corporation	11	Amend Omnibus Stock Plan	No	For	For	-	For
Sanmina Corporation	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SB Financial Group, Inc.	1	Elect Director Robert A. Fawcett, Jr.	No	For	For	-	For
SB Financial Group, Inc.	2	Elect Director Gaylyn J. Finn	No	For	For	-	For
SB Financial Group, Inc.	3	Elect Director Rita A. Kissner	No	For	For	-	For
SB Financial Group, Inc.	4	Ratify BKD, LLP as Auditors	No	For	For	-	For
SB Financial Group, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ScanSource, Inc.	1	Elect Director Michael L. Baur	No	For	For	-	For
ScanSource, Inc.	2	Elect Director Peter C. Browning	No	For	For	-	For
ScanSource, Inc.	3	Elect Director Michael J. Grainger	No	For	For	-	For
ScanSource, Inc.	4	Elect Director Dorothy F. Ramoneda	No	For	For	-	For
ScanSource, Inc.	5	Elect Director John P. Reilly	No	For	For	-	For
ScanSource, Inc.	6	Elect Director Elizabeth O. Temple	No	For	For	-	For
ScanSource, Inc.	7	Elect Director Charles R. Whitchurch	No	For	For	-	For
ScanSource, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ScanSource, Inc.	9	Ratify Grant Thornton LLP as as Auditors	No	For	For	-	For
Schneider National, Inc.	1	Elect Director Mary P. DePrey	No	For	Withhold	-	Withhold
Schneider National, Inc.	2	Elect Director James R. Giertz	No	For	Withhold	-	Withhold
Schneider National, Inc.	3	Elect Director Adam P. Godfrey	No	For	Withhold	-	Withhold
Schneider National, Inc.	4	Elect Director Robert W. Grubbs	No	For	Withhold	-	Withhold
Schneider National, Inc.	5	Elect Director Robert M. Knight, Jr.	No	For	For	-	For
Schneider National, Inc.	6	Elect Director Mark B. Rourke	No	For	Withhold	-	For
Schneider National, Inc.	7	Elect Director Paul J. Schneider	No	For	For	-	For
Schneider National, Inc.	8	Elect Director Daniel J. Sullivan	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Schneider National, Inc.	9	Elect Director John A. Swainson	No	For	Withhold	-	For
Schneider National, Inc.	10	Elect Director James L. Welch	No	For	Withhold	-	Withhold
Schneider National, Inc.	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Schneider National, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Schnitzer Steel Industries, Inc.	1	Elect Director Wayland R. Hicks	No	For	For	-	For
Schnitzer Steel Industries, Inc.	2	Elect Director Judith A. Johansen	No	For	For	-	For
Schnitzer Steel Industries, Inc.	3	Elect Director Tamara L. Lundgren	No	For	For	-	For
Schnitzer Steel Industries, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Schnitzer Steel Industries, Inc.	5	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Schweitzer-Mauduit International, Inc.	1	Elect Director Mark L. Bye	No	For	For	-	For
Schweitzer-Mauduit International, Inc.	2	Elect Director Jeffrey J. Keenan	No	For	For	-	For
Schweitzer-Mauduit International, Inc.	3	Elect Director Marco Levi	No	For	For	-	For
Schweitzer-Mauduit International, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Schweitzer-Mauduit International, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Science Applications International Corporation	1	Elect Director Robert A. Bedingfield	No	For	For	-	For
Science Applications International Corporation	2	Elect Director Carol A. Goode	No	For	For	-	For
Science Applications International Corporation	3	Elect Director John J. Hamre	No	For	For	-	For
Science Applications International Corporation	4	Elect Director Yvette M. Kanouff	No	For	For	-	For
Science Applications International Corporation	5	Elect Director Nazzic S. Keene	No	For	For	-	For
Science Applications International Corporation	6	Elect Director David M. Kerko	No	For	For	-	For
Science Applications International Corporation	7	Elect Director Timothy J. Mayopoulos	No	For	For	-	For
Science Applications International Corporation	8	Elect Director Katharina G. McFarland	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Science Applications International Corporation	9	Elect Director Donna S. Morea	No	For	For	-	For
Science Applications International Corporation	10	Elect Director Steven R. Shane	No	For	For	-	For
Science Applications International Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Science Applications International Corporation	12	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Science Applications International Corporation	13	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Scientific Games Corporation	1	Elect Director Ronald O. Perelman	No	For	For	-	For
Scientific Games Corporation	2	Elect Director Barry L. Cottle	No	For	For	-	For
Scientific Games Corporation	3	Elect Director Peter A. Cohen	No	For	Withhold	-	Withhold
Scientific Games Corporation	4	Elect Director Richard M. Haddrill	No	For	For	-	For
Scientific Games Corporation	5	Elect Director Jack A. Markell	No	For	For	-	For
Scientific Games Corporation	6	Elect Director Michael J. Regan	No	For	Withhold	-	For
Scientific Games Corporation	7	Elect Director Barry F. Schwartz	No	For	For	-	For
Scientific Games Corporation	8	Elect Director Frances F. Townsend	No	For	For	-	For
Scientific Games Corporation	9	Elect Director Maria T. Vullo	No	For	Withhold	-	For
Scientific Games Corporation	10	Elect Director Kneeland C. Youngblood	No	For	For	-	For
Scientific Games Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Scientific Games Corporation	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Scorpio Bulkers Inc.	1	Elect Director Emanuele A. Lauro	No	For	For	-	For
Scorpio Bulkers Inc.	2	Elect Director Roberto Giorgi	No	For	Withhold	-	Withhold
Scorpio Bulkers Inc.	3	Elect Director Thomas Ostrander	No	For	Withhold	-	Withhold
Scorpio Bulkers Inc.	4	Ratify PricewaterhouseCoopers Audit as Auditors	No	For	Against	-	Against
Scorpio Bulkers Inc.	5	Approve Reverse Stock Split	No	For	For	-	For
Scorpio Bulkers Inc.	6	Reduce Authorized Common Stock	No	For	For	-	For
Scorpio Tankers Inc.	1	Elect Director Emanuele A. Lauro	No	For	For	-	For
Scorpio Tankers Inc.	2	Elect Director Ademaro Lanzara	No	For	For	-	For
Scorpio Tankers Inc.	3	Elect Director Merrick Rayner	No	For	For	-	For
Scorpio Tankers Inc.	4	Ratify PricewaterhouseCoopers Audit as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
scPharmaceuticals Inc.	1	Elect Director John H. Tucker	No	For	Withhold	-	Withhold
scPharmaceuticals Inc.	2	Elect Director Jack A. Khattar	No	For	Withhold	-	Withhold
scPharmaceuticals Inc.	3	Elect Director Klaus Veitinger	No	For	Withhold	-	Withhold
scPharmaceuticals Inc.	4	Ratify RSM US LLP as Auditors	No	For	For	-	For
Seaboard Corporation	1	Elect Director Steven J. Bresky	No	For	Withhold	-	Withhold
Seaboard Corporation	2	Elect Director David A. Adamsen	No	For	For	-	For
Seaboard Corporation	3	Elect Director Douglas W. Baena	No	For	For	-	For
Seaboard Corporation	4	Elect Director Paul M. Squires	No	For	Withhold	-	Withhold
Seaboard Corporation	5	Elect Director Edward I. Shifman, Jr.	No	For	For	-	For
Seaboard Corporation	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Seaboard Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Seaboard Corporation	8	Require a Majority Vote for the Election of Directors	No	Against	For	-	For
SEACOR Holdings Inc.	1	Elect Director Charles Fabrikant	No	For	For	-	For
SEACOR Holdings Inc.	2	Elect Director David R. Berz	No	For	For	-	For
SEACOR Holdings Inc.	3	Elect Director Gail B. Harris	No	For	For	-	For
SEACOR Holdings Inc.	4	Elect Director Oivind Lorentzen	No	For	Withhold	-	Withhold
SEACOR Holdings Inc.	5	Elect Director Christopher P. Papouras	No	For	For	-	For
SEACOR Holdings Inc.	6	Elect Director David M. Schizer	No	For	For	-	For
SEACOR Holdings Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SEACOR Holdings Inc.	8	Amend Omnibus Stock Plan	No	For	For	-	For
SEACOR Holdings Inc.	9	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
SEACOR Marine Holdings Inc.	1	Elect Director Charles Fabrikant	No	For	For	-	For
SEACOR Marine Holdings Inc.	2	Elect Director John Gellert	No	For	For	-	For
SEACOR Marine Holdings Inc.	3	Elect Director Andrew R. Morse	No	For	For	-	For
SEACOR Marine Holdings Inc.	4	Elect Director R. Christopher Regan	No	For	For	-	For
SEACOR Marine Holdings Inc.	5	Elect Director Robert D. Abendschein	No	For	For	-	For
SEACOR Marine Holdings Inc.	6	Elect Director Julie Persily	No	For	For	-	For
SEACOR Marine Holdings Inc.	7	Elect Director Alfredo Miguel Bejos	No	For	For	-	For
SEACOR Marine Holdings Inc.	8	Approve Omnibus Stock Plan	No	For	For	-	For
SEACOR Marine Holdings Inc.	9	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
SeaSpine Holdings Corporation	1	Elect Director Kimberly J. Commins-Tzoumakas	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SeaSpine Holdings Corporation	2	Elect Director Renee Gaeta	No	For	Withhold	-	Withhold
SeaSpine Holdings Corporation	3	Elect Director Kirtley (Kirt) C. Stephenson	No	For	Withhold	-	Withhold
SeaSpine Holdings Corporation	4	Ratify RSM US LLP as Auditors	No	For	For	-	For
SeaSpine Holdings Corporation	5	Amend Omnibus Stock Plan	No	For	Against	-	Against
SeaWorld Entertainment, Inc.	1	Elect Director Ronald Bension	No	For	For	-	For
SeaWorld Entertainment, Inc.	2	Elect Director James Chambers	No	For	For	-	For
SeaWorld Entertainment, Inc.	3	Elect Director William Gray	No	For	For	-	For
SeaWorld Entertainment, Inc.	4	Elect Director Charles Koppelman	No	For	For	-	For
SeaWorld Entertainment, Inc.	5	Elect Director Yoshikazu Maruyama	No	For	For	-	For
SeaWorld Entertainment, Inc.	6	Elect Director Thomas E. Moloney	No	For	For	-	For
SeaWorld Entertainment, Inc.	7	Elect Director Neha Jogani Narang	No	For	For	-	For
SeaWorld Entertainment, Inc.	8	Elect Director Scott I. Ross	No	For	For	-	For
SeaWorld Entertainment, Inc.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
SeaWorld Entertainment, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
SeaWorld Entertainment, Inc.	11	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Select Energy Services, Inc.	1	Elect Director John D. Schmitz	No	For	For	-	For
Select Energy Services, Inc.	2	Elect Director Holli C. Ladhani	No	For	For	-	For
Select Energy Services, Inc.	3	Elect Director Robert V. Delaney	No	For	For	-	For
Select Energy Services, Inc.	4	Elect Director David C. Baldwin	No	For	For	-	For
Select Energy Services, Inc.	5	Elect Director Douglas J. Wall	No	For	For	-	For
Select Energy Services, Inc.	6	Elect Director Richard A. Burnett	No	For	For	-	For
Select Energy Services, Inc.	7	Elect Director Keith O. Rattie	No	For	For	-	For
Select Energy Services, Inc.	8	Elect Director David A. Trice	No	For	For	-	For
Select Energy Services, Inc.	9	Elect Director Troy W. Thacker	No	For	For	-	For
Select Energy Services, Inc.	10	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Select Energy Services, Inc.	11	Amend Omnibus Stock Plan	No	For	For	-	For
Select Medical Holdings Corporation	1	Elect Director Bryan C. Cressey	No	For	For	-	For
Select Medical Holdings Corporation	2	Elect Director Robert A. Ortenzio	No	For	For	-	For
Select Medical Holdings Corporation	3	Elect Director Daniel J. Thomas	No	For	For	-	For
Select Medical Holdings Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Select Medical Holdings Corporation	5	Approve Omnibus Stock Plan	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Select Medical Holdings Corporation	6	Ratify PriceWaterhouseCoopers LLP as Auditors	No	For	For	-	For
Selective Insurance Group, Inc.	1	Elect Director John C. Burville	No	For	For	-	For
Selective Insurance Group, Inc.	2	Elect Director Terrence W. Cavanaugh	No	For	For	-	For
Selective Insurance Group, Inc.	3	Elect Director Robert Kelly Doherty	No	For	For	-	For
Selective Insurance Group, Inc.	4	Elect Director John J. Marchioni	No	For	For	-	For
Selective Insurance Group, Inc.	5	Elect Director Thomas A. McCarthy	No	For	For	-	For
Selective Insurance Group, Inc.	6	Elect Director H. Elizabeth Mitchell	No	For	For	-	For
Selective Insurance Group, Inc.	7	Elect Director Michael J. Morrissey	No	For	For	-	For
Selective Insurance Group, Inc.	8	Elect Director Gregory E. Murphy	No	For	For	-	For
Selective Insurance Group, Inc.	9	Elect Director Cynthia S. Nicholson	No	For	For	-	For
Selective Insurance Group, Inc.	10	Elect Director William M. Rue	No	For	For	-	For
Selective Insurance Group, Inc.	11	Elect Director John S. Scheid	No	For	For	-	For
Selective Insurance Group, Inc.	12	Elect Director J. Brian Thebault	No	For	For	-	For
Selective Insurance Group, Inc.	13	Elect Director Philip H. Urban	No	For	For	-	For
Selective Insurance Group, Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Selective Insurance Group, Inc.	15	Ratify KPMG LLP as Auditors	No	For	For	-	For
Semtech Corporation	1	Elect Director James P. Burra	No	For	For	-	For
Semtech Corporation	2	Elect Director Rodolpho C. Cardenuto	No	For	For	-	For
Semtech Corporation	3	Elect Director Bruce C. Edwards	No	For	For	-	For
Semtech Corporation	4	Elect Director Saar Gillai	No	For	For	-	For
Semtech Corporation	5	Elect Director Rockell N. Hankin	No	For	For	-	For
Semtech Corporation	6	Elect Director Ye Jane Li	No	For	For	-	For
Semtech Corporation	7	Elect Director James T. Lindstrom	No	For	For	-	For
Semtech Corporation	8	Elect Director Mohan R. Maheswaran	No	For	For	-	For
Semtech Corporation	9	Elect Director Sylvia Summers	No	For	For	-	For
Semtech Corporation	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Semtech Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Sensient Technologies Corporation	1	Elect Director Joseph Carleone	No	For	For	-	For
Sensient Technologies Corporation	2	Elect Director Edward H. Cichurski	No	For	For	-	For
Sensient Technologies Corporation	3	Elect Director Mario Ferruzzi	No	For	For	-	For
Sensient Technologies Corporation	4	Elect Director Carol R. Jackson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sensient Technologies Corporation	5	Elect Director Donald W. Landry	No	For	For	-	For
Sensient Technologies Corporation	6	Elect Director Paul Manning	No	For	For	-	For
Sensient Technologies Corporation	7	Elect Director Deborah McKeithan-Gebhardt	No	For	For	-	For
Sensient Technologies Corporation	8	Elect Director Scott C. Morrison	No	For	For	-	For
Sensient Technologies Corporation	9	Elect Director Elaine R. Wedral	No	For	For	-	For
Sensient Technologies Corporation	10	Elect Director Essie Whitelaw	No	For	For	-	For
Sensient Technologies Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sensient Technologies Corporation	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
ServiceMaster Global Holdings, Inc.	1	Elect Director Deborah H. Caplan	No	For	For	-	For
ServiceMaster Global Holdings, Inc.	2	Elect Director Naren K. Gursahaney	No	For	For	-	For
ServiceMaster Global Holdings, Inc.	3	Elect Director Mark E. Tomkins	No	For	For	-	For
ServiceMaster Global Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ServiceMaster Global Holdings, Inc.	5	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
ServisFirst Bancshares, Inc.	1	Elect Director Thomas A. Broughton, III	No	For	For	-	For
ServisFirst Bancshares, Inc.	2	Elect Director J. Richard Cashio	No	For	For	-	For
ServisFirst Bancshares, Inc.	3	Elect Director James J. Filler	No	For	For	-	For
ServisFirst Bancshares, Inc.	4	Elect Director Michael D. Fuller	No	For	For	-	For
ServisFirst Bancshares, Inc.	5	Elect Director Christopher J. Mettler	No	For	For	-	For
ServisFirst Bancshares, Inc.	6	Elect Director Hatton C. V. Smith	No	For	For	-	For
ServisFirst Bancshares, Inc.	7	Elect Director Irma L. Tuder	No	For	For	-	For
ServisFirst Bancshares, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
ServisFirst Bancshares, Inc.	9	Ratify Dixon Hughes Goodman LLP as Auditors	No	For	For	-	For
Shake Shack Inc.	1	Elect Director Randy Garutti	No	For	Withhold	-	Withhold
Shake Shack Inc.	2	Elect Director Joshua Silverman	No	For	Withhold	-	Withhold
Shake Shack Inc.	3	Elect Director Jonathan D. Sokoloff	No	For	Withhold	-	Withhold
Shake Shack Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Shake Shack Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Shenandoah Telecommunications Company	1	Elect Director Tracy Fitzsimmons	No	For	For	-	For
Shenandoah Telecommunications Company	2	Elect Director John W. Flora	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shenandoah Telecommunications Company	3	Elect Director Kenneth L. Quaglio	No	For	For	-	For
Shenandoah Telecommunications Company	4	Ratify KPMG LLP as Auditors	No	For	For	-	For
Shenandoah Telecommunications Company	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Shiloh Industries, Inc.	1	Elect Director Curtis E. Moll	No	For	For	-	For
Shiloh Industries, Inc.	2	Elect Director Ramzi Y. Hermiz	No	For	For	-	For
Shiloh Industries, Inc.	3	Elect Director Robert J. King, Jr.	No	For	For	-	For
Shiloh Industries, Inc.	4	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Shoe Carnival, Inc.	1	Elect Director J. Wayne Weaver	No	For	Against	-	Against
Shoe Carnival, Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Shoe Carnival, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Shutterstock, Inc.	1	Elect Director Deirdre Bigley	No	For	For	-	For
Shutterstock, Inc.	2	Elect Director Jeffrey Epstein	No	For	For	-	For
Shutterstock, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Shutterstock, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Sierra Bancorp	1	Elect Director Robb Evans	No	For	For	-	For
Sierra Bancorp	2	Elect Director James C. Holly	No	For	Withhold	-	Withhold
Sierra Bancorp	3	Elect Director Lynda B. Searcy	No	For	For	-	For
Sierra Bancorp	4	Elect Director Morris A. Tharp	No	For	For	-	For
Sierra Bancorp	5	Ratify Eide Bailly LLP as Auditors	No	For	For	-	For
Sierra Bancorp	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sierra Oncology, Inc.	1	Elect Director Andrew Allen	No	For	Withhold	-	Withhold
Sierra Oncology, Inc.	2	Elect Director Mona Ashiya	No	For	For	-	For
Sierra Oncology, Inc.	3	Elect Director Andrew Sinclair	No	For	For	-	For
Sierra Oncology, Inc.	4	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
SIGA Technologies, Inc.	1	Elect Director Eric A. Rose	No	For	For	-	For
SIGA Technologies, Inc.	2	Elect Director James J. Antal	No	For	For	-	For
SIGA Technologies, Inc.	3	Elect Director Thomas E. Constance	No	For	Withhold	-	Withhold
SIGA Technologies, Inc.	4	Elect Director Jaymie A. Durnan	No	For	For	-	For
SIGA Technologies, Inc.	5	Elect Director Phillip L. Gomez	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SIGA Technologies, Inc.	6	Elect Director Julie M. Kane	No	For	Withhold	-	Withhold
SIGA Technologies, Inc.	7	Elect Director Joseph W. Marshall, III	No	For	For	-	For
SIGA Technologies, Inc.	8	Elect Director Michael C. Plansky	No	For	Withhold	-	Withhold
SIGA Technologies, Inc.	9	Elect Director Paul G. Savas	No	For	For	-	For
SIGA Technologies, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SIGA Technologies, Inc.	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Signet Jewelers Limited	1	Elect Director H. Todd Stitzer	No	For	For	-	For
Signet Jewelers Limited	2	Elect Director Virginia "Gina" C. Drosos	No	For	For	-	For
Signet Jewelers Limited	3	Elect Director R. Mark Graf	No	For	For	-	For
Signet Jewelers Limited	4	Elect Director Zackery Hicks	No	For	For	-	For
Signet Jewelers Limited	5	Elect Director Sharon L. McCollam	No	For	For	-	For
Signet Jewelers Limited	6	Elect Director Helen McCluskey	No	For	For	-	For
Signet Jewelers Limited	7	Elect Director Nancy A. Reardon	No	For	For	-	For
Signet Jewelers Limited	8	Elect Director Jonathan Seiffer	No	For	For	-	For
Signet Jewelers Limited	9	Elect Director Brian Tilzer	No	For	For	-	For
Signet Jewelers Limited	10	Elect Director Eugenia Ulasewicz	No	For	For	-	For
Signet Jewelers Limited	11	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
Signet Jewelers Limited	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Signet Jewelers Limited	13	Amend Omnibus Stock Plan	No	For	For	-	For
Silgan Holdings, Inc.	1	Elect Director Leigh J. Abramson	No	For	For	-	For
Silgan Holdings, Inc.	2	Elect Director D. Greg Horrigan	No	For	Withhold	-	Withhold
Silgan Holdings, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Silgan Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Silicon Laboratories Inc.	1	Elect Director Navdeep S. Sooch	No	For	For	-	For
Silicon Laboratories Inc.	2	Elect Director William P. Wood	No	For	For	-	For
Silicon Laboratories Inc.	3	Elect Director Nina Richardson	No	For	For	-	For
Silicon Laboratories Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Silicon Laboratories Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Simmons First National Corporation	1	Fix Number of Directors at Fifteen	No	For	For	-	For
Simmons First National Corporation	2	Elect Director Jay D. Burchfield	No	For	For	-	For
Simmons First National Corporation	3	Elect Director Marty D. Casteel	No	For	For	-	For
Simmons First National Corporation	4	Elect Director William E. Clark, II	No	For	For	-	For
Simmons First National Corporation	5	Elect Director Steven A. Cosse	No	For	For	-	For
Simmons First National Corporation	6	Elect Director Mark C. Doramus	No	For	For	-	For
Simmons First National Corporation	7	Elect Director Edward Drilling	No	For	For	-	For
Simmons First National Corporation	8	Elect Director Eugene Hunt	No	For	For	-	For
Simmons First National Corporation	9	Elect Director Jerry Hunter	No	For	For	-	For
Simmons First National Corporation	10	Elect Director Susan Lanigan	No	For	For	-	For
Simmons First National Corporation	11	Elect Director George A. Makris, Jr.	No	For	For	-	For
Simmons First National Corporation	12	Elect Director W. Scott McGeorge	No	For	For	-	For
Simmons First National Corporation	13	Elect Director Tom Purvis	No	For	For	-	For
Simmons First National Corporation	14	Elect Director Robert L. Shoptaw	No	For	For	-	For
Simmons First National Corporation	15	Elect Director Russell W. Teubner	No	For	For	-	For
Simmons First National Corporation	16	Elect Director Mindy West	No	For	For	-	For
Simmons First National Corporation	17	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Simmons First National Corporation	18	Ratify BKD, LLP as Auditors	No	For	For	-	For
Simmons First National Corporation	19	Amend Omnibus Stock Plan	No	For	For	-	For
Simpson Manufacturing Co., Inc.	1	Elect Director James S. Andrasick	No	For	For	-	For
Simpson Manufacturing Co., Inc.	2	Elect Director Michael A. Bless	No	For	For	-	For
Simpson Manufacturing Co., Inc.	3	Elect Director Jennifer A. Chatman	No	For	For	-	For
Simpson Manufacturing Co., Inc.	4	Elect Director Karen Colonias	No	For	For	-	For
Simpson Manufacturing Co., Inc.	5	Elect Director Gary M. Cusumano	No	For	For	-	For
Simpson Manufacturing Co., Inc.	6	Elect Director Philip E. Donaldson	No	For	For	-	For
Simpson Manufacturing Co., Inc.	7	Elect Director Celeste Volz Ford	No	For	For	-	For
Simpson Manufacturing Co., Inc.	8	Elect Director Robin G. MacGillivray	No	For	For	-	For
Simpson Manufacturing Co., Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Simpson Manufacturing Co., Inc.	10	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Simulations Plus, Inc.	1	Elect Director Walter S. Woltosz	No	For	For	-	For
Simulations Plus, Inc.	2	Elect Director John K. Paglia	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Simulations Plus, Inc.	3	Elect Director David L. Ralph	No	For	For	-	For
Simulations Plus, Inc.	4	Elect Director Daniel Weiner	No	For	For	-	For
Simulations Plus, Inc.	5	Elect Director Lisa LaVange	No	For	For	-	For
Simulations Plus, Inc.	6	Ratify Rose, Snyder, & Jacobs, LLP as Auditors	No	For	For	-	For
Simulations Plus, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Simulations Plus, Inc.	8	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
SiteOne Landscape Supply, Inc.	1	Elect Director William (Bill) W. Douglas, III	No	For	For	-	For
SiteOne Landscape Supply, Inc.	2	Elect Director Jeri L. Isbell	No	For	For	-	For
SiteOne Landscape Supply, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
SiteOne Landscape Supply, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SiteOne Landscape Supply, Inc.	5	Approve Omnibus Stock Plan	No	For	For	-	For
Six Flags Entertainment Corporation	1	Elect Director B. Ben Baldanza	No	For	For	-	Withhold
Six Flags Entertainment Corporation	2	Elect Director Selim Bassoul	No	For	For	-	Withhold
Six Flags Entertainment Corporation	3	Elect Director Kurt M. Cellar	No	For	For	-	Withhold
Six Flags Entertainment Corporation	4	Elect Director Nancy A. Krejsa	No	For	For	-	Withhold
Six Flags Entertainment Corporation	5	Elect Director Richard W. Roedel	No	For	For	-	Withhold
Six Flags Entertainment Corporation	6	Elect Director Arik Ruchim	No	For	For	-	Withhold
Six Flags Entertainment Corporation	7	Elect Director Michael Spanos	No	For	For	-	Withhold
Six Flags Entertainment Corporation	8	Ratify KPMG LLP as Auditors	No	For	For	-	For
Six Flags Entertainment Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SkyWest, Inc.	1	Elect Director Jerry C. Atkin	No	For	For	-	For
SkyWest, Inc.	2	Elect Director W. Steve Albrecht	No	For	For	-	For
SkyWest, Inc.	3	Elect Director Russell A. Childs	No	For	For	-	For
SkyWest, Inc.	4	Elect Director Henry J. Eyring	No	For	For	-	For
SkyWest, Inc.	5	Elect Director Meredith S. Madden	No	For	For	-	For
SkyWest, Inc.	6	Elect Director Ronald J. Mittelstaedt	No	For	For	-	For
SkyWest, Inc.	7	Elect Director Andrew C. Roberts	No	For	For	-	For
SkyWest, Inc.	8	Elect Director Keith E. Smith	No	For	For	-	For
SkyWest, Inc.	9	Elect Director Steven F. Udvar-Hazy	No	For	For	-	For
SkyWest, Inc.	10	Elect Director James L. Welch	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SkyWest, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SkyWest, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Sleep Number Corporation	1	Elect Director Julie M. Howard	No	For	For	-	For
Sleep Number Corporation	2	Elect Director Kathleen L. Nedorostek	No	For	For	-	For
Sleep Number Corporation	3	Elect Director Jean-Michel Valette	No	For	For	-	For
Sleep Number Corporation	4	Approve Omnibus Stock Plan	No	For	For	-	For
Sleep Number Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sleep Number Corporation	6	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
SLM Corporation	1	Elect Director Paul G. Child	No	For	For	-	For
SLM Corporation	2	Elect Director Mary Carter Warren Franke	No	For	For	-	For
SLM Corporation	3	Elect Director Earl A. Goode	No	For	For	-	For
SLM Corporation	4	Elect Director Marianne M. Keler	No	For	For	-	For
SLM Corporation	5	Elect Director Mark L. Lavelle	No	For	For	-	For
SLM Corporation	6	Elect Director Jim Matheson	No	For	For	-	For
SLM Corporation	7	Elect Director Frank C. Puleo	No	For	For	-	For
SLM Corporation	8	Elect Director Vivian C. Schneck-Last	No	For	For	-	For
SLM Corporation	9	Elect Director William N. Shiebler	No	For	For	-	For
SLM Corporation	10	Elect Director Robert S. Strong	No	For	For	-	For
SLM Corporation	11	Elect Director Jonathan W. Witter	No	For	For	-	For
SLM Corporation	12	Elect Director Kirsten O. Wolberg	No	For	For	-	For
SLM Corporation	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SLM Corporation	14	Ratify KPMG LLP as Auditors	No	For	For	-	For
SM Energy Company	1	Elect Director Carla J. Bailo	No	For	For	-	For
SM Energy Company	2	Elect Director Larry W. Bickle	No	For	For	-	For
SM Energy Company	3	Elect Director Stephen R. Brand	No	For	For	-	For
SM Energy Company	4	Elect Director Loren M. Leiker	No	For	For	-	For
SM Energy Company	5	Elect Director Javan D. Ottoson	No	For	For	-	For
SM Energy Company	6	Elect Director Ramiro G. Peru	No	For	For	-	For
SM Energy Company	7	Elect Director Julio M. Quintana	No	For	For	-	For
SM Energy Company	8	Elect Director Rose M. Robeson	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SM Energy Company	9	Elect Director William D. Sullivan	No	For	For	-	For
SM Energy Company	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SM Energy Company	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
SM Energy Company	12	Approve Reverse Stock Split	No	For	For	-	For
SMART Global Holdings, Inc.	1	Amend Articles of Association	No	For	For	-	For
SMART Global Holdings, Inc.	1	Elect Director Kenneth Hao	No	For	Against	-	Against
SMART Global Holdings, Inc.	2	Elect Director Bryan Ingram	No	For	For	-	For
SMART Global Holdings, Inc.	2	Adjourn Meeting	No	For	For	-	For
SMART Global Holdings, Inc.	3	Elect Director Paul Mercadante	No	For	Against	-	Against
SMART Global Holdings, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
SMART Global Holdings, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SmartFinancial, Inc.	1	Elect Director Victor L. Barrett	No	For	For	-	For
SmartFinancial, Inc.	2	Elect Director Monique P. Berke	No	For	For	-	For
SmartFinancial, Inc.	3	Elect Director William "Billy" Y. Carroll, Jr.	No	For	For	-	For
SmartFinancial, Inc.	4	Elect Director William "Bill" Y. Carroll, Sr.	No	For	For	-	For
SmartFinancial, Inc.	5	Elect Director Ted C. Miller	No	For	For	-	For
SmartFinancial, Inc.	6	Elect Director David A. Ogle	No	For	For	-	For
SmartFinancial, Inc.	7	Elect Director Ottis H. Phillips, Jr.	No	For	For	-	For
SmartFinancial, Inc.	8	Elect Director Steven B. Tucker	No	For	For	-	For
SmartFinancial, Inc.	9	Elect Director Wesley M. "Miller" Welborn	No	For	For	-	For
SmartFinancial, Inc.	10	Elect Director Keith E. Whaley	No	For	For	-	For
SmartFinancial, Inc.	11	Elect Director Geoffrey A. Wolpert	No	For	For	-	For
SmartFinancial, Inc.	12	Ratify Dixon Hughes Goodman LLP as Auditors	No	For	For	-	For
SolarEdge Technologies, Inc.	1	Elect Director Tal Payne	No	For	Against	-	Against
SolarEdge Technologies, Inc.	2	Elect Director Marcel Gani	No	For	Against	-	Against
SolarEdge Technologies, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
SolarEdge Technologies, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sonic Automotive, Inc.	1	Elect Director O. Bruton Smith	No	For	Against	-	Against
Sonic Automotive, Inc.	2	Elect Director David Bruton Smith	No	For	Against	-	Against
Sonic Automotive, Inc.	3	Elect Director Jeff Dyke	No	For	Against	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sonic Automotive, Inc.	4	Elect Director William I. Belk	No	For	For	-	For
Sonic Automotive, Inc.	5	Elect Director William R. Brooks	No	For	Against	-	Against
Sonic Automotive, Inc.	6	Elect Director Victor H. Doolan	No	For	Against	-	Against
Sonic Automotive, Inc.	7	Elect Director John W. Harris, III	No	For	Against	-	Against
Sonic Automotive, Inc.	8	Elect Director Robert Heller	No	For	For	-	Against
Sonic Automotive, Inc.	9	Elect Director Marcus G. Smith	No	For	Against	-	Against
Sonic Automotive, Inc.	10	Elect Director R. Eugene Taylor	No	For	For	-	For
Sonic Automotive, Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Sonic Automotive, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sonic Automotive, Inc.	13	Amend Non-Employee Director Restricted Stock Plan	No	For	For	-	For
South Jersey Industries, Inc.	1	Elect Director Sarah M. Barpoulis	No	For	For	-	For
South Jersey Industries, Inc.	2	Elect Director Keith S. Campbell	No	For	For	-	For
South Jersey Industries, Inc.	3	Elect Director Victor A. Fortkiewicz	No	For	For	-	For
South Jersey Industries, Inc.	4	Elect Director Sheila Hartnett-Devlin	No	For	For	-	For
South Jersey Industries, Inc.	5	Elect Director G. Edison Holland, Jr.	No	For	For	-	For
South Jersey Industries, Inc.	6	Elect Director Sunita Holzer	No	For	For	-	For
South Jersey Industries, Inc.	7	Elect Director Kevin M. O'Dowd	No	For	For	-	For
South Jersey Industries, Inc.	8	Elect Director Michael J. Renna	No	For	For	-	For
South Jersey Industries, Inc.	9	Elect Director Joseph M. Rigby	No	For	For	-	For
South Jersey Industries, Inc.	10	Elect Director Frank L. Sims	No	For	For	-	For
South Jersey Industries, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
South Jersey Industries, Inc.	12	Ratify Deloitte & Touche as Auditors	No	For	For	-	For
South State Corporation	1	Issue Shares in Connection with Merger	No	For	For	-	For
South State Corporation	2	Increase Authorized Common Stock	No	For	For	-	For
South State Corporation	3	Advisory Vote on Golden Parachutes	No	For	For	-	Against
South State Corporation	4	Adjourn Meeting	No	For	For	-	For
Southern First Bancshares, Inc.	1	Elect Director Andrew B. Cajka	No	For	For	-	For
Southern First Bancshares, Inc.	2	Elect Director Anne S. Ellefson	No	For	For	-	For
Southern First Bancshares, Inc.	3	Elect Director Tecumseh "Tee" Hooper, Jr.	No	For	For	-	For
Southern First Bancshares, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Southern First Bancshares, Inc.	5	Approve Omnibus Stock Plan	No	For	Against	-	Against
Southern First Bancshares, Inc.	6	Ratify Elliott Davis, LLC as Auditor	No	For	For	-	For
Southern National Bancorp of Virginia, Inc.	1	Elect Director W. Rand Cook	No	For	Withhold	-	Withhold
Southern National Bancorp of Virginia, Inc.	2	Elect Director Eric A. Johnson	No	For	For	-	For
Southern National Bancorp of Virginia, Inc.	3	Elect Director Dennis J. Zember, Jr.	No	For	For	-	For
Southern National Bancorp of Virginia, Inc.	4	Ratify Dixon Hughes Goodman LLP as Auditor	No	For	For	-	For
Southern National Bancorp of Virginia, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Southside Bancshares, Inc.	1	Elect Director Lawrence Anderson	No	For	For	-	For
Southside Bancshares, Inc.	2	Elect Director Melvin B. Lovelady	No	For	For	-	For
Southside Bancshares, Inc.	3	Elect Director John F. Sammons, Jr.	No	For	For	-	For
Southside Bancshares, Inc.	4	Elect Director H. J. Shands, III	No	For	For	-	For
Southside Bancshares, Inc.	5	Elect Director William Sheehy	No	For	For	-	For
Southside Bancshares, Inc.	6	Elect Director Preston L. Smith	No	For	For	-	For
Southside Bancshares, Inc.	7	Elect Director Shannon Dacus	No	For	For	-	For
Southside Bancshares, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Southside Bancshares, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Southwest Gas Holdings, Inc.	1	Elect Director Robert L. Boughner	No	For	For	-	For
Southwest Gas Holdings, Inc.	2	Elect Director Jose A. Cardenas	No	For	For	-	For
Southwest Gas Holdings, Inc.	3	Elect Director Stephen C. Comer	No	For	For	-	For
Southwest Gas Holdings, Inc.	4	Elect Director John P. Hester	No	For	For	-	For
Southwest Gas Holdings, Inc.	5	Elect Director Jane Lewis-Raymond	No	For	For	-	For
Southwest Gas Holdings, Inc.	6	Elect Director Anne L. Mariucci	No	For	For	-	For
Southwest Gas Holdings, Inc.	7	Elect Director Michael J. Melarkey	No	For	For	-	For
Southwest Gas Holdings, Inc.	8	Elect Director A. Randall Thoman	No	For	For	-	For
Southwest Gas Holdings, Inc.	9	Elect Director Thomas A. Thomas	No	For	For	-	For
Southwest Gas Holdings, Inc.	10	Elect Director Leslie T. Thornton	No	For	For	-	For
Southwest Gas Holdings, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Southwest Gas Holdings, Inc.	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Southwestern Energy Company	1	Elect Director John D. Gass	No	For	For	-	For
Southwestern Energy Company	2	Elect Director Catherine A. Kehr	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Southwestern Energy Company	3	Elect Director Greg D. Kerley	No	For	For	-	For
Southwestern Energy Company	4	Elect Director Jon A. Marshall	No	For	For	-	For
Southwestern Energy Company	5	Elect Director Patrick M. Prevost	No	For	For	-	For
Southwestern Energy Company	6	Elect Director Anne Taylor	No	For	For	-	For
Southwestern Energy Company	7	Elect Director Denis J. Walsh, III	No	For	For	-	For
Southwestern Energy Company	8	Elect Director William J. Way	No	For	For	-	For
Southwestern Energy Company	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Southwestern Energy Company	10	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Southwestern Energy Company	11	Reduce Ownership Threshold for Shareholders to Call Special Meeting	No	Against	For	-	Against
SP Plus Corporation	1	Elect Director G. Marc Baumann	No	For	For	-	For
SP Plus Corporation	2	Elect Director Karen M. Garrison	No	For	For	-	For
SP Plus Corporation	3	Elect Director Alice M. Peterson	No	For	For	-	For
SP Plus Corporation	4	Elect Director Gregory A. Reid	No	For	For	-	For
SP Plus Corporation	5	Elect Director Wyman T. Roberts	No	For	For	-	For
SP Plus Corporation	6	Elect Director Douglas R. Waggoner	No	For	For	-	For
SP Plus Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SP Plus Corporation	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Spark Energy, Inc.	1	Elect Director Amanda E. Bush	No	For	For	-	For
Spark Energy, Inc.	2	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Spark Energy, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Spark Energy, Inc.	4	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Spartan Motors, Inc.	1	Elect Director Angela K. Freeman	No	For	For	-	For
Spartan Motors, Inc.	2	Elect Director Dominic A. Romeo	No	For	For	-	For
Spartan Motors, Inc.	3	Elect Director Andrew M. Rooke	No	For	For	-	For
Spartan Motors, Inc.	4	Change Company Name to The Shyft Group, Inc.	No	For	For	-	For
Spartan Motors, Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Spartan Motors, Inc.	6	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Spartan Motors, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SpartanNash Company	1	Elect Director M. Shan Atkins	No	For	For	-	For
SpartanNash Company	2	Elect Director Dennis Eidson	No	For	For	-	For
SpartanNash Company	3	Elect Director Frank M. Gambino	No	For	For	-	For
SpartanNash Company	4	Elect Director Douglas A. Hacker	No	For	For	-	For
SpartanNash Company	5	Elect Director Yvonne R. Jackson	No	For	For	-	For
SpartanNash Company	6	Elect Director Matthew Mannelly	No	For	For	-	For
SpartanNash Company	7	Elect Director Elizabeth A. Nickels	No	For	For	-	For
SpartanNash Company	8	Elect Director Hawthorne L. Proctor	No	For	For	-	For
SpartanNash Company	9	Elect Director William R. Voss	No	For	For	-	For
SpartanNash Company	10	Approve Omnibus Stock Plan	No	For	For	-	For
SpartanNash Company	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SpartanNash Company	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Spectrum Pharmaceuticals, Inc.	1	Elect Director William L. Ashton	No	For	For	-	For
Spectrum Pharmaceuticals, Inc.	2	Elect Director Elizabeth A. Czerepak	No	For	For	-	For
Spectrum Pharmaceuticals, Inc.	3	Elect Director Seth H.Z. Fischer	No	For	For	-	For
Spectrum Pharmaceuticals, Inc.	4	Elect Director Joseph W. Turgeon	No	For	For	-	For
Spectrum Pharmaceuticals, Inc.	5	Elect Director Jeffrey L. Vacirca	No	For	For	-	For
Spectrum Pharmaceuticals, Inc.	6	Elect Director Dolatrai M. Vyas	No	For	For	-	For
Spectrum Pharmaceuticals, Inc.	7	Elect Director Bernice R. Welles	No	For	For	-	For
Spectrum Pharmaceuticals, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Spectrum Pharmaceuticals, Inc.	9	Amend Omnibus Stock Plan	No	For	For	-	For
Spectrum Pharmaceuticals, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Spire, Inc.	1	Elect Director Edward L. Glotzbach	No	For	For	-	For
Spire, Inc.	2	Elect Director Rob L. Jones	No	For	For	-	For
Spire, Inc.	3	Elect Director John P. Stupp, Jr.	No	For	For	-	For
Spire, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Spire, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Spirit of Texas Bancshares, Inc.	1	Elect Director Dean O. Bass	No	For	Withhold	-	Withhold
Spirit of Texas Bancshares, Inc.	2	Elect Director Robert S. Beall	No	For	Withhold	-	Withhold
Spirit of Texas Bancshares, Inc.	3	Elect Director Steven Gregory Kidd	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Spirit of Texas Bancshares, Inc.	4	Elect Director Steven M. Morris	No	For	Withhold	-	Withhold
Spirit of Texas Bancshares, Inc.	5	Elect Director William K. "Kendall" Nix	No	For	Withhold	-	Withhold
Spirit of Texas Bancshares, Inc.	6	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Sportsman's Warehouse Holdings, Inc.	1	Elect Director Gregory P. Hickey	No	For	For	-	For
Sportsman's Warehouse Holdings, Inc.	2	Elect Director Jon Barker	No	For	For	-	For
Sportsman's Warehouse Holdings, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
Sportsman's Warehouse Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sportsman's Warehouse Holdings, Inc.	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Sprouts Farmers Market, Inc.	1	Elect Director Joel D. Anderson	No	For	For	-	For
Sprouts Farmers Market, Inc.	2	Elect Director Terri Funk Graham	No	For	For	-	For
Sprouts Farmers Market, Inc.	3	Elect Director Doug G. Rauch	No	For	For	-	For
Sprouts Farmers Market, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sprouts Farmers Market, Inc.	5	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Sprouts Farmers Market, Inc.	6	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
SPS Commerce, Inc.	1	Elect Director Archie C. Black	No	For	For	-	For
SPS Commerce, Inc.	2	Elect Director Martin J. Leestma	No	For	For	-	For
SPS Commerce, Inc.	3	Elect Director James B. Ramsey	No	For	For	-	For
SPS Commerce, Inc.	4	Elect Director Marty M. Reaume	No	For	For	-	For
SPS Commerce, Inc.	5	Elect Director Tami L. Reller	No	For	For	-	For
SPS Commerce, Inc.	6	Elect Director Philip E. Soran	No	For	For	-	For
SPS Commerce, Inc.	7	Elect Director Sven A. Wehrwein	No	For	For	-	For
SPS Commerce, Inc.	8	Ratify KPMG LLP as Auditors	No	For	For	-	For
SPS Commerce, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SPS Commerce, Inc.	10	Increase Authorized Common Stock	No	For	For	-	For
SPX Corporation	1	Elect Director Ricky D. Puckett	No	For	For	-	For
SPX Corporation	2	Elect Director Meenal A. Sethna	No	For	For	-	For
SPX Corporation	3	Elect Director Tana L. Utley	No	For	For	-	For
SPX Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SPX Corporation	5	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SPX FLOW, Inc.	1	Elect Director Robert F. Hull, Jr.	No	For	For	-	For
SPX FLOW, Inc.	2	Elect Director David V. Singer	No	For	For	-	For
SPX FLOW, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SPX FLOW, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
SRC Energy Inc.	1	Approve Merger Agreement	No	For	For	-	For
SRC Energy Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	Against
SRC Energy Inc.	3	Adjourn Meeting	No	For	For	-	For
Stamps.com Inc.	1	Elect Director Kenneth T. McBride	No	For	Withhold	-	Withhold
Stamps.com Inc.	2	Elect Director Theodore R. Samuels, II	No	For	Withhold	-	Withhold
Stamps.com Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Stamps.com Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Standard Motor Products, Inc.	1	Elect Director John P. Gethin	No	For	For	-	For
Standard Motor Products, Inc.	2	Elect Director Pamela Forbes Lieberman	No	For	For	-	For
Standard Motor Products, Inc.	3	Elect Director Patrick S. McClymont	No	For	For	-	For
Standard Motor Products, Inc.	4	Elect Director Joseph W. McDonnell	No	For	For	-	For
Standard Motor Products, Inc.	5	Elect Director Alisa C. Norris	No	For	For	-	For
Standard Motor Products, Inc.	6	Elect Director Eric P. Sills	No	For	For	-	For
Standard Motor Products, Inc.	7	Elect Director Lawrence I. Sills	No	For	For	-	For
Standard Motor Products, Inc.	8	Elect Director William H. Turner	No	For	For	-	For
Standard Motor Products, Inc.	9	Elect Director Richard S. Ward	No	For	For	-	For
Standard Motor Products, Inc.	10	Elect Director Roger M. Widmann	No	For	For	-	For
Standard Motor Products, Inc.	11	Ratify KPMG LLP as Auditor	No	For	For	-	For
Standard Motor Products, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
State Auto Financial Corporation	1	Elect Director David R. Meuse	No	For	For	-	For
State Auto Financial Corporation	2	Elect Director Setareh Pouraghabagher	No	For	For	-	For
State Auto Financial Corporation	3	Elect Director S. Elaine Roberts	No	For	For	-	For
State Auto Financial Corporation	4	Elect Director Dwight E. Smith	No	For	For	-	For
State Auto Financial Corporation	5	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
State Auto Financial Corporation	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Stepan Company	1	Elect Director Joaquin Delgado	No	For	For	-	For
Stepan Company	2	Elect Director F. Quinn Stepan, Jr.	No	For	For	-	For
Stepan Company	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Stepan Company	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Stericycle, Inc.	1	Elect Director Robert S. Murley	No	For	For	-	For
Stericycle, Inc.	2	Elect Director Cindy J. Miller	No	For	For	-	For
Stericycle, Inc.	3	Elect Director Brian P. Anderson	No	For	Against	-	Against
Stericycle, Inc.	4	Elect Director Lynn D. Bleil	No	For	For	-	For
Stericycle, Inc.	5	Elect Director Thomas F. Chen	No	For	For	-	For
Stericycle, Inc.	6	Elect Director J. Joel Hackney, Jr.	No	For	For	-	For
Stericycle, Inc.	7	Elect Director Veronica M. Hagen	No	For	Against	-	Against
Stericycle, Inc.	8	Elect Director Stephen C. Hooley	No	For	Against	-	Against
Stericycle, Inc.	9	Elect Director James J. Martell	No	For	For	-	For
Stericycle, Inc.	10	Elect Director Kay G. Priestly	No	For	Against	-	Against
Stericycle, Inc.	11	Elect Director James L. Welch	No	For	For	-	For
Stericycle, Inc.	12	Elect Director Mike S. Zafirovski	No	For	For	-	For
Stericycle, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Stericycle, Inc.	14	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Stericycle, Inc.	15	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Stericycle, Inc.	16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	No	Against	For	-	Against
Stericycle, Inc.	17	Amend Compensation Clawback Policy	No	Against	For	-	For
Sterling Bancorp	1	Elect Director John P. Cahill	No	For	For	-	For
Sterling Bancorp	2	Elect Director Navy E. Djonovic	No	For	For	-	For
Sterling Bancorp	3	Elect Director Fernando Ferrer	No	For	For	-	For
Sterling Bancorp	4	Elect Director Robert Giambrone	No	For	For	-	For
Sterling Bancorp	5	Elect Director Mona Aboelnaga Kanaan	No	For	For	-	For
Sterling Bancorp	6	Elect Director Jack Kopnisky	No	For	For	-	For
Sterling Bancorp	7	Elect Director James J. Landy	No	For	For	-	For
Sterling Bancorp	8	Elect Director Maureen Mitchell	No	For	For	-	For
Sterling Bancorp	9	Elect Director Patricia M. Nazemetz	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sterling Bancorp	10	Elect Director Richard O'Toole	No	For	For	-	For
Sterling Bancorp	11	Elect Director Ralph F. Palleschi	No	For	For	-	For
Sterling Bancorp	12	Elect Director Burt Steinberg	No	For	For	-	For
Sterling Bancorp	13	Elect Director William E. Whiston	No	For	For	-	For
Sterling Bancorp	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sterling Bancorp	15	Ratify Crowe LLP as Auditors	No	For	For	-	For
Sterling Construction Company, Inc.	1	Elect Director Roger A. Cregg	No	For	For	-	For
Sterling Construction Company, Inc.	2	Elect Director Joseph A. Cutillo	No	For	For	-	For
Sterling Construction Company, Inc.	3	Elect Director Marian M. Davenport	No	For	For	-	For
Sterling Construction Company, Inc.	4	Elect Director Raymond F. Messer	No	For	For	-	For
Sterling Construction Company, Inc.	5	Elect Director Dana C. O'Brien	No	For	For	-	For
Sterling Construction Company, Inc.	6	Elect Director Charles R. Patton	No	For	For	-	For
Sterling Construction Company, Inc.	7	Elect Director Thomas M. White	No	For	For	-	For
Sterling Construction Company, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Sterling Construction Company, Inc.	9	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Steven Madden, Ltd.	1	Elect Director Edward R. Rosenfeld	No	For	For	-	For
Steven Madden, Ltd.	2	Elect Director Al Ferrara	No	For	For	-	For
Steven Madden, Ltd.	3	Elect Director Mitchell S. Klipper	No	For	For	-	For
Steven Madden, Ltd.	4	Elect Director Rose Peabody Lynch	No	For	For	-	For
Steven Madden, Ltd.	5	Elect Director Peter Migliorini	No	For	For	-	For
Steven Madden, Ltd.	6	Elect Director Ravi Sachdev	No	For	For	-	For
Steven Madden, Ltd.	7	Elect Director Thomas H. Schwartz	No	For	For	-	For
Steven Madden, Ltd.	8	Elect Director Robert G. Smith	No	For	For	-	For
Steven Madden, Ltd.	9	Elect Director Amelia Newton Varela	No	For	For	-	For
Steven Madden, Ltd.	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Steven Madden, Ltd.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Stewart Information Services Corporation	1	Elect Director Thomas G. Apel	No	For	For	-	For
Stewart Information Services Corporation	2	Elect Director C. Allen Bradley, Jr.	No	For	For	-	For
Stewart Information Services Corporation	3	Elect Director Robert L. Clarke	No	For	For	-	For
Stewart Information Services Corporation	4	Elect Director William S. Corey, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Stewart Information Services Corporation	5	Elect Director Frederick H. Eppinger, Jr.	No	For	For	-	For
Stewart Information Services Corporation	6	Elect Director Deborah J. Matz	No	For	For	-	For
Stewart Information Services Corporation	7	Elect Director Matthew W. Morris	No	For	For	-	For
Stewart Information Services Corporation	8	Elect Director Karen R. Pallotta	No	For	For	-	For
Stewart Information Services Corporation	9	Elect Director Manuel Sanchez	No	For	For	-	For
Stewart Information Services Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Stewart Information Services Corporation	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Stewart Information Services Corporation	12	Approve Omnibus Stock Plan	No	For	For	-	For
Stewart Information Services Corporation	13	Approve Qualified Employee Stock Purchase Plan	No	For	For	-	For
Stifel Financial Corp.	1	Elect Director Adam T. Berlew	No	For	For	-	For
Stifel Financial Corp.	2	Elect Director Kathleen Brown	No	For	For	-	For
Stifel Financial Corp.	3	Elect Director Michael W. Brown	No	For	For	-	For
Stifel Financial Corp.	4	Elect Director Robert E. Grady	No	For	For	-	For
Stifel Financial Corp.	5	Elect Director Ronald J. Kruszewski	No	For	For	-	For
Stifel Financial Corp.	6	Elect Director Daniel J. Ludeman	No	For	For	-	For
Stifel Financial Corp.	7	Elect Director Maura A. Markus	No	For	For	-	For
Stifel Financial Corp.	8	Elect Director James M. Oates	No	For	For	-	For
Stifel Financial Corp.	9	Elect Director David A. Peacock	No	For	For	-	For
Stifel Financial Corp.	10	Elect Director Thomas W. Weisel	No	For	For	-	For
Stifel Financial Corp.	11	Elect Director Michael J. Zimmerman	No	For	For	-	For
Stifel Financial Corp.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Stifel Financial Corp.	13	Amend Omnibus Stock Plan	No	For	Against	-	Against
Stifel Financial Corp.	14	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Stock Yards Bancorp, Inc.	1	Elect Director Paul J. Bickel, III	No	For	For	-	For
Stock Yards Bancorp, Inc.	2	Elect Director J. McCauley Brown	No	For	For	-	For
Stock Yards Bancorp, Inc.	3	Elect Director David P. Heintzman	No	For	For	-	For
Stock Yards Bancorp, Inc.	4	Elect Director Donna L. Heitzman	No	For	For	-	For
Stock Yards Bancorp, Inc.	5	Elect Director Carl G. Herde	No	For	For	-	For
Stock Yards Bancorp, Inc.	6	Elect Director James A. Hillebrand	No	For	For	-	For
Stock Yards Bancorp, Inc.	7	Elect Director Richard A. Lechleiter	No	For	For	-	For
Stock Yards Bancorp, Inc.	8	Elect Director Stephen M. Priebe	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Stock Yards Bancorp, Inc.	9	Elect Director John L. Schutte	No	For	For	-	For
Stock Yards Bancorp, Inc.	10	Elect Director Norman Tasman	No	For	For	-	For
Stock Yards Bancorp, Inc.	11	Elect Director Kathy C. Thompson	No	For	For	-	For
Stock Yards Bancorp, Inc.	12	Ratify BKD, LLP as Auditor	No	For	For	-	For
Stock Yards Bancorp, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Stoneridge, Inc.	1	Elect Director Jonathan B. DeGaynor	No	For	For	-	For
Stoneridge, Inc.	2	Elect Director Jeffrey P. Draime	No	For	For	-	For
Stoneridge, Inc.	3	Elect Director Douglas C. Jacobs	No	For	For	-	For
Stoneridge, Inc.	4	Elect Director Ira C. Kaplan	No	For	For	-	For
Stoneridge, Inc.	5	Elect Director Kim Korth	No	For	For	-	For
Stoneridge, Inc.	6	Elect Director William M. Lasky	No	For	For	-	For
Stoneridge, Inc.	7	Elect Director George S. Mayes, Jr.	No	For	For	-	For
Stoneridge, Inc.	8	Elect Director Paul J. Schlather	No	For	For	-	For
Stoneridge, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Stoneridge, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Stoneridge, Inc.	11	Amend Omnibus Stock Plan	No	For	Against	-	Against
Strategic Education, Inc.	1	Elect Director Robert S. Silberman	No	For	For	-	For
Strategic Education, Inc.	2	Elect Director J. Kevin Gilligan	No	For	For	-	For
Strategic Education, Inc.	3	Elect Director Robert R. Grusky	No	For	For	-	For
Strategic Education, Inc.	4	Elect Director Charlotte F. Beason	No	For	For	-	For
Strategic Education, Inc.	5	Elect Director Rita D. Brogley	No	For	For	-	For
Strategic Education, Inc.	6	Elect Director John T. Casteen, III	No	For	For	-	For
Strategic Education, Inc.	7	Elect Director H. James Dallas	No	For	For	-	For
Strategic Education, Inc.	8	Elect Director Nathaniel C. Fick	No	For	For	-	For
Strategic Education, Inc.	9	Elect Director Karl McDonnell	No	For	For	-	For
Strategic Education, Inc.	10	Elect Director G. Thomas Waite, III	No	For	For	-	For
Strategic Education, Inc.	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Strategic Education, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Stratus Properties, Inc.	1	Elect Director James E. Joseph	No	For	For	-	For
Stratus Properties, Inc.	2	Elect Director Michael D. Madden	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Stratus Properties, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Stratus Properties, Inc.	4	Ratify BKM Sowan Horan,LLP as Auditors	No	For	For	-	For
Summit Financial Group, Inc.	2	Elect Director Ronald B. Spencer	No	For	For	-	For
Summit Financial Group, Inc.	4	Elect Director Ronald L. Bowling	No	For	Withhold	-	Withhold
Summit Financial Group, Inc.	5	Elect Director J. Scott Bridgeforth	No	For	For	-	For
Summit Financial Group, Inc.	6	Elect Director Georgette R. George	No	For	For	-	For
Summit Financial Group, Inc.	7	Elect Director John B. Gianola	No	For	For	-	For
Summit Financial Group, Inc.	8	Elect Director John H. Shott	No	For	For	-	For
Summit Financial Group, Inc.	9	Ratify Yount, Hyde & Barbour, P.C. as Auditor	No	For	For	-	For
Summit Materials, Inc.	1	Elect Director John R. Murphy	No	For	For	-	For
Summit Materials, Inc.	2	Elect Director Steven H. Wunning	No	For	For	-	For
Summit Materials, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Summit Materials, Inc.	4	Ratify KPMG LLP as Auditors	No	For	For	-	For
SunCoke Energy, Inc.	1	Elect Director Martha Z. Carnes	No	For	For	-	For
SunCoke Energy, Inc.	2	Elect Director Michael G. Rippey	No	For	For	-	For
SunCoke Energy, Inc.	3	Elect Director James E. Sweetnam	No	For	For	-	For
SunCoke Energy, Inc.	4	Declassify the Board of Directors	No	For	For	-	For
SunCoke Energy, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SunCoke Energy, Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Super Micro Computer, Inc.	1	Elect Director Charles Liang	No	For	For	-	For
Super Micro Computer, Inc.	2	Elect Director Tally Liu	No	For	For	-	For
Super Micro Computer, Inc.	3	Elect Director Sherman Tuan	No	For	For	-	For
Super Micro Computer, Inc.	4	Elect Director Sara Liu	No	For	For	-	For
Super Micro Computer, Inc.	5	Elect Director Michael S. McAndrews	No	For	Withhold	-	Withhold
Super Micro Computer, Inc.	6	Elect Director Hwei-Ming (Fred) Tsai	No	For	Withhold	-	Withhold
Super Micro Computer, Inc.	7	Elect Director Daniel W. Fairfax	No	For	For	-	For
Super Micro Computer, Inc.	8	Elect Director Saria Tseng	No	For	For	-	For
Super Micro Computer, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Super Micro Computer, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Super Micro Computer, Inc.	11	Approve Omnibus Stock Plan	No	For	Against	-	Against
Superior Group of Companies, Inc.	1	Elect Director Sidney Kirschner	No	For	For	-	For
Superior Group of Companies, Inc.	2	Elect Director Michael Benstock	No	For	For	-	For
Superior Group of Companies, Inc.	3	Elect Director Robin M. Hensley	No	For	For	-	For
Superior Group of Companies, Inc.	4	Elect Director Paul Mellini	No	For	For	-	For
Superior Group of Companies, Inc.	5	Elect Director Todd Siegel	No	For	For	-	For
Superior Group of Companies, Inc.	6	Elect Director Venita Fields	No	For	For	-	For
Superior Group of Companies, Inc.	7	Elect Director Andrew D. Demott, Jr.	No	For	For	-	For
Superior Group of Companies, Inc.	8	Ratify Mayer Hoffman McCann P.C. as Auditor	No	For	For	-	For
Superior Industries International, Inc.	1	Elect Director Majdi B. Abulaban	No	For	For	-	For
Superior Industries International, Inc.	2	Elect Director Michael R. Bruynesteyn	No	For	For	-	For
Superior Industries International, Inc.	3	Elect Director Richard J. Giromini	No	For	For	-	For
Superior Industries International, Inc.	4	Elect Director Paul J. Humphries	No	For	For	-	For
Superior Industries International, Inc.	5	Elect Director Ransom A. Langford	No	For	For	-	For
Superior Industries International, Inc.	6	Elect Director James S. McElya	No	For	For	-	For
Superior Industries International, Inc.	7	Elect Director Timothy C. McQuay	No	For	For	-	For
Superior Industries International, Inc.	8	Elect Director Ellen B. Richstone	No	For	For	-	Withhold
Superior Industries International, Inc.	9	Elect Director Francisco S. Uranga	No	For	For	-	For
Superior Industries International, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Superior Industries International, Inc.	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Supernus Pharmaceuticals, Inc.	1	Elect Director Frederick M. Hudson	No	For	For	-	For
Supernus Pharmaceuticals, Inc.	2	Elect Director Charles W. Newhall, III	No	For	For	-	For
Supernus Pharmaceuticals, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
Supernus Pharmaceuticals, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Supernus Pharmaceuticals, Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Supernus Pharmaceuticals, Inc.	6	Amend Qualified Employee Stock Purchase Plan	No	For	For	-	For
Surgery Partners, Inc.	1	Elect Director Brent Turner	No	For	Withhold	-	Withhold
Surgery Partners, Inc.	2	Elect Director T. Devin O'Reilly	No	For	Withhold	-	Withhold
Surgery Partners, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Surgery Partners, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Surmodics, Inc.	1	Elect Director Jose H. Bedoya	No	For	For	-	For
Surmodics, Inc.	2	Elect Director Susan E. Knight	No	For	For	-	For
Surmodics, Inc.	3	Fix Number of Directors at Seven	No	For	For	-	For
Surmodics, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Surmodics, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Switch, Inc.	1	Elect Director Rob Roy	No	For	For	-	For
Switch, Inc.	2	Elect Director Zareh Sarrafian	No	For	Withhold	-	Withhold
Switch, Inc.	3	Elect Director Kim Sheehy	No	For	Withhold	-	Withhold
Switch, Inc.	4	Elect Director Donald D. Snyder	No	For	Withhold	-	Withhold
Switch, Inc.	5	Elect Director Tom Thomas	No	For	For	-	For
Switch, Inc.	6	Elect Director Bryan Wolf	No	For	Withhold	-	Withhold
Switch, Inc.	7	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Switch, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Switch, Inc.	9	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Sykes Enterprises, Incorporated	1	Elect Director James S. MacLeod	No	For	For	-	For
Sykes Enterprises, Incorporated	2	Elect Director William D. Muir, Jr.	No	For	For	-	For
Sykes Enterprises, Incorporated	3	Elect Director Lorraine L. Lutton	No	For	For	-	For
Sykes Enterprises, Incorporated	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Sykes Enterprises, Incorporated	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Synchronoss Technologies, Inc.	1	Elect Director Thomas J. Hopkins	No	For	For	-	For
Synchronoss Technologies, Inc.	2	Elect Director Robert Aquilina	No	For	For	-	For
Synchronoss Technologies, Inc.	3	Elect Director Kristin S. Rinne	No	For	For	-	For
Synchronoss Technologies, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Synchronoss Technologies, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Syndax Pharmaceuticals, Inc.	1	Elect Director Fabrice Egros	No	For	Withhold	-	Withhold
Syndax Pharmaceuticals, Inc.	2	Elect Director Pierre Legault	No	For	Withhold	-	Withhold
Syndax Pharmaceuticals, Inc.	3	Elect Director Michael A. Metzger	No	For	For	-	For
Syndax Pharmaceuticals, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Syneos Health, Inc.	1	Elect Director Bernadette M. Connaughton	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Syneos Health, Inc.	2	Elect Director Kenneth F. Meyers	No	For	For	-	For
Syneos Health, Inc.	3	Elect Director Matthew E. Monaghan	No	For	For	-	For
Syneos Health, Inc.	4	Elect Director Joshua M. Nelson	No	For	For	-	For
Syneos Health, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Syneos Health, Inc.	6	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Synlogic, Inc.	1	Elect Director Peter Barrett	No	For	Withhold	-	Withhold
Synlogic, Inc.	2	Elect Director Edward Mathers	No	For	Withhold	-	Withhold
Synlogic, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
SYNNEX Corporation	1	Elect Director Kevin Murai	No	For	For	-	For
SYNNEX Corporation	2	Elect Director Dwight Steffensen	No	For	For	-	For
SYNNEX Corporation	3	Elect Director Dennis Polk	No	For	For	-	For
SYNNEX Corporation	4	Elect Director Fred Breidenbach	No	For	For	-	For
SYNNEX Corporation	5	Elect Director Laurie Simon Hodrick	No	For	For	-	For
SYNNEX Corporation	6	Elect Director Hau Lee	No	For	For	-	For
SYNNEX Corporation	7	Elect Director Matthew Miao	No	For	Withhold	-	Withhold
SYNNEX Corporation	8	Elect Director Gregory Quesnel	No	For	For	-	For
SYNNEX Corporation	9	Elect Director Ann Vezina	No	For	For	-	For
SYNNEX Corporation	10	Elect Director Thomas Wurster	No	For	For	-	For
SYNNEX Corporation	11	Elect Director Duane Zitzner	No	For	For	-	For
SYNNEX Corporation	12	Elect Director Andrea Zulberti	No	For	For	-	For
SYNNEX Corporation	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
SYNNEX Corporation	14	Approve Omnibus Stock Plan	No	For	For	-	For
SYNNEX Corporation	15	Ratify KPMG LLP as Auditors	No	For	For	-	For
Systemax Inc.	1	Elect Director Richard Leeds	No	For	Withhold	-	Withhold
Systemax Inc.	2	Elect Director Bruce Leeds	No	For	Withhold	-	Withhold
Systemax Inc.	3	Elect Director Robert Leeds	No	For	Withhold	-	Withhold
Systemax Inc.	4	Elect Director Barry Litwin	No	For	Withhold	-	Withhold
Systemax Inc.	5	Elect Director Chad M. Lindbloom	No	For	For	-	For
Systemax Inc.	6	Elect Director Paul S. Pearlman	No	For	For	-	For
Systemax Inc.	7	Elect Director Lawrence Reinhold	No	For	Withhold	-	Withhold
Systemax Inc.	8	Elect Director Robert D. Rosenthal	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Systemax Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Systemax Inc.	10	Approve Omnibus Stock Plan	No	For	Against	-	Against
Systemax Inc.	11	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Talos Energy Inc.	1	Elect Director Timothy S. Duncan	No	For	Against	-	Against
Talos Energy Inc.	2	Elect Director John 'Brad' Juneau	No	For	Against	-	Against
Talos Energy Inc.	3	Elect Director Donald R. Kendall, Jr.	No	For	Against	-	Against
Talos Energy Inc.	4	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Talos Energy Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Taro Pharmaceutical Industries Ltd.	1	Elect Robert B. Stein as External Director	No	For	For	-	Do Not Vote
Taro Pharmaceutical Industries Ltd.	2	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	No	None	Refer	-	Do Not Vote
Taylor Morrison Home Corporation	1	Issue Shares in Connection with Merger	No	For	For	-	For
Taylor Morrison Home Corporation	1	Elect Director Jeffry L. Flake	No	For	For	-	For
Taylor Morrison Home Corporation	2	Elect Director Gary H. Hunt	No	For	For	-	For
Taylor Morrison Home Corporation	2	Adjourn Meeting	No	For	For	-	For
Taylor Morrison Home Corporation	3	Elect Director Peter Lane	No	For	For	-	For
Taylor Morrison Home Corporation	4	Elect Director William H. Lyon	No	For	For	-	For
Taylor Morrison Home Corporation	5	Elect Director Anne L. Mariucci	No	For	For	-	For
Taylor Morrison Home Corporation	6	Elect Director Andrea (Andi) Owen	No	For	For	-	For
Taylor Morrison Home Corporation	7	Elect Director Sheryl D. Palmer	No	For	For	-	For
Taylor Morrison Home Corporation	8	Elect Director Denise F. Warren	No	For	For	-	For
Taylor Morrison Home Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Taylor Morrison Home Corporation	10	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Taylor Morrison Home Corporation	11	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
TCF Financial Corporation	1	Elect Director Peter Bell	No	For	For	-	For
TCF Financial Corporation	2	Elect Director Craig R. Dahl	No	For	For	-	For
TCF Financial Corporation	3	Elect Director Karen L. Grandstrand	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TCF Financial Corporation	4	Elect Director Richard H. King	No	For	For	-	For
TCF Financial Corporation	5	Elect Director Ronald A. Klein	No	For	For	-	For
TCF Financial Corporation	6	Elect Director Barbara J. Mahone	No	For	For	-	For
TCF Financial Corporation	7	Elect Director Barbara L. McQuade	No	For	For	-	For
TCF Financial Corporation	8	Elect Director Vance K. Opperman	No	For	For	-	For
TCF Financial Corporation	9	Elect Director David T. Provost	No	For	For	-	For
TCF Financial Corporation	10	Elect Director Roger J. Sit	No	For	For	-	For
TCF Financial Corporation	11	Elect Director Julie H. Sullivan	No	For	For	-	For
TCF Financial Corporation	12	Elect Director Jeffrey L. Tate	No	For	For	-	For
TCF Financial Corporation	13	Elect Director Gary Torgow	No	For	For	-	For
TCF Financial Corporation	14	Elect Director Arthur A. Weiss	No	For	For	-	For
TCF Financial Corporation	15	Elect Director Franklin C. Wheatlake	No	For	For	-	For
TCF Financial Corporation	16	Elect Director Theresa M. H. Wise	No	For	For	-	For
TCF Financial Corporation	17	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
TCF Financial Corporation	18	Ratify KPMG LLP as Auditors	No	For	For	-	For
Team, Inc.	1	Elect Director Louis A. Waters	No	For	For	-	For
Team, Inc.	2	Elect Director Gary G. Yesavage	No	For	For	-	For
Team, Inc.	3	Elect Director Jeffery G. Davis	No	For	For	-	For
Team, Inc.	4	Elect Director Robert C. Skaggs, Jr.	No	For	For	-	For
Team, Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Team, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Tech Data Corporation	1	Approve Merger Agreement	No	For	For	-	For
Tech Data Corporation	2	Advisory Vote on Golden Parachutes	No	For	Against	-	Against
Tech Data Corporation	3	Adjourn Meeting	No	For	For	-	For
TechTarget, Inc.	1	Elect Director Michael Cotoia	No	For	For	-	For
TechTarget, Inc.	2	Elect Director Roger M. Marino	No	For	For	-	For
TechTarget, Inc.	3	Elect Director Christina G. Van Houten	No	For	For	-	For
TechTarget, Inc.	4	Ratify Stowe & Degon, LLC as Auditors	No	For	For	-	For
TechTarget, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Teekay Tankers Ltd.	1	Elect Director Kenneth Hvid	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Teekay Tankers Ltd.	2	Elect Director Arthur Bensler	No	For	Withhold	-	Withhold
Teekay Tankers Ltd.	3	Elect Director Sai W. Chu	No	For	For	-	For
Teekay Tankers Ltd.	4	Elect Director Richard T. du Moulin	No	For	For	-	For
Teekay Tankers Ltd.	5	Elect Director David Schellenberg	No	For	For	-	For
TEGNA, Inc.	2	Elect Director Gina L. Bianchini	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	3	Elect Director Howard D. Elias	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	4	Elect Director Stuart J. Epstein	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	5	Elect Director Lidia Fonseca	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	6	Elect Director Karen H. Grimes	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	7	Elect Director David T. Lougee	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	8	Elect Director Scott K. McCune	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	9	Elect Director Henry W. McGee	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	10	Elect Director Susan Ness	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	11	Elect Director Bruce P. Nolop	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	12	Elect Director Neal Shapiro	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	13	Elect Director Melinda C. Witmer	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	14	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	15	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	16	Approve Omnibus Stock Plan	No	For	Do Not Vote	-	Do Not Vote
TEGNA, Inc.	18	Elect Director Soohyung Kim	No	For	Withhold	-	Withhold
TEGNA, Inc.	19	Elect Director Colleen B. Brown	No	For	For	-	For
TEGNA, Inc.	20	Elect Director Ellen McClain Haime	No	For	Withhold	-	Withhold
TEGNA, Inc.	21	Elect Director Deborah McDermott	No	For	Withhold	-	Withhold
TEGNA, Inc.	22	Management Nominee Gina L. Bianchini	No	For	For	-	For
TEGNA, Inc.	23	Management Nominee Stuart J. Epstein	No	For	For	-	For
TEGNA, Inc.	24	Management Nominee Lidia Fonseca	No	For	For	-	For
TEGNA, Inc.	25	Management Nominee Karen H. Grimes	No	For	For	-	For
TEGNA, Inc.	26	Management Nominee David T. Lougee	No	For	For	-	For
TEGNA, Inc.	27	Management Nominee Henry W. McGee	No	For	For	-	For
TEGNA, Inc.	28	Management Nominee Susan Ness	No	For	For	-	For
TEGNA, Inc.	29	Management Nominee Melinda C. Witmer	No	For	For	-	For
TEGNA, Inc.	30	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TEGNA, Inc.	31	Advisory Vote to Ratify Named Executive Officers' Compensation	No	Against	For	-	For
TEGNA, Inc.	32	Approve Omnibus Stock Plan	No	Against	For	-	For
Tejon Ranch Co.	1	Elect Director Gregory S. Bielli	No	For	For	-	For
Tejon Ranch Co.	2	Elect Director Anthony L. Leggio	No	For	For	-	For
Tejon Ranch Co.	3	Elect Director Norman J. Metcalfe	No	For	For	-	For
Tejon Ranch Co.	4	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Tejon Ranch Co.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Tejon Ranch Co.	6	Declassify the Board of Directors	No	For	For	-	For
Tejon Ranch Co.	7	Amend Certificate of Incorporation to Remove Certificate Provisions related to the Submission of Nominations and Other Business	No	For	Against	-	Against
Tejon Ranch Co.	8	Amend Certificate of Incorporation to Make Non-Substantive Changes to the Certificate	No	For	For	-	For
Telaria, Inc.	1	Approve Merger Agreement	No	For	For	-	For
Telaria, Inc.	2	Advisory Vote on Golden Parachutes	No	For	Against	-	Against
Telaria, Inc.	3	Adjourn Meeting	No	For	For	-	For
Telephone and Data Systems, Inc.	1	Elect Director Clarence A. Davis	No	For	For	-	For
Telephone and Data Systems, Inc.	2	Elect Director George W. Off	No	For	For	-	For
Telephone and Data Systems, Inc.	3	Elect Director Wade Oosterman	No	For	For	-	For
Telephone and Data Systems, Inc.	4	Elect Director Gary L. Sugarman	No	For	For	-	For
Telephone and Data Systems, Inc.	5	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
Telephone and Data Systems, Inc.	6	Approve Omnibus Stock Plan	No	For	For	-	For
Telephone and Data Systems, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Telephone and Data Systems, Inc.	8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	No	Against	For	-	For
Tempur Sealy International, Inc.	1	Elect Director Evelyn S. Dilsaver	No	For	For	-	Against
Tempur Sealy International, Inc.	2	Elect Director Cathy R. Gates	No	For	For	-	Against
Tempur Sealy International, Inc.	3	Elect Director John A. Heil	No	For	For	-	Against
Tempur Sealy International, Inc.	4	Elect Director Jon L. Luther	No	For	For	-	Against
Tempur Sealy International, Inc.	5	Elect Director Richard W. Neu	No	For	For	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tempur Sealy International, Inc.	6	Elect Director Arik W. Ruchim	No	For	For	-	Against
Tempur Sealy International, Inc.	7	Elect Director Scott L. Thompson	No	For	For	-	Against
Tempur Sealy International, Inc.	8	Elect Director Robert B. Trussell, Jr.	No	For	For	-	Against
Tempur Sealy International, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Tempur Sealy International, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Tenet Healthcare Corporation	1	Elect Director Ronald A. Rittenmeyer	No	For	For	-	For
Tenet Healthcare Corporation	2	Elect Director J. Robert Kerrey	No	For	For	-	For
Tenet Healthcare Corporation	3	Elect Director Lloyd J. Austin, III	No	For	For	-	For
Tenet Healthcare Corporation	4	Elect Director James L. Bierman	No	For	For	-	For
Tenet Healthcare Corporation	5	Elect Director Richard W. Fisher	No	For	For	-	For
Tenet Healthcare Corporation	6	Elect Director Meghan M. FitzGerald	No	For	For	-	For
Tenet Healthcare Corporation	7	Elect Director Christopher S. Lynch	No	For	For	-	For
Tenet Healthcare Corporation	8	Elect Director Richard J. Mark	No	For	For	-	For
Tenet Healthcare Corporation	9	Elect Director Tammy Romo	No	For	For	-	For
Tenet Healthcare Corporation	10	Elect Director Nadja Y. West	No	For	For	-	For
Tenet Healthcare Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Tenet Healthcare Corporation	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Tenet Healthcare Corporation	13	Require Independent Board Chair	No	Against	Against	-	Against
Tennant Company	1	Elect Director Carol S. Eicher	No	For	For	-	For
Tennant Company	2	Elect Director Maria C. Green	No	For	For	-	For
Tennant Company	3	Elect Director Donal L. Mulligan	No	For	For	-	For
Tennant Company	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Tennant Company	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Tennant Company	6	Approve Omnibus Stock Plan	No	For	For	-	For
Teradata Corporation	1	Elect Director Daniel R. Fishback	No	For	For	-	For
Teradata Corporation	2	Elect Director David E. Kepler	No	For	For	-	For
Teradata Corporation	3	Elect Director Kimberly K. Nelson	No	For	For	-	For
Teradata Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Teradata Corporation	5	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Terex Corporation	1	Elect Director Paula H.J. Cholmondeley	No	For	For	-	For
Terex Corporation	2	Elect Director Donald DeFosset	No	For	For	-	For
Terex Corporation	3	Elect Director John L. Garrison, Jr.	No	For	For	-	For
Terex Corporation	4	Elect Director Thomas J. Hansen	No	For	For	-	For
Terex Corporation	5	Elect Director Raimund Klinkner	No	For	For	-	For
Terex Corporation	6	Elect Director Sandie O'Connor	No	For	For	-	For
Terex Corporation	7	Elect Director Andra M. Rush	No	For	For	-	For
Terex Corporation	8	Elect Director David A. Sachs	No	For	For	-	For
Terex Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Terex Corporation	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Territorial Bancorp Inc.	1	Elect Director Howard Y. Ikeda	No	For	For	-	For
Territorial Bancorp Inc.	2	Elect Director David S. Murakami	No	For	For	-	For
Territorial Bancorp Inc.	3	Ratify Moss Adams LLP as Auditor	No	For	For	-	For
Territorial Bancorp Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Tetra Tech, Inc.	1	Elect Director Dan L. Batrack	No	For	For	-	For
Tetra Tech, Inc.	2	Elect Director Gary R. Birkenbeuel	No	For	For	-	For
Tetra Tech, Inc.	3	Elect Director Patrick C. Haden	No	For	For	-	For
Tetra Tech, Inc.	4	Elect Director J. Christopher Lewis	No	For	For	-	For
Tetra Tech, Inc.	5	Elect Director Joanne M. Maguire	No	For	For	-	For
Tetra Tech, Inc.	6	Elect Director Kimberly E. Ritrievi	No	For	For	-	For
Tetra Tech, Inc.	7	Elect Director J. Kenneth Thompson	No	For	For	-	For
Tetra Tech, Inc.	8	Elect Director Kirsten M. Volpi	No	For	For	-	For
Tetra Tech, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Tetra Tech, Inc.	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
TETRA Technologies, Inc.	1	Elect Director Mark E. Baldwin	No	For	For	-	For
TETRA Technologies, Inc.	2	Elect Director Thomas R. Bates, Jr.	No	For	For	-	For
TETRA Technologies, Inc.	3	Elect Director Paul D. Coombs	No	For	For	-	For
TETRA Technologies, Inc.	4	Elect Director John F. Glick	No	For	For	-	For
TETRA Technologies, Inc.	5	Elect Director Gina A. Luna	No	For	For	-	For
TETRA Technologies, Inc.	6	Elect Director Brady M. Murphy	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TETRA Technologies, Inc.	7	Elect Director William D. Sullivan	No	For	For	-	For
TETRA Technologies, Inc.	8	Elect Director Joseph C. Winkler, III	No	For	For	-	For
TETRA Technologies, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
TETRA Technologies, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Texas Roadhouse, Inc.	1	Elect Director Gregory N. Moore	No	For	For	-	For
Texas Roadhouse, Inc.	2	Elect Director W. Kent Taylor	No	For	For	-	For
Texas Roadhouse, Inc.	3	Elect Director Curtis A. Warfield	No	For	For	-	For
Texas Roadhouse, Inc.	4	Elect Director Kathleen M. Widmer	No	For	For	-	For
Texas Roadhouse, Inc.	5	Elect Director James R. Zarley	No	For	For	-	For
Texas Roadhouse, Inc.	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Texas Roadhouse, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Textainer Group Holdings Limited	1	Elect Director David M. Nurek	No	For	For	-	For
Textainer Group Holdings Limited	2	Elect Director Robert D. Pedersen	No	For	Against	-	Against
Textainer Group Holdings Limited	3	Accept Financial Statements and Statutory Reports	No	For	For	-	For
Textainer Group Holdings Limited	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
The Andersons, Inc.	1	Elect Director Patrick E. Bowe	No	For	For	-	For
The Andersons, Inc.	2	Elect Director Michael J. Anderson, Sr.	No	For	For	-	For
The Andersons, Inc.	3	Elect Director Gerard M. Anderson	No	For	For	-	For
The Andersons, Inc.	4	Elect Director Stephen F. Dowdle	No	For	For	-	For
The Andersons, Inc.	5	Elect Director Pamela S. Hershberger	No	For	For	-	For
The Andersons, Inc.	6	Elect Director Catherine M. Kilbane	No	For	For	-	For
The Andersons, Inc.	7	Elect Director Robert J. King, Jr.	No	For	For	-	For
The Andersons, Inc.	8	Elect Director Ross W. Manire	No	For	For	-	For
The Andersons, Inc.	9	Elect Director Patrick S. Mullin	No	For	For	-	For
The Andersons, Inc.	10	Elect Director John T. Stout, Jr.	No	For	For	-	For
The Andersons, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Andersons, Inc.	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
The Bancorp, Inc.	1	Elect Director Daniel G. Cohen	No	For	For	-	For
The Bancorp, Inc.	2	Elect Director Damian M. Kozlowski	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Bancorp, Inc.	3	Elect Director Walter T. Beach	No	For	For	-	For
The Bancorp, Inc.	4	Elect Director Michael J. Bradley	No	For	For	-	For
The Bancorp, Inc.	5	Elect Director John C. Chrystal	No	For	For	-	For
The Bancorp, Inc.	6	Elect Director Matthew Cohn	No	For	For	-	For
The Bancorp, Inc.	7	Elect Director John M. Eggemeyer	No	For	For	-	For
The Bancorp, Inc.	8	Elect Director Hersh Kozlov	No	For	For	-	For
The Bancorp, Inc.	9	Elect Director William H. Lamb	No	For	For	-	For
The Bancorp, Inc.	10	Elect Director James J. McEntee, III	No	For	For	-	For
The Bancorp, Inc.	11	Elect Director Daniela A. Mielke	No	For	For	-	For
The Bancorp, Inc.	12	Elect Director Stephanie B. Mudick	No	For	For	-	For
The Bancorp, Inc.	13	Elect Director Mei-Mei Tuan	No	For	For	-	For
The Bancorp, Inc.	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Bancorp, Inc.	15	Approve Omnibus Stock Plan	No	For	For	-	For
The Bancorp, Inc.	16	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
The Brink's Company	1	Elect Director Kathie J. Andrade	No	For	For	-	For
The Brink's Company	2	Elect Director Paul G. Boynton	No	For	For	-	For
The Brink's Company	3	Elect Director Ian D. Clough	No	For	For	-	For
The Brink's Company	4	Elect Director Susan E. Docherty	No	For	For	-	For
The Brink's Company	5	Elect Director Reginald D. Hedgebeth	No	For	For	-	For
The Brink's Company	7	Elect Director Michael J. Herling	No	For	For	-	For
The Brink's Company	8	Elect Director Douglas A. Pertz	No	For	For	-	For
The Brink's Company	9	Elect Director George I. Stoeckert	No	For	For	-	For
The Brink's Company	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
The Brink's Company	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
The Cato Corporation	1	Elect Director Pamela L. Davies	No	For	Withhold	-	Withhold
The Cato Corporation	2	Elect Director Thomas B. Henson	No	For	For	-	For
The Cato Corporation	3	Elect Director Bryan F. Kennedy, III	No	For	For	-	For
The Cato Corporation	4	Permit Board to Amend Bylaws Without Shareholder Consent	No	For	Against	-	Against
The Cato Corporation	5	Amend Bylaws	No	For	For	-	For
The Cato Corporation	6	Amend Bylaws	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Cato Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
The Cato Corporation	8	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
The Chefs' Warehouse, Inc.	1	Elect Director Dominick Cerbone	No	For	For	-	Against
The Chefs' Warehouse, Inc.	2	Elect Director Joseph Cugine	No	For	For	-	Against
The Chefs' Warehouse, Inc.	3	Elect Director Steven F. Goldstone	No	For	For	-	Against
The Chefs' Warehouse, Inc.	4	Elect Director Alan Guarino	No	For	For	-	Against
The Chefs' Warehouse, Inc.	5	Elect Director Stephen Hanson	No	For	For	-	Against
The Chefs' Warehouse, Inc.	6	Elect Director Katherine Oliver	No	For	For	-	Against
The Chefs' Warehouse, Inc.	7	Elect Director Christopher Pappas	No	For	For	-	Against
The Chefs' Warehouse, Inc.	8	Elect Director John Pappas	No	For	For	-	Against
The Chefs' Warehouse, Inc.	9	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
The Chefs' Warehouse, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Chemours Company	1	Elect Director Curtis V. Anastasio	No	For	For	-	For
The Chemours Company	2	Elect Director Bradley J. Bell	No	For	For	-	For
The Chemours Company	3	Elect Director Richard H. Brown	No	For	For	-	For
The Chemours Company	4	Elect Director Mary B. Cranston	No	For	For	-	For
The Chemours Company	5	Elect Director Curtis J. Crawford	No	For	For	-	For
The Chemours Company	6	Elect Director Dawn L. Farrell	No	For	For	-	For
The Chemours Company	7	Elect Director Erin N. Kane	No	For	For	-	For
The Chemours Company	8	Elect Director Sean D. Keohane	No	For	For	-	For
The Chemours Company	9	Elect Director Mark P. Vergnano	No	For	For	-	For
The Chemours Company	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Chemours Company	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
The Chemours Company	12	Establish Board Advisory Position	No	Against	Against	-	Against
The E.W. Scripps Company	1	Elect Director Lauren Rich Fine	No	For	For	-	For
The E.W. Scripps Company	2	Elect Director Wonya Y. Lucas	No	For	For	-	For
The E.W. Scripps Company	3	Elect Director Kim Williams	No	For	For	-	For
The Eastern Company	1	Elect Director Fredrick D. DiSanto	No	For	For	-	For
The Eastern Company	2	Elect Director John W. Everets	No	For	For	-	For
The Eastern Company	3	Elect Director Charles W. Henry	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Eastern Company	4	Elect Director Michael A. McManus, Jr.	No	For	For	-	For
The Eastern Company	5	Elect Director James A. Mitarotonda	No	For	For	-	For
The Eastern Company	6	Elect Director Peggy B. Scott	No	For	For	-	For
The Eastern Company	7	Elect Director August M. Vlak	No	For	For	-	For
The Eastern Company	8	Approve Omnibus Stock Plan	No	For	For	-	For
The Eastern Company	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Eastern Company	10	Ratify Fiondella, Milone & LaSaracina LLP as Auditors	No	For	For	-	For
The Ensign Group, Inc.	1	Elect Director Roy E. Christensen	No	For	For	-	For
The Ensign Group, Inc.	2	Elect Director Barry M. Smith	No	For	For	-	For
The Ensign Group, Inc.	3	Elect Director Swati B. Abbott	No	For	For	-	For
The Ensign Group, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
The Ensign Group, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The First Bancorp, Inc.	1	Elect Director Katherine M. Boyd	No	For	For	-	For
The First Bancorp, Inc.	2	Elect Director Robert B. Gregory	No	For	For	-	For
The First Bancorp, Inc.	3	Elect Director Renee W. Kelly	No	For	For	-	For
The First Bancorp, Inc.	4	Elect Director Tony C. McKim	No	For	For	-	For
The First Bancorp, Inc.	5	Elect Director Mark N. Rosborough	No	For	For	-	For
The First Bancorp, Inc.	6	Elect Director Cornelius J. Russell	No	For	For	-	For
The First Bancorp, Inc.	7	Elect Director Stuart G. Smith	No	For	For	-	For
The First Bancorp, Inc.	8	Elect Director Bruce B. Tindal	No	For	For	-	For
The First Bancorp, Inc.	9	Elect Director F. Stephen Ward	No	For	For	-	For
The First Bancorp, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
The First Bancorp, Inc.	11	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
The First Bancorp, Inc.	12	Approve Omnibus Stock Plan	No	For	For	-	For
The First Bancorp, Inc.	13	Ratify Berry Dunn McNeil & Parker, LLC as Auditors	No	For	For	-	For
The First Bancshares, Inc.	1	Elect Director Rodney D. Bennett	No	For	For	-	For
The First Bancshares, Inc.	2	Elect Director Ted E. Parker	No	For	For	-	For
The First Bancshares, Inc.	3	Elect Director J. Douglas Seidenburg	No	For	For	-	For
The First Bancshares, Inc.	4	Elect Director Renee Moore	No	For	For	-	For
The First Bancshares, Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The First Bancshares, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
The First Bancshares, Inc.	7	Ratify Crowe, LLP as Auditors	No	For	For	-	For
The First of Long Island Corporation	1	Elect Director Christopher Becker	No	For	For	-	For
The First of Long Island Corporation	2	Elect Director Paul T. Canarick	No	For	For	-	For
The First of Long Island Corporation	3	Elect Director Alexander L. Cover	No	For	For	-	For
The First of Long Island Corporation	4	Elect Director Stephen V. Murphy	No	For	For	-	For
The First of Long Island Corporation	5	Elect Director Peter Quick	No	For	For	-	Withhold
The First of Long Island Corporation	6	Elect Director Denise Strain	No	For	For	-	For
The First of Long Island Corporation	7	Elect Director Eric J. Tveter	No	For	For	-	For
The First of Long Island Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The First of Long Island Corporation	9	Ratify Crowe LLP as Auditors	No	For	For	-	For
The Goldfield Corporation	1	Elect Director Stephen L. Appel	No	For	For	-	For
The Goldfield Corporation	2	Elect Director David P. Bicks	No	For	Withhold	-	Withhold
The Goldfield Corporation	3	Elect Director Harvey C. Eads, Jr.	No	For	For	-	For
The Goldfield Corporation	4	Elect Director John P. Fazzini	No	For	For	-	For
The Goldfield Corporation	5	Elect Director Danforth E. Leitner	No	For	For	-	For
The Goldfield Corporation	6	Elect Director John H. Sottile	No	For	For	-	For
The Goldfield Corporation	7	Ratify KPMG LLP as Auditor	No	For	For	-	For
The Goldfield Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
The Goodyear Tire & Rubber Company	1	Elect Director James A. Firestone	No	For	For	-	For
The Goodyear Tire & Rubber Company	2	Elect Director Werner Geissler	No	For	For	-	For
The Goodyear Tire & Rubber Company	3	Elect Director Peter S. Hellman	No	For	For	-	For
The Goodyear Tire & Rubber Company	4	Elect Director Laurette T. Koellner	No	For	For	-	For
The Goodyear Tire & Rubber Company	5	Elect Director Richard J. Kramer	No	For	For	-	For
The Goodyear Tire & Rubber Company	6	Elect Director W. Alan McCollough	No	For	For	-	For
The Goodyear Tire & Rubber Company	7	Elect Director John E. McGlade	No	For	For	-	For
The Goodyear Tire & Rubber Company	8	Elect Director Roderick A. Palmore	No	For	For	-	For
The Goodyear Tire & Rubber Company	9	Elect Director Hera K. Siu	No	For	For	-	For
The Goodyear Tire & Rubber Company	10	Elect Director Stephanie A. Streeter	No	For	For	-	For
The Goodyear Tire & Rubber Company	11	Elect Director Michael R. Wessel	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Goodyear Tire & Rubber Company	12	Elect Director Thomas L. Williams	No	For	For	-	For
The Goodyear Tire & Rubber Company	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Goodyear Tire & Rubber Company	14	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
The Goodyear Tire & Rubber Company	15	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	No	Against	Against	-	Against
The Gorman-Rupp Company	1	Elect Director Donald H. Bullock, Jr.	No	For	For	-	For
The Gorman-Rupp Company	2	Elect Director Jeffrey S. Gorman	No	For	For	-	For
The Gorman-Rupp Company	3	Elect Director M. Ann Harlan	No	For	For	-	For
The Gorman-Rupp Company	4	Elect Director Christopher H. Lake	No	For	For	-	For
The Gorman-Rupp Company	5	Elect Director Sonja K. McClelland	No	For	For	-	For
The Gorman-Rupp Company	6	Elect Director Vincent K. Petrella	No	For	For	-	For
The Gorman-Rupp Company	7	Elect Director Kenneth R. Reynolds	No	For	For	-	For
The Gorman-Rupp Company	8	Elect Director Rick R. Taylor	No	For	For	-	For
The Gorman-Rupp Company	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Gorman-Rupp Company	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
The Greenbrier Companies, Inc.	1	Elect Director Wanda F. Felton	No	For	For	-	For
The Greenbrier Companies, Inc.	2	Elect Director Graeme A. Jack	No	For	For	-	For
The Greenbrier Companies, Inc.	3	Elect Director David L. Starling	No	For	For	-	For
The Greenbrier Companies, Inc.	4	Elect Director Wendy L. Teramoto	No	For	For	-	For
The Greenbrier Companies, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
The Greenbrier Companies, Inc.	6	Ratify KPMG LLC as Auditors	No	For	For	-	For
The Habit Restaurants, Inc.	1	Approve Merger Agreement	No	For	For	-	For
The Habit Restaurants, Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	For
The Habit Restaurants, Inc.	3	Adjourn Meeting	No	For	For	-	For
The Hackett Group, Inc.	1	Elect Director John R. Harris	No	For	For	-	For
The Hackett Group, Inc.	2	Amend Omnibus Stock Plan	No	For	For	-	For
The Hackett Group, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Hackett Group, Inc.	4	Ratify RSM US LLP as Auditors	No	For	For	-	For
The Manitowoc Company, Inc.	1	Elect Director Roy V. Armes	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Manitowoc Company, Inc.	2	Elect Director Anne E. Belec	No	For	For	-	For
The Manitowoc Company, Inc.	3	Elect Director Robert G. Bohn	No	For	For	-	For
The Manitowoc Company, Inc.	4	Elect Director Donald M. Condon, Jr.	No	For	For	-	For
The Manitowoc Company, Inc.	5	Elect Director Anne M. Cooney	No	For	For	-	For
The Manitowoc Company, Inc.	6	Elect Director Kenneth W. Krueger	No	For	For	-	For
The Manitowoc Company, Inc.	7	Elect Director C. David Myers	No	For	For	-	For
The Manitowoc Company, Inc.	8	Elect Director Barry L. Pennypacker	No	For	For	-	For
The Manitowoc Company, Inc.	9	Elect Director John C. Pfeifer	No	For	For	-	For
The Manitowoc Company, Inc.	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
The Manitowoc Company, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
The Marcus Corporation	1	Elect Director Stephen H. Marcus	No	For	For	-	For
The Marcus Corporation	2	Elect Director Diane Marcus Gershowitz	No	For	For	-	For
The Marcus Corporation	3	Elect Director Allan H. Selig	No	For	For	-	For
The Marcus Corporation	4	Elect Director Timothy E. Hoeksema	No	For	For	-	For
The Marcus Corporation	5	Elect Director Bruce J. Olson	No	For	For	-	For
The Marcus Corporation	6	Elect Director Philip L. Milstein	No	For	For	-	For
The Marcus Corporation	7	Elect Director Gregory S. Marcus	No	For	For	-	For
The Marcus Corporation	8	Elect Director Brian J. Stark	No	For	For	-	For
The Marcus Corporation	9	Elect Director Katherine M. Gehl	No	For	For	-	For
The Marcus Corporation	10	Elect Director David M. Baum	No	For	For	-	For
The Marcus Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Marcus Corporation	12	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
The Meet Group, Inc.	1	Approve Merger Agreement	No	For	For	-	For
The Meet Group, Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	-	For
The Meet Group, Inc.	3	Adjourn Meeting	No	For	For	-	For
The Middleby Corporation	1	Elect Director Sarah Palisi Chapin	No	For	For	-	For
The Middleby Corporation	2	Elect Director Timothy J. FitzGerald	No	For	For	-	For
The Middleby Corporation	3	Elect Director Cathy L. McCarthy	No	For	For	-	For
The Middleby Corporation	4	Elect Director John R. Miller, III	No	For	For	-	For
The Middleby Corporation	5	Elect Director Robert A. Nerbonne	No	For	For	-	For
The Middleby Corporation	6	Elect Director Gordon O'Brien	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Middleby Corporation	7	Elect Director Nassem Ziyad	No	For	For	-	For
The Middleby Corporation	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
The Middleby Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
The New Home Company Inc.	1	Elect Director Paul C. Heeschen	No	For	For	-	For
The New Home Company Inc.	2	Elect Director H. Lawrence Webb	No	For	For	-	For
The New Home Company Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
The New Home Company Inc.	4	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
The New Home Company Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
The New York Times Company	1	Elect Director Robert E. Denham	No	For	For	-	For
The New York Times Company	2	Elect Director Rachel Glaser	No	For	For	-	For
The New York Times Company	3	Elect Director John W. Rogers, Jr.	No	For	For	-	For
The New York Times Company	4	Elect Director Rebecca Van Dyck	No	For	For	-	For
The New York Times Company	5	Approve Omnibus Stock Plan	No	For	For	-	For
The New York Times Company	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
The Pennant Group, Inc.	1	Elect Director Daniel H Walker	No	For	For	-	For
The Pennant Group, Inc.	2	Elect Director Christopher R. Christensen	No	For	For	-	For
The Pennant Group, Inc.	3	Elect Director John G. Nackel	No	For	Against	-	Against
The Pennant Group, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
The Providence Service Corporation	1	Elect Director David A. Coulter	No	For	For	-	For
The Providence Service Corporation	2	Elect Director Leslie V. Norwalk	No	For	For	-	For
The Providence Service Corporation	3	Elect Director Daniel E. Greenleaf	No	For	For	-	For
The Providence Service Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Providence Service Corporation	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
The RMR Group Inc.	1	Elect Director Jennifer B. Clark	No	For	For	-	For
The RMR Group Inc.	2	Elect Director Ann Logan	No	For	Withhold	-	Withhold
The RMR Group Inc.	3	Elect Director Rosen Plevneliev	No	For	Withhold	-	Withhold
The RMR Group Inc.	4	Elect Director Adam D. Portnoy	No	For	For	-	For
The RMR Group Inc.	5	Elect Director Walter C. Watkins, Jr.	No	For	Withhold	-	Withhold
The RMR Group Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
The Rubicon Project, Inc.	1	Issue Shares in Connection with Merger	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Rubicon Project, Inc.	2	Adjourn Meeting	No	For	For	-	For
The Scotts Miracle-Gro Company	1	Elect Director James Hagedorn	No	For	For	-	For
The Scotts Miracle-Gro Company	2	Elect Director Brian D. Finn	No	For	For	-	For
The Scotts Miracle-Gro Company	3	Elect Director Nancy G. Mistretta	No	For	For	-	For
The Scotts Miracle-Gro Company	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Scotts Miracle-Gro Company	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
The Simply Good Foods Company	1	Elect Director James M. Kilts	No	For	For	-	For
The Simply Good Foods Company	2	Elect Director David J. West	No	For	For	-	For
The Simply Good Foods Company	3	Elect Director Michelle P. Goolsby	No	For	For	-	For
The Simply Good Foods Company	4	Elect Director Brian K. Ratzan	No	For	For	-	For
The Simply Good Foods Company	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
The Simply Good Foods Company	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Simply Good Foods Company	7	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
The Simply Good Foods Company	8	Declassify the Board of Directors	No	For	For	-	For
The Simply Good Foods Company	9	Eliminate Supermajority Vote Requirement	No	For	For	-	For
The Timken Company	1	Elect Director Maria A. Crowe	No	For	For	-	For
The Timken Company	2	Elect Director Elizabeth A. Harrell	No	For	For	-	For
The Timken Company	3	Elect Director Richard G. Kyle	No	For	For	-	For
The Timken Company	4	Elect Director John A. Luke, Jr.	No	For	For	-	For
The Timken Company	5	Elect Director Christopher L. Mapes	No	For	For	-	For
The Timken Company	6	Elect Director James F. Palmer	No	For	For	-	For
The Timken Company	7	Elect Director Ajita G. Rajendra	No	For	For	-	For
The Timken Company	8	Elect Director Frank C. Sullivan	No	For	For	-	For
The Timken Company	9	Elect Director John M. Timken, Jr.	No	For	For	-	For
The Timken Company	10	Elect Director Ward J. Timken, Jr.	No	For	For	-	For
The Timken Company	11	Elect Director Jacqueline F. Woods	No	For	For	-	For
The Timken Company	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The Timken Company	13	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
The Timken Company	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	No	Against	For	-	Against

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Wendy's Company	1	Elect Director Nelson Peltz	No	For	For	-	For
The Wendy's Company	2	Elect Director Peter W. May	No	For	For	-	For
The Wendy's Company	3	Elect Director Kristin A. Dolan	No	For	For	-	For
The Wendy's Company	4	Elect Director Kenneth W. Gilbert	No	For	For	-	For
The Wendy's Company	5	Elect Director Dennis M. Kass	No	For	For	-	For
The Wendy's Company	6	Elect Director Joseph A. Levato	No	For	For	-	For
The Wendy's Company	7	Elect Director Michelle 'Mich' J. Mathews-Spradlin	No	For	For	-	For
The Wendy's Company	8	Elect Director Matthew H. Peltz	No	For	For	-	For
The Wendy's Company	9	Elect Director Todd A. Penegor	No	For	For	-	For
The Wendy's Company	10	Elect Director Peter H. Rothschild	No	For	For	-	For
The Wendy's Company	11	Elect Director Arthur B. Winkleblack	No	For	For	-	For
The Wendy's Company	12	Approve Omnibus Stock Plan	No	For	For	-	For
The Wendy's Company	13	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
The Wendy's Company	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
The York Water Company	1	Elect Director Joseph T. Hand	No	For	For	-	For
The York Water Company	2	Elect Director Erin C. McGlaughlin	No	For	For	-	For
The York Water Company	3	Elect Director Robert P. Newcomer	No	For	For	-	For
The York Water Company	4	Elect Director Ernest J. Waters	No	For	For	-	For
The York Water Company	5	Ratify Baker Tilly Virchow Krause, LLP as Auditors	No	For	For	-	For
The York Water Company	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Third Point Reinsurance Ltd.	1	Elect Director Gretchen A. Hayes	No	For	For	-	For
Third Point Reinsurance Ltd.	2	Election of Designated Company Directors of Non-U.S. Subsidiaries	No	For	For	-	For
Third Point Reinsurance Ltd.	3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	-	For
Tilly's, Inc.	1	Elect Director Hezy Shaked	No	For	For	-	For
Tilly's, Inc.	2	Elect Director Doug Collier	No	For	For	-	For
Tilly's, Inc.	3	Elect Director Seth Johnson	No	For	For	-	For
Tilly's, Inc.	4	Elect Director Janet E. Kerr	No	For	For	-	For
Tilly's, Inc.	5	Elect Director Edmond Thomas	No	For	For	-	For
Tilly's, Inc.	6	Elect Director Bernard Zeichner	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tilly's, Inc.	7	Amend Omnibus Stock Plan	No	For	For	-	For
Tilly's, Inc.	8	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Tilly's, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Timberland Bancorp, Inc.	1	Elect Director Michael R. Sand	No	For	For	-	For
Timberland Bancorp, Inc.	2	Elect Director Jon C. Parker	No	For	For	-	For
Timberland Bancorp, Inc.	3	Elect Director Michael J. Stoney	No	For	For	-	For
Timberland Bancorp, Inc.	4	Elect Director Daniel D. Yerrington	No	For	For	-	For
Timberland Bancorp, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Timberland Bancorp, Inc.	6	Approve Omnibus Stock Plan	No	For	For	-	For
Timberland Bancorp, Inc.	7	Ratify Delap LLP as Auditors	No	For	For	-	For
TimkenSteel Corporation	1	Elect Director Randall H. Edwards	No	For	For	-	For
TimkenSteel Corporation	2	Elect Director Leila L. Vespoli	No	For	For	-	For
TimkenSteel Corporation	3	Elect Director Randall A. Wotring	No	For	For	-	For
TimkenSteel Corporation	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
TimkenSteel Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
TimkenSteel Corporation	6	Approve Omnibus Stock Plan	No	For	For	-	For
Tiptree Inc.	1	Elect Director Paul M. Friedman	No	For	Withhold	-	Withhold
Tiptree Inc.	2	Elect Director Bradley E. Smith	No	For	Withhold	-	Withhold
Tiptree Inc.	3	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Tiptree Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Titan International, Inc.	1	Elect Director Richard "Dick" M. Cashin Jr.	No	For	Withhold	-	Withhold
Titan International, Inc.	2	Elect Director Gary L. Cowger	No	For	Withhold	-	Withhold
Titan International, Inc.	3	Elect Director Max A. Guinn	No	For	For	-	For
Titan International, Inc.	4	Elect Director Mark H. Rachesky	No	For	Withhold	-	Withhold
Titan International, Inc.	5	Elect Director Paul G. Reitz	No	For	For	-	For
Titan International, Inc.	6	Elect Director Anthony L. Soave	No	For	Withhold	-	Withhold
Titan International, Inc.	7	Elect Director Maurice M. Taylor, Jr.	No	For	For	-	For
Titan International, Inc.	8	Ratify Grant Thornton LLP as Auditor	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Titan International, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Titan Machinery Inc.	1	Elect Director Tony Christianson	No	For	For	-	For
Titan Machinery Inc.	2	Elect Director Christine Hamilton	No	For	For	-	For
Titan Machinery Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Titan Machinery Inc.	4	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Titan Machinery Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Tompkins Financial Corporation	1	Elect Director John E. Alexander	No	For	For	-	For
Tompkins Financial Corporation	2	Elect Director Paul J. Battaglia	No	For	For	-	For
Tompkins Financial Corporation	3	Elect Director Daniel J. Fessenden	No	For	For	-	For
Tompkins Financial Corporation	4	Elect Director James W. Fulmer	No	For	For	-	For
Tompkins Financial Corporation	5	Elect Director Patricia A. Johnson	No	For	For	-	For
Tompkins Financial Corporation	6	Elect Director Frank C. Milewski	No	For	For	-	For
Tompkins Financial Corporation	7	Elect Director Ita M. Rahilly	No	For	For	-	For
Tompkins Financial Corporation	8	Elect Director Thomas R. Rochon	No	For	For	-	For
Tompkins Financial Corporation	9	Elect Director Stephen S. Romaine	No	For	For	-	For
Tompkins Financial Corporation	10	Elect Director Michael H. Spain	No	For	For	-	For
Tompkins Financial Corporation	11	Elect Director Jennifer R. Tegan	No	For	For	-	For
Tompkins Financial Corporation	12	Elect Director Alfred J. Weber	No	For	For	-	For
Tompkins Financial Corporation	13	Elect Director Craig Yunker	No	For	For	-	For
Tompkins Financial Corporation	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Tompkins Financial Corporation	15	Ratify KPMG LLP as Auditors	No	For	For	-	For
TopBuild Corp.	1	Elect Director Alec C. Covington	No	For	For	-	For
TopBuild Corp.	2	Elect Director Gerald Volas	No	For	For	-	For
TopBuild Corp.	3	Elect Director Carl T. Camden	No	For	For	-	For
TopBuild Corp.	4	Elect Director Joseph S. Cantie	No	For	For	-	For
TopBuild Corp.	5	Elect Director Tina M. Donikowski	No	For	For	-	For
TopBuild Corp.	6	Elect Director Mark A. Petrarca	No	For	For	-	For
TopBuild Corp.	7	Elect Director Nancy M. Taylor	No	For	For	-	For
TopBuild Corp.	8	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TopBuild Corp.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
TravelCenters of America Inc.	1	Elect Director Joseph L. Morea	No	For	Withhold	-	Withhold
TravelCenters of America Inc.	2	Elect Director Jonathan M. Pertchik	No	For	For	-	For
TravelCenters of America Inc.	3	Amend Omnibus Stock Plan	No	For	For	-	For
TravelCenters of America Inc.	4	Ratify RSM US LLP as Auditors	No	For	For	-	For
Travelzoo	1	Elect Director Ralph Bartel	No	For	For	-	For
Travelzoo	2	Elect Director Christina Sindoni Ciocca	No	For	For	-	For
Travelzoo	3	Elect Director Carrie Liqun Liu	No	For	For	-	For
Travelzoo	4	Elect Director Mary Reilly	No	For	For	-	For
Travelzoo	5	Elect Director Beatrice Tarka	No	For	For	-	For
Travelzoo	6	Approve Option Grant to Ralph Bartel	No	For	Against	-	Against
Travelzoo	7	Approve Option Grants to Key Employees	No	For	For	-	For
Travelzoo	8	Approve Repricing of Options	No	For	Against	-	Against
Travelzoo	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Trecora Resources	1	Elect Director Gary K. Adams	No	For	For	-	For
Trecora Resources	2	Elect Director Pamela R. Butcher	No	For	For	-	For
Trecora Resources	3	Elect Director Nicholas N. Carter	No	For	For	-	For
Trecora Resources	4	Elect Director Adam C. Peakes	No	For	For	-	For
Trecora Resources	5	Elect Director Patrick D. Quarles	No	For	For	-	For
Trecora Resources	6	Elect Director Janet S. Roemer	No	For	For	-	For
Trecora Resources	7	Elect Director Karen A. Twitchell	No	For	For	-	For
Trecora Resources	8	Ratify BKM Sowen Horan, LLP as Auditors	No	For	For	-	For
Trecora Resources	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Tredegar Corporation	1	Elect Director George C. Freeman, III	No	For	For	-	For
Tredegar Corporation	2	Elect Director John D. Gottwald	No	For	For	-	For
Tredegar Corporation	3	Elect Director William M. Gottwald	No	For	For	-	For
Tredegar Corporation	4	Elect Director Kenneth R. Newsome	No	For	For	-	For
Tredegar Corporation	5	Elect Director Gregory A. Pratt	No	For	For	-	For
Tredegar Corporation	6	Elect Director Thomas G. Snead, Jr.	No	For	For	-	For
Tredegar Corporation	7	Elect Director John M. Steitz	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tredegar Corporation	8	Elect Director Carl E. Tack, III	No	For	For	-	For
Tredegar Corporation	9	Elect Director Anne G. Waleski	No	For	For	-	For
Tredegar Corporation	10	Ratify KPMG LLP as Auditor	No	For	For	-	For
TreeHouse Foods, Inc.	1	Elect Director Mark R. Hunter	No	For	For	-	For
TreeHouse Foods, Inc.	2	Elect Director Ann M. Sardini	No	For	For	-	For
TreeHouse Foods, Inc.	3	Elect Director Jean E. Spence	No	For	For	-	For
TreeHouse Foods, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
TreeHouse Foods, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
TRI Pointe Group, Inc.	1	Elect Director Douglas F. Bauer	No	For	For	-	For
TRI Pointe Group, Inc.	2	Elect Director Lawrence B. Burrows	No	For	For	-	For
TRI Pointe Group, Inc.	3	Elect Director Daniel S. Fulton	No	For	For	-	For
TRI Pointe Group, Inc.	4	Elect Director Steven J. Gilbert	No	For	For	-	For
TRI Pointe Group, Inc.	5	Elect Director Vicki D. McWilliams	No	For	For	-	For
TRI Pointe Group, Inc.	6	Elect Director Constance B. Moore	No	For	For	-	For
TRI Pointe Group, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
TRI Pointe Group, Inc.	8	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
TRI Pointe Group, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Tribune Publishing Company	1	Elect Director Carol Crenshaw	No	For	For	-	Withhold
Tribune Publishing Company	2	Elect Director Philip G. Franklin	No	For	For	-	Withhold
Tribune Publishing Company	3	Elect Director Terry Jimenez	No	For	For	-	For
Tribune Publishing Company	4	Elect Director Christopher Minnetian	No	For	For	-	For
Tribune Publishing Company	5	Elect Director Dana Goldsmith Needleman	No	For	For	-	For
Tribune Publishing Company	6	Elect Director Richard A. Reck	No	For	For	-	Withhold
Tribune Publishing Company	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Tribune Publishing Company	8	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
TriCo Bancshares	1	Elect Director Donald J. Amaral	No	For	For	-	For
TriCo Bancshares	2	Elect Director L. Gage Chrysler, III	No	For	For	-	For
TriCo Bancshares	3	Elect Director Craig S. Compton	No	For	For	-	For
TriCo Bancshares	4	Elect Director Kirsten E. Garen	No	For	For	-	For
TriCo Bancshares	5	Elect Director Cory W. Giese	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TriCo Bancshares	6	Elect Director John S. A. Hasbrook	No	For	For	-	For
TriCo Bancshares	7	Elect Director Margaret L. Kane	No	For	For	-	For
TriCo Bancshares	8	Elect Director Michael W. Koehnen	No	For	For	-	For
TriCo Bancshares	9	Elect Director Martin A. Mariani	No	For	For	-	For
TriCo Bancshares	10	Elect Director Thomas C. McGraw	No	For	For	-	For
TriCo Bancshares	11	Elect Director Richard P. Smith	No	For	For	-	For
TriCo Bancshares	12	Elect Director Kimberley H. Vogel	No	For	For	-	For
TriCo Bancshares	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
TriCo Bancshares	14	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
TriMas Corporation	1	Elect Director Herbert K. Parker	No	For	For	-	For
TriMas Corporation	2	Elect Director Holly M. Boehne	No	For	For	-	For
TriMas Corporation	3	Elect Director Teresa M. Finley	No	For	For	-	For
TriMas Corporation	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
TriMas Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
TriNet Group, Inc.	1	Elect Director Michael J. Angelakis	No	For	For	-	For
TriNet Group, Inc.	2	Elect Director Burton M. Goldfield	No	For	For	-	For
TriNet Group, Inc.	3	Elect Director David C. Hodgson	No	For	For	-	For
TriNet Group, Inc.	4	Elect Director Jacqueline B. Kosecoff	No	For	For	-	For
TriNet Group, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
TriNet Group, Inc.	6	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Trinseo S.A.	1	Elect Director Frank A. Bozich	No	For	For	-	For
Trinseo S.A.	2	Elect Director K'lynn Johnson	No	For	For	-	For
Trinseo S.A.	3	Elect Director Sandra Beach Lin	No	For	For	-	For
Trinseo S.A.	4	Elect Director Philip Martens	No	For	For	-	For
Trinseo S.A.	5	Elect Director Donald T. Misheff	No	For	For	-	For
Trinseo S.A.	6	Elect Director Christopher D. Pappas	No	For	For	-	For
Trinseo S.A.	7	Elect Director Henri Steinmetz	No	For	For	-	For
Trinseo S.A.	8	Elect Director Mark Tomkins	No	For	For	-	For
Trinseo S.A.	9	Elect Director Stephen M. Zide	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Trinseo S.A.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Trinseo S.A.	11	Approve Consolidated Financial Statements and Statutory Reports	No	For	For	-	For
Trinseo S.A.	12	Approve Allocation of Income and Dividends	No	For	For	-	For
Trinseo S.A.	13	Approve Discharge of Directors and Auditors	No	For	For	-	For
Trinseo S.A.	14	Appoint PricewaterhouseCoopers Societe cooperative as Internal Statutory Auditor	No	For	For	-	For
Trinseo S.A.	15	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Trinseo S.A.	16	Approve Dividends	No	For	For	-	For
Trinseo S.A.	17	Authorize Share Repurchase Program	No	For	For	-	For
Trinseo S.A.	18	Amend Omnibus Stock Plan	No	For	For	-	For
TripAdvisor, Inc.	1	Elect Director Gregory B. Maffei	No	For	Withhold	-	Withhold
TripAdvisor, Inc.	2	Elect Director Stephen Kaufer	No	For	Withhold	-	Withhold
TripAdvisor, Inc.	3	Elect Director Jay C. Hoag	No	For	Withhold	-	Withhold
TripAdvisor, Inc.	4	Elect Director Betsy L. Morgan	No	For	Withhold	-	Withhold
TripAdvisor, Inc.	5	Elect Director M. Greg O'Hara	No	For	Withhold	-	Withhold
TripAdvisor, Inc.	6	Elect Director Jeremy Philips	No	For	For	-	For
TripAdvisor, Inc.	7	Elect Director Albert E. Rosenthaler	No	For	Withhold	-	Withhold
TripAdvisor, Inc.	8	Elect Director Trynka Shineman Blake	No	For	For	-	For
TripAdvisor, Inc.	9	Elect Director Robert S. Wiesenthal	No	For	For	-	For
TripAdvisor, Inc.	10	Ratify KPMG LLP as Auditors	No	For	For	-	For
Triple-S Management Corporation	1	Elect Director Cari M. Dominguez	No	For	For	-	Do Not Vote
Triple-S Management Corporation	2	Elect Director Roberto Santa Maria	No	For	For	-	Do Not Vote
Triple-S Management Corporation	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	Do Not Vote
Triple-S Management Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Triple-S Management Corporation	5	Amend Omnibus Stock Plan	No	For	For	-	Do Not Vote
TriState Capital Holdings, Inc.	1	Elect Director Anthony J. Buzzelli	No	For	For	-	For
TriState Capital Holdings, Inc.	2	Elect Director Helen Hanna Casey	No	For	For	-	For
TriState Capital Holdings, Inc.	3	Elect Director Brian S. Fetterolf	No	For	For	-	For
TriState Capital Holdings, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TriState Capital Holdings, Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
TriState Capital Holdings, Inc.	6	Amend Omnibus Stock Plan	No	For	For	-	For
Triton International Limited	1	Elect Director Brian M. Sondey	No	For	For	-	For
Triton International Limited	2	Elect Director Robert W. Alspaugh	No	For	For	-	For
Triton International Limited	3	Elect Director Malcolm P. Baker	No	For	For	-	For
Triton International Limited	4	Elect Director David A. Coulter	No	For	For	-	For
Triton International Limited	5	Elect Director Claude Germain	No	For	For	-	For
Triton International Limited	6	Elect Director Kenneth Hanau	No	For	For	-	For
Triton International Limited	7	Elect Director John S. Hextall	No	For	For	-	For
Triton International Limited	8	Elect Director Robert L. Rosner	No	For	For	-	For
Triton International Limited	9	Elect Director Simon R. Vernon	No	For	For	-	For
Triton International Limited	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Triton International Limited	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Triumph Bancorp, Inc.	1	Elect Director Carlos M. Sepulveda, Jr.	No	For	For	-	For
Triumph Bancorp, Inc.	2	Elect Director Charles A. Anderson	No	For	For	-	For
Triumph Bancorp, Inc.	3	Elect Director Douglas M. Kratz	No	For	For	-	For
Triumph Bancorp, Inc.	4	Elect Director Richard L. Davis	No	For	For	-	For
Triumph Bancorp, Inc.	5	Elect Director Michael P. Rafferty	No	For	For	-	For
Triumph Bancorp, Inc.	6	Elect Director C.Todd Sparks	No	For	For	-	For
Triumph Bancorp, Inc.	7	Elect Director Debra Bradford	No	For	For	-	For
Triumph Bancorp, Inc.	8	Elect Director Laura Easley	No	For	For	-	For
Triumph Bancorp, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Triumph Bancorp, Inc.	10	Ratify Crowe LLP as Auditors	No	For	For	-	For
Tronox Holdings plc	1	Elect Director Jeffry N. Quinn	No	For	For	-	Do Not Vote
Tronox Holdings plc	2	Elect Director Ilan Kaufthal	No	For	For	-	Do Not Vote
Tronox Holdings plc	3	Elect Director Mutlaq Al-Morished	No	For	For	-	Do Not Vote
Tronox Holdings plc	4	Elect Director Vanessa Guthrie	No	For	For	-	Do Not Vote
Tronox Holdings plc	5	Elect Director Peter B. Johnston	No	For	For	-	Do Not Vote
Tronox Holdings plc	6	Elect Director Ginger M. Jones	No	For	For	-	Do Not Vote
Tronox Holdings plc	7	Elect Director Stephen Jones	No	For	For	-	Do Not Vote
Tronox Holdings plc	8	Elect Director Moazzam Khan	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tronox Holdings plc	9	Elect Director Sipho Nkosi	No	For	For	-	Do Not Vote
Tronox Holdings plc	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Tronox Holdings plc	11	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	Do Not Vote
Tronox Holdings plc	12	Accept Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote
Tronox Holdings plc	13	Approve Remuneration Policy	No	For	For	-	Do Not Vote
Tronox Holdings plc	14	Approve Remuneration Report	No	For	For	-	Do Not Vote
Tronox Holdings plc	15	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	No	For	For	-	Do Not Vote
Tronox Holdings plc	16	Authorise Board to Fix Remuneration of Auditors	No	For	For	-	Do Not Vote
Tronox Holdings plc	17	Amend Omnibus Stock Plan	No	For	Against	-	Do Not Vote
TrueBlue, Inc.	1	Elect Director Colleen B. Brown	No	For	For	-	For
TrueBlue, Inc.	2	Elect Director A. Patrick Beharelle	No	For	For	-	For
TrueBlue, Inc.	3	Elect Director Steven C. Cooper	No	For	For	-	For
TrueBlue, Inc.	4	Elect Director William C. Goings	No	For	For	-	For
TrueBlue, Inc.	5	Elect Director Kim Harris Jones	No	For	For	-	For
TrueBlue, Inc.	6	Elect Director Jeffrey B. Sakaguchi	No	For	For	-	For
TrueBlue, Inc.	7	Elect Director Kristi A. Savacool	No	For	For	-	For
TrueBlue, Inc.	8	Elect Director Bonnie W. Soodik	No	For	For	-	For
TrueBlue, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
TrueBlue, Inc.	10	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
TrustCo Bank Corp NY	1	Elect Director Anthony J. Marinello	No	For	For	-	For
TrustCo Bank Corp NY	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
TrustCo Bank Corp NY	3	Ratify Crowe LLP as Auditors	No	For	For	-	For
Trustmark Corporation	1	Elect Director Adolphus B. Baker	No	For	For	-	For
Trustmark Corporation	2	Elect Director William A. Brown	No	For	For	-	For
Trustmark Corporation	3	Elect Director Augustus L. Collins	No	For	For	-	For
Trustmark Corporation	4	Elect Director Tracy T. Conerly	No	For	For	-	For
Trustmark Corporation	5	Elect Director Toni D. Cooley	No	For	For	-	For
Trustmark Corporation	6	Elect Director Duane A. Dewey	No	For	For	-	For
Trustmark Corporation	7	Elect Director Marcelo Eduardo	No	For	For	-	For
Trustmark Corporation	8	Elect Director J. Clay Hays, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Trustmark Corporation	9	Elect Director Gerard R. Host	No	For	For	-	For
Trustmark Corporation	10	Elect Director Harris V. Morrisette	No	For	For	-	For
Trustmark Corporation	11	Elect Director Richard H. Puckett	No	For	For	-	For
Trustmark Corporation	12	Elect Director Harry M. Walker	No	For	For	-	For
Trustmark Corporation	13	Elect Director William G. Yates, III	No	For	For	-	For
Trustmark Corporation	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Trustmark Corporation	15	Ratify Crowe LLP as Auditor	No	For	For	-	For
TTEC Holdings, Inc.	1	Elect Director Kenneth D. Tuchman	No	For	For	-	For
TTEC Holdings, Inc.	2	Elect Director Steven J. Anenen	No	For	For	-	For
TTEC Holdings, Inc.	3	Elect Director Tracy L. Bahl	No	For	For	-	For
TTEC Holdings, Inc.	4	Elect Director Gregory A. Conley	No	For	For	-	For
TTEC Holdings, Inc.	5	Elect Director Robert N. Frerichs	No	For	For	-	For
TTEC Holdings, Inc.	6	Elect Director Marc L. Holtzman	No	For	For	-	For
TTEC Holdings, Inc.	7	Elect Director Ekta Singh-Bushell	No	For	For	-	For
TTEC Holdings, Inc.	8	Ratify PricewaterhouseCoopers LLC as Auditors	No	For	For	-	For
TTEC Holdings, Inc.	9	Approve Omnibus Stock Plan	No	For	For	-	For
TTEC Holdings, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
TTM Technologies, Inc.	1	Elect Director Kenton K. Alder	No	For	For	-	For
TTM Technologies, Inc.	2	Elect Director Julie S. England	No	For	For	-	For
TTM Technologies, Inc.	3	Elect Director Philip G. Franklin	No	For	For	-	Withhold
TTM Technologies, Inc.	4	Amend Omnibus Stock Plan	No	For	For	-	For
TTM Technologies, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
TTM Technologies, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
TTM Technologies, Inc.	7	Ratify KPMG LLP as Auditors	No	For	For	-	For
Tupperware Brands Corporation	1	Elect Director Susan M. Cameron	No	For	For	-	For
Tupperware Brands Corporation	2	Elect Director Kriss Cloninger, III	No	For	For	-	For
Tupperware Brands Corporation	3	Elect Director Meg Crofton	No	For	For	-	For
Tupperware Brands Corporation	4	Elect Director Miguel Fernandez	No	For	For	-	For
Tupperware Brands Corporation	5	Elect Director Richard Goudis	No	For	For	-	For
Tupperware Brands Corporation	6	Elect Director Aedhmar Hynes	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tupperware Brands Corporation	7	Elect Director Christopher D. O'Leary	No	For	For	-	For
Tupperware Brands Corporation	8	Elect Director Richard T. Riley	No	For	For	-	For
Tupperware Brands Corporation	9	Elect Director Mauro Schnaidman	No	For	For	-	For
Tupperware Brands Corporation	10	Elect Director M. Anne Szostak	No	For	For	-	For
Tupperware Brands Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Tupperware Brands Corporation	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Turning Point Brands, Inc.	1	Elect Director Gregory H. A. Baxter	No	For	For	-	For
Turning Point Brands, Inc.	2	Elect Director H. C. Charles Diao	No	For	For	-	For
Turning Point Brands, Inc.	3	Elect Director Ashley Davis Frushone	No	For	For	-	For
Turning Point Brands, Inc.	4	Elect Director David Glazek	No	For	Withhold	-	Withhold
Turning Point Brands, Inc.	5	Elect Director Peggy H. Hebard	No	For	For	-	For
Turning Point Brands, Inc.	6	Elect Director Lawrence S. Wexler	No	For	For	-	For
Turning Point Brands, Inc.	7	Elect Director Arnold Zimmerman	No	For	For	-	For
Turning Point Brands, Inc.	8	Ratify RSM US LLP as Auditors	No	For	For	-	For
Tutor Perini Corporation	1	Elect Director Ronald N. Tutor	No	For	Withhold	-	Withhold
Tutor Perini Corporation	2	Elect Director Peter Arkley	No	For	Withhold	-	Withhold
Tutor Perini Corporation	3	Elect Director Sidney J. Feltenstein	No	For	Withhold	-	Withhold
Tutor Perini Corporation	4	Elect Director James A. Frost	No	For	Withhold	-	Withhold
Tutor Perini Corporation	5	Elect Director Michael F. Horodniceanu	No	For	Withhold	-	Withhold
Tutor Perini Corporation	6	Elect Director Michael R. Klein	No	For	Withhold	-	Withhold
Tutor Perini Corporation	7	Elect Director Robert C. Lieber	No	For	Withhold	-	Withhold
Tutor Perini Corporation	8	Elect Director Dennis D. Oklak	No	For	Withhold	-	Withhold
Tutor Perini Corporation	9	Elect Director Raymond R. Oneglia	No	For	Withhold	-	Withhold
Tutor Perini Corporation	10	Elect Director Dale Anne Reiss	No	For	Withhold	-	Withhold
Tutor Perini Corporation	11	Elect Director Dickran M. Tevrizian, Jr.	No	For	Withhold	-	Withhold
Tutor Perini Corporation	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Tutor Perini Corporation	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Tutor Perini Corporation	14	Increase Authorized Common Stock	No	For	For	-	For
U.S. Concrete, Inc.	1	Elect Director William J. Sandbrook	No	For	For	-	For
U.S. Concrete, Inc.	2	Elect Director Kurt M. Cellar	No	For	For	-	For
U.S. Concrete, Inc.	3	Elect Director Michael D. Lundin	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
U.S. Concrete, Inc.	4	Elect Director Rajan C. Penkar	No	For	For	-	For
U.S. Concrete, Inc.	5	Elect Director Ronnie Pruitt	No	For	For	-	For
U.S. Concrete, Inc.	6	Elect Director Colin M. Sutherland	No	For	For	-	For
U.S. Concrete, Inc.	7	Elect Director Theodore P. Rossi	No	For	For	-	For
U.S. Concrete, Inc.	8	Elect Director Susan M. Ball	No	For	For	-	For
U.S. Concrete, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
U.S. Concrete, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
UFP Technologies, Inc.	1	Elect Director Robert W. Pierce, Jr.	No	For	For	-	For
UFP Technologies, Inc.	2	Elect Director Daniel C. Croteau	No	For	For	-	For
UFP Technologies, Inc.	3	Elect Director Cynthia L. Feldmann	No	For	For	-	For
UFP Technologies, Inc.	4	Declassify the Board of Directors	No	For	For	-	For
UFP Technologies, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
UFP Technologies, Inc.	6	Ratify Grant Thornton LLP as Auditor	No	For	For	-	For
Ultra Clean Holdings, Inc.	1	Elect Director Clarence L. Granger	No	For	For	-	For
Ultra Clean Holdings, Inc.	2	Elect Director James P. Scholhamer	No	For	For	-	For
Ultra Clean Holdings, Inc.	3	Elect Director David T. ibnAle	No	For	For	-	For
Ultra Clean Holdings, Inc.	4	Elect Director Emily M. Liggett	No	For	For	-	For
Ultra Clean Holdings, Inc.	5	Elect Director Thomas T. Edman	No	For	For	-	For
Ultra Clean Holdings, Inc.	6	Elect Director Barbara V. Scherer	No	For	For	-	For
Ultra Clean Holdings, Inc.	7	Elect Director Ernest E. Maddock	No	For	For	-	For
Ultra Clean Holdings, Inc.	8	Elect Director Jacqueline A. Seto	No	For	For	-	For
Ultra Clean Holdings, Inc.	9	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
Ultra Clean Holdings, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
UMB Financial Corporation	1	Elect Director Robin C. Beery	No	For	For	-	For
UMB Financial Corporation	2	Elect Director Janine A. Davidson	No	For	For	-	For
UMB Financial Corporation	3	Elect Director Kevin C. Gallagher	No	For	For	-	For
UMB Financial Corporation	4	Elect Director Greg M. Graves	No	For	For	-	For
UMB Financial Corporation	5	Elect Director Alexander C. Kemper	No	For	For	-	For
UMB Financial Corporation	6	Elect Director J. Mariner Kemper	No	For	For	-	For
UMB Financial Corporation	7	Elect Director Gordon E. Landsford, III	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
UMB Financial Corporation	8	Elect Director Timothy R. Murphy	No	For	For	-	For
UMB Financial Corporation	9	Elect Director Tamara M. Peterman	No	For	For	-	For
UMB Financial Corporation	10	Elect Director Kris A. Robbins	No	For	For	-	For
UMB Financial Corporation	11	Elect Director L. Joshua Sosland	No	For	For	-	For
UMB Financial Corporation	12	Elect Director Paul Uhlmann, III	No	For	For	-	For
UMB Financial Corporation	13	Elect Director Leroy J. Williams, Jr.	No	For	For	-	For
UMB Financial Corporation	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
UMB Financial Corporation	15	Ratify KPMG LLP as Auditors	No	For	For	-	For
Umpqua Holdings Corporation	1	Elect Director Peggy Y. Fowler	No	For	For	-	For
Umpqua Holdings Corporation	2	Elect Director Stephen M. Gambee	No	For	For	-	For
Umpqua Holdings Corporation	3	Elect Director James S. Greene	No	For	For	-	For
Umpqua Holdings Corporation	4	Elect Director Luis F. Machuca	No	For	For	-	For
Umpqua Holdings Corporation	5	Elect Director Maria M. Pope	No	For	For	-	For
Umpqua Holdings Corporation	6	Elect Director Cort L. O'Haver	No	For	For	-	For
Umpqua Holdings Corporation	7	Elect Director John F. Schultz	No	For	For	-	For
Umpqua Holdings Corporation	8	Elect Director Susan F. Stevens	No	For	For	-	For
Umpqua Holdings Corporation	9	Elect Director Hilliard C. Terry, III	No	For	For	-	For
Umpqua Holdings Corporation	10	Elect Director Bryan L. Timm	No	For	For	-	For
Umpqua Holdings Corporation	11	Elect Director Anddria Varnado	No	For	For	-	For
Umpqua Holdings Corporation	12	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Umpqua Holdings Corporation	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Unico American Corporation	1	Elect Director Gerard J. Altonji	No	For	For	-	For
Unico American Corporation	2	Elect Director Cary L. Cheldin	No	For	For	-	For
Unico American Corporation	3	Elect Director Erwin Cheldin	No	For	For	-	For
Unico American Corporation	4	Elect Director Ronald A. Closser	No	For	For	-	For
Unico American Corporation	5	Elect Director Rhonda L. Gillenwaters	No	For	For	-	For
Unico American Corporation	6	Elect Director John B. Keefe, Sr.	No	For	For	-	For
Unico American Corporation	7	Elect Director Jeffrey M. Tudor	No	For	For	-	For
UniFirst Corporation	1	Elect Director Thomas S. Postek	No	For	For	-	For
UniFirst Corporation	2	Elect Director Steven S. Sintros	No	For	For	-	For
UniFirst Corporation	3	Elect Director Raymond C. Zemlin	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
UniFirst Corporation	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Unisys Corporation	1	Elect Director Peter A. Altabef	No	For	For	-	For
Unisys Corporation	2	Elect Director Jared L. Cohon	No	For	For	-	For
Unisys Corporation	3	Elect Director Nathaniel A. Davis	No	For	For	-	For
Unisys Corporation	4	Elect Director Matthew J. Desch	No	For	For	-	For
Unisys Corporation	5	Elect Director Denise K. Fletcher	No	For	For	-	For
Unisys Corporation	6	Elect Director Philippe Germond	No	For	For	-	For
Unisys Corporation	7	Elect Director Lisa A. Hook	No	For	For	-	For
Unisys Corporation	8	Elect Director Deborah Lee James	No	For	For	-	For
Unisys Corporation	9	Elect Director Paul E. Martin	No	For	For	-	For
Unisys Corporation	10	Elect Director Regina Paolillo	No	For	For	-	For
Unisys Corporation	11	Elect Director Lee D. Roberts	No	For	For	-	For
Unisys Corporation	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Unisys Corporation	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
United Bankshares, Inc.	1	Approve Merger Agreement	No	For	For	-	For
United Bankshares, Inc.	1	Elect Director Richard M. Adams	No	For	For	-	For
United Bankshares, Inc.	2	Elect Director Peter A. Converse	No	For	For	-	For
United Bankshares, Inc.	2	Issue Shares in Connection with Merger	No	For	For	-	For
United Bankshares, Inc.	3	Adjourn Meeting	No	For	For	-	For
United Bankshares, Inc.	3	Elect Director Michael P. Fitzgerald	No	For	For	-	For
United Bankshares, Inc.	4	Elect Director Theodore J. Georgelas	No	For	For	-	For
United Bankshares, Inc.	5	Elect Director J. Paul McNamara	No	For	For	-	For
United Bankshares, Inc.	6	Elect Director Mark R. Nesselroad	No	For	For	-	For
United Bankshares, Inc.	7	Elect Director Jerold L. Rexroad	No	For	For	-	For
United Bankshares, Inc.	8	Elect Director Albert H. Small, Jr.	No	For	For	-	For
United Bankshares, Inc.	9	Elect Director Mary K. Weddle	No	For	For	-	For
United Bankshares, Inc.	10	Elect Director Gary G. White	No	For	For	-	For
United Bankshares, Inc.	11	Elect Director P. Clinton Winter	No	For	For	-	For
United Bankshares, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
United Bankshares, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
United Bankshares, Inc.	14	Approve Omnibus Stock Plan	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
United Community Banks, Inc.	1	Elect Director Robert H. Blalock	No	For	For	-	For
United Community Banks, Inc.	2	Elect Director L. Cathy Cox	No	For	For	-	For
United Community Banks, Inc.	3	Elect Director Kenneth L. Daniels	No	For	For	-	For
United Community Banks, Inc.	4	Elect Director Lance F. Drummond	No	For	For	-	For
United Community Banks, Inc.	5	Elect Director H. Lynn Harton	No	For	For	-	For
United Community Banks, Inc.	6	Elect Director Jennifer K. Mann	No	For	For	-	For
United Community Banks, Inc.	7	Elect Director Thomas A. Richlovsky	No	For	For	-	For
United Community Banks, Inc.	8	Elect Director David C. Shaver	No	For	For	-	For
United Community Banks, Inc.	9	Elect Director Tim R. Wallis	No	For	For	-	For
United Community Banks, Inc.	10	Elect Director David H. Wilkins	No	For	For	-	For
United Community Banks, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
United Community Banks, Inc.	12	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
United Fire Group, Inc.	1	Elect Director Scott L. Carlton	No	For	For	-	For
United Fire Group, Inc.	2	Elect Director Brenda K. Clancy	No	For	For	-	For
United Fire Group, Inc.	3	Elect Director Randy A. Ramlo	No	For	For	-	For
United Fire Group, Inc.	4	Elect Director Susan E. Voss	No	For	For	-	For
United Fire Group, Inc.	5	Elect Director Lura E. McBride	No	For	For	-	For
United Fire Group, Inc.	6	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
United Fire Group, Inc.	7	Amend Non-Employee Director Omnibus Stock Plan	No	For	For	-	For
United Fire Group, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
United Insurance Holdings Corp.	1	Elect Director Alec L. Poitevint, II	No	For	For	-	For
United Insurance Holdings Corp.	2	Elect Director Kern M. Davis	No	For	Against	-	Against
United Insurance Holdings Corp.	3	Elect Director William H. Hood, III	No	For	For	-	For
United Insurance Holdings Corp.	4	Elect Director Sherrill W. Hudson	No	For	For	-	For
United Insurance Holdings Corp.	5	Elect Director Patrick F. Maroney	No	For	For	-	For
United Insurance Holdings Corp.	6	Approve Omnibus Stock Plan	No	For	For	-	For
United Insurance Holdings Corp.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
United States Cellular Corporation	1	Elect Director J. Samuel Crowley	No	For	For	-	For
United States Cellular Corporation	2	Elect Director Gregory P. Josefowicz	No	For	For	-	For
United States Cellular Corporation	3	Elect Director Cecelia D. Stewart	No	For	For	-	For
United States Cellular Corporation	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
United States Cellular Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
United States Lime & Minerals, Inc.	1	Elect Director Timothy W. Byrne	No	For	For	-	For
United States Lime & Minerals, Inc.	2	Elect Director Richard W. Cardin	No	For	For	-	For
United States Lime & Minerals, Inc.	3	Elect Director Antoine M. Doumet	No	For	Withhold	-	Withhold
United States Lime & Minerals, Inc.	4	Elect Director Ray M. Harlin	No	For	For	-	For
United States Lime & Minerals, Inc.	5	Elect Director Billy R. Hughes	No	For	For	-	For
United States Lime & Minerals, Inc.	6	Elect Director Edward A. Odishaw	No	For	For	-	For
United States Lime & Minerals, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
United Therapeutics Corporation	1	Elect Director Raymond Dwek	No	For	For	-	For
United Therapeutics Corporation	2	Elect Director Christopher Patusky	No	For	For	-	For
United Therapeutics Corporation	3	Elect Director Tommy Thompson	No	For	For	-	For
United Therapeutics Corporation	4	Declassify the Board of Directors	No	For	For	-	For
United Therapeutics Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
United Therapeutics Corporation	6	Amend Omnibus Stock Plan	No	For	For	-	For
United Therapeutics Corporation	7	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
UNITIL Corporation	1	Elect Director Winfield S. Brown	No	For	For	-	For
UNITIL Corporation	2	Elect Director Mark H. Collin	No	For	For	-	For
UNITIL Corporation	3	Elect Director Michael B. Green	No	For	For	-	For
UNITIL Corporation	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
UNITIL Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Unity Bancorp, Inc.	1	Elect Director Wayne Courtright	No	For	For	-	For
Unity Bancorp, Inc.	2	Elect Director David D. Dallas	No	For	Withhold	-	Withhold
Unity Bancorp, Inc.	3	Elect Director Robert H. Dallas, II	No	For	Withhold	-	Withhold
Unity Bancorp, Inc.	4	Elect Director Peter E. Maricondo	No	For	Withhold	-	Withhold
Unity Bancorp, Inc.	5	Ratify RSM US LLP as Auditors	No	For	For	-	For
Univar Solutions Inc.	1	Elect Director Joan Braca	No	For	Withhold	-	Withhold
Univar Solutions Inc.	2	Elect Director Mark J. Byrne	No	For	For	-	For
Univar Solutions Inc.	3	Elect Director Daniel P. Doheny	No	For	Withhold	-	Withhold
Univar Solutions Inc.	4	Elect Director David C. Jukes	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Univar Solutions Inc.	5	Elect Director Stephen D. Newlin	No	For	For	-	For
Univar Solutions Inc.	6	Elect Director Kerry J. Preete	No	For	For	-	For
Univar Solutions Inc.	7	Elect Director Robert L. Wood	No	For	For	-	For
Univar Solutions Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Univar Solutions Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Univar Solutions Inc.	10	Approve Omnibus Stock Plan	No	For	For	-	For
Universal Electronics Inc.	1	Elect Director Paul D. Arling	No	For	For	-	For
Universal Electronics Inc.	2	Elect Director Satjiv S. Chahil	No	For	For	-	For
Universal Electronics Inc.	3	Elect Director Sue Ann R. Hamilton	No	For	For	-	For
Universal Electronics Inc.	4	Elect Director William C. Mulligan	No	For	For	-	For
Universal Electronics Inc.	5	Elect Director J.C. Sparkman	No	For	For	-	For
Universal Electronics Inc.	6	Elect Director Gregory P. Stapleton	No	For	For	-	For
Universal Electronics Inc.	7	Elect Director Carl E. Vogel	No	For	For	-	For
Universal Electronics Inc.	8	Elect Director Edward K. Zinser	No	For	For	-	For
Universal Electronics Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Universal Electronics Inc.	10	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Universal Forest Products, Inc.	1	Elect Director Benjamin J. McLean	No	For	For	-	For
Universal Forest Products, Inc.	2	Elect Director Mary E. Tuuk	No	For	For	-	For
Universal Forest Products, Inc.	3	Elect Director Michael G. Wooldridge	No	For	For	-	For
Universal Forest Products, Inc.	4	Change Company Name to UFP Industries, Inc.	No	For	For	-	For
Universal Forest Products, Inc.	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Universal Forest Products, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Universal Insurance Holdings, Inc.	1	Elect Director Scott P. Callahan	No	For	For	-	For
Universal Insurance Holdings, Inc.	2	Elect Director Kimberly D. Campos	No	For	For	-	For
Universal Insurance Holdings, Inc.	3	Elect Director Stephen J. Donaghy	No	For	For	-	For
Universal Insurance Holdings, Inc.	4	Elect Director Sean P. Downes	No	For	For	-	For
Universal Insurance Holdings, Inc.	5	Elect Director Marlene M. Gordon	No	For	For	-	For
Universal Insurance Holdings, Inc.	6	Elect Director Ralph J. Palmieri	No	For	For	-	For
Universal Insurance Holdings, Inc.	7	Elect Director Richard D. Peterson	No	For	For	-	For
Universal Insurance Holdings, Inc.	8	Elect Director Michael A. Pietrangelo	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Universal Insurance Holdings, Inc.	9	Elect Director Ozzie A. Schindler	No	For	For	-	For
Universal Insurance Holdings, Inc.	10	Elect Director Jon W. Springer	No	For	For	-	For
Universal Insurance Holdings, Inc.	11	Elect Director Joel M. Wilentz	No	For	For	-	For
Universal Insurance Holdings, Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Universal Insurance Holdings, Inc.	13	Ratify Plante & Moran, PLLC as Auditors	No	For	For	-	For
Universal Logistics Holdings, Inc.	1	Elect Director Grant E. Belanger	No	For	Withhold	-	For
Universal Logistics Holdings, Inc.	2	Elect Director Frederick P. Calderone	No	For	Withhold	-	Withhold
Universal Logistics Holdings, Inc.	3	Elect Director Daniel J. Deane	No	For	Withhold	-	For
Universal Logistics Holdings, Inc.	4	Elect Director Clarence W. Gooden	No	For	Withhold	-	For
Universal Logistics Holdings, Inc.	5	Elect Director Matthew J. Moroun	No	For	Withhold	-	Withhold
Universal Logistics Holdings, Inc.	6	Elect Director Matthew T. Moroun	No	For	Withhold	-	Withhold
Universal Logistics Holdings, Inc.	7	Elect Director Tim Phillips	No	For	Withhold	-	Withhold
Universal Logistics Holdings, Inc.	8	Elect Director Michael A. Regan	No	For	Withhold	-	For
Universal Logistics Holdings, Inc.	9	Elect Director Richard P. Urban	No	For	Withhold	-	For
Universal Logistics Holdings, Inc.	10	Elect Director H.E. "Scott" Wolfe	No	For	Withhold	-	Withhold
Universal Logistics Holdings, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Universal Logistics Holdings, Inc.	12	Ratify BDO USA, LLP as Auditors	No	For	For	-	For
Universal Logistics Holdings, Inc.	13	Require a Majority Vote for the Election of Directors	No	None	For	-	For
Universal Stainless & Alloy Products, Inc.	1	Elect Director Christopher L. Ayers	No	For	For	-	For
Universal Stainless & Alloy Products, Inc.	2	Elect Director Judith L. Bacchus	No	For	For	-	For
Universal Stainless & Alloy Products, Inc.	3	Elect Director M. David Kornblatt	No	For	For	-	For
Universal Stainless & Alloy Products, Inc.	4	Elect Director Dennis M. Oates	No	For	For	-	For
Universal Stainless & Alloy Products, Inc.	5	Elect Director Udi Toledano	No	For	For	-	For
Universal Stainless & Alloy Products, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Universal Stainless & Alloy Products, Inc.	7	Ratify Schneider Downs & Co., Inc. as Auditors	No	For	For	-	For
Univest Financial Corporation	1	Elect Director Roger H. Ballou	No	For	For	-	For
Univest Financial Corporation	2	Elect Director K. Leon Moyer	No	For	For	-	For
Univest Financial Corporation	3	Elect Director Natalye Paquin	No	For	For	-	For
Univest Financial Corporation	4	Elect Director Robert C. Wonderling	No	For	For	-	For
Univest Financial Corporation	5	Elect Director Suzanne Keenan	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Univest Financial Corporation	6	Ratify KPMG LLP as Auditors	No	For	For	-	For
Univest Financial Corporation	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Upland Software, Inc.	1	Elect Director John T. McDonald	No	For	For	-	For
Upland Software, Inc.	2	Ratify Ernst & Young, LLP as Auditors	No	For	For	-	For
Upland Software, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Upland Software, Inc.	4	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Urban Outfitters, Inc.	1	Elect Director Edward N. Antoian	No	For	For	-	For
Urban Outfitters, Inc.	2	Elect Director Sukhinder Singh Cassidy	No	For	For	-	For
Urban Outfitters, Inc.	3	Elect Director Harry S. Cherken, Jr.	No	For	Against	-	Against
Urban Outfitters, Inc.	4	Elect Director Scott Galloway	No	For	For	-	For
Urban Outfitters, Inc.	5	Elect Director Margaret A. Hayne	No	For	For	-	For
Urban Outfitters, Inc.	6	Elect Director Richard A. Hayne	No	For	For	-	For
Urban Outfitters, Inc.	7	Elect Director Elizabeth Ann Lambert	No	For	For	-	For
Urban Outfitters, Inc.	8	Elect Director Wesley S. McDonald	No	For	For	-	For
Urban Outfitters, Inc.	9	Elect Director Todd R. Morgenfeld	No	For	For	-	For
Urban Outfitters, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Urban Outfitters, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
US Ecology, Inc.	1	Elect Director Richard Burke	No	For	For	-	For
US Ecology, Inc.	2	Elect Director E. Renae Conley	No	For	For	-	For
US Ecology, Inc.	3	Elect Director Katina Dorton	No	For	For	-	For
US Ecology, Inc.	4	Elect Director Glenn A. Eisenberg	No	For	For	-	For
US Ecology, Inc.	5	Elect Director Jeffrey R. Feeler	No	For	For	-	For
US Ecology, Inc.	6	Elect Director Daniel Fox	No	For	For	-	For
US Ecology, Inc.	7	Elect Director Ronald C. Keating	No	For	For	-	For
US Ecology, Inc.	8	Elect Director John T. Sahlberg	No	For	For	-	For
US Ecology, Inc.	9	Elect Director Melanie Steiner	No	For	For	-	For
US Ecology, Inc.	10	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
US Ecology, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
USA Truck Inc.	1	Elect Director Barbara J. Faulkenberry	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
USA Truck Inc.	2	Elect Director M. Susan Chambers	No	For	For	-	For
USA Truck Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
USA Truck Inc.	4	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
USANA Health Sciences, Inc.	1	Elect Director Kevin G. Guest	No	For	For	-	For
USANA Health Sciences, Inc.	2	Elect Director Robert Anciaux	No	For	For	-	For
USANA Health Sciences, Inc.	3	Elect Director Gilbert A. Fuller	No	For	For	-	For
USANA Health Sciences, Inc.	4	Elect Director Feng Peng	No	For	For	-	For
USANA Health Sciences, Inc.	5	Elect Director Peggie J. Pelosi	No	For	For	-	For
USANA Health Sciences, Inc.	6	Elect Director Frederic J. Winssinger	No	For	For	-	For
USANA Health Sciences, Inc.	7	Elect Director Timothy E. Wood	No	For	For	-	For
USANA Health Sciences, Inc.	8	Ratify KPMG LLP as Auditors	No	For	For	-	For
USANA Health Sciences, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Valley National Bancorp	1	Elect Director Andrew B. Abramson	No	For	For	-	For
Valley National Bancorp	2	Elect Director Peter J. Baum	No	For	For	-	For
Valley National Bancorp	3	Elect Director Eric P. Edelstein	No	For	For	-	For
Valley National Bancorp	4	Elect Director Graham O. Jones	No	For	For	-	For
Valley National Bancorp	5	Elect Director Marc J. Lenner	No	For	For	-	For
Valley National Bancorp	6	Elect Director Kevin J. Lynch	No	For	For	-	For
Valley National Bancorp	7	Elect Director Peter V. Maio	No	For	For	-	For
Valley National Bancorp	8	Elect Director Ira Robbins	No	For	For	-	For
Valley National Bancorp	9	Elect Director Suresh L. Sani	No	For	For	-	For
Valley National Bancorp	10	Elect Director Lisa J. Schultz	No	For	For	-	For
Valley National Bancorp	11	Elect Director Jennifer W. Steans	No	For	For	-	For
Valley National Bancorp	12	Elect Director Jeffrey S. Wilks	No	For	For	-	For
Valley National Bancorp	13	Ratify KPMG LLP as Auditors	No	For	For	-	For
Valley National Bancorp	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Valley National Bancorp	15	Increase Authorized Common Stock	No	For	For	-	For
Valley National Bancorp	16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	No	Against	For	-	Against
Valmont Industries, Inc.	1	Elect Director Mogens C. Bay	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Valmont Industries, Inc.	2	Elect Director Walter Scott, Jr.	No	For	For	-	For
Valmont Industries, Inc.	3	Elect Director Clark T. Randt, Jr.	No	For	For	-	For
Valmont Industries, Inc.	4	Elect Director Richard Lanoha	No	For	For	-	For
Valmont Industries, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Valmont Industries, Inc.	6	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Valvoline Inc.	1	Elect Director Gerald W. Evans, Jr.	No	For	For	-	For
Valvoline Inc.	2	Elect Director Richard J. Freeland	No	For	For	-	For
Valvoline Inc.	3	Elect Director Stephen F. Kirk	No	For	For	-	For
Valvoline Inc.	4	Elect Director Carol H. Kruse	No	For	For	-	For
Valvoline Inc.	5	Elect Director Stephen E. Macadam	No	For	For	-	For
Valvoline Inc.	6	Elect Director Vada O. Manager	No	For	For	-	For
Valvoline Inc.	7	Elect Director Samuel J. Mitchell, Jr.	No	For	For	-	For
Valvoline Inc.	8	Elect Director Charles M. Sonsteby	No	For	For	-	For
Valvoline Inc.	9	Elect Director Mary J. Twinem	No	For	For	-	For
Valvoline Inc.	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Valvoline Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Vanda Pharmaceuticals Inc.	1	Elect Director Richard W. Dugan	No	For	For	-	For
Vanda Pharmaceuticals Inc.	2	Elect Director Anne Sempowski Ward	No	For	For	-	For
Vanda Pharmaceuticals Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Vanda Pharmaceuticals Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Vanda Pharmaceuticals Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Varex Imaging Corporation	1	Elect Director Jocelyn D. Chertoff	No	For	For	-	For
Varex Imaging Corporation	2	Elect Director Ruediger Naumann-Etienne	No	For	For	-	For
Varex Imaging Corporation	3	Elect Director Sunny S. Sanyal	No	For	For	-	For
Varex Imaging Corporation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Varex Imaging Corporation	5	Approve Omnibus Stock Plan	No	For	For	-	For
Varex Imaging Corporation	6	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Vector Group Ltd.	1	Elect Director Bennett S. LeBow	No	For	Withhold	-	Withhold
Vector Group Ltd.	2	Elect Director Howard M. Lorber	No	For	Withhold	-	Withhold

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Vector Group Ltd.	3	Elect Director Ronald J. Bernstein	No	For	Withhold	-	Withhold
Vector Group Ltd.	4	Elect Director Stanley S. Arkin	No	For	Withhold	-	Withhold
Vector Group Ltd.	5	Elect Director Henry C. Beinstein	No	For	Withhold	-	Withhold
Vector Group Ltd.	6	Elect Director Paul V. Carlucci	No	For	Withhold	-	Withhold
Vector Group Ltd.	7	Elect Director Jean E. Sharpe	No	For	Withhold	-	Withhold
Vector Group Ltd.	8	Elect Director Barry Watkins	No	For	Withhold	-	Withhold
Vector Group Ltd.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Vector Group Ltd.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Vector Group Ltd.	11	Adopt Proxy Access Right	No	Against	For	-	Against
Vectrus, Inc.	1	Elect Director William F. Murdy	No	For	For	-	For
Vectrus, Inc.	2	Elect Director Melvin F. Parker	No	For	For	-	For
Vectrus, Inc.	3	Elect Director Stephen L. Waechter	No	For	For	-	For
Vectrus, Inc.	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Vectrus, Inc.	5	Amend Omnibus Stock Plan	No	For	For	-	For
Vectrus, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Veeco Instruments Inc.	1	Elect Director Kathleen A. Bayless	No	For	For	-	For
Veeco Instruments Inc.	2	Elect Director Gordon Hunter	No	For	For	-	For
Veeco Instruments Inc.	3	Elect Director Peter J. Simone	No	For	For	-	For
Veeco Instruments Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Veeco Instruments Inc.	5	Ratify KPMG LLP as Auditors	No	For	For	-	For
Venator Materials PLC	1	Elect Director Peter R. Huntsman	No	For	For	-	Do Not Vote
Venator Materials PLC	2	Elect Director Simon Turner	No	For	For	-	Do Not Vote
Venator Materials PLC	3	Elect Director Robert J. Margetts	No	For	For	-	Do Not Vote
Venator Materials PLC	4	Elect Director Douglas D. Anderson	No	For	For	-	Do Not Vote
Venator Materials PLC	5	Elect Director Daniele Ferrari	No	For	For	-	Do Not Vote
Venator Materials PLC	6	Elect Director Kathy D. Patrick	No	For	For	-	Do Not Vote
Venator Materials PLC	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Do Not Vote
Venator Materials PLC	8	Accept Financial Statements and Statutory Reports	No	For	For	-	Do Not Vote
Venator Materials PLC	9	Approve Remuneration Policy	No	For	For	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Venator Materials PLC	10	Approve Remuneration Report	No	For	For	-	Do Not Vote
Venator Materials PLC	11	Ratify Deloitte LLP as Auditors	No	For	For	-	Do Not Vote
Venator Materials PLC	12	Reappoint Deloitte LLP as U.K. Statutory Auditor	No	For	For	-	Do Not Vote
Venator Materials PLC	13	Authorise Directors or the Audit Committee to Fix Remuneration of Auditors	No	For	For	-	Do Not Vote
Venator Materials PLC	14	Authorise EU Political Donations and Expenditure	No	For	For	-	Do Not Vote
Venator Materials PLC	15	Amend Omnibus Stock Plan	No	For	Against	-	Do Not Vote
Venator Materials PLC	16	Amend Articles of Association	No	For	Against	-	Do Not Vote
Vera Bradley, Inc.	1	Elect Director Barbara Bradley Baekgaard	No	For	For	-	For
Vera Bradley, Inc.	2	Elect Director Kristina Cashman	No	For	For	-	For
Vera Bradley, Inc.	3	Elect Director Mary Lou Kelley	No	For	For	-	For
Vera Bradley, Inc.	4	Elect Director John E. Kyees	No	For	For	-	For
Vera Bradley, Inc.	5	Elect Director Frances P. Philip	No	For	Withhold	-	Withhold
Vera Bradley, Inc.	6	Elect Director Carrie M. Tharp	No	For	For	-	For
Vera Bradley, Inc.	7	Elect Director Robert Wallstrom	No	For	For	-	For
Vera Bradley, Inc.	8	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Vera Bradley, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Vera Bradley, Inc.	10	Approve Omnibus Stock Plan	No	For	Against	-	Against
Vericel Corporation	1	Elect Director Robert L. Zerbe	No	For	Withhold	-	Withhold
Vericel Corporation	2	Elect Director Alan L. Rubino	No	For	Withhold	-	Withhold
Vericel Corporation	3	Elect Director Heidi Hagen	No	For	Withhold	-	Withhold
Vericel Corporation	4	Elect Director Steven C. Gilman	No	For	Withhold	-	Withhold
Vericel Corporation	5	Elect Director Kevin E. McLaughlin	No	For	Withhold	-	Withhold
Vericel Corporation	6	Elect Director Paul K. Wotton	No	For	Withhold	-	Withhold
Vericel Corporation	7	Elect Director Dominick C. Colangelo	No	For	Withhold	-	Withhold
Vericel Corporation	8	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Vericel Corporation	9	Amend Omnibus Stock Plan	No	For	For	-	For
Vericel Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Verint Systems Inc.	1	Elect Director Dan Bodner	No	For	For	-	For
Verint Systems Inc.	2	Elect Director John Egan	No	For	For	-	For
Verint Systems Inc.	3	Elect Director Stephen Gold	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Verint Systems Inc.	4	Elect Director Penelope Herscher	No	For	For	-	For
Verint Systems Inc.	5	Elect Director William Kurtz	No	For	For	-	For
Verint Systems Inc.	6	Elect Director Andrew Miller	No	For	For	-	For
Verint Systems Inc.	7	Elect Director Richard Nottenburg	No	For	For	-	For
Verint Systems Inc.	8	Elect Director Howard Safir	No	For	For	-	For
Verint Systems Inc.	9	Elect Director Earl Shanks	No	For	For	-	For
Verint Systems Inc.	10	Elect Director Jason Wright	No	For	For	-	For
Verint Systems Inc.	11	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Verint Systems Inc.	12	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Veritiv Corporation	1	Elect Director Shantella E. Cooper	No	For	For	-	For
Veritiv Corporation	2	Elect Director David E. Flitman	No	For	For	-	For
Veritiv Corporation	3	Elect Director Daniel T. Henry	No	For	For	-	For
Veritiv Corporation	4	Elect Director Mary A. Laschinger	No	For	For	-	For
Veritiv Corporation	5	Elect Director Tracy A. Leinbach	No	For	For	-	For
Veritiv Corporation	6	Elect Director Stephen E. Macadam	No	For	For	-	For
Veritiv Corporation	7	Elect Director Michael P. Muldowney	No	For	For	-	For
Veritiv Corporation	8	Elect Director Charles G. Ward, III	No	For	For	-	For
Veritiv Corporation	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Veritiv Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Verso Corporation	2	Elect Director Robert K. Beckler	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	3	Elect Director Paula H.J. Cholmondeley	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	4	Elect Director Randy J. Nebel	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	5	Elect Director Steven D. Scheiwe	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	6	Elect Director Jay Shuster	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	7	Elect Director Adam St. John	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	8	Elect Director Nancy M. Taylor	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	9	Approve Sale of Androscoggin Mill	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	10	Adjourn Meeting	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	11	Reduce Supermajority Vote Requirement for Removal of Directors	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	12	Reduce Supermajority Vote Requirement to Amend Bylaws	No	For	Do Not Vote	-	Do Not Vote

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Verso Corporation	13	Reduce Supermajority Vote Requirement to Amend Certain Provisions of the Certificate of Incorporation	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	15	Ratify Deloitte & Touche LLP as Auditors	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	16	Adopt Stockholder Rights Plan	No	For	Do Not Vote	-	Do Not Vote
Verso Corporation	17	Adopt Majority Vote for Election of Directors	No	None	Do Not Vote	-	Do Not Vote
Verso Corporation	18	Repeal Amendments to Verso's Amended and Restated Bylaws Adopted After June 26, 2019	No	Against	Do Not Vote	-	Do Not Vote
Verso Corporation	20	Elect Director Sean T. Erwin	No	For	For	-	For
Verso Corporation	21	Elect Director Jeffrey E. Kirt	No	For	For	-	For
Verso Corporation	22	Elect Director Timothy Lowe	No	For	Withhold	-	Withhold
Verso Corporation	23	Management Nominee Robert K. Beckler	No	For	For	-	For
Verso Corporation	24	Management Nominee Paula H.J. Cholmondeley	No	For	For	-	For
Verso Corporation	25	Management Nominee Randy J. Nebel	No	For	For	-	For
Verso Corporation	26	Management Nominee Adam St. John	No	For	For	-	For
Verso Corporation	27	Approve Sale of Androscoggin Mill	No	None	For	-	For
Verso Corporation	28	Adjourn Meeting	No	None	For	-	For
Verso Corporation	29	Reduce Supermajority Vote Requirement for Removal of Directors	No	For	For	-	For
Verso Corporation	30	Reduce Supermajority Vote Requirement to Amend Bylaws	No	For	For	-	For
Verso Corporation	31	Reduce Supermajority Vote Requirement to Amend Certain Provisions of the Certificate of Incorporation	No	For	For	-	For
Verso Corporation	32	Advisory Vote to Ratify Named Executive Officers' Compensation	No	None	For	-	For
Verso Corporation	33	Ratify Deloitte & Touche LLP as Auditors	No	None	For	-	For
Verso Corporation	34	Adopt Stockholder Rights Plan	No	None	Against	-	Against
Verso Corporation	35	Adopt Majority Vote for Election of Directors	No	For	Against	-	Against
Verso Corporation	36	Repeal Amendments to Verso's Amended and Restated Bylaws Adopted After June 26, 2019	No	For	For	-	For
Viad Corp	1	Elect Director Edward E. Mace	No	For	For	-	Against
Viad Corp	2	Elect Director Joshua E. Schechter	No	For	For	-	Against
Viad Corp	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Viad Corp	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Vicor Corporation	1	Elect Director Samuel J. Anderson	No	For	For	-	For
Vicor Corporation	2	Elect Director Estia J. Eichten	No	For	For	-	For
Vicor Corporation	3	Elect Director Philip D. Davies	No	For	Withhold	-	Withhold
Vicor Corporation	4	Elect Director James A. Simms	No	For	Withhold	-	Withhold
Vicor Corporation	5	Elect Director Claudio Tuozzolo	No	For	Withhold	-	Withhold
Vicor Corporation	6	Elect Director Jason L. Carlson	No	For	For	-	For
Vicor Corporation	7	Elect Director Michael S. McNamara	No	For	Withhold	-	Withhold
Vicor Corporation	8	Elect Director Patrizio Vinciarelli	No	For	Withhold	-	Withhold
Vicor Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Virtu Financial, Inc.	1	Elect Director Douglas A. Cifu	No	For	Withhold	-	Withhold
Virtu Financial, Inc.	2	Elect Director Joseph J. Grano, Jr.	No	For	Withhold	-	Withhold
Virtu Financial, Inc.	3	Elect Director Robert Greifeld	No	For	Withhold	-	Withhold
Virtu Financial, Inc.	4	Elect Director John F. (Jack) Sandner	No	For	Withhold	-	Withhold
Virtu Financial, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Virtu Financial, Inc.	6	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Virtu Financial, Inc.	7	Amend Omnibus Stock Plan	No	For	For	-	For
Virtus Investment Partners, Inc.	1	Elect Director George R. Aylward	No	For	For	-	For
Virtus Investment Partners, Inc.	2	Elect Director Paul G. Greig	No	For	For	-	For
Virtus Investment Partners, Inc.	3	Elect Director Mark C. Treanor	No	For	For	-	For
Virtus Investment Partners, Inc.	4	Ratify Deloitte & Touche LLP as Auditor	No	For	For	-	For
Virtus Investment Partners, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Vishay Intertechnology, Inc.	1	Elect Director Michael J. Cody	No	For	For	-	For
Vishay Intertechnology, Inc.	2	Elect Director Abraham Ludomirski	No	For	For	-	For
Vishay Intertechnology, Inc.	3	Elect Director Raanan Zilberman	No	For	For	-	For
Vishay Intertechnology, Inc.	4	Elect Director Jeffrey H. Vanneste	No	For	For	-	For
Vishay Intertechnology, Inc.	5	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Vishay Intertechnology, Inc.	6	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Vishay Precision Group, Inc.	1	Elect Director Marc Zandman	No	For	For	-	For
Vishay Precision Group, Inc.	2	Elect Director Janet M. Clarke	No	For	For	-	For
Vishay Precision Group, Inc.	3	Elect Director Wesley Cummins	No	For	For	-	For
Vishay Precision Group, Inc.	4	Elect Director Bruce Lerner	No	For	For	-	For
Vishay Precision Group, Inc.	5	Elect Director Saul V. Reibstein	No	For	For	-	For
Vishay Precision Group, Inc.	6	Elect Director Ziv Shoshani	No	For	For	-	For
Vishay Precision Group, Inc.	7	Elect Director Timothy V. Talbert	No	For	For	-	For
Vishay Precision Group, Inc.	8	Ratify Brightman Almagor Zohar & Co. as Auditors	No	For	For	-	For
Vishay Precision Group, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Visteon Corporation	1	Elect Director James J. Barrese	No	For	For	-	For
Visteon Corporation	2	Elect Director Naomi M. Bergman	No	For	For	-	For
Visteon Corporation	3	Elect Director Jeffrey D. Jones	No	For	For	-	For
Visteon Corporation	4	Elect Director Sachin S. Lawande	No	For	For	-	For
Visteon Corporation	5	Elect Director Joanne M. Maguire	No	For	For	-	For
Visteon Corporation	6	Elect Director Robert J. Manzo	No	For	For	-	For
Visteon Corporation	7	Elect Director Francis M. Scricco	No	For	For	-	For
Visteon Corporation	8	Elect Director David L. Treadwell	No	For	For	-	For
Visteon Corporation	9	Elect Director Rouzbeh Yassini-Fard	No	For	For	-	For
Visteon Corporation	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Visteon Corporation	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Visteon Corporation	12	Approve Omnibus Stock Plan	No	For	For	-	For
Volt Information Sciences, Inc.	1	Elect Director Nick S. Cyprus	No	For	For	-	For
Volt Information Sciences, Inc.	2	Elect Director Bruce G. Goodman	No	For	For	-	For
Volt Information Sciences, Inc.	3	Elect Director William J. Grubbs	No	For	For	-	For
Volt Information Sciences, Inc.	4	Elect Director Linda Perneau	No	For	For	-	For
Volt Information Sciences, Inc.	5	Elect Director Arnold Ursaner	No	For	For	-	For
Volt Information Sciences, Inc.	6	Elect Director Celia R. Brown	No	For	For	-	For
Volt Information Sciences, Inc.	7	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Volt Information Sciences, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Vonage Holdings Corp.	1	Elect Director Hamid Akhavan	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Vonage Holdings Corp.	2	Elect Director Jan Hauser	No	For	For	-	For
Vonage Holdings Corp.	3	Elect Director Priscilla Hung	No	For	For	-	For
Vonage Holdings Corp.	4	Elect Director Carolyn Katz	No	For	For	-	For
Vonage Holdings Corp.	5	Elect Director Alan Masarek	No	For	For	-	For
Vonage Holdings Corp.	6	Elect Director Michael J. McConnell	No	For	For	-	For
Vonage Holdings Corp.	7	Elect Director John J. Roberts	No	For	For	-	For
Vonage Holdings Corp.	8	Elect Director Gary Steele	No	For	For	-	For
Vonage Holdings Corp.	9	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Vonage Holdings Corp.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Voyager Therapeutics, Inc.	1	Elect Director G. Andre Turenne	No	For	Withhold	-	Withhold
Voyager Therapeutics, Inc.	2	Elect Director Steven Hyman	No	For	Withhold	-	Withhold
Voyager Therapeutics, Inc.	3	Elect Director James A. Geraghty	No	For	Withhold	-	Withhold
Voyager Therapeutics, Inc.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
VSE Corporation	1	Elect Director John A. Cuomo	No	For	For	-	For
VSE Corporation	2	Elect Director Ralph E. Eberhart	No	For	For	-	For
VSE Corporation	3	Elect Director Mark E. Ferguson, III	No	For	For	-	For
VSE Corporation	4	Elect Director Calvin. S. Koonce	No	For	For	-	For
VSE Corporation	5	Elect Director James F. Lafond	No	For	For	-	For
VSE Corporation	6	Elect Director John E. "Jack" Potter	No	For	For	-	For
VSE Corporation	7	Elect Director Jack C. Stultz	No	For	For	-	For
VSE Corporation	8	Elect Director Bonnie K. Wachtel	No	For	For	-	For
VSE Corporation	9	Amend Restricted Stock Plan	No	For	For	-	For
VSE Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
VSE Corporation	11	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
W. R. Grace & Co.	1	Elect Director Julie Fasone Holder	No	For	For	-	For
W. R. Grace & Co.	2	Elect Director Christopher J. Steffen	No	For	For	-	For
W. R. Grace & Co.	3	Elect Director Shlomo Yanai	No	For	For	-	For
W. R. Grace & Co.	4	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
W. R. Grace & Co.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Wabash National Corporation	1	Elect Director Therese M. Bassett	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Wabash National Corporation	2	Elect Director John G. Boss	No	For	For	-	For
Wabash National Corporation	3	Elect Director John E. Kunz	No	For	For	-	For
Wabash National Corporation	4	Elect Director Larry J. Magee	No	For	For	-	For
Wabash National Corporation	5	Elect Director Ann D. Murtlow	No	For	For	-	For
Wabash National Corporation	6	Elect Director Scott K. Sorensen	No	For	For	-	For
Wabash National Corporation	7	Elect Director Stuart A. Taylor, II	No	For	For	-	For
Wabash National Corporation	8	Elect Director Brent L. Yeagy	No	For	For	-	For
Wabash National Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Wabash National Corporation	10	Ratify Ernst & Young LLP as Auditor	No	For	For	-	For
Walker & Dunlop, Inc.	1	Elect Director Alan J. Bowers	No	For	For	-	For
Walker & Dunlop, Inc.	2	Elect Director Ellen D. Levy	No	For	For	-	For
Walker & Dunlop, Inc.	3	Elect Director Michael D. Malone	No	For	For	-	For
Walker & Dunlop, Inc.	4	Elect Director John Rice	No	For	For	-	For
Walker & Dunlop, Inc.	5	Elect Director Dana L. Schmaltz	No	For	For	-	For
Walker & Dunlop, Inc.	6	Elect Director Howard W. Smith, III	No	For	For	-	For
Walker & Dunlop, Inc.	7	Elect Director William M. Walker	No	For	For	-	For
Walker & Dunlop, Inc.	8	Elect Director Michael J. Warren	No	For	For	-	For
Walker & Dunlop, Inc.	9	Ratify KPMG LLP as Auditor	No	For	For	-	For
Walker & Dunlop, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Walker & Dunlop, Inc.	11	Amend Omnibus Stock Plan	No	For	Against	-	Against
Warrior Met Coal, Inc.	1	Elect Director Stephen D. Williams	No	For	For	-	For
Warrior Met Coal, Inc.	2	Elect Director Ana B. Amicarella	No	For	For	-	For
Warrior Met Coal, Inc.	3	Elect Director J. Brett Harvey	No	For	Withhold	-	Withhold
Warrior Met Coal, Inc.	4	Elect Director Walter J. Scheller, III	No	For	For	-	For
Warrior Met Coal, Inc.	5	Elect Director Alan H. Schumacher	No	For	Withhold	-	Withhold
Warrior Met Coal, Inc.	6	Elect Director Gareth N. Turner	No	For	Withhold	-	Withhold
Warrior Met Coal, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Warrior Met Coal, Inc.	8	Adopt NOL Rights Plan (NOL Pill)	No	For	For	-	Against
Warrior Met Coal, Inc.	9	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Washington Federal, Inc.	1	Elect Director Stephen M. Graham	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Washington Federal, Inc.	2	Elect Director David K. Grant	No	For	For	-	For
Washington Federal, Inc.	3	Elect Director Randall H. Talbot	No	For	For	-	For
Washington Federal, Inc.	4	Approve Omnibus Stock Plan	No	For	For	-	For
Washington Federal, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Washington Federal, Inc.	6	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Washington Trust Bancorp, Inc.	1	Elect Director John J. Bowen	No	For	For	-	For
Washington Trust Bancorp, Inc.	2	Elect Director Robert A. DiMuccio	No	For	For	-	For
Washington Trust Bancorp, Inc.	3	Elect Director Sandra Glaser Parrillo	No	For	For	-	For
Washington Trust Bancorp, Inc.	4	Ratify Crowe LLP as Auditors	No	For	For	-	For
Washington Trust Bancorp, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Waterstone Financial, Inc.	1	Elect Director Michael L. Hansen	No	For	For	-	For
Waterstone Financial, Inc.	2	Elect Director Stephen J. Schmidt	No	For	For	-	For
Waterstone Financial, Inc.	3	Approve Omnibus Stock Plan	No	For	For	-	For
Waterstone Financial, Inc.	4	Ratify RSM US LLP as Auditors	No	For	For	-	For
Waterstone Financial, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Waterstone Financial, Inc.	6	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	-	Three Years
Watts Water Technologies, Inc.	1	Elect Director Christopher L. Conway	No	For	For	-	For
Watts Water Technologies, Inc.	2	Elect Director David A. Dunbar	No	For	For	-	For
Watts Water Technologies, Inc.	3	Elect Director Louise K. Goeser	No	For	For	-	For
Watts Water Technologies, Inc.	4	Elect Director Jes Munk Hansen	No	For	For	-	For
Watts Water Technologies, Inc.	5	Elect Director W. Craig Kissel	No	For	For	-	For
Watts Water Technologies, Inc.	6	Elect Director Joseph T. Noonan	No	For	For	-	For
Watts Water Technologies, Inc.	7	Elect Director Robert J. Pagano, Jr.	No	For	For	-	For
Watts Water Technologies, Inc.	8	Elect Director Merilee Raines	No	For	For	-	For
Watts Water Technologies, Inc.	9	Elect Director Joseph W. Reitmeier	No	For	For	-	For
Watts Water Technologies, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Watts Water Technologies, Inc.	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Webster Financial Corporation	1	Elect Director William L. Atwell	No	For	For	-	For
Webster Financial Corporation	2	Elect Director John R. Ciulla	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Webster Financial Corporation	3	Elect Director Elizabeth E. Flynn	No	For	For	-	For
Webster Financial Corporation	4	Elect Director E. Carol Hayles	No	For	For	-	For
Webster Financial Corporation	5	Elect Director Linda H. Ianieri	No	For	For	-	For
Webster Financial Corporation	6	Elect Director Laurence C. Morse	No	For	For	-	For
Webster Financial Corporation	7	Elect Director Karen R. Osar	No	For	For	-	For
Webster Financial Corporation	8	Elect Director Mark Pettie	No	For	For	-	For
Webster Financial Corporation	9	Elect Director Lauren C. States	No	For	For	-	For
Webster Financial Corporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Webster Financial Corporation	11	Ratify KPMG LLP as Auditors	No	For	For	-	For
Weis Markets, Inc.	1	Elect Director Jonathan H. Weis	No	For	Withhold	-	Withhold
Weis Markets, Inc.	2	Elect Director Harold G. Graber	No	For	Withhold	-	Withhold
Weis Markets, Inc.	3	Elect Director Dennis G. Hatchell	No	For	For	-	For
Weis Markets, Inc.	4	Elect Director Edward J. Lauth, III	No	For	For	-	For
Weis Markets, Inc.	5	Elect Director Gerrald B. Silverman	No	For	For	-	For
Weis Markets, Inc.	6	Ratify RSM US LLP as Auditors	No	For	For	-	For
Weis Markets, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Weis Markets, Inc.	8	Advisory Vote on Say on Pay Frequency	No	Three Years	One Year	-	Three Years
Weis Markets, Inc.	9	Require a Majority Vote for the Election of Directors	No	Against	For	-	For
Welbilt, Inc.	1	Elect Director Cynthia M. Egnotovich	No	For	For	-	For
Welbilt, Inc.	2	Elect Director Dino J. Bianco	No	For	For	-	For
Welbilt, Inc.	3	Elect Director Joan K. Chow	No	For	For	-	For
Welbilt, Inc.	4	Elect Director Janice L. Fields	No	For	For	-	For
Welbilt, Inc.	5	Elect Director Brian R. Gamache	No	For	For	-	For
Welbilt, Inc.	6	Elect Director Andrew Langham	No	For	For	-	For
Welbilt, Inc.	7	Elect Director William C. Johnson	No	For	For	-	For
Welbilt, Inc.	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Welbilt, Inc.	9	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Werner Enterprises, Inc.	1	Elect Director Gerald H. Timmerman	No	For	For	-	For
Werner Enterprises, Inc.	2	Elect Director Diane K. Duren	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Werner Enterprises, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Werner Enterprises, Inc.	4	Ratify KPMG LLP as Auditors	No	For	For	-	For
WesBanco, Inc.	1	Elect Director Michael J. Crawford	No	For	For	-	For
WesBanco, Inc.	2	Elect Director Todd F. Clossin	No	For	For	-	For
WesBanco, Inc.	3	Elect Director Abigail M. Feinknopf	No	For	For	-	For
WesBanco, Inc.	4	Elect Director Denise Knouse-Snyder	No	For	For	-	For
WesBanco, Inc.	5	Elect Director Jay T. McCamic	No	For	For	-	For
WesBanco, Inc.	6	Elect Director F. Eric Nelson, Jr.	No	For	For	-	For
WesBanco, Inc.	7	Elect Director James W. Cornelsen	No	For	For	-	For
WesBanco, Inc.	8	Elect Director Gregory S. Proctor, Jr.	No	For	For	-	For
WesBanco, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
WesBanco, Inc.	10	Ratify Ernst & Young, LLP as Auditors	No	For	For	-	For
WESCO International, Inc.	1	Elect Director John J. Engel	No	For	For	-	For
WESCO International, Inc.	2	Elect Director Matthew J. Espe	No	For	For	-	For
WESCO International, Inc.	3	Elect Director Bobby J. Griffin	No	For	For	-	For
WESCO International, Inc.	4	Elect Director John K. Morgan	No	For	For	-	For
WESCO International, Inc.	5	Elect Director Steven A. Raymund	No	For	For	-	For
WESCO International, Inc.	6	Elect Director James L. Singleton	No	For	For	-	For
WESCO International, Inc.	7	Elect Director Easwaran Sundaram	No	For	For	-	For
WESCO International, Inc.	8	Elect Director Laura K. Thompson	No	For	For	-	For
WESCO International, Inc.	9	Elect Director Lynn M. Utter	No	For	For	-	For
WESCO International, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
WESCO International, Inc.	11	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	-	For
West Bancorporation, Inc.	1	Elect Director Patrick J. Donovan	No	For	For	-	For
West Bancorporation, Inc.	2	Elect Director Steven K. Gaer	No	For	For	-	For
West Bancorporation, Inc.	3	Elect Director Michael J. Gerdin	No	For	For	-	For
West Bancorporation, Inc.	4	Elect Director Sean P. McMurray	No	For	For	-	For
West Bancorporation, Inc.	5	Elect Director David R. Milligan	No	For	For	-	For
West Bancorporation, Inc.	6	Elect Director George D. Milligan	No	For	For	-	For
West Bancorporation, Inc.	7	Elect Director David D. Nelson	No	For	For	-	For
West Bancorporation, Inc.	8	Elect Director James W. Noyce	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
West Bancorporation, Inc.	9	Elect Director Lou Ann Sandburg	No	For	For	-	For
West Bancorporation, Inc.	10	Elect Director Steven T. Schuler	No	For	For	-	For
West Bancorporation, Inc.	11	Elect Director Therese M. Vaughan	No	For	For	-	For
West Bancorporation, Inc.	12	Elect Director Philip Jason Worth	No	For	For	-	For
West Bancorporation, Inc.	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
West Bancorporation, Inc.	14	Ratify RSM US LLP as Auditors	No	For	For	-	For
Westamerica Bancorporation	1	Elect Director Etta Allen	No	For	For	-	For
Westamerica Bancorporation	2	Elect Director Louis E. Bartolini	No	For	For	-	For
Westamerica Bancorporation	3	Elect Director E. Joseph Bowler	No	For	For	-	For
Westamerica Bancorporation	4	Elect Director Melanie Martella Chiesa	No	For	For	-	For
Westamerica Bancorporation	5	Elect Director Michele Hassid	No	For	For	-	For
Westamerica Bancorporation	6	Elect Director Catherine Cope MacMillan	No	For	For	-	For
Westamerica Bancorporation	7	Elect Director Ronald A. Nelson	No	For	For	-	For
Westamerica Bancorporation	8	Elect Director David L. Payne	No	For	For	-	For
Westamerica Bancorporation	9	Elect Director Edward B. Sylvester	No	For	For	-	For
Westamerica Bancorporation	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Westamerica Bancorporation	11	Ratify Crowe LLP as Auditors	No	For	For	-	For
Western Alliance Bancorporation	1	Elect Director Bruce Beach	No	For	For	-	For
Western Alliance Bancorporation	2	Elect Director Juan Figuereo	No	For	For	-	For
Western Alliance Bancorporation	3	Elect Director Howard Gould	No	For	For	-	For
Western Alliance Bancorporation	4	Elect Director Steven Hilton	No	For	For	-	For
Western Alliance Bancorporation	5	Elect Director Marianne Boyd Johnson	No	For	For	-	For
Western Alliance Bancorporation	6	Elect Director Robert Latta	No	For	For	-	For
Western Alliance Bancorporation	7	Elect Director Todd Marshall	No	For	For	-	For
Western Alliance Bancorporation	8	Elect Director Adriane McFetridge	No	For	For	-	For
Western Alliance Bancorporation	9	Elect Director Michael Patriarca	No	For	For	-	For
Western Alliance Bancorporation	10	Elect Director Robert Sarver	No	For	For	-	For
Western Alliance Bancorporation	11	Elect Director Bryan Segedi	No	For	For	-	For
Western Alliance Bancorporation	12	Elect Director Donald Snyder	No	For	For	-	For
Western Alliance Bancorporation	13	Elect Director Sung Won Sohn	No	For	For	-	For
Western Alliance Bancorporation	14	Elect Director Kenneth A. Vecchione	No	For	For	-	For
Western Alliance Bancorporation	15	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Western Alliance Bancorporation	16	Amend Omnibus Stock Plan	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Western Alliance Bancorporation	17	Ratify RSM US LLP as Auditors	No	For	For	-	For
Western New England Bancorp, Inc.	1	Elect Director Laura J. Benoit	No	For	For	-	For
Western New England Bancorp, Inc.	2	Elect Director Donna J. Damon	No	For	For	-	For
Western New England Bancorp, Inc.	3	Elect Director Lisa G. McMahon	No	For	For	-	For
Western New England Bancorp, Inc.	4	Elect Director Steven G. Richter	No	For	For	-	For
Western New England Bancorp, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Western New England Bancorp, Inc.	6	Ratify Wolf & Company, P.C. as Auditor	No	For	For	-	For
Westwood Holdings Group, Inc.	1	Elect Director Brian O. Casey	No	For	For	-	For
Westwood Holdings Group, Inc.	2	Elect Director Richard M. Frank	No	For	Withhold	-	Withhold
Westwood Holdings Group, Inc.	3	Elect Director Susan M. Byrne	No	For	For	-	For
Westwood Holdings Group, Inc.	4	Elect Director Ellen H. Masterson	No	For	Withhold	-	Withhold
Westwood Holdings Group, Inc.	5	Elect Director Geoffrey R. Norman	No	For	Withhold	-	Withhold
Westwood Holdings Group, Inc.	6	Elect Director Raymond E. Wooldridge	No	For	Withhold	-	Withhold
Westwood Holdings Group, Inc.	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Westwood Holdings Group, Inc.	8	Amend Omnibus Stock Plan	No	For	For	-	For
Westwood Holdings Group, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Weyco Group, Inc.	1	Elect Director Thomas W. Florsheim, Jr.	No	For	For	-	For
Weyco Group, Inc.	2	Elect Director Robert Feitler	No	For	For	-	For
Weyco Group, Inc.	3	Ratify Baker Tilly Virchow Krause, LLP as Auditor	No	For	For	-	For
Weyco Group, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
White Mountains Insurance Group, Ltd.	1	Elect Director G. Manning Rountree	No	For	For	-	For
White Mountains Insurance Group, Ltd.	2	Elect Director Mary C. Choksi	No	For	For	-	For
White Mountains Insurance Group, Ltd.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
White Mountains Insurance Group, Ltd.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
Willdan Group, Inc.	1	Elect Director Thomas D. Brisbin	No	For	For	-	For
Willdan Group, Inc.	2	Elect Director Steven A. Cohen	No	For	For	-	For
Willdan Group, Inc.	3	Elect Director Debra Coy	No	For	Withhold	-	Withhold
Willdan Group, Inc.	4	Elect Director Raymond W. Holdsworth	No	For	Withhold	-	Withhold
Willdan Group, Inc.	5	Elect Director Douglas J. McEachern	No	For	Withhold	-	Withhold
Willdan Group, Inc.	6	Elect Director Dennis V. McGinn	No	For	For	-	For
Willdan Group, Inc.	7	Elect Director Keith W. Renken	No	For	For	-	For
Willdan Group, Inc.	8	Elect Director Mohammad Shahidehpour	No	For	Withhold	-	Withhold
Willdan Group, Inc.	9	Ratify Crowe LLP as Auditors	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Willdan Group, Inc.	10	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
William Lyon Homes	1	Approve Merger Agreement	No	For	For	-	For
William Lyon Homes	2	Advisory Vote on Golden Parachutes	No	For	Against	-	Against
William Lyon Homes	3	Adjourn Meeting	No	For	For	-	For
Wingstop Inc.	1	Elect Director Lynn Crump-Caine	No	For	Withhold	-	Withhold
Wingstop Inc.	2	Elect Director Wesley S. McDonald	No	For	Withhold	-	Withhold
Wingstop Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	-	For
Wingstop Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Wingstop Inc.	5	Amend Certificate of Incorporation to Remove Certain Provisions	No	For	For	-	For
Winmark Corporation	1	Fix Number of Directors at Six	No	For	For	-	For
Winmark Corporation	2	Elect Director Brett D. Heffes	No	For	For	-	For
Winmark Corporation	3	Elect Director Lawrence A. Barbetta	No	For	For	-	For
Winmark Corporation	4	Elect Director Jenele C. Grassle	No	For	For	-	For
Winmark Corporation	5	Elect Director Kirk A. MacKenzie	No	For	For	-	For
Winmark Corporation	6	Elect Director Paul C. Reyelts	No	For	For	-	For
Winmark Corporation	7	Elect Director Mark L. Wilson	No	For	For	-	For
Winmark Corporation	8	Approve Stock Option Plan	No	For	For	-	For
Winmark Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Winmark Corporation	10	Ratify Grant Thornton LLP as Auditors	No	For	For	-	For
Wintrust Financial Corporation	1	Elect Director Peter D. Crist	No	For	For	-	For
Wintrust Financial Corporation	2	Elect Director Bruce K. Crowther	No	For	For	-	For
Wintrust Financial Corporation	3	Elect Director William J. Doyle	No	For	For	-	For
Wintrust Financial Corporation	4	Elect Director Marla F. Glabe	No	For	For	-	For
Wintrust Financial Corporation	5	Elect Director H. Patrick Hackett, Jr.	No	For	For	-	For
Wintrust Financial Corporation	6	Elect Director Scott K. Heitmann	No	For	For	-	For
Wintrust Financial Corporation	7	Elect Director Deborah L. Hall Lefevre	No	For	For	-	For
Wintrust Financial Corporation	8	Elect Director Christopher J. Perry	No	For	For	-	For
Wintrust Financial Corporation	9	Elect Director Ingrid S. Stafford	No	For	For	-	For
Wintrust Financial Corporation	10	Elect Director Gary D. Sweeney	No	For	For	-	For
Wintrust Financial Corporation	11	Elect Director Karin Gustafson Teglia	No	For	For	-	For
Wintrust Financial Corporation	12	Elect Director Alex E. Washington, III	No	For	For	-	For
Wintrust Financial Corporation	13	Elect Director Edward J. Wehmer	No	For	For	-	For
Wintrust Financial Corporation	14	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Wintrust Financial Corporation	15	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
WisdomTree Investments, Inc.	1	Elect Director Frank Salerno	No	For	For	-	For
WisdomTree Investments, Inc.	2	Elect Director Jonathan Steinberg	No	For	For	-	For
WisdomTree Investments, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
WisdomTree Investments, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Wolverine World Wide, Inc.	1	Elect Director William K. Gerber	No	For	For	-	For
Wolverine World Wide, Inc.	2	Elect Director Blake W. Krueger	No	For	For	-	For
Wolverine World Wide, Inc.	3	Elect Director Nicholas T. Long	No	For	For	-	For
Wolverine World Wide, Inc.	4	Elect Director Michael A. Volkema	No	For	For	-	For
Wolverine World Wide, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Wolverine World Wide, Inc.	6	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
World Fuel Services Corporation	1	Elect Director Michael J. Kasbar	No	For	For	-	For
World Fuel Services Corporation	2	Elect Director Ken (Kanwaljit) Bakshi	No	For	For	-	For
World Fuel Services Corporation	3	Elect Director Jorge L. Benitez	No	For	For	-	For
World Fuel Services Corporation	4	Elect Director Sharda Cherwoo	No	For	For	-	For
World Fuel Services Corporation	5	Elect Director Richard A. Kassar	No	For	For	-	For
World Fuel Services Corporation	6	Elect Director John L. Manley	No	For	For	-	For
World Fuel Services Corporation	7	Elect Director Stephen K. Roddenberry	No	For	For	-	For
World Fuel Services Corporation	8	Elect Director Paul H. Stebbins	No	For	For	-	For
World Fuel Services Corporation	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
World Fuel Services Corporation	10	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
World Fuel Services Corporation	11	Approve Omnibus Stock Plan	No	For	For	-	For
WPX Energy, Inc.	1	Elect Director John A. Carrig	No	For	For	-	For
WPX Energy, Inc.	1	Issue Shares in Connection with Acquisition	No	For	For	-	For
WPX Energy, Inc.	2	Adjourn Meeting	No	For	For	-	For
WPX Energy, Inc.	2	Elect Director Clay M. Gaspar	No	For	For	-	For
WPX Energy, Inc.	3	Elect Director Robert K. Herdman	No	For	For	-	For
WPX Energy, Inc.	4	Elect Director Kelt Kindick	No	For	For	-	For
WPX Energy, Inc.	5	Elect Director Karl F. Kurz	No	For	For	-	For
WPX Energy, Inc.	6	Elect Director Kimberly S. Lubel	No	For	For	-	For
WPX Energy, Inc.	7	Elect Director Richard E. Muncrief	No	For	For	-	For
WPX Energy, Inc.	8	Elect Director Martin Phillips	No	For	For	-	For
WPX Energy, Inc.	9	Elect Director Douglas E. Swanson, Jr.	No	For	For	-	For

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DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
WPX Energy, Inc.	10	Elect Director Valerie M. Williams	No	For	For	-	For
WPX Energy, Inc.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
WPX Energy, Inc.	12	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
WSFS Financial Corporation	1	Elect Director Eleuthere I. du Pont	No	For	For	-	For
WSFS Financial Corporation	2	Elect Director David G. Turner	No	For	For	-	For
WSFS Financial Corporation	3	Elect Director Mark A. Turner	No	For	For	-	For
WSFS Financial Corporation	4	Ratify KPMG LLP as Auditors	No	For	For	-	For
WSFS Financial Corporation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
WW International, Inc.	1	Elect Director Raymond Debbane	No	For	For	-	For
WW International, Inc.	2	Elect Director Tracey D. Brown	No	For	For	-	For
WW International, Inc.	3	Elect Director Jennifer Dulski	No	For	For	-	For
WW International, Inc.	4	Elect Director Jonas M. Fajgenbaum	No	For	For	-	For
WW International, Inc.	5	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	-	For
WW International, Inc.	6	Approve Option Agreement with Oprah Winfrey	No	For	For	-	For
WW International, Inc.	7	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	Against
Wyndham Destinations, Inc.	1	Elect Director Louise F. Brady	No	For	For	-	For
Wyndham Destinations, Inc.	2	Elect Director Michael D. Brown	No	For	For	-	For
Wyndham Destinations, Inc.	3	Elect Director James E. Buckman	No	For	For	-	For
Wyndham Destinations, Inc.	4	Elect Director George Herrera	No	For	For	-	For
Wyndham Destinations, Inc.	5	Elect Director Stephen P. Holmes	No	For	For	-	For
Wyndham Destinations, Inc.	6	Elect Director Denny Marie Post	No	For	For	-	For
Wyndham Destinations, Inc.	7	Elect Director Ronald L. Rickles	No	For	For	-	For
Wyndham Destinations, Inc.	8	Elect Director Michael H. Wargotz	No	For	For	-	For
Wyndham Destinations, Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Wyndham Destinations, Inc.	10	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
XOMA Corporation	1	Elect Director James R. Neal	No	For	For	-	For
XOMA Corporation	2	Elect Director W. Denman Van Ness	No	For	For	-	For
XOMA Corporation	3	Elect Director Joseph M. Limber	No	For	For	-	For
XOMA Corporation	4	Elect Director Jack L. Wyszomierski	No	For	For	-	For
XOMA Corporation	5	Elect Director Matthew D. Perry	No	For	For	-	For
XOMA Corporation	6	Elect Director Barbara Kosacz	No	For	Withhold	-	Withhold
XOMA Corporation	7	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
XOMA Corporation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For

B.1.a

DIMENSIONAL Proxy Votes January 1 - June 30, 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Xperi Corporation	1	Approve Merger Agreement	No	For	For	-	For
Xperi Corporation	2	Adjourn Meeting	No	For	For	-	For
Xperi Corporation	3	Advisory Vote on Golden Parachutes	No	For	For	-	For
Zovio Inc	1	Elect Director Michael P. Cole	No	For	For	-	For
Zovio Inc	2	Elect Director Ryan D. Craig	No	For	For	-	For
Zovio Inc	3	Elect Director Michael B. Horn	No	For	For	-	For
Zovio Inc	4	Ratify Deloitte & Touche LLP as Auditors	No	For	For	-	For
Zovio Inc	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	-	Against
Zumiez Inc.	1	Elect Director Thomas D. Campion	No	For	For	-	For
Zumiez Inc.	2	Elect Director Sarah (Sally) G. McCoy	No	For	For	-	For
Zumiez Inc.	3	Elect Director Ernest R. Johnson	No	For	For	-	For
Zumiez Inc.	4	Elect Director Liliana Gil Valletta	No	For	For	-	For
Zumiez Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Zumiez Inc.	6	Ratify Moss Adams LLP as Auditors	No	For	For	-	For
Zynga Inc.	1	Elect Director Mark Pincus	No	For	For	-	For
Zynga Inc.	2	Elect Director Frank Gibeau	No	For	For	-	For
Zynga Inc.	3	Elect Director Regina E. Dugan	No	For	For	-	For
Zynga Inc.	4	Elect Director William "Bing" Gordon	No	For	For	-	For
Zynga Inc.	5	Elect Director Louis J. Lavigne, Jr.	No	For	For	-	For
Zynga Inc.	6	Elect Director Carol G. Mills	No	For	For	-	For
Zynga Inc.	7	Elect Director Janice M. Roberts	No	For	For	-	Against
Zynga Inc.	8	Elect Director Ellen F. Siminoff	No	For	For	-	For
Zynga Inc.	9	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	-	For
Zynga Inc.	10	Ratify Ernst & Young LLP as Auditors	No	For	For	-	For
Zynga Inc.	11	Reduce Ownership Threshold for Shareholders to Call Special Meeting	No	Against	For	-	Against

B.1.a

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Reccomendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
ABB Ltd.	1	Accept Financial Statements and Statutory Reports	No	For	For	For	For
ABB Ltd.	2	Approve Remuneration Report (Non-Binding)	No	For	For	For	For
ABB Ltd.	3	Approve Discharge of Board and Senior Management	No	For	For	For	For
ABB Ltd.	4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	No	For	For	For	For
ABB Ltd.	5	Amend Articles Re: Annual Report	No	For	For	For	For
ABB Ltd.	6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	No	For	For	For	For
ABB Ltd.	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	No	For	For	For	For
ABB Ltd.	7.1	Reelect Matti Alahuhta as Director	No	For	For	For	For
ABB Ltd.	7.2	Reelect Gunnar Brock as Director	No	For	For	For	For
ABB Ltd.	7.3	Reelect David Constable as Director	No	For	For	For	For
ABB Ltd.	7.4	Reelect Frederico Curado as Director	No	For	For	For	For
ABB Ltd.	7.5	Reelect Lars Foerberg as Director	No	For	For	For	For
ABB Ltd.	7.6	Reelect Jennifer Xin-Zhe Li as Director	No	For	For	For	For
ABB Ltd.	7.7	Reelect Geraldine Matchett as Director	No	For	For	For	For
ABB Ltd.	7.8	Reelect David Meline as Director	No	For	For	For	For
ABB Ltd.	7.9	Reelect Satish Pai as Director	No	For	For	For	For
ABB Ltd.	7.1	Reelect Jacob Wallenberg as Director	No	For	For	For	For
ABB Ltd.	7.11	Reelect Peter Voser as Director and Board Chairman	No	For	For	For	For
ABB Ltd.	8.1	Appoint David Constable as Member of the Compensation Committee	No	For	For	For	For
ABB Ltd.	8.2	Appoint Frederico Curado as Member of the Compensation Committee	No	For	For	For	For
ABB Ltd.	8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	No	For	For	For	For
ABB Ltd.	9	Designate Hans Zehnder as Independent Proxy	No	For	For	For	For
ABB Ltd.	10	Ratify KPMG AG as Auditors	No	For	For	For	For
ABB Ltd.	11	Transact Other Business (Voting)	No	For	Against	Against	Against
ASML Holding NV	3.a	Approve Remuneration Report	No	For	For	For	For
ASML Holding NV	3.b	Adopt Financial Statements and Statutory Reports	No	For	For	For	For
ASML Holding NV	3.d	Approve Dividends of EUR 2.40 Per Share	No	For	For	For	For
ASML Holding NV	4.a	Approve Discharge of Management Board	No	For	For	For	For
ASML Holding NV	4.b	Approve Discharge of Supervisory Board	No	For	For	For	For
ASML Holding NV	5	Approve Number of Shares for Management Board	No	For	For	For	For
ASML Holding NV	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	No	For	For	For	For
ASML Holding NV	7	Approve Remuneration Policy for Supervisory Board	No	For	For	For	For
ASML Holding NV	8.d	Reelect A.P. (Annet) Aris to Supervisory Board	No	For	For	For	For
ASML Holding NV	8.e	Elect D.M. (Mark) Durcan to Supervisory Board	No	For	For	For	For
ASML Holding NV	8.f	Elect D.W.A. (Warren) East to Supervisory Board	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
ASML Holding NV	9	Ratify KPMG as Auditors	No	For	For	For	For
ASML Holding NV	10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	No	For	For	For	For
ASML Holding NV	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	No	For	For	For	For
ASML Holding NV	10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	No	For	For	For	For
ASML Holding NV	10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	No	For	For	For	For
ASML Holding NV	11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	For	For
ASML Holding NV	11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	For	For
ASML Holding NV	12	Authorize Cancellation of Repurchased Shares	No	For	For	For	For
Aalberts NV	3.a	Approve Remuneration Report	No	For	For	For	For
Aalberts NV	3.b	Approve Consolidated Financial Statements and Statutory Reports	No	For	For	For	For
Aalberts NV	4.b	Approve Dividends of EUR 0.80 Per Share	No	For	For	For	For
Aalberts NV	5	Approve Discharge of Management Board	No	For	For	For	For
Aalberts NV	6	Approve Discharge of Supervisory Board	No	For	For	For	For
Aalberts NV	7	Reelect M.C.J. (Martin) van Pernis to Supervisory Board	No	For	For	For	For
Aalberts NV	8	Reelect P. (Piet) Veenema to Supervisory Board	No	For	For	For	For
Aalberts NV	9	Elect A. (Annette) Rinck to Supervisory Board	No	For	For	For	For
Aalberts NV	10.a	Approve Remuneration Policy for Management Board	No	For	For	For	For
Aalberts NV	10.b	Approve Remuneration Policy for Supervisory Board	No	For	For	For	For
Aalberts NV	11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	No	For	For	For	For
Aalberts NV	12	Authorize Board to Exclude Preemptive Rights from Share Issuances	No	For	For	For	For
Aalberts NV	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	For	For
Aalberts NV	14	Ratify Deloitte as Auditors	No	For	For	For	For
Acuity Brands, Inc.	1a	Elect Director W. Patrick Battle	No	For	For	For	For
Acuity Brands, Inc.	1b	Elect Director Peter C. Browning	No	For	For	For	For
Acuity Brands, Inc.	1c	Elect Director G. Douglas Dillard, Jr.	No	For	For	For	For
Acuity Brands, Inc.	1d	Elect Director James H. Hance, Jr.	No	For	For	For	For
Acuity Brands, Inc.	1e	Elect Director Robert F. McCullough	No	For	For	For	For
Acuity Brands, Inc.	1f	Elect Director Vernon J. Nagel	No	For	For	For	For
Acuity Brands, Inc.	1g	Elect Director Dominic J. Pileggi	No	For	For	For	For
Acuity Brands, Inc.	1h	Elect Director Ray M. Robinson	No	For	For	For	For
Acuity Brands, Inc.	1i	Elect Director Mary A. Winston	No	For	For	For	For
Acuity Brands, Inc.	2	Ratify Ernst & Young LLP as Auditors	No	For	For	For	For
Acuity Brands, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	Against	Against
Adecoagro SA	1	Approve Consolidated Financial Statements and Statutory Reports	No	For	For	For	For
Adecoagro SA	2	Approve Financial Statements	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Adecoagro SA	3	Approve Allocation of Income	No	For	For	For	For
Adecoagro SA	4	Approve Discharge of Directors	No	For	For	For	For
Adecoagro SA	5	Approve Remuneration of Directors for FY 2019	No	For	For	For	For
Adecoagro SA	6	Appoint PricewaterhouseCoopers as Auditor	No	For	For	For	For
Adecoagro SA	7.1	Elect Plinio Musetti as Director	No	For	For	For	For
Adecoagro SA	7.2	Elect Daniel Gonzalez as Director	No	For	For	For	For
Adecoagro SA	7.3	Elect Mariano Bosch as Director	No	For	For	For	For
Adecoagro SA	8	Approve Remuneration of Directors for FY 2020	No	For	For	For	For
Adecoagro SA	1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	No	For	For	For	For
Adecoagro SA	2	Amend Article 5.1.1 of the Articles of Association	No	For	For	For	For
Adecoagro SA	3	Amend Article 12.2.3 of the Articles of Association	No	For	For	For	For
Ag Growth International Inc.	1	Fix Number of Directors at Nine	No	For	For	For	For
Ag Growth International Inc.	2.1	Elect Director Gary Anderson	No	For	For	For	For
Ag Growth International Inc.	2.2	Elect Director Tim Close	No	For	For	For	For
Ag Growth International Inc.	2.3	Elect Director Anne De Greef-Safft	No	For	For	For	For
Ag Growth International Inc.	2.4	Elect Director Janet Giesselman	No	For	For	For	For
Ag Growth International Inc.	2.5	Elect Director Bill Lambert	No	For	For	For	For
Ag Growth International Inc.	2.6	Elect Director Bill Maslechko	No	For	For	For	For
Ag Growth International Inc.	2.7	Elect Director Malcolm (Mac) Moore	No	For	For	For	For
Ag Growth International Inc.	2.8	Elect Director Claudia Roessler	No	For	For	For	For
Ag Growth International Inc.	2.9	Elect Director David White	No	For	For	For	For
Ag Growth International Inc.	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
Ag Growth International Inc.	4	Amend Equity Incentive Plan	No	For	For	For	For
Ag Growth International Inc.	5	Re-approve Shareholder Rights Plan	No	For	For	For	For
Ag Growth International Inc.	6	Approve Reduction in Stated Capital	No	For	For	For	For
Agilent Technologies, Inc.	1.1	Elect Director Heidi Kunz	No	For	For	For	For
Agilent Technologies, Inc.	1.2	Elect Director Susan H. Rataj	No	For	For	For	For
Agilent Technologies, Inc.	1.3	Elect Director George A. Scangos	No	For	For	For	For
Agilent Technologies, Inc.	1.4	Elect Director Dow R. Wilson	No	For	For	For	For
Agilent Technologies, Inc.	2	Approve Qualified Employee Stock Purchase Plan	No	For	For	For	For
Agilent Technologies, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Agilent Technologies, Inc.	4	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
Alfa Laval AB	2	Elect Chairman of Meeting	No	For	For	For	For
Alfa Laval AB	3	Prepare and Approve List of Shareholders	No	For	For	For	For
Alfa Laval AB	4	Approve Agenda of Meeting	No	For	For	For	For
Alfa Laval AB	5	Designate Inspector(s) of Minutes of Meeting	No	For	For	For	For
Alfa Laval AB	6	Acknowledge Proper Convening of Meeting	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Alfa Laval AB	10.a	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Alfa Laval AB	10.b	Approve Allocation of Income and Omission of Dividends	No	For	For	For	For
Alfa Laval AB	10.c	Approve Discharge of Board and President	No	For	For	For	For
Alfa Laval AB	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy Auditors (2)	No	For	For	For	For
Alfa Laval AB	13	Approve Remuneration of Directors in the Amount of SEK 1.75 Million to the Chairman and SEK 585,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	No	For	For	For	For
Alfa Laval AB	14	Reelect Finn Rausing, Jorn Rausing, Ulf Wiinberg, Henrik Lange, Helene Mellquist and Maria Hanssen, and Elect Dennis Jonsson (Chair) and Ray Mauritsson as Directors; Ratify Staffan Landen and Karoline Tedeval as Auditors; Ratify Deputy Auditors	No	For	For	For	For
Alfa Laval AB	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	No	For	For	For	For
Alfa Laval AB	16	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	No	For	For	For	For
Aptiv PLC	1	Elect Director Kevin P. Clark	No	For	For	For	For
Aptiv PLC	2	Elect Director Nancy E. Cooper	No	For	For	For	For
Aptiv PLC	3	Elect Director Nicholas M. Donofrio	No	For	For	For	For
Aptiv PLC	4	Elect Director Rajiv L. Gupta	No	For	For	For	For
Aptiv PLC	5	Elect Director Joseph L. Hooley	No	For	For	For	For
Aptiv PLC	6	Elect Director Sean O. Mahoney	No	For	For	For	For
Aptiv PLC	7	Elect Director Paul M. Meister	No	For	For	For	For
Aptiv PLC	8	Elect Director Robert K. Ortberg	No	For	For	For	For
Aptiv PLC	9	Elect Director Colin J. Parris	No	For	For	For	For
Aptiv PLC	10	Elect Director Ana G. Pinczuk	No	For	For	For	For
Aptiv PLC	11	Elect Director Lawrence A. Zimmerman	No	For	For	For	For
Aptiv PLC	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
Aptiv PLC	13	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Arcadis NV	4.a	Adopt Financial Statements	No	For	For	For	For
Arcadis NV	5.a	Approve Discharge of Management Board	No	For	For	For	For
Arcadis NV	5.b	Approve Discharge of Supervisory Board	No	For	For	For	For
Arcadis NV	6	Ratify PricewaterhouseCoopers as Auditors	No	For	For	For	For
Arcadis NV	7.a	Approve Remuneration Report for Management Board	No	For	For	For	For
Arcadis NV	7.b	Approve Remuneration Report for Supervisory Board	No	For	For	For	For
Arcadis NV	8.a	Approve Revisions to Remuneration Policy for Management Board	No	For	For	For	For
Arcadis NV	8.b	Approve Remuneration Policy for Supervisory Board	No	For	For	For	For
Arcadis NV	9.a	Reelect D.L.M. (Deanna) Goodwin to Supervisory Board	No	For	For	For	For
Arcadis NV	10	Amend Articles of Association	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Arcadis NV	11.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	No	For	Against	Against	Against
Arcadis NV	11.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	No	For	Against	Against	Against
Arcadis NV	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	For	For
Archer-Daniels-Midland Company	1a	Elect Director Michael S. Burke	No	For	For	For	For
Archer-Daniels-Midland Company	1b	Elect Director Terrell K. Crews	No	For	For	For	For
Archer-Daniels-Midland Company	1c	Elect Director Pierre Dufour	No	For	For	For	For
Archer-Daniels-Midland Company	1d	Elect Director Donald E. Felsing	No	For	For	For	For
Archer-Daniels-Midland Company	1e	Elect Director Suzan F. Harrison	No	For	For	For	For
Archer-Daniels-Midland Company	1f	Elect Director Juan R. Luciano	No	For	For	For	For
Archer-Daniels-Midland Company	1g	Elect Director Patrick J. Moore	No	For	For	For	For
Archer-Daniels-Midland Company	1h	Elect Director Francisco J. Sanchez	No	For	For	For	For
Archer-Daniels-Midland Company	1i	Elect Director Debra A. Sandler	No	For	For	For	For
Archer-Daniels-Midland Company	1j	Elect Director Lei Z. Schlitz	No	For	For	For	For
Archer-Daniels-Midland Company	1k	Elect Director Kelvin R. Westbrook	No	For	For	For	For
Archer-Daniels-Midland Company	2	Ratify Ernst & Young LLP as Auditors	No	For	For	For	For
Archer-Daniels-Midland Company	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Archer-Daniels-Midland Company	4	Approve Omnibus Stock Plan	No	For	For	For	For
Atlantica Yield plc	1	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Atlantica Yield plc	2	Approve Remuneration Report	No	For	For	For	For
Atlantica Yield plc	3	Approve Remuneration Policy	No	For	For	For	For
Atlantica Yield plc	4	Elect Director Jackson Robinson	No	For	For	For	For
Atlantica Yield plc	5	Elect Director Andrea Brentan	No	For	For	For	For
Atlantica Yield plc	6	Elect Director Robert Dove	No	For	Against	Against	For
Atlantica Yield plc	7	Elect Director Francisco J. Martinez	No	For	For	For	For
Atlantica Yield plc	8	Authorise Issue of Equity	No	For	For	For	For
Atlantica Yield plc	9	Authorise Issue of Equity without Pre-emptive Rights	No	For	Against	Against	Against
Atlantica Yield plc	10	Change Company Name to Atlantica Sustainable Infrastructure plc	No	For	For	For	For
Atlantica Yield plc	11	Approve Matters Relating to the Relevant Distributions	No	For	For	For	For
Bayer AG	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	No	For	For	For	For
Bayer AG	2	Approve Discharge of Management Board for Fiscal 2019	No	For	Against	Against	For
Bayer AG	3	Approve Discharge of Supervisory Board for Fiscal 2019	No	For	Against	Against	For
Bayer AG	4.1	Elect Ertharin Cousin to the Supervisory Board	No	For	For	For	For
Bayer AG	4.2	Elect Otmar Wiestler to the Supervisory Board	No	For	Against	Against	For
Bayer AG	4.3	Elect Horst Baier to the Supervisory Board	No	For	For	For	For
Bayer AG	5	Approve Remuneration Policy for the Management Board	No	For	For	For	For
Bayer AG	6	Approve Remuneration Policy for the Supervisory Board	No	For	For	For	For
Bayer AG	7	Amend Articles Re: Supervisory Board Term of Office	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Bayer AG	8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	1	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	2	Approve Final Dividend	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	3a1	Elect Zhang Tiefu as Director	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	3a2	Elect Sha Ning as Director	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	3a3	Elect Zhang Gaobo as Director	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	3a4	Elect Guo Rui as Director	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	3a5	Elect Wang Kaijun as Director	No	For	Against	Against	Against
Beijing Enterprises Water Group Ltd.	3a6	Elect Lee Man Chun Raymond as Director	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	3b	Authorize Board to Fix Remuneration of Directors	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	5	Authorize Repurchase of Issued Share Capital	No	For	For	For	For
Beijing Enterprises Water Group Ltd.	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against	Against	Against
Beijing Enterprises Water Group Ltd.	7	Authorize Reissuance of Repurchased Shares	No	For	Against	Against	Against
Broadwind Energy, Inc.	1a	Elect Director Eric B. Blashford	No	For	For	For	For
Broadwind Energy, Inc.	1b	Elect Director Philip J. Christman	No	For	For	For	For
Broadwind Energy, Inc.	1c	Elect Director Terence P. Fox	No	For	For	For	For
Broadwind Energy, Inc.	1d	Elect Director Stephanie K. Kushner	No	For	For	For	For
Broadwind Energy, Inc.	1e	Elect Director David P. Reiland	No	For	For	For	For
Broadwind Energy, Inc.	1f	Elect Director Thomas A. Wagner	No	For	For	For	For
Broadwind Energy, Inc.	1g	Elect Director Cary B. Wood	No	For	For	For	For
Broadwind Energy, Inc.	2	Change Company Name to Broadwind, Inc.	No	For	For	For	For
Broadwind Energy, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Broadwind Energy, Inc.	4	Ratify RSM US LLP as Auditors	No	For	For	For	For
Bunge Limited	1a	Elect Director Sheila Bair	No	For	For	For	For
Bunge Limited	1b	Elect Director Vinita Bali	No	For	For	For	For
Bunge Limited	1c	Elect Director Carol M. Browner	No	For	For	For	For
Bunge Limited	1d	Elect Director Andrew Ferrier	No	For	For	For	For
Bunge Limited	1e	Elect Director Paul Fribourg	No	For	For	For	For
Bunge Limited	1f	Elect Director J. Erik Fyrwald	No	For	For	For	For
Bunge Limited	1g	Elect Director Gregory A. Heckman	No	For	For	For	For
Bunge Limited	1h	Elect Director Bernardo Hees	No	For	For	For	For
Bunge Limited	1i	Elect Director Kathleen Hyle	No	For	For	For	For
Bunge Limited	1j	Elect Director Henry W. (Jay) Winship	No	For	For	For	For
Bunge Limited	1k	Elect Director Mark N. Zenuk	No	For	For	For	For
Bunge Limited	2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
Bunge Limited	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	Against	Against

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Bunge Limited	4	Amend Omnibus Stock Plan	No	For	For	For	For
CEVA, Inc.	1.1	Elect Director Bernadette Andrietti	No	For	For	For	For
CEVA, Inc.	1.2	Elect Director Eliyahu Ayalon	No	For	For	For	For
CEVA, Inc.	1.3	Elect Director Zvi Limon	No	For	For	For	For
CEVA, Inc.	1.4	Elect Director Bruce A. Mann	No	For	For	For	For
CEVA, Inc.	1.5	Elect Director Maria Marced	No	For	For	For	For
CEVA, Inc.	1.6	Elect Director Peter McManamon	No	For	For	For	For
CEVA, Inc.	1.7	Elect Director Sven-Christer Nilsson	No	For	For	For	For
CEVA, Inc.	1.8	Elect Director Louis Silver	No	For	For	For	For
CEVA, Inc.	1.9	Elect Director Gideon Wertheizer	No	For	For	For	For
CEVA, Inc.	2	Amend Qualified Employee Stock Purchase Plan	No	For	For	For	For
CEVA, Inc.	3	Amend Omnibus Stock Plan	No	For	For	For	For
CEVA, Inc.	4	Ratify Kost Forer Gabbay & Kasierer as Auditors	No	For	For	For	For
CEVA, Inc.	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
CF Industries Holdings, Inc.	1a	Elect Director Javed Ahmed	No	For	For	For	For
CF Industries Holdings, Inc.	1b	Elect Director Robert C. Arzbaecher	No	For	For	For	For
CF Industries Holdings, Inc.	1c	Elect Director William Davisson	No	For	For	For	For
CF Industries Holdings, Inc.	1d	Elect Director John W. Eaves	No	For	For	For	For
CF Industries Holdings, Inc.	1e	Elect Director Stephen A. Furbacher	No	For	For	For	For
CF Industries Holdings, Inc.	1f	Elect Director Stephen J. Hagge	No	For	For	For	For
CF Industries Holdings, Inc.	1g	Elect Director Anne P. Noonan	No	For	For	For	For
CF Industries Holdings, Inc.	1h	Elect Director Michael J. Toelle	No	For	For	For	For
CF Industries Holdings, Inc.	1i	Elect Director Theresa E. Wagler	No	For	For	For	For
CF Industries Holdings, Inc.	1j	Elect Director Celso L. White	No	For	For	For	For
CF Industries Holdings, Inc.	1k	Elect Director W. Anthony Will	No	For	For	For	For
CF Industries Holdings, Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
CF Industries Holdings, Inc.	3	Ratify KPMG LLP as Auditors	No	For	For	For	For
CF Industries Holdings, Inc.	4	Provide Right to Act by Written Consent	No	Against	For	For	For
Canadian Solar Inc.	1.1	Elect Director Shawn (Xiaohua) Qu	No	For	For	For	For
Canadian Solar Inc.	1.2	Elect Director Robert K. McDermott	No	For	For	For	For
Canadian Solar Inc.	1.3	Elect Director Harry E. Ruda	No	For	For	For	For
Canadian Solar Inc.	1.4	Elect Director Andrew (Luen Cheung) Wong	No	For	For	For	For
Canadian Solar Inc.	1.5	Elect Director Arthur (Lap Tat) Wong	No	For	For	For	For
Canadian Solar Inc.	1.6	Elect Director Lauren C. Templeton	No	For	For	For	For
Canadian Solar Inc.	1.7	Elect Director Karl E. Olsoni	No	For	For	For	For
Canadian Solar Inc.	2	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
Canadian Solar Inc.	3	Approve Continuance of Company [CBCA to BCBCA or OBCA]	No	For	Against	Against	Against
Canadian Solar Inc.	4	Amend Omnibus Stock Plan	No	For	Against	Against	Against

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Chemtrade Logistics Income Fund	1.1	Elect Trustee Mark Davis	No	For	For	For	For
Chemtrade Logistics Income Fund	1.2	Elect Trustee Lucio Di Clemente	No	For	For	For	For
Chemtrade Logistics Income Fund	1.3	Elect Trustee Daniella Dimitrov	No	For	For	For	For
Chemtrade Logistics Income Fund	1.4	Elect Trustee Emily Moore	No	For	For	For	For
Chemtrade Logistics Income Fund	1.5	Elect Trustee Katherine Rethy	No	For	For	For	For
Chemtrade Logistics Income Fund	1.6	Elect Trustee Lorie Waisberg	No	For	For	For	For
Chemtrade Logistics Income Fund	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	No	For	For	For	For
Chemtrade Logistics Income Fund	3	Advisory Vote on Executive Compensation Approach	No	For	For	For	For
Chemtrade Logistics Income Fund	4	Amend Deferred Share Unit Plan	No	For	For	For	For
China Datang Corp. Renewable Power Co., Limited	1	Elect Kou Wei as Director	No	For	For	For	For
China Datang Corp. Renewable Power Co., Limited	2	Approve Financing Plan for 2020	No	For	For	For	For
China Datang Corp. Renewable Power Co., Limited	1	Approve 2019 Work Report of the Board of Directors	No	For	For	For	For
China Datang Corp. Renewable Power Co., Limited	2	Approve 2019 Work Report of the Supervisory Committee	No	For	For	For	For
China Datang Corp. Renewable Power Co., Limited	3	Approve 2019 Independent Auditor's Report and Audited Financial Statements	No	For	For	For	For
China Datang Corp. Renewable Power Co., Limited	4	Approve 2019 Final Financial Report	No	For	For	For	For
China Datang Corp. Renewable Power Co., Limited	5	Approve 2020 Financial Budget Plan	No	For	Against	Against	Against
China Datang Corp. Renewable Power Co., Limited	6	Approve 2019 Profit Distribution Plan	No	For	For	For	For
China Datang Corp. Renewable Power Co., Limited	7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	No	For	For	For	For
China Datang Corp. Renewable Power Co., Limited	8	Approve 2020 Report on Operation and Investment Plan	No	For	Against	Against	Against
China Everbright International Limited	1	Accept Financial Statements and Statutory Reports	No	For	For	For	For
China Everbright International Limited	2	Approve Final Dividend	No	For	For	For	For
China Everbright International Limited	3.1	Elect Wong Kam Chung, Raymond as Director	No	For	For	For	For
China Everbright International Limited	3.2	Elect Fan Yan Hok, Philip as Director	No	For	For	For	For
China Everbright International Limited	3.3	Elect Mar Selwyn as Director	No	For	For	For	For
China Everbright International Limited	3.4	Authorize Board to Fix the Remuneration of the Directors	No	For	For	For	For
China Everbright International Limited	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For	For	For
China Everbright International Limited	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against	Against	Against

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
China Everbright International Limited	5.2	Authorize Repurchase of Issued Share Capital	No	For	For	For	For
China Everbright International Limited	5.3	Authorize Reissuance of Repurchased Shares	No	For	Against	Against	Against
China Longyuan Power Group Corporation Limited	1	Elect Zhang Xiaoliang as Director	No	For	For	For	For
China Longyuan Power Group Corporation Limited	2	Elect Hao Jingru as Supervisor	No	For	For	For	For
China Longyuan Power Group Corporation Limited	1	Amend Articles of Association	No	For	For	For	For
China Longyuan Power Group Corporation Limited	1	Approve 2019 Report of the Board of Directors	No	For	For	For	For
China Longyuan Power Group Corporation Limited	2	Approve 2019 Report of the Supervisory Board	No	For	For	For	For
China Longyuan Power Group Corporation Limited	3	Approve 2019 Independent Auditor's Report and Audited Financial Statements	No	For	For	For	For
China Longyuan Power Group Corporation Limited	4	Approve 2019 Final Financial Accounts Report	No	For	For	For	For
China Longyuan Power Group Corporation Limited	5	Approve 2019 Profit Distribution Plan	No	For	For	For	For
China Longyuan Power Group Corporation Limited	6	Approve 2020 Financial Budget Plan	No	For	Against	Against	Against
China Longyuan Power Group Corporation Limited	7	Approve Remuneration Plan of Directors and Supervisors	No	For	For	For	For
China Longyuan Power Group Corporation Limited	8	Approve Baker Tilly China Certified Public Accountants LLP as PRC Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	No	For	For	For	For
China Longyuan Power Group Corporation Limited	9	Approve Ernst & Young as International Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	No	For	For	For	For
China Longyuan Power Group Corporation Limited	10	Amend Articles of Association	No	For	For	For	For
China Longyuan Power Group Corporation Limited	11	Approve General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	No	For	For	For	For
China Longyuan Power Group Corporation Limited	12	Approve Application for Registration and Issuance of Debt Financing Instruments of Non-Financial Enterprises in the PRC	No	For	For	For	For
China Longyuan Power Group Corporation Limited	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against	Against	Against
Compagnie de Saint-Gobain SA	1	Approve Financial Statements and Statutory Reports	No	For	For	For	For
Compagnie de Saint-Gobain SA	2	Approve Consolidated Financial Statements and Statutory Reports	No	For	For	For	For
Compagnie de Saint-Gobain SA	3	Approve Allocation of Income and Absence of Dividends	No	For	For	For	For
Compagnie de Saint-Gobain SA	4	Reelect Ieda Gomes Yell as Director	No	For	For	For	For
Compagnie de Saint-Gobain SA	5	Reelect Jean-Dominique Senard as Director	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Compagnie de Saint-Gobain SA	6	Ratify Appointment of Sibylle Daunis as Representative of Employee Shareholders to the Board	No	For	For	For	For
Compagnie de Saint-Gobain SA	7	Elect Jean-Francois Cirelli as Director	No	For	For	For	For
Compagnie de Saint-Gobain SA	8	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	No	For	For	For	For
Compagnie de Saint-Gobain SA	9	Approve Compensation of Benoit Bazin, Vice-CEO	No	For	For	For	For
Compagnie de Saint-Gobain SA	10	Approve Compensation Report of Corporate Officers	No	For	For	For	For
Compagnie de Saint-Gobain SA	11	Approve Remuneration Policy of Chairman and CEO	No	For	For	For	For
Compagnie de Saint-Gobain SA	12	Approve Remuneration Policy of Vice-CEO	No	For	For	For	For
Compagnie de Saint-Gobain SA	13	Approve Remuneration Policy of Directors	No	For	For	For	For
Compagnie de Saint-Gobain SA	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	For	For
Compagnie de Saint-Gobain SA	15	Ratify Change Location of Registered Office to Saint-Gobain Tower, 12 Place de l Iris, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	No	For	For	For	For
Compagnie de Saint-Gobain SA	16	Amend Article 9 of Bylaws Re: Employee Representative	No	For	For	For	For
Compagnie de Saint-Gobain SA	17	Authorize Filing of Required Documents/Other Formalities	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	1	Approve Investments to Implement the Water Supply System of Montes Claros - Rio Sao Francisco	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	1	Approve Remuneration of Company's Management and Fiscal Council Members	No	For	Against	Against	Against
Companhia de Saneamento de Minas Gerais	2	Re-Ratify Long-Term Loan Agreement with Banco Europeu de Investimento - BEI	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	3	Approve Increase in Authorized Capital	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	4	Amend Article 7 to Reflect Changes in Authorized Capital	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	2	Approve Allocation of Income and Dividends	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	3	Approve Interest-on-Capital-Stock Payment Date	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	4	Approve Investment Plan	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	5	Fix Number of Directors at Seven	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	6	Fix Number of Fiscal Council Members at Five	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	No	None	Abstain	Abstain	Abstain

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Companhia de Saneamento de Minas Gerais	8	Elect Directors	No	For	For	For	For
Companhia de Saneamento de Minas Gerais	9	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	No	None	Against	Against	Against
Companhia de Saneamento de Minas Gerais	10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	No	None	Abstain	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	11.1	Percentage of Votes to Be Assigned - Elect Andre Macedo Facos as Independent Director	No	None	Abstain	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	11.2	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Tavares de Castro as Director	No	None	Abstain	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	11.3	Percentage of Votes to Be Assigned - Elect Helio Marcos Coutinho Beltrao as Independent Director	No	None	Abstain	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	11.4	Percentage of Votes to Be Assigned - Elect Joel Musman as Independent Director	No	None	Abstain	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	11.5	Percentage of Votes to Be Assigned - Elect Marcio de Lima Leite as Director	No	None	Abstain	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	11.6	Percentage of Votes to Be Assigned - Elect Joao Bosco Senra as Director	No	None	Abstain	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	11.7	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	No	None	Abstain	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	12	Elect Gustavo Rocha Gattass as Director Appointed by Minority Shareholder	No	None	For	For	For
Companhia de Saneamento de Minas Gerais	13	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	No	None	For	For	For
Companhia de Saneamento de Minas Gerais	14	Elect Fiscal Council Members	No	For	Abstain	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	No	None	Against	Against	Against
Companhia de Saneamento de Minas Gerais	16	Elect Sergio Tuffy Sayeg as Fiscal Council Member and Eduardo Georges Chehab as Alternate Appointed by Minority Shareholder	No	None	For	For	For
Costain Group Plc	1	Authorise Issue of Equity Pursuant to the Capital Raising	No	For	For	For	For
Costain Group Plc	1	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Costain Group Plc	2	Approve Remuneration Report	No	For	For	For	For
Costain Group Plc	3	Approve Remuneration Policy	No	For	For	For	For
Costain Group Plc	4	Re-elect Dr Paul Golby as Director	No	For	For	For	For
Costain Group Plc	5	Elect Alex Vaughan as Director	No	For	For	For	For
Costain Group Plc	6	Re-elect Anthony Bickerstaff as Director	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Costain Group Plc	7	Re-elect Jane Lodge as Director	No	For	For	For	For
Costain Group Plc	8	Re-elect Alison Wood as Director	No	For	For	For	For
Costain Group Plc	9	Re-elect Jacqueline de Rojas as Director	No	For	For	For	For
Costain Group Plc	10	Reappoint PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
Costain Group Plc	11	Authorise Board to Fix Remuneration of Auditors	No	For	For	For	For
Costain Group Plc	12	Authorise EU Political Donations and Expenditure	No	For	For	For	For
Costain Group Plc	13	Authorise Issue of Equity	No	For	For	For	For
Costain Group Plc	14	Authorise Issue of Equity without Pre-emptive Rights	No	For	For	For	For
Costain Group Plc	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	For	For	For	For
Costain Group Plc	16	Authorise Market Purchase of Ordinary Shares	No	For	For	For	For
Costain Group Plc	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	For	For	For	For
Covanta Holding Corporation	1.1	Elect Director David M. Barse	No	For	For	For	For
Covanta Holding Corporation	1.2	Elect Director Ronald J. Broglio	No	For	For	For	For
Covanta Holding Corporation	1.3	Elect Director Peter C.B. Bynoe	No	For	For	For	For
Covanta Holding Corporation	1.4	Elect Director Linda J. Fisher	No	For	For	For	For
Covanta Holding Corporation	1.5	Elect Director Joseph M. Holsten	No	For	For	For	For
Covanta Holding Corporation	1.6	Elect Director Stephen J. Jones	No	For	For	For	For
Covanta Holding Corporation	1.7	Elect Director Owen Michaelson	No	For	For	For	For
Covanta Holding Corporation	1.8	Elect Director Danielle Pletka	No	For	For	For	For
Covanta Holding Corporation	1.9	Elect Director Michael W. Ranger	No	For	For	For	For
Covanta Holding Corporation	1.1	Elect Director Robert S. Silberman	No	For	For	For	For
Covanta Holding Corporation	1.11	Elect Director Jean Smith	No	For	For	For	For
Covanta Holding Corporation	1.12	Elect Director Samuel Zell	No	For	For	For	For
Covanta Holding Corporation	2	Ratify Ernst & Young LLP as Auditors	No	For	For	For	For
Covanta Holding Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Coway Co., Ltd.	1	Approve Financial Statements and Allocation of Income	No	For	For	For	For
Coway Co., Ltd.	2	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against	Against	Against
DIRTT Environmental Solutions Ltd.	1.1	Elect Director Wayne T. Boulais	No	For	For	For	For
DIRTT Environmental Solutions Ltd.	1.2	Elect Director John (Jack) F. Elliott	No	For	For	For	For
DIRTT Environmental Solutions Ltd.	1.3	Elect Director Denise E. Karkkainen	No	For	For	For	For
DIRTT Environmental Solutions Ltd.	1.4	Elect Director Todd W. Lillibridge	No	For	For	For	For
DIRTT Environmental Solutions Ltd.	1.5	Elect Director Christine E. McGinley	No	For	For	For	For
DIRTT Environmental Solutions Ltd.	1.6	Elect Director Kevin P. O'Meara	No	For	For	For	For
DIRTT Environmental Solutions Ltd.	1.7	Elect Director Steven E. Parry	No	For	For	For	For
DIRTT Environmental Solutions Ltd.	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
DIRTT Environmental Solutions Ltd.	3	Amend Bylaws to Increase Quorum Requirement	No	For	For	For	For
DIRTT Environmental Solutions Ltd.	4	Approve Omnibus Stock Plan	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Danaher Corporation	1.1	Elect Director Linda Hefner Filler	No	For	For	For	For
Danaher Corporation	1.2	Elect Director Thomas P. Joyce, Jr.	No	For	For	For	For
Danaher Corporation	1.3	Elect Director Teri List-Stoll	No	For	Against	Against	Against
Danaher Corporation	1.4	Elect Director Walter G. Lohr, Jr.	No	For	Against	Against	Against
Danaher Corporation	1.5	Elect Director Jessica L. Mega	No	For	For	For	For
Danaher Corporation	1.6	Elect Director Pardis C. Sabeti	No	For	For	For	For
Danaher Corporation	1.7	Elect Director Mitchell P. Rales	No	For	For	For	For
Danaher Corporation	1.8	Elect Director Steven M. Rales	No	For	For	For	For
Danaher Corporation	1.9	Elect Director John T. Schwieters	No	For	Against	Against	Against
Danaher Corporation	1.1	Elect Director Alan G. Spoon	No	For	For	For	For
Danaher Corporation	1.11	Elect Director Raymond C. Stevens	No	For	For	For	For
Danaher Corporation	1.12	Elect Director Elias A. Zerhouni	No	For	For	For	For
Danaher Corporation	2	Ratify Ernst & Young LLP as Auditors	No	For	For	For	For
Danaher Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Danaher Corporation	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	No	Against	For	For	For
Deere & Company	1a	Elect Director Samuel R. Allen	No	For	For	For	For
Deere & Company	1b	Elect Director Alan C. Heuberger	No	For	For	For	For
Deere & Company	1c	Elect Director Charles O. Holliday, Jr.	No	For	For	For	For
Deere & Company	1d	Elect Director Dipak C. Jain	No	For	For	For	For
Deere & Company	1e	Elect Director Michael O. Johanns	No	For	For	For	For
Deere & Company	1f	Elect Director Clayton M. Jones	No	For	For	For	For
Deere & Company	1g	Elect Director John C. May	No	For	For	For	For
Deere & Company	1h	Elect Director Gregory R. Page	No	For	For	For	For
Deere & Company	1i	Elect Director Sherry M. Smith	No	For	For	For	For
Deere & Company	1j	Elect Director Dmitri L. Stockton	No	For	For	For	For
Deere & Company	1k	Elect Director Sheila G. Talton	No	For	For	For	For
Deere & Company	2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	No	For	Against	Against	Against
Deere & Company	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Deere & Company	4	Approve Omnibus Stock Plan	No	For	For	For	For
Deere & Company	5	Ratify Deloitte & Touche LLP as Auditors	No	For	For	For	For
Deere & Company	6	Disclose Board Qualifications Matrix	No	Against	Against	Against	Against
Delphi Technologies PLC	1	Approve Scheme of Arrangement	No	For	For	For	For
Delphi Technologies PLC	1	Approve Merger Agreement	No	For	For	For	For
Delphi Technologies PLC	2	Advisory Vote on Golden Parachutes	No	For	Against	Against	Against
E.ON SE	2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	No	For	For	For	For
E.ON SE	3	Approve Discharge of Management Board for Fiscal 2019	No	For	For	For	For
E.ON SE	4	Approve Discharge of Supervisory Board for Fiscal 2019	No	For	For	For	For
E.ON SE	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
E.ON SE	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2020	No	For	For	For	For
E.ON SE	5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021	No	For	For	For	For
E.ON SE	6.1	Elect Ulrich Grillo to the Supervisory Board	No	For	For	For	For
E.ON SE	6.2	Elect Rolf Martin Schmitz to the Supervisory Board	No	For	For	For	For
E.ON SE	6.3	Elect Deborah Wilkens to the Supervisory Board	No	For	For	For	For
E.ON SE	7	Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights	No	For	For	For	For
E.ON SE	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	No	For	For	For	For
E.ON SE	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	No	For	For	For	For
E.ON SE	10	Authorize Use of Financial Derivatives when Repurchasing Shares	No	For	For	For	For
Eaton Corporation plc	1a	Elect Director Craig Arnold	No	For	For	For	For
Eaton Corporation plc	1b	Elect Director Christopher M. Connor	No	For	For	For	For
Eaton Corporation plc	1c	Elect Director Michael J. Critelli	No	For	For	For	For
Eaton Corporation plc	1d	Elect Director Richard H. Fearon	No	For	For	For	For
Eaton Corporation plc	1e	Elect Director Olivier Leonetti	No	For	For	For	For
Eaton Corporation plc	1f	Elect Director Deborah L. McCoy	No	For	For	For	For
Eaton Corporation plc	1g	Elect Director Silvio Napoli	No	For	For	For	For
Eaton Corporation plc	1h	Elect Director Gregory R. Page	No	For	For	For	For
Eaton Corporation plc	1i	Elect Director Sandra Pianalto	No	For	For	For	For
Eaton Corporation plc	1j	Elect Director Lori J. Ryerkerk	No	For	For	For	For
Eaton Corporation plc	1k	Elect Director Gerald B. Smith	No	For	For	For	For
Eaton Corporation plc	1l	Elect Director Dorothy C. Thompson	No	For	For	For	For
Eaton Corporation plc	2	Approve Omnibus Stock Plan	No	For	For	For	For
Eaton Corporation plc	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
Eaton Corporation plc	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Eaton Corporation plc	5	Authorize Issue of Equity with Pre-emptive Rights	No	For	For	For	For
Eaton Corporation plc	6	Authorize Issue of Equity without Pre-emptive Rights	No	For	For	For	For
Eaton Corporation plc	7	Authorize Share Repurchase of Issued Share Capital	No	For	For	For	For
Ecolab Inc.	1a	Elect Director Douglas M. Baker, Jr.	No	For	For	For	For
Ecolab Inc.	1b	Elect Director Shari L. Ballard	No	For	For	For	For
Ecolab Inc.	1c	Elect Director Barbara J. Beck	No	For	For	For	For
Ecolab Inc.	1d	Elect Director Jeffrey M. Ettinger	No	For	For	For	For
Ecolab Inc.	1e	Elect Director Arthur J. Higgins	No	For	For	For	For
Ecolab Inc.	1f	Elect Director Michael Larson	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Ecolab Inc.	1g	Elect Director David W. MacLennan	No	For	For	For	For
Ecolab Inc.	1h	Elect Director Tracy B. McKibben	No	For	For	For	For
Ecolab Inc.	1i	Elect Director Lionel L. Nowell, III	No	For	For	For	For
Ecolab Inc.	1j	Elect Director Victoria J. Reich	No	For	For	For	For
Ecolab Inc.	1k	Elect Director Suzanne M. Vautrinot	No	For	For	For	For
Ecolab Inc.	1l	Elect Director John J. Zillmer	No	For	For	For	For
Ecolab Inc.	2	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
Ecolab Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Ecolab Inc.	4	Amend Proxy Access Right	No	Against	For	For	For
Encavis AG	2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	No	For	Against	Against	Against
Encavis AG	3	Approve Discharge of Management Board for Fiscal 2019	No	For	For	For	For
Encavis AG	4	Approve Discharge of Supervisory Board for Fiscal 2019	No	For	For	For	For
Encavis AG	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	No	For	For	For	For
Encavis AG	6	Approve Remuneration of Supervisory Board	No	For	For	For	For
Encavis AG	7	Amend Articles Re: Participation Right	No	For	For	For	For
Encavis AG	8	Approve EUR 440,000 Reduction to Conditional Capital III	No	For	For	For	For
Encavis AG	9	Cancel 2017 Resolution for Issuance of Warrants/Bonds; Approve Reduction in 2017 Conditional Pool of Capital	No	For	For	For	For
Encavis AG	10	Cancel 2018 Resolution for Issuance of Warrants/Bonds; Approve Reduction in 2018 Conditional Pool of Capital	No	For	For	For	For
Encavis AG	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights	No	For	Against	Against	Against
Encavis AG	12	Approve Creation of EUR 34 Million Pool of Capital without Preemptive Rights	No	For	Against	Against	Against
Encavis AG	13	Approve Affiliation Agreement with Capital Stage Solar IPP GmbH	No	For	For	For	For
Encavis AG	14	Approve Affiliation Agreement with SOLARPARK NEUHAUSEN GMBH	No	For	For	For	For
Enel SpA	1	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Enel SpA	2	Approve Allocation of Income	No	For	For	For	For
Enel SpA	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	No	For	For	For	For
Enel SpA	4	Fix Number of Directors	No	For	For	For	For
Enel SpA	5	Fix Board Terms for Directors	No	For	For	For	For
Enel SpA	6.1	Slate 1 Submitted by Ministry of Economy and Finance	No	None	Against	Against	Against
Enel SpA	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	No	None	For	For	For
Enel SpA	7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	No	None	For	For	For
Enel SpA	8	Approve Remuneration of Directors	No	For	For	For	For
Enel SpA	9	Approve Long Term Incentive Plan	No	For	For	For	For
Enel SpA	10.1	Approve Remuneration Policy	No	For	Against	Against	Against

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Enel SpA	10.2	Approve Second Section of the Remuneration Report	No	For	For	For	For
Enel SpA	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	No	None	Against	Against	Against
Essential Utilities, Inc.	1.1	Elect Director Elizabeth B. Amato	No	For	For	For	For
Essential Utilities, Inc.	1.2	Elect Director Nicholas DeBenedictis	No	For	For	For	For
Essential Utilities, Inc.	1.3	Elect Director Christopher H. Franklin	No	For	For	For	For
Essential Utilities, Inc.	1.4	Elect Director Wendy A. Franks	No	For	For	For	For
Essential Utilities, Inc.	1.5	Elect Director Daniel J. Hilferty	No	For	For	For	For
Essential Utilities, Inc.	1.6	Elect Director Francis O. Idehen	No	For	For	For	For
Essential Utilities, Inc.	1.7	Elect Director Ellen T. Ruff	No	For	For	For	For
Essential Utilities, Inc.	1.8	Elect Director Lee C. Stewart	No	For	For	For	For
Essential Utilities, Inc.	1.9	Elect Director Christopher C. Womack	No	For	For	For	For
Essential Utilities, Inc.	2	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
Essential Utilities, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Essential Utilities, Inc.	4	Adopt Majority Voting for Uncontested Election of Directors	No	For	For	For	For
Essential Utilities, Inc.	5	Increase Authorized Common Stock	No	For	For	For	For
Evoqua Water Technologies Corp.	1.1	Elect Director Ron C. Keating	No	For	Withhold	Withhold	Withhold
Evoqua Water Technologies Corp.	1.2	Elect Director Martin J. Lamb	No	For	Withhold	Withhold	Withhold
Evoqua Water Technologies Corp.	1.3	Elect Director Peter M. Wilver	No	For	Withhold	Withhold	Withhold
Evoqua Water Technologies Corp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Evoqua Water Technologies Corp.	3	Amend Omnibus Stock Plan	No	For	For	For	For
Evoqua Water Technologies Corp.	4	Ratify Ernst & Young LLP as Auditors	No	For	For	For	For
FMC Corporation	1a	Elect Director Pierre Brondeau	No	For	For	For	For
FMC Corporation	1b	Elect Director Eduardo E. Cordeiro	No	For	For	For	For
FMC Corporation	1c	Elect Director Mark Douglas	No	For	For	For	For
FMC Corporation	1d	Elect Director C. Scott Greer	No	For	For	For	For
FMC Corporation	1e	Elect Director K'Lynne Johnson	No	For	For	For	For
FMC Corporation	1f	Elect Director Dirk A. Kempthorne	No	For	For	For	For
FMC Corporation	1g	Elect Director Paul J. Norris	No	For	For	For	For
FMC Corporation	1h	Elect Director Margareth Ovrum	No	For	For	For	For
FMC Corporation	1i	Elect Director Robert C. Pallash	No	For	For	For	For
FMC Corporation	1j	Elect Director William H. Powell	No	For	For	For	For
FMC Corporation	1k	Elect Director Vincent R. Volpe, Jr.	No	For	For	For	For
FMC Corporation	2	Ratify KPMG LLP as Auditors	No	For	For	For	For
FMC Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
First Solar, Inc.	1.1	Elect Director Michael J. Ahearn	No	For	For	For	For
First Solar, Inc.	1.2	Elect Director Sharon L. Allen	No	For	For	For	For
First Solar, Inc.	1.3	Elect Director Richard D. Chapman	No	For	For	For	For
First Solar, Inc.	1.4	Elect Director George A. ("Chip") Hambro	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
First Solar, Inc.	1.5	Elect Director Molly E. Joseph	No	For	For	For	For
First Solar, Inc.	1.6	Elect Director Craig Kennedy	No	For	For	For	For
First Solar, Inc.	1.7	Elect Director William J. Post	No	For	For	For	For
First Solar, Inc.	1.8	Elect Director Paul H. Stebbins	No	For	For	For	For
First Solar, Inc.	1.9	Elect Director Michael T. Sweeney	No	For	For	For	For
First Solar, Inc.	1.1	Elect Director Mark R. Widmar	No	For	For	For	For
First Solar, Inc.	2	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
First Solar, Inc.	3	Approve Omnibus Stock Plan	No	For	For	For	For
First Solar, Inc.	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Fortune Brands Home & Security, Inc.	1a	Elect Director Nicholas I. Fink	No	For	For	For	For
Fortune Brands Home & Security, Inc.	1b	Elect Director A. D. David Mackay	No	For	For	For	For
Fortune Brands Home & Security, Inc.	1c	Elect Director David M. Thomas	No	For	For	For	For
Fortune Brands Home & Security, Inc.	2	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
Fortune Brands Home & Security, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Gladstone Land Corporation	1.1	Elect Director David Gladstone	No	For	For	For	For
Gladstone Land Corporation	1.2	Elect Director Paul W. Adelgren	No	For	Withhold	Withhold	Withhold
Gladstone Land Corporation	1.3	Elect Director John H. Outland	No	For	Withhold	Withhold	Withhold
Gladstone Land Corporation	2	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
GrainCorp Limited	2	Approve Remuneration Report	No	For	For	For	For
GrainCorp Limited	3.1	Elect Simon Tregoning as Director	No	For	For	For	For
GrainCorp Limited	3.2	Elect Jane McAloon as Director	No	For	For	For	For
GrainCorp Limited	3.3	Elect Kathy Grigg as Director	No	For	For	For	For
Graincorp Limited	1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of United Malt Group Limited from GrainCorp Limited	No	For	For	For	For
Graincorp Limited	1	Approve the Capital Reduction	No	For	For	For	For
Greencoat Renewables Plc	1	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Greencoat Renewables Plc	2a	Re-elect Ronan Murphy as Director	No	For	For	For	For
Greencoat Renewables Plc	2b	Re-elect Emer Gilvarry as Director	No	For	For	For	For
Greencoat Renewables Plc	2c	Re-elect Kevin McNamara as Director	No	For	For	For	For
Greencoat Renewables Plc	2d	Elect Marco Graziano as Director	No	For	For	For	For
Greencoat Renewables Plc	3	Ratify BDO as Auditors	No	For	For	For	For
Greencoat Renewables Plc	4	Authorise Board to Fix Remuneration of Auditors	No	For	For	For	For
Greencoat Renewables Plc	5	Authorise Issue of Equity	No	For	For	For	For
Greencoat Renewables Plc	6	Authorise Issue of Equity without Pre-emptive Rights	No	For	For	For	For
Greencoat Renewables Plc	7	Authorise Market Purchase of Ordinary Shares	No	For	For	For	For
Greencoat Renewables Plc	8	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	No	For	For	For	For
Greencoat Renewables Plc	9	Amend Company's Investment Policy	No	For	For	For	For
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	1.1	Elect Director Jeffrey W. Eckel	No	For	For	For	For

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Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	1.2	Elect Director Teresa M. Brenner	No	For	Withhold	Withhold	Withhold
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	1.3	Elect Director Michael T. Eckhart	No	For	For	For	For
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	1.4	Elect Director Simone F. Lagomarsino	No	For	For	For	For
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	1.5	Elect Director Charles M. O'Neil	No	For	Withhold	Withhold	Withhold
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	1.6	Elect Director Richard J. Osborne	No	For	For	For	For
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	1.7	Elect Director Steven G. Osgood	No	For	For	For	For
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	2	Ratify Ernst & Young LLP as Auditors	No	For	For	For	For
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Huaneng Renewables Corporation Limited	1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	No	For	For	For	For
Huaneng Renewables Corporation Limited	1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	No	For	For	For	For
ICL-Israel Chemicals Ltd.	1	Approve Framework D&O Liability Insurance Policy to Directors/Officers	No	For	For	For	For
ICL-Israel Chemicals Ltd.	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	No	None	Against	Against	Against
ICL-Israel Chemicals Ltd.	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	No	None	Against	Against	Against
ICL-Israel Chemicals Ltd.	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	No	None	Against	Against	Against
ICL-Israel Chemicals Ltd.	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	No	None	Against	Against	Against
ICL-Israel Chemicals Ltd.	1.1	Reelect Yoav Doppelt as Director	No	For	For	For	For
ICL-Israel Chemicals Ltd.	1.2	Reelect Aviad Kaufman as Director	No	For	For	For	For
ICL-Israel Chemicals Ltd.	1.3	Reelect Avisar Paz as Director	No	For	For	For	For
ICL-Israel Chemicals Ltd.	1.4	Reelect Sagi Kabla as Director	No	For	For	For	For
ICL-Israel Chemicals Ltd.	1.5	Reelect Ovadia Eli as Director	No	For	For	For	For
ICL-Israel Chemicals Ltd.	1.6	Reelect Reem Aminoach as Director	No	For	For	For	For

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Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
ICL-Israel Chemicals Ltd.	1.7	Reelect Lior Reitblatt as Director	No	For	For	For	For
ICL-Israel Chemicals Ltd.	1.8	Reelect Tzipi Ozer Armon as Director	No	For	For	For	For
ICL-Israel Chemicals Ltd.	2	Reappoint Somekh Chaikin as Auditors	No	For	For	For	For
ICL-Israel Chemicals Ltd.	3	Approve Grants of Equity-Based Awards to Company's Non-Employee Directors	No	For	For	For	For
ICL-Israel Chemicals Ltd.	4	Approve Name Change to ICL Ltd. or Any Other Name That Will Be Approved and Amend Articles of Association Accordingly to Facilitate a Change in the Company's Formal Name to ICL	No	For	For	For	For
ICL-Israel Chemicals Ltd.	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	No	None	Against	Against	Against
ICL-Israel Chemicals Ltd.	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	No	None	Against	Against	Against
ICL-Israel Chemicals Ltd.	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	No	None	Against	Against	Against
ICL-Israel Chemicals Ltd.	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	No	None	Against	Against	Against
Iberdrola SA	1	Approve Consolidated and Standalone Financial Statements	No	For	For	For	For
Iberdrola SA	2	Approve Consolidated and Standalone Management Reports	No	For	For	For	For
Iberdrola SA	3	Approve Non-Financial Information Statement	No	For	For	For	For
Iberdrola SA	4	Approve Discharge of Board	No	For	Against	Against	For
Iberdrola SA	5	Renew Appointment of KPMG Auditores as Auditor	No	For	For	For	For
Iberdrola SA	6	Amend Articles Re: Corporate Interest and Social Dividend	No	For	For	For	For
Iberdrola SA	7	Amend Article 8 Re: Compliance System and Compliance Unit	No	For	For	For	For
Iberdrola SA	8	Amend Article 10 to Reflect Changes in Capital	No	For	For	For	For
Iberdrola SA	9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	No	For	For	For	For
Iberdrola SA	10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	No	For	For	For	For
Iberdrola SA	11	Amend Articles of General Meeting Regulations Re: Technical Improvements	No	For	For	For	For
Iberdrola SA	12	Approve Allocation of Income and Dividends	No	For	For	For	For
Iberdrola SA	13	Approve Scrip Dividends	No	For	For	For	For
Iberdrola SA	14	Approve Scrip Dividends	No	For	For	For	For
Iberdrola SA	15	Advisory Vote on Remuneration Report	No	For	For	For	For
Iberdrola SA	16	Approve Restricted Stock Plan	No	For	For	For	For
Iberdrola SA	17	Elect Nicola Mary Brewer as Director	No	For	For	For	For
Iberdrola SA	18	Elect Regina Helena Jorge Nunes as Director	No	For	For	For	For

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Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Iberdrola SA	19	Reelect Inigo Victor de Oriol Ibarra as Director	No	For	Against	Against	For
Iberdrola SA	20	Reelect Samantha Barber as Director	No	For	Against	Against	For
Iberdrola SA	21	Fix Number of Directors at 14	No	For	For	For	For
Iberdrola SA	22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	No	For	For	For	For
Iberdrola SA	23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	No	For	For	For	For
Iberdrola SA	24	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For	For	For
Ingredion Incorporated	1a	Elect Director Luis Aranguren-Trellez	No	For	For	For	For
Ingredion Incorporated	1b	Elect Director David B. Fischer	No	For	For	For	For
Ingredion Incorporated	1c	Elect Director Paul Hanrahan	No	For	For	For	For
Ingredion Incorporated	1d	Elect Director Rhonda L. Jordan	No	For	For	For	For
Ingredion Incorporated	1e	Elect Director Gregory B. Kenny	No	For	For	For	For
Ingredion Incorporated	1f	Elect Director Barbara A. Klein	No	For	For	For	For
Ingredion Incorporated	1g	Elect Director Victoria J. Reich	No	For	For	For	For
Ingredion Incorporated	1h	Elect Director Stephan B. Tanda	No	For	For	For	For
Ingredion Incorporated	1i	Elect Director Jorge A. Uribe	No	For	For	For	For
Ingredion Incorporated	1j	Elect Director Dwayne A. Wilson	No	For	For	For	For
Ingredion Incorporated	1k	Elect Director James P. Zallie	No	For	For	For	For
Ingredion Incorporated	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Ingredion Incorporated	3	Ratify KPMG LLP as Auditors	No	For	For	For	For
Itron, Inc.	1a	Elect Director Jerome J. Lande	No	For	For	For	For
Itron, Inc.	1b	Elect Director Frank M. Jaehnert	No	For	For	For	For
Itron, Inc.	1c	Elect Director Gary E. Pruitt	No	For	For	For	For
Itron, Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Itron, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	For	For
Johnson Controls International plc	1a	Elect Director Jean Blackwell	No	For	For	For	For
Johnson Controls International plc	1b	Elect Director Pierre Cohade	No	For	For	For	For
Johnson Controls International plc	1c	Elect Director Michael E. Daniels	No	For	For	For	For
Johnson Controls International plc	1d	Elect Director Juan Pablo del Valle Perochena	No	For	For	For	For
Johnson Controls International plc	1e	Elect Director W. Roy Dunbar	No	For	For	For	For
Johnson Controls International plc	1f	Elect Director Gretchen R. Haggerty	No	For	For	For	For
Johnson Controls International plc	1g	Elect Director Simone Menne	No	For	For	For	For
Johnson Controls International plc	1h	Elect Director George R. Oliver	No	For	For	For	For
Johnson Controls International plc	1i	Elect Director Jurgen Tinggren	No	For	For	For	For
Johnson Controls International plc	1j	Elect Director Mark Vergnano	No	For	For	For	For
Johnson Controls International plc	1k	Elect Director R. David Yost	No	For	For	For	For
Johnson Controls International plc	1l	Elect Director John D. Young	No	For	For	For	For
Johnson Controls International plc	2a	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Johnson Controls International plc	2b	Authorize Board to Fix Remuneration of Auditors	No	For	For	For	For
Johnson Controls International plc	3	Authorize Market Purchases of Company Shares	No	For	For	For	For
Johnson Controls International plc	4	Determine Price Range for Reissuance of Treasury Shares	No	For	For	For	For
Johnson Controls International plc	5	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Johnson Controls International plc	6	Approve the Directors' Authority to Allot Shares	No	For	For	For	For
Johnson Controls International plc	7	Approve the Disapplication of Statutory Pre-Emption Rights	No	For	For	For	For
Koninklijke DSM NV	3	Approve Remuneration Report	No	For	For	For	For
Koninklijke DSM NV	4	Adopt Financial Statements	No	For	For	For	For
Koninklijke DSM NV	5.b	Approve Dividends of EUR 2.40 Per Share	No	For	For	For	For
Koninklijke DSM NV	6.a	Approve Discharge of Management Board	No	For	For	For	For
Koninklijke DSM NV	6.b	Approve Discharge of Supervisory Board	No	For	For	For	For
Koninklijke DSM NV	7.a	Reelect Rob Routs to Supervisory Board	No	For	For	For	For
Koninklijke DSM NV	7.b	Reelect Eileen Kennedy to Supervisory Board	No	For	For	For	For
Koninklijke DSM NV	7.c	Reelect Pradeep Pant to Supervisory Board	No	For	For	For	For
Koninklijke DSM NV	7.d	Elect Thomas Leysen to Supervisory Board	No	For	For	For	For
Koninklijke DSM NV	8	Ratify KPMG as Auditors	No	For	For	For	For
Koninklijke DSM NV	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	No	For	For	For	For
Koninklijke DSM NV	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	No	For	For	For	For
Koninklijke DSM NV	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	For	For
Koninklijke DSM NV	11	Approve Reduction in Share Capital through Cancellation of Shares	No	For	For	For	For
Kubota Corp.	1.1	Elect Director Kimata, Masatoshi	No	For	For	For	For
Kubota Corp.	1.2	Elect Director Kitao, Yuichi	No	For	For	For	For
Kubota Corp.	1.3	Elect Director Yoshikawa, Masato	No	For	For	For	For
Kubota Corp.	1.4	Elect Director Sasaki, Shinji	No	For	For	For	For
Kubota Corp.	1.5	Elect Director Kurosawa, Toshihiko	No	For	For	For	For
Kubota Corp.	1.6	Elect Director Watanabe, Dai	No	For	For	For	For
Kubota Corp.	1.7	Elect Director Matsuda, Yuzuru	No	For	For	For	For
Kubota Corp.	1.8	Elect Director Ina, Koichi	No	For	For	For	For
Kubota Corp.	1.9	Elect Director Shintaku, Yutaro	No	For	For	For	For
Kubota Corp.	2	Appoint Statutory Auditor Yamada, Yuichi	No	For	For	For	For
Kubota Corp.	3	Approve Annual Bonus	No	For	For	For	For
Kubota Corp.	4	Approve Restricted Stock Plan	No	For	For	For	For
Kurita Water Industries Ltd.	1	Approve Allocation of Income, with a Final Dividend of JPY 31	No	For	For	For	For
Kurita Water Industries Ltd.	2.1	Elect Director Kadota, Michiya	No	For	For	For	For
Kurita Water Industries Ltd.	2.2	Elect Director Ito, Kiyoshi	No	For	For	For	For
Kurita Water Industries Ltd.	2.3	Elect Director Yamada, Yoshio	No	For	For	For	For
Kurita Water Industries Ltd.	2.4	Elect Director Ejiri, Hirohiko	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Kurita Water Industries Ltd.	2.5	Elect Director Suzuki, Yasuo	No	For	For	For	For
Kurita Water Industries Ltd.	2.6	Elect Director Kobayashi, Toshimi	No	For	For	For	For
Kurita Water Industries Ltd.	2.7	Elect Director Moriwaki, Tsuguto	No	For	For	For	For
Kurita Water Industries Ltd.	2.8	Elect Director Sugiyama, Ryoko	No	For	For	For	For
Kurita Water Industries Ltd.	2.9	Elect Director Tanaka, Keiko	No	For	For	For	For
Kurita Water Industries Ltd.	3.1	Appoint Statutory Auditor Kobayashi, Kenjiro	No	For	For	For	For
Kurita Water Industries Ltd.	3.2	Appoint Statutory Auditor Tada, Toshiaki	No	For	For	For	For
Kurita Water Industries Ltd.	4	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	No	For	For	For	For
LKQ Corporation	1a	Elect Director Patrick Berard	No	For	For	For	For
LKQ Corporation	1b	Elect Director Meg A. Divitto	No	For	For	For	For
LKQ Corporation	1c	Elect Director Robert M. Hanser	No	For	For	For	For
LKQ Corporation	1d	Elect Director Joseph M. Holsten	No	For	For	For	For
LKQ Corporation	1e	Elect Director Blythe J. McGarvie	No	For	For	For	For
LKQ Corporation	1f	Elect Director John W. Mendel	No	For	For	For	For
LKQ Corporation	1g	Elect Director Jody G. Miller	No	For	For	For	For
LKQ Corporation	1h	Elect Director John F. O'Brien	No	For	For	For	For
LKQ Corporation	1i	Elect Director Guhan Subramanian	No	For	For	For	For
LKQ Corporation	1j	Elect Director Xavier Urbain	No	For	For	For	For
LKQ Corporation	1k	Elect Director Dominick Zarcone	No	For	For	For	For
LKQ Corporation	2	Ratify Deloitte & Touche LLP as Auditors	No	For	For	For	For
LKQ Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Landis+Gyr Group AG	1	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Landis+Gyr Group AG	2	Approve Treatment of Net Loss	No	For	For	For	For
Landis+Gyr Group AG	3	Approve Discharge of Board and Senior Management	No	For	For	For	For
Landis+Gyr Group AG	4.1	Approve Remuneration Report	No	For	For	For	For
Landis+Gyr Group AG	4.2	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	No	For	For	For	For
Landis+Gyr Group AG	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	No	For	For	For	For
Landis+Gyr Group AG	5.1.1	Reelect Andreas Umbach as Director	No	For	For	For	For
Landis+Gyr Group AG	5.1.2	Reelect Eric Elzvik as Director	No	For	For	For	For
Landis+Gyr Group AG	5.1.3	Reelect Dave Geary as Director	No	For	For	For	For
Landis+Gyr Group AG	5.1.4	Reelect Pierre-Alain Graf as Director	No	For	For	For	For
Landis+Gyr Group AG	5.1.5	Reelect Peter Mainz as Director	No	For	For	For	For
Landis+Gyr Group AG	5.1.6	Reelect Søren Sørensen as Director	No	For	For	For	For
Landis+Gyr Group AG	5.1.7	Reelect Andreas Spreiter as Director	No	For	For	For	For
Landis+Gyr Group AG	5.1.8	Reelect Christina Stercken as Director	No	For	For	For	For
Landis+Gyr Group AG	5.2	Reelect Andreas Umbach as Board Chairman	No	For	For	For	For
Landis+Gyr Group AG	5.3.1	Appoint Eric Elzvik as Member of the Compensation Committee	No	For	For	For	For
Landis+Gyr Group AG	5.3.2	Appoint Dave Geary as Member of the Compensation Committee	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Landis+Gyr Group AG	5.3.3	Appoint Pierre-Alain Graf as Member of the Compensation Committee	No	For	For	For	For
Landis+Gyr Group AG	5.4	Ratify PricewaterhouseCoopers AG as Auditors	No	For	For	For	For
Landis+Gyr Group AG	5.5	Designate Roger Foehn as Independent Proxy	No	For	For	For	For
Landis+Gyr Group AG	6	Approve CHF 3.4 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	No	For	For	For	For
Landis+Gyr Group AG	7	Approve Creation of CHF 28.9 Million Pool of Conditional Capital without Preemptive Rights for Financing and Acquisitions	No	For	For	For	For
Landis+Gyr Group AG	8	Approve Creation of CHF 28.9 Million Pool of Authorized Capital without Preemptive Rights	No	For	For	For	For
Landis+Gyr Group AG	9	Change Location of Registered Office/Headquarters to Cham	No	For	For	For	For
Landis+Gyr Group AG	10	Transact Other Business (Voting)	No	For	Against	Against	Against
Lindsay Corporation	1.1	Elect Director Michael N. Christodolou	No	For	For	For	For
Lindsay Corporation	1.2	Elect Director David B. Rayburn	No	For	For	For	For
Lindsay Corporation	2	Ratify KPMG LLP as Auditors	No	For	For	For	For
Lindsay Corporation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Livent Corporation	1a	Elect Director Paul W. Graves	No	For	For	For	For
Livent Corporation	1b	Elect Director Andrea E. Utecht	No	For	For	For	For
Livent Corporation	1c	Elect Director Christina Lampe-Onnerud	No	For	For	For	For
Livent Corporation	2	Ratify KPMG LLP as Auditors	No	For	For	For	For
Livent Corporation	3	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	One Year	One Year
Livent Corporation	4	Declassify the Board of Directors	No	For	For	For	For
Livent Corporation	5	Eliminate Supermajority Vote Requirements	No	For	For	For	For
Metro Pacific Investments Corporation	1	Approve the Minutes of the Annual Meeting of Stockholders Held on May 27, 2019	No	For	For	For	For
Metro Pacific Investments Corporation	2	Approve Report of the President and Chief Executive Officer	No	For	For	For	For
Metro Pacific Investments Corporation	3	Approve the 2019 Audited Financial Statements	No	For	For	For	For
Metro Pacific Investments Corporation	4	Ratify the Acts of the Board of Directors and Management	No	For	For	For	For
Metro Pacific Investments Corporation	5.1	Elect Albert F. Del Rosario as Director	No	For	Against	Against	Against
Metro Pacific Investments Corporation	5.2	Elect Lydia B. Echaz as Director	No	For	For	For	For
Metro Pacific Investments Corporation	5.3	Elect Ray C. Espinosa as Director	No	For	Against	Against	Against
Metro Pacific Investments Corporation	5.4	Elect Ramoncito S. Fernandez as Director	No	For	Against	Against	Against
Metro Pacific Investments Corporation	5.5	Elect Rodrigo E. Franco as Director	No	For	Against	Against	Against
Metro Pacific Investments Corporation	5.6	Elect Edward S. Go as Director	No	For	For	For	For
Metro Pacific Investments Corporation	5.7	Elect Jose Ma. K. Lim as Director	No	For	For	For	For
Metro Pacific Investments Corporation	5.8	Elect David J. Nicol as Director	No	For	Against	Against	Against
Metro Pacific Investments Corporation	5.9	Elect Augusto P. Palisoc Jr. as Director	No	For	Against	Against	Against
Metro Pacific Investments Corporation	5.1	Elect Artemio V. Panganiban as Director	No	For	For	For	For
Metro Pacific Investments Corporation	5.11	Elect Manuel V. Pangilinan as Director	No	For	Against	Against	Against
Metro Pacific Investments Corporation	5.12	Elect Jose Jesus G. Laurel as Director	No	For	Against	Against	Against
Metro Pacific Investments Corporation	5.13	Elect Francisco C. Sebastian as Director	No	For	Against	Against	Against

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Metro Pacific Investments Corporation	5.14	Elect Alfred V. Ty as Director	No	For	Against	Against	Against
Metro Pacific Investments Corporation	5.15	Elect Christopher H. Young as Director	No	For	Against	Against	Against
Metro Pacific Investments Corporation	6	Appoint External Auditors	No	For	For	For	For
Middlesex Water Company	1	Elect Director James F. Cosgrove, Jr.	No	For	For	For	For
Middlesex Water Company	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Middlesex Water Company	3	Ratify Baker Tilly Virchow Krause, LLP as Auditor	No	For	For	For	For
Mueller Water Products, Inc.	1.1	Elect Director Shirley C. Franklin	No	For	For	For	For
Mueller Water Products, Inc.	1.2	Elect Director J. Scott Hall	No	For	For	For	For
Mueller Water Products, Inc.	1.3	Elect Director Thomas J. Hansen	No	For	For	For	For
Mueller Water Products, Inc.	1.4	Elect Director Jerry W. Kolb	No	For	For	For	For
Mueller Water Products, Inc.	1.5	Elect Director Mark J. O'Brien	No	For	For	For	For
Mueller Water Products, Inc.	1.6	Elect Director Christine Ortiz	No	For	For	For	For
Mueller Water Products, Inc.	1.7	Elect Director Bernard G. Rethore	No	For	For	For	For
Mueller Water Products, Inc.	1.8	Elect Director Lydia W. Thomas	No	For	For	For	For
Mueller Water Products, Inc.	1.9	Elect Director Michael T. Tokarz	No	For	For	For	For
Mueller Water Products, Inc.	1.1	Elect Director Stephen C. Van Arsdell	No	For	For	For	For
Mueller Water Products, Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Mueller Water Products, Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	For	For
NORMA Group SE	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	No	For	For	For	For
NORMA Group SE	3.1	Approve Discharge of Management Board Member Friedrich Klein for Fiscal 2019	No	For	For	For	For
NORMA Group SE	3.2	Approve Discharge of Management Board Member Bernd Kleinhens for Fiscal 2019	No	For	For	For	For
NORMA Group SE	3.3	Approve Discharge of Management Board Member Michael Schneider for Fiscal 2019	No	For	For	For	For
NORMA Group SE	4.1	Approve Discharge of Supervisory Board Member Lars Berg for Fiscal 2019	No	For	For	For	For
NORMA Group SE	4.2	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal 2019	No	For	For	For	For
NORMA Group SE	4.3	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal 2019	No	For	For	For	For
NORMA Group SE	4.4	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal 2019	No	For	For	For	For
NORMA Group SE	4.5	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal 2019	No	For	For	For	For
NORMA Group SE	4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal 2019	No	For	For	For	For
NORMA Group SE	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	No	For	For	For	For
NORMA Group SE	6	Approve Remuneration Policy	No	For	For	For	For

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Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
NORMA Group SE	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 3.2 Million Pool of Capital to Guarantee Conversion Rights	No	For	For	For	For
NORMA Group SE	8	Approve Creation of EUR 3.2 Million Pool of Capital without Preemptive Rights	No	For	For	For	For
NORMA Group SE	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	No	For	For	For	For
NORMA Group SE	10	Authorize Use of Financial Derivatives when Repurchasing Shares	No	For	For	For	For
NORMA Group SE	11	Amend Articles Re: AGM Convocation	No	For	For	For	For
NORMA Group SE	12	Amend Articles Re: Electronic Participation	No	For	For	For	For
NXP Semiconductors N.V.	1	Adopt Financial Statements and Statutory Reports	No	For	For	For	For
NXP Semiconductors N.V.	2	Approve Discharge of Board Members	No	For	For	For	For
NXP Semiconductors N.V.	3a	Elect Kurt Sievers as Executive Director	No	For	For	For	For
NXP Semiconductors N.V.	3b	Reelect Peter Bonfield as Non-Executive Director	No	For	For	For	For
NXP Semiconductors N.V.	3c	Reelect Kenneth A. Goldman as Non-Executive Director	No	For	For	For	For
NXP Semiconductors N.V.	3d	Reelect Josef Kaeser as Non-Executive Director	No	For	For	For	For
NXP Semiconductors N.V.	3e	Reelect Lena Olving as Non-Executive Director	No	For	For	For	For
NXP Semiconductors N.V.	3f	Reelect Peter Smitham as Non-Executive Director	No	For	For	For	For
NXP Semiconductors N.V.	3g	Reelect Julie Southern as Non-Executive Director	No	For	For	For	For
NXP Semiconductors N.V.	3h	Reelect Jasmin Staiblin as Non-Executive Director	No	For	For	For	For
NXP Semiconductors N.V.	3i	Reelect Gregory Summe as Non-Executive Director	No	For	For	For	For
NXP Semiconductors N.V.	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	No	For	For	For	For
NXP Semiconductors N.V.	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	No	For	For	For	For
NXP Semiconductors N.V.	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	No	For	For	For	For
NXP Semiconductors N.V.	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	For	For
NXP Semiconductors N.V.	7	Approve Cancellation of Ordinary Shares	No	For	For	For	For
NXP Semiconductors N.V.	8	Ratify Ernst & Young Accountants LLP as Auditors	No	For	For	For	For
NXP Semiconductors N.V.	9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	No	For	For	For	For
NXP Semiconductors N.V.	10	Amend Articles to Establish Quorum Requirement	No	For	For	For	For
NXP Semiconductors N.V.	11	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	Against	Against	Against
NXP Semiconductors N.V.	12	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	One Year	One Year
NextEra Energy, Inc.	1a	Elect Director Sherry S. Barrat	No	For	For	For	For
NextEra Energy, Inc.	1b	Elect Director James L. Camaren	No	For	For	For	For
NextEra Energy, Inc.	1c	Elect Director Kenneth B. Dunn	No	For	For	For	For
NextEra Energy, Inc.	1d	Elect Director Naren K. Gursahaney	No	For	For	For	For
NextEra Energy, Inc.	1e	Elect Director Kirk S. Hachigian	No	For	For	For	For

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Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
NextEra Energy, Inc.	1f	Elect Director Toni Jennings	No	For	For	For	For
NextEra Energy, Inc.	1g	Elect Director Amy B. Lane	No	For	For	For	For
NextEra Energy, Inc.	1h	Elect Director David L. Porges	No	For	For	For	For
NextEra Energy, Inc.	1i	Elect Director James L. Robo	No	For	For	For	For
NextEra Energy, Inc.	1j	Elect Director Rudy E. Schupp	No	For	For	For	For
NextEra Energy, Inc.	1k	Elect Director John L. Skolds	No	For	For	For	For
NextEra Energy, Inc.	1l	Elect Director William H. Swanson	No	For	For	For	For
NextEra Energy, Inc.	1m	Elect Director Darryl L. Wilson	No	For	For	For	For
NextEra Energy, Inc.	2	Ratify Deloitte & Touche LLP as Auditors	No	For	For	For	For
NextEra Energy, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
NextEra Energy, Inc.	4	Report on Political Contributions	No	Against	For	For	For
NextEra Energy, Inc.	5	Provide Right to Act by Written Consent	No	Against	For	For	For
Northland Power Inc.	1	Elect Director John W. Brace	No	For	For	For	For
Northland Power Inc.	2	Elect Director James C. Temerty	No	For	For	For	For
Northland Power Inc.	3	Elect Director Linda L. Bertoldi	No	For	For	For	For
Northland Power Inc.	4	Elect Director Marie Bountrogianni	No	For	For	For	For
Northland Power Inc.	5	Elect Director Lisa Colnett	No	For	For	For	For
Northland Power Inc.	6	Elect Director Barry Gilmour	No	For	For	For	For
Northland Power Inc.	7	Elect Director Russell Goodman	No	For	For	For	For
Northland Power Inc.	8	Elect Director Keith Halbert	No	For	For	For	For
Northland Power Inc.	9	Elect Director Ian Pearce	No	For	For	For	For
Northland Power Inc.	10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
Northland Power Inc.	11	Approve Advance Notice Requirement	No	For	For	For	For
Northland Power Inc.	12	Amend By-Law to Permit a Virtual Only Shareholder Meeting and Change Quorum Requirement for Shareholder Meetings from 10% to 25%	No	For	For	For	For
Northland Power Inc.	13	Advisory Vote on Executive Compensation Approach	No	For	For	For	For
Novozymes A/S	2	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Novozymes A/S	3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	No	For	For	For	For
Novozymes A/S	4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 1 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	No	For	For	For	For
Novozymes A/S	5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	No	For	For	For	For
Novozymes A/S	6	Elect Cornelis de Jong (Vice Chairman) as Director	No	For	For	For	For
Novozymes A/S	7a	Reelect Kasim Kutay as Director	No	For	For	For	For
Novozymes A/S	7b	Reelect Kim Stratton as Director	No	For	For	For	For
Novozymes A/S	7c	Reelect Mathias Uhlen as Director	No	For	For	For	For

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Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Novozymes A/S	7d	Elect Sharon James as Director	No	For	For	For	For
Novozymes A/S	7e	Elect Heine Dalsgaard as Director	No	For	For	For	For
Novozymes A/S	8	Ratify PricewaterhouseCoopers as Auditors	No	For	For	For	For
Novozymes A/S	9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	No	For	For	For	For
Novozymes A/S	9b	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	No	For	For	For	For
Novozymes A/S	9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	No	For	For	For	For
Novozymes A/S	9d	Authorize Share Repurchase Program	No	For	For	For	For
Novozymes A/S	9e	Amend Articles	No	For	For	For	For
Novozymes A/S	9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	No	For	For	For	For
Nutrien Ltd.	1.1	Elect Director Christopher M. Burley	No	For	For	For	For
Nutrien Ltd.	1.2	Elect Director Maura J. Clark	No	For	For	For	For
Nutrien Ltd.	1.3	Elect Director David C. Everitt	No	For	For	For	For
Nutrien Ltd.	1.4	Elect Director Russell K. Girling	No	For	For	For	For
Nutrien Ltd.	1.5	Elect Director Miranda C. Hubbs	No	For	For	For	For
Nutrien Ltd.	1.6	Elect Director Alice D. Laberge	No	For	For	For	For
Nutrien Ltd.	1.7	Elect Director Consuelo E. Madere	No	For	For	For	For
Nutrien Ltd.	1.8	Elect Director Charles V. Magro	No	For	For	For	For
Nutrien Ltd.	1.9	Elect Director Keith G. Martell	No	For	For	For	For
Nutrien Ltd.	1.1	Elect Director Aaron W. Regent	No	For	For	For	For
Nutrien Ltd.	1.11	Elect Director Mayo M. Schmidt	No	For	For	For	For
Nutrien Ltd.	2	Ratify KPMG LLP as Auditors	No	For	For	For	For
Nutrien Ltd.	3	Advisory Vote on Executive Compensation Approach	No	For	For	For	For
ON Semiconductor Corporation	1a	Elect Director Atsushi Abe	No	For	For	For	For
ON Semiconductor Corporation	1b	Elect Director Alan Campbell	No	For	For	For	For
ON Semiconductor Corporation	1c	Elect Director Gilles Delfassy	No	For	For	For	For
ON Semiconductor Corporation	1d	Elect Director Emmanuel T. Hernandez	No	For	For	For	For
ON Semiconductor Corporation	1e	Elect Director Keith D. Jackson	No	For	For	For	For
ON Semiconductor Corporation	1f	Elect Director Paul A. Mascarenas	No	For	For	For	For
ON Semiconductor Corporation	1g	Elect Director Christine Y. Yan	No	For	For	For	For
ON Semiconductor Corporation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
ON Semiconductor Corporation	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
OSRAM Licht AG	2	Approve Allocation of Income and Omission of Dividends	No	For	For	For	For
OSRAM Licht AG	3.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2018/19	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
OSRAM Licht AG	3.2	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	3.3	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.1	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.2	Approve Discharge of Supervisory Board Member Klaus Abel (from May 7, 2019) for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.5	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.6	Approve Discharge of Supervisory Board Member Michael Knuth (until May 7, 2019) for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.7	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.8	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.9	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.1	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.11	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.12	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	4.13	Approve Discharge of Supervisory Board Member Thomas Wetzels for Fiscal 2018/19	No	For	For	For	For
OSRAM Licht AG	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	No	For	For	For	For
Orbia Advance Corporation SAB de CV	1.1	Accept CEO's Report and Board's Report on Operations and Results	No	For	For	For	For
Orbia Advance Corporation SAB de CV	1.2	Accept Individual and Consolidated Financial Statements	No	For	For	For	For
Orbia Advance Corporation SAB de CV	1.3	Accept Report on Compliance of Fiscal Obligations	No	For	For	For	For
Orbia Advance Corporation SAB de CV	2	Accept Report of Audit Committee	No	For	For	For	For
Orbia Advance Corporation SAB de CV	3	Accept Report of Corporate Practices Committee	No	For	For	For	For
Orbia Advance Corporation SAB de CV	4.1	Approve Individual and Consolidated Net Profit after Minority Interest in the Amount of USD 206.73 Million	No	For	For	For	For
Orbia Advance Corporation SAB de CV	4.2	Approve Allocation of Individual and or Consolidated Profits and or Losses Referred to in Previous Item to the Accumulated Net Income Account	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Orbia Advance Corporation SAB de CV	5.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2b	Elect or Ratify Adolfo Del Valle Ruiz as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2c	Elect or Ratify Ignacio Del Valle Ruiz as Board Member	No	For	Against	Against	Against
Orbia Advance Corporation SAB de CV	5.2d	Elect or Ratify Antonio Del Valle Perochena as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2e	Elect or Ratify Maria Guadalupe Del Valle Perochena as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2f	Elect or Ratify Jaime Ruiz Sacristan as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2g	Elect or Ratify Fernando Ruiz Sahagun as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2h	Elect or Ratify Eugenio Santiago Clariond Reyes as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2i	Elect or Ratify Eduardo Tricio Haro as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2j	Elect or Ratify Guillermo Ortiz Martinez as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2k	Elect or Ratify Divo Milan Haddad as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2l	Elect or Ratify Alma Rosa Moreno Razo as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2m	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2n	Elect or Ratify Jack Goldstein as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.2o	Elect or Ratify Anil Menon as Board Member	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.3c	Elect or Ratify Sheldon Hirt as Alternate Secretary (Non-Member) of Board	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.4a	Elect or Ratify Fernando Ruiz Sahagun as Chairman of Audit Committee	No	For	For	For	For
Orbia Advance Corporation SAB de CV	5.4b	Elect or Ratify Eugenio Santiago Clariond Reyes as Chairman of Corporate Practices Committee	No	For	For	For	For
Orbia Advance Corporation SAB de CV	6	Approve Remuneration of Chairman of Board, Audit Committee and Corporate Practices Committee; Approve Remuneration of Members of Board and Members of Audit Committee and Corporate Practices Committee	No	For	Against	Against	Against
Orbia Advance Corporation SAB de CV	7.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	No	For	For	For	For
Orbia Advance Corporation SAB de CV	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve at USD 400 Million	No	For	For	For	For
Orbia Advance Corporation SAB de CV	8	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	No	For	For	For	For
Orbia Advance Corporation SAB de CV	9	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For	For	For
Ormat Technologies, Inc.	1A	Elect Director Isaac Angel	No	For	For	For	For
Ormat Technologies, Inc.	1B	Elect Director Ravit Barniv	No	For	For	For	For
Ormat Technologies, Inc.	1C	Elect Director Albertus "Bert" Bruggink	No	For	For	For	For
Ormat Technologies, Inc.	1D	Elect Director Dan Falk	No	For	Against	Against	Against

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Ormat Technologies, Inc.	1E	Elect Director David Granot	No	For	Against	Against	Against
Ormat Technologies, Inc.	1F	Elect Director Stan H. Koyanagi	No	For	For	For	For
Ormat Technologies, Inc.	1G	Elect Director Dafna Sharir	No	For	For	For	For
Ormat Technologies, Inc.	1H	Elect Director Stanley B. Stern	No	For	Against	Against	Against
Ormat Technologies, Inc.	1I	Elect Director Hidetake Takahashi	No	For	For	For	For
Ormat Technologies, Inc.	1J	Elect Director Byron G. Wong	No	For	Against	Against	Against
Ormat Technologies, Inc.	2	Ratify Kesselman & Kesselman as Auditors	No	For	For	For	For
Ormat Technologies, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Owens Corning	1a	Elect Director Brian D. Chambers	No	For	For	For	For
Owens Corning	1b	Elect Director Eduardo E. Cordeiro	No	For	For	For	For
Owens Corning	1c	Elect Director Adrienne D. Elsner	No	For	For	For	For
Owens Corning	1d	Elect Director J. Brian Ferguson	No	For	For	For	For
Owens Corning	1e	Elect Director Ralph F. Hake	No	For	For	For	For
Owens Corning	1f	Elect Director Edward F. Lonergan	No	For	For	For	For
Owens Corning	1g	Elect Director Maryann T. Mannen	No	For	For	For	For
Owens Corning	1h	Elect Director W. Howard Morris	No	For	For	For	For
Owens Corning	1i	Elect Director Suzanne P. Nimocks	No	For	For	For	For
Owens Corning	1j	Elect Director John D. Williams	No	For	For	For	For
Owens Corning	2	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
Owens Corning	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Owens Corning	4	Amend Qualified Employee Stock Purchase Plan	No	For	For	For	For
PICO Holdings, Inc.	1a	Elect Director Gregory E. Bylinsky	No	For	For	For	For
PICO Holdings, Inc.	1b	Elect Director Dorothy A. Timian-Palmer	No	For	For	For	For
PICO Holdings, Inc.	1c	Elect Director Eric H. Speron	No	For	For	For	For
PICO Holdings, Inc.	1d	Elect Director Maxim C.W. Webb	No	For	For	For	For
PICO Holdings, Inc.	1e	Elect Director Nicole L. Weymouth	No	For	For	For	For
PICO Holdings, Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
PICO Holdings, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	For	For
Pattern Energy Group Inc.	1	Approve Merger Agreement	No	For	Against	Against	Against
Pattern Energy Group Inc.	2	Advisory Vote on Golden Parachutes	No	For	For	For	For
Pattern Energy Group Inc.	3	Adjourn Meeting	No	For	For	For	For
Pennon Group Plc	1	Approve Matters Relating to the Disposal by the Company of the Viridor Business	No	For	For	For	For
Pentair plc	1a	Elect Director Mona Abutaleb Stephenson	No	For	For	For	For
Pentair plc	1b	Elect Director Glynis A. Bryan	No	For	For	For	For
Pentair plc	1c	Elect Director T. Michael Glenn	No	For	For	For	For
Pentair plc	1d	Elect Director Theodore L. Harris	No	For	For	For	For
Pentair plc	1e	Elect Director David A. Jones	No	For	For	For	For
Pentair plc	1f	Elect Director Michael T. Speetzen	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Pentair plc	1g	Elect Director John L. Stauch	No	For	For	For	For
Pentair plc	1h	Elect Director Billie I. Williamson	No	For	For	For	For
Pentair plc	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Pentair plc	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	For	For
Pentair plc	4	Approve Omnibus Stock Plan	No	For	For	For	For
Pentair plc	5	Authorise Issue of Equity	No	For	For	For	For
Pentair plc	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	No	For	For	For	For
Pentair plc	7	Determine Price Range for Reissuance of Treasury Shares	No	For	For	For	For
PhosAgro PJSC	1	Approve Dividends of RUB 48 per Share	No	For	For	For	For
PhosAgro PJSC	1	Approve Annual Report	No	For	For	For	For
PhosAgro PJSC	2	Approve Financial Statements	No	For	For	For	For
PhosAgro PJSC	3	Approve Allocation of Income and Dividends of RUB 18 per Share	No	For	For	For	For
PhosAgro PJSC	4.1	Elect Igor Antoshin as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.2	Elect Irina Bokova as Director	No	None	For	For	For
PhosAgro PJSC	4.3	Elect Andrei A. Gurev as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.4	Elect Andrei G. Gurev as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.5	Elect Sven Ombudstvedt as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.6	Elect Roman Osipov as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.7	Elect Natalia Pashkevich as Director	No	None	For	For	For
PhosAgro PJSC	4.8	Elect Sergei Pronin as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.9	Elect James Rogers as Director	No	None	For	For	For
PhosAgro PJSC	4.1	Elect Ivan Rodionov as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.11	Elect Xavier Rolet as Director	No	None	For	For	For
PhosAgro PJSC	4.12	Elect Marcus Rhodes as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.13	Elect Mikhail Rybnikov as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.14	Elect Sergei Sereda as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.15	Elect Aleksei Sirotenko as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.16	Elect Aleksandr Sharabaiko as Director	No	None	Against	Against	Against
PhosAgro PJSC	4.17	Elect Andrei Sharonov as Director	No	None	For	For	For
PhosAgro PJSC	5	Approve Remuneration of Directors	No	For	For	For	For
PhosAgro PJSC	6.1	Elect Ekaterina Viktorova as Member of Audit Commission	No	For	For	For	For
PhosAgro PJSC	6.2	Elect Elena Kriuchkova as Member of Audit Commission	No	For	For	For	For
PhosAgro PJSC	6.3	Elect Olga Lizunova as Member of Audit Commission	No	For	For	For	For
PhosAgro PJSC	7	Ratify FBK as Auditor	No	For	For	For	For
PhosAgro PJSC	8	Approve Related-Party Transaction Re: Loan Agreement	No	For	For	For	For
PhosAgro PJSC	1	Approve Interim Dividends of RUB 78 per Share for First Quarter of Fiscal 2020	No	For	For	For	For
PureCircle Ltd.	1	Accept Financial Statements and Statutory Reports at an Adjournment of this AGM to be Held on a Date Falling No Later Than 90 Days from 10 February 2020	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
PureCircle Ltd.	2	Re-elect John Slosar as Director	No	For	For	For	For
PureCircle Ltd.	3	Elect Lim Kian Thong, Jimmy as Director	No	For	For	For	For
PureCircle Ltd.	4	Re-elect Guy Wollaert as Director	No	For	For	For	For
PureCircle Ltd.	5	Elect Datuk Ali bin Abdul Kadir as Director	No	For	For	For	For
PureCircle Ltd.	6	Re-elect Rosemarie Andolino as Director	No	For	For	For	For
PureCircle Ltd.	7	Elect Dato Cheim Dau Meng, Robert as Director	No	For	For	For	For
PureCircle Ltd.	8	Re-elect Ann Marie Scichili as Director	No	For	For	For	For
PureCircle Ltd.	9	Elect Tan Sri Wan Azmi Wan Hamzah as Director	No	For	For	For	For
PureCircle Ltd.	10	Elect Sridhar Krishnan as Director	No	For	For	For	For
PureCircle Ltd.	11	Re-elect Lai Hock Meng, Peter as Director	No	For	For	For	For
PureCircle Ltd.	12	Re-elect Olivier Maes as Director	No	For	For	For	For
PureCircle Ltd.	13	Authorise Issue of Equity	No	For	For	For	For
PureCircle Ltd.	14	Authorise Issue of Equity without Pre-emptive Rights	No	For	For	For	For
PureCircle Ltd.	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	For	For	For	For
PureCircle Ltd.	1	Accept Financial Statements and Statutory Reports	No	For	Against	Against	Against
PureCircle Ltd.	2	Approve Remuneration Report	No	For	Against	Against	Against
PureCircle Ltd.	3	Approve Remuneration Policy	No	For	For	For	For
PureCircle Ltd.	4	Authorise Director to Conduct Audit Tender and Ratify Auditors	No	For	For	For	For
PureCircle Ltd.	5	Authorise Board to Fix Remuneration of the Auditors	No	For	Against	Against	Against
PureCircle Ltd.	1	Approve Scheme of Arrangement	No	For	For	For	For
PureCircle Ltd.	1	Amend Bye-Laws Re: Scheme of Arrangement	No	For	For	For	For
PureCircle Ltd.	2	Adopt New Bye-Laws	No	For	For	For	For
PureCircle Ltd.	3	Authorise Directors to Take All Such Action as They may Consider Necessary or Appropriate for the Scheme to be Implemented	No	For	For	For	For
PureCircle Ltd.	4	Approve Matters Relating to the Issuance of Shares to Ingredion SRSS Holdings Limited	No	For	For	For	For
PureCircle Ltd.	5	Approve Matters Relating to PureCircle Equity Injection	No	For	For	For	For
PureCircle Ltd.	1	Approve Reduction of the Issued Share Capital as a Result of the Cancellation of Scheme Shares	No	For	For	For	For
Quanta Services, Inc.	1.1	Elect Director Earl C. (Duke) Austin, Jr.	No	For	For	For	For
Quanta Services, Inc.	1.2	Elect Director Doyle N. Beneby	No	For	For	For	For
Quanta Services, Inc.	1.3	Elect Director J. Michal Conaway	No	For	For	For	For
Quanta Services, Inc.	1.4	Elect Director Vincent D. Foster	No	For	For	For	For
Quanta Services, Inc.	1.5	Elect Director Bernard Fried	No	For	For	For	For
Quanta Services, Inc.	1.6	Elect Director Worthing F. Jackman	No	For	For	For	For
Quanta Services, Inc.	1.7	Elect Director David M. McClanahan	No	For	For	For	For
Quanta Services, Inc.	1.8	Elect Director Margaret B. Shannon	No	For	For	For	For
Quanta Services, Inc.	1.9	Elect Director Pat Wood, III	No	For	For	For	For
Quanta Services, Inc.	1.1	Elect Director Martha B. Wyrsh	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Quanta Services, Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Quanta Services, Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditor	No	For	For	For	For
Renewable Energy Group, Inc.	1A	Elect Director Jeffrey Stroborg	No	For	For	For	For
Renewable Energy Group, Inc.	1B	Elect Director Christopher D. Sorrells	No	For	For	For	For
Renewable Energy Group, Inc.	1C	Elect Director Peter J.M. Harding	No	For	For	For	For
Renewable Energy Group, Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Renewable Energy Group, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	For	For
Roper Technologies, Inc.	1.1	Elect Director Shellye L. Archambeau	No	For	For	For	For
Roper Technologies, Inc.	1.2	Elect Director Amy Woods Brinkley	No	For	For	For	For
Roper Technologies, Inc.	1.3	Elect Director John F. Fort, III	No	For	For	For	For
Roper Technologies, Inc.	1.4	Elect Director L. Neil Hunn	No	For	For	For	For
Roper Technologies, Inc.	1.5	Elect Director Robert D. Johnson	No	For	For	For	For
Roper Technologies, Inc.	1.6	Elect Director Robert E. Knowing, Jr.	No	For	For	For	For
Roper Technologies, Inc.	1.7	Elect Director Wilbur J. Prezzano	No	For	For	For	For
Roper Technologies, Inc.	1.8	Elect Director Laura G. Thatcher	No	For	For	For	For
Roper Technologies, Inc.	1.9	Elect Director Richard F. Wallman	No	For	For	For	For
Roper Technologies, Inc.	1.1	Elect Director Christopher Wright	No	For	For	For	For
Roper Technologies, Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Roper Technologies, Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
Roper Technologies, Inc.	4	Approve Non-Employee Director Compensation Plan	No	For	For	For	For
SIIC Environment Holdings Ltd.	1	Adopt Financial Statements and Directors' and Auditors' Reports	No	For	For	For	For
SIIC Environment Holdings Ltd.	2	Approve Final Dividend	No	For	For	For	For
SIIC Environment Holdings Ltd.	3	Approve Directors' Fees	No	For	For	For	For
SIIC Environment Holdings Ltd.	4	Elect Zhou Jun as Director	No	For	For	For	For
SIIC Environment Holdings Ltd.	5	Elect Feng Jun as Director	No	For	For	For	For
SIIC Environment Holdings Ltd.	6	Elect Huang Hanguang as Director	No	For	For	For	For
SIIC Environment Holdings Ltd.	7	Elect Zhao Youmin as Director	No	For	For	For	For
SIIC Environment Holdings Ltd.	8	Elect Yang Jianwei as Director	No	For	For	For	For
SIIC Environment Holdings Ltd.	9	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
SIIC Environment Holdings Ltd.	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	No	For	Against	Against	Against
SIIC Environment Holdings Ltd.	11	Authorize Share Repurchase Program	No	For	For	For	For
SIIC Environment Holdings Ltd.	12	Approve Issuance of Shares Under the SIIC Environment Share Option Scheme 2012	No	For	Against	Against	Against
SIIC Environment Holdings Ltd.	13	Approve Issuance of Shares Under the SIIC Environment Share Award Scheme	No	For	Against	Against	Against
SJW Group	1a	Elect Director Katharine Armstrong	No	For	For	For	For
SJW Group	1b	Elect Director Walter J. Bishop	No	For	For	For	For
SJW Group	1c	Elect Director Mary Ann Hanley	No	For	For	For	For

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Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
SJW Group	1d	Elect Director Heather Hunt	No	For	For	For	For
SJW Group	1e	Elect Director Gregory P. Landis	No	For	For	For	For
SJW Group	1f	Elect Director Debra C. Man	No	For	For	For	For
SJW Group	1g	Elect Director Daniel B. More	No	For	For	For	For
SJW Group	1h	Elect Director Eric W. Thornburg	No	For	For	For	For
SJW Group	1i	Elect Director Robert A. Van Valer	No	For	For	For	For
SJW Group	1j	Elect Director Carol P. Wallace	No	For	For	For	For
SJW Group	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
SJW Group	3	Ratify KPMG LLP as Auditors	No	For	For	For	For
SPX Corporation	1.1	Elect Director Ricky D. Puckett	No	For	For	For	For
SPX Corporation	1.2	Elect Director Meenal A. Sethna	No	For	For	For	For
SPX Corporation	1.3	Elect Director Tana L. Utley	No	For	For	For	For
SPX Corporation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
SPX Corporation	3	Ratify Deloitte & Touche LLP as Auditor	No	For	For	For	For
SUEZ SA	1	Approve Financial Statements and Statutory Reports	No	For	For	For	For
SUEZ SA	2	Approve Consolidated Financial Statements and Statutory Reports	No	For	For	For	For
SUEZ SA	3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	No	For	For	For	For
SUEZ SA	4	Reelect Miriem Bensalah-Chaqroun as Director	No	For	For	For	For
SUEZ SA	5	Reelect Delphine Ernotte Cunci as Director	No	For	For	For	For
SUEZ SA	6	Reelect Isidro Faine Casas as Director	No	For	Against	Against	Against
SUEZ SA	7	Reelect Guillaume Thivolle as Director	No	For	For	For	For
SUEZ SA	8	Elect Philippe Varin as Director	No	For	For	For	For
SUEZ SA	9	Renew Appointment of Mazars as Auditor	No	For	For	For	For
SUEZ SA	10	Approve Auditors' Special Report on Related-Party Transactions	No	For	For	For	For
SUEZ SA	11	Approve Compensation Report of Corporate Officers	No	For	For	For	For
SUEZ SA	12	Approve Compensation of Gerard Mestrallet, Chairman of the Board Until May 14, 2019	No	For	For	For	For
SUEZ SA	13	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Since May 14, 2019	No	For	For	For	For
SUEZ SA	14	Approve Compensation of Jean-Louis Chaussade, CEO Until May 14, 2019	No	For	For	For	For
SUEZ SA	15	Approve Compensation of Bertrand Camus, CEO Since May 14, 2019	No	For	For	For	For
SUEZ SA	16	Approve Remuneration Policy of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	No	For	For	For	For
SUEZ SA	17	Approve Remuneration Policy of Philippe Varin, Chairman of the Board Since May 12, 2020	No	For	For	For	For
SUEZ SA	18	Approve Remuneration Policy of CEO	No	For	For	For	For
SUEZ SA	19	Approve Remuneration Policy of Directors	No	For	For	For	For
SUEZ SA	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
SUEZ SA	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	No	For	For	For	For
SUEZ SA	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	No	For	For	For	For
SUEZ SA	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million	No	For	For	For	For
SUEZ SA	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 250 Million	No	For	For	For	For
SUEZ SA	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	No	For	For	For	For
SUEZ SA	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	No	For	For	For	For
SUEZ SA	27	Authorize Capital Increase of Up to EUR 250 Million for Future Exchange Offers	No	For	For	For	For
SUEZ SA	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	No	For	For	For	For
SUEZ SA	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	No	For	For	For	For
SUEZ SA	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-29 at EUR 500 Million	No	For	For	For	For
SUEZ SA	31	Amend Article 10 of Bylaws Re: Employee Representatives	No	For	For	For	For
SUEZ SA	32	Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	No	For	For	For	For
SUEZ SA	33	Authorize Filing of Required Documents/Other Formalities	No	For	For	For	For
Samsung SDI Co., Ltd.	1	Approve Financial Statements and Allocation of Income	No	For	For	For	For
Samsung SDI Co., Ltd.	2.1	Elect Jun Young-hyun as Inside Director	No	For	For	For	For
Samsung SDI Co., Ltd.	2.2	Elect Kwon Oh-kyung as Outside Director	No	For	For	For	For
Samsung SDI Co., Ltd.	2.3	Elect Kim Duk-hyun as Outside Director	No	For	For	For	For
Samsung SDI Co., Ltd.	2.4	Elect Park Tae-ju as Outside Director	No	For	For	For	For
Samsung SDI Co., Ltd.	2.5	Elect Choi Won-wook as Outside Director	No	For	For	For	For
Samsung SDI Co., Ltd.	3.1	Elect Kwon Oh-kyung as a Member of Audit Committee	No	For	For	For	For
Samsung SDI Co., Ltd.	3.2	Elect Kim Duk-hyun as a Member of Audit Committee	No	For	For	For	For
Samsung SDI Co., Ltd.	3.3	Elect Park Tae-ju as a Member of Audit Committee	No	For	For	For	For
Samsung SDI Co., Ltd.	3.4	Elect Choi Won-wook as a Member of Audit Committee	No	For	For	For	For
Samsung SDI Co., Ltd.	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For	For	For
Sociedad Quimica y Minera de Chile SA	1	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Sociedad Quimica y Minera de Chile SA	2	Designate Auditors	No	For	For	For	For
Sociedad Quimica y Minera de Chile SA	3	Designate Risk Assessment Companies	No	For	For	For	For
Sociedad Quimica y Minera de Chile SA	4	Designate Account Inspectors	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Sociedad Quimica y Minera de Chile SA	5	Approve Investment Policy	No	For	For	For	For
Sociedad Quimica y Minera de Chile SA	6	Approve Financing Policy	No	For	For	For	For
Sociedad Quimica y Minera de Chile SA	7	Approve Dividends	No	For	For	For	For
Sociedad Quimica y Minera de Chile SA	8	Approve Remuneration of Board of Directors and Board Committees	No	For	For	For	For
Sociedad Quimica y Minera de Chile SA	9	Other Business	No	For	Against	Against	Against
SolarEdge Technologies, Inc.	1a	Elect Director Tal Payne	No	For	Against	Against	Against
SolarEdge Technologies, Inc.	1b	Elect Director Marcel Gani	No	For	Against	Against	Against
SolarEdge Technologies, Inc.	2	Ratify Ernst & Young LLP as Auditors	No	For	For	For	For
SolarEdge Technologies, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Stantec Inc.	1.1	Elect Director Douglas K. Ammerman	No	For	For	For	For
Stantec Inc.	1.2	Elect Director Richard C. Bradeen	No	For	For	For	For
Stantec Inc.	1.3	Elect Director Shelley A. M. Brown	No	For	For	For	For
Stantec Inc.	1.4	Elect Director Patricia D. Galloway	No	For	For	For	For
Stantec Inc.	1.5	Elect Director Robert J. Gomes	No	For	For	For	For
Stantec Inc.	1.6	Elect Director Gordon A. Johnston	No	For	For	For	For
Stantec Inc.	1.7	Elect Director Donald J. Lowry	No	For	For	For	For
Stantec Inc.	1.8	Elect Director Marie-Lucie Morin	No	For	For	For	For
Stantec Inc.	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
Stantec Inc.	3	Advisory Vote on Executive Compensation Approach	No	For	For	For	For
Sulzer AG	1.1	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Sulzer AG	1.2	Approve Remuneration Report (Non-Binding)	No	For	For	For	For
Sulzer AG	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	No	For	For	For	For
Sulzer AG	3	Approve Discharge of Board and Senior Management	No	For	For	For	For
Sulzer AG	4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	No	For	For	For	For
Sulzer AG	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	No	For	For	For	For
Sulzer AG	5.1	Reelect Peter Loescher as Director and Board Chairman	No	For	For	For	For
Sulzer AG	5.2.1	Reelect Hanne Sorensen as Director	No	For	For	For	For
Sulzer AG	5.2.2	Reelect Matthias Bichsel as Director	No	For	For	For	For
Sulzer AG	5.2.3	Reelect Lukas Braunschweiler as Director	No	For	For	For	For
Sulzer AG	5.2.4	Reelect Mikhail Lifshitz as Director	No	For	For	For	For
Sulzer AG	5.2.5	Reelect Marco Musetti as Director	No	For	For	For	For
Sulzer AG	5.2.6	Reelect Gerhard Roiss as Director	No	For	For	For	For
Sulzer AG	5.3	Elect Alexey Moskov as Director	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Sulzer AG	6.1.1	Reappoint Hanne Sorensen as Member of the Compensation Committee	No	For	For	For	For
Sulzer AG	6.1.2	Reappoint Marco Musetti as Member of the Compensation Committee	No	For	For	For	For
Sulzer AG	6.1.3	Reappoint Gerhard Roiss as Member of the Compensation Committee	No	For	For	For	For
Sulzer AG	7	Ratify KPMG AG as Auditors	No	For	For	For	For
Sulzer AG	8	Designate Proxy Voting Services GmbH as Independent Proxy	No	For	For	For	For
Sulzer AG	9	Transact Other Business (Voting)	No	For	Against	Against	Against
Sunnova Energy International Inc.	1.1	Elect Director William J. (John) Berger	No	For	Withhold	Withhold	Withhold
Sunnova Energy International Inc.	1.2	Elect Director Rahman D'Argenio	No	For	For	For	For
Sunnova Energy International Inc.	1.3	Elect Director Michael C. Morgan	No	For	For	For	For
Sunnova Energy International Inc.	2	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	One Year	One Year
Sunnova Energy International Inc.	3	Ratify PricewaterhouseCoopers LLP as Auditors	No	For	For	For	For
Sunrun Inc.	1.1	Elect Director Leslie Dach	No	For	Withhold	Withhold	Withhold
Sunrun Inc.	1.2	Elect Director Edward Fenster	No	For	Withhold	Withhold	Withhold
Sunrun Inc.	1.3	Elect Director Mary Powell	No	For	Withhold	Withhold	Withhold
Sunrun Inc.	2	Ratify Ernst & Young LLP as Auditors	No	For	For	For	For
Sunrun Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
TPI Composites, Inc.	1.1	Elect Director Steven C. Lockard	No	For	Withhold	Withhold	Withhold
TPI Composites, Inc.	1.2	Elect Director William E. Siwek	No	For	For	For	For
TPI Composites, Inc.	1.3	Elect Director Philip J. Deutch	No	For	Withhold	Withhold	Withhold
TPI Composites, Inc.	2	Ratify KPMG LLP as Auditors	No	For	For	For	For
TPI Composites, Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
TPI Composites, Inc.	4	Advisory Vote on Say on Pay Frequency	No	One Year	One Year	One Year	One Year
The Mosaic Company	1a	Elect Director Cheryl K. Beebe	No	For	For	For	For
The Mosaic Company	1b	Elect Director Oscar P. Bernardes	No	For	For	For	For
The Mosaic Company	1c	Elect Director Nancy E. Cooper	No	For	For	For	For
The Mosaic Company	1d	Elect Director Gregory L. Ebel	No	For	For	For	For
The Mosaic Company	1e	Elect Director Timothy S. Gitzel	No	For	For	For	For
The Mosaic Company	1f	Elect Director Denise C. Johnson	No	For	For	For	For
The Mosaic Company	1g	Elect Director Emery N. Koenig	No	For	For	For	For
The Mosaic Company	1h	Elect Director James 'Joc' C. O'Rourke	No	For	For	For	For
The Mosaic Company	1i	Elect Director David T. Seaton	No	For	For	For	For
The Mosaic Company	1j	Elect Director Steven M. Seibert	No	For	For	For	For
The Mosaic Company	1k	Elect Director Luciano Siani Pires	No	For	For	For	For
The Mosaic Company	1l	Elect Director Gretchen H. Watkins	No	For	For	For	For
The Mosaic Company	1m	Elect Director Kelvin W. Westbrook	No	For	For	For	For
The Mosaic Company	2	Ratify KPMG LLP as Auditors	No	For	For	For	For
The Mosaic Company	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
The Mosaic Company	4	Provide Right to Act by Written Consent	No	Against	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Trimble Inc.	1.1	Elect Director Steven W. Berglund	No	For	For	For	For
Trimble Inc.	1.2	Elect Director Borje Ekholm	No	For	For	For	For
Trimble Inc.	1.3	Elect Director Kaigham (Ken) Gabriel	No	For	For	For	For
Trimble Inc.	1.4	Elect Director Merit E. Janow	No	For	For	For	For
Trimble Inc.	1.5	Elect Director Meaghan Lloyd	No	For	For	For	For
Trimble Inc.	1.6	Elect Director Sandra MacQuillan	No	For	For	For	For
Trimble Inc.	1.7	Elect Director Ronald S. Nersesian	No	For	For	For	For
Trimble Inc.	1.8	Elect Director Robert G. Painter	No	For	For	For	For
Trimble Inc.	1.9	Elect Director Mark S. Peek	No	For	For	For	For
Trimble Inc.	1.1	Elect Director Johan Wibergh	No	For	For	For	For
Trimble Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Trimble Inc.	3	Ratify Ernst & Young LLP as Auditors	No	For	For	For	For
Trimble Inc.	4	Amend Omnibus Stock Plan	No	For	For	For	For
Universal Display Corporation	1A	Elect Director Steven V. Abramson	No	For	For	For	For
Universal Display Corporation	1B	Elect Director Cynthia J. Comparin	No	For	For	For	For
Universal Display Corporation	1C	Elect Director Richard C. Elias	No	For	For	For	For
Universal Display Corporation	1D	Elect Director Elizabeth H. Gemmill	No	For	For	For	For
Universal Display Corporation	1E	Elect Director C. Keith Hartley	No	For	For	For	For
Universal Display Corporation	1F	Elect Director Celia M. Joseph	No	For	For	For	For
Universal Display Corporation	1G	Elect Director Lawrence Lacerte	No	For	For	For	For
Universal Display Corporation	1H	Elect Director Sidney D. Rosenblatt	No	For	For	For	For
Universal Display Corporation	1I	Elect Director Sherwin I. Seligsohn	No	For	For	For	For
Universal Display Corporation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Universal Display Corporation	3	Ratify KPMG LLP as Auditors	No	For	For	For	For
Uponor Oyj	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No	For	For	For	For
Uponor Oyj	4	Acknowledge Proper Convening of Meeting	No	For	For	For	For
Uponor Oyj	5	Prepare and Approve List of Shareholders	No	For	For	For	For
Uponor Oyj	7	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Uponor Oyj	8	Approve Allocation of Income and Dividends of EUR 0.53 Per Share	No	For	For	For	For
Uponor Oyj	9	Approve Discharge of Board and President	No	For	For	For	For
Uponor Oyj	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	No	For	For	For	For
Uponor Oyj	11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 51,000 for Vice Chairman and Chairman of Audit Committee, and EUR 46,000 for Other Directors; Approve Meeting Fees	No	For	For	For	For
Uponor Oyj	12	Fix Number of Directors at Six	No	For	For	For	For
Uponor Oyj	13	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Casimir Lindholm and Annika Paasikivi (Chair) as Directors; Elect Michael G. Marchi as New Director	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Uponor Oyj	14	Approve Remuneration of Auditors	No	For	For	For	For
Uponor Oyj	15	Ratify KPMG as Auditors	No	For	For	For	For
Uponor Oyj	16	Authorize Share Repurchase Program	No	For	For	For	For
Uponor Oyj	17	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	No	For	For	For	For
VARTA AG	2	Approve Allocation of Income and Omission of Dividends	No	For	For	For	For
VARTA AG	3	Approve Discharge of Management Board for Fiscal 2019	No	For	For	For	For
VARTA AG	4	Approve Discharge of Supervisory Board for Fiscal 2019	No	For	For	For	For
VARTA AG	5	Ratify KPMG AG as Auditors for Fiscal 2020	No	For	For	For	For
VARTA AG	6	Approve Remuneration of Supervisory Board	No	For	For	For	For
VARTA AG	7.1	Amend Articles Re: Notifications and Transmission of Information	No	For	For	For	For
VARTA AG	7.2	Amend Articles Re: AGM Location and Convocation	No	For	For	For	For
VARTA AG	7.3	Amend Articles Re: Proof of Entitlement	No	For	For	For	For
VERBUND AG	2	Approve Allocation of Income and Dividends of EUR 0.69 per Share	No	For	For	For	For
VERBUND AG	3	Approve Discharge of Management Board for Fiscal 2019	No	For	For	For	For
VERBUND AG	4	Approve Discharge of Supervisory Board for Fiscal 2019	No	For	For	For	For
VERBUND AG	5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	No	For	For	For	For
VERBUND AG	6	Approve Remuneration Policy	No	For	For	For	For
VERBUND AG	7.1	Elect Christine Catasta as Supervisory Board Member	No	For	Against	Against	Against
VERBUND AG	7.2	Elect Eckhardt Ruemmler as Supervisory Board Member	No	For	Against	Against	Against
VERBUND AG	7.3	Elect Juergen Roth as Supervisory Board Member	No	For	For	For	For
VERBUND AG	7.4	Elect Christa Schlager as Supervisory Board Member	No	For	Against	Against	Against
VERBUND AG	7.5	Elect Stefan Szyszkowitz as Supervisory Board Member	No	For	Against	Against	Against
VERBUND AG	7.6	Elect Peter Weinelt as Supervisory Board Member	No	For	Against	Against	Against
VERBUND AG	7.7	Elect Susan Hennesdorf as Supervisory Board Member	No	For	Against	Against	Against
VERBUND AG	7.8	Elect Barbara Praetorius as Supervisory Board Member	No	For	Against	Against	Against
Valmont Industries, Inc.	1.1	Elect Director Mogens C. Bay	No	For	For	For	For
Valmont Industries, Inc.	1.2	Elect Director Walter Scott, Jr.	No	For	For	For	For
Valmont Industries, Inc.	1.3	Elect Director Clark T. Randt, Jr.	No	For	For	For	For
Valmont Industries, Inc.	1.4	Elect Director Richard Lanoha	No	For	For	For	For
Valmont Industries, Inc.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Valmont Industries, Inc.	3	Ratify Deloitte & Touche LLP as Auditors	No	For	For	For	For
Veolia Environnement SA	1	Approve Financial Statements and Statutory Reports	No	For	For	For	For
Veolia Environnement SA	2	Approve Consolidated Financial Statements and Statutory Reports	No	For	For	For	For
Veolia Environnement SA	3	Approve Non-Deductible Expenses	No	For	For	For	For
Veolia Environnement SA	4	Approve Allocation of Income and Dividends of EUR 0.50 per Share	No	For	For	For	For
Veolia Environnement SA	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	No	For	For	For	For
Veolia Environnement SA	6	Reelect Jacques Aschenbroich as Director	No	For	For	For	For
Veolia Environnement SA	7	Reelect Isabelle Courville as Director	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Veolia Environnement SA	8	Reelect Nathalie Rachou as Director	No	For	For	For	For
Veolia Environnement SA	9	Reelect Guillaume Texier as Director	No	For	For	For	For
Veolia Environnement SA	10	Approve Compensation of Antoine Frerot, Chairman and CEO	No	For	For	For	For
Veolia Environnement SA	11	Approve Compensation Report of Corporate Officers	No	For	For	For	For
Veolia Environnement SA	12	Approve Remuneration Policy of Chairman and CEO	No	For	For	For	For
Veolia Environnement SA	13	Approve Remuneration Policy of Corporate Officers	No	For	For	For	For
Veolia Environnement SA	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For	For	For
Veolia Environnement SA	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 850 Million	No	For	For	For	For
Veolia Environnement SA	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 283 Million	No	For	For	For	For
Veolia Environnement SA	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 283 Million	No	For	For	For	For
Veolia Environnement SA	18	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 283 Million for Contributions in Kind	No	For	For	For	For
Veolia Environnement SA	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	No	For	For	For	For
Veolia Environnement SA	20	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	No	For	For	For	For
Veolia Environnement SA	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	No	For	For	For	For
Veolia Environnement SA	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	No	For	For	For	For
Veolia Environnement SA	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	No	For	For	For	For
Veolia Environnement SA	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	No	For	For	For	For
Veolia Environnement SA	25	Amend Articles 8, 11, 12, 15, 17, 18 and 20 of Bylaws Re: Shares, Board Composition, Chairman of the Board, Board Power, Remuneration of the Board, Censor and Vice-CEO	No	For	For	For	For
Veolia Environnement SA	26	Authorize Filing of Required Documents/Other Formalities	No	For	For	For	For
Vestas Wind Systems A/S	2	Accept Financial Statements and Statutory Reports	No	For	For	For	For
Vestas Wind Systems A/S	3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	No	For	For	For	For
Vestas Wind Systems A/S	4.a	Elect Anders Runevad as New Director	No	For	For	For	For
Vestas Wind Systems A/S	4.b	Reelect Bert Nordberg as Director	No	For	For	For	For
Vestas Wind Systems A/S	4.c	Reelect Bruce Grant as Director	No	For	For	For	For
Vestas Wind Systems A/S	4.d	Reelect Carsten Bjerg as Director	No	For	For	For	For
Vestas Wind Systems A/S	4.e	Reelect Eva Merete Sofelde Berneke as Director	No	For	For	For	For
Vestas Wind Systems A/S	4.f	Reelect Helle Thorning-Schmidt as Director	No	For	For	For	For
Vestas Wind Systems A/S	4.g	Elect Karl-Henrik Sundstrom as New Director	No	For	For	For	For
Vestas Wind Systems A/S	4.h	Reelect Lars Josefsson as Director	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommendat ion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Vestas Wind Systems A/S	5.1	Approve Remuneration of Directors for 2019	No	For	For	For	For
Vestas Wind Systems A/S	5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	No	For	For	For	For
Vestas Wind Systems A/S	6	Ratify PricewaterhouseCoopers as Auditors	No	For	For	For	For
Vestas Wind Systems A/S	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	No	For	For	For	For
Vestas Wind Systems A/S	7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	No	For	For	For	For
Vestas Wind Systems A/S	7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	No	For	For	For	For
Vestas Wind Systems A/S	7.4	Authorize Share Repurchase Program	No	For	For	For	For
Vestas Wind Systems A/S	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	No	For	For	For	For
Wilmar International Limited	1	Adopt Financial Statements and Directors' and Auditors' Reports	No	For	For	For	For
Wilmar International Limited	2	Approve Final Dividend	No	For	For	For	For
Wilmar International Limited	3	Approve Directors' Fees	No	For	For	For	For
Wilmar International Limited	4	Elect Kwah Thiam Hock as Director	No	For	For	For	For
Wilmar International Limited	5	Approve Kwah Thiam Hock to Continue Office as Independent Director	No	For	For	For	For
Wilmar International Limited	6	Elect Tay Kah Chye as Director	No	For	For	For	For
Wilmar International Limited	7	Approve Tay Kah Chye to Continue Office as Independent Director	No	For	For	For	For
Wilmar International Limited	8	Elect Kuok Khoon Hua as Director	No	For	For	For	For
Wilmar International Limited	9	Elect Kuok Khoon Ean as Director	No	For	For	For	For
Wilmar International Limited	10	Elect Teo Siong Seng as Director	No	For	For	For	For
Wilmar International Limited	11	Elect Soh Gim Teik as Director	No	For	For	For	For
Wilmar International Limited	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For	For	For
Wilmar International Limited	13	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	No	For	Against	Against	Against
Wilmar International Limited	14	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	No	For	Against	Against	Against
Wilmar International Limited	15	Approve Mandate for Interested Person Transactions	No	For	For	For	For
Wilmar International Limited	16	Authorize Share Repurchase Program	No	For	For	For	For
Woongjin Coway Co., Ltd.	1.1	Elect Bang Jun-hyeok as Inside Director	No	For	For	For	For
Woongjin Coway Co., Ltd.	1.2	Elect Lee Hae-seon as Inside Director	No	For	For	For	For
Woongjin Coway Co., Ltd.	1.3	Elect Seo Jang-won as Inside Director	No	For	For	For	For
Woongjin Coway Co., Ltd.	1.4	Elect Kim Jin-bae as Outside Director	No	For	For	For	For
Woongjin Coway Co., Ltd.	1.5	Elect Kim Gyu-ho as Outside Director	No	For	For	For	For
Woongjin Coway Co., Ltd.	1.6	Elect Yoon Bu-hyeon as Outside Director	No	For	For	For	For
Woongjin Coway Co., Ltd.	1.7	Elect Lee Da-woo as Outside Director	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Woongjin Coway Co., Ltd.	2.1	Elect Kim Jin-bae as a Member of Audit Committee	No	For	For	For	For
Woongjin Coway Co., Ltd.	2.2	Elect Yoon Bu-hyeon as a Member of Audit Committee	No	For	For	For	For
Woongjin Coway Co., Ltd.	2.3	Elect Lee Da-woo as a Member of Audit Committee	No	For	For	For	For
Woongjin Coway Co., Ltd.	3	Amend Articles of Incorporation	No	For	For	For	For
Xylem Inc.	1a	Elect Director Jeanne Beliveau-Dunn	No	For	For	For	For
Xylem Inc.	1b	Elect Director Patrick K. Decker	No	For	For	For	For
Xylem Inc.	1c	Elect Director Robert F. Friel	No	For	For	For	For
Xylem Inc.	1d	Elect Director Jorge M. Gomez	No	For	For	For	For
Xylem Inc.	1e	Elect Director Victoria D. Harker	No	For	For	For	For
Xylem Inc.	1f	Elect Director Sten E. Jakobsson	No	For	For	For	For
Xylem Inc.	1g	Elect Director Steven R. Loranger	No	For	For	For	For
Xylem Inc.	1h	Elect Director Surya N. Mohapatra	No	For	For	For	For
Xylem Inc.	1i	Elect Director Jerome A. Peribere	No	For	For	For	For
Xylem Inc.	1j	Elect Director Markos I. Tambakeras	No	For	For	For	For
Xylem Inc.	2	Ratify Deloitte & Touche LLP as Auditors	No	For	For	For	For
Xylem Inc.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For	For	For
Xylem Inc.	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	No	Against	For	For	For
Yara International ASA	1	Open Meeting; Approve Notice of Meeting and Agenda	No	For	For	For	For
Yara International ASA	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	No	For	For	For	For
Yara International ASA	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 15.00 Per Share	No	For	For	For	For
Yara International ASA	4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	No	For	For	For	For
Yara International ASA	4.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	No	For	Against	Against	Against
Yara International ASA	5	Approve Company's Corporate Governance Statement	No	For	For	For	For
Yara International ASA	6	Approve Remuneration of Auditors	No	For	For	For	For
Yara International ASA	7	Approve Remuneration of Directors in the Amount of NOK 669,000 for the Chairman, NOK 400,000 for the Vice Chairman, and NOK 352,000 for the Other Directors; Approve Committee Fees	No	For	For	For	For
Yara International ASA	8	Approve Remuneration of Nominating Committee	No	For	For	For	For
Yara International ASA	9	Elect Trond Berger, Hakon Reistad Fure, Kimberly Lein-Mathisen, Adele Bugge Norman Pran, John Thuestad and Birgitte Ringstad Vartdal as Directors	No	For	For	For	For
Yara International ASA	10	Reelect Otto Soberg, Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	No	For	For	For	For
Yara International ASA	11	Approve NOK 7.3 Million Reduction in Share Capital via Share Cancellation and Redemption; Amend Articles of Association Accordingly	No	For	For	For	For

KLEINWORT BENSON Proxy Votes Jan to June 2020 Compared to ISS Benchmark Policy Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommend ation	ISS Sustainability Policy Recommenda tion	Investment Manager Vote	ISS Benchmark Policy Recommend ation
Yara International ASA	12	Authorize Share Repurchase Program	No	For	For	For	For

B.1.a

MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
AIA Group Limited	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
AIA Group Limited	2	Approve Final Dividend	No	FOR	FOR	FOR	FOR	No	No
AIA Group Limited	3	Elect Edmund Sze-Wing Tse as Director	No	FOR	FOR	FOR	FOR	No	No
AIA Group Limited	4	Elect Jack Chak-Kwong So as Director	No	FOR	FOR	FOR	AGAINST	Yes	Yes
AIA Group Limited	5	Elect Mohamed Azman Yahya Director	No	FOR	FOR	AGAINST	FOR	No	Yes
AIA Group Limited	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	FOR	FOR	FOR	FOR	No	No
AIA Group Limited	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	FOR	FOR	FOR	FOR	No	No
AIA Group Limited	7B	Authorize Repurchase of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
AIA Group Limited	8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	No	FOR	FOR	AGAINST	FOR	No	Yes
Alcon, Inc.	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	2	Approve Discharge of Board and Senior Management	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	3	Approve Allocation of Income and Omission of Dividends	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	4.1	Approve Remuneration Report (Non-Binding)	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	5.1	Reelect Michael Ball as Director	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	5.2	Reelect Lynn Bleil as Director	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	5.3	Reelect Arthur Cummings as Director	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	5.4	Reelect David Endicott as Director	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	5.5	Reelect Thomas Glanzmann as Director	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	5.6	Reelect Keith Grossmann as Director	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	5.7	Reelect Scott Maw as Director	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	5.8	Reelect Karen May as Director	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	5.9	Reelect Ines Poeschel as Director	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	5.10	Reelect Dieter Spaelti as Director	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	6.2	Reappoint Keith Grossmann as Member of the Compensation Committee	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	6.3	Reappoint Karen May as Member of the Compensation Committee	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	8	Ratify PricewaterhouseCoopers SA as Auditors	No	FOR	FOR	FOR	FOR	No	No
Alcon, Inc.	9	Transact Other Business (Voting)	No	FOR	AGAINST	ABSTAIN	AGAINST	No	Yes

B.1.a

MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Anglo American Plc	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	2	Approve Final Dividend	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	3	Elect Hixonia Nyasulu as Director	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	4	Elect Nonkululeko Nyembezi as Director	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	5	Re-elect Ian Ashby as Director	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	6	Re-elect Marcelo Bastos as Director	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	7	Re-elect Stuart Chambers as Director	No	FOR	FOR	AGAINST	FOR	No	Yes
Anglo American Plc	8	Re-elect Mark Cutifani as Director	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	9	Re-elect Byron Grote as Director	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	10	Re-elect Tony O'Neill as Director	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	11	Re-elect Stephen Pearce as Director	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	12	Re-elect Jim Rutherford as Director	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	13	Re-elect Anne Stevens as Director	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	14	Appoint PricewaterhouseCoopers LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	15	Authorise Board to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	16	Approve Remuneration Policy	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	17	Approve Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	18	Approve Long Term Incentive Plan	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	19	Approve Bonus Share Plan	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	20	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	21	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	22	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
Anglo American Plc	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Aviva Plc	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	2	Approve Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	3	Approve Final Dividend (Withdrawn)	No	FOR	ABSTAIN	ABSTAIN	ABSTAIN	No	No
Aviva Plc	4	Elect Amanda Blanc as Director	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	5	Elect George Culmer as Director	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	6	Elect Patrick Flynn as Director	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	7	Elect Jason Windsor as Director	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	8	Re-elect Patricia Cross as Director	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	9	Re-elect Belen Romana Garcia as Director	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	10	Re-elect Michael Mire as Director	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	11	Re-elect Sir Adrian Montague as Director	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	12	Re-elect Maurice Tulloch as Director	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	13	Reappoint PricewaterhouseCoopers LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	14	Authorise the Audit Committee to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	15	Authorise EU Political Donations and Expenditure	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Aviva Plc	16	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	17	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	21	Authorise Issue of Sterling New Preference Shares	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	22	Authorise Issue of Sterling New Preference Shares without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	23	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	24	Authorise Market Purchase of 8 3/4 % Preference Shares	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	25	Authorise Market Purchase of 8 3/8 % Preference Shares	No	FOR	FOR	FOR	FOR	No	No
Aviva Plc	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes
AXA SA	1	Approve Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
AXA SA	2	Approve Consolidated Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
AXA SA	3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	No	FOR	FOR	FOR	FOR	No	No
AXA SA	4	Approve Compensation of Corporate Officers	No	FOR	FOR	FOR	FOR	No	No
AXA SA	5	Approve Compensation of Denis Duverne, Chairman of the Board	No	FOR	FOR	FOR	FOR	No	No
AXA SA	6	Approve Compensation of Thomas Buberl, CEO	No	FOR	FOR	FOR	FOR	No	No
AXA SA	7	Approve Remuneration Policy of CEO	No	FOR	FOR	AGAINST	FOR	No	Yes
AXA SA	8	Approve Remuneration Policy of Chairman of the Board	No	FOR	FOR	FOR	FOR	No	No
AXA SA	9	Approve Remuneration Policy of Directors	No	FOR	FOR	FOR	FOR	No	No
AXA SA	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	No	FOR	FOR	FOR	FOR	No	No
AXA SA	11	Reelect Angelen Kemna as Director	No	FOR	FOR	FOR	FOR	No	No
AXA SA	12	Reelect Irene Dorner as Director	No	FOR	FOR	FOR	FOR	No	No
AXA SA	13	Elect Isabel Hudson as Director	No	FOR	FOR	FOR	FOR	No	No
AXA SA	14	Elect Antoine Gosset-Grainville as Director	No	FOR	FOR	FOR	FOR	No	No
AXA SA	15	Elect Marie-France Tschudin as Director	No	FOR	FOR	FOR	FOR	No	No
AXA SA	16	Elect Helen Browne as Director	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
AXA SA	A	Elect Jerome Amouyal as Director	No	AGAINST	AGAINST	AGAINST	AGAINST	No	No
AXA SA	B	Elect Constance Reschke as Director	No	AGAINST	AGAINST	AGAINST	AGAINST	No	No
AXA SA	C	Elect Bamba Sall as Director	No	AGAINST	AGAINST	AGAINST	AGAINST	No	No
AXA SA	D	Elect Bruno Guy-Wasier as Director	No	AGAINST	AGAINST	AGAINST	AGAINST	No	No
AXA SA	E	Elect Timothy Leary as Director	No	AGAINST	AGAINST	AGAINST	AGAINST	No	No
AXA SA	F	Elect Ashitkumar Shah as Director	No	AGAINST	AGAINST	AGAINST	AGAINST	No	No
AXA SA	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
AXA SA	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	No	FOR	FOR	FOR	FOR	No	No
AXA SA	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	No	FOR	FOR	FOR	FOR	No	No
AXA SA	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	No	FOR	FOR	FOR	FOR	No	No
AXA SA	21	Amend Article 10 of Bylaws Re: Employee Representatives	No	FOR	FOR	FOR	FOR	No	No
AXA SA	22	Authorize Filing of Required Documents/Other Formalities	No	FOR	FOR	FOR	FOR	No	No
Banco Comercial Portugues SA	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Banco Comercial Portugues SA	2	Approve Allocation of Income	No	FOR	FOR	FOR	FOR	No	No
Banco Comercial Portugues SA	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	No	FOR	FOR	FOR	FOR	No	No
Banco Comercial Portugues SA	4	Approve Statement on Remuneration Policy	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Banco Comercial Portugues SA	5	Authorize Repurchase and Reissuance of Shares and Bonds	No	FOR	FOR	FOR	FOR	No	No
Banco Comercial Portugues SA	6	Elect General Meeting Board	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	1	Approve Consolidated and Standalone Financial Statements	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	2	Approve Non-Financial Information Statement	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	3	Approve Discharge of Board	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	4	Approve Allocation of Income and Dividends	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	5	Renew Appointment of PricewaterhouseCoopers as Auditor	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	6.1	Elect Fernando Jose Frances Pons as Director	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	6.2	Fix Number of Directors at 11	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	7	Approve Spin-Off of the Insurance Business Linea Directa Aseguradora	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	8	Approve Restricted Capitalization Reserve	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	10.1	Amend Remuneration Policy	No	FOR	FOR	FOR	FOR	No	No

B.1.a

MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Bankinter SA	10.2	Approve Delivery of Shares under FY 2019 Variable Pay Scheme	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	10.3	Fix Maximum Variable Compensation Ratio	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	11	Authorize Board to Ratify and Execute Approved Resolutions	No	FOR	FOR	FOR	FOR	No	No
Bankinter SA	12	Advisory Vote on Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
Barrick Gold Corporation	1.1	Elect Director D. Mark Bristow	No	FOR	FOR	FOR	FOR	No	No
Barrick Gold Corporation	1.2	Elect Director Gustavo A. Cisneros	No	FOR	FOR	FOR	FOR	No	No
Barrick Gold Corporation	1.3	Elect Director Christopher L. Coleman	No	FOR	FOR	FOR	FOR	No	No
Barrick Gold Corporation	1.4	Elect Director J. Michael Evans	No	FOR	FOR	FOR	FOR	No	No
Barrick Gold Corporation	1.5	Elect Director Brian L. Greenspun	No	FOR	FOR	FOR	FOR	No	No
Barrick Gold Corporation	1.6	Elect Director J. Brett Harvey	No	FOR	FOR	FOR	FOR	No	No
Barrick Gold Corporation	1.7	Elect Director Andrew J. Quinn	No	FOR	FOR	FOR	FOR	No	No
Barrick Gold Corporation	1.8	Elect Director M. Loreto Silva	No	FOR	FOR	FOR	FOR	No	No
Barrick Gold Corporation	1.9	Elect Director John L. Thornton	No	FOR	FOR	FOR	WITHHOLD	Yes	Yes
Barrick Gold Corporation	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	FOR	FOR	FOR	FOR	No	No
Barrick Gold Corporation	3	Advisory Vote on Executive Compensation Approach	No	FOR	FOR	FOR	FOR	No	No
Bayer AG	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	No	FOR	FOR	FOR	FOR	No	No
Bayer AG	2	Approve Discharge of Management Board for Fiscal 2019	No	FOR	FOR	AGAINST	AGAINST	Yes	No
Bayer AG	3	Approve Discharge of Supervisory Board for Fiscal 2019	No	FOR	FOR	FOR	FOR	No	No
Bayer AG	4.1	Elect Ertharin Cousin to the Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
Bayer AG	4.2	Elect Otmar Wiestler to the Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
Bayer AG	4.3	Elect Horst Baier to the Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
Bayer AG	5	Approve Remuneration Policy for the Management Board	No	FOR	FOR	FOR	FOR	No	No
Bayer AG	6	Approve Remuneration Policy for the Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
Bayer AG	7	Amend Articles Re: Supervisory Board Term of Office	No	FOR	FOR	FOR	FOR	No	No
Bayer AG	8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	2	Elect Chairman of Meeting	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	3	Prepare and Approve List of Shareholders	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	4	Approve Agenda of Meeting	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	5	Designate Inspector(s) of Minutes of Meeting	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	6	Acknowledge Proper Convening of Meeting	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	11	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	12	Approve Allocation of Income and Dividends of SEK 7 Per Share	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	13	Approve Discharge of Board and President	No	FOR	FOR	FOR	FOR	No	No

B.1.a

MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Boliden AB	14	Determine Number of Directors (7) and Deputy Directors (0) of Board; Set Number of Auditors at One	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	15	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	16.a	Elect Helene Bistrom as New Director	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	16.b	Reelect Tom Erixon as Director	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	16.c	Reelect Michael G:son Low as Director	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	16.d	Reelect Perttu Louhivuoto as Director	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	16.e	Reelect Elisabeth Nilsson as Director	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	16.f	Reelect Pia Rudengren as Director	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	16.g	Reelect Anders Ullberg as Director	No	FOR	FOR	AGAINST	FOR	No	Yes
Boliden AB	16.h	Reelect Anders Ullberg as Board Chairman	No	FOR	FOR	AGAINST	FOR	No	Yes
Boliden AB	17	Approve Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	18	Ratify Deloitte as Auditors	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	No	FOR	FOR	FOR	FOR	No	No
Boliden AB	20	Reelect Jan Andersson (Chairman), Lars Erik Forsgardh, Ola Peter Gjessing, Lilian Fossum Biner and Anders Ullberg as Members of Nominating Committee	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	2	Approve Remuneration Report	No	FOR	AGAINST	FOR	AGAINST	No	Yes
British American Tobacco plc	3	Reappoint KPMG LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	4	Authorise the Audit Committee to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	5	Re-elect Jack Bowles as Director	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	6	Re-elect Richard Burrows as Director	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	7	Re-elect Sue Farr as Director	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	8	Re-elect Dr Marion Helmes as Director	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	9	Re-elect Luc Jobin as Director	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	10	Re-elect Holly Koepfel as Director	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	11	Re-elect Savio Kwan as Director	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	12	Re-elect Dimitri Panayotopoulos as Director	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	13	Elect Jeremy Fowden as Director	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	14	Elect Tadeu Marroco as Director	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	15	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	16	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	17	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No

B.1.a

MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
British American Tobacco plc	18	Approve Restricted Share Plan	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	19	Authorise EU Political Donations and Expenditure	No	FOR	FOR	FOR	FOR	No	No
British American Tobacco plc	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Cameco Corporation	A.1	Elect Director Ian Bruce	No	FOR	FOR	FOR	FOR	No	No
Cameco Corporation	A.2	Elect Director Daniel Camus	No	FOR	FOR	FOR	FOR	No	No
Cameco Corporation	A.3	Elect Director Donald Deranger	No	FOR	FOR	FOR	FOR	No	No
Cameco Corporation	A.4	Elect Director Catherine Gignac	No	FOR	FOR	FOR	FOR	No	No
Cameco Corporation	A.5	Elect Director Tim Gitzel	No	FOR	FOR	FOR	FOR	No	No
Cameco Corporation	A.6	Elect Director Jim Gowans	No	FOR	FOR	FOR	FOR	No	No
Cameco Corporation	A.7	Elect Director Kathryn (Kate) Jackson	No	FOR	FOR	FOR	FOR	No	No
Cameco Corporation	A.8	Elect Director Don Kayne	No	FOR	FOR	FOR	FOR	No	No
Cameco Corporation	A.9	Elect Director Anne McLellan	No	FOR	FOR	FOR	FOR	No	No
Cameco Corporation	B	Ratify KPMG LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
Cameco Corporation	C	Advisory Vote on Executive Compensation Approach	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Cameco Corporation	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	No	NONE	REFER	REFER	ABSTAIN	Yes	Yes
China Petroleum & Chemical Corp.	1	Elect Zhang Yuzhuo as Director	No	FOR	FOR	FOR	FOR	No	No
China Petroleum & Chemical Corp.	1	Elect Zhang Yuzhuo as Director	No	FOR	FOR	FOR	FOR	No	No
Constellation Software Inc.	1.1	Elect Director Jeff Bender	No	FOR	FOR	FOR	FOR	No	No
Constellation Software Inc.	1.2	Elect Director Lawrence Cunningham	No	FOR	FOR	FOR	FOR	No	No
Constellation Software Inc.	1.3	Elect Director Susan Gayner	No	FOR	FOR	FOR	FOR	No	No
Constellation Software Inc.	1.4	Elect Director Robert Kittel	No	FOR	FOR	WITHHOLD	FOR	No	Yes
Constellation Software Inc.	1.5	Elect Director Mark Leonard	No	FOR	FOR	FOR	FOR	No	No
Constellation Software Inc.	1.6	Elect Director Paul McFeeters	No	FOR	FOR	WITHHOLD	FOR	No	Yes
Constellation Software Inc.	1.7	Elect Director Mark Miller	No	FOR	FOR	FOR	FOR	No	No
Constellation Software Inc.	1.8	Elect Director Lori O'Neill	No	FOR	FOR	FOR	FOR	No	No
Constellation Software Inc.	1.9	Elect Director Stephen R. Scotchmer	No	FOR	FOR	FOR	FOR	No	No
Constellation Software Inc.	1.10	Elect Director Robin Van Poelje	No	FOR	FOR	WITHHOLD	FOR	No	Yes
Constellation Software Inc.	1.11	Elect Director Dexter Salna	No	FOR	FOR	WITHHOLD	FOR	No	Yes
Constellation Software Inc.	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	No	FOR	FOR	WITHHOLD	FOR	No	Yes
Constellation Software Inc.	3	Advisory Vote on Executive Compensation Approach	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	1	Approve Allocation of Income, with a Final Dividend of JPY 174.65	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.1	Elect Director Inaba, Yoshiharu	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.2	Elect Director Yamaguchi, Kenji	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.3	Elect Director Uchida, Hiroyuki	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
FANUC Corp.	2.4	Elect Director Gonda, Yoshihiro	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.5	Elect Director Saito, Yutaka	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.6	Elect Director Inaba, Kiyonori	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.7	Elect Director Noda, Hiroshi	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.8	Elect Director Michael J. Cicco	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.9	Elect Director Tsukuda, Kazuo	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.10	Elect Director Imai, Yasuo	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.11	Elect Director Ono, Masato	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	2.12	Elect Director Yamazaki, Naoko	No	FOR	FOR	FOR	FOR	No	No
FANUC Corp.	3	Appoint Statutory Auditor Tomita, Mieko	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	2	Approve Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	3	Approve Remuneration Policy	No	FOR	ABSTAIN	FOR	FOR	Yes	No
GlaxoSmithKline Plc	4	Elect Sir Jonathan Symonds as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	5	Elect Charles Bancroft as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	6	Re-elect Emma Walmsley as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	7	Re-elect Vindi Banga as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	8	Re-elect Dr Hal Barron as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	9	Re-elect Dr Vivienne Cox as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	10	Re-elect Lynn Elsenhans as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	11	Re-elect Dr Laurie Glimcher as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	12	Re-elect Dr Jesse Goodman as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	13	Re-elect Judy Lewent as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	14	Re-elect Iain Mackay as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	15	Re-elect Urs Rohner as Director	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	16	Reappoint Deloitte LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	18	Authorise EU Political Donations and Expenditure	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	19	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	20	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	22	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	No	FOR	FOR	FOR	FOR	No	No
GlaxoSmithKline Plc	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Heineken NV	1.b	Approve Remuneration Report	No	FOR	FOR	AGAINST	FOR	No	Yes

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Heineken NV	1.c	Adopt Financial Statements	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	1.e	Approve Dividends of EUR 1.68 Per Share	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	1.f	Approve Discharge of Management Board	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	1.g	Approve Discharge of Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	3	Approve Remuneration Policy for Management Board	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	4	Approve Remuneration Policy for Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	5	Ratify Deloitte as Auditors	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	6.b	Amend Article 13 Paragraph 10 of the Articles of Association	No	FOR	AGAINST	AGAINST	AGAINST	No	No
Heineken NV	7	Elect Dolf van den Brink to Management Board	No	FOR	FOR	FOR	FOR	No	No
Heineken NV	8	Reelect Pamela Mars Wright to Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	2	Elect Chairman of Meeting	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	3	Prepare and Approve List of Shareholders	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	4	Approve Agenda of Meeting	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	5	Designate Inspector(s) of Minutes of Meeting	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	6	Acknowledge Proper Convening of Meeting	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	9.a	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	9.b	Approve Allocation of Income and Omission of Dividends	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	9.c	Approve Discharge of Board and President	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	10	Determine Number of Members (8) and Deputy Members (0) of Board	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	11	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman, and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
Hexagon AB	12	Reelect Ola Rollen, Gun Nilsson (Chair), Ulrika Francke, John Brandon, Henrik Henriksson, Sofia Schorling Hogberg and Marta Schorling Andreen as Directors; Elect Patrick Soderlund as New Director; Ratify Ernst & Young as Auditors	No	FOR	AGAINST	AGAINST	FOR	Yes	Yes
Hexagon AB	13	Reelect Mikael Ekdahl, Jan Andersson and Johan Strandberg, and Elect Anders Oscarsson as Members of Nominating Committee	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Hexagon AB	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	No	FOR	FOR	AGAINST	AGAINST	Yes	No
Hexagon AB	15	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	No	FOR	FOR	FOR	FOR	No	No
HOYA Corp.	1.1	Elect Director Uchinaga, Yukako	No	FOR	FOR	FOR	FOR	No	No
HOYA Corp.	1.2	Elect Director Urano, Mitsudo	No	FOR	FOR	FOR	FOR	No	No
HOYA Corp.	1.3	Elect Director Takasu, Takeo	No	FOR	FOR	FOR	FOR	No	No
HOYA Corp.	1.4	Elect Director Kaihori, Shuzo	No	FOR	FOR	FOR	FOR	No	No
HOYA Corp.	1.5	Elect Director Yoshihara, Hiroaki	No	FOR	FOR	FOR	FOR	No	No
HOYA Corp.	1.6	Elect Director Suzuki, Hiroshi	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	2	Approve Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	3	Approve Final Dividend	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	4	Re-elect Susan Clark as Director	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	5	Re-elect Alison Cooper as Director	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	6	Re-elect Therese Esperdy as Director	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	7	Re-elect Simon Langelier as Director	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	8	Re-elect Matthew Phillips as Director	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	9	Re-elect Steven Stanbrook as Director	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	10	Elect Jonathan Stanton as Director	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	11	Re-elect Oliver Tant as Director	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	12	Re-elect Karen Witts as Director	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	13	Appoint Ernst & Young LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	14	Authorise the Audit Committee to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	15	Authorise EU Political Donations and Expenditure	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	16	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	17	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	18	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
Imperial Brands Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes
ING Groep NV	2.d	Approve Remuneration Report	No	FOR	FOR	FOR	AGAINST	Yes	Yes
ING Groep NV	2.e	Adopt Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
ING Groep NV	4.a	Approve Discharge of Management Board	No	FOR	FOR	FOR	FOR	No	No
ING Groep NV	4.b	Approve Discharge of Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
ING Groep NV	5	Approve Remuneration Policy for Management Board	No	FOR	FOR	FOR	AGAINST	Yes	Yes
ING Groep NV	6	Approve Remuneration Policy for Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
ING Groep NV	7	Amend Articles of Association	No	FOR	FOR	FOR	FOR	No	No
ING Groep NV	8.a	Elect Juan Colombas to Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
ING Groep NV	8.b	Elect Herman Hulst to Supervisory Board	No	FOR	FOR	FOR	FOR	No	No

B.1.a

MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
ING Groep NV	8.c	Elect Harold Naus to Supervisory Board	No	FOR	FOR	FOR	FOR	No	No
ING Groep NV	9.a	Grant Board Authority to Issue Shares	No	FOR	FOR	FOR	FOR	No	No
ING Groep NV	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	No	FOR	FOR	FOR	FOR	No	No
ING Groep NV	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	No	FOR		FOR	FOR	No	No
Intesa Sanpaolo SpA	1a	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	1b	Approve Allocation of Income	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	2a	Elect Andrea Sironi as Director	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	2b	Elect Roberto Franchini as Director	No	NONE	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	3a	Approve Remuneration Policy	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	3b	Approve Second Section of the Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	3c	Approve Fixed-Variable Compensation Ratio	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	3d	Approve 2019 and 2020 Annual Incentive Plans	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	4a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	No	FOR	FOR	FOR	FOR	No	No
Intesa Sanpaolo SpA	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	No	NONE	AGAINST	AGAINST	AGAINST	No	No
KEYENCE Corp.	1	Approve Allocation of Income, with a Final Dividend of JPY 100	No	FOR	FOR	FOR	FOR	No	No
KEYENCE Corp.	2.1	Elect Director Takizaki, Takemitsu	No	FOR	FOR	AGAINST	FOR	No	Yes
KEYENCE Corp.	2.2	Elect Director Nakata, Yu	No	FOR	FOR	FOR	FOR	No	No
KEYENCE Corp.	2.3	Elect Director Kimura, Keichi	No	FOR	FOR	FOR	FOR	No	No
KEYENCE Corp.	2.4	Elect Director Yamaguchi, Akiji	No	FOR	FOR	FOR	FOR	No	No
KEYENCE Corp.	2.5	Elect Director Miki, Masayuki	No	FOR	FOR	FOR	FOR	No	No
KEYENCE Corp.	2.6	Elect Director Yamamoto, Akinori	No	FOR	FOR	FOR	FOR	No	No
KEYENCE Corp.	2.7	Elect Director Kanzawa, Akira	No	FOR	FOR	FOR	FOR	No	No
KEYENCE Corp.	2.8	Elect Director Tanabe, Yoichi	No	FOR	FOR	FOR	FOR	No	No
KEYENCE Corp.	2.9	Elect Director Taniguchi, Seiichi	No	FOR	FOR	FOR	FOR	No	No
KEYENCE Corp.	3.1	Appoint Statutory Auditor Takeda, Hidehiko	No	FOR	FOR	FOR	FOR	No	No
KEYENCE Corp.	3.2	Appoint Statutory Auditor Indo, Hiroji	No	FOR	FOR	FOR	FOR	No	No

B.1.a

MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
KEYENCE Corp.	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	2.1	Elect Director Isozaki, Yoshinori	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	2.2	Elect Director Nishimura, Keisuke	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Kirin Holdings Co., Ltd.	2.3	Elect Director Miyoshi, Toshiya	No	FOR	AGAINST	FOR	AGAINST	No	Yes
Kirin Holdings Co., Ltd.	2.4	Elect Director Yokota, Noriya	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	2.5	Elect Director Kobayashi, Noriaki	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	2.6	Elect Director Arakawa, Shoshi	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	2.7	Elect Director Mori, Masakatsu	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	2.8	Elect Director Yanagi, Hiroyuki	No	FOR	FOR	AGAINST	FOR	No	Yes
Kirin Holdings Co., Ltd.	2.9	Elect Director Matsuda, Chieko	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	2.10	Elect Director Shiono, Noriko	No	FOR	FOR	AGAINST	FOR	No	Yes
Kirin Holdings Co., Ltd.	2.11	Elect Director Rod Eddington	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	2.12	Elect Director George Olcott	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	3	Appoint Statutory Auditor Kashima, Kaoru	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	4	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	No	FOR	AGAINST	FOR	AGAINST	No	Yes
Kirin Holdings Co., Ltd.	5	Approve Compensation Ceiling for Directors	No	FOR	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	6	Initiate Share Repurchase Program	No	AGAINST	AGAINST	AGAINST	FOR	Yes	Yes
Kirin Holdings Co., Ltd.	7	Approve Restricted Stock Plan	No	AGAINST	FOR	AGAINST	FOR	No	Yes
Kirin Holdings Co., Ltd.	8	Reduce Cash Compensation Ceiling for Directors to JPY 600 Million per Year	No	AGAINST	AGAINST	AGAINST	FOR	Yes	Yes
Kirin Holdings Co., Ltd.	9.1	Elect Shareholder Director Nominee Nicholas E Benes	No	AGAINST	FOR	FOR	FOR	No	No
Kirin Holdings Co., Ltd.	9.2	Elect Shareholder Director Nominee Kikuchi, Kanako	No	AGAINST	AGAINST	FOR	FOR	Yes	No
LG Household & Health Care Ltd.	1	Approve Financial Statements and Allocation of Income	No	FOR	FOR	FOR	FOR	No	No
LG Household & Health Care Ltd.	2.1	Elect Kim Jae-wook as Outside Director	No	FOR	FOR	FOR	FOR	No	No
LG Household & Health Care Ltd.	2.2	Elect Kim Gi-young as Outside Director	No	FOR	AGAINST	AGAINST	AGAINST	No	No
LG Household & Health Care Ltd.	3	Elect Kim Jae-wook as a Member of Audit Committee	No	FOR	FOR	FOR	FOR	No	No
LG Household & Health Care Ltd.	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	FOR	FOR	FOR	FOR	No	No
Lion Corp.	1.1	Elect Director Hama, Itsuo	No	FOR	FOR	FOR	FOR	No	No
Lion Corp.	1.2	Elect Director Kikukawa, Masazumi	No	FOR	FOR	FOR	FOR	No	No
Lion Corp.	1.3	Elect Director Kobayashi, Kenjiro	No	FOR	FOR	FOR	FOR	No	No
Lion Corp.	1.4	Elect Director Sakakibara, Takeo	No	FOR	FOR	FOR	FOR	No	No
Lion Corp.	1.5	Elect Director Kume, Yugo	No	FOR	FOR	FOR	FOR	No	No
Lion Corp.	1.6	Elect Director Noritake, Fumitomo	No	FOR	FOR	FOR	FOR	No	No
Lion Corp.	1.7	Elect Director Uchida, Kazunari	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Lion Corp.	1.8	Elect Director Shiraishi, Takashi	No	FOR	FOR	FOR	FOR	No	No
Lion Corp.	1.9	Elect Director Sugaya, Takako	No	FOR	FOR	FOR	FOR	No	No
Lion Corp.	2	Appoint Alternate Statutory Auditor Sunaga, Akemi	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	1	Approve Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	2	Approve Consolidated Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	4	Elect Nicolas Meyers as Director	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	5	Elect Ilham Kadri as Director	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	6	Reelect Beatrice Guillaume-Grabisch as Director	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	7	Reelect Jean-Victor Meyers as Director	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	8	Approve Compensation Report of Corporate Officers	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	10	Approve Remuneration Policy of Corporate Officers	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	16	Amend Article 8 of Bylaws Re: Employee Representatives	No	FOR	FOR	FOR	FOR	No	No
L'Oreal SA	17	Authorize Filing of Required Documents/Other Formalities	No	FOR	FOR	FOR	FOR	No	No
LVMH Moët Hennessy Louis Vuitton SE	1	Approve Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
LVMH Moët Hennessy Louis Vuitton SE	2	Approve Consolidated Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
LVMH Moët Hennessy Louis Vuitton SE	3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	No	FOR	FOR	FOR	FOR	No	No
LVMH Moët Hennessy Louis Vuitton SE	4	Approve Auditors' Special Report on Related-Party Transactions	No	FOR	AGAINST	AGAINST	AGAINST	No	No
LVMH Moët Hennessy Louis Vuitton SE	5	Reelect Delphine Arnault as Director	No	FOR	AGAINST	FOR	FOR	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	6	Reelect Antonio Belloni as Director	No	FOR	AGAINST	FOR	FOR	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	7	Reelect Diego Della Valle as Director	No	FOR	AGAINST	AGAINST	FOR	Yes	Yes
LVMH Moët Hennessy Louis Vuitton SE	8	Reelect Marie-Josée Kravis as Director	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
LVMH Moet Hennessy Louis Vuitton SE	9	Reelect Marie-Laure Sauty de Chalon as Director	No	FOR	FOR	FOR	FOR	No	No
LVMH Moet Hennessy Louis Vuitton SE	10	Elect Natacha Valla as Director	No	FOR	FOR	FOR	FOR	No	No
LVMH Moet Hennessy Louis Vuitton SE	11	Appoint Lord Powell of Bayswater as Censor	No	FOR	AGAINST	AGAINST	AGAINST	No	No
LVMH Moet Hennessy Louis Vuitton SE	12	Approve Compensation Report of Corporate Officers	No	FOR	AGAINST	AGAINST	FOR	Yes	Yes
LVMH Moet Hennessy Louis Vuitton SE	13	Approve Compensation of Bernard Arnault, Chairman and CEO	No	FOR	AGAINST	AGAINST	FOR	Yes	Yes
LVMH Moet Hennessy Louis Vuitton SE	14	Approve Compensation of Antonio Belloni, Vice-CEO	No	FOR	AGAINST	AGAINST	FOR	Yes	Yes
LVMH Moet Hennessy Louis Vuitton SE	15	Approve Remuneration Policy of Corporate Officers	No	FOR	FOR	FOR	FOR	No	No
LVMH Moet Hennessy Louis Vuitton SE	16	Approve Remuneration Policy of Chairman and CEO	No	FOR	AGAINST	AGAINST	FOR	Yes	Yes
LVMH Moet Hennessy Louis Vuitton SE	17	Approve Remuneration Policy of Vice-CEO	No	FOR	AGAINST	AGAINST	FOR	Yes	Yes
LVMH Moet Hennessy Louis Vuitton SE	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
LVMH Moet Hennessy Louis Vuitton SE	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	No	FOR	FOR	FOR	FOR	No	No
LVMH Moet Hennessy Louis Vuitton SE	20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	No	FOR	AGAINST	AGAINST	AGAINST	No	No
LVMH Moet Hennessy Louis Vuitton SE	21	Amend Article 11 of Bylaws Re: Employee Representative	No	FOR	FOR	FOR	FOR	No	No
LVMH Moet Hennessy Louis Vuitton SE	22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	No	FOR	FOR	FOR	FOR	No	No
LVMH Moet Hennessy Louis Vuitton SE	23	Amend Article 14 of Bylaws Re: Board Powers	No	FOR	FOR	FOR	FOR	No	No
LVMH Moet Hennessy Louis Vuitton SE	24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	2	Approve Remuneration Report	No	FOR	FOR	FOR	AGAINST	Yes	Yes
M&G Plc	3	Approve Remuneration Policy	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	4	Elect Mike Evans as Director	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	5	Elect John Foley as Director	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	6	Elect Clare Bousfield as Director	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	7	Elect Clive Adamson as Director	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	8	Elect Robin Lawther as Director	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	9	Elect Clare Thompson as Director	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	10	Elect Massimo Tosato as Director	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	11	Appoint KPMG LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	12	Authorise the Audit Committee to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	13	Authorise EU Political Donations and Expenditure	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	14	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	15	Authorise Issue of Preference Shares	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	17	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
M&G Plc	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	19	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
M&G Plc	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Man Group Plc (Jersey)	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	2	Approve Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	3	Approve Final Dividend	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	4	Re-elect Dame Katharine Barker as Director	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	5	Re-elect Richard Berliand as Director	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	6	Re-elect Zoe Cruz as Director	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	7	Re-elect John Cryan as Director	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	8	Re-elect Luke Ellis as Director	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	9	Elect Cecelia Kurzman as Director	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	10	Re-elect Mark Jones as Director	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	11	Re-elect Dev Sanyal as Director	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	12	Elect Lucinda Bell as Director	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	13	Elect Anne Wade as Director	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	14	Reappoint Deloitte LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	16	Authorise EU Political Donations and Expenditure	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	17	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	18	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	20	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	21	Adopt New Articles of Association	No	FOR	FOR	FOR	FOR	No	No
Man Group Plc (Jersey)	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Minth Group Limited	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	2	Approve Final Dividend	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	3	Elect Wang Ching as Director	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	4	Elect Yu Zheng as Director	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	5	Elect Chen Bin Bo as Director	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	6	Elect Wei Ching Lien as Director	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	7	Elect Wu Tak Lung as Director	No	FOR	FOR	AGAINST	AGAINST	Yes	No
Minth Group Limited	8	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wang Ching	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Minth Group Limited	9	Approve and Confirm the Terms of Appointment, Including Remuneration, for Yu Zheng	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	10	Approve and Confirm the Terms of Appointment, Including Remuneration, for Chen Bin Bo	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	11	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wei Ching Lien	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	12	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wu Tak Lung	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	13	Authorize Board to Fix Remuneration of Directors	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	14	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	FOR	AGAINST	FOR	AGAINST	No	Yes
Minth Group Limited	16	Authorize Repurchase of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
Minth Group Limited	17	Authorize Reissuance of Repurchased Shares	No	FOR	AGAINST	AGAINST	AGAINST	No	No
Moncler SpA	1.1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Moncler SpA	1.2	Approve Allocation of Income	No	FOR	FOR	FOR	FOR	No	No
Moncler SpA	2.1	Approve Remuneration Policy	No	FOR	FOR	AGAINST	FOR	No	Yes
Moncler SpA	2.2	Approve Second Section of the Remuneration Report	No	FOR	FOR	AGAINST	AGAINST	Yes	No
Moncler SpA	3.1.1	Slate Submitted by Ruffini Partecipazioni Srl	No	NONE	FOR	DO NOT VOTE	FOR	No	Yes
Moncler SpA	3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	No	NONE	AGAINST	FOR	AGAINST	No	Yes
Moncler SpA	3.2	Appoint Chairman of Internal Statutory Auditors	No	NONE	FOR	FOR	FOR	No	No
Moncler SpA	3.3	Approve Internal Auditors' Remuneration	No	NONE	FOR	FOR	FOR	No	No
Moncler SpA	4	Approve 2020 Performance Shares Plan	No	FOR	FOR	AGAINST	FOR	No	Yes
Moncler SpA	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	No	FOR	FOR	FOR	FOR	No	No
Moncler SpA	1	Authorize Board to Increase Capital to Service 2020 Performance Shares Plan	No	FOR	FOR	AGAINST	FOR	No	Yes
Moncler SpA	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	No	NONE	AGAINST	AGAINST	AGAINST	No	No
Mowi ASA	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	2	Approve Notice of Meeting and Agenda	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	7	Approval of the Guidelines for Allocation of Options	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Mowi ASA	8	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	9	Approve Remuneration of Nomination Committee	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	10	Approve Remuneration of Auditors	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	11a	Elect Alf-Helge Aarskog (Vice Chair) as New Director	No	FOR	AGAINST	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	11b	Elect Bjarne Tellmann as New Director	No	FOR	AGAINST	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	11c	Elect Solveig Strand as New Director	No	FOR	AGAINST	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	11d	Reelect Cecilie Fredriksen as Director	No	FOR	AGAINST	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	12	Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	13	Authorize Board to Distribute Dividends	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Mowi ASA	16	Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly	No	FOR	FOR	FOR	TAKE NO ACTION	Yes	Yes
Neste Corp.	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	4	Acknowledge Proper Convening of Meeting	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	5	Prepare and Approve List of Shareholders	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	7	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	8	Approve Allocation of Income and Dividends of EUR 0.46 Per Share	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	9	Approve Discharge of Board and President	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Neste Corp.	11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	No	NONE	FOR	FOR	FOR	No	No
Neste Corp.	12	Fix Number of Directors at Eight	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Martina Floel, Jean-Baptiste Renard, Jari Rosendal and Marco Wiren (Vice Chair) as Directors; Elect Nick Elmslie and Johanna Soderstrom as New Directors	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	14	Approve Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	15	Ratify PricewaterhouseCoopers as Auditors	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	16	Authorize Share Repurchase Program	No	FOR	FOR	FOR	FOR	No	No
Neste Corp.	17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	2	Approve Discharge of Board and Senior Management	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	5.3	Approve Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.1	Reelect Joerg Reinhardt as Director and Board Chairman	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.2	Reelect Nancy Andrews as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.3	Reelect Ton Buechner as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.4	Reelect Patrice Bula as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.5	Reelect Srikant Datar as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.6	Reelect Elizabeth Doherty as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.7	Reelect Ann Fudge as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.8	Reelect Frans van Houten as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.9	Reelect Andreas von Planta as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.10	Reelect Charles Sawyers as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.11	Reelect Enrico Vanni as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.12	Reelect William Winters as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.13	Elect Bridgette Heller as Director	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	6.14	Elect Simon Moroney as Director	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Novartis AG	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	7.2	Reappoint Srikant Datar as Member of the Compensation Committee	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	7.4	Reappoint William Winters as Member of the Compensation Committee	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	7.5	Appoint Bridgette Heller as Member of the Compensation Committee	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	8	Ratify PricewaterhouseCoopers AG as Auditors	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	9	Designate Peter Zahn as Independent Proxy	No	FOR	FOR	FOR	FOR	No	No
Novartis AG	10	Transact Other Business (Voting)	No	FOR	AGAINST	AGAINST	AGAINST	No	No
Prudential Plc	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	2	Approve Remuneration Report	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Prudential Plc	3	Approve Remuneration Policy	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Prudential Plc	4	Elect Jeremy Anderson as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	5	Elect Shriti Vadera as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	6	Re-elect Mark Fitzpatrick as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	7	Re-elect David Law as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	8	Re-elect Paul Manduca as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	9	Re-elect Kaikhushru Nargolwala as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	10	Re-elect Anthony Nightingale as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	11	Re-elect Philip Remnant as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	12	Re-elect Alice Schroeder as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	13	Re-elect James Turner as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	14	Re-elect Thomas Watjen as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	15	Re-elect Michael Wells as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	16	Re-elect Fields Wicker-Miurin as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	17	Re-elect Amy Yip as Director	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	18	Reappoint KPMG LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	19	Authorise the Audit Committee to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	20	Authorise EU Political Donations and Expenditure	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	21	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	22	Authorise Issue of Equity to Include Repurchased Shares	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	23	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Prudential Plc	25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	27	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
Prudential Plc	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Reckitt Benckiser Group Plc	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	2	Approve Remuneration Report	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Reckitt Benckiser Group Plc	3	Approve Final Dividend	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	4	Re-elect Andrew Bonfield as Director	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	5	Re-elect Nicandro Durante as Director	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	6	Re-elect Mary Harris as Director	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	7	Re-elect Mehmood Khan as Director	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	8	Re-elect Pam Kirby as Director	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	9	Re-elect Chris Sinclair as Director	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	10	Re-elect Elane Stock as Director	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	11	Elect Jeff Carr as Director	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	12	Elect Sara Mathew as Director	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	13	Elect Laxman Narasimhan as Director	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	14	Reappoint KPMG LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	15	Authorise the Audit Committee to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	16	Authorise EU Political Donations and Expenditure	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	17	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	18	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	20	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
Reckitt Benckiser Group Plc	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes
RELX Plc	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	2	Approve Remuneration Policy	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	2	Approve Remuneration Policy	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	3	Approve Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	3	Approve Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	4	Approve Final Dividend	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	4	Approve Final Dividend	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
RELX Plc	5	Reappoint Ernst & Young LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	5	Reappoint Ernst & Young LLP as Auditors	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	6	Authorise the Audit Committee to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	6	Authorise the Audit Committee to Fix Remuneration of Auditors	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	7	Elect Charlotte Hogg as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	7	Elect Charlotte Hogg as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	8	Re-elect Erik Engstrom as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	8	Re-elect Erik Engstrom as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	9	Re-elect Sir Anthony Habgood as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	9	Re-elect Sir Anthony Habgood as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	10	Re-elect Wolfhart Hauser as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	10	Re-elect Wolfhart Hauser as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	11	Re-elect Marike van Lier Lels as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	11	Re-elect Marike van Lier Lels as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	12	Re-elect Nick Luff as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	12	Re-elect Nick Luff as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	13	Re-elect Robert MacLeod as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	13	Re-elect Robert MacLeod as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	14	Re-elect Linda Sanford as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	14	Re-elect Linda Sanford as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	15	Re-elect Andrew Sukawaty as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	15	Re-elect Andrew Sukawaty as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	16	Re-elect Suzanne Wood as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	16	Re-elect Suzanne Wood as Director	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	17	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	17	Authorise Issue of Equity	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	18	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	18	Authorise Issue of Equity without Pre-emptive Rights	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	20	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	20	Authorise Market Purchase of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
RELX Plc	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
RELX Plc	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	FOR	FOR	FOR	AGAINST	Yes	Yes
RELX Plc	1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	No	FOR	FOR	FOR	AGAINST	Yes	Yes
RELX Plc	1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Safran SA	1	Approve Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Safran SA	2	Approve Consolidated Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Safran SA	3	Approve Allocation of Income and Absence of Dividends	No	FOR	FOR	FOR	FOR	No	No
Safran SA	4	Elect Patricia Bellinger as Director	No	FOR	FOR	FOR	FOR	No	No
Safran SA	5	Ratify Appointment of Saraiva as Representative of Employee Shareholders to the Board	No	FOR	FOR	FOR	FOR	No	No
Safran SA	6	Elect Marc Aubry as Representative of Employee Shareholders to the Board	No	FOR	FOR	FOR	FOR	No	No
Safran SA	7	Elect Anne Aubert as Representative of Employee Shareholders to the Board	No	FOR	FOR	FOR	FOR	No	No
Safran SA	A	Elect Fernanda Saraiva as Representative of Employee Shareholders to the Board	No	AGAINST	AGAINST	AGAINST	AGAINST	No	No
Safran SA	B	Elect Carlos Arvizuas as Representative of Employee Shareholders to the Board	No	AGAINST	AGAINST	AGAINST	AGAINST	No	No
Safran SA	8	Approve Compensation of Chairman of the Board	No	FOR	FOR	FOR	FOR	No	No
Safran SA	9	Approve Compensation of CEO	No	FOR	FOR	FOR	FOR	No	No
Safran SA	10	Approve Compensation Report of Corporate Officers	No	FOR	FOR	FOR	FOR	No	No
Safran SA	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	No	FOR	FOR	FOR	FOR	No	No
Safran SA	12	Approve Remuneration Policy of Chairman of the Board	No	FOR	FOR	FOR	FOR	No	No
Safran SA	13	Approve Remuneration Policy of CEO	No	FOR	FOR	FOR	FOR	No	No
Safran SA	14	Approve Remuneration Policy of Directors	No	FOR	FOR	FOR	FOR	No	No
Safran SA	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
Safran SA	16	Amend Article 14 of Bylaws Re: Board Composition	No	FOR	FOR	FOR	FOR	No	No
Safran SA	17	Amend Article 3 of Bylaws Re: Corporate Purpose	No	FOR	FOR	FOR	FOR	No	No
Safran SA	18	Authorize Filing of Required Documents/Other Formalities	No	FOR	FOR	FOR	FOR	No	No
Samsung Electronics Co., Ltd.	1	Approve Financial Statements and Allocation of Income	No	FOR	FOR	FOR	FOR	No	No
Samsung Electronics Co., Ltd.	2.1	Elect Han Jong-hee as Inside Director	No	FOR	FOR	FOR	FOR	No	No
Samsung Electronics Co., Ltd.	2.2	Elect Choi Yoon-ho as Inside Director	No	FOR	FOR	AGAINST	FOR	No	Yes
Samsung Electronics Co., Ltd.	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	FOR	FOR	FOR	AGAINST	Yes	Yes
Sanofi	1	Approve Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Sanofi	2	Approve Consolidated Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Sanofi	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	No	FOR	FOR	FOR	FOR	No	No
Sanofi	4	Approve Auditors' Special Report on Related-Party Transactions	No	FOR	FOR	FOR	FOR	No	No
Sanofi	5	Ratify Appointment of Paul Hudson as Director	No	FOR	FOR	FOR	FOR	No	No
Sanofi	6	Reelect Laurent Attal as Director	No	FOR	FOR	FOR	FOR	No	No
Sanofi	7	Reelect Carole Piwnica as Director	No	FOR	FOR	FOR	FOR	No	No
Sanofi	8	Reelect Diane Souza as Director	No	FOR	FOR	FOR	FOR	No	No
Sanofi	9	Reelect Thomas Sudhof as Director	No	FOR	FOR	FOR	FOR	No	No
Sanofi	10	Elect Rachel Duan as Director	No	FOR	FOR	FOR	FOR	No	No
Sanofi	11	Elect Lise Kingo as Director	No	FOR	FOR	FOR	FOR	No	No
Sanofi	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	No	FOR	FOR	FOR	FOR	No	No
Sanofi	13	Approve Remuneration Policy of Directors	No	FOR	FOR	FOR	FOR	No	No
Sanofi	14	Approve Remuneration Policy of Chairman of the Board	No	FOR	FOR	FOR	FOR	No	No
Sanofi	15	Approve Remuneration Policy of CEO	No	FOR	FOR	FOR	FOR	No	No
Sanofi	16	Approve Compensation Report of Corporate Officers	No	FOR	FOR	FOR	FOR	No	No
Sanofi	17	Approve Compensation of Serge Weinberg, Chairman of the Board	No	FOR	FOR	FOR	FOR	No	No
Sanofi	18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	No	FOR	FOR	FOR	FOR	No	No
Sanofi	19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	No	FOR	AGAINST	AGAINST	AGAINST	No	No
Sanofi	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
Sanofi	21	Authorize Filing of Required Documents/Other Formalities	No	FOR	FOR	FOR	FOR	No	No
SAP SE	2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	No	FOR	FOR	FOR	FOR	No	No
SAP SE	3	Approve Discharge of Management Board for Fiscal 2019	No	FOR	FOR	FOR	FOR	No	No
SAP SE	4	Approve Discharge of Supervisory Board for Fiscal 2019	No	FOR	FOR	FOR	FOR	No	No
SAP SE	5	Ratify KPMG AG as Auditors for Fiscal 2020	No	FOR	FOR	FOR	FOR	No	No
SAP SE	6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	No	FOR	FOR	FOR	FOR	No	No
SAP SE	6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	No	FOR	FOR	FOR	FOR	No	No
SAP SE	7	Approve Remuneration Policy for the Management Board	No	FOR	FOR	FOR	AGAINST	Yes	Yes
SAP SE	8	Approve Remuneration Policy for the Supervisory Board	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Shiseido Co., Ltd.	1	Approve Allocation of Income, with a Final Dividend of JPY 30	No	FOR	FOR	FOR	FOR	No	No
Shiseido Co., Ltd.	2.1	Elect Director Uotani, Masahiko	No	FOR	FOR	FOR	FOR	No	No
Shiseido Co., Ltd.	2.2	Elect Director Shimatani, Yoichi	No	FOR	FOR	FOR	FOR	No	No
Shiseido Co., Ltd.	2.3	Elect Director Suzuki, Yukari	No	FOR	FOR	FOR	FOR	No	No
Shiseido Co., Ltd.	2.4	Elect Director Tadakawa, Norio	No	FOR	FOR	FOR	FOR	No	No
Shiseido Co., Ltd.	2.5	Elect Director Fujimori, Yoshiaki	No	FOR	FOR	FOR	FOR	No	No
Shiseido Co., Ltd.	2.6	Elect Director Ishikura, Yoko	No	FOR	FOR	FOR	FOR	No	No
Shiseido Co., Ltd.	2.7	Elect Director Iwahara, Shinsaku	No	FOR	FOR	FOR	FOR	No	No
Shiseido Co., Ltd.	2.8	Elect Director Oishi, Kanoko	No	FOR	FOR	FOR	FOR	No	No
Shiseido Co., Ltd.	3	Appoint Statutory Auditor Nonomiya, Ritsuko	No	FOR	FOR	FOR	FOR	No	No
Shiseido Co., Ltd.	4	Approve Performance Share Plan	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	1	Approve Allocation of Income, with a Final Dividend of JPY 100	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.1	Elect Director Kunibe, Takeshi	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.2	Elect Director Ota, Jun	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.3	Elect Director Takashima, Makoto	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.4	Elect Director Nagata, Haruyuki	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.5	Elect Director Nakashima, Toru	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.6	Elect Director Inoue, Atsuhiko	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.7	Elect Director Mikami, Toru	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.8	Elect Director Shimizu, Yoshihiko	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.9	Elect Director Matsumoto, Masayuki	No	FOR	AGAINST	FOR	FOR	Yes	No
Sumitomo Mitsui Financial Group, Inc.	2.10	Elect Director Arthur M. Mitchell	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.11	Elect Director Yamazaki, Shozo	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.12	Elect Director Kono, Masaharu	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.13	Elect Director Tsutsui, Yoshinobu	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.14	Elect Director Shimbo, Katsuyoshi	No	FOR	FOR	FOR	FOR	No	No
Sumitomo Mitsui Financial Group, Inc.	2.15	Elect Director Sakurai, Eriko	No	FOR	FOR	FOR	FOR	No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	1	Approve Business Operations Report and Financial Statements	No	FOR	FOR	FOR	FOR	No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2	Amend Procedures for Lending Funds to Other Parties	No	FOR	FOR	FOR	FOR	No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	No	FOR	FOR	FOR	FOR	No	No
Tencent Holdings Ltd.	1	Accept Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Tencent Holdings Ltd.	2	Approve Final Dividend	No	FOR	FOR	FOR	FOR	No	No
Tencent Holdings Ltd.	3a	Elect Lau Chi Ping Martin as Director	No	FOR	AGAINST	FOR	FOR	Yes	No
Tencent Holdings Ltd.	3b	Elect Charles St Leger Searle as Director	No	FOR	FOR	AGAINST	FOR	No	Yes
Tencent Holdings Ltd.	3c	Elect Ke Yang as Director	No	FOR	FOR	FOR	FOR	No	No
Tencent Holdings Ltd.	3d	Authorize Board to Fix Remuneration of Directors	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Tencent Holdings Ltd.	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	FOR	FOR	FOR	FOR	No	No
Tencent Holdings Ltd.	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	FOR	AGAINST	AGAINST	AGAINST	No	No
Tencent Holdings Ltd.	6	Authorize Repurchase of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
Tencent Holdings Ltd.	7	Authorize Reissuance of Repurchased Shares	No	FOR	AGAINST	AGAINST	AGAINST	No	No
Tencent Holdings Ltd.	8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	No	FOR	FOR	FOR	FOR	No	No
Thales SA	1	Approve Consolidated Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Thales SA	2	Approve Financial Statements and Statutory Reports	No	FOR	FOR	FOR	FOR	No	No
Thales SA	3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	No	FOR	FOR	FOR	FOR	No	No
Thales SA	4	Elect Philippe Knoche as Director	No	FOR	FOR	FOR	FOR	No	No
Thales SA	5	Approve Compensation of Patrice Caine, Chairman and CEO	No	FOR	FOR	FOR	FOR	No	No
Thales SA	6	Approve Compensation Report of Corporate Officers	No	FOR	FOR	FOR	FOR	No	No
Thales SA	7	Approve Remuneration Policy of Chairman and CEO	No	FOR	FOR	FOR	FOR	No	No
Thales SA	8	Approve Remuneration Policy of Board Members	No	FOR	FOR	FOR	FOR	No	No
Thales SA	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
Thales SA	10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	No	FOR	AGAINST	FOR	AGAINST	No	Yes
Thales SA	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	No	FOR	AGAINST	FOR	AGAINST	No	Yes
Thales SA	12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	No	FOR	AGAINST	FOR	AGAINST	No	Yes
Thales SA	13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	No	FOR	AGAINST	FOR	AGAINST	No	Yes
Thales SA	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	No	FOR	AGAINST	FOR	AGAINST	No	Yes
Thales SA	15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	No	FOR	AGAINST	FOR	AGAINST	No	Yes
Thales SA	16	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-15 at EUR 180 Million	No	FOR	FOR	FOR	FOR	No	No
Thales SA	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
Thales SA	18	Amend Article 11 of Bylaws Re: Board Members Remuneration	No	FOR	FOR	FOR	FOR	No	No
Thales SA	19	Authorize Filing of Required Documents/Other Formalities	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	2	Approve Financial Statements and Allocation of Income	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	3	Approve Remuneration Report	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	4	Approve Discharge of Executive Directors	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	5	Approve Discharge of Non-Executive Directors	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	6	Reelect N Andersen as Non-Executive Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	7	Reelect L Cha as Non-Executive Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	8	Reelect V Colao as Non-Executive Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	9	Reelect J Hartmann as Non-Executive Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	10	Reelect A Jope as Executive Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	11	Reelect A Jung as Non-Executive Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	12	Reelect S Kilsby as Non-Executive Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	13	Reelect S Masiyiwa as Non-Executive Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	14	Reelect Y Moon as Non-Executive Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	15	Reelect G Pitkethly as Executive Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	16	Reelect J Rishton as Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	17	Reelect F Sijbesma as Director	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	18	Ratify KPMG as Auditors	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	19	Grant Board Authority to Issue Shares	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	FOR	FOR	FOR	FOR	No	No
Unilever NV	23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	No	FOR	FOR	FOR	FOR	No	No
United Overseas Bank Ltd. (Singapore)	1	Adopt Financial Statements and Directors' and Auditors' Reports	No	FOR	FOR	FOR	FOR	No	No
United Overseas Bank Ltd. (Singapore)	2	Approve Final and Special Dividend	No	FOR	FOR	FOR	FOR	No	No
United Overseas Bank Ltd. (Singapore)	3	Approve Directors' Fees	No	FOR	FOR	FOR	FOR	No	No
United Overseas Bank Ltd. (Singapore)	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	No	FOR	FOR	FOR	FOR	No	No
United Overseas Bank Ltd. (Singapore)	5	Elect Wee Ee Cheong as Director	No	FOR	FOR	AGAINST	FOR	No	Yes
United Overseas Bank Ltd. (Singapore)	6	Elect Alexander Charles Hungate as Director	No	FOR	FOR	FOR	FOR	No	No
United Overseas Bank Ltd. (Singapore)	7	Elect Michael Lien Jown Leam as Director	No	FOR	FOR	FOR	FOR	No	No
United Overseas Bank Ltd. (Singapore)	8	Elect Steven Phan Swee Kim as Director	No	FOR	FOR	FOR	FOR	No	No

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MORGAN STANLEY Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company Name	SR No	Agenda Description	Non-voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	MSIM Vote	Different from ISS	Different from Glass Lewis
United Overseas Bank Ltd. (Singapore)	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	No	FOR	FOR	FOR	FOR	No	No
United Overseas Bank Ltd. (Singapore)	10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	No	FOR	FOR	FOR	FOR	No	No
United Overseas Bank Ltd. (Singapore)	11	Authorize Share Repurchase Program	No	FOR	FOR	FOR	FOR	No	No
USS Co., Ltd.	1	Approve Allocation of Income, with a Final Dividend of JPY 29.8	No	FOR	FOR	FOR	FOR	No	No
USS Co., Ltd.	2.1	Elect Director Ando, Yukihiro	No	FOR	FOR	FOR	FOR	No	No
USS Co., Ltd.	2.2	Elect Director Seta, Dai	No	FOR	FOR	FOR	FOR	No	No
USS Co., Ltd.	2.3	Elect Director Yamanaka, Masafumi	No	FOR	FOR	FOR	FOR	No	No
USS Co., Ltd.	2.4	Elect Director Akase, Masayuki	No	FOR	FOR	FOR	FOR	No	No
USS Co., Ltd.	2.5	Elect Director Ikeda, Hiromitsu	No	FOR	FOR	FOR	FOR	No	No
USS Co., Ltd.	2.6	Elect Director Tamura, Hitoshi	No	FOR	FOR	FOR	FOR	No	No
USS Co., Ltd.	2.7	Elect Director Kato, Akihiko	No	FOR	FOR	FOR	FOR	No	No
USS Co., Ltd.	2.8	Elect Director Takagi, Nobuko	No	FOR	FOR	FOR	FOR	No	No

MORGAN STANLEY

Institutional Shareholder Services (ISS) and Glass Lewis are the two largest global providers of proxy advisory and vote execution services. Both firms provide ballot-level, voting recommendations at more than 20,000 global annual meetings each year. These recommendations are the culmination of input from each firm's client base, which comprise more than 1,000 active and passive asset managers and owners. While Morgan Stanley Investment Management (MSIM) appreciates the utility of these voting recommendations, we have developed our own policies and procedures to meet the investment styles of our portfolio managers and do not rely on either firm's vote recommendations. MSIM has a dedicated team that reviews global governance trends and we base our votes on this insight, coupled with portfolio managers' deep insight of their companies and our active engagement with portfolio companies.

In the first half of 2020, MSIM reviewed 808 ballot resolutions in the International Equity Portfolio. Of those, the MSIM vote differed from an ISS recommendation 8% of all proposals reviewed and differed from a Glass Lewis recommendation 11% of all proposals reviewed. While there is no single reason that accounts for these differing views three common themes emerge. Most of the differences in the International Equity Portfolio were around say-on-pay and equity plan proposals and general meetings with two weeks' notice.

For example, MSIM views remuneration over a five-year pay/performance period and we look closely at the types of pay metrics used to incentivize executives. ISS and Glass Lewis view pay through a shorter performance window, typically one- to three-years. Another example is equity compensation plans, where ISS and Glass Lewis have strict guidelines on share dilution for non-US companies. MSIM supports the use of equity awards and plans that are not overly dilutive to shareholders; all incentive schemes are reviewed on a case-by-case basis. On the election of directors, as a long-term investor, MSIM has the opportunity to know our boards through engagement and long holding periods. We may vote against directors where we feel capital allocation has been mismanaged whereas ISS and Glass Lewis primarily view directors through a governance lens.

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PARAMETRIC EMERGING MARKETS January through June 2020 Proxy Votes Compared to ISS Recommendations

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
3SBio, Inc.	06/19/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
3SBio, Inc.	06/19/2020	2A	Elect Su Dongmei as Director	No	For	For		Against
3SBio, Inc.	06/19/2020	2B	Elect Huang Bin as Director	No	For	Against		Against
3SBio, Inc.	06/19/2020	2C	Elect Tang Ke as Director	No	For	For		Against
3SBio, Inc.	06/19/2020	2D	Elect Wong Lap Yan as Director	No	For	For		For
3SBio, Inc.	06/19/2020	2E	Authorize Board to Fix Remuneration of Directors	No	For	For		For
3SBio, Inc.	06/19/2020	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
3SBio, Inc.	06/19/2020	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
3SBio, Inc.	06/19/2020	4B	Authorize Repurchase of Issued Share Capital	No	For	For		For
3SBio, Inc.	06/19/2020	4C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
7-Eleven Malaysia Holdings Berhad	02/07/2020	1	Approve Proposed Acquisition and Mandatory Offer	No	For	For		For
AAC Technologies Holdings, Inc.	05/15/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
AAC Technologies Holdings, Inc.	05/15/2020	2a	Elect Mok Joe Kuen Richard as Director	No	For	For		For
AAC Technologies Holdings, Inc.	05/15/2020	2b	Authorize Board to Fix Remuneration of Directors	No	For	For		For
AAC Technologies Holdings, Inc.	05/15/2020	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AAC Technologies Holdings, Inc.	05/15/2020	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
AAC Technologies Holdings, Inc.	05/15/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
AAC Technologies Holdings, Inc.	05/15/2020	6	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
AAC Technologies Holdings, Inc.	05/15/2020	7	Adopt Second Amended and Restated Articles of Association	No	For	For		For
ABB Power Products & Systems India Ltd.	06/10/2020		Postal Ballot	Yes				
ABB Power Products & Systems India Ltd.	06/10/2020	1	Elect Frank Duggan as Director	No	For	For		Against
ABB Power Products & Systems India Ltd.	06/10/2020	2	Elect Mukesh Hari Butani as Director	No	For	For		For
ABB Power Products & Systems India Ltd.	06/10/2020	3	Elect Akila Krishnakumar as Director	No	For	For		For
ABB Power Products & Systems India Ltd.	06/10/2020	4	Elect Nishi Vasudeva as Director	No	For	For		For
ABB Power Products & Systems India Ltd.	06/10/2020	5	Elect Venu Nuguri as Director	No	For	For		Against
ABB Power Products & Systems India Ltd.	06/10/2020	6	Approve Appointment and Remuneration of Venu Nuguri as Managing Director	No	For	For		For
ABB Power Products & Systems India Ltd.	06/10/2020	7	Approve Payment of Commission to Non-Executive Directors	No	For	Against		Against
ABB Power Products & Systems India Ltd.	06/10/2020	8	Approve Remuneration of Cost Auditors for Financial Year 2019	No	For	For		For
ABB Power Products & Systems India Ltd.	06/10/2020	9	Approve Remuneration of Cost Auditors for Financial Year 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Abdullah Al Othaim Markets Co.	05/07/2020		Ordinary Business	Yes				
Abdullah Al Othaim Markets Co.	05/07/2020	1	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	2	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	5	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	6	Approve Related Party Transactions	No	For	Against		Against
Abdullah Al Othaim Markets Co.	05/07/2020	7	Approve Related Party Transactions Re: Al Othaim Holdings	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	8	Approve Related Party Transactions Re: Al Othaim Holdings	No	For	Against		Against
Abdullah Al Othaim Markets Co.	05/07/2020	9	Approve Related Party Transactions Re: Al Othaim Holdings	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	10	Approve Related Party Transactions Re: Al Othaim Holdings	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Abdullah Al Othaim Markets Co.	05/07/2020	11	Approve Related Party Transactions Re: Al Othaim Holdings	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	12	Approve Related Party Transactions Re: Abdullah Al Othaim Investment Company	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	13	Approve Related Party Transactions Re: Abdullah Al Othaim Investment Company	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	14	Approve Related Party Transactions Re: Abdullah Al Othaim Investment Company	No	For	Against		Against
Abdullah Al Othaim Markets Co.	05/07/2020	15	Approve Related Party Transactions Re: Abdullah Al Othaim Investment Company	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	16	Approve Related Party Transactions Re: Abdullah Al Othaim Investment Company	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	17	Approve Related Party Transactions Re: Abdullah Al Othaim Investment Company	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	18	Approve Related Party Transactions Re: Abdullah Al Othaim Investment Company	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	19	Approve Related Party Transactions Re: Mueen Human Resources Company	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	20	Approve Related Party Transactions Re: Mueen Human Resources Company and Riyadh Food Industries Company	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Abdullah Al Othaim Markets Co.	05/07/2020	21	Approve Related Party Transactions Re: Mueen Human Resources Company and Seven Services Company	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	22	Approve Related Party Transactions Re: Mueen Human Resources Company	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	23	Approve Related Party Transactions Re: Riyadh Food Industries Company	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	24	Approve Related Party Transactions Re: Albaik	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	25	Amend Audit Committee Charter	No	For	For		For
Abdullah Al Othaim Markets Co.	05/07/2020	26	Amend Remuneration and Nomination Committee Charter	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020		Elect 9 Directors by Cumulative Voting	Yes				
Aboitiz Equity Ventures, Inc.	04/27/2020	1	Approve Minutes of Previous Stockholders' Meeting Held Last April 22, 2019	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	2	Approve 2019 Annual Report and Financial Statements	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	3	Appoint External Auditor for 2020	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	4.1	Elect Erramon I. Aboitiz as Director	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	4.2	Elect Mikel A. Aboitiz as Director	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	4.3	Elect Sabin M. Aboitiz as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Aboitiz Equity Ventures, Inc.	04/27/2020	4.4	Elect Enrique M. Aboitiz as Director	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	4.5	Elect Ana Maria A. Delgado as Director	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	4.6	Elect Edwin R. Bautista as Director	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	4.7	Elect Raphael P.M. Lotilla as Director	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	4.8	Elect Jose C. Vitug as Director	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	4.9	Elect Manuel R. Salak III as Director	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	5	Approve Amendment of the Company's Articles of Incorporation	No	For	Against		Against
Aboitiz Equity Ventures, Inc.	04/27/2020	6	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2019 Up to April 27, 2020	No	For	For		For
Aboitiz Equity Ventures, Inc.	04/27/2020	7	Approve Other Matters	No	For	Against		Against
Aboitiz Power Corp.	04/27/2020		Elect 9 Directors by Cumulative Voting	Yes				
Aboitiz Power Corp.	04/27/2020	1	Approve Minutes of Previous Stockholders' Meeting Held Last April 22, 2019	No	For	For		For
Aboitiz Power Corp.	04/27/2020	2	Approve 2019 Annual Report and Financial Statements	No	For	For		For
Aboitiz Power Corp.	04/27/2020	3	Appoint Company's External Auditor for 2020	No	For	Against		Against
Aboitiz Power Corp.	04/27/2020	4.1	Elect Enrique M. Aboitiz as Director	No	For	Abstain		Abstain
Aboitiz Power Corp.	04/27/2020	4.2	Elect Mikel A. Aboitiz as Director	No	For	Abstain		Abstain

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Aboitiz Power Corp.	04/27/2020	4.3	Elect Erramon I. Aboitiz as Director	No	For	For		For
Aboitiz Power Corp.	04/27/2020	4.4	Elect Emmanuel V. Rubio as Director	No	For	For		For
Aboitiz Power Corp.	04/27/2020	4.5	Elect Jaime Jose Y. Aboitiz as Director	No	For	For		For
Aboitiz Power Corp.	04/27/2020	4.6	Elect Danel C. Aboitiz as Director	No	For	For		For
Aboitiz Power Corp.	04/27/2020	4.7	Elect Carlos C. Ejercito as Director	No	For	Abstain		Abstain
Aboitiz Power Corp.	04/27/2020	4.8	Elect Romeo L. Bernardo as Director	No	For	Abstain		Abstain
Aboitiz Power Corp.	04/27/2020	4.9	Elect Eric Ramon O. Recto as Director	No	For	Abstain		Abstain
Aboitiz Power Corp.	04/27/2020	5	Approve Amendment of the Company's Articles of Incorporation	No	For	Against		Against
Aboitiz Power Corp.	04/27/2020	6	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2019 Up to April 27, 2020	No	For	For		For
Aboitiz Power Corp.	04/27/2020	7	Approve Other Matters	No	For	Against		Against
Absa Bank Botswana Ltd.	06/29/2020		Ordinary Business	Yes				
Absa Bank Botswana Ltd.	06/29/2020		Special Business	Yes				
Absa Bank Botswana Ltd.	06/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Absa Bank Botswana Ltd.	06/29/2020	2	Ratify Appointment of Cosmas Moapare as Director	No	For	For		For
Absa Bank Botswana Ltd.	06/29/2020	3	Ratify Appointment of Benjamin Monaheng Kodisang as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Absa Bank Botswana Ltd.	06/29/2020	4	Ratify Appointment of Sari Helena Nikka as Director	No	For	For		For
Absa Bank Botswana Ltd.	06/29/2020	5	Reelect Kenneth Molosi as Director	No	For	For		For
Absa Bank Botswana Ltd.	06/29/2020	6	Reelect Alfred Majaye Dube as Director	No	For	For		For
Absa Bank Botswana Ltd.	06/29/2020	7	Approve Remuneration of Directors	No	For	For		For
Absa Bank Botswana Ltd.	06/29/2020	8	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Absa Bank Botswana Ltd.	06/29/2020	9	Ratify Ernst and Young Botswana as Auditors	No	For	For		For
Absa Bank Botswana Ltd.	06/29/2020	10	Amend Bylaws to Align to current regulatory requirements and good corporate governance practices	No	For	Against		Against
Absa Bank Botswana Ltd.	06/29/2020	11	Approve Charitable Donations	No	For	For		For
Absa Bank Kenya Plc	06/19/2020		Constitution of the Meeting	Yes				
Absa Bank Kenya Plc	06/19/2020		Ordinary Business	Yes				
Absa Bank Kenya Plc	06/19/2020		Special Business	Yes				
Absa Bank Kenya Plc	06/19/2020		Other Business	Yes				
Absa Bank Kenya Plc	06/19/2020	1	Read Notice Convening Meeting and Verify Quorum	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	2	Ratify Interim Dividend of KES 0.20 Per Share, Approve Final Dividend of KES 0.90 Per Share	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	3.a.1	Reelect Charles Muchene as Director	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	3.a.2	Reelect Winnie Ouko as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Absa Bank Kenya Plc	06/19/2020	3.a.3	Reelect Laila Macharia as Director	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	3.b.1	Elect Winnie Ouko as Chairman of Audit and Risk Committee	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	3.b.2	Elect Ashok Shah as Member of Audit and Risk Committee	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	3.b.3	Elect Laila Macharia as Member of Audit and Risk Committee	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	3.b.4	Elect Louis Onyango Otieno as Member of Audit and Risk Committee	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	4	Approve Remuneration of Directors and Approve Director's Remuneration Report	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	5	Ratify EY Kenya as Auditors and Fix Their Remuneration	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	1	Adopt New Articles of Association	No	For	For		For
Absa Bank Kenya Plc	06/19/2020	1	Other Business	No	For	Against		Against
Absa Group Ltd.	06/04/2020		Ordinary Resolutions	Yes				
Absa Group Ltd.	06/04/2020		Non-binding Advisory Vote	Yes				
Absa Group Ltd.	06/04/2020		Special Resolutions	Yes				
Absa Group Ltd.	06/04/2020	1	Reappoint Ernst & Young Inc. as Auditors of the Company with Ernest van Rooyen as the Designated Auditor	No	For	For		For
Absa Group Ltd.	06/04/2020	2.1	Re-elect Mark Merson as Director	No	For	For		For
Absa Group Ltd.	06/04/2020	2.2	Re-elect Wendy Lucas-Bull as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Absa Group Ltd.	06/04/2020	2.3	Re-elect Colin Beggs as Director	No	For	For		Against
Absa Group Ltd.	06/04/2020	2.4	Re-elect Daniel Hodge as Director	No	For	For		For
Absa Group Ltd.	06/04/2020	2.5	Re-elect Jason Quinn as Director	No	For	For		For
Absa Group Ltd.	06/04/2020	3.1	Elect Ihron Rensburg as Director	No	For	For		For
Absa Group Ltd.	06/04/2020	3.2	Elect Rose Keanly as Director	No	For	For		For
Absa Group Ltd.	06/04/2020	3.3	Elect Swithin Munyantwali as Director	No	For	For		For
Absa Group Ltd.	06/04/2020	3.4	Elect Daniel Mminele as Director	No	For	For		For
Absa Group Ltd.	06/04/2020	4.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	No	For	For		For
Absa Group Ltd.	06/04/2020	4.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	No	For	For		For
Absa Group Ltd.	06/04/2020	4.3	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	No	For	For		For
Absa Group Ltd.	06/04/2020	4.4	Elect Swithin Munyantwali as Member of the Group Audit and Compliance Committee	No	For	For		For
Absa Group Ltd.	06/04/2020	5	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
Absa Group Ltd.	06/04/2020	1	Approve Remuneration Policy	No	For	For		For
Absa Group Ltd.	06/04/2020	2	Approve Remuneration Implementation Report	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Absa Group Ltd.	06/04/2020	3	Approve Providing Shareholders with an Initial Assessment of the Company's Exposure to Climate Change Risk	No	For	For		For
Absa Group Ltd.	06/04/2020	1	Approve Remuneration of Non-Executive Directors	No	For	For		For
Absa Group Ltd.	06/04/2020	2	Approve Increase in Authorised Ordinary Share Capital	No	For	For		For
Absa Group Ltd.	06/04/2020	3	Authorise Repurchase of Issued Share Capital	No	For	For		For
Absa Group Ltd.	06/04/2020	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020		Ordinary Business	Yes				
Abu Dhabi Commercial Bank	03/18/2020		Extraordinary Business	Yes				
Abu Dhabi Commercial Bank	03/18/2020	1	Approve Board Report on Company Operations and Financial Statements for FY 2019	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	3	Approve Shariah Supervisory Board Report for FY 2019	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	5	Elect Supervisory Board Members (Bundled)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Abu Dhabi Commercial Bank	03/18/2020	6	Approve Dividends Representing 38 Percent of the Share Capital for FY 2019	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	7	Approve Remuneration of Directors for FY 2019	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	8	Approve Discharge of Directors for FY 2019	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	9	Approve Discharge of Auditors for FY 2019	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	10	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	11	Approve Changes to Board Composition	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	1	Approve Qualified Employee Stock Purchase Plan	No	For	Against		Against
Abu Dhabi Commercial Bank	03/18/2020	2	Authorize Issuance of Debt Tier Capital Instruments, Notes/Bonds or Trust Certificates Up to USD 2,000,000,000	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	3	Authorize Renewal of Abu Dhabi Commercial Bank PJSC and ADCB Finance (Cayaman) Limited USD 15,000,000,000 Global Medium Term Note Programme (the "GMTN Programme")	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	4	Authorize Issuance of Non-Convertible Bonds Up To USD 15,000,000,000	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Abu Dhabi Commercial Bank	03/18/2020	5	Authorize New Debt Funding Programme Up to Maximum Amount of USD 2,500,000,000 in Addition to GMTN Programme	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	6	Authorize Issuance of Non-Convertible Bonds Up to USD 2,500,000,000	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	7	Authorize Board to Ratify and Execute Approved Resolutions Re: Bonds and Debts Instruments	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	8	Amend Article 17 of Bylaws	No	For	Against		Against
Abu Dhabi Commercial Bank	03/18/2020	9	Amend Articles 25 of Bylaws	No	For	For		For
Abu Dhabi Commercial Bank	03/18/2020	10	Authorize Board to Ratify and Execute Approved Resolutions Re: Articles Amendment	No	For	For		For
AcBel Polytech, Inc.	06/24/2020	1	Approve Business Report and Financial Statements	No	For	For		For
AcBel Polytech, Inc.	06/24/2020	2	Approve Plan on Profit Distribution	No	For	For		For
AcBel Polytech, Inc.	06/24/2020	3	Amendments to Procedures Governing the Acquisition or Disposal of Assets	No	For	Against		Against
AcBel Polytech, Inc.	06/24/2020	4	Amend Procedures for Endorsement and Guarantees	No	For	Against		Against
AcBel Polytech, Inc.	06/24/2020	5	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Access Bank Plc	04/30/2020		Ordinary Business	Yes				
Access Bank Plc	04/30/2020		Special Business	Yes				
Access Bank Plc	04/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Access Bank Plc	04/30/2020	2	Approve Dividend of NGN 0.40 Per Share	No	For	For		For
Access Bank Plc	04/30/2020	3	Reelect Iboroma Akpana as Independent Non-Executive Director	No	For	For		For
Access Bank Plc	04/30/2020	4	Reelect Adeniyi Adekoya as Independent Non-Executive Director	No	For	For		For
Access Bank Plc	04/30/2020	5	Ratify Appointment of Ifeyinwa Osime as Independent Non-Executive Director	No	For	For		For
Access Bank Plc	04/30/2020	6	Elect Okey Nwuke as Non-Executive Director	No	For	Against		Against
Access Bank Plc	04/30/2020	7	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Access Bank Plc	04/30/2020	8	Elect Member of Audit Committee	No	For	Against		Against
Access Bank Plc	04/30/2020	9	Approve Remuneration of Directors	No	For	For		For
Acer, Inc.	06/12/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Acer, Inc.	06/12/2020	1.1	Elect STAN SHIH, with Shareholder No. 0000002, as Non-Independent Director	No	For	For		For
Acer, Inc.	06/12/2020	1.2	Elect JASON CHEN, with Shareholder No. 0857788, as Non-Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Acer, Inc.	06/12/2020	1.3	Elect MAVERICK SHIH, a Representative of HUNG ROUAN INVESTMENT CORP. with Shareholder No. 0005978, as Non-Independent Director	No	For	For		For
Acer, Inc.	06/12/2020	1.4	Elect CHING-HSIANG HSU (Charles Hsu) with Shareholder No. 0916903 as Independent Director	No	For	For		For
Acer, Inc.	06/12/2020	1.5	Elect JI-REN LEE with Shareholder No. 0857786 as Independent Director	No	For	For		For
Acer, Inc.	06/12/2020	1.6	Elect SAN-CHENG CHANG (Simon Chang) with Shareholder No. 0157790 as Independent Director	No	For	For		For
Acer, Inc.	06/12/2020	1.7	Elect YURI, KURE with Shareholder No. 1018823 as Independent Director	No	For	For		For
Acer, Inc.	06/12/2020	2	Approve Financial Statements and Business Report	No	For	For		For
Acer, Inc.	06/12/2020	3	Approve Profit Distribution	No	For	For		For
Acer, Inc.	06/12/2020	4	Approve Cash Distribution from Capital Surplus	No	For	For		For
Acer, Inc.	06/12/2020	5	Approve Amendments to Acer's Internal Rule: Procedures for Acquisition or Disposal of Assets	No	For	For		For
Acer, Inc.	06/12/2020	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Adani Enterprises Limited	06/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Adani Enterprises Limited	06/26/2020	2	Confirm Interim Dividend	No	For	For		For
Adani Enterprises Limited	06/26/2020	3	Reelect Vinay Prakash as Director	No	For	For		For
Adani Enterprises Limited	06/26/2020	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		Against
Adani Enterprises Limited	06/26/2020	5	Approve Remuneration of Cost Auditors	No	For	For		For
Adani Enterprises Limited	06/26/2020	6	Approve Shifting of Registered Office of the Company	No	For	For		For
Adani Gas Limited	04/09/2020		Postal Ballot	Yes				
Adani Gas Limited	04/09/2020	1	Adopt Amended and Restated Articles of Association	No	For	Against		Against
Adani Gas Limited	06/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Adani Gas Limited	06/26/2020	2	Confirm Interim Dividend on Equity Shares	No	For	For		For
Adani Gas Limited	06/26/2020	3	Approve Dividend on Preferences Shares	No	For	For		For
Adani Gas Limited	06/26/2020	4	Reelect Gautam S. Adani as Director	No	For	For		Against
Adani Gas Limited	06/26/2020	5	Elect Alexis Thelemaque as Director	No	For	For		Against
Adani Gas Limited	06/26/2020	6	Approve Remuneration of Cost Auditors	No	For	For		For
Adani Gas Limited	06/26/2020	7	Approve Shifting of Registered Office of the Company	No	For	For		For
Adani Ports & Special Economic Zone Limited	06/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Adani Ports & Special Economic Zone Limited	06/26/2020	2	Confirm Interim Dividend	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Adani Ports & Special Economic Zone Limited	06/26/2020	3	Approve Dividend on Preferences Shares	No	For	For		For
Adani Ports & Special Economic Zone Limited	06/26/2020	4	Reelect Karan Adani as Director	No	For	For		For
Adani Ports & Special Economic Zone Limited	06/26/2020	5	Elect Bharat Sheth as Director	No	For	For		For
Adani Ports & Special Economic Zone Limited	06/26/2020	6	Approve Material Related Party Transactions	No	For	For		For
Adani Ports & Special Economic Zone Limited	06/26/2020	7	Approve Shifting of Registered Office of the Company	No	For	For		For
Adani Power Limited	06/25/2020	1	Accept Financial Statements and Statutory Reports	No	For	Against		Against
Adani Power Limited	06/25/2020	2	Reelect Gautam S. Adani as Director	No	For	For		Against
Adani Power Limited	06/25/2020	3	Approve Shifting of Registered Office of the Company	No	For	For		For
Adani Power Limited	06/25/2020	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		Against
Adani Power Limited	06/25/2020	5	Approve Remuneration of Cost Auditors	No	For	For		For
Adani Power Limited	06/25/2020	6	Approve Material Related Party Transactions	No	For	For		For
Adecoagro SA	04/15/2020		Annual Meeting Agenda	Yes				
Adecoagro SA	04/15/2020		Special Meeting Agenda	Yes				
Adecoagro SA	04/15/2020	1	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Adecoagro SA	04/15/2020	2	Approve Financial Statements	No	For	For		For
Adecoagro SA	04/15/2020	3	Approve Allocation of Income	No	For	For		For
Adecoagro SA	04/15/2020	4	Approve Discharge of Directors	No	For	For		For
Adecoagro SA	04/15/2020	5	Approve Remuneration of Directors for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Adecoagro SA	04/15/2020	6	Appoint PricewaterhouseCoopers as Auditor	No	For	For		For
Adecoagro SA	04/15/2020	7.1	Elect Plinio Musetti as Director	No	For	For		For
Adecoagro SA	04/15/2020	7.2	Elect Daniel Gonzalez as Director	No	For	For		For
Adecoagro SA	04/15/2020	7.3	Elect Mariano Bosch as Director	No	For	For		Against
Adecoagro SA	04/15/2020	8	Approve Remuneration of Directors for FY 2020	No	For	For		For
Adecoagro SA	04/15/2020	1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	No	For	For		For
Adecoagro SA	04/15/2020	2	Amend Article 5.1.1 of the Articles of Association	No	For	For		For
Adecoagro SA	04/15/2020	3	Amend Article 12.2.3 of the Articles of Association	No	For	For		For
Advanced Petrochemical Co.	03/31/2020		Ordinary Business	Yes				
Advanced Petrochemical Co.	03/31/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Advanced Petrochemical Co.	03/31/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Advanced Petrochemical Co.	03/31/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Advanced Petrochemical Co.	03/31/2020	4	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Advanced Petrochemical Co.	03/31/2020	5	Approve Dividends of SAR 0.65 per Share for Q4 of FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Advanced Petrochemical Co.	03/31/2020	6	Ratify Distributed Dividends of SAR 2.05 per Share for Q1, Q2, and Q3 of FY 2019	No	For	For		For
Advanced Petrochemical Co.	03/31/2020	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Advanced Petrochemical Co.	03/31/2020	8	Approve Discharge of Directors for FY 2019	No	For	For		For
Advanced Petrochemical Co.	03/31/2020	9	Approve Related Party Transactions	No	For	Against		Against
Adwya SA	06/25/2020		Ordinary Business	Yes				
Adwya SA	06/25/2020	1	Approve Board Report on Company Operations	No	For	For		For
Adwya SA	06/25/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Adwya SA	06/25/2020	3	Approve Special Auditor's Report on Related Party Transactions	No	For	For		For
Adwya SA	06/25/2020	4	Approve Discharge of Directors	No	For	For		For
Adwya SA	06/25/2020	5	Approve Allocation of Income	No	For	For		For
Adwya SA	06/25/2020	6	Reelect Tahar El Materi, Molka El Materi, and Moncef Zmerli and Elect Brahim Hizem as Directors	No	For	Against		Against
Adwya SA	06/25/2020	7	Elect Two Directors Representing Minority Shareholders (Bundled)	No	For	Against		Against
Adwya SA	06/25/2020	8	Elect Slim Tlatli and Kamel Iddir as Independent Directors (Bundled)	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Adwya SA	06/25/2020	9	Approve Remuneration of Directors, Audit Committee Members and Human Resources Committee of TND 7,000	No	For	For		For
Adwya SA	06/25/2020	10	Authorize Filing of Required Documents and Other Formalities	No	For	For		For
AECI Ltd.	05/26/2020		Ordinary Resolutions	Yes				
AECI Ltd.	05/26/2020		Special Resolutions	Yes				
AECI Ltd.	05/26/2020		Continuation of Ordinary Resolutions	Yes				
AECI Ltd.	05/26/2020	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2019	No	For	For		For
AECI Ltd.	05/26/2020	2	Reappoint Deloitte & Touche as Auditors with Patrick Ndlovu as the Designated Individual Audit Partner	No	For	For		For
AECI Ltd.	05/26/2020	3.1	Re-elect Khotso Mokhele as Director	No	For	For		For
AECI Ltd.	05/26/2020	3.2	Re-elect Rams Ramashia as Director	No	For	For		For
AECI Ltd.	05/26/2020	4.1	Elect Steve Dawson as Director	No	For	For		For
AECI Ltd.	05/26/2020	4.2	Elect Fikile De Buck as Director	No	For	For		For
AECI Ltd.	05/26/2020	4.3	Elect Walter Dissinger as Director	No	For	For		For
AECI Ltd.	05/26/2020	5	Re-elect Mark Kathan as Director	No	For	For		For
AECI Ltd.	05/26/2020	6.1	Elect Fikile De Buck as Member of the Audit Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AECI Ltd.	05/26/2020	6.2	Re-elect Godfrey Gomwe as Member of the Audit Committee	No	For	For		For
AECI Ltd.	05/26/2020	6.3	Re-elect Philisiwe Sibiya as Member of the Audit Committee	No	For	For		For
AECI Ltd.	05/26/2020	7.1	Approve Remuneration Policy	No	For	For		For
AECI Ltd.	05/26/2020	7.2	Approve Implementation Report of the Remuneration Policy	No	For	For		For
AECI Ltd.	05/26/2020	1.1	Approve Fees of the Board Chairman	No	For	For		For
AECI Ltd.	05/26/2020	1.2	Approve Fees of Non-Executive Directors	No	For	For		For
AECI Ltd.	05/26/2020	1.3	Approve Fees of the Audit Committee Chairman	No	For	For		For
AECI Ltd.	05/26/2020	1.4	Approve Fees of the Audit Committee Members	No	For	For		For
AECI Ltd.	05/26/2020	1.5	Approve Fees of the Other Board Committees' Chairman	No	For	For		For
AECI Ltd.	05/26/2020	1.6	Approve Fees of the Other Board Committees' Members	No	For	For		For
AECI Ltd.	05/26/2020	1.7	Approve Meeting Attendance Fee	No	For	For		For
AECI Ltd.	05/26/2020	2	Authorise Repurchase of Issued Share Capital	No	For	For		For
AECI Ltd.	05/26/2020	3	Approve Financial Assistance to Related or Inter-related Company	No	For	For		For
AECI Ltd.	05/26/2020	4	Authorise Specific Repurchase and Cancellation of the Treasury Shares	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AECI Ltd.	05/26/2020	5	Approve Reduction of the Issued Share Capital	No	For	For		For
AECI Ltd.	05/26/2020	6	Approve Revocation of Special Resolution 4 if the Proposed Distribution Lapses or is Terminated or Revoked	No	For	For		For
AECI Ltd.	05/26/2020	8	Authorise Ratification of Approved Resolutions	No	For	For		For
AECI Ltd.	05/26/2020	9	Approve Ratification of Directors' Interests	No	For	For		For
AES Gener SA	04/16/2020	1	Verify Quorum and Open Meeting	No	For	For		For
AES Gener SA	04/16/2020	2	Designate Shareholders, Chairman and Secretary to Sign Minutes of Meeting	No	For	For		For
AES Gener SA	04/16/2020	3	Authorize Increase in Share Capital in the Amount of USD 500 Million via Share Issuance	No	For	For		For
AES Gener SA	04/16/2020	4	Set Price, Terms and Conditions of Placing of Shares in Connection with Company's Capital Increase	No	For	For		For
AES Gener SA	04/16/2020	5	Approve any Modification to Share Capital	No	For	Against		Against
AES Gener SA	04/16/2020	6	Amend Bylaws	No	For	Against		Against
AES Gener SA	04/16/2020	7	Other Business	No	For	Against		Against
AES Gener SA	04/16/2020	1	Verify Quorum and Open Meeting	No	For	For		For
AES Gener SA	04/16/2020	2	Designate Shareholders, Chairman and Secretary to Sign Minutes of Meeting	No	For	For		For
AES Gener SA	04/16/2020	3	Approve Financial Statements and Statutory Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AES Gener SA	04/16/2020	4	Approve Allocation of Income and Dividends of USD 0.014 per Share	No	For	For		For
AES Gener SA	04/16/2020	5	Approve Dividend Policy	No	For	For		For
AES Gener SA	04/16/2020	6	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Expenses and Activities	No	For	For		For
AES Gener SA	04/16/2020	7	Approve Remuneration of Directors and Advisers	No	For	For		For
AES Gener SA	04/16/2020	8	Appoint Auditors	No	For	For		For
AES Gener SA	04/16/2020	9	Designate Risk Assessment Companies	No	For	For		For
AES Gener SA	04/16/2020	10	Receive Report Regarding Related-Party Transactions	No	For	For		For
AES Gener SA	04/16/2020	11	Designate Newspaper to Publish Announcements	No	For	For		For
AES Gener SA	04/16/2020	12	Other Business	No	For	Against		Against
AES Gener SA	04/16/2020	13	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Afriland Properties Plc	04/28/2020		Ordinary Business	Yes				
Afriland Properties Plc	04/28/2020	1	Accept Financial Statements and Statutory Reports	No	For	Refer		Abstain
Afriland Properties Plc	04/28/2020	2	Approve Dividend of NGN 0.010 Per Share	No	For	Refer		Abstain
Afriland Properties Plc	04/28/2020	3.1	Reelect Samuel Nwanze as Director	No	For	Refer		Abstain
Afriland Properties Plc	04/28/2020	3.2	Reelect Agatha Obiekwugo as Director	No	For	Refer		Abstain
Afriland Properties Plc	04/28/2020	4	Authorize Board to Fix Remuneration of Auditors	No	For	Refer		Abstain

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Afriland Properties Plc	04/28/2020	5	Elect Members of Audit Committee	No	For	Refer		Abstain
Agility Public Warehousing Co. KSC	06/29/2020		Ordinary Business	Yes				
Agility Public Warehousing Co. KSC	06/29/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Agility Public Warehousing Co. KSC	06/29/2020	2	Approve Corporate Governance Report, Remuneration Report, and Audit Committee Report for FY 2019	No	For	For		For
Agility Public Warehousing Co. KSC	06/29/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Agility Public Warehousing Co. KSC	06/29/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	Against		Against
Agility Public Warehousing Co. KSC	06/29/2020	5	Approve Special Report on Penalties and Violations for FY 2019	No	For	For		For
Agility Public Warehousing Co. KSC	06/29/2020	6	Approve Dividends of KWD 0.005 for FY 2019	No	For	For		For
Agility Public Warehousing Co. KSC	06/29/2020	7	Approve Stock Dividend Program Re: 15:100 for FY 2019	No	For	For		For
Agility Public Warehousing Co. KSC	06/29/2020	8	Approve Related Party Transactions Re: Directors, Directors' Representatives and Directors' Relatives Transactions	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Agility Public Warehousing Co. KSC	06/29/2020	9	Approve Listing of Shares on a Foreign Stock Exchange Up to 40 Percent of Company Total Capital and Authorize Board to Take All Procedures and Instructions Needed	No	For	Against		Against
Agility Public Warehousing Co. KSC	06/29/2020	10	Approve Remuneration of Directors of KWD 140,000 for FY 2019	No	For	For		For
Agility Public Warehousing Co. KSC	06/29/2020	11	Approve Related Party Transactions for FY 2019 and FY 2020	No	For	Against		Against
Agility Public Warehousing Co. KSC	06/29/2020	12	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	No	For	For		For
Agility Public Warehousing Co. KSC	06/29/2020	13	Authorize Issuance of Bonds/Sukuk and Authorize Board to Set Terms of Issuance	No	For	Against		Against
Agility Public Warehousing Co. KSC	06/29/2020	14	Approve Discharge of Directors for FY 2019	No	For	Against		Against
Agility Public Warehousing Co. KSC	06/29/2020	15	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Agricultural Bank of China	02/28/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Agricultural Bank of China	06/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Agricultural Bank of China	06/29/2020	11	To Listen to the 2019 Work Report of Independent Directors of the Bank	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Agricultural Bank of China	06/29/2020	12	To Listen to the 2019 Report on the Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors of the Bank	Yes				
Agricultural Bank of China	06/29/2020	13	To Listen to the Report on the Management of Related Transactions	Yes				
Agricultural Bank of China	02/28/2020	1	Approve Fixed Assets Investment Budget for 2020	No	For	For		For
Agricultural Bank of China	02/28/2020	2	Approve Issuance Plan of Write-Down Undated Capital Bonds of the Bank	No	For	For		For
Agricultural Bank of China	02/28/2020	3	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments of the Bank	No	For	For		For
Agricultural Bank of China	06/29/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
Agricultural Bank of China	06/29/2020	2	Approve 2019 Work Report of the Board of Supervisors	No	For	For		For
Agricultural Bank of China	06/29/2020	3	Approve 2019 Final Financial Accounts	No	For	For		For
Agricultural Bank of China	06/29/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
Agricultural Bank of China	06/29/2020	5	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors	No	For	For		For
Agricultural Bank of China	06/29/2020	6	Elect Huang Zhenzhong as Director	No	For	For		For
Agricultural Bank of China	06/29/2020	7	Elect Liao Luming as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Agricultural Bank of China	06/29/2020	8	Elect Zhu Hailin as Director	No	For	Against		Against
Agricultural Bank of China	06/29/2020	9	Approve Additional Budget of Epidemic Prevention Donations for 2020	No	For	For		For
Agricultural Bank of China	06/29/2020	10	Elect Zhang Xuguang as Director	No	For	Against		Against
Agthia Group PJSC	02/09/2020		Ordinary Business	Yes				
Agthia Group PJSC	04/16/2020		Extraordinary Business	Yes				
Agthia Group PJSC	04/16/2020		Ordinary Business	Yes				
Agthia Group PJSC	02/09/2020	1	Elect Rashid Al Baloushi as Director	No	For	For		For
Agthia Group PJSC	02/09/2020	2	Amend Articles of Bylaws	No	For	For		For
Agthia Group PJSC	04/16/2020	1	Amend Articles of Bylaws	No	For	For		For
Agthia Group PJSC	04/16/2020	2	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Agthia Group PJSC	04/16/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Agthia Group PJSC	04/16/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Agthia Group PJSC	04/16/2020	5	Approve Dividends of AED 90 Million	No	For	For		For
Agthia Group PJSC	04/16/2020	6	Approve Remuneration of Directors of AED 1.4 Million for FY 2019	No	For	For		For
Agthia Group PJSC	04/16/2020	7	Approve Discharge of Directors for FY 2019	No	For	For		For
Agthia Group PJSC	04/16/2020	8	Approve Discharge of Auditors for FY 2019	No	For	For		For
Agthia Group PJSC	04/16/2020	9	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Agthia Group PJSC	04/16/2020	10	Elect Directors (Bundled)	No	For	Against		Against
Aguas Andinas SA	04/27/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Aguas Andinas SA	04/27/2020	2	Approve Allocation of Income	No	For	For		For
Aguas Andinas SA	04/27/2020	3	Receive Report Regarding Related-Party Transactions	No	For	For		For
Aguas Andinas SA	04/27/2020	4	Appoint Auditors	No	For	For		For
Aguas Andinas SA	04/27/2020	5	Designate Risk Assessment Companies	No	For	For		For
Aguas Andinas SA	04/27/2020	6	Approve Remuneration of Directors	No	For	For		For
Aguas Andinas SA	04/27/2020	7	Present Board's Report on Expenses	No	For	For		For
Aguas Andinas SA	04/27/2020	8	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Aguas Andinas SA	04/27/2020	9	Present Directors' Committee Report on Activities and Expenses	No	For	For		For
Aguas Andinas SA	04/27/2020	10	Designate Newspaper to Publish Meeting Announcements	No	For	For		For
Aguas Andinas SA	04/27/2020	11	Other Business	No	For	Against		Against
Air Arabia PJSC	03/10/2020		Ordinary Business	Yes				
Air Arabia PJSC	03/10/2020	1	Approve Board Report on Company Operations and Financial Position for FY 2019	No	For	For		For
Air Arabia PJSC	03/10/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Air Arabia PJSC	03/10/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Air Arabia PJSC	03/10/2020	4	Approve Transfer of AED 78,070,000 from General Reserve to Retained Earning Account	No	For	For		For
Air Arabia PJSC	03/10/2020	5	Approve Dividends Representing 9 Percent of Share Capital for FY 2019 and Supplement Any Shortage in Retained Earning from the Reserve	No	For	For		For
Air Arabia PJSC	03/10/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For
Air Arabia PJSC	03/10/2020	7	Approve Discharge of Auditors for FY 2019	No	For	For		For
Air Arabia PJSC	03/10/2020	8	Approve Remuneration of Directors for FY 2019	No	For	For		For
Air Arabia PJSC	03/10/2020	9	Ratify Auditors and Fix Their Remuneration for FY 2019	No	For	For		For
Air Arabia PJSC	03/10/2020	10	Elect Directors (Bundled)	No	For	Against		Against
Air China Limited	05/26/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Air China Limited	05/26/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
Air China Limited	05/26/2020	2	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
Air China Limited	05/26/2020	3	Elect Feng Gang as Director	No	For	For		Against
Air China Limited	05/26/2020	4	Approve 2019 Audited Consolidated Financial Statements	No	For	For		For
Air China Limited	05/26/2020	5	Approve 2019 Profit Distribution Proposal	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Air China Limited	05/26/2020	6	Approve Deloitte Touche Tohmatsu as the International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as the Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Air China Limited	05/26/2020	7	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	No	For	Against		Against
Air China Limited	05/26/2020	8	Elect Duan Hongyi as Director and Authorize Board to Fix His Remuneration	No	For	For		For
Airports of Thailand Public Co. Ltd.	01/24/2020	1	Matters to be Informed	No	For	For		For
Airports of Thailand Public Co. Ltd.	01/24/2020	2	Acknowledge Operating Results	No	For	For		For
Airports of Thailand Public Co. Ltd.	01/24/2020	3	Approve Financial Statements	No	For	For		For
Airports of Thailand Public Co. Ltd.	01/24/2020	4	Approve Dividend Payment	No	For	For		For
Airports of Thailand Public Co. Ltd.	01/24/2020	5.1	Elect Prasong Poontaneat as Director	No	For	For		Against
Airports of Thailand Public Co. Ltd.	01/24/2020	5.2	Elect Mani Nitiprateep as Director	No	For	For		For
Airports of Thailand Public Co. Ltd.	01/24/2020	5.3	Elect Manas Jamveha as Director	No	For	For		For
Airports of Thailand Public Co. Ltd.	01/24/2020	5.4	Elect Manu Mekmok as Director	No	For	For		For
Airports of Thailand Public Co. Ltd.	01/24/2020	5.5	Elect Sarawut Benjakul as Director	No	For	For		For
Airports of Thailand Public Co. Ltd.	01/24/2020	6	Approve Remuneration of Directors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Airports of Thailand Public Co. Ltd.	01/24/2020	7	Approve Office of the Auditor General of Thailand (OAG) as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Airports of Thailand Public Co. Ltd.	01/24/2020	8	Other Business	No	For	Against		Against
Airtac International Group	06/23/2020	1	Approve Business Operations Report and Consolidated Financial Statements	No	For	For		For
Airtac International Group	06/23/2020	2	Amend Articles of Association	No	For	For		For
Airtac International Group	06/23/2020	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Akbank TAS	03/23/2020		Annual Meeting Agenda	Yes				
Akbank TAS	03/23/2020	10	Receive Information on Donations Made in 2019	Yes				
Akbank TAS	03/23/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Akbank TAS	03/23/2020	2	Accept Board Report	No	For	For		For
Akbank TAS	03/23/2020	3	Accept Audit Report	No	For	For		For
Akbank TAS	03/23/2020	4	Accept Financial Statements	No	For	For		For
Akbank TAS	03/23/2020	5	Approve Discharge of Board	No	For	For		For
Akbank TAS	03/23/2020	6	Approve Allocation of Income	No	For	For		For
Akbank TAS	03/23/2020	7	Elect Directors	No	For	Against		Against
Akbank TAS	03/23/2020	8	Approve Director Remuneration	No	For	Against		Against
Akbank TAS	03/23/2020	9	Ratify External Auditors	No	For	For		For
Akbank TAS	03/23/2020	11	Approve Upper Limit of Donations for 2020	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Akbank TAS	03/23/2020	12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Al Hammadi Co. for Development & Investment	05/03/2020		Ordinary Business	Yes				
Al Hammadi Co. for Development & Investment	05/03/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Al Hammadi Co. for Development & Investment	05/03/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Al Hammadi Co. for Development & Investment	05/03/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Al Hammadi Co. for Development & Investment	05/03/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Al Hammadi Co. for Development & Investment	05/03/2020	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Al Hammadi Co. for Development & Investment	05/03/2020	6	Approve Related Party Transactions Re: Salih Al Hammadi	No	For	For		For
Al Hammadi Co. for Development & Investment	05/03/2020	7	Approve Related Party Transactions Re: Mohammed Al Hammadi	No	For	For		For
Al Hammadi Co. for Development & Investment	05/03/2020	8	Approve Remuneration of Directors of SAR 1,000,000 for FY 2019	No	For	For		For
Al Rajhi Bank	03/29/2020		Ordinary Business	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Al Rajhi Bank	03/29/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Al Rajhi Bank	03/29/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Al Rajhi Bank	03/29/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Al Rajhi Bank	03/29/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Al Rajhi Bank	03/29/2020	5	Ratify Distributed Dividends of SAR 1.5 per Share for First Half of FY 2019	No	For	For		For
Al Rajhi Bank	03/29/2020	6	Approve Dividends of SAR 1.5 per Share for Second Half of FY 2019	No	For	For		For
Al Rajhi Bank	03/29/2020	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Al Rajhi Bank	03/29/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Al Rajhi Bank	03/29/2020	9	Approve Remuneration of Directors, Committees and Audit Committee members of SAR 6,140,000 for FY 2019	No	For	For		For
Al Rajhi Bank	03/29/2020	10	Approve Related Party Transactions	No	For	Against		Against
Al Rajhi Bank	03/29/2020	11	Approve Related Party Transactions Re: Strategic Agreement with Saudi Telecom Company	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Al Rajhi Bank	03/29/2020	12	Approve Related Party Transactions Re: POS Devices Connection Agreement with Saudi Telecom Company	No	For	For		For
Al Rajhi Bank	03/29/2020	13	Approve Related Party Transactions Re: Telecommunication Services Agreement with Saudi Telecom Company	No	For	For		For
Al Rajhi Bank	03/29/2020	14	Approve Related Party Transactions Re: SMS Services Agreement with Saudi Telecom Company	No	For	For		For
Al Rajhi Bank	03/29/2020	15	Approve Related Party Transactions Re: General Services Contract with Saudi Telecom Company	No	For	For		For
Al Rajhi Bank	03/29/2020	16	Approve Related Party Transactions Re: ATM Rental Contract with Saudi Telecom Company	No	For	For		For
Al Rajhi Bank	03/29/2020	17	Approve Related Party Transactions Re: ATM Rental Contract with Saudi Telecom Company	No	For	For		For
Al Rajhi Bank	03/29/2020	18	Approve Related Party Transactions Re: Direct Internet Services Contract with Arabian Internet and Communication Services Company	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Al Rajhi Bank	03/29/2020	19	Approve Related Party Transactions Re: Providing, Installation and Maintenance Services Contract with Arabian Internet and Communication Services Company	No	For	For		For
Al Rajhi Bank	03/29/2020	20	Approve Related Party Transactions Re: Global Beverage Company	No	For	For		For
Al Rajhi Bank	03/29/2020	21	Approve Related Party Transactions Re: South Regional Office Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	No	For	For		For
Al Rajhi Bank	03/29/2020	22	Approve Related Party Transactions Re: Abha Sales Office Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	No	For	For		For
Al Rajhi Bank	03/29/2020	23	Approve Related Party Transactions Re: ATM Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	No	For	For		For
Al Rajhi Bank	03/29/2020	24	Approve Related Party Transactions Re: Fursan Travel and Tourism Company	No	For	For		For
Al Rajhi Bank	03/29/2020	25	Approve Related Party Transactions Re: Abdullah Al Rajhi	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Al Rajhi Bank	03/29/2020	26	Approve Related Party Transactions Re: Insurance Renewal with Al Rajhi Company for Cooperative Insurance	No	For	For		For
Al Rajhi Bank	03/29/2020	27	Approve Related Party Transactions Re: Vehicles Insurance Renewal with Al Rajhi Company for Cooperative Insurance	No	For	For		For
Al Salam Bank	03/19/2020		Ordinary Business	Yes				
Al Salam Bank	03/19/2020		Extraordinary Business	Yes				
Al Salam Bank	03/19/2020	1	Approve Minutes of Previous Meeting Held on 20 March 2019	No	For	For		For
Al Salam Bank	03/19/2020	2	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Al Salam Bank	03/19/2020	3	Approve Shariah Supervisory Board Report for FY 2019	No	For	For		For
Al Salam Bank	03/19/2020	4	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Al Salam Bank	03/19/2020	5	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Al Salam Bank	03/19/2020	6	Approve Related Party Transactions for FY 2019	No	For	Against		Against
Al Salam Bank	03/19/2020	7.1	Approve Transfer of BHD 2.109 Million to Statutory Reserve	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Al Salam Bank	03/19/2020	7.2	Approve Cash Dividends of 4 Percent and Bonus Shares of 4 Percent of the Paid Up Share Capital for FY 2019	No	For	For		For
Al Salam Bank	03/19/2020	7.3	Approve Transfer of BHD 1.258 Million to Retained Earnings	No	For	For		For
Al Salam Bank	03/19/2020	8	Approve Remuneration of Directors of BHD 787 Thousand for FY 2019	No	For	For		For
Al Salam Bank	03/19/2020	9	Approve Corporate Governance Report for FY 2019	No	For	For		For
Al Salam Bank	03/19/2020	10	Approve Discharge of Directors for FY 2019	No	For	For		For
Al Salam Bank	03/19/2020	11	Elect Shariah Supervisory Board Members (Bundled) and Fix Their Remuneration for FY 2020	No	For	For		For
Al Salam Bank	03/19/2020	12	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Al Salam Bank	03/19/2020	13	Other Business	No	For	Against		Against
Al Salam Bank	03/19/2020	1	Approve Minutes of Previous Meeting Held on 20 March 2019	No	For	For		For
Al Salam Bank	03/19/2020	2	Amend Article 5 of Bylaws to Reflect Changes in Capital	No	For	For		For
Al Salam Bank	03/19/2020	3	Adopt the Amended and Restated Memorandum and Articles of Association	No	For	For		For
Al Salam Bank	03/19/2020	4	Authorize Chairman and CEO to Ratify and Execute Approved Resolutions	No	For	For		For
Al Waha Capital PJSC	03/22/2020		Ordinary Business	Yes				
Al Waha Capital PJSC	03/22/2020		Extraordinary Business	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Al Waha Capital PJSC	03/22/2020	1	Approve Board Report on Company Operations and Financial Position for FY 2019	No	For	For		For
Al Waha Capital PJSC	03/22/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Al Waha Capital PJSC	03/22/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Al Waha Capital PJSC	03/22/2020	4	Approve Absence of Dividends for FY 2019	No	For	For		For
Al Waha Capital PJSC	03/22/2020	5	Approve Absence of Remuneration of Directors for FY 2019	No	For	For		For
Al Waha Capital PJSC	03/22/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For
Al Waha Capital PJSC	03/22/2020	7	Approve Discharge of Auditors for FY 2019	No	For	For		For
Al Waha Capital PJSC	03/22/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Al Waha Capital PJSC	03/22/2020	1	Amend Article 31 of Bylaws Re: General Assembly Invitation	No	For	For		For
Al Waha Capital PJSC	03/22/2020	2	Amend Article 33 of Bylaws Re: General Meetings Attendance	No	For	For		For
Al Waha Capital PJSC	03/22/2020	3	Amend Article 36 of Bylaws Re: Electronic Voting	No	For	For		For
Alandalus Property Co.	05/14/2020		Ordinary Business	Yes				
Alandalus Property Co.	05/14/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Alandalus Property Co.	05/14/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alandalus Property Co.	05/14/2020	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Alandalus Property Co.	05/14/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Alandalus Property Co.	05/14/2020	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Alandalus Property Co.	05/14/2020	6	Approve Dividends of SAR 1 per Share for FY 2019	No	For	For		For
Alandalus Property Co.	05/14/2020	7	Approve Remuneration of Directors of SAR 2,422,000 for FY 2019	No	For	For		For
Alandalus Property Co.	05/14/2020	8	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Alandalus Property Co.	05/14/2020	9	Approve Related Party Transactions Re: Hayat Real Estate Company	No	For	For		For
Alandalus Property Co.	05/14/2020	10	Approve Related Party Transactions Re: Imtiaz Arabia Company	No	For	For		For
Alandalus Property Co.	05/14/2020	11	Approve Related Party Transactions Re: Imtiaz Arabia Company	No	For	For		For
Alandalus Property Co.	05/14/2020	12	Approve Related Party Transactions Re: Imtiaz Arabia Company	No	For	For		For
Alandalus Property Co.	05/14/2020	13	Approve Related Party Transactions Re: Imtiaz Arabia Company	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alandalus Property Co.	05/14/2020	14	Approve Related Party Transactions Re: Imtiaz Arabia Company	No	For	For		For
Alandalus Property Co.	05/14/2020	15	Approve Related Party Transactions Re: Konooz 10 Company	No	For	For		For
Alandalus Property Co.	05/14/2020	16	Approve Related Party Transactions Re: International Pharmacies Company	No	For	For		For
Alandalus Property Co.	05/14/2020	17	Approve Related Party Transactions Re: The 4Th Beauty Pharmacy Trading Company	No	For	For		For
Alandalus Property Co.	05/14/2020	18	Approve Related Party Transactions Re: Dr. Sulaiman Al Habib Medical ServicesHolding Group	No	For	For		For
Alandalus Property Co.	05/14/2020	19	Approve Related Party Transactions Re: Al Ahli Capital Company	No	For	For		For
Alandalus Property Co.	05/14/2020	20	Approve Related Party Transactions Re: Asala Holding Company (currently HamatHolding)	No	For	For		For
Alandalus Property Co.	05/14/2020	21	Approve Related Party Transactions Re: International Pharmacies Company	No	For	For		For
Alandalus Property Co.	05/14/2020	22	Approve Related Party Transactions Re: International Pharmacies Company	No	For	For		For
Alandalus Property Co.	05/14/2020	23	Approve Related Party Transactions Re: National Distribution Company	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alandalus Property Co.	05/14/2020	24	Approve Related Party Transactions	No	For	Against		Against
Alandalus Property Co.	05/14/2020	25	Allow Abdulsalam Al Aqeel to Be Involved with Other Companies	No	For	For		For
Alandalus Property Co.	05/14/2020	26	Allow Salih Al Habeeb to Be Involved with Other Companies	No	For	For		For
Alandalus Property Co.	05/14/2020	27	Allow Ahmed Al Moussa to Be Involved with Other Companies	No	For	For		For
Alandalus Property Co.	05/14/2020	28	Allow Mohammed Al Zikri to Be Involved with Other Companies	No	For	For		For
Alandalus Property Co.	05/14/2020	29	Allow Hathal Al Oteibi to Be Involved with Other Companies	No	For	For		For
Alandalus Property Co.	05/14/2020	30	Amend Nomination and Remuneration Charter	No	For	For		For
Aldar Properties PJSC	03/18/2020		Ordinary Business	Yes				
Aldar Properties PJSC	03/18/2020		Extraordinary Business	Yes				
Aldar Properties PJSC	03/18/2020	1	Approve Board Report on Company Operations and Financial Position for FY 2019	No	For	For		For
Aldar Properties PJSC	03/18/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Aldar Properties PJSC	03/18/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Aldar Properties PJSC	03/18/2020	4	Approve Dividends of AED 0.145 per Share for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Aldar Properties PJSC	03/18/2020	5	Approve Remuneration of Directors for FY 2019	No	For	For		For
Aldar Properties PJSC	03/18/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For
Aldar Properties PJSC	03/18/2020	7	Approve Discharge of Auditors for FY 2019	No	For	For		For
Aldar Properties PJSC	03/18/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Aldar Properties PJSC	03/18/2020	9	Approve Social Contributions Up to 2 Percent of Net Profits of FY 2018 and FY 2019	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020		Ordinary Business	Yes				
Aldrees Petroleum & Transport Services Co.	04/28/2020	1	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	4	Approve Dividends of SAR 1.50 per Share for FY 2019	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	5	Approve Remuneration of Directors of SAR 3,500,000 for FY 2019	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	6	Approve Remuneration of Audit Committee Members of SAR 300,000 for FY 2019	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	7	Approve Discharge of Directors for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Aldrees Petroleum & Transport Services Co.	04/28/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	9	Approve Related Party Transactions Re: Aldrees Industrial & Trading Company	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	10	Approve Related Party Transactions Re: Chairman	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	11	Approve Related Party Transactions Re: Almadarat Company	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	12	Approve Related Party Transactions Re: Almadarat Company	No	For	For		For
Aldrees Petroleum & Transport Services Co.	04/28/2020	13	Approve Related Party Transactions Re: Chairman Deputy	No	For	For		For
Al-Eqbal Co. for Investment Plc	05/28/2020		Extraordinary Business	Yes				
Al-Eqbal Co. for Investment Plc	05/28/2020		Ordinary Business	Yes				
Al-Eqbal Co. for Investment Plc	05/28/2020	1	Approve Acquisition of Company's Shares by United Brands of Shisha Bidco Ltd for JOD 12 Per Share	No	For	Against		Against
Al-Eqbal Co. for Investment Plc	05/28/2020	2	Authorize The Board to Ratify and Execute Approved Resolutions	No	For	Against		Against
Al-Eqbal Co. for Investment Plc	05/28/2020	1	Approve Minutes of Previous Meeting Held on 25/4/2019	No	For	For		For
Al-Eqbal Co. for Investment Plc	05/28/2020	2	Approve Board Report on Company Operations for FY 2019 and Future Plan	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Al-Eqbal Co. for Investment Plc	05/28/2020	3	Approve Auditors' Report, Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Al-Eqbal Co. for Investment Plc	05/28/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Al-Eqbal Co. for Investment Plc	05/28/2020	5	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Alinma Bank	04/08/2020		Ordinary Business	Yes				
Alinma Bank	04/08/2020	1	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Alinma Bank	04/08/2020	2	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Alinma Bank	04/08/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Alinma Bank	04/08/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Alinma Bank	04/08/2020	5	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Alinma Bank	04/08/2020	6	Authorize Capitalization of Reserves for Bonus Issue Re: 1:3	No	For	For		For
Alinma Bank	04/08/2020	7	Approve Remuneration of Directors of SAR 4,388,296 for FY 2019	No	For	For		For
Alinma Bank	04/08/2020	8	Approve Interim Dividends Semi Annually for FY 2020	No	For	For		For
Alinma Bank	04/08/2020	9	Elect Abdulrahman Addas as Director	No	For	For		For
Alinma Bank	04/08/2020	10	Elect Members of Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alinma Bank	04/08/2020	11	Allow Directors to Be Involved with Other Companies Re: Mutlaq Al Mureishid	No	For	For		For
Alinma Bank	04/08/2020	12	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Alinma Bank	04/08/2020	13	Amend Article 3 of Bylaws Re: Corporate Purposes	No	For	For		For
Alinma Bank	04/08/2020	14	Amend Article 7 of Bylaws to Reflect Changes in Capital	No	For	For		For
Alinma Bank	04/08/2020	15	Amend Article 18 of Bylaws Re: Powers	No	For	For		For
Alinma Bank	04/08/2020	16	Amend Article 20 of Bylaws Re: Executive Committee	No	For	For		For
Alinma Bank	04/08/2020	17	Amend Article 22 of Bylaws Re: Remuneration	No	For	For		For
Alinma Bank	04/08/2020	18	Amend Article 23 of Bylaws Re: Chairman	No	For	For		For
Alinma Bank	04/08/2020	19	Amend Article 24 of Bylaws Re: Meetings	No	For	For		For
Alinma Bank	04/08/2020	20	Amend Article 31 of Bylaws Re: General Meetings	No	For	For		For
Alinma Bank	04/08/2020	21	Amend Article 34 of Bylaws Re: Extraordinary General Meetings Quorum	No	For	For		For
Alinma Bank	04/08/2020	22	Adopt New Article 16 of Bylaws Re: Sukuk Issuance	No	For	For		For
Alinma Bank	04/08/2020	23	Adopt New Article 17 of Bylaws Re: Authorization of Sukuk Issuance	No	For	For		For
Alinma Bank	04/08/2020	24	Approve Reorder of Amended Articles of Bylaws	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alinma Bank	04/08/2020	25	Approve Related Party Transactions	No	For	Against		Against
Alinma Bank	04/08/2020	26	Approve Related Party Transactions Re: Alinma Tokio Marine Company	No	For	For		For
Alinma Bank	04/08/2020	27	Approve Related Party Transactions Re: Alinma Tokio Marine Company	No	For	For		For
Alior Bank SA	05/21/2020	1	Open Meeting	Yes				
Alior Bank SA	05/21/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Alior Bank SA	05/21/2020	6.1	Receive Financial Statements	Yes				
Alior Bank SA	05/21/2020	6.2	Receive Consolidated Financial Statements	Yes				
Alior Bank SA	05/21/2020	6.3	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Yes				
Alior Bank SA	05/21/2020	7	Receive Supervisory Board Report	Yes				
Alior Bank SA	05/21/2020	8	Receive Information on Disposal and Acquisition of Assets and Shares	Yes				
Alior Bank SA	05/21/2020	18	Close Meeting	Yes				
Alior Bank SA	05/21/2020	2	Elect Meeting Chairman	No	For	For		For
Alior Bank SA	05/21/2020	4	Approve Agenda of Meeting	No	For	For		For
Alior Bank SA	05/21/2020	5	Amend Regulations on General Meetings	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alior Bank SA	05/21/2020	9	Approve Management Board Report on Entertainment Expenses, Legal Expenses, Marketing Costs, Public Relations, Social Communication Expenses, and Management Consultancy Fees	No	For	For		For
Alior Bank SA	05/21/2020	10.1	Approve Supervisory Board Report	No	For	For		For
Alior Bank SA	05/21/2020	10.2	Approve Financial Statements	No	For	For		For
Alior Bank SA	05/21/2020	10.3	Approve Consolidated Financial Statements	No	For	For		For
Alior Bank SA	05/21/2020	10.4	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	No	For	For		For
Alior Bank SA	05/21/2020	11	Approve Allocation of Income	No	For	For		For
Alior Bank SA	05/21/2020	12.1	Approve Discharge of Krzysztof Bachta (CEO and Deputy CEO)	No	For	For		For
Alior Bank SA	05/21/2020	12.2	Approve Discharge of Tomasz Bilous (Deputy CEO)	No	For	For		For
Alior Bank SA	05/21/2020	12.3	Approve Discharge of Marcin Jaszczuk (Deputy CEO)	No	For	For		For
Alior Bank SA	05/21/2020	12.4	Approve Discharge of Seweryn Kowalczyk (Deputy CEO)	No	For	For		For
Alior Bank SA	05/21/2020	12.5	Approve Discharge of Mateusz Poznanski (Deputy CEO)	No	For	For		For
Alior Bank SA	05/21/2020	12.6	Approve Discharge of Agata Strzelecka (Deputy CEO)	No	For	For		For
Alior Bank SA	05/21/2020	12.7	Approve Discharge of Marek Szczesniak (Deputy CEO)	No	For	For		For
Alior Bank SA	05/21/2020	12.8	Approve Discharge of Michal Szwed (Deputy CEO)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alior Bank SA	05/21/2020	12.9	Approve Discharge of Filip Gorczyca (Deputy CEO)	No	For	For		For
Alior Bank SA	05/21/2020	12.10	Approve Discharge of Maciej Surdyk (Deputy CEO)	No	For	For		For
Alior Bank SA	05/21/2020	13.1	Approve Discharge of Tomasz Kulik (Supervisory Board Chairman)	No	For	For		For
Alior Bank SA	05/21/2020	13.2	Approve Discharge of Marcin Eckert (Supervisory Board Member)	No	For	For		For
Alior Bank SA	05/21/2020	13.3	Approve Discharge of Dariusz Gatarek (Supervisory Board Member)	No	For	For		For
Alior Bank SA	05/21/2020	13.4	Approve Discharge of Mikolaj Handschke (Supervisory Board Member)	No	For	For		For
Alior Bank SA	05/21/2020	13.5	Approve Discharge of Artur Kucharski (Supervisory Board Member)	No	For	For		For
Alior Bank SA	05/21/2020	13.6	Approve Discharge of Wojciech Myslecki (Supervisory Board Member)	No	For	For		For
Alior Bank SA	05/21/2020	13.7	Approve Discharge of Maciej Rapkiewicz (Supervisory Board Member)	No	For	For		For
Alior Bank SA	05/21/2020	13.8	Approve Discharge of Malgorzata Iwanicz-Drozdowska (Supervisory Board Member)	No	For	For		For
Alior Bank SA	05/21/2020	14	Recall Supervisory Board Members	No	For	Against		Against
Alior Bank SA	05/21/2020	15	Elect Supervisory Board Members	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alior Bank SA	05/21/2020	16	Approve Remuneration Policy	No	For	Against		Against
Alior Bank SA	05/21/2020	17.1	Amend Statute Re: Corporate Purpose	No	For	For		For
Alior Bank SA	05/21/2020	17.2	Amend Statute Re: Supervisory Board	No	For	For		For
Almacenes Exito SA	01/23/2020	1	Verify Quorum	Yes				
Almacenes Exito SA	03/19/2020	1	Verify Quorum	Yes				
Almacenes Exito SA	01/23/2020	2	Approve Meeting Agenda	No	For	For		For
Almacenes Exito SA	01/23/2020	3	Elect Meeting Approval Committee	No	For	For		For
Almacenes Exito SA	01/23/2020	4	Elect Directors	No	For	For		For
Almacenes Exito SA	01/23/2020	5	Approve Remuneration of Directors	No	For	For		For
Almacenes Exito SA	03/19/2020	2	Approve Meeting Agenda	No	For	For		For
Almacenes Exito SA	03/19/2020	3	Elect Meeting Approval Committee	No	For	For		For
Almacenes Exito SA	03/19/2020	4	Present Board of Directors and Chairman's Report	No	For	For		For
Almacenes Exito SA	03/19/2020	5	Present Corporate Governance Report	No	For	For		For
Almacenes Exito SA	03/19/2020	6	Present Individual and Consolidated Financial Statements and Statutory Reports	No	For	Against		Against
Almacenes Exito SA	03/19/2020	7	Present Auditor's Report on Individual and Consolidated Financial Statements	No	For	Against		Against
Almacenes Exito SA	03/19/2020	8	Approve Board of Directors and Chairman's Report and Corporate Governance Report	No	For	For		For
Almacenes Exito SA	03/19/2020	9	Approve Financial Statements	No	For	Against		Against
Almacenes Exito SA	03/19/2020	10	Appoint Auditors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Almacenes Exito SA	03/19/2020	11	Approve Remuneration of Auditors	No	For	For		For
Almacenes Exito SA	03/19/2020	12.a	Approve Allocation of Income	No	For	For		For
Almacenes Exito SA	03/19/2020	12.b	Approve Donations	No	For	For		For
Almacenes Exito SA	03/19/2020	12.c	Amend Bylaws	No	For	Against		Against
Almacenes Exito SA	03/19/2020	13	Shareholder Proposals	No	For	Against		Against
Almarai Co. Ltd.	04/05/2020		Ordinary Business	Yes				
Almarai Co. Ltd.	04/05/2020	1	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Almarai Co. Ltd.	04/05/2020	2	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Almarai Co. Ltd.	04/05/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Almarai Co. Ltd.	04/05/2020	4	Approve Dividends of SAR 0.85 per Share for FY 2019	No	For	For		For
Almarai Co. Ltd.	04/05/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Almarai Co. Ltd.	04/05/2020	6	Approve Remuneration of Directors of SAR 200,000 per Director for FY 2019	No	For	For		For
Almarai Co. Ltd.	04/05/2020	7	Approve Related Party Transactions Re: Al Nafoura Catering	No	For	For		For
Almarai Co. Ltd.	04/05/2020	8	Approve Related Party Transactions Re: Arabian Shield Insurance Co	No	For	For		For
Almarai Co. Ltd.	04/05/2020	9	Approve Related Party Transactions Re: Arabian Shield Insurance Co	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Almarai Co. Ltd.	04/05/2020	10	Approve Related Party Transactions Re: Mobile Telecommunication Company Saudi Arabia (Zain)	No	For	For		For
Almarai Co. Ltd.	04/05/2020	11	Approve Related Party Transactions Re: Abdulaziz bin Ibrahim Al Muhanna	No	For	For		For
Almarai Co. Ltd.	04/05/2020	12	Approve Related Party Transactions Re: Al Jazirah Press, Printing and Publishing	No	For	For		For
Almarai Co. Ltd.	04/05/2020	13	Approve Related Party Transactions Re: Arab Company for Agricultural Services (Arasco)	No	For	For		For
Almarai Co. Ltd.	04/05/2020	14	Approve Related Party Transactions Re: Panda Retail Co	No	For	For		For
Almarai Co. Ltd.	04/05/2020	15	Approve Related Party Transactions Re: United Sugar Co	No	For	For		For
Almarai Co. Ltd.	04/05/2020	16	Approve Related Party Transactions Re: Herfy Food Services Co	No	For	For		For
Almarai Co. Ltd.	04/05/2020	17	Approve Related Party Transactions Re: Ahli Commercial Bank	No	For	For		For
Almarai Co. Ltd.	04/05/2020	18	Approve Related Party Transactions Re: Ahli Commercial Bank	No	For	For		For
Almarai Co. Ltd.	04/05/2020	19	Approve Related Party Transactions Re: Saudi British Bank	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Almarai Co. Ltd.	04/05/2020	20	Approve Related Party Transactions Re: Saudi British Bank	No	For	For		For
Almarai Co. Ltd.	04/05/2020	21	Approve Related Party Transactions Re: Saudi French Bank	No	For	For		For
Almarai Co. Ltd.	04/05/2020	22	Approve Related Party Transactions Re: Saudi French Bank	No	For	For		For
Almarai Co. Ltd.	04/05/2020	23	Approve Related Party Transactions Re: Samba Financial Group	No	For	For		For
Almarai Co. Ltd.	04/05/2020	24	Elect Saad Al Fadhli as Member of Audit Committee	No	For	For		For
Almarai Co. Ltd.	04/05/2020	25	Allow Abdulrahman Al Muhanna to Be Involved with Other Companies	No	For	For		For
Almarai Co. Ltd.	04/05/2020	26	Allow Anees Mouamanah to Be Involved with Other Companies	No	For	For		For
Almarai Co. Ltd.	04/05/2020	27	Allow Anees Mouamanah to Be Involved with Other Companies	No	For	For		For
Almarai Co. Ltd.	04/05/2020	28	Authorize Share Repurchase Program Up to 10 Million Shares to be Allocated to Employee Share Scheme	No	For	Against		Against
Almarai Co. Ltd.	04/05/2020	29	Approve Competitive Business Standards Pursuant to Corporate Governance Charter	No	For	For		For
Almarai Co. Ltd.	04/05/2020	30	Elect Saoud Al Kabeer as Director	No	For	For		For
Alpek SAB de CV	01/20/2020		Ordinary Business	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alpek SAB de CV	05/21/2020		Ordinary Business	Yes				
Alpek SAB de CV	01/20/2020	1	Approve Cash Dividends	No	For	For		For
Alpek SAB de CV	01/20/2020	2	Appoint Legal Representatives	No	For	For		For
Alpek SAB de CV	01/20/2020	3	Approve Minutes of Meeting	No	For	For		For
Alpek SAB de CV	02/27/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Alpek SAB de CV	02/27/2020	2	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	No	For	For		For
Alpek SAB de CV	02/27/2020	3	Elect Directors and Chairmen of Audit and Corporate Practices Committee; Fix Their Remuneration	No	For	Against		Against
Alpek SAB de CV	02/27/2020	4	Appoint Legal Representatives	No	For	For		For
Alpek SAB de CV	02/27/2020	5	Approve Minutes of Meeting	No	For	For		For
Alpek SAB de CV	05/21/2020	1	Amend or Revoke Resolutions Approved by AGM on Feb. 27, 2020 Re: Dividends	No	For	For		For
Alpek SAB de CV	05/21/2020	2	Appoint Legal Representatives	No	For	For		For
Alpek SAB de CV	05/21/2020	3	Approve Minutes of Meeting	No	For	For		For
ALROSA PJSC	06/24/2020		Elect 15 Directors by Cumulative Voting	Yes				
ALROSA PJSC	06/24/2020		Elect Five Members of Audit Commission	Yes				
ALROSA PJSC	06/24/2020	1	Approve Annual Report	No	For	For		For
ALROSA PJSC	06/24/2020	2	Approve Financial Statements	No	For	For		For
ALROSA PJSC	06/24/2020	3	Approve Allocation of Income	No	For	For		For
ALROSA PJSC	06/24/2020	4	Approve Allocation of Undistributed Profit from Previous Years	No	For	For		For
ALROSA PJSC	06/24/2020	5	Approve Dividends of RUB 2.63 per Share	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ALROSA PJSC	06/24/2020	6	Approve Remuneration of Directors	No	For	Against		Against
ALROSA PJSC	06/24/2020	7	Approve Remuneration of Members of Audit Commission	No	For	Against		Against
ALROSA PJSC	06/24/2020	8.1	Elect Mariia Gordon as Director	No	None	For		For
ALROSA PJSC	06/24/2020	8.2	Elect Evgeniia Grigoreva as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.3	Elect Natalia Gureva as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.4	Elect Kirill Dmitriev as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.5	Elect Andrei Donets as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.6	Elect Sergei Ivanov as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.7	Elect Dmitrii Konov as Director	No	None	For		For
ALROSA PJSC	06/24/2020	8.8	Elect Sergei Mestnikov as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.9	Elect Aleksei Moiseev as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.10	Elect Aleksei Noskov as Director	No	None	For		For
ALROSA PJSC	06/24/2020	8.11	Elect Aisen Nikolaev as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.12	Elect Vladimir Rashevskii as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.13	Elect Anton Siluanov as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.14	Elect Vladimir Solodov as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.15	Elect Maksim Tereshchenko as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	8.16	Elect Oleg Fedorov as Director	No	None	Against		Against
ALROSA PJSC	06/24/2020	9.1	Elect Pavel Bagynanov as Member of Audit Commission	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ALROSA PJSC	06/24/2020	9.2	Elect Nikolai Ivanov as Member of Audit Commission	No	For	For		For
ALROSA PJSC	06/24/2020	9.3	Elect Olga Loginova as Member of Audit Commission	No	For	For		For
ALROSA PJSC	06/24/2020	9.4	Elect Aleksandr Markin as Member of Audit Commission	No	For	For		For
ALROSA PJSC	06/24/2020	9.5	Elect Aleksandr Pshenichnikov as Member of Audit Commission	No	For	For		For
ALROSA PJSC	06/24/2020	10	Ratify PricewaterhouseCoopers as Auditor	No	For	For		For
Alsea SAB de CV	04/16/2020	1	Approve Financial Statements, Statutory Reports and Allocation of Income	No	For	For		For
Alsea SAB de CV	04/16/2020	2	Approve Annual Report on Operations Carried by Key Board Committees	No	For	For		For
Alsea SAB de CV	04/16/2020	3	Elect or Ratify Directors, Key Management and Members of Board Committees	No	For	For		For
Alsea SAB de CV	04/16/2020	4	Approve Remuneration of Directors, Key Management and Members of Board Committees	No	For	For		For
Alsea SAB de CV	04/16/2020	5	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Alsea SAB de CV	04/16/2020	6	Authorize Company to Carry out Necessary Actions Due to Effects of Sanitary Emergency (COVID-19), Including Amendments to Terms of Commercial and Financial Operations	No	For	For		For
Alsea SAB de CV	04/16/2020	7	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Aluminum Corporation of China Limited	06/23/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020	3	Approve 2019 Independent Auditor's Report and Audited Financial Reports	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020	4	Approve 2019 Profit Distribution Proposal	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020	5	Approve Provision of Financing Guarantees by the Company to Chalco Hong Kong Investment	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020	6	Approve Provision of Financing Guarantees by the Company and Chalco Shandong to Xinghua Technology	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020	7	Approve Resolution in Relation to Matters on Guarantees of Ningxia Energy and Its Subsidiaries	No	For	Against		Against
Aluminum Corporation of China Limited	06/23/2020	8	Approve 2020 Remuneration of Directors and Supervisors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Aluminum Corporation of China Limited	06/23/2020	9	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020	10	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020	11	Approve Issuance of Domestic Bonds	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020	12	Approve Issuance of Overseas Bonds	No	For	For		For
Aluminum Corporation of China Limited	06/23/2020	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	No	For	Against		Against
Amata Corp. Public Co., Ltd.	04/09/2020	2	Acknowledge Annual Report and Board of Directors' Report	Yes				
Amata Corp. Public Co., Ltd.	04/09/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Amata Corp. Public Co., Ltd.	04/09/2020	3	Approve Financial Statements	No	For	For		For
Amata Corp. Public Co., Ltd.	04/09/2020	4	Approve Allocation of Income and Dividend Payment	No	For	For		For
Amata Corp. Public Co., Ltd.	04/09/2020	5.1	Elect Noppun Muangkote as Director	No	For	For		Against
Amata Corp. Public Co., Ltd.	04/09/2020	5.2	Elect Somchet Thinaphong as Director	No	For	For		For
Amata Corp. Public Co., Ltd.	04/09/2020	5.3	Elect Tevin Vongvanich as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Amata Corp. Public Co., Ltd.	04/09/2020	6	Approve Remuneration of Directors	No	For	For		For
Amata Corp. Public Co., Ltd.	04/09/2020	7	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Amata Corp. Public Co., Ltd.	04/09/2020	8	Approve Issuance and Offering of Debentures	No	For	For		For
Amata Corp. Public Co., Ltd.	04/09/2020	9	Other Business	No	For	Against		Against
Amen Bank	06/30/2020		Ordinary Business	Yes				
Amen Bank	06/30/2020		Extraordinary Business	Yes				
Amen Bank	06/30/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Management Board and Supervisory Board	No	For	For		For
Amen Bank	06/30/2020	2	Approve Special Auditor's Report on Related Party Transaction	No	For	For		For
Amen Bank	06/30/2020	3	Accept Consolidated Financial Statements and Statutory Reports	No	For	For		For
Amen Bank	06/30/2020	4	Approve Allocation of Income	No	For	For		For
Amen Bank	06/30/2020	5	Authorize Issuance of Bonds	No	For	For		For
Amen Bank	06/30/2020	6	Approve Sitting Fees of Directors of TND 220,000	No	For	For		For
Amen Bank	06/30/2020	7	Approve Sitting Fees of Committee Members of TND 100,000	No	For	For		For
Amen Bank	06/30/2020	8	Allow Directors to be Involved with Other Companies	No	For	For		For
Amen Bank	06/30/2020	9	Authorize Filing of Required Documents and Other Formalities	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Amen Bank	06/30/2020	1	Amend Articles of Association Re: Improvement of the Investment Climate	No	For	Against		Against
Amen Bank	06/30/2020	2	Authorize Filing of Required Documents and Other Formalities	No	For	Against		Against
America Movil SAB de CV	04/24/2020		Only Series L Shareholders Have Voting Rights	Yes				
America Movil SAB de CV	04/24/2020	1	Elect or Ratify Directors for Series L Shareholders	No	For	For		For
America Movil SAB de CV	04/24/2020	2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Amorepacific Corp.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Amorepacific Corp.	03/20/2020	2	Elect Cha Sang-gyun as Outside Director	No	For	For		For
Amorepacific Corp.	03/20/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
AmorePacific Group, Inc.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
AmorePacific Group, Inc.	03/20/2020	2.1	Elect Kim Eon-su as Outside Director	No	For	For		For
AmorePacific Group, Inc.	03/20/2020	2.2	Elect Kim Young-seon as Outside Director	No	For	For		For
AmorePacific Group, Inc.	03/20/2020	2.3	Elect Lee Gyeong-mi as Outside Director	No	For	For		For
AmorePacific Group, Inc.	03/20/2020	3.1	Elect Kim Eon-su as a Member of Audit Committee	No	For	For		For
AmorePacific Group, Inc.	03/20/2020	3.2	Elect Kim Young-seon as a Member of Audit Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AmorePacific Group, Inc.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
AmRest Holdings SE	06/10/2020	11	Receive Amendments to Board of Directors Regulations	Yes				
AmRest Holdings SE	06/10/2020	12	Receive Information on Amendment of Articles Re: Change Location of Registered Office	Yes				
AmRest Holdings SE	06/10/2020	1	Approve Consolidated and Standalone Financial Statements	No	For	For		For
AmRest Holdings SE	06/10/2020	2	Approve Non-Financial Information Statement	No	For	For		For
AmRest Holdings SE	06/10/2020	3	Approve Allocation of Income	No	For	For		For
AmRest Holdings SE	06/10/2020	4	Approve Discharge of Board	No	For	For		For
AmRest Holdings SE	06/10/2020	5	Ratify Appointment of and Elect Romana Sadurska as Director	No	For	For		For
AmRest Holdings SE	06/10/2020	6	Ratify Appointment of and Elect Emilio Fullaondo Botella as Director	No	For	For		For
AmRest Holdings SE	06/10/2020	7	Approve Annual Maximum Remuneration	No	For	For		For
AmRest Holdings SE	06/10/2020	8	Authorize Company to Call EGM with 15 Days' Notice	No	For	For		For
AmRest Holdings SE	06/10/2020	9	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
AmRest Holdings SE	06/10/2020	10	Advisory Vote on Remuneration Report	No	For	For		For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020		Annual Meeting Agenda	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	10	Receive Information on Donations Made in 2019	Yes				
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	12	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Yes				
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	14	Wishes	Yes				
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	2	Accept Board Report	No	For	For		For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	3	Accept Audit Report	No	For	For		For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	4	Accept Financial Statements	No	For	For		For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	5	Approve Discharge of Board	No	For	For		For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	6	Approve Allocation of Income	No	For	For		For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	7	Elect Directors and Approve Their Remuneration	No	For	Against		Against
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	8	Ratify External Auditors	No	For	For		For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	9	Change Location of Headquarters	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Anadolu Efes Biracilik ve Malt Sanayii A.S.	04/28/2020	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Angang Steel Company Limited	03/16/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Angang Steel Company Limited	03/16/2020		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Yes				
Angang Steel Company Limited	05/28/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Angang Steel Company Limited	03/16/2020	1	Elect Li Zhongwu as Director	No	For	For		For
Angang Steel Company Limited	03/16/2020	2	Elect Wang Wanglin as Director	No	For	For		For
Angang Steel Company Limited	03/16/2020	3.1	Elect Wang Baojun as Supervisor	No	For	For		For
Angang Steel Company Limited	03/16/2020	3.2	Elect Li Wenbing as Supervisor	No	For	For		For
Angang Steel Company Limited	03/16/2020	4	Amend Articles of Association	No	For	For		For
Angang Steel Company Limited	05/28/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
Angang Steel Company Limited	05/28/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Angang Steel Company Limited	05/28/2020	3	Approve 2019 Annual Report and Its Extracts	No	For	For		For
Angang Steel Company Limited	05/28/2020	4	Approve 2019 Auditors' Report	No	For	For		For
Angang Steel Company Limited	05/28/2020	5	Approve 2019 Profit Distribution Plan	No	For	For		For
Angang Steel Company Limited	05/28/2020	6	Approve 2019 Remuneration of Directors and Supervisors	No	For	For		For
Angang Steel Company Limited	05/28/2020	7	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Angang Steel Company Limited	05/28/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Angang Steel Company Limited	05/28/2020	9	Approve Issuance of Ultra-Short-Term Financing Bills of the Company in the Inter-bank Bond Market	No	For	For		For
Angang Steel Company Limited	05/28/2020	10	Approve Issuance of Short-Term Financing Bills of the Company in the Inter-bank Bond Market	No	For	For		For
Angang Steel Company Limited	05/28/2020	11	Approve Issuance of Medium-term Notes of the Company in the Inter-bank Bond Market	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020		This is a Second Call Meeting Originally Held on 16 April 2020	Yes				
Anglo American Platinum Ltd.	06/25/2020		Ordinary Resolutions	Yes				
Anglo American Platinum Ltd.	06/25/2020		Non-binding Advisory Vote	Yes				
Anglo American Platinum Ltd.	06/25/2020		Special Resolutions	Yes				
Anglo American Platinum Ltd.	06/25/2020	1.1	Re-elect Mark Cutifani as Director	No	For	Against		Against
Anglo American Platinum Ltd.	06/25/2020	1.2	Re-elect John Vice as Director	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	1.3	Re-elect Peter Mageza as Director	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	2	Elect Natascha Viljoen as Director	No	For	For		Against
Anglo American Platinum Ltd.	06/25/2020	3.1	Re-elect Peter Mageza as Member of the Audit and Risk Committee	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	3.2	Re-elect John Vice as Member of the Audit and Risk Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Anglo American Platinum Ltd.	06/25/2020	3.3	Re-elect Daisy Naidoo as Member of the Audit and Risk Committee	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	4	Appoint PricewaterhouseCoopers LLP as Auditors of the Company with JFM Kotze as the Individual Designated Auditor	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	5	Amend Long Term Incentive Plan 2003	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	6	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	7	Authorise Ratification of Approved Resolutions	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	8.1	Approve Remuneration Policy	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	8.2	Approve Remuneration Implementation Report	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	1	Approve Non-executive Directors' Fees	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	No	For	For		For
Anglo American Platinum Ltd.	06/25/2020	3	Authorise Repurchase of Issued Share Capital	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	1.1	Re-elect Sipho Pityana as Director	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	1.2	Re-elect Albert Garner as Director	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	1.3	Re-elect Rhidwaan Gasant as Director	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	2.1	Elect Maria Ramos as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AngloGold Ashanti Ltd.	06/10/2020	2.2	Elect Nelisiwe Magubane as Director	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	3.1	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	3.2	Re-elect Maria Richter as Member of the Audit and Risk Committee	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	3.3	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	3.4	Elect Jochen Tilk as Member of the Audit and Risk Committee	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	4	Reappoint Ernst & Young Inc as Auditors of the Company with Ernest Botha as the Lead Audit Partner	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	5	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	6.1	Approve Remuneration Policy	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	6.2	Approve Remuneration Implementation Report	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	7	Approve Non-executive Directors' Fees	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	8	Authorise Repurchase of Issued Share Capital	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	9	Authorise Board to Issue Shares for Cash	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
AngloGold Ashanti Ltd.	06/10/2020	11	Amend Memorandum of Incorporation	No	For	For		For
AngloGold Ashanti Ltd.	06/10/2020	12	Authorise Ratification of Approved Resolutions	No	For	For		For
Anhui Conch Cement Company Limited	05/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Anhui Conch Cement Company Limited	05/29/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
Anhui Conch Cement Company Limited	05/29/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Anhui Conch Cement Company Limited	05/29/2020	3	Approve 2019 Audited Financial Reports	No	For	For		For
Anhui Conch Cement Company Limited	05/29/2020	4	Approve KPMG Huazhen LLP as PRC and Internal Control Auditor, KPMG as International Financial Auditor, and Authorize Board to Fix Their Remuneration	No	For	For		For
Anhui Conch Cement Company Limited	05/29/2020	5	Approve 2019 Profit Appropriation Proposal and Declaration of Final Dividend	No	For	For		For
Anhui Conch Cement Company Limited	05/29/2020	6	Approve Provision of Guarantee to Subsidiaries and Invested Companies	No	For	For		For
Anhui Conch Cement Company Limited	05/29/2020	7	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Anhui Conch Cement Company Limited	05/29/2020	8	Approve Amendments to Articles of Association	No	For	For		For
Anhui Conch Cement Company Limited	05/29/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ANTA Sports Products Ltd.	05/11/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
ANTA Sports Products Ltd.	05/11/2020	2	Approve Final Dividend	No	For	For		For
ANTA Sports Products Ltd.	05/11/2020	3	Elect Lai Shixian as Director	No	For	For		Against
ANTA Sports Products Ltd.	05/11/2020	4	Elect Wu Yonghua as Director	No	For	For		Against
ANTA Sports Products Ltd.	05/11/2020	5	Elect Wang Wenmo as Director	No	For	For		Against
ANTA Sports Products Ltd.	05/11/2020	6	Authorize Board to Fix Remuneration of Directors	No	For	For		For
ANTA Sports Products Ltd.	05/11/2020	7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
ANTA Sports Products Ltd.	05/11/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
ANTA Sports Products Ltd.	05/11/2020	9	Authorize Repurchase of Issued Share Capital	No	For	For		For
ANTA Sports Products Ltd.	05/11/2020	10	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
AntarChile SA	04/24/2020	a	Accept Financial Statements and Statutory Reports	No	For	For		For
AntarChile SA	04/24/2020	b	Elect Directors	No	For	Against		Against
AntarChile SA	04/24/2020	c	Receive Report Regarding Related-Party Transactions	No	For	For		For
AntarChile SA	04/24/2020	d	Approve Remuneration of Directors	No	For	For		For
AntarChile SA	04/24/2020	e	Approve Remuneration and Budget of Directors' Committee and Present Their Report on Activities	No	For	For		For
AntarChile SA	04/24/2020	f	Appoint Auditors and Designate Risk Assessment Companies	No	For	For		For
AntarChile SA	04/24/2020	g	Other Business	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Arab Bank Plc	04/28/2020		Extraordinary Business	Yes				
Arab Bank Plc	04/28/2020		Ordinary Business	Yes				
Arab Bank Plc	04/28/2020	1	Approve Decrease in Size of Board From 12 to 11 Members	No	For	Against		
Arab Bank Plc	04/28/2020	2	Authorize Board to Ratify and Execute the Above Approved Resolutions	No	For	For		
Arab Bank Plc	04/28/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Arab Bank Plc	04/28/2020	2	Approve Board Report on Company Operations for FY 2019 and Future Plan	No	For	For		For
Arab Bank Plc	04/28/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019 And Absence of Dividends	No	For	For		For
Arab Bank Plc	04/28/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Arab Bank Plc	04/28/2020	5	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Arab Bank Plc	04/28/2020	6	Ratify Ernest and Young as Auditor for Arab Bank Branches in Lebanon for the Period from 01 January 2020 to 31 December 2022	No	For	For		For
Arab National Bank	03/30/2020		Ordinary Business	Yes				
Arab National Bank	06/03/2020		Ordinary Business	Yes				
Arab National Bank	03/30/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Arab National Bank	03/30/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Arab National Bank	03/30/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Arab National Bank	03/30/2020	4	Ratify Distributed Dividend of SAR 0.50 per Share for First Half of FY 2019	No	For	For		For
Arab National Bank	03/30/2020	5	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2019	No	For	For		For
Arab National Bank	03/30/2020	6	Amend Article 3 of Bylaws Re: Corporate Purposes	No	For	For		For
Arab National Bank	03/30/2020	7	Amend Article 5 of Bylaws Re: Company Head Office	No	For	For		For
Arab National Bank	03/30/2020	8	Amend Article 8 of Bylaws Re: Initial Public Offering	No	For	For		For
Arab National Bank	03/30/2020	9	Delete Article 16 of Bylaws Re: Seizure of Shares	No	For	For		For
Arab National Bank	03/30/2020	10	Amend Article 23 of Bylaws Re: Chairman, Deputy and Managing Director	No	For	For		For
Arab National Bank	03/30/2020	11	Amend Article 33 of Bylaws Re: General Meeting Invitation	No	For	For		For
Arab National Bank	03/30/2020	12	Amend Article 44 of Bylaws Re: Committee Reports	No	For	For		For
Arab National Bank	03/30/2020	13	Amend Article 48 of Bylaws Re: Financial Documents	No	For	For		For
Arab National Bank	03/30/2020	14	Amend Articles of Bylaws Re: Reorganizing Articles and Numbering	No	For	For		For
Arab National Bank	03/30/2020	15	Approve Discharge of Directors for FY 2019	No	For	For		For
Arab National Bank	03/30/2020	16.1	Elect Salah Al Rashid as Director	No	None	Abstain		Abstain

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Arab National Bank	03/30/2020	16.2	Elect Hisham Al Jabr as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	16.3	Elect Abdulmuhsin Al Touq as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	16.4	Elect Ahmed Al Omran as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	16.5	Elect Mohammed Al Moammar as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	16.6	Elect Mohammed Al Kanani as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	16.7	Elect Ahmed Murad as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	16.8	Elect Thamer Al Wadee as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	16.9	Elect Abdulazeez Al Habdan as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	16.10	Elect Mansour Al Busseeli as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	16.11	Elect Fahd Al Anqari as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	16.12	Elect Badr Al Issa as Director	No	None	Abstain		Abstain
Arab National Bank	03/30/2020	17	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	No	For	For		For
Arab National Bank	03/30/2020	18	Approve Remuneration of Directors of SAR 5,036,017 for FY 2019	No	For	For		For
Arab National Bank	03/30/2020	19	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	No	For	For		For
Arab National Bank	03/30/2020	20	Approve Related Party Transactions	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Arab National Bank	03/30/2020	21	Approve Related Party Transactions Re: Al Rashid Trading & Contracting Company	No	For	For		For
Arab National Bank	03/30/2020	22	Approve Related Party Transactions Re: Al Jabr Company	No	For	For		For
Arab National Bank	03/30/2020	23	Approve Related Party Transactions Re: Al Jabr Company	No	For	For		For
Arab National Bank	03/30/2020	24	Approve Related Party Transactions Re: Al Hilal Company	No	For	For		For
Arab National Bank	03/30/2020	25	Approve Related Party Transactions Re: Saudi Technical Plastic Ltd	No	For	For		For
Arab National Bank	03/30/2020	26	Approve Related Party Transactions Re: Al Rashid Trading & Contracting Company	No	For	For		For
Arab National Bank	03/30/2020	27	Approve Related Party Transactions Re: Rashid Abdul Rahman Al Rashid and Sons Group	No	For	For		For
Arab National Bank	03/30/2020	28	Approve Related Party Transactions Re: Al Jabr Company	No	For	For		For
Arab National Bank	03/30/2020	29	Approve Related Party Transactions Re: Abana Company	No	For	For		For
Arab National Bank	03/30/2020	30	Approve Related Party Transactions Re: Al Khaleej Training and Education	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Arab National Bank	03/30/2020	31	Approve Related Party Transactions Re: Riyadh Business Gate Company	No	For	For		For
Arab National Bank	03/30/2020	32	Approve Related Party Transactions Re: Al Jabr Holding Group	No	For	For		For
Arab National Bank	03/30/2020	33	Approve Related Party Transactions Re: Estra Group	No	For	For		For
Arab National Bank	03/30/2020	34	Approve Related Party Transactions Re: Al Hilal	No	For	For		For
Arab National Bank	03/30/2020	35	Approve Related Party Transactions Re: Salah Al Rashid	No	For	For		For
Arab National Bank	03/30/2020	36	Approve Related Party Transactions Re: Metlife and American International Group	No	For	For		For
Arab National Bank	03/30/2020	37	Approve Related Party Transactions Re: Metlife and American International Group	No	For	For		For
Arab National Bank	03/30/2020	38	Approve Related Party Transactions Re: Metlife and American International Group	No	For	For		For
Arab National Bank	06/03/2020	1	Approve Audit Committee Charter	No	For	For		For
Arab National Bank	06/03/2020	2	Elect Thamer Al Wadee as Member of Audit Committee	No	For	For		For
Arabtec Holding Co. PJSC	06/30/2020		Ordinary Business	Yes				
Arabtec Holding Co. PJSC	06/30/2020	1	Authorize the Chairman of the AGM to Appoint the Meeting Secretary Antoine Abi Rached and the Vote Collector FAB	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Arabtec Holding Co. PJSC	06/30/2020	2	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Arabtec Holding Co. PJSC	06/30/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Arabtec Holding Co. PJSC	06/30/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	Against		Against
Arabtec Holding Co. PJSC	06/30/2020	5	Approve Discharge of Directors for FY 2019	No	For	Against		Against
Arabtec Holding Co. PJSC	06/30/2020	6	Approve Discharge of Auditors for FY 2019	No	For	For		For
Arabtec Holding Co. PJSC	06/30/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Arabtec Holding Co. PJSC	06/30/2020	8	Ratify the Appointment of Hamad Al Ameri as Director in Replacement to Khaleefah Al Romaithi	No	For	For		For
Arca Continental SAB de CV	04/02/2020	1.1	Approve CEO's Report on Operations and Results of Company Accompanied by Auditor's Report and Board's Opinion	No	For	For		For
Arca Continental SAB de CV	04/02/2020	1.2	Approve Report on Operations and Activities Undertaken by Board and Accounting Policies and Criteria and Information Followed in Preparation of Financial Information	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Arca Continental SAB de CV	04/02/2020	1.3	Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	No	For	For		For
Arca Continental SAB de CV	04/02/2020	2	Approve Allocation of Income and Cash Dividends of MXN 2.42 Per Share	No	For	For		For
Arca Continental SAB de CV	04/02/2020	3	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
Arca Continental SAB de CV	04/02/2020	4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	No	For	Against		Against
Arca Continental SAB de CV	04/02/2020	5	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	No	For	Against		Against
Arca Continental SAB de CV	04/02/2020	6	Appoint Legal Representatives	No	For	For		For
Arca Continental SAB de CV	04/02/2020	7	Approve Minutes of Meeting	No	For	For		For
Arcelik AS	03/25/2020		Annual Meeting Agenda	Yes				
Arcelik AS	03/25/2020	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Arcelik AS	03/25/2020	14	Wishes	Yes				
Arcelik AS	03/25/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Arcelik AS	03/25/2020	2	Accept Board Report	No	For	For		For
Arcelik AS	03/25/2020	3	Accept Audit Report	No	For	For		For
Arcelik AS	03/25/2020	4	Accept Financial Statements	No	For	For		For
Arcelik AS	03/25/2020	5	Approve Discharge of Board	No	For	For		For
Arcelik AS	03/25/2020	6	Approve Allocation of Income	No	For	For		For
Arcelik AS	03/25/2020	7	Elect Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Arcelik AS	03/25/2020	8	Approve Remuneration Policy and Director Remuneration for 2019	No	For	For		For
Arcelik AS	03/25/2020	9	Approve Director Remuneration	No	For	Against		Against
Arcelik AS	03/25/2020	10	Ratify External Auditors	No	For	For		For
Arcelik AS	03/25/2020	11	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	No	For	Against		Against
Arcelik AS	03/25/2020	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Arriyadh Development Co.	04/19/2020		Ordinary Business	Yes				
Arriyadh Development Co.	04/19/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Arriyadh Development Co.	04/19/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Arriyadh Development Co.	04/19/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Arriyadh Development Co.	04/19/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Arriyadh Development Co.	04/19/2020	5	Elect Abdullah Al Bahouth as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Arriyadh Development Co.	04/19/2020	6	Elect Abdullah Al Bahouth as Member of Audit Committee	No	For	For		For
Arriyadh Development Co.	04/19/2020	7	Approve Discharge of Directors for FY 2019	No	For	For		For
Arriyadh Development Co.	04/19/2020	8	Approve Remuneration of Directors of SAR 4,000,000 for FY 2019	No	For	For		For
Arriyadh Development Co.	04/19/2020	9	Ratify Distributed Dividend of SAR 0.40 per Share for First Half of FY 2019	No	For	For		For
Arriyadh Development Co.	04/19/2020	10	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2019	No	For	For		For
Arriyadh Development Co.	04/19/2020	11	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Arriyadh Development Co.	04/19/2020	12	Amend Audit Committee Charter	No	For	For		For
Arriyadh Development Co.	04/19/2020	13	Elect Majid Al Subaie as Member of Audit Committee	No	For	For		For
ASE Technology Holding Co., Ltd.	06/24/2020	1	Approve Business Report and Financial Statements	No	For	For		For
ASE Technology Holding Co., Ltd.	06/24/2020	2	Approve Plan on Profit Distribution	No	For	For		For
ASE Technology Holding Co., Ltd.	06/24/2020	3	Approve Domestic Cash Increase by Issuance of Common Shares	No	For	For		For
ASE Technology Holding Co., Ltd.	06/24/2020	4	Approve Amendments to Articles of Association	No	For	For		For
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020		Annual Meeting Agenda	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	11	Receive Information on Related Party Transactions	Yes				
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	15	Wishes	Yes				
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	2	Accept Board Report	No	For	For		For
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	3	Accept Audit Report	No	For	For		For
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	4	Accept Financial Statements	No	For	For		For
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	5	Approve Discharge of Board	No	For	For		For
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	6	Approve Allocation of Income	No	For	For		For
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	7	Elect Directors	No	For	Against		Against
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	8	Approve Director Remuneration	No	For	Against		Against
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	9	Ratify External Auditors	No	For	Against		Against
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	12	Approve Upper Limit of Donations for 2020	No	For	Against		Against
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	13	Approve Upper Limit of Sponsorships to Be Made in 2020	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Aselsan Elektronik Sanayi ve Ticaret AS	06/19/2020	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Ashok Leyland Limited	02/26/2020		Postal Ballot	Yes				
Ashok Leyland Limited	02/26/2020	1	Elect Saugata Gupta as Director	No	For	For		For
Ashok Leyland Limited	02/26/2020	2	Elect Vipin Sondhi as Director	No	For	For		For
Ashok Leyland Limited	02/26/2020	3	Approve Appointment and Remuneration of Vipin Sondhi as Managing Director and Chief Executive Officer	No	For	For		For
Asia Cement Corp.	06/23/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Asia Cement Corp.	06/23/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Asia Cement Corp.	06/23/2020	2	Approve Profit Distribution	No	For	For		For
Asia Cement Corp.	06/23/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Asia Cement Corp.	06/23/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Asia Cement Corp.	06/23/2020	5.1	Elect Douglas Tong Hsu, with Shareholder No. 13, as Non-Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Asia Cement Corp.	06/23/2020	5.2	Elect Tsai Hsiung Chang (T.H. Chang), a Representative of Far Eastern New Century Corporation with Shareholder No. 1, as Non-Independent Director	No	For	Against		Against
Asia Cement Corp.	06/23/2020	5.3	Elect Johnny Shih, a Representative of Far Eastern New Century Corporation with Shareholder No. 1, as Non-Independent Director	No	For	Against		Against
Asia Cement Corp.	06/23/2020	5.4	Elect C.V. Chen, a Representative of Far Eastern New Century Corporation with Shareholder No. 1, as Non-Independent Director	No	For	Against		Against
Asia Cement Corp.	06/23/2020	5.5	Elect Chin-Der Ou, a Representative of Bai Yang Investment Holdings Corporation with Shareholder No. 85666, as Non-Independent Director	No	For	Against		Against
Asia Cement Corp.	06/23/2020	5.6	Elect Kun Yan Lee (K.Y. Lee), a Representative of Yue Ding Industry Co., Ltd. (U-Ding Corporation) with Shareholder No. 126912, as Non-Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Asia Cement Corp.	06/23/2020	5.7	Elect Peter Hsu, a Representative of Far Eastern Y.Z. Hsu Science And Technology Memorial Foundation with Shareholder No. 180996, as Non-Independent Director	No	For	Against		Against
Asia Cement Corp.	06/23/2020	5.8	Elect Chen Kun Chang (C.K. Chang), a Representative of Far Eastern Y.Z. Hsu Science And Technology Memorial Foundation with Shareholder No. 180996, as Non-Independent Director	No	For	Against		Against
Asia Cement Corp.	06/23/2020	5.9	Elect Ruey Long Chen, a Representative of Ta Chu Chemical Fiber Co.,Ltd. with Shareholder No. 225135, as Non-Independent Director	No	For	Against		Against
Asia Cement Corp.	06/23/2020	5.10	Elect Connie Hsu, a Representative of Huey Kang Investment Corporation with Shareholder No. 92107, as Non-Independent Director	No	For	Against		Against
Asia Cement Corp.	06/23/2020	5.11	Elect Champion Lee, a Representative of Far Eastern Medical Foundation with Shareholder No. 22744, as Non-Independent Director	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Asia Cement Corp.	06/23/2020	5.12	Elect Kwan-Tao Li (K.T. Li), a Representative of U-Ming Corporation with Shareholder No. 27718, as Non-Independent Director	No	For	Against		Against
Asia Cement Corp.	06/23/2020	5.13	Elect Chi Schive with ID No. Q100446XXX as Independent Director	No	For	For		For
Asia Cement Corp.	06/23/2020	5.14	Elect Gordon S. Chen with ID No. P101989XXX as Independent Director	No	For	For		For
Asia Cement Corp.	06/23/2020	5.15	Elect Yun-Peng Chu with ID No. H100450XXX as Independent Director	No	For	For		For
Asia Cement Corp.	06/23/2020	6	Approve to Lift the Restriction on the Prohibition of Directors' Competition According to Article 209 of the Company Act	No	For	Against		Against
Asseco Poland SA	05/27/2020	2	Acknowledge Proper Convening of Meeting	Yes				
Asseco Poland SA	05/27/2020	4	Receive Management Board Report on Company's and Group's Operations	Yes				
Asseco Poland SA	05/27/2020	5	Receive Standalone and Consolidated Financial Statements	Yes				
Asseco Poland SA	05/27/2020	6	Receive Auditor's Opinion on Financial Statements	Yes				
Asseco Poland SA	05/27/2020	7	Receive Supervisory Board Report	Yes				
Asseco Poland SA	05/27/2020	17	Close Meeting	Yes				
Asseco Poland SA	05/27/2020	1	Open Meeting; Elect Meeting Chairman	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Asseco Poland SA	05/27/2020	3	Approve Agenda of Meeting	No	For	For		For
Asseco Poland SA	05/27/2020	8.1	Approve Management Board Report on Company's and Group's Operations	No	For	For		For
Asseco Poland SA	05/27/2020	8.2	Approve Financial Statements	No	For	For		For
Asseco Poland SA	05/27/2020	8.3	Approve Consolidated Financial Statements	No	For	For		For
Asseco Poland SA	05/27/2020	9	Approve Allocation of Income and Dividends of PLN 3.01 per Share	No	For	For		For
Asseco Poland SA	05/27/2020	10.1	Approve Discharge of Adam Goral (CEO)	No	For	For		For
Asseco Poland SA	05/27/2020	10.2	Approve Discharge of Andrzej Dopierala (Deputy CEO)	No	For	For		For
Asseco Poland SA	05/27/2020	10.3	Approve Discharge of Tadeusz Dyrda (Deputy CEO)	No	For	For		For
Asseco Poland SA	05/27/2020	10.4	Approve Discharge of Krzysztof Groyecki (Deputy CEO)	No	For	For		For
Asseco Poland SA	05/27/2020	10.5	Approve Discharge of Rafal Kozlowski (Deputy CEO)	No	For	For		For
Asseco Poland SA	05/27/2020	10.6	Approve Discharge of Marek Panek (Deputy CEO)	No	For	For		For
Asseco Poland SA	05/27/2020	10.7	Approve Discharge of Pawel Piwowar (Deputy CEO)	No	For	For		For
Asseco Poland SA	05/27/2020	10.8	Approve Discharge of Zbigniew Pomianek (Deputy CEO)	No	For	For		For
Asseco Poland SA	05/27/2020	10.9	Approve Discharge of Slawomir Szymtkowski (Deputy CEO)	No	For	For		For
Asseco Poland SA	05/27/2020	10.10	Approve Discharge of Artur Wiza (Deputy CEO)	No	For	For		For
Asseco Poland SA	05/27/2020	10.11	Approve Discharge of Gabriela Zukowicz (Deputy CEO)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Asseco Poland SA	05/27/2020	11.1	Approve Discharge of Jacek Duch (Supervisory Board Chairman)	No	For	For		For
Asseco Poland SA	05/27/2020	11.2	Approve Discharge of Adam Noga (Supervisory Board Deputy Chairman)	No	For	For		For
Asseco Poland SA	05/27/2020	11.3	Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	No	For	For		For
Asseco Poland SA	05/27/2020	11.4	Approve Discharge of Artur Kucharski (Supervisory Board Member)	No	For	For		For
Asseco Poland SA	05/27/2020	11.5	Approve Discharge of Izabela Albrycht (Supervisory Board Member)	No	For	For		For
Asseco Poland SA	05/27/2020	11.6	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	No	For	For		For
Asseco Poland SA	05/27/2020	12	Approve Merger by Absorption with SKG SA	No	For	For		For
Asseco Poland SA	05/27/2020	13	Fix Number of Supervisory Board Members	No	For	For		For
Asseco Poland SA	05/27/2020	14	Elect Supervisory Board Member	No	For	Against		Against
Asseco Poland SA	05/27/2020	15	Approve Remuneration Policy	No	For	Against		Against
Asseco Poland SA	05/27/2020	16	Approve Sale of Real Estate Property	No	For	Against		Against
ASUSTek Computer, Inc.	06/09/2020	1	Approve Business Report and Financial Statements	No	For	For		For
ASUSTek Computer, Inc.	06/09/2020	2	Approve Profit Distribution	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ASUSTek Computer, Inc.	06/09/2020	3	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	No	For	For		For
Athens Water Supply & Sewage Co. SA	05/15/2020		Special Meeting Agenda	Yes				
Athens Water Supply & Sewage Co. SA	05/15/2020		Shareholder Proposal	Yes				
Athens Water Supply & Sewage Co. SA	05/15/2020	1	Election of Directors by Hellenic Corporation of Assets and Participations & Hellenic Republic Asset Development Fund	Yes				
Athens Water Supply & Sewage Co. SA	05/15/2020		Management Proposals	Yes				
Athens Water Supply & Sewage Co. SA	06/26/2020		Annual Meeting Agenda	Yes				
Athens Water Supply & Sewage Co. SA	05/15/2020	2	Elect Members of Audit Committee (Bundled)	No	For	For		Against
Athens Water Supply & Sewage Co. SA	05/15/2020	3	Other Business	No	For	Against		Against
Athens Water Supply & Sewage Co. SA	06/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Athens Water Supply & Sewage Co. SA	06/26/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Athens Water Supply & Sewage Co. SA	06/26/2020	3	Approve Management of Company and Grant Discharge to Auditors	No	For	For		For
Athens Water Supply & Sewage Co. SA	06/26/2020	4	Approve Remuneration Policy	No	For	For		For
Athens Water Supply & Sewage Co. SA	06/26/2020	5	Approve Remuneration for Board Chairman and CEO	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Athens Water Supply & Sewage Co. SA	06/26/2020	6	Approve Director Remuneration	No	For	For		For
Athens Water Supply & Sewage Co. SA	06/26/2020	7	Approve Auditors and Fix Their Remuneration	No	For	For		For
Athens Water Supply & Sewage Co. SA	06/26/2020	8	Amend Company Articles	No	For	For		For
Athens Water Supply & Sewage Co. SA	06/26/2020	9	Other Business	No	For	Against		Against
Atlantic Grupa dd	06/18/2020	1	Open Meeting; Verify Quorum	Yes				
Atlantic Grupa dd	06/18/2020	2	Receive Standalone and Consolidated Financial Statements, Management Board's Report on Company's Operations, and Supervisory Board Report	Yes				
Atlantic Grupa dd	06/18/2020	3	Approve Remuneration Report	No	For	Against		Against
Atlantic Grupa dd	06/18/2020	4	Approve Remuneration of Supervisory Board Members	No	For	For		For
Atlantic Grupa dd	06/18/2020	5	Approve Remuneration Policy	No	For	Against		Against
Atlantic Grupa dd	06/18/2020	6	Approve Allocation of Income and Dividends of HRK 25 per Share	No	For	For		For
Atlantic Grupa dd	06/18/2020	7.1	Approve Discharge of Zdenko Adrovic (Supervisory Board Chairman)	No	For	For		For
Atlantic Grupa dd	06/18/2020	7.2	Approve Discharge of Lada Tedeschi Fiorio (Supervisory Board Deputy Chairman)	No	For	For		For
Atlantic Grupa dd	06/18/2020	7.3	Approve Discharge of Sinisa Petrovic (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Atlantic Grupa dd	06/18/2020	7.4	Approve Discharge of Aleksandar Pekec (Supervisory Board Member)	No	For	For		For
Atlantic Grupa dd	06/18/2020	7.5	Approve Discharge of Franz Flosbach (Supervisory Board Member)	No	For	For		For
Atlantic Grupa dd	06/18/2020	7.6	Approve Discharge of Lars Elam Hakansson (Supervisory Board Member)	No	For	For		For
Atlantic Grupa dd	06/18/2020	7.7	Approve Discharge of Anja Nabergoj (Supervisory Board Member)	No	For	For		For
Atlantic Grupa dd	06/18/2020	7.8	Approve Discharge of Monika Schulze (Supervisory Board Member)	No	For	For		For
Atlantic Grupa dd	06/18/2020	8.1	Approve Discharge of Emil Tedeschi (CEO)	No	For	For		For
Atlantic Grupa dd	06/18/2020	8.2	Approve Discharge of Neven Vrankovic (Management Board Member)	No	For	For		For
Atlantic Grupa dd	06/18/2020	8.3	Approve Discharge of Zoran Stankovic (Management Board Member)	No	For	For		For
Atlantic Grupa dd	06/18/2020	8.4	Approve Discharge of Lada Tedeschi Fiorio (Management Board Member)	No	For	For		For
Atlantic Grupa dd	06/18/2020	8.5	Approve Discharge of Srecko Nakic (Management Board Member)	No	For	For		For
Atlantic Grupa dd	06/18/2020	8.6	Approve Discharge of Enzo Smerkar (Management Board Member)	No	For	For		For
Atlantic Grupa dd	06/18/2020	9	Amend Statute	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Atlantic Grupa dd	06/18/2020	10.1	Ratify Ernst & Young d.o.o. as Auditor	No	For	For		For
Atlantic Grupa dd	06/18/2020	10.2	Ratify Kulic I Sperk Revizija d.o.o. as Auditor	No	For	For		For
Attijariwafa Bank	06/29/2020		Ordinary Business	Yes				
Attijariwafa Bank	06/29/2020		Extraordinary Business	Yes				
Attijariwafa Bank	06/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		Do Not Vote
Attijariwafa Bank	06/29/2020	2	Approve Special Auditor's Report on Related Party Transactions	No	For	For		Do Not Vote
Attijariwafa Bank	06/29/2020	3	Approve Allocation of Income	No	For	For		Do Not Vote
Attijariwafa Bank	06/29/2020	4	Approve Discharge of Directors and Auditors	No	For	For		Do Not Vote
Attijariwafa Bank	06/29/2020	5	Approve Remuneration of Directors	No	For	For		Do Not Vote
Attijariwafa Bank	06/29/2020	6	Reelect Mohamed El Kettani, Aldo Olcese Santonja and Santusa Holding as Directors (Bundled)	No	For	Against		Do Not Vote
Attijariwafa Bank	06/29/2020	7	Ratify Ernst & Young and Deloitte as Auditors	No	For	For		Do Not Vote
Attijariwafa Bank	06/29/2020	8	Authorize Issuance of Bonds up to MAD 10 Billion	No	For	For		Do Not Vote
Attijariwafa Bank	06/29/2020	9	Elect Azdine El Mountassir Billah as Director	No	For	Against		Do Not Vote
Attijariwafa Bank	06/29/2020	10	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
Attijariwafa Bank	06/29/2020	1	Approve Conversion of Bearer Shares into Registered Shares	No	For	Against		Do Not Vote
Attijariwafa Bank	06/29/2020	2	Acknowledge Proper Convening of Meeting	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Attijariwafa Bank	06/29/2020	3	Amend Articles 7, 8, 29.1, 29.4, 29.9, 32.5 of the Company's Articles of Association	No	For	Against		Do Not Vote
Attijariwafa Bank	06/29/2020	4	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
AU Optronics Corp.	06/17/2020	1	Approve Business Report and Financial Statements	No	For	For		For
AU Optronics Corp.	06/17/2020	2	Approve Profit Distribution	No	For	For		For
AU Optronics Corp.	06/17/2020	3	Approve Issuance of New Common Shares for Cash to Sponsor Issuance of the Overseas Depository Shares and/or for Cash in Public Offering and/or for Cash in Private Placement and/or Issuance of Overseas or Domestic Convertible Bonds in Private Placement	No	For	For		For
AU Optronics Corp.	06/17/2020	4	Approve the Demerger of the Company's Business of the General Display and the Public Information Display to the Company's Wholly-owned Subsidiary and the Demerger Proposal	No	For	For		For
AU Optronics Corp.	06/17/2020	5	Amend Articles of Association	No	For	For		For
AU Optronics Corp.	06/17/2020	6	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
AU Optronics Corp.	06/17/2020	7	Approve to Lift Non-competition Restrictions on Board Members	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Axis Bank Limited	01/09/2020		Postal Ballot	Yes				
Axis Bank Limited	01/09/2020	1	Reelect S. Vishvanathan as Director	No	For	For		For
Ayala Corporation	04/24/2020		Elect 7 Directors by Cumulative Voting	Yes				
Ayala Corporation	04/24/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Ayala Corporation	04/24/2020	2	Approve Annual Report	No	For	For		For
Ayala Corporation	04/24/2020	3	Ratify Acts of the Board of Directors and Officers	No	For	For		For
Ayala Corporation	04/24/2020	4.1	Elect Jaime Augusto Zobel de Ayala as Director	No	For	For		For
Ayala Corporation	04/24/2020	4.2	Elect Fernando Zobel de Ayala as Director	No	For	For		For
Ayala Corporation	04/24/2020	4.3	Elect Delfin L. Lazaro as Director	No	For	For		For
Ayala Corporation	04/24/2020	4.4	Elect Keiichi Matsunaga as Director	No	For	For		For
Ayala Corporation	04/24/2020	4.5	Elect Xavier P. Loinaz as Director	No	For	For		For
Ayala Corporation	04/24/2020	4.6	Elect Rizalina G. Mantaring as Director	No	For	For		For
Ayala Corporation	04/24/2020	4.7	Elect Antonio Jose U. Periquet as Director	No	For	For		For
Ayala Corporation	04/24/2020	5	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fix Its Remuneration	No	For	For		For
Ayala Corporation	04/24/2020	6	Approve Other Matters	No	For	Against		Against
Ayala Land, Inc.	04/22/2020		Elect 9 Directors by Cumulative Voting	Yes				
Ayala Land, Inc.	04/22/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Ayala Land, Inc.	04/22/2020	2	Approve Annual Report	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ayala Land, Inc.	04/22/2020	3	Ratify Acts of the Board of Directors and Officers	No	For	For		For
Ayala Land, Inc.	04/22/2020	4.1	Elect Fernando Zobel de Ayala as Director	No	For	For		For
Ayala Land, Inc.	04/22/2020	4.2	Elect Jaime Augusto Zobel de Ayala as Director	No	For	For		For
Ayala Land, Inc.	04/22/2020	4.3	Elect Bernard Vincent O. Dy as Director	No	For	For		For
Ayala Land, Inc.	04/22/2020	4.4	Elect Antonino T. Aquino as Director	No	For	For		For
Ayala Land, Inc.	04/22/2020	4.5	Elect Arturo G. Corpuz as Director	No	For	For		For
Ayala Land, Inc.	04/22/2020	4.6	Elect Rizalina G. Mantaring as Director	No	For	For		For
Ayala Land, Inc.	04/22/2020	4.7	Elect Rex Ma. A. Mendoza as Director	No	For	For		For
Ayala Land, Inc.	04/22/2020	4.8	Elect Sherisa P. Nuesa as Director	No	For	For		For
Ayala Land, Inc.	04/22/2020	4.9	Elect Cesar V. Purisima as Director	No	For	For		For
Ayala Land, Inc.	04/22/2020	5	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fixing of Its Remuneration	No	For	For		For
Ayala Land, Inc.	04/22/2020	6	Approve Other Matters	No	For	Against		Against
Aygaz AS	03/10/2020		Annual Meeting Agenda	Yes				
Aygaz AS	03/10/2020	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Aygaz AS	03/10/2020	14	Wishes	Yes				
Aygaz AS	03/10/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Aygaz AS	03/10/2020	2	Accept Board Report	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Aygaz AS	03/10/2020	3	Accept Audit Report	No	For	For		For
Aygaz AS	03/10/2020	4	Accept Financial Statements	No	For	For		For
Aygaz AS	03/10/2020	5	Approve Discharge of Board	No	For	For		For
Aygaz AS	03/10/2020	6	Approve Allocation of Income	No	For	For		For
Aygaz AS	03/10/2020	7	Elect Directors	No	For	For		For
Aygaz AS	03/10/2020	8	Approve Remuneration Policy and Director Remuneration for 2019	No	For	For		For
Aygaz AS	03/10/2020	9	Approve Director Remuneration	No	For	Against		Against
Aygaz AS	03/10/2020	10	Ratify External Auditors	No	For	For		For
Aygaz AS	03/10/2020	11	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	No	For	Against		Against
Aygaz AS	03/10/2020	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Bajaj Auto Limited	03/14/2020		Postal Ballot	Yes				
Bajaj Auto Limited	03/14/2020	1	Elect and Approve Continuation of Rahul Kumar Kamalnayan Bajaj as Director, Designated as Chairman	No	For	For		Against
Bajaj Auto Limited	03/14/2020	2	Approve Remuneration of Rahul Kumar Kamalnayan Bajaj as Non-Executive Director and Chairman	No	For	For		For
Bajaj Auto Limited	03/14/2020	3	Adopt New Articles of Association	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bajaj Auto Limited	03/14/2020	4	Approve Limit on Foreign Portfolio Investors' Investment	No	For	Against		Against
Banca Transilvania SA	04/29/2020		Extraordinary Business	Yes				
Banca Transilvania SA	04/29/2020		Item 6.a-6.b: Vote FOR Only One Item	Yes				
Banca Transilvania SA	04/29/2020		Item 7.a-7.b: Vote FOR Only One Item	Yes				
Banca Transilvania SA	04/29/2020		Ordinary Business	Yes				
Banca Transilvania SA	04/29/2020		Items 8.a-8.b: Vote FOR Only One Item	Yes				
Banca Transilvania SA	04/29/2020		Items 9.a-9.b: Vote FOR Only One Item	Yes				
Banca Transilvania SA	04/29/2020	1	Elect Meeting Secretariat	No	For	For		For
Banca Transilvania SA	04/29/2020	2	Approve Capital Increase in Maximum Amount of RON 521 Million Through Capitalization of Reserves	No	For	For		For
Banca Transilvania SA	04/29/2020	3	Authorize Share Repurchase Program for the Purpose of Remuneration and Personnel Incentive Plans	No	For	Against		Against
Banca Transilvania SA	04/29/2020	4	Approve Purchase of a Shareholding in OCN Microinvest SRL	No	For	Against		Against
Banca Transilvania SA	04/29/2020	5	Amend Article 14 of Bylaws Re: Leaders' Committee	No	For	For		For
Banca Transilvania SA	04/29/2020	6.a	Approve October 15, 2020 as Meeting's Record Date and October 14, 2020 as Ex-Date	No	For	For		For
Banca Transilvania SA	04/29/2020	6.b	Approve August 7, 2020 as Meeting's Record Date and August 6, 2020 as Ex-Date	No	Against	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banca Transilvania SA	04/29/2020	7.a	Approve October 16, 2020 as Payment Date for Distribution of Shares to Be Issued Pursuant to Item 2	No	For	For		For
Banca Transilvania SA	04/29/2020	7.b	Approve August 10, 2020 as Payment Date for Distribution of Shares to Be Issued Pursuant to Item 2	No	Against	Against		Against
Banca Transilvania SA	04/29/2020	8	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
Banca Transilvania SA	04/29/2020	1	Elect Meeting Secretariat	No	For	For		For
Banca Transilvania SA	04/29/2020	2	Approve Financial Statements and Statutory Reports for Fiscal Year 2019	No	For	For		For
Banca Transilvania SA	04/29/2020	3	Approve Allocation of Income and Dividends	No	For	For		For
Banca Transilvania SA	04/29/2020	4	Approve Discharge of Directors	No	For	For		For
Banca Transilvania SA	04/29/2020	5	Approve Provisionary Budget and Investment Program for Fiscal Year 2020	No	For	For		For
Banca Transilvania SA	04/29/2020	6	Approve Remuneration of Directors and General Limits for Additional Remuneration of Directors	No	For	Against		Against
Banca Transilvania SA	04/29/2020	7	Ratify Auditor	No	For	For		For
Banca Transilvania SA	04/29/2020	8.a	Approve October 5, 2020 as Meeting's Record Date and October 2, 2020 as Ex-Date	No	For	For		For
Banca Transilvania SA	04/29/2020	8.b	Approve June 9, 2020 as Meeting's Record Date and June 5, 2020, 2020 as Ex-Date	No	Against	Against		Against
Banca Transilvania SA	04/29/2020	9.a	Approve October 16, 2020 as Dividends' Distribution Date	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banca Transilvania SA	04/29/2020	9.b	Approve June 22, 2020 as Dividends' Distribution Date	No	Against	Against		Against
Banca Transilvania SA	04/29/2020	10	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
Banco BBVA Argentina SA	05/15/2020		Meeting for ADR Holders	Yes				
Banco BBVA Argentina SA	05/15/2020		Ordinary and Extraordinary Meeting Agenda - Items 5 and 6 are Extraordinary	Yes				
Banco BBVA Argentina SA	05/15/2020		Meeting for ADR Holders	Yes				
Banco BBVA Argentina SA	05/15/2020		Ordinary and Extraordinary Meeting Agenda - Items 5 and 6 are Extraordinary	Yes				
Banco BBVA Argentina SA	05/15/2020	1	Holding of Shareholders' Meeting Remotely	No	For	For		
Banco BBVA Argentina SA	05/15/2020	2	Designate Two Shareholders to Sign Minutes of Meeting	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	3	Consider Financial Statements and Statutory Reports	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	4	Consider Discharge of Directors, General Manager and Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	5	Consider Allocation of Income; Treatment of Unassigned Results of ARS 31 Billion; Allocate ARS 6.2 Billion to Legal Reserve and ARS 24.81 Billion to Discretionary Reserve	No	For	Against		Against
Banco BBVA Argentina SA	05/15/2020	6	Approve Partial Decrease of Discretionary Reserve to Distribute Cash Dividends in the Amount of ARS 2.5 Billion	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco BBVA Argentina SA	05/15/2020	7	Approve Remuneration of Directors	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	8	Consider Remuneration of Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	9	Fix Number of and Elect Directors	No	For	Against		Against
Banco BBVA Argentina SA	05/15/2020	10	Elect Three Members and Three Alternate Members of Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	11	Approve Remuneration of Auditors	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	12	Appoint Auditors	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	13	Approve Budget of Audit Committee	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	1	Holding of Shareholders' Meeting Remotely	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	2	Designate Two Shareholders to Sign Minutes of Meeting	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	3	Consider Financial Statements and Statutory Reports	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	4	Consider Discharge of Directors, General Manager and Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco BBVA Argentina SA	05/15/2020	5	Consider Allocation of Income; Treatment of Unassigned Results of ARS 31 Billion; Allocate ARS 6.2 Billion to Legal Reserve and ARS 24.81 Billion to Discretionary Reserve	No	For	Against		Against
Banco BBVA Argentina SA	05/15/2020	6	Approve Partial Decrease of Discretionary Reserve to Distribute Cash Dividends in the Amount of ARS 2.5 Billion	No	For	Against		Against
Banco BBVA Argentina SA	05/15/2020	7	Approve Remuneration of Directors	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	8	Consider Remuneration of Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	9	Fix Number of and Elect Directors	No	For	Against		Against
Banco BBVA Argentina SA	05/15/2020	10	Elect Three Members and Three Alternate Members of Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	11	Approve Remuneration of Auditors	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	12	Appoint Auditors	No	For	For		For
Banco BBVA Argentina SA	05/15/2020	13	Approve Budget of Audit Committee	No	For	For		For
Banco de Chile SA	03/26/2020	a	Approve Financial Statements and Statutory Reports	No	For	For		For
Banco de Chile SA	03/26/2020	b	Approve Allocation of Income and Dividends of CLP 3.47 Per Share	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco de Chile SA	03/26/2020	c	Elect Directors	No	For	Against		Against
Banco de Chile SA	03/26/2020	d	Approve Remuneration of Directors	No	For	For		For
Banco de Chile SA	03/26/2020	e	Approve Remuneration and Budget of Directors and Audit Committee	No	For	For		For
Banco de Chile SA	03/26/2020	f	Appoint Auditors	No	For	For		For
Banco de Chile SA	03/26/2020	g	Designate Risk Assessment Companies	No	For	For		For
Banco de Chile SA	03/26/2020	h	Present Directors and Audit Committee's Report	No	For	For		For
Banco de Chile SA	03/26/2020	i	Receive Report Regarding Related-Party Transactions	No	For	For		For
Banco de Chile SA	03/26/2020	j	Other Business	No	For	Against		Against
Banco de Credito e Inversiones SA	04/08/2020		Ordinary Business	Yes				
Banco de Credito e Inversiones SA	04/08/2020		Extraordinary Business	Yes				
Banco de Credito e Inversiones SA	04/08/2020	a	Accept Financial Statements and Statutory Reports	No	For	For		For
Banco de Credito e Inversiones SA	04/08/2020	b	Approve Allocation of Income and Dividends of CLP 1,000 Per Share	No	For	For		For
Banco de Credito e Inversiones SA	04/08/2020	c	Approve Remuneration of Directors	No	For	For		For
Banco de Credito e Inversiones SA	04/08/2020	d	Approve Remuneration and Budget of Directors' Committee and Their Advisers	No	For	For		For
Banco de Credito e Inversiones SA	04/08/2020	e	Appoint Auditors	No	For	For		For
Banco de Credito e Inversiones SA	04/08/2020	f	Designate Risk Assessment Companies	No	For	For		For
Banco de Credito e Inversiones SA	04/08/2020	g	Receive 2019 Report on Performance, Management and Costs from Directors' Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco de Credito e Inversiones SA	04/08/2020	h	Receive Report Regarding Related-Party Transactions	No	For	For		For
Banco de Credito e Inversiones SA	04/08/2020	i	Designate Newspaper to Publish Meeting Announcements	No	For	For		For
Banco de Credito e Inversiones SA	04/08/2020	j	Other Business	No	For	Against		Against
Banco de Credito e Inversiones SA	04/08/2020	a.1	Authorize Capitalization of CLP 261.03 Billion via Bonus Stock Issuance	No	For	For		For
Banco de Credito e Inversiones SA	04/08/2020	a.2	Authorize Capitalization of CLP 29,302 Without Bonus Stock Issuance	No	For	For		For
Banco de Credito e Inversiones SA	04/08/2020	b	Amend Articles to Reflect Changes in Capital	No	For	Against		Against
Banco de Credito e Inversiones SA	04/08/2020	c	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	No	For	Against		Against
Banco del Bajio SA	04/27/2020	1.1	Approve Report of Audit and Corporate Practices Committee	No	For	For		For
Banco del Bajio SA	04/27/2020	1.2	Approve Board's Opinion on CEO's Report	No	For	For		For
Banco del Bajio SA	04/27/2020	1.3	Approve Auditor's Report	No	For	For		For
Banco del Bajio SA	04/27/2020	1.4	Approve Commissioner's Report	No	For	For		For
Banco del Bajio SA	04/27/2020	1.5	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	No	For	For		For
Banco del Bajio SA	04/27/2020	1.6	Approve Report on Operations and Activities Undertaken by Board	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco del Bajio SA	04/27/2020	2	Approve Report on Adherence to Fiscal Obligations	No	For	For		For
Banco del Bajio SA	04/27/2020	3	Approve Allocation of Income	No	For	For		For
Banco del Bajio SA	04/27/2020	4	Set Maximum Amount of Share Repurchase for FY 2020; Approve Board's Report on Share Repurchase for FY 2019	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1a	Elect Salvador Onate Ascencio as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1b	Elect Gerardo Plascencia Reyes as Alternate Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1c	Elect Hector Armando Martinez Martinez as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1d	Elect Alejandro Martinez Martinez as Alternate Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1e	Elect Rolando Uziel Candiotti as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1f	Elect Carlos Minvielle Lagos as Alternate Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1g	Elect Salvador Onate Barron as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1h	Elect Javier Marina Tanda as Alternate Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1i	Elect Carlos de la Cerda Serrano as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1j	Elect Fabian Federico Uribe Fernandez as Alternate Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1k	Elect Barbara Jean Mair Rowberry as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1l	Elect Jorge Arturo Martinez Gonzalez as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco del Bajio SA	04/27/2020	5.1m	Elect Jose Oliveres Vidal as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1n	Elect Gabriel Ramirez Fernandez as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1o	Elect Fernando de Ovando Pacheco as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1p	Elect Dan Ostrosky Shejet as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1q	Elect Alfredo Emilio Colin Babio as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1r	Elect Ramon Santoyo Vazquez as Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1t	Elect Genaro Carlos Leal Martinez as Honorary Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.1u	Elect Benjamin Zermeno Padilla as Honorary Director	No	For	For		For
Banco del Bajio SA	04/27/2020	5.2	Approve Remuneration of Directors	No	For	For		For
Banco del Bajio SA	04/27/2020	6.1a	Elect Salvador Onate Ascencio as Board Chairman	No	For	For		For
Banco del Bajio SA	04/27/2020	6.1b	Elect Blanca Veronica Casillas Placencia as Secretary (Non-Member) of Board	No	For	For		For
Banco del Bajio SA	04/27/2020	6.1c	Elect Eduardo Gomez Navarro as Commissioner	No	For	For		For
Banco del Bajio SA	04/27/2020	6.1d	Elect Arturo Rabago Fonseca as Alternate Commissioner	No	For	For		For
Banco del Bajio SA	04/27/2020	7	Ratify Gabriel Ramirez Fernandez as Chairman of Audit and Corporate Practices Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco del Bajio SA	04/27/2020	8	Authorize Joaquin David Dominguez Cuenca and/or Blanca Veronica Casillas Placencia to Ratify and Execute Approved Resolutions	No	For	For		For
Banco Latinoamericano de Comercio Exterior, S.A.	04/29/2020		For Holders of Class E Shares:	Yes				
Banco Latinoamericano de Comercio Exterior, S.A.	04/29/2020	1	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Banco Latinoamericano de Comercio Exterior, S.A.	04/29/2020	2	Ratify KPMG as Auditors	No	For	For		For
Banco Latinoamericano de Comercio Exterior, S.A.	04/29/2020	3a	Elect Director Mario Covo	No	For	For		For
Banco Latinoamericano de Comercio Exterior, S.A.	04/29/2020	4	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For		For
Banco Latinoamericano de Comercio Exterior, S.A.	04/29/2020	5	Amend Certificate of Incorporation Re: Nomination of Chief Executive Officer	No	For	For		For
Banco Macro SA	04/30/2020		Meeting for ADR Holders	Yes				
Banco Macro SA	04/30/2020		Ordinary and Extraordinary Meeting Agenda - Item 5 is Extraordinary	Yes				
Banco Macro SA	04/30/2020	1	Designate Two Shareholders to Sign Minutes of Meeting	No	For	For		For
Banco Macro SA	04/30/2020	2	Consider Financial Statements and Statutory Reports	No	For	For		For
Banco Macro SA	04/30/2020	3	Consider Discharge of Directors and Internal Statutory Auditors Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco Macro SA	04/30/2020	4	Consider Allocation of Non-Assigned Results in the Amount of ARS 40.59 Billion	No	For	For		For
Banco Macro SA	04/30/2020	5	Consider Cash Dividends Charged to Company's Reserve for Future Distributions in the Amount of ARS 12.79 Billion	No	For	For		For
Banco Macro SA	04/30/2020	6	Consider Remuneration of Directors	No	For	For		For
Banco Macro SA	04/30/2020	7	Consider Remuneration of Internal Statutory Auditors Committee	No	For	For		For
Banco Macro SA	04/30/2020	8	Consider Remuneration of Auditors	No	For	For		For
Banco Macro SA	04/30/2020	9.1	Elect Jorge Horacio Brito as Director for a Three-Year Term	No	For	For		For
Banco Macro SA	04/30/2020	9.2	Elect Delfin Federico Ezequiel Carballo as Director for a Three-Year Term	No	For	For		For
Banco Macro SA	04/30/2020	9.3	Elect Director for a Three-Year Term Nominated by FGS-ANSES	No	For	Against		Against
Banco Macro SA	04/30/2020	9.4	Elect Director to Replace Juan Martin Monge Varela for a One-Year Term	No	For	Against		Against
Banco Macro SA	04/30/2020	9.5	Elect Director to Replace Martin Estanislao Gorosito for a Two-Year Term	No	For	Against		Against
Banco Macro SA	04/30/2020	9.6	Elect Alternate Director to Replace Alejandro Guillermo Chiti for a Two-Year Term	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco Macro SA	04/30/2020	10	Fix Number of and Elect Members and their Alternates of Internal Statutory Auditors for a One-Year Term	No	For	For		For
Banco Macro SA	04/30/2020	11	Appoint Auditors	No	For	For		For
Banco Macro SA	04/30/2020	12	Approve Budget of Audit Committee	No	For	For		For
Banco Macro SA	04/30/2020	13	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
Banco Santander Chile SA	04/30/2020		Meeting for ADR Holders	Yes				
Banco Santander Chile SA	04/30/2020		Elect Directors. Votes Will Be Equally Distributed Amongst the Nominees You Voted FOR OR Contact Your Client Service Rep to Disproportionately Allocate Votes	Yes				
Banco Santander Chile SA	04/30/2020	9	Receive Report Regarding Related-Party Transactions	Yes				
Banco Santander Chile SA	04/30/2020	10	Other Business	Yes				
Banco Santander Chile SA	04/30/2020	1	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Banco Santander Chile SA	04/30/2020	2	Approve Allocation of Income and Dividends of CLP 0.88 Per Share	No	For	For		For
Banco Santander Chile SA	04/30/2020	3.1	Reelect Claudio Melandri as Director	No	For	For		For
Banco Santander Chile SA	04/30/2020	3.2	Reelect Rodrigo Vergara as Director	No	For	For		For
Banco Santander Chile SA	04/30/2020	3.3	Reelect Orlando Poblete as Director	No	For	For		For
Banco Santander Chile SA	04/30/2020	3.4	Reelect Juan Pedro Santa Maria as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco Santander Chile SA	04/30/2020	3.5	Reelect Lucia Santa Cruz as Director	No	For	For		For
Banco Santander Chile SA	04/30/2020	3.6	Reelect Ana Dorrego as Director	No	For	For		For
Banco Santander Chile SA	04/30/2020	3.7	Reelect Rodrigo Echenique as Director	No	For	For		For
Banco Santander Chile SA	04/30/2020	3.8	Reelect Felix de Vicente as Director	No	For	For		For
Banco Santander Chile SA	04/30/2020	3.9	Reelect Alfonso Gomez as Director	No	For	For		For
Banco Santander Chile SA	04/30/2020	3.10	Elect Victoria Hurtado Larrain as Director Nominated by AFP	No	For	For		For
Banco Santander Chile SA	04/30/2020	4.1	Reelect Blanca Bustamante as Alternate Director	No	For	For		For
Banco Santander Chile SA	04/30/2020	4.2	Reelect Oscar Von Chrismar as Alternate Director	No	For	For		For
Banco Santander Chile SA	04/30/2020	5	Approve Remuneration of Directors	No	For	For		For
Banco Santander Chile SA	04/30/2020	6	Appoint PricewaterhouseCoopers Consultores, Auditores y Compania Limitada as Auditors	No	For	For		For
Banco Santander Chile SA	04/30/2020	7	Designate Fitch and Feller as Risk Assessment Companies	No	For	For		For
Banco Santander Chile SA	04/30/2020	8	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020		Special Meeting for Series B Shareholders	Yes				
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020		Meeting for Series F and B Shareholders	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco Santander Mexico SA Institucion de Banca Multiple	06/15/2020		Extraordinary Meeting for Series F and B Shareholders	Yes				
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	1	Elect or Ratify Directors and Commissioners Representing Series B Shareholders	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	1.1	Accept Financial Statements	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	1.2	Accept Auditor's Report	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	2	Approve Allocation of Income	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	3	Receive Executive Chairman and CEO's Reports	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	4	Receive Report on Board's Opinion on Executive Chairman and CEO's Reports	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	5	Receive Board's Report on Principal Policies and Accounting and Information Criteria	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	6	Receive Report on Adherence to Fiscal Obligations	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	7	Receive Report on Activities and Operations Undertaken by Board	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	8	Receive Report on Activities of Audit, Corporate Practices, Nominations and Compensations Committees	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	9	Elect and Ratify Directors and Their Alternates Representatives of Series F and B Shareholders; Fix Their Remuneration	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	10	Approve Cash Dividends	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	04/28/2020	11	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	06/15/2020	1	Approve Increase Limit of Issuance of Debentures	No	For	For		For
Banco Santander Mexico SA Institucion de Banca Multiple	06/15/2020	2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Bancolombia SA	03/13/2020	1	Verify Quorum	Yes				
Bancolombia SA	03/13/2020	2	Approve Meeting Agenda	No	For	For		For
Bancolombia SA	03/13/2020	3	Elect Meeting Approval Committee	No	For	For		For
Bancolombia SA	03/13/2020	4	Present Board and Chairman Reports	No	For	For		For
Bancolombia SA	03/13/2020	5	Present Corporate Governance Report	No	For	For		For
Bancolombia SA	03/13/2020	6	Present Audit Committee's Report	No	For	For		For
Bancolombia SA	03/13/2020	7	Present Individual and Consolidated Financial Statements	No	For	For		For
Bancolombia SA	03/13/2020	8	Present Auditor's Report	No	For	For		For
Bancolombia SA	03/13/2020	9	Approve Financial Statements and Statutory Reports	No	For	For		For
Bancolombia SA	03/13/2020	10	Approve Allocation of Income	No	For	For		For
Bancolombia SA	03/13/2020	11	Elect Directors	No	For	For		For
Bancolombia SA	03/13/2020	12	Approve Remuneration of Directors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bancolombia SA	03/13/2020	13	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Bangkok Bank Public Company Limited	03/05/2020	1	Approve Acquisition of All Shares in PT Bank Permata Tbk	No	For	For		For
Bangkok Bank Public Company Limited	03/05/2020	2	Other Business	No	For	Against		Against
Bangkok Chain Hospital Public Company Limited	06/23/2020	2	Acknowledge Operation Results	Yes				
Bangkok Chain Hospital Public Company Limited	06/23/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Bangkok Chain Hospital Public Company Limited	06/23/2020	3	Approve Financial Statements	No	For	For		For
Bangkok Chain Hospital Public Company Limited	06/23/2020	4	Acknowledge Interim Dividend Payment	No	For	For		For
Bangkok Chain Hospital Public Company Limited	06/23/2020	5.1	Elect Chalerm Harnphanich as Director	No	For	For		Against
Bangkok Chain Hospital Public Company Limited	06/23/2020	5.2	Elect Pornluck Harnphanich as Director	No	For	Against		Against
Bangkok Chain Hospital Public Company Limited	06/23/2020	5.3	Elect Phinij Harnphanich as Director	No	For	Against		Against
Bangkok Chain Hospital Public Company Limited	06/23/2020	5.4	Elect Virach Aphimeteetamrong as Director	No	For	For		Against
Bangkok Chain Hospital Public Company Limited	06/23/2020	6.1	Elect Voravee Kiattinoyomsak as Director	No	For	Against		Against
Bangkok Chain Hospital Public Company Limited	06/23/2020	6.2	Elect Pumipat Chatnoraset as Director	No	For	Against		Against
Bangkok Chain Hospital Public Company Limited	06/23/2020	7	Approve Remuneration of Directors	No	For	For		For
Bangkok Chain Hospital Public Company Limited	06/23/2020	8	Approve Directors' Pension	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bangkok Chain Hospital Public Company Limited	06/23/2020	9	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Bangkok Chain Hospital Public Company Limited	06/23/2020	10	Other Business	No	For	Against		Against
Bank Albilad	04/26/2020		Ordinary Business	Yes				
Bank Albilad	05/12/2020		Extraordinary Business	Yes				
Bank Albilad	04/26/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Bank Albilad	04/26/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Bank Albilad	04/26/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Bank Albilad	04/26/2020	4	Ratify Auditors and Fix Their Remuneration for Q1 of FY 2020	No	For	For		For
Bank Albilad	04/26/2020	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Bank Albilad	04/26/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For
Bank Albilad	04/26/2020	7	Ratify Distributed Dividends of SAR 0.40 per Share for First Half of FY 2019	No	For	For		For
Bank Albilad	04/26/2020	8	Approve Dividends of SAR 0.90 per Share for FY 2019	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Albilad	04/26/2020	9	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Bank Albilad	04/26/2020	10	Approve Remuneration of Directors of SAR 3,520,000 for FY 2019	No	For	For		For
Bank Albilad	04/26/2020	11	Amend Audit Committee Charter	No	For	For		For
Bank Albilad	04/26/2020	12	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Bank Albilad	04/26/2020	13	Approve Standards of Engagement of Director with Other Companies	No	For	For		For
Bank Albilad	04/26/2020	14	Approve Related Party Transactions	No	For	For		For
Bank Albilad	04/26/2020	15	Approve Related Party Transactions Re: MASIC	No	For	For		For
Bank Albilad	04/26/2020	16	Approve Related Party Transactions Re : Mohammed I. Alsubeaei & Sons Company	No	For	For		For
Bank Albilad	04/26/2020	17	Approve Related Party Transactions Re: Al Argan Homes Company	No	For	For		For
Bank Albilad	04/26/2020	18	Approve Related Party Transactions Re: Al Argan Homes Company	No	For	For		For
Bank Albilad	04/26/2020	19	Approve Related Party Transactions Re: Al Argan Homes Company	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Albilad	05/12/2020	1	Authorize Share Repurchase Program Up to 5,000,000 Shares to be Allocated to Employee Share Scheme	No	For	For		For
Bank Alfalah Ltd.	03/27/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Bank Alfalah Ltd.	03/27/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Bank Alfalah Ltd.	03/27/2020	3	Approve Final Cash Dividend	No	For	For		For
Bank Alfalah Ltd.	03/27/2020	4	Approve EY Ford Rhodes and Co as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Bank Alfalah Ltd.	03/27/2020	5	Other Business	No	For	Against		Against
Bank Alfalah Ltd.	03/27/2020	6	Approve Remuneration Policy	No	For	Against		Against
Bank Aljazira	04/15/2020		Ordinary Business	Yes				
Bank Aljazira	04/15/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Bank Aljazira	04/15/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Bank Aljazira	04/15/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Bank Aljazira	04/15/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Bank Aljazira	04/15/2020	5	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Bank Aljazira	04/15/2020	6	Approve Dividends of SAR 0.30 per Share for Second Half of FY 2019	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Aljazira	04/15/2020	7	Approve Related Party Transactions Re: Aljazira Takaful Taawuni	No	For	For		For
Bank Aljazira	04/15/2020	8	Approve Related Party Transactions Re: Aljazira Capital	No	For	For		For
Bank Audi SAL	02/20/2020		Meeting for GDR Holders	Yes				
Bank Audi SAL	03/06/2020		Meeting for GDR Holders	Yes				
Bank Audi SAL	02/20/2020	1	Approve USD Denominated Cash Contribution to Convertible Capital	No	For	For		For
Bank Audi SAL	02/20/2020	2	Approve Conversion of Cash Contributions to Common Stock	No	For	For		For
Bank Audi SAL	02/20/2020	3	Approve Increase in Share Capital from Conversion of Cash Contributions to Shares	No	For	For		For
Bank Audi SAL	02/20/2020	4	Amend Articles to Reflect Changes in Capital	No	For	For		For
Bank Audi SAL	02/20/2020	5	Submit Authorizations Requested Under Items 1, 2 and 3 Above to Central Bank of Lebanon for Approval	No	For	For		For
Bank Audi SAL	02/20/2020	6	Authorize Chairman and Board to Ratify and Execute Approved Resolutions	No	For	For		For
Bank Audi SAL	03/06/2020	1	Verify the Completion of the Procedures for the Capital Increase through Conversion of Cash Contributions to Common Stock in Accordance with the Resolution of the EGM Held on Feb. 20, 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Audi SAL	03/06/2020	2	Approve Listing of Newly Issued Shares on the Beirut Stock Exchange	No	For	For		For
Bank Audi SAL	03/06/2020	3	Approve Discharge Of Chairman and Directors in Respect of Activities Relating to Capital Increase	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020		Extraordinary Business	Yes				
Bank Dhofar S.A.O.G	06/02/2020		Ordinary Business	Yes				
Bank Dhofar S.A.O.G	06/02/2020	1	Amend Bylaws to Comply with Commercial Companies' Law 18/2019	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	4	Approve Shariah Supervisory Board Report on Company Operations for FY 2019	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	5	Approve Dividends of OMR 0.003 per Share	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	6	Approve Related Party Transactions for FY 2019	No	For	Against		Against
Bank Dhofar S.A.O.G	06/02/2020	7	Approve Sitting Fees of Directors and Sub-Committee Members for FY 2019 and FY 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Dhofar S.A.O.G	06/02/2020	8	Approve Remuneration of Directors of OMR 115,200 for FY 2019	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	9	Approve Sitting Fees of Shariah Supervisory Board for FY 2019 and 2020	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	10	Approve Charitable Donations for FY 2019	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	11	Approve Charitable Donations up to OMR 120,000 for FY 2020	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	12	Approve Charitable Donations up to OMR 1 Million in Combating Coronavirus (Covid-19) during current year	No	For	For		For
Bank Dhofar S.A.O.G	06/02/2020	13	Ratify Auditors and Sharia Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	1	Open Meeting	Yes				
Bank Handlowy w Warszawie SA	06/04/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Bank Handlowy w Warszawie SA	06/04/2020	6	Close Meeting	Yes				
Bank Handlowy w Warszawie SA	06/04/2020	2	Elect Meeting Chairman	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	4	Approve Agenda of Meeting	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.1	Approve Financial Statements	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.2	Approve Consolidated Financial Statements	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.3	Approve Management Board Report on Company's and Group's Operations	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.4a	Approve Discharge of Slawomir Sikora (CEO)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.4b	Approve Discharge of Barbara Sobala (Deputy CEO)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Handlowy w Warszawie SA	06/04/2020	5.4c	Approve Discharge of Natalia Bozek (Deputy CEO)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.4d	Approve Discharge of Maciej Kropidlowski (Deputy CEO)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.4e	Approve Discharge of David Mouille (Deputy CEO)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.4f	Approve Discharge of Katarzyna Majewska (Management Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.4g	Approve Discharge of James Foley (Management Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.5	Approve Supervisory Board Report	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6a	Approve Discharge of Andrzej Olechowski (Supervisory Board Chairman)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6b	Approve Discharge of Frank Mannion (Supervisory Board Deputy Chairman)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6c	Approve Discharge of Shirish Apte (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6d	Approve Discharge of Marek Belka (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6e	Approve Discharge of Grzegorz Bielicki (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6f	Approve Discharge of Igor Chalupec (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Handlowy w Warszawie SA	06/04/2020	5.6g	Approve Discharge of Jenny Grey (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6h	Approve Discharge of Marek Kapuscinski (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6i	Approve Discharge of Gonzalo Luchetti (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6j	Approve Discharge of Marc Luet (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6k	Approve Discharge of Anna Rulkiewicz (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6l	Approve Discharge of Barbara Smalska (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6m	Approve Discharge of Stanislaw Soltysinski (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6n	Approve Discharge of Anand Selvakesari (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6o	Approve Discharge of Zdenek Turek (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.6p	Approve Discharge of Stephen Volk (Supervisory Board Member)	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.7	Approve Treatment of Net Loss from Previous Years	No	For	For		For
Bank Handlowy w Warszawie SA	06/04/2020	5.8	Approve Allocation of Income	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Handlowy w Warszawie SA	06/04/2020	5.9	Approve Remuneration Policy	No	For	Against		Against
Bank Handlowy w Warszawie SA	06/04/2020	5.10	Amend Policy on Assessment of Suitability of Supervisory Board Members	No	For	For		For
Bank Millennium SA	03/20/2020	1	Open Meeting	Yes				
Bank Millennium SA	03/20/2020	2	Receive Information on Voting Procedures	Yes				
Bank Millennium SA	03/20/2020	4	Acknowledge Proper Convening of Meeting	Yes				
Bank Millennium SA	03/20/2020	5	Receive Agenda of Meeting	Yes				
Bank Millennium SA	03/20/2020	13	Close Meeting	Yes				
Bank Millennium SA	03/20/2020	3	Elect Meeting Chairman	No	For	For		For
Bank Millennium SA	03/20/2020	6	Elect Members of Vote Counting Commission	No	For	For		For
Bank Millennium SA	03/20/2020	7	Receive and Approve Financial Statements, Management Board Reports on Company's and Group's Operations and Non-Financial Information for Fiscal 2019	No	For	For		For
Bank Millennium SA	03/20/2020	8	Receive and Approve Consolidated Financial Statements for Fiscal 2019	No	For	For		For
Bank Millennium SA	03/20/2020	9	Receive and Approve Supervisory Board Reports for Fiscal 2019	No	For	For		For
Bank Millennium SA	03/20/2020	10	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Bank Millennium SA	03/20/2020	11.1	Approve Discharge of Joao Nuno Lima Bras Jorge (CEO)	No	For	For		For
Bank Millennium SA	03/20/2020	11.2	Approve Discharge of Fernando Maria Cardoso Rodrigues Bicho (Deputy CEO)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Millennium SA	03/20/2020	11.3	Approve Discharge of Wojciech Haase (Management Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.4	Approve Discharge of Andrzej Glinski (Management Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.5	Approve Discharge of Wojciech Rybak (Management Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.6	Approve Discharge of Antonio Ferreira Pinto Junior (Management Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.7	Approve Discharge of Jaroslaw Hermann (Management Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.8	Approve Discharge of Boguslaw Kott (Supervisory Board Chairman)	No	For	For		For
Bank Millennium SA	03/20/2020	11.9	Approve Discharge of Nuno Manuel da Silva Amado (Supervisory Board Deputy Chairman)	No	For	For		For
Bank Millennium SA	03/20/2020	11.10	Approve Discharge of Dariusz Rosati (Supervisory Board Deputy Chairman)	No	For	For		For
Bank Millennium SA	03/20/2020	11.11	Approve Discharge of Miguel de Campos Pereira de Braganca (Supervisory Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.12	Approve Discharge of Agnieszka Hryniewicz-Bieniek (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Millennium SA	03/20/2020	11.13	Approve Discharge of Anna Jakubowski (Supervisory Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.14	Approve Discharge of Grzegorz Jedrys (Supervisory Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.15	Approve Discharge of Andrzej Kozminski (Supervisory Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.16	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.17	Approve Discharge of Jose Miguel Bensliman Schorcht da Silva Pessanha (Supervisory Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.18	Approve Discharge of Miguel Maya Dias Pinheiro (Supervisory Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	11.19	Approve Discharge of Lingjiang Xu (Supervisory Board Member)	No	For	For		For
Bank Millennium SA	03/20/2020	12	Amend Statute	No	For	For		For
Bank Muscat SAOG	05/19/2020		Extraordinary Business	Yes				
Bank Muscat SAOG	05/19/2020		Ordinary Business	Yes				
Bank Muscat SAOG	05/19/2020	1.a	Approve Renewal of Meethaq Sukuk Program Up to OMR 500 Million	No	For	For		For
Bank Muscat SAOG	05/19/2020	1.b	Authorize Board to Establish and Approve Meethaq Sukuk Program	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Muscat SAOG	05/19/2020	2	Amend Bylaws to Comply with Commercial Companies Law 18/2019	No	For	Against		Against
Bank Muscat SAOG	05/19/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Bank Muscat SAOG	05/19/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For
Bank Muscat SAOG	05/19/2020	3	Approve Board and Committees Performance Evaluation Report for FY 2019	No	For	For		For
Bank Muscat SAOG	05/19/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Bank Muscat SAOG	05/19/2020	5	Approve Shariah Supervisory Board Report for FY 2019	No	For	For		For
Bank Muscat SAOG	05/19/2020	6	Approve Dividend of OMR 0.035 per Share	No	For	For		For
Bank Muscat SAOG	05/19/2020	7	Approve Stock Dividend Program Re: 5:100	No	For	For		For
Bank Muscat SAOG	05/19/2020	8	Approve Sitting Fees of Directors and Committee Members for FY 2019 and FY 2020	No	For	For		For
Bank Muscat SAOG	05/19/2020	9	Approve Remuneration of Directors of OMR 122,200 for FY 2019	No	For	For		For
Bank Muscat SAOG	05/19/2020	10	Approve Related Party Transactions for FY 2019	No	For	Against		Against
Bank Muscat SAOG	05/19/2020	11	Approve Related Party Transactions for FY 2020	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Muscat SAOG	05/19/2020	12	Approve Charitable Donations up to OMR 1 Million in Combating Coronavirus (Covid-19) during current year	No	For	For		For
Bank Muscat SAOG	05/19/2020	13	Ratify Auditors and Sharia Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Bank Nizwa SAOG	06/02/2020		Extraordinary Business	Yes				
Bank Nizwa SAOG	06/02/2020		Ordinary Business	Yes				
Bank Nizwa SAOG	06/02/2020	1	Amend Bylaws to Comply with Commercial Companies Law 18/2019	No	For	Against		Against
Bank Nizwa SAOG	06/02/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Bank Nizwa SAOG	06/02/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For
Bank Nizwa SAOG	06/02/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Bank Nizwa SAOG	06/02/2020	4	Approve Shariah Supervisory Board Report on Company Operations for FY 2019	No	For	For		For
Bank Nizwa SAOG	06/02/2020	5	Approve Sitting Fees of Directors and Sub-Committee Members for FY 2019	No	For	For		For
Bank Nizwa SAOG	06/02/2020	6	Approve Related Party Transactions for FY 2019	No	For	Against		Against
Bank Nizwa SAOG	06/02/2020	7	Approve Charitable Donations up to OMR 600,000 in Combating Coronavirus (Covid-19) during current year	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank Nizwa SAOG	06/02/2020	8	Approve Charitable Donations up to OMR 100,000 for FY 2020	No	For	For		For
Bank Nizwa SAOG	06/02/2020	9	Elect Supervisory Board Members (Bundled) and Fix Their Remuneration and Sitting Fees for FY 2020	No	For	For		For
Bank Nizwa SAOG	06/02/2020	10	Ratify Auditors and Sharia Supervisor and Fix Their Remuneration for FY 2020	No	For	For		For
Bank of Africa SA	06/23/2020		Ordinary Business	Yes				
Bank of Africa SA	06/23/2020		Extraordinary Business	Yes				
Bank of Africa SA	06/23/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	2	Approve Allocation of Income and Dividends of MAD 5 per Share	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	3	Approve Payment of Dividend in Cash or its Conversion in Whole or in Part into Shares	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	4	Authorize Board to Ratify and Execute Approved Resolution in Relation with Dividend Conversion	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	5	Approve Remuneration of Directors of MAD 5.6 Million	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	6	Approve Special Auditor's Report on Related Party Transaction	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	7	Approve Discharge of Auditors	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	8	Ratify KPMG as Auditors	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	9	Ratify Fidaroc Grant Thornton as Auditors	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	10	Approve Discharge of Directors	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank of Africa SA	06/23/2020	11	Ratify Cooptation of CDC Limited, Represented by Marc Beaujean as Director	No	For	Against		Do Not Vote
Bank of Africa SA	06/23/2020	12	Reelect Banque Federative du Credit Mutuel - BFCM, represented by Lucien Miara as Director	No	For	Against		Do Not Vote
Bank of Africa SA	06/23/2020	13	Approve Board Report on operations which were approved and implemented following the general meetings held on May 28 and September 4, 2019	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	14	Amend Articles 1, 16, 20, 22, 23, 37 and 39 of the Articles of Association	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	15	Authorize Issuance of Shares with Preemptive Rights	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	16	Authorize Board to Ratify and Execute Approved Resolution in Relation to the Share Capital Increase	No	For	For		Do Not Vote
Bank of Africa SA	06/23/2020	17	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
Bank of China Limited	06/30/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Bank of China Limited	06/30/2020	1	Approve 2019 Work Report of Board of Directors	No	For	For		For
Bank of China Limited	06/30/2020	2	Approve 2019 Work Report of Board of Supervisors	No	For	For		For
Bank of China Limited	06/30/2020	3	Approve 2019 Annual Financial Report	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank of China Limited	06/30/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
Bank of China Limited	06/30/2020	5	Approve 2020 Annual Budget for Fixed Assets Investment	No	For	For		For
Bank of China Limited	06/30/2020	6	Approve Ernst & Young Hua Ming LLP as Domestic and External Auditor and Ernst & Young as International Auditor	No	For	For		For
Bank of China Limited	06/30/2020	7.1	Elect Zhao Jie as Director	No	For	For		Against
Bank of China Limited	06/30/2020	7.2	Elect Xiao Lihong as Director	No	For	For		Against
Bank of China Limited	06/30/2020	7.3	Elect Wang Xiaoya as Director	No	For	For		Against
Bank of China Limited	06/30/2020	8	Elect Chen Jianbo as Director	No	For	For		Against
Bank of China Limited	06/30/2020	9	Approve 2019 Remuneration Distribution Plan of Supervisors	No	For	For		For
Bank of China Limited	06/30/2020	10	Approve the Application for Provisional Authorization of Outbound Donations	No	For	For		For
Bank of China Limited	06/30/2020	11	Approve the Bond Issuance Plan	No	For	For		For
Bank of China Limited	06/30/2020	12	Approve the Issuance of Write-down Undated Capital Bonds	No	For	For		For
Bank of China Limited	06/30/2020	13	Approve the Issuance of Qualified Write-down Tier 2 Capital Instruments	No	For	For		For
Bank of China Limited	06/30/2020	14	Elect Wang Wei as Director	No	For	For		Against
Bank of Communications Co., Ltd.	03/10/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Bank of Communications Co., Ltd.	06/30/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Bank of Communications Co., Ltd.	03/10/2020	1	Approve 2018 Remuneration Plan of the Directors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank of Communications Co., Ltd.	03/10/2020	2	Approve 2018 Remuneration Plan of the Supervisors	No	For	For		For
Bank of Communications Co., Ltd.	03/10/2020	3	Approve Issuance of Undated Capital Bonds	No	For	For		For
Bank of Communications Co., Ltd.	03/10/2020	4	Approve Capital Increase of Wholly-owned Subsidiary	No	For	For		For
Bank of Communications Co., Ltd.	03/10/2020	5	Elect Li Longcheng as Director	No	For	For		Against
Bank of Communications Co., Ltd.	03/10/2020	6	Elect Zhang Minsheng as Supervisor	No	For	For		For
Bank of Communications Co., Ltd.	06/30/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
Bank of Communications Co., Ltd.	06/30/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Bank of Communications Co., Ltd.	06/30/2020	3	Approve 2019 Financial Report	No	For	For		For
Bank of Communications Co., Ltd.	06/30/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
Bank of Communications Co., Ltd.	06/30/2020	5	Approve 2020 Fixed Assets Investment Plan	No	For	For		For
Bank of Communications Co., Ltd.	06/30/2020	6	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Determine and Enter Into Respective Engagement with Them	No	For	For		For
Bank of Communications Co., Ltd.	06/30/2020	7	Approve 2020 Increase in the Amount of External Donations	No	For	For		For
Bank of Communications Co., Ltd.	06/30/2020	8	Elect Liao Yijian as Director	No	For	For		Against
Bank of Communications Co., Ltd.	06/30/2020	9	Elect Zhang Xiangdong as Director	No	For	For		For
Bank of Communications Co., Ltd.	06/30/2020	10	Elect Li Xiaohui as Director	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank of Communications Co., Ltd.	06/30/2020	11	Elect Ju Jiandong as Supervisor	No	For	For		For
Bank of Communications Co., Ltd.	06/30/2020	12	Elect Liu Jun as Director	No	For	For		Against
Bank of Communications Co., Ltd.	06/30/2020	13	Approve Issuance of Special Financial Bonds for Loans to Small and Micro Enterprises	No	For	For		For
Bank of India	01/16/2020		Postal Ballot	Yes				
Bank of India	01/16/2020	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Bank of India	01/16/2020	2	Authorize Issuance of Tier I/ Tier II Bonds or Preference Shares	No	For	For		For
Bank of Jordan	05/10/2020		Ordinary Business	Yes				
Bank of Jordan	05/10/2020	1	Approve Minutes of Previous Meeting Held on 04/05/2019	No	For	For		For
Bank of Jordan	05/10/2020	2	Approve Board Report on Company Operations for FY 2019 and Future Plans	No	For	For		For
Bank of Jordan	05/10/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Bank of Jordan	05/10/2020	4	Approve Provisionary Budget, Financial Statements and Absence of Dividends for FY 2019	No	For	For		For
Bank of Jordan	05/10/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Bank of Jordan	05/10/2020	6	Approve Special Report on Tasks of Board Committees	No	For	For		For
Bank of Jordan	05/10/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Bank of the Philippine Islands	04/23/2020		Elect 15 Directors by Cumulative Voting	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank of the Philippine Islands	04/23/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Bank of the Philippine Islands	04/23/2020	2	Approve Annual Report	No	For	For		For
Bank of the Philippine Islands	04/23/2020	3	Ratify Acts of the Board of Directors and Officers	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.1	Elect Jaime Augusto Zobel de Ayala as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.2	Elect Fernando Zobel de Ayala as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.3	Elect Romeo L. Bernardo as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.4	Elect Ignacio R. Bunye as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.5	Elect Cezar P. Consing as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.6	Elect Ramon R. del Rosario, Jr. as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.7	Elect Octavio V. Espiritu as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.8	Elect Rebecca G. Fernando as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.9	Elect Jose Teodoro K. Limcaoco as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.10	Elect Xavier P. Loinaz as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.11	Elect Aurelio R. Montinola III as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.12	Elect Mercedita S. Nollado as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.13	Elect Antonio Jose U. Periquet as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	4.14	Elect Eli M. Remolona, Jr. as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bank of the Philippine Islands	04/23/2020	4.15	Elect Maria Dolores B. Yuvienco as Director	No	For	For		For
Bank of the Philippine Islands	04/23/2020	5	Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration	No	For	For		For
Bank of the Philippine Islands	04/23/2020	6	Approve Other Matters	No	For	Against		Against
BANK POLSKA KASA OPIEKI SA	05/22/2020		Management Proposals	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	1	Open Meeting	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	3	Acknowledge Proper Convening of Meeting	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	6	Receive Management Board Report on Company's Operations	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	7	Receive Financial Statements	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	8	Receive Management Board Report on Group's Operations	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	9	Receive Consolidated Financial Statements	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	10	Receive Management Board Proposal on Allocation of Income	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	11	Receive Supervisory Board Report	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	15	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020		Shareholder Proposals Submitted by PZU SA	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020		Management Proposal	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	19	Close Meeting	Yes				
BANK POLSKA KASA OPIEKI SA	05/22/2020	2	Elect Meeting Chairman	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BANK POLSKA KASA OPIEKI SA	05/22/2020	4	Elect Members of Vote Counting Commission	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	5	Approve Agenda of Meeting	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.A	Approve Management Board Report on Company's Operations	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.B	Approve Financial Statements	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.C	Approve Management Board Report on Group's Operations	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.D	Approve Consolidated Financial Statements	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.E	Approve Allocation of Income and Omission of Dividends	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.F	Approve Supervisory Board Report	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.GA	Approve Discharge of Michal Krupinski (CEO)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.GB	Approve Discharge of Tomasz Kubiak (Deputy CEO)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.GC	Approve Discharge of Michal Lehmann (Deputy CEO)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.GD	Approve Discharge of Marek Lusztyn (Deputy CEO)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.GE	Approve Discharge of Tomasz Styczynski (Deputy CEO)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.GF	Approve Discharge of Marek Tomczuk (Deputy CEO)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.GG	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.GH	Approve Discharge of Marcin Gadowski (Deputy CEO)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.GI	Approve Discharge of Grzegorz Olszewski (Management Board Member)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.GJ	Approve Discharge of Piotr Wetmanski (Management Board Member)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.HA	Approve Discharge of Pawel Surowka (Supervisory Board Chairman)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.HB	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairman)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.HC	Approve Discharge of Stanislaw Kaczoruk (Supervisory Board Deputy Chairman)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.HD	Approve Discharge of Pawel Stopczynski (Supervisory Board Secretary)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.HE	Approve Discharge of Grzegorz Janas (Supervisory Board Member)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.HF	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.HG	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.HH	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.HI	Approve Discharge of Marian Majcher (Supervisory Board Member)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.IA	Approve Discharge of Piotr Teleon (CEO of Centralny Dom Maklerski Pekao SA)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.IB	Approve Discharge of Katarzyna Burek (Management Board Member of Centralny Dom Maklerski Pekao SA)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.JA	Approve Discharge of Marek Tomczuk (Supervisory Board Chairman of Centralny Dom Maklerski Pekao SA)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.JB	Approve Discharge of Tomasz Styczynski (Supervisory Board Deputy Chairman of Centralny Dom Maklerski Pekao SA)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.JC	Approve Discharge of Piotr Kozłowski (Supervisory Board Member of Centralny Dom Maklerski Pekao SA)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.JD	Approve Discharge of Adam Hawryluk (Supervisory Board Member of Centralny Dom Maklerski Pekao SA)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.JE	Approve Discharge of Kamila Marchewska-Bartkowiak (Supervisory Board Member of Centralny Dom Maklerski Pekao SA)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.JF	Approve Discharge of Roza Milic-Czerniak (Supervisory Board Member of Centralny Dom Maklerski Pekao SA)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	12.JG	Approve Discharge of Slawomir Olszewski (Supervisory Board Member of Centralny Dom Maklerski Pekao SA)	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	13	Approve Supervisory Board Report on Remuneration Policy	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	14	Approve Remuneration Policy	No	For	Against		Against
BANK POLSKA KASA OPIEKI SA	05/22/2020	16.A	Recall Supervisory Board Member	No	For	Against		Against
BANK POLSKA KASA OPIEKI SA	05/22/2020	16.B	Elect Supervisory Board Member	No	For	Against		Against
BANK POLSKA KASA OPIEKI SA	05/22/2020	17.A	Amend Statute Re: Supervisory Board	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	17.B	Amend Statute Re: Supervisory Board	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	17.C	Amend Statute Re: Supervisory Board	No	For	For		For
BANK POLSKA KASA OPIEKI SA	05/22/2020	18.A	Amend Statute	No	None	Against		Against
BANK POLSKA KASA OPIEKI SA	05/22/2020	18.B	Amend Statute Re: Supervisory Board	No	None	Against		Against
BANK POLSKA KASA OPIEKI SA	05/22/2020	18.C	Amend Statute Re: Management and Supervisory Boards	No	None	Against		Against
Banpu Public Company Limited	06/19/2020	1	Acknowledge Minutes of Previous Meeting	Yes				
Banpu Public Company Limited	06/19/2020	3	Acknowledge Interim Dividend Payment	Yes				
Banpu Public Company Limited	06/19/2020	8	Other Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banpu Public Company Limited	06/19/2020	2	Acknowledge Company's Performance and Annual Report and Approve Financial Statements	No	For	For		For
Banpu Public Company Limited	06/19/2020	4.1	Elect Metee Auapinyakul as Director	No	For	For		Against
Banpu Public Company Limited	06/19/2020	4.2	Elect Pichai Dusdeekulchai as Director	No	For	For		For
Banpu Public Company Limited	06/19/2020	4.3	Elect Suthad Setboonsarng as Director	No	For	For		For
Banpu Public Company Limited	06/19/2020	4.4	Elect Anon Sirisaengtaksin as Director	No	For	For		Against
Banpu Public Company Limited	06/19/2020	5	Approve Remuneration of Directors	No	For	For		For
Banpu Public Company Limited	06/19/2020	6	Approve PricewaterhouseCoopers ABAS as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Banpu Public Company Limited	06/19/2020	7	Approve the Increase of Debenture Limit	No	For	For		For
Banque Centrale Populaire SA	06/29/2020		Ordinary Business	Yes				
Banque Centrale Populaire SA	06/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		Do Not Vote
Banque Centrale Populaire SA	06/29/2020	2	Approve Discharge of Directors and Auditors	No	For	For		Do Not Vote
Banque Centrale Populaire SA	06/29/2020	3	Approve Special Auditor's Report on Related Party Transaction	No	For	For		Do Not Vote
Banque Centrale Populaire SA	06/29/2020	4	Approve Allocation of Income	No	For	For		Do Not Vote
Banque Centrale Populaire SA	06/29/2020	5	Approve Board Report on Capital Increase	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banque Centrale Populaire SA	06/29/2020	6	Elect Banque Populaire de Nador-Al Hoceima as Director	No	For	Against		Do Not Vote
Banque Centrale Populaire SA	06/29/2020	7	Approve Remuneration of Directors	No	For	Against		Do Not Vote
Banque Centrale Populaire SA	06/29/2020	8	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
Banque de Tunisie SA	06/09/2020		Ordinary Business	Yes				
Banque de Tunisie SA	06/09/2020	1	Approve Proper Convening of Meeting	No	For	For		For
Banque de Tunisie SA	06/09/2020	2	Accept Standalone and Consolidated Financial Statements and Statutory Reports and Discharge of Directors	No	For	For		For
Banque de Tunisie SA	06/09/2020	3	Approve Allocation of Income	No	For	For		For
Banque de Tunisie SA	06/09/2020	4	Approve Standard Accounting Transfers	No	For	For		For
Banque de Tunisie SA	06/09/2020	5	Reelect Hella Mehri, Habib Kamoun, Elyes Jouini as Directors (Bundled)	No	For	Against		Against
Banque de Tunisie SA	06/09/2020	6	Approve Remuneration of Directors	No	For	For		For
Banque de Tunisie SA	06/09/2020	7	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020		Ordinary Business	Yes				
Banque Internationale Arabe de Tunisie SA	06/03/2020		Extraordinary Business	Yes				
Banque Internationale Arabe de Tunisie SA	06/03/2020	1	Approve Proper Convening of Meeting	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banque Internationale Arabe de Tunisie SA	06/03/2020	2	Accept Standalone and Consolidated Financial Statements and Statutory Reports	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	3	Approve Allocation of Income	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	4	Approve Standard Accounting Transfers	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	5	Reelect Directors (Bundled)	No	For	Against		Against
Banque Internationale Arabe de Tunisie SA	06/03/2020	6	Elect Directors (Bundled)	No	For	Against		Against
Banque Internationale Arabe de Tunisie SA	06/03/2020	7	Approve Remuneration of Directors	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	8	Authorize Issuance of Ordinary and Subordinated Bonds	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	9	Information on the Functions of the Members of the Board of Directors	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	10	Authorize Filing of Required Documents and Other Formalities	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	1	Approve Proper Convening of Meeting	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	2	Authorize Capitalization of Reserves for Bonus Issue	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	3	Amend Articles Re: Capital Increase	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	4	Authorize Board to Ratify and Execute Approved Resolution in Relation to the Share Capital Increase	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banque Internationale Arabe de Tunisie SA	06/03/2020	5	Amend Articles of Association	No	For	For		For
Banque Internationale Arabe de Tunisie SA	06/03/2020	6	Authorize Filing of Required Documents and Other Formalities	No	For	For		For
Banque Marocaine du Commerce Extérieur SA	03/05/2020		Extraordinary Business	Yes				
Banque Marocaine du Commerce Extérieur SA	03/05/2020	1	Change Company Name	No	For	For		Do Not Vote
Banque Marocaine du Commerce Extérieur SA	03/05/2020	2	Amend Article 2 of the Articles of Association to Reflect the Change of the Company Name	No	For	For		Do Not Vote
Banque Marocaine du Commerce Extérieur SA	03/05/2020	3	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
Banque Nationale Agricole SA	06/09/2020		Ordinary Business	Yes				
Banque Nationale Agricole SA	06/09/2020	1	Approve Proper Convening of Meeting	No	For	For		For
Banque Nationale Agricole SA	06/09/2020	2	Accept Standalone and Consolidated Financial Statements and Statutory Reports	No	For	For		For
Banque Nationale Agricole SA	06/09/2020	3	Approve Special Auditor's Report on Related Party Transaction	No	For	For		For
Banque Nationale Agricole SA	06/09/2020	4	Approve Discharge of Directors	No	For	For		For
Banque Nationale Agricole SA	06/09/2020	5	Approve Allocation of Income	No	For	For		For
Banque Nationale Agricole SA	06/09/2020	6	Authorize Issuance of Bonds	No	For	For		For
Banque Nationale Agricole SA	06/09/2020	7	Approve Remuneration of Directors and Committee Members	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Banque Nationale Agricole SA	06/09/2020	8	Ratify Cooptation of Mondher Rourou as Independent Director	No	For	Against		Against
Banque Nationale Agricole SA	06/09/2020	9	Authorize Filing of Required Documents and Other Formalities	No	For	For		For
Barloworld Ltd.	02/12/2020		Ordinary Resolutions	Yes				
Barloworld Ltd.	02/12/2020		Special Resolutions	Yes				
Barloworld Ltd.	02/12/2020	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2019	No	For	For		For
Barloworld Ltd.	02/12/2020	2	Re-elect Ngozi Edozien as Director	No	For	For		For
Barloworld Ltd.	02/12/2020	3	Re-elect Dominic Sewela as Director	No	For	For		For
Barloworld Ltd.	02/12/2020	4	Re-elect Sango Ntsaluba as Director	No	For	For		For
Barloworld Ltd.	02/12/2020	5	Elect Nopasika Lila as Director	No	For	For		For
Barloworld Ltd.	02/12/2020	6	Re-elect Sango Ntsaluba as Chairman of the Audit Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	7	Re-elect Hester Hickey as Member of the Audit Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	8	Re-elect Michael Lynch-Bell as Member of the Audit Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	9	Re-elect Nomavuso Mnxasana as Member of the Audit Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Barloworld Ltd.	02/12/2020	10	Appoint Ernst & Young as Auditors of the Company with S Sithebe as Individual Registered Auditor and Authorise Their Remuneration	No	For	For		For
Barloworld Ltd.	02/12/2020	11.1	Approve Conditional Share Plan	No	For	For		For
Barloworld Ltd.	02/12/2020	11.2	Amend Forfeitable Share Plan	No	For	For		For
Barloworld Ltd.	02/12/2020	12	Approve Remuneration Policy	No	For	For		For
Barloworld Ltd.	02/12/2020	13	Approve Remuneration Implementation Report	No	For	Against		Against
Barloworld Ltd.	02/12/2020	1.1	Approve Fees for the Chairman of the Board	No	For	For		For
Barloworld Ltd.	02/12/2020	1.2	Approve Fees for the Resident Non-executive Directors	No	For	For		For
Barloworld Ltd.	02/12/2020	1.3	Approve Fees for the Non-resident Non-executive Directors	No	For	For		For
Barloworld Ltd.	02/12/2020	1.4	Approve Fees for the Resident Chairman of the Audit Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	1.5	Approve Fees for the Resident Members of the Audit Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	1.6	Approve Fees for the Non-resident Members of the Audit Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	1.7	Approve Fees for the Non-resident Chairman of the Remuneration Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	1.8	Approve Fees for the Resident Chairman of the Remuneration Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Barloworld Ltd.	02/12/2020	1.9	Approve Fees for the Resident Chairman of the social, Ethics and Transformation Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	1.10	Approve Fees for the Resident Chairman of the Risk and Sustainability Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	1.11	Approve Fees for the Resident Chairman of the General Purposes Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	1.12	Approve Fees for the Resident Chairman of the Nomination Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	1.13	Approve Fees for the Resident Members of Each of the Board Committees Other than Audit Committee	No	For	For		For
Barloworld Ltd.	02/12/2020	1.14	Approve Fees for the Non-resident Members of Each of the Board Committees	No	For	For		For
Barloworld Ltd.	02/12/2020	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For
Barloworld Ltd.	02/12/2020	3	Authorise Repurchase of Issued Share Capital	No	For	For		For
BBMG Corporation	05/19/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
BBMG Corporation	05/19/2020		RESOLUTION IN RELATION TO THE PROPOSAL REGARDING PUBLIC ISSUANCE OF CORPORATE BONDS	Yes				
BBMG Corporation	05/19/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BBMG Corporation	05/19/2020	2	Approve 2019 Report of the Supervisory Board	No	For	For		For
BBMG Corporation	05/19/2020	3	Approve 2019 Audited Accounts	No	For	For		For
BBMG Corporation	05/19/2020	4	Approve 2019 Profit Distribution Proposal	No	For	For		For
BBMG Corporation	05/19/2020	5	Appoint Ernst & Young Hua Ming Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
BBMG Corporation	05/19/2020	6	Approve Remuneration of Directors	No	For	For		For
BBMG Corporation	05/19/2020	7	Approve 2020 Guarantee Authorization to Subsidiaries	No	For	Against		Against
BBMG Corporation	05/19/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	No	For	Against		Against
BBMG Corporation	05/19/2020	9	Approve Qualifying Conditions for Public Issuance of Corporate Bonds	No	For	For		For
BBMG Corporation	05/19/2020	10.01	Approve Type of Securities Under this Public Issuance	No	For	For		For
BBMG Corporation	05/19/2020	10.02	Approve Size of the Issuance	No	For	For		For
BBMG Corporation	05/19/2020	10.03	Approve Par Value and Price of Issuance	No	For	For		For
BBMG Corporation	05/19/2020	10.04	Approve Term and Types of the Bonds	No	For	For		For
BBMG Corporation	05/19/2020	10.05	Approve Coupon Rate of the Bonds	No	For	For		For
BBMG Corporation	05/19/2020	10.06	Approve Method and Target Investors of Issuance	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BBMG Corporation	05/19/2020	10.07	Approve Use of Proceeds	No	For	For		For
BBMG Corporation	05/19/2020	10.08	Approve Arrangements of Placement for Shareholders of the Company	No	For	For		For
BBMG Corporation	05/19/2020	10.09	Approve Place of Listing	No	For	For		For
BBMG Corporation	05/19/2020	10.10	Approve Arrangement of Guarantee	No	For	For		For
BBMG Corporation	05/19/2020	10.11	Approve Measures for Protection of Repayment	No	For	For		For
BBMG Corporation	05/19/2020	10.12	Approve Validity Period of the Proposal	No	For	For		For
BBMG Corporation	05/19/2020	11	Authorize the Board to Handle Relevant Matters in Connection with the Public Issuance of Corporate Bonds	No	For	For		For
BBMG Corporation	05/19/2020	12	Approve Application for Centralized Registration and Issuance of Various Debt Financing Instruments ("DFI") of Non-Financial Enterprises	No	For	For		For
BBMG Corporation	05/19/2020	13	Authorize the Board or Executive Directors to Complete the Application for Centralized Registration and Issuance of Various Debt Financing Instruments (DFI) of Non-Financial Enterprises and Related Matters	No	For	For		For
BBMG Corporation	05/19/2020	14	Amend Articles of Association and Related Transactions	No	For	For		For
BDO Unibank, Inc.	06/16/2020		Elect 11 Directors by Cumulative Voting	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BDO Unibank, Inc.	06/16/2020	1	Approve Minutes of the Previous Annual Shareholders' Meeting Held on April 22, 2019	No	For	For		For
BDO Unibank, Inc.	06/16/2020	2	Approve Audited Financial Statements as of December 31, 2019	No	For	For		For
BDO Unibank, Inc.	06/16/2020	3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.1	Elect Christopher A. Bell-Knight as Director	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.2	Elect Jesus A. Jacinto, Jr. as Director	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.3	Elect Teresita T. Sy as Director	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.4	Elect Josefina N. Tan as Director	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.5	Elect Nestor V. Tan as Director	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.6	Elect George T. Barcelon as Director	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.7	Elect Jose F. Buenaventura as Director	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.8	Elect Jones M. Castro, Jr. as Director	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.9	Elect Vicente S. Perez, Jr. as Director	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.10	Elect Dioscoro I. Ramos as Director	No	For	For		For
BDO Unibank, Inc.	06/16/2020	4.11	Elect Gilberto C. Teodoro, Jr. as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BDO Unibank, Inc.	06/16/2020	5	Approve Amendments to BDO's Articles of Incorporation and By-Laws to Conform to the Revised Corporation Code of the Philippines and BDO's Current Operations and Structure as well as Enhance Corporate Governance	No	For	For		For
BDO Unibank, Inc.	06/16/2020	6	Appoint External Auditor	No	For	For		For
BDO Unibank, Inc.	06/16/2020	7	Approve Other Matters	No	For	Against		Against
Becle SAB de CV	06/22/2020	1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	No	For	For		For
Becle SAB de CV	06/22/2020	2	Present Report on Adherence to Fiscal Obligations	No	For	For		For
Becle SAB de CV	06/22/2020	3	Approve Allocation of Income and Dividends	No	For	For		For
Becle SAB de CV	06/22/2020	4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	No	For	For		For
Becle SAB de CV	06/22/2020	4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	No	For	For		For
Becle SAB de CV	06/22/2020	5	Elect or Ratify Directors, Secretary and Officers	No	For	Against		Against
Becle SAB de CV	06/22/2020	6	Elect or Ratify Chairman of Audit and Corporate Practices Committee	No	For	Against		Against
Becle SAB de CV	06/22/2020	7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Becle SAB de CV	06/22/2020	8	Approve Partial Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	No	For	For		For
Becle SAB de CV	06/22/2020	9	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Beijing Enterprises Holdings Limited	06/18/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Beijing Enterprises Holdings Limited	06/18/2020	2	Approve Final Dividend	No	For	For		For
Beijing Enterprises Holdings Limited	06/18/2020	3.1	Elect Wu Jiesi as Director	No	For	Against		Against
Beijing Enterprises Holdings Limited	06/18/2020	3.2	Elect Lam Hoi Ham as Director	No	For	For		For
Beijing Enterprises Holdings Limited	06/18/2020	3.3	Elect Sze Chi Ching as Director	No	For	For		Against
Beijing Enterprises Holdings Limited	06/18/2020	3.4	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Beijing Enterprises Holdings Limited	06/18/2020	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Beijing Enterprises Holdings Limited	06/18/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
Beijing Enterprises Holdings Limited	06/18/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Beijing Enterprises Holdings Limited	06/18/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Beijing Enterprises Water Group Ltd.	06/09/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Beijing Enterprises Water Group Ltd.	06/09/2020	2	Approve Final Dividend	No	For	For		For
Beijing Enterprises Water Group Ltd.	06/09/2020	3a1	Elect Zhang Tiefu as Director	No	For	For		Against
Beijing Enterprises Water Group Ltd.	06/09/2020	3a2	Elect Sha Ning as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Beijing Enterprises Water Group Ltd.	06/09/2020	3a3	Elect Zhang Gaobo as Director	No	For	For		For
Beijing Enterprises Water Group Ltd.	06/09/2020	3a4	Elect Guo Rui as Director	No	For	For		For
Beijing Enterprises Water Group Ltd.	06/09/2020	3a5	Elect Wang Kaijun as Director	No	For	Against		Against
Beijing Enterprises Water Group Ltd.	06/09/2020	3a6	Elect Lee Man Chun Raymond as Director	No	For	For		For
Beijing Enterprises Water Group Ltd.	06/09/2020	3b	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Beijing Enterprises Water Group Ltd.	06/09/2020	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Beijing Enterprises Water Group Ltd.	06/09/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
Beijing Enterprises Water Group Ltd.	06/09/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Beijing Enterprises Water Group Ltd.	06/09/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
BGF Retail Co., Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
BGF Retail Co., Ltd.	03/25/2020	2	Amend Articles of Incorporation	No	For	For		For
BGF Retail Co., Ltd.	03/25/2020	3.1	Elect Lee Geon-joon as Inside Director	No	For	For		Against
BGF Retail Co., Ltd.	03/25/2020	3.2	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	No	For	For		Against
BGF Retail Co., Ltd.	03/25/2020	3.3	Elect Kim Nan-doh as Outside Director	No	For	For		For
BGF Retail Co., Ltd.	03/25/2020	4	Elect Kim Nan-doh as a Member of Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BGF Retail Co., Ltd.	03/25/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Bharti Airtel Limited	01/03/2020	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Bharti Airtel Limited	01/03/2020	2	Approve Issuance of Foreign Currency Convertible Bonds and Unsecured/Secured Redeemable Non-Convertible Debentures along with or without Warrants	No	For	For		For
BIM Birlesik Magazalar AS	05/05/2020		Annual Meeting Agenda	Yes				
BIM Birlesik Magazalar AS	05/05/2020	10	Receive Information on Share Repurchase Program	Yes				
BIM Birlesik Magazalar AS	05/05/2020	11	Receive Information on Donations Made in 2019	Yes				
BIM Birlesik Magazalar AS	05/05/2020	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
BIM Birlesik Magazalar AS	05/05/2020	14	Wishes	Yes				
BIM Birlesik Magazalar AS	05/05/2020	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	No	For	For		For
BIM Birlesik Magazalar AS	05/05/2020	2	Accept Board Report	No	For	For		For
BIM Birlesik Magazalar AS	05/05/2020	3	Accept Audit Report	No	For	For		For
BIM Birlesik Magazalar AS	05/05/2020	4	Accept Financial Statements	No	For	For		For
BIM Birlesik Magazalar AS	05/05/2020	5	Approve Discharge of Board	No	For	For		For
BIM Birlesik Magazalar AS	05/05/2020	6	Approve Allocation of Income	No	For	For		For
BIM Birlesik Magazalar AS	05/05/2020	7	Amend Company Articles	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BIM Birlesik Magazalar AS	05/05/2020	8	Elect Directors and Approve Their Remuneration	No	For	For		For
BIM Birlesik Magazalar AS	05/05/2020	9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose and Receive Information in Accordance to Article 1.3.6 of Corporate Governance Principles	No	For	For		For
BIM Birlesik Magazalar AS	05/05/2020	13	Ratify External Auditors	No	For	For		For
BizLink Holding, Inc.	06/19/2020	1	Approve Financial Statements	No	For	For		For
BizLink Holding, Inc.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
BizLink Holding, Inc.	06/19/2020	3	Amend Procedures Governing the Acquisition or Disposal of Assets	No	For	For		For
BizLink Holding, Inc.	06/19/2020	4	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
BizLink Holding, Inc.	06/19/2020	5	Amend Procedures for Endorsement and Guarantees	No	For	Against		Against
BizLink Holding, Inc.	06/19/2020	6	Amend Articles of Association	No	For	For		For
Bloomberly Resorts Corporation	06/18/2020		Elect 7 Directors by Cumulative Voting	Yes				
Bloomberly Resorts Corporation	06/18/2020	1	Approve Minutes of the Annual Stockholders' Meeting held on April 11, 2019	No	For	For		For
Bloomberly Resorts Corporation	06/18/2020	2	Approve Audited Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bloomberry Resorts Corporation	06/18/2020	3	Ratify All Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	No	For	For		For
Bloomberry Resorts Corporation	06/18/2020	4.1	Elect Enrique K. Razon Jr. as Director	No	For	For		For
Bloomberry Resorts Corporation	06/18/2020	4.2	Elect Jose Eduardo J. Alarilla as Director	No	For	Abstain		Abstain
Bloomberry Resorts Corporation	06/18/2020	4.3	Elect Donato C. Almeda as Director	No	For	Abstain		Abstain
Bloomberry Resorts Corporation	06/18/2020	4.4	Elect Thomas Arasi as Director	No	For	Abstain		Abstain
Bloomberry Resorts Corporation	06/18/2020	4.5	Elect Christian R. Gonzalez as Director	No	For	Abstain		Abstain
Bloomberry Resorts Corporation	06/18/2020	4.6	Elect Carlos C. Ejercito as Director	No	For	For		For
Bloomberry Resorts Corporation	06/18/2020	4.7	Elect Jose P. Perez as Director	No	For	For		For
Bloomberry Resorts Corporation	06/18/2020	5	Appoint External Auditor	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	2.1	Elect Kim Ji-wan as Inside Director	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	2.2	Elect Cha Yong-gyu as Outside Director	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	2.3	Elect Moon Il-jae as Outside Director	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	2.4	Elect Jeong Gi-young as Outside Director	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	2.5	Elect Yoo Jeong-jun as Outside Director	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	2.6	Elect Son Gwang-ik as Outside Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BNK Financial Group, Inc.	03/20/2020	2.7	Elect Kim Chang-rok as Outside Director	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	3.1	Elect Moon Il-jae as a Member of Audit Committee	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	3.2	Elect Yoo Jeong-jun as a Member of Audit Committee	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	3.3	Elect Son Gwang-ik as a Member of Audit Committee	No	For	For		For
BNK Financial Group, Inc.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	1.a	Approve CEO's Report and Board's Opinion on CEO's Report	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	1.c	Approve Individual and Consolidated Financial Statements	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	1.d	Approve Report of Audit Committee and Corporate Practices Committees	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	1.e	Approve Report of Statutory Auditors	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	1.f	Approve Report on Activities of Company Listing and Regulatory Committees	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	1.g	Accept Report on Compliance with Fiscal Obligations	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bolsa Mexicana de Valores SAB de CV	04/24/2020	2	Approve Allocation of Income	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	3	Approve Cash Dividends of MXN 1.81 Per Share	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	4	Elect or Ratify Principal and Alternate Members of Board, Statutory Auditors, Chairman of Audit and Corporate Practices Committee; Verify Independence Classification of Board Members	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	5	Approve Remuneration of Principal and Alternate Members of Board and Statutory Auditors; Approve Remuneration of Members of Audit and Corporate Practices Committees	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	6	Approve Report of Policies Related to Repurchase of Shares	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	7	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	04/24/2020	8	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	06/12/2020	1.1	Elect Marcos Alejandro Martinez Gavica as Board Chairman	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	06/12/2020	1.2	Elect Hector Blas Grisi Checa as Director	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	06/12/2020	1.3	Elect Eduardo Osuna Osuna as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bolsa Mexicana de Valores SAB de CV	06/12/2020	1.4	Elect Alvaro Vaqueiro Ussel as Alternate Director	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	06/12/2020	1.5	Ratify Remuneration of Chairman; Ratify Resolutions Approved by Board Meeting on April 21, 2020 Re: Former Chairman Fee	No	For	Against		Against
Bolsa Mexicana de Valores SAB de CV	06/12/2020	2.1	Authorize Rafael Robles Miaja, Maria Luisa Petricoli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	No	For	For		For
Bolsa Mexicana de Valores SAB de CV	06/12/2020	2.2	Authorize Rafael Robles Miaja, Maria Luisa Petricoli Castellon and Clementina Ramirez de Arellano Moreno to Formalize Minutes of Meeting	No	For	For		For
Botswana Insurance Holdings Ltd.	06/26/2020		Ordinary Business	Yes				
Botswana Insurance Holdings Ltd.	06/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Botswana Insurance Holdings Ltd.	06/26/2020	2	Approve Dividends	No	For	For		For
Botswana Insurance Holdings Ltd.	06/26/2020	3.1	Reelect Batsho Dambe-Groth as Director	No	For	For		For
Botswana Insurance Holdings Ltd.	06/26/2020	3.2	Reelect Chandra Chauhan as Director	No	For	For		For
Botswana Insurance Holdings Ltd.	06/26/2020	3.3	Reelect Mahube Mpugwa as Director	No	For	For		For
Botswana Insurance Holdings Ltd.	06/26/2020	4	Approve Remuneration of Directors	No	For	For		For
Botswana Insurance Holdings Ltd.	06/26/2020	5	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Botswana Insurance Holdings Ltd.	06/26/2020	6	Ratify Ernst and Young as Auditors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BRAC Bank Ltd.	06/25/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
BRAC Bank Ltd.	06/25/2020	2	Approve Dividend	No	For	For		For
BRAC Bank Ltd.	06/25/2020	3	Elect Directors	No	For	Against		Against
BRAC Bank Ltd.	06/25/2020	4	Approve Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
BRAC Bank Ltd.	06/25/2020	5	Appoint Corporate Governance Compliance Professional for Fiscal Year 2020 and Authorize Board to Fix Their remuneration	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020		Ordinary Business	Yes				
BRD Groupe Societe Generale SA (Romania)	04/23/2020		Items 4.1-4.2: Approve Allocation of Income and Dividends - Vote FOR One Item Only	Yes				
BRD Groupe Societe Generale SA (Romania)	04/23/2020		Extraordinary Business	Yes				
BRD Groupe Societe Generale SA (Romania)	04/23/2020	1	Elect Mariana Dinu to General Meeting Secretariat	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	2	Approve Financial Statements and Consolidated Financial Statements for Fiscal Year 2019	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	3	Approve Discharge of Directors	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	4.1	Approve Allocation of Income and Dividends of RON 1.64 per Share (Management Proposal)	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BRD Groupe Societe Generale SA (Romania)	04/23/2020	4.2	Approve Allocation of Income and Absence of Dividends (Shareholder Proposal Submitted by Societe Generale)	No	None	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	5	Approve Provisionary Budget and Business Plan for Fiscal Year 2020	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	6	Approve Remuneration of Non-Executive Directors for 2020 and General Limits for Additional Remuneration of Directors and Executives	No	For	Against		Against
BRD Groupe Societe Generale SA (Romania)	04/23/2020	7	Reelect Jean Pierre Georges Vigroux as Director, Empower Chairman to Sign Contract of Mandate	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	8	Appoint Jean Pierre Georges Vigroux as Independent Director	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	9	Elect Valerie Marcelle Paule Villafranca as Director, Empower Chairman to Sign Contract of Mandate	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	10	Ratify Ernst & Young Assurance Services SRL as Auditor	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	11	Approve Meeting's Ex-Date	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	12	Approve Meeting's Record Date	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	1	Elect Mariana Dinu to General Meeting Secretariat	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BRD Groupe Societe Generale SA (Romania)	04/23/2020	2	Amend Bylaws and Empower CEO to Sign Amended Bylaws	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	3	Approve Meeting's Ex-Date	No	For	For		For
BRD Groupe Societe Generale SA (Romania)	04/23/2020	4	Approve Meeting's Record Date	No	For	For		For
Brilliance China Automotive Holdings Limited	06/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Brilliance China Automotive Holdings Limited	06/26/2020	2A	Elect Song Jian as Director	No	For	For		For
Brilliance China Automotive Holdings Limited	06/26/2020	2B	Elect Jiang Bo as Director	No	For	For		For
Brilliance China Automotive Holdings Limited	06/26/2020	2C	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Brilliance China Automotive Holdings Limited	06/26/2020	3	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Brilliance China Automotive Holdings Limited	06/26/2020	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Brilliance China Automotive Holdings Limited	06/26/2020	4B	Authorize Repurchase of Issued Share Capital	No	For	For		For
Brilliance China Automotive Holdings Limited	06/26/2020	4C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Budimex SA	06/18/2020	1	Open Meeting	Yes				
Budimex SA	06/18/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Budimex SA	06/18/2020	6	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Budimex SA	06/18/2020	7	Receive Report on Company's and Group's Non-Financial Information	Yes				
Budimex SA	06/18/2020	8	Receive Remuneration Policy	Yes				
Budimex SA	06/18/2020	9	Receive Supervisory Board Report on Management Board Report on Company's Operations, on Financial Statements, on Management Board Proposal on Allocation of Income, and on Compliance with Warsaw Stock Exchange Best Practice Code	Yes				
Budimex SA	06/18/2020	11	Close Meeting	Yes				
Budimex SA	06/18/2020	2	Elect Meeting Chairman	No	For	For		For
Budimex SA	06/18/2020	4	Elect Members of Vote Counting Commission	No	For	For		For
Budimex SA	06/18/2020	5	Approve Agenda of Meeting	No	For	For		For
Budimex SA	06/18/2020	10.1	Approve Management Board Report on Group's and Company's Operations	No	For	For		For
Budimex SA	06/18/2020	10.2	Approve Report on Company's Non-Financial Information	No	For	For		For
Budimex SA	06/18/2020	10.3	Approve Report on Group's Non-Financial Information	No	For	For		For
Budimex SA	06/18/2020	10.4	Approve Financial Statements	No	For	For		For
Budimex SA	06/18/2020	10.5	Approve Consolidated Financial Statements	No	For	For		For
Budimex SA	06/18/2020	10.6	Approve Creation of Reserve Capital for Purposes of Advanced Dividend Payment	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Budimex SA	06/18/2020	10.7	Approve Allocation of Income and Dividends of PLN 4.56 per Share	No	For	For		For
Budimex SA	06/18/2020	10.8a	Approve Discharge of Dariusz Blocher (CEO)	No	For	For		For
Budimex SA	06/18/2020	10.8b	Approve Discharge of Artur Popko (Deputy CEO)	No	For	For		For
Budimex SA	06/18/2020	10.8c	Approve Discharge of Jacek Daniewski (Management Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.8d	Approve Discharge of Radoslaw Gorski (Management Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.8e	Approve Discharge of Cezary Maczka (Management Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.8f	Approve Discharge of Henryk Urbanski (Management Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.8g	Approve Discharge of Marcin Weglowski (Management Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.9a	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.9b	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.9c	Approve Discharge of Marzenna Weresa (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Budimex SA	06/18/2020	10.9d	Approve Discharge of Marek Michalowski (Supervisory Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.9e	Approve Discharge of Juan Ignacio Gaston Najarro (Supervisory Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.9f	Approve Discharge of Javier Galindo Hernandez (Supervisory Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.9g	Approve Discharge of Jose Carlos Garrido-Lestache Rodriguez (Supervisory Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.9h	Approve Discharge of Piotr Kaminski (Supervisory Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.9i	Approve Discharge of Igor Chalupec (Supervisory Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.9j	Approve Discharge of Janusz Dedo (Supervisory Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.9k	Approve Discharge of Fernando Luis Pascual Larragoiti (Supervisory Board Member)	No	For	For		For
Budimex SA	06/18/2020	10.10	Approve Remuneration Policy	No	For	Against		Against
Budimex SA	06/18/2020	10.11	Approve Participation of Supervisory Board in Pension Plan	No	For	Against		Against
Budimex SA	06/18/2020	10.12	Approve Sale of Real Estate Property	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Budimex SA	06/18/2020	10.13	Amend Statute Re: Supervisory Board	No	For	For		For
Budimex SA	06/18/2020	10.14	Elect Supervisory Board Member	No	For	Against		Against
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	2	Acknowledge Operating Results	Yes				
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	4	Acknowledge Interim Dividend Payment	Yes				
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	3	Approve Financial Statements	No	For	For		For
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	5.1	Elect Sophavadee Uttamobol as Director	No	For	Against		Against
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	5.2	Elect Chong Toh as Director	No	For	Against		Against
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	5.3	Elect Bernard Charnwut Chan as Director	No	For	Against		Against
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	6	Elect Anon Vangvasu as Director	No	For	Against		Against
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	7	Approve Remuneration of Directors and Sub-Committees	No	For	For		For
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	9	Amend Company's Objectives and Amend Memorandum of Association	No	For	For		For
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	10	Amend Clause 4 of the Memorandum of Association	No	For	For		For
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	11	Amend Articles of Association	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Bumrungrad Hospital Public Co., Ltd.	05/27/2020	12	Other Business	No	For	Against		Against
BYD Company Limited	06/23/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
BYD Company Limited	06/23/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
BYD Company Limited	06/23/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
BYD Company Limited	06/23/2020	3	Approve 2019 Audited Financial Statements	No	For	For		For
BYD Company Limited	06/23/2020	4	Approve 2019 Annual Reports and Its Summary	No	For	For		For
BYD Company Limited	06/23/2020	5	Approve 2019 Profit Distribution Plan	No	For	For		For
BYD Company Limited	06/23/2020	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Audit Institution and Ernst & Young as Auditor Outside the PRC and Authorize Board to Fix Their Remuneration	No	For	For		For
BYD Company Limited	06/23/2020	7	Approve Provision of Guarantee by the Group	No	For	Against		Against
BYD Company Limited	06/23/2020	8	Approve Provision of Repurchase or Guarantee by the Company and Its Subsidiaries for External Parties	No	For	For		For
BYD Company Limited	06/23/2020	9	Approve Estimated Cap of Ordinary Connected Transactions for the Year 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BYD Company Limited	06/23/2020	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	No	For	Against		Against
BYD Company Limited	06/23/2020	11	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
BYD Company Limited	06/23/2020	12	Approve Use of Internal Short-Term Intermittent Funds for Entrusted Wealth Management and Related Transactions	No	For	For		For
BYD Company Limited	06/23/2020	13	Approve Use of Internal Funds of the Company and Its Subsidiaries for Risk-Related Investments and Related Transactions	No	For	Against		Against
BYD Company Limited	06/23/2020	14	Approve Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company Limited	No	For	For		For
BYD Company Limited	06/23/2020	15	Amend Articles of Association	No	For	For		For
BYD Company Limited	06/23/2020	16	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
BYD Company Limited	06/23/2020	17	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	No	For	Against		Against
BYD Electronic (International) Co., Ltd.	06/23/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
BYD Electronic (International) Co., Ltd.	06/23/2020	2	Approve Final Dividend	No	For	For		For
BYD Electronic (International) Co., Ltd.	06/23/2020	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
BYD Electronic (International) Co., Ltd.	06/23/2020	4	Elect Wang Chuan-fu as Director	No	For	For		Against
BYD Electronic (International) Co., Ltd.	06/23/2020	5	Elect Jiang Xiang-rong as Director	No	For	For		Against
BYD Electronic (International) Co., Ltd.	06/23/2020	6	Elect Chung Kwok Mo John as Director	No	For	For		For
BYD Electronic (International) Co., Ltd.	06/23/2020	7	Authorize Board to Fix Remuneration of Directors	No	For	For		For
BYD Electronic (International) Co., Ltd.	06/23/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
BYD Electronic (International) Co., Ltd.	06/23/2020	9	Authorize Repurchase of Issued Share Capital	No	For	For		For
BYD Electronic (International) Co., Ltd.	06/23/2020	10	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
BYD Electronic (International) Co., Ltd.	06/29/2020	1	Approve Supplemental Agreement, Proposed Annual Cap and Related Transactions	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020		Extraordinary Business	Yes				
C.N.T.E.E. Transelectrica SA	03/05/2020		Extraordinary Business	Yes				
C.N.T.E.E. Transelectrica SA	03/05/2020	5	Elect Supervisory Board Members - NO DRAFT RESOLUTION	Yes				
C.N.T.E.E. Transelectrica SA	03/05/2020		Shareholder Proposals Submitted by the Romanian Government General Secretariat	Yes				
C.N.T.E.E. Transelectrica SA	03/05/2020		Management Proposal	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
C.N.T.E.E. Transelectrica SA	03/05/2020		Shareholder Proposals Submitted by the Romanian Government General Secretariat	Yes				
C.N.T.E.E. Transelectrica SA	03/05/2020		Management Proposals	Yes				
C.N.T.E.E. Transelectrica SA	03/26/2020		Extraordinary Business	Yes				
C.N.T.E.E. Transelectrica SA	03/26/2020		Management Proposal	Yes				
C.N.T.E.E. Transelectrica SA	03/26/2020	1	Elect Supervisory Board Members - NO DRAFT RESOLUTION	Yes				
C.N.T.E.E. Transelectrica SA	03/26/2020		Shareholder Proposals Submitted by General Secretariat of the Government	Yes				
C.N.T.E.E. Transelectrica SA	03/26/2020		Shareholder Proposal Submitted by General Secretariat of the Government	Yes				
C.N.T.E.E. Transelectrica SA	03/26/2020		Management Proposal	Yes				
C.N.T.E.E. Transelectrica SA	03/26/2020	3	Approve Contract of Mandate for Supervisory Board Members - NO DRAFT RESOLUTION	Yes				
C.N.T.E.E. Transelectrica SA	03/26/2020		Shareholder Proposal Submitted by General Secretariat of the Government	Yes				
C.N.T.E.E. Transelectrica SA	03/26/2020		Management Proposals	Yes				
C.N.T.E.E. Transelectrica SA	04/28/2020		Ordinary Business	Yes				
C.N.T.E.E. Transelectrica SA	04/28/2020	1	Receive Annual Report for Fiscal Year 2019	Yes				
C.N.T.E.E. Transelectrica SA	04/28/2020	2	Receive Supervisory Board's Semi-Annual Report	Yes				
C.N.T.E.E. Transelectrica SA	04/28/2020	3	Receive Auditor's Reports for Fiscal Year 2019	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
C.N.T.E.E. Transelectrica SA	04/28/2020	11	Receive Nomination and Remuneration Committee's Report	Yes				
C.N.T.E.E. Transelectrica SA	04/28/2020	12	Receive Audit Committee's Report	Yes				
C.N.T.E.E. Transelectrica SA	04/28/2020	13	Receive Sustainability Report for Fiscal Year	Yes				
C.N.T.E.E. Transelectrica SA	04/28/2020	14	Receive Consolidated Non-Financial Report for Fiscal Year	Yes				
C.N.T.E.E. Transelectrica SA	04/28/2020	15	Receive Information Re: Shareholders' Right for Dividends of Fiscal Year 2016	Yes				
C.N.T.E.E. Transelectrica SA	05/28/2020		Extraordinary Business	Yes				
C.N.T.E.E. Transelectrica SA	05/28/2020		Management Proposal	Yes				
C.N.T.E.E. Transelectrica SA	05/28/2020	1	Elect Supervisory Board Members - NO DRAFT RESOLUTION	Yes				
C.N.T.E.E. Transelectrica SA	05/28/2020		Shareholder Proposals Submitted by the Romanian Government General Secretariat	Yes				
C.N.T.E.E. Transelectrica SA	05/28/2020		Management Proposals	Yes				
C.N.T.E.E. Transelectrica SA	05/28/2020		Extraordinary Business	Yes				
C.N.T.E.E. Transelectrica SA	03/05/2020	1	Amend Article 7 of Bylaws	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	2	Approve Participation in Regional Coordination Center	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	3	Approve Meeting's Record Date	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	4	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	1	Approve Investment Plan for Fiscal Year 2020, and Estimates for 2021-2022	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
C.N.T.E.E. Transelectrica SA	03/05/2020	2	Approve Provisionary Budget for Fiscal Year 2020, and Estimates for 2021-2022	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	3	Amend Contract of Mandate for Interim Supervisory Board Members	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	4	Empower Representatives to Sign Amended Contracts with Interim Supervisory Board Members	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	5.1.1	Elect Ciprian Constantin Dumitru as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	5.1.2	Elect Mircea Cristian Staicu as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	5.1.3	Elect Mihaela Constantinovici as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	6	Approve Contract of Mandate for Elected Supervisory Board Members	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	7	Cancel General Meeting Decision 9/26.09.2017 Re: Procedure for Selection of Supervisory Board Members	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	8	Cancel General Meeting Decision 23/20.09.2019 Re: Approval of Supervisory Board Profile	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	9	Start Procedure for Selection of Supervisory Board Members	No	None	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
C.N.T.E.E. Transelectrica SA	03/05/2020	10	Approve Supervisory Board Profile	No	None	Against		Against
C.N.T.E.E. Transelectrica SA	03/05/2020	11	Approval of Supervisory Board Members' Candidate Profile	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	12	Approve Meeting's Record Date	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/05/2020	13	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/26/2020	1^1.1	Extend Adrian Goicea as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/26/2020	1^1.2	Extend Luiza Popescu as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/26/2020	1^1.3	Extend Oleg Burlacu as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/26/2020	1^1.4	Extend Valentin Jean Comanescu as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/26/2020	1^1.5	Extend Mihaela Constantinovici as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/26/2020	1^1.6	Extend Ciprian Constantin Dumitru as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/26/2020	1^1.7	Extend Mircea Cristian Staicu as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/26/2020	2	Approve Remuneration of Supervisory Board Members	No	None	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
C.N.T.E.E. Transelectrica SA	03/26/2020	4	Empower Representative of General Secretariat of the Government to Sign Contracts with Interim Supervisory Board Members	No	None	For		For
C.N.T.E.E. Transelectrica SA	03/26/2020	5	Approve Meeting's Record Date	No	For	For		For
C.N.T.E.E. Transelectrica SA	03/26/2020	6	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
C.N.T.E.E. Transelectrica SA	04/28/2020	4	Approve Standalone Financial Statements for Fiscal Year 2019	No	For	For		For
C.N.T.E.E. Transelectrica SA	04/28/2020	5	Approve Consolidated Financial Statements for Fiscal Year 2019	No	For	For		For
C.N.T.E.E. Transelectrica SA	04/28/2020	6	Approve Allocation of Income	No	For	For		For
C.N.T.E.E. Transelectrica SA	04/28/2020	7	Approve Accounting Transfer Re: Creation of Reserves Pursuant to Revaluation of Reserves	No	For	For		For
C.N.T.E.E. Transelectrica SA	04/28/2020	8	Approve Accounting Transfer Re: Covering of Losses Pursuant to Revaluation of Reserves	No	For	For		For
C.N.T.E.E. Transelectrica SA	04/28/2020	9	Approve Dividends' Distribution from Retained Earnings	No	For	For		For
C.N.T.E.E. Transelectrica SA	04/28/2020	10	Approve Discharge of Management and Supervisory Boards	No	For	For		For
C.N.T.E.E. Transelectrica SA	04/28/2020	16	Approve Meeting's Ex-Date	No	For	For		For
C.N.T.E.E. Transelectrica SA	04/28/2020	17	Approve Meeting's Record Date	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
C.N.T.E.E. Transelectrica SA	04/28/2020	18	Approve Dividends' Payment Date	No	For	For		For
C.N.T.E.E. Transelectrica SA	04/28/2020	19	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	1.1.1	Elect Adrian Goicea as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	1.1.2	Elect Luiza Popescu as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	1.1.3	Elect Oleg Burlacu as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	1.1.4	Elect Valentin Jean Comanescu as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	1.1.5	Elect Mihaela Constantinovici as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	1.1.6	Elect Ciprian Constantin Dumitru as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	1.1.7	Elect Mircea Cristian Staicu as Interim Supervisory Board Member	No	None	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	2	Approve Remuneration of Supervisory Board Members	No	None	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	3	Approve Contract of Mandate for Interim Supervisory Board Members	No	None	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	4	Approve Meeting's Record Date	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	5	Authorize Filing of Required Documents/Other Formalities	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
C.N.T.E.E. Transelectrica SA	05/28/2020	1	Approve Capital Increase in Connection with Contribution in Kind	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	2.1	Amend Title of Article 3 of Bylaws	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	2.2	Amend Article 3 of Bylaws Re: Subsidiaries	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	2.3	Amend Article 3 of Bylaws Re: Secondary Offices	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	2.4	Amend Article 21 of Bylaws Re: Secondary Offices	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	2.5	Amend Article 25 of Bylaws Re: Secondary Offices	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	2.6	Amend Article 26 of Bylaws Re: Managers	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	2.7	Amend Article 30 of Bylaws Re: Secondary Offices	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	2.8	Amend Title of Annex no.1 of Bylaws	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	2.9	Amend Item 1 of Annex no.1 of Bylaws	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	3	Empower Board to Establish Date of Entry into Force for Amended Bylaws	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	4	Empower Board Chairman to Sign Amended Bylaws	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	5	Approve Meeting's Record Date	No	For	For		For
C.N.T.E.E. Transelectrica SA	05/28/2020	6	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
Cal Bank Ltd.	06/24/2020		Ordinary Business	Yes				
Cal Bank Ltd.	06/24/2020		Special Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cal Bank Ltd.	06/24/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Cal Bank Ltd.	06/24/2020	2	Reelect Rosalind Kainyah as Director	No	For	For		For
Cal Bank Ltd.	06/24/2020	3	Reelect Kofi Osafo-Mafo as Director	No	For	For		For
Cal Bank Ltd.	06/24/2020	4	Reelect Nana Otuo Acheampong as Director	No	For	For		For
Cal Bank Ltd.	06/24/2020	5	Reelect Kweku Baa Korsah as Director	No	For	For		For
Cal Bank Ltd.	06/24/2020	6	Approve Dividend	No	For	For		For
Cal Bank Ltd.	06/24/2020	7	Approve Remuneration of Executive and Non Executive Directors; Approve Remuneration of Philip Owiredi, Managing Director	No	For	Against		Against
Cal Bank Ltd.	06/24/2020	8	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Cal Bank Ltd.	06/24/2020	9	Authorize Share Repurchase Program	No	For	For		For
CAP SA	04/24/2020	1	Accept Annual Report, Financial Statements, Company Status Report and Auditor's Report	No	For	For		For
CAP SA	04/24/2020	2	Approve Dividend Policy	No	For	For		For
CAP SA	04/24/2020	3	Approve Remuneration of Directors	No	For	For		For
CAP SA	04/24/2020	4	Appoint Auditors	No	For	For		For
CAP SA	04/24/2020	5	Designate Risk Assessment Companies	No	For	For		For
CAP SA	04/24/2020	6	Approve Annual Report, Remuneration and Budget of Directors' Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CAP SA	04/24/2020	7	Designate Newspaper to Publish Meeting Announcements	No	For	For		For
CAP SA	04/24/2020	8	Other Business	No	For	Against		Against
CapitaLand Malaysia Mall Trust	06/19/2020	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		Against
CapitaLand Malaysia Mall Trust	06/19/2020	2	Authorize Share Repurchase Program	No	For	For		For
CapitaLand Malaysia Mall Trust	06/19/2020	3	Approve Distribution Reinvestment Plan	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020		Ordinary Resolutions	Yes				
Capitec Bank Holdings Ltd.	05/29/2020		Special Resolutions	Yes				
Capitec Bank Holdings Ltd.	05/29/2020	1	Re-elect Michiel du Pre le Roux as Director	No	For	For		Against
Capitec Bank Holdings Ltd.	05/29/2020	2	Re-elect Kabelo Makwane as Director	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	3	Re-elect Chris Otto as Director	No	For	For		Against
Capitec Bank Holdings Ltd.	05/29/2020	4	Elect Santie Botha as Director	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	5	Elect Emma Mashilwane as Director	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	6	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	7	Appoint Deloitte & Touche as Auditors of the Company	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	8	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	9	Authorise Board to Issue Shares for Cash	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	10	Approve Remuneration Policy	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Capitec Bank Holdings Ltd.	05/29/2020	11	Approve Implementation Report of Remuneration Policy	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	1	Approve Non-executive Directors' Remuneration	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	2	Authorise Repurchase of Issued Share Capital	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For
Capitec Bank Holdings Ltd.	05/29/2020	4	Approve Financial Assistance in Respect of the Restricted Share Plan	No	For	For		For
Catcher Technology Co., Ltd.	06/30/2020		ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Yes				
Catcher Technology Co., Ltd.	06/30/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Catcher Technology Co., Ltd.	06/30/2020	2	Approve Profit Distribution	No	For	For		For
Catcher Technology Co., Ltd.	06/30/2020	3	Approve to Raise Funds through Issuing New Shares or GDR	No	For	For		For
Catcher Technology Co., Ltd.	06/30/2020	4.1	Elect HUNG SHUI-SUNG, a Representative of YUNG YU INVESTMENT CO. LTD. with SHAREHOLDER NO.281516, as Non-Independent Director	No	For	For		For
Cathay Financial Holdings Co. Ltd.	06/12/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Cathay Financial Holdings Co. Ltd.	06/12/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Cathay Financial Holdings Co. Ltd.	06/12/2020	3	Approve Amendments to Articles of Association	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cathay Financial Holdings Co. Ltd.	06/12/2020	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Cathay Financial Holdings Co. Ltd.	06/12/2020	5	Approve Long-term Capital Raising Plan	No	For	For		For
Cathay Financial Holdings Co. Ltd.	06/12/2020	6	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
CCC SA	04/17/2020	1	Open Meeting	Yes				
CCC SA	04/17/2020	3	Acknowledge Proper Convening of Meeting	Yes				
CCC SA	04/17/2020	6	Close Meeting	Yes				
CCC SA	06/24/2020	1	Open Meeting	Yes				
CCC SA	06/24/2020	3	Acknowledge Proper Convening of Meeting	Yes				
CCC SA	06/24/2020	5	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Yes				
CCC SA	06/24/2020	6.1	Receive Supervisory Board Opinion on Company's Standing, Internal Controlling, Risk Management Systems, Compliance, and Internal Audit Function	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CCC SA	06/24/2020	6.2	Receive Supervisory Board Reports on Management Board Reports on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board's Proposal on Treatment of Loss	Yes				
CCC SA	06/24/2020	15	Close Meeting	Yes				
CCC SA	04/17/2020	2	Elect Meeting Chairman	No	For	For		For
CCC SA	04/17/2020	4	Approve Agenda of Meeting	No	For	For		For
CCC SA	04/17/2020	5	Approve Increase in Share Capital via Issuance of Series I and Series J Shares for Private Placement without Preemptive Rights; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	No	For	For		For
CCC SA	06/24/2020	2	Elect Meeting Chairman	No	For	For		For
CCC SA	06/24/2020	4	Approve Agenda of Meeting	No	For	For		For
CCC SA	06/24/2020	7	Approve Financial Statements and Management Board Report on Company's Operations	No	For	For		For
CCC SA	06/24/2020	8	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	No	For	For		For
CCC SA	06/24/2020	9	Approve Treatment of Net Loss	No	For	For		For
CCC SA	06/24/2020	10.1	Approve Discharge of Dariusz Milek (CEO)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CCC SA	06/24/2020	10.2	Approve Discharge of Marcin Czyczerski (CEO and Deputy CEO)	No	For	For		For
CCC SA	06/24/2020	10.3	Approve Discharge of Mariusz Gnych (Deputy CEO)	No	For	For		For
CCC SA	06/24/2020	10.4	Approve Discharge of Karol Poltorak (Deputy CEO)	No	For	For		For
CCC SA	06/24/2020	11.1	Approve Discharge of Wieslaw Oles (Supervisory Board Member)	No	For	For		For
CCC SA	06/24/2020	11.2	Approve Discharge of Dariusz Milek (Supervisory Board Chairman)	No	For	For		For
CCC SA	06/24/2020	11.3	Approve Discharge of Waldemar Jurkiewicz (Supervisory Board Member)	No	For	For		For
CCC SA	06/24/2020	11.4	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	No	For	For		For
CCC SA	06/24/2020	11.5	Approve Discharge of Zofia Dzik (Supervisory Board Member)	No	For	For		For
CCC SA	06/24/2020	11.6	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	No	For	For		For
CCC SA	06/24/2020	11.7	Approve Discharge of Marcin Murawski (Supervisory Board Member)	No	For	For		For
CCC SA	06/24/2020	11.8	Approve Discharge of Jerzy Suchnicki (Supervisory Board Member)	No	For	For		For
CCC SA	06/24/2020	12	Approve Remuneration Policy	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CCC SA	06/24/2020	13	Fix Number of Supervisory Board Members at Six	No	For	For		For
CCC SA	06/24/2020	14	Elect Supervisory Board Member	No	For	Against		Against
Celltrion Healthcare Co., Ltd.	03/27/2020	1	Approve Financial Statements	No	For	For		For
Celltrion Healthcare Co., Ltd.	03/27/2020	2.1	Elect Kim Hyeong-gi as Inside Director	No	For	For		Against
Celltrion Healthcare Co., Ltd.	03/27/2020	2.2	Elect Choi Eung-yeol as Outside Director	No	For	For		For
Celltrion Healthcare Co., Ltd.	03/27/2020	2.3	Elect Jeong Woon-gap as Outside Director	No	For	For		For
Celltrion Healthcare Co., Ltd.	03/27/2020	2.4	Elect Ra Hyeon-ju as Outside Director	No	For	For		For
Celltrion Healthcare Co., Ltd.	03/27/2020	2.5	Elect David Han as Outside Director	No	For	Against		Against
Celltrion Healthcare Co., Ltd.	03/27/2020	3.1	Elect Choi Eung-yeol as a Member of Audit Committee	No	For	For		For
Celltrion Healthcare Co., Ltd.	03/27/2020	3.2	Elect Jeong Woon-gap as a Member of Audit Committee	No	For	For		For
Celltrion Healthcare Co., Ltd.	03/27/2020	3.3	Elect Ra Hyeon-ju as a Member of Audit Committee	No	For	For		For
Celltrion Healthcare Co., Ltd.	03/27/2020	4	Approve Terms of Retirement Pay	No	For	For		For
Celltrion Healthcare Co., Ltd.	03/27/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against		Against
Celltrion Healthcare Co., Ltd.	03/27/2020	6	Approve Appropriation of Income	No	For	For		For
Celltrion Healthcare Co., Ltd.	03/27/2020	7	Approve Stock Option Grants	No	For	For		For
Celltrion, Inc.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Celltrion, Inc.	03/27/2020	2.1	Elect Gi Woo-seong as Inside Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Celltrion, Inc.	03/27/2020	2.2	Elect Shin Min-cheol as Inside Director	No	For	For		Against
Celltrion, Inc.	03/27/2020	2.3	Elect Lee Hyeok-jae as Inside Director	No	For	For		Against
Celltrion, Inc.	03/27/2020	2.4	Elect Kim Geun-young as Outside Director	No	For	For		For
Celltrion, Inc.	03/27/2020	2.5	Elect Kim Won-seok as Outside Director	No	For	For		For
Celltrion, Inc.	03/27/2020	2.6	Elect Yoo Dae-hyeon as Outside Director	No	For	For		For
Celltrion, Inc.	03/27/2020	2.7	Elect Lee Soon-woo as Outside Director	No	For	For		For
Celltrion, Inc.	03/27/2020	2.8	Elect Lee Jae-sik as Outside Director	No	For	For		For
Celltrion, Inc.	03/27/2020	3.1	Elect Kim Geun-young as a Member of Audit Committee	No	For	For		For
Celltrion, Inc.	03/27/2020	3.2	Elect Kim Won-seok as a Member of Audit Committee	No	For	For		For
Celltrion, Inc.	03/27/2020	3.3	Elect Yoo Dae-hyeon as a Member of Audit Committee	No	For	For		For
Celltrion, Inc.	03/27/2020	3.4	Elect Lee Soon-woo as a Member of Audit Committee	No	For	For		For
Celltrion, Inc.	03/27/2020	3.5	Elect Lee Jae-sik as a Member of Audit Committee	No	For	For		For
Celltrion, Inc.	03/27/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Celltrion, Inc.	03/27/2020	5	Approve Terms of Retirement Pay	No	For	For		For
Celltrion, Inc.	03/27/2020	6	Approve Stock Option Grants	No	For	For		For
Celsia SA ESP	03/25/2020	1	Verify Quorum	Yes				
Celsia SA ESP	03/25/2020	2	Approve Meeting Agenda	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Celsia SA ESP	03/25/2020	3	Elect Meeting Approval Committee	No	For	For		For
Celsia SA ESP	03/25/2020	4	Present Board of Directors and Chairman's Report	No	For	For		For
Celsia SA ESP	03/25/2020	5	Present Auditor's Report	No	For	For		For
Celsia SA ESP	03/25/2020	6	Present Individual and Consolidated Financial Statements	No	For	For		For
Celsia SA ESP	03/25/2020	7	Approve Individual and Consolidated Financial Statements and Statutory Reports	No	For	For		For
Celsia SA ESP	03/25/2020	8	Approve Allocation of Income	No	For	For		For
Celsia SA ESP	03/25/2020	9	Approve Donations	No	For	For		For
Celsia SA ESP	03/25/2020	10	Elect Directors and Approve Their Remuneration	No	For	Against		Against
Celsia SA ESP	03/25/2020	11	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Cementos Argos SA	03/20/2020	1	Verify Quorum	Yes				
Cementos Argos SA	03/20/2020	2	Approve Meeting Agenda	No	For	For		For
Cementos Argos SA	03/20/2020	3	Elect Meeting Approval Committee	No	For	For		For
Cementos Argos SA	03/20/2020	4	Present Board of Directors and Chairman's Report	No	For	For		For
Cementos Argos SA	03/20/2020	5	Present Financial Statements	No	For	For		For
Cementos Argos SA	03/20/2020	6	Present Auditor's Report	No	For	For		For
Cementos Argos SA	03/20/2020	7	Approve Financial Statements and Statutory Reports	No	For	For		For
Cementos Argos SA	03/20/2020	8	Approve Allocation of Income and Dividends	No	For	For		For
Cementos Argos SA	03/20/2020	9	Approve Donations	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cementos Argos SA	03/20/2020	10	Elect Directors and Approve Their Remuneration	No	For	For		For
Cementos Argos SA	03/20/2020	11	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
CEMEX SAB de CV	03/26/2020		Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Yes				
CEMEX SAB de CV	03/26/2020		Meeting for ADR Holders	Yes				
CEMEX SAB de CV	03/26/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
CEMEX SAB de CV	03/26/2020	2	Approve Allocation of Income	No	For	For		For
CEMEX SAB de CV	03/26/2020	3	Present Share Repurchase Report	No	For	For		For
CEMEX SAB de CV	03/26/2020	4	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
CEMEX SAB de CV	03/26/2020	5.a	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2019	No	For	For		For
CEMEX SAB de CV	03/26/2020	5.b	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Which Supported Convertible Bonds Issued in December 2009 and Matured in Nov. 2019	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CEMEX SAB de CV	03/26/2020	5.c	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Which Supported Convertible Bonds Issued in May 2015 and Due in March 2020	No	For	For		For
CEMEX SAB de CV	03/26/2020	6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees	No	For	For		For
CEMEX SAB de CV	03/26/2020	7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	No	For	For		For
CEMEX SAB de CV	03/26/2020	8	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
CEMEX SAB de CV	03/26/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
CEMEX SAB de CV	03/26/2020	2	Approve Allocation of Income	No	For	For		For
CEMEX SAB de CV	03/26/2020	3	Present Share Repurchase Report	No	For	For		For
CEMEX SAB de CV	03/26/2020	4	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
CEMEX SAB de CV	03/26/2020	5A	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2019	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CEMEX SAB de CV	03/26/2020	5B	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Which Supported Convertible Bonds Issued in December 2009 and Matured in Nov. 2019	No	For	For		For
CEMEX SAB de CV	03/26/2020	5C	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Which Supported Convertible Bonds Issued in May 2015 and Due in March 2020	No	For	For		For
CEMEX SAB de CV	03/26/2020	6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees	No	For	For		For
CEMEX SAB de CV	03/26/2020	7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	No	For	For		For
CEMEX SAB de CV	03/26/2020	8	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Cencosud SA	04/30/2020	a	Approve Financial Statements and Statutory Reports	No	For	For		For
Cencosud SA	04/30/2020	b	Approve Allocation of Income and Dividends of CLP 32 Per Share	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cencosud SA	04/30/2020	c	Approve Remuneration of Directors	No	For	For		For
Cencosud SA	04/30/2020	d	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Cencosud SA	04/30/2020	e	Receive Report on Expenses of Directors and Directors' Committee	No	For	For		For
Cencosud SA	04/30/2020	f	Appoint Auditors	No	For	For		For
Cencosud SA	04/30/2020	g	Designate Risk Assessment Companies	No	For	For		For
Cencosud SA	04/30/2020	h	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	No	For	For		For
Cencosud SA	04/30/2020	i	Receive Report on Oppositions Recorded on Minutes of Board Meetings	No	For	For		For
Cencosud SA	04/30/2020	j	Designate Newspaper to Publish Announcements	No	For	For		For
Cencosud SA	04/30/2020	k	Other Business	No	For	Against		Against
Center Laboratories, Inc.	06/24/2020		ELECT NON-INDEPENDENT AND INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Yes				
Center Laboratories, Inc.	06/24/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Center Laboratories, Inc.	06/24/2020	2	Approve Statement of Profit and Loss Appropriation	No	For	For		For
Center Laboratories, Inc.	06/24/2020	3	Approve the Issuance of New Shares from Capital Reserves	No	For	For		For
Center Laboratories, Inc.	06/24/2020	4	Approve Cash Distribution from Capital Reserve	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Center Laboratories, Inc.	06/24/2020	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Center Laboratories, Inc.	06/24/2020	6	Approve Issuance of Shares via a Private Placement	No	For	For		For
Center Laboratories, Inc.	06/24/2020	7.1	Elect a Representative of BO CHANG Investment Co., Ltd., with SHAREHOLDER NO.22224 as Non-Independent Director	No	For	Against		Against
Center Laboratories, Inc.	06/24/2020	7.2	Elect HE,MEI-YUE, with SHAREHOLDER NO.Q200495XXX as Independent Director	No	For	For		For
Center Laboratories, Inc.	06/24/2020	8	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Central Plaza Hotel Public Co. Ltd.	06/29/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Central Plaza Hotel Public Co. Ltd.	06/29/2020	2	Acknowledge Company's Performance and Operating Results	No	For	For		For
Central Plaza Hotel Public Co. Ltd.	06/29/2020	3	Approve Financial Statements	No	For	For		For
Central Plaza Hotel Public Co. Ltd.	06/29/2020	4	Approve Omission of Dividend Payment	No	For	For		For
Central Plaza Hotel Public Co. Ltd.	06/29/2020	5.1	Elect Suthichai Chirathivat as Director	No	For	For		Against
Central Plaza Hotel Public Co. Ltd.	06/29/2020	5.2	Elect Norachit Sinhaseni as Director	No	For	For		For
Central Plaza Hotel Public Co. Ltd.	06/29/2020	5.3	Elect Thirayuth Chirathivat as Director	No	For	For		Against
Central Plaza Hotel Public Co. Ltd.	06/29/2020	5.4	Elect Chintana Boonyarat as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Central Plaza Hotel Public Co. Ltd.	06/29/2020	5.5	Elect Sirikate Chirakiti as Director	No	For	For		Against
Central Plaza Hotel Public Co. Ltd.	06/29/2020	6	Approve Remuneration of Directors	No	For	For		For
Central Plaza Hotel Public Co. Ltd.	06/29/2020	7	Approve EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Central Plaza Hotel Public Co. Ltd.	06/29/2020	8	Other Business	No	For	Against		Against
Ceylon Cold Stores Plc	06/24/2020	1	Read Notice Convening Meeting	No	For	For		For
Ceylon Cold Stores Plc	06/24/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Ceylon Cold Stores Plc	06/24/2020	3	Reelect M. Hamza as Director	No	For	For		For
Ceylon Cold Stores Plc	06/24/2020	4	Reelect D. P. Gamlath as Director	No	For	For		For
Ceylon Cold Stores Plc	06/24/2020	5	Approve Ernst and Young as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Ceylon Cold Stores Plc	06/24/2020	6	Other Business	No	For	Against		Against
Ceylon Tobacco Company Plc	06/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Ceylon Tobacco Company Plc	06/29/2020	2	Approve Final Dividend	No	For	For		For
Ceylon Tobacco Company Plc	06/29/2020	3	Reelect Anil Tittawella as Director	No	For	For		For
Ceylon Tobacco Company Plc	06/29/2020	4	Reelect Yudhishtan Kanagasabai as Director	No	For	For		For
Ceylon Tobacco Company Plc	06/29/2020	5	Reelect Nedal Salem as Director	No	For	For		For
Ceylon Tobacco Company Plc	06/29/2020	6	Reelect Usman Zahur as Director	No	For	For		For
Ceylon Tobacco Company Plc	06/29/2020	7	Reelect William Pegel as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ceylon Tobacco Company Plc	06/29/2020	8	Approve Charitable Donations	No	For	Against		Against
Ceylon Tobacco Company Plc	06/29/2020	9	Approve KPMG as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
CEZ as	06/29/2020		Management Proposals	Yes				
CEZ as	06/29/2020	1	Receive Board of Directors Report on Company's Operations and State of Its Assets	Yes				
CEZ as	06/29/2020	2	Receive Supervisory Board Report	Yes				
CEZ as	06/29/2020	3	Receive Audit Committee Report	Yes				
CEZ as	06/29/2020	11	Receive Information on Preparation of Dukovany Nuclear Plant	Yes				
CEZ as	06/29/2020		Shareholder Proposal	Yes				
CEZ as	06/29/2020	4.1	Approve Financial Statements	No	For	For		For
CEZ as	06/29/2020	4.2	Approve Consolidated Financial Statements	No	For	For		For
CEZ as	06/29/2020	5	Approve Allocation of Income and Dividends of CZK 34 per Share	No	For	For		For
CEZ as	06/29/2020	6	Ratify Ernst & Young Audit s.r.o. as Auditor	No	For	For		For
CEZ as	06/29/2020	7.1	Approve Volume of Charitable Donations	No	For	For		For
CEZ as	06/29/2020	7.2	Approve Increase in Volume of Charitable Donations	No	For	For		For
CEZ as	06/29/2020	7.3	Approve Charitable Donations	No	For	For		For
CEZ as	06/29/2020	8.1	Amend Articles of Association	No	For	For		For
CEZ as	06/29/2020	8.2	Approve New Version of Articles of Association	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CEZ as	06/29/2020	9	Approve Transfer of Part of Melnik Power Plant to Energotrans, a.s	No	For	For		For
CEZ as	06/29/2020	10	Approve Remuneration Policy	No	For	Against		Against
CEZ as	06/29/2020	12	Recall and Elect Supervisory Board Members	No	For	Against		Against
CEZ as	06/29/2020	13	Recall and Elect Members of Audit Committee	No	For	Against		Against
CEZ as	06/29/2020	14	Amend Business Strategy	No	None	Against		Against
CGN Power Co., Ltd.	05/20/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
CGN Power Co., Ltd.	05/20/2020		ELECT DIRECTORS	Yes				
CGN Power Co., Ltd.	05/20/2020		APPROVE REMUNERATION OF DIRECTORS AND SUPERVISORS	Yes				
CGN Power Co., Ltd.	05/20/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
CGN Power Co., Ltd.	05/20/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	3	Approve 2019 Annual Report	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	4	Approve 2019 Audited Financial Report	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	5	Approve 2019 Profit Distribution Plan	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	6	Approve 2020 Investment Plan and Capital Expenditure Budget	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CGN Power Co., Ltd.	05/20/2020	7	Approve KPMG Huazhen (Special General Partnership) as Financial and Internal Control Auditor and Authorize Board to Fix their Remuneration	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	8	Approve Change in the Use of Certain Funds Raised from H Shares	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	9.1	Elect Yang Changli as Director	No	For	For		Against
CGN Power Co., Ltd.	05/20/2020	9.2	Elect Wang Wei as Director	No	For	For		Against
CGN Power Co., Ltd.	05/20/2020	10.1	Approve Remuneration of Zhang Shanming	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.2	Approve Remuneration of Yang Changli	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.3	Approve Remuneration of Gao Ligang	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.4	Approve Remuneration of Tan Jiansheng	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.5	Approve Remuneration of Shi Bing	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.6	Approve Remuneration of Wang Wei	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.7	Approve Remuneration of Zhang Yong	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.8	Approve Remuneration of Na Xizhi	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.9	Approve Remuneration of Hu Yiguang	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.10	Approve Remuneration of Francis Siu Wai Keung	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.11	Approve Remuneration of Chen Sui	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CGN Power Co., Ltd.	05/20/2020	10.12	Approve Remuneration of Chen Rongzhen	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.13	Approve Remuneration of Yang Lanhe	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.14	Approve Remuneration of Zhu Hui	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	10.15	Approve Remuneration of Wang Hongxin	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	11	Approve Donation of Epidemic Prevention and Control Funds	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	12	Amend Articles of Association	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A and/or H Shares	No	For	Against		Against
CGN Power Co., Ltd.	05/20/2020	14	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	No	For	For		For
CGN Power Co., Ltd.	05/20/2020	1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	No	For	For		For
Cha Biotech Co., Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Cha Biotech Co., Ltd.	03/27/2020	2	Amend Articles of Incorporation	No	For	For		For
Cha Biotech Co., Ltd.	03/27/2020	3	Elect Lee Sang-gyu as Inside Director	No	For	For		Against
Cha Biotech Co., Ltd.	03/27/2020	4	Appoint Kim Chang-ho as Internal Auditor	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cha Biotech Co., Ltd.	03/27/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Cha Biotech Co., Ltd.	03/27/2020	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020		ELECT 6 OUT OF 12 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Chang Hwa Commercial Bank Ltd.	06/19/2020		ELECT 3 OUT OF 6 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Chang Hwa Commercial Bank Ltd.	06/19/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	4	Amend Articles of Association	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.1	Elect Ling, Jong-Yuan, a Representative of Ministry of Finance with SHAREHOLDER NO.0000940001, as Non-Independent Director	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.2	Elect Huang, Jui-Mu, a Representative of Ministry of Finance with SHAREHOLDER NO.0000940001, as Non-Independent Director	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.3	Elect Lee Wen Siung with SHAREHOLDER NO.S120374XXX as Non-Independent Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.4	Elect Hsiao Chia Chi, a Representative of Chunghwa Post Co., Ltd. with SHAREHOLDER NO.0002283562, as Non-Independent Director	No	For	Against		Against
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.5	Elect Chang Chien Yi, a Representative of National Development Fund with SHAREHOLDER NO.0000071695, as Non-Independent Director	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.6	Elect Tsai Yun Cheng, a Representative of First Commercial Bank Co., Ltd. with SHAREHOLDER NO.0000930001, as Non-Independent Director	No	For	Against		Against
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.7	Elect Wu, Cheng-Ching, a Representative of Taishin Financial Holding Co.,Ltd. with SHAREHOLDER NO.0002837094, as Non-Independent Director	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.8	Elect Lin, Cheng-Hsien, a Representative of Taishin Financial Holding Co.,Ltd. with SHAREHOLDER NO.0002837094, as Non-Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.9	Elect Cheng, Chia-Chung, a Representative of Taishin Financial Holding Co.,Ltd. with SHAREHOLDER NO.0002837094, as Non-Independent Director	No	For	Against		Against
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.10	Elect Tsai, Hung-Hsiang, a Representative of Taishin Financial Holding Co.,Ltd. with SHAREHOLDER NO.0002837094, as Non-Independent Director	No	For	Against		Against
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.11	Elect Lin, Shih-Mei, a Representative of Taishin Financial Holding Co.,Ltd. with SHAREHOLDER NO.0002837094, as Non-Independent Director	No	For	Against		Against
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.12	Elect Chen Hwai Chou with SHAREHOLDER NO.0002855197 as Non-Independent Director	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.13	Elect Yu Chi Chang with SHAREHOLDER NO.B100920XXX as Independent Director	No	For	Against		Against
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.14	Elect LIU KE YI with SHAREHOLDER NO.A220237XXX as Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.15	Elect LIN, Chih-Chieh (Carol Lin), a Representative of LIN Chih Chieh with SHAREHOLDER NO.F221131XXX, as Independent Director	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.16	Elect Pan Jung Chun with SHAREHOLDER NO.T102205XXX as Independent Director	No	For	For		For
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.17	Elect Lin Jong Horng with SHAREHOLDER NO.K120207XXX as Independent Director	No	For	Against		Against
Chang Hwa Commercial Bank Ltd.	06/19/2020	5.18	Elect Suen Chih Jong with SHAREHOLDER NO.A103317XXX as Independent Director	No	For	Against		Against
Chang Hwa Commercial Bank Ltd.	06/19/2020	6	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	2	Acknowledge Operating Results	Yes				
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	4	Acknowledge Interim Dividend Payment	Yes				
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	8	Other Business	Yes				
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	3	Approve Financial Statements	No	For	For		For
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	5.1	Elect Pongsak Angkasith as Director	No	For	For		For
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	5.2	Elect Phatcharavat Wongsuwan as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	5.3	Elect Arunee Watcharananan as Director	No	For	For		Against
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	5.4	Elect Sujint Thammasart as Director	No	For	For		Against
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	5.5	Elect Siripong Aroonratana as Director	No	For	For		Against
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	6	Approve Remuneration of Directors	No	For	For		For
Charoen Pokphand Foods Public Co. Ltd.	06/24/2020	7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Cheil Worldwide, Inc.	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Cheil Worldwide, Inc.	03/19/2020	2.1	Amend Articles of Incorporation (Business Objectives)	No	For	For		For
Cheil Worldwide, Inc.	03/19/2020	2.2	Amend Articles of Incorporation (Electronic Registration of Certificates)	No	For	For		For
Cheil Worldwide, Inc.	03/19/2020	3	Elect Jeong Hong-gu as Inside Director	No	For	For		Against
Cheil Worldwide, Inc.	03/19/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Cheil Worldwide, Inc.	03/19/2020	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	For		For
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020		ELECT 8 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	2	Approve Profit Distribution	No	For	For		For
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.1	Elect HSU EN DE, with ID No. Q121432XXX, as Independent Director	No	For	For		For
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.2	Elect CHEN SHUEI JIN, with ID No. P120616XXX, as Independent Director	No	For	For		For
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.3	Elect CHEN TZU CHEN, with Shareholder No. 30, as Independent Director	No	For	For		For
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.4	Elect Non-Independent Director No. 1	No	None	Against		Against
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.5	Elect Non-Independent Director No. 2	No	None	Against		Against
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.6	Elect Non-Independent Director No. 3	No	None	Against		Against
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.7	Elect Non-Independent Director No. 4	No	None	Against		Against
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.8	Elect Non-Independent Director No. 5	No	None	Against		Against
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.9	Elect Non-Independent Director No. 6	No	None	Against		Against
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.10	Elect Non-Independent Director No. 7	No	None	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	4.11	Elect Non-Independent Director No. 8	No	None	Against		Against
Cheng Shin Rubber Ind. Co., Ltd.	06/16/2020	5	Approve Release of Restrictions of Competitive Activities of Directors	No	For	Against		Against
Chevron Lubricants Lanka Ltd.	06/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Chevron Lubricants Lanka Ltd.	06/30/2020	2	Reelect Erande De Silva as Director	No	For	For		For
Chevron Lubricants Lanka Ltd.	06/30/2020	3	Reelect Asite Talwatte as Director	No	For	For		For
Chevron Lubricants Lanka Ltd.	06/30/2020	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Chevron Lubricants Lanka Ltd.	06/30/2020	5	Approve Charitable Donations	No	For	Against		Against
China Agri-Industries Holdings Limited	03/06/2020		COURT ORDERED MEETING	Yes				
China Agri-Industries Holdings Limited	03/06/2020	1	Approve Scheme of Arrangement Involving Reduction of the Share Capital, Increase in the Share Capital, Allotment and Issuance of New Shares and Related Transactions	No	For	For		For
China Agri-Industries Holdings Limited	03/06/2020	1	Approve Scheme of Arrangement	No	For	For		For
China Airlines Ltd.	06/23/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
China Airlines Ltd.	06/23/2020	2	Approve Statement of Profit and Loss Appropriation	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Airlines Ltd.	06/23/2020	3	Approve Amendments to Articles of Association	No	For	For		For
China Airlines Ltd.	06/23/2020	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
China Airlines Ltd.	06/23/2020	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China CITIC Bank Corporation Limited	05/20/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China CITIC Bank Corporation Limited	05/20/2020	1	Approve 2019 Annual Report	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	2	Approve 2019 Financial Report	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	3	Approve 2019 Profit Distribution Plan	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	4	Approve 2020 Financial Budget Plan	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	5	Approve 2020 Engagement of Accounting Firms and Their Fees	No	For	For		Against
China CITIC Bank Corporation Limited	05/20/2020	6	Approve 2019 Special Report of Related Party Transactions	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	7	Approve 2019 Report of the Board of Directors	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	8	Approve 2019 Report of the Board of Supervisors	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	9	Approve Wei Guobin as an External Supervisor	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China CITIC Bank Corporation Limited	05/20/2020	10	Approve Improvement of Management on the Remuneration of Independent Directors	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	11	Approve Improvement of Management on the Remuneration of External Directors	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	12	Amend Articles of Association	No	For	Against		Against
China CITIC Bank Corporation Limited	05/20/2020	13	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	14	Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	Against		Against
China CITIC Bank Corporation Limited	05/20/2020	15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	16	Approve Change of Office and Residence and Amendments to the Related Terms of the Articles of Association	No	For	For		For
China CITIC Bank Corporation Limited	05/20/2020	17	Approve Extension of the Authorization Period to the Board of Directors for Handling Matters in Relation to the Non-public Offering of Preference Shares by the General Meeting	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China CITIC Bank Corporation Limited	05/20/2020	1	Approve Extension of the Authorization Period to the Board of Directors for Handling Matters in Relation to the Non-public Offering of Preference Shares by the General Meeting	No	For	For		For
China Coal Energy Company Limited	06/16/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Coal Energy Company Limited	06/16/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
China Coal Energy Company Limited	06/16/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
China Coal Energy Company Limited	06/16/2020	3	Approve 2019 Audited Financial Statements	No	For	For		For
China Coal Energy Company Limited	06/16/2020	4	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	No	For	For		For
China Coal Energy Company Limited	06/16/2020	5	Approve Capital Expenditure Budget for the Year 2020	No	For	Against		Against
China Coal Energy Company Limited	06/16/2020	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Coal Energy Company Limited	06/16/2020	7	Approve Emoluments of Directors and Supervisors	No	For	For		For
China Coal Energy Company Limited	06/16/2020	8.01	Approve 2021 Coal Supply Framework Agreement, Annual Caps and Related Transactions	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Coal Energy Company Limited	06/16/2020	8.02	Approve 2021 Integrated Materials and Services Mutual Provision Framework Agreement, Annual Caps and Related Transactions	No	For	For		For
China Coal Energy Company Limited	06/16/2020	8.03	Approve 2021 Project Design, Construction and General Contracting Services Framework Agreement, Annual Caps and Related Transactions	No	For	For		For
China Coal Energy Company Limited	06/16/2020	8.04	Approve 2021 Financial Services Framework Agreement, Annual Caps and Related Transactions	No	For	Against		Against
China Communications Construction Company Limited	06/09/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Communications Construction Company Limited	06/09/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China Communications Construction Company Limited	06/09/2020	1	Approve 2019 Audited Consolidated Financial Statements	No	For	For		For
China Communications Construction Company Limited	06/09/2020	2	Approve 2019 Profit Distribution Plan and Final Dividend	No	For	For		For
China Communications Construction Company Limited	06/09/2020	3	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Communications Construction Company Limited	06/09/2020	4	Approve 2019 Report of the Board	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Communications Construction Company Limited	06/09/2020	5	Approve 2019 Report of the Supervisory Committee	No	For	For		For
China Communications Construction Company Limited	06/09/2020	6	Approve Launch of Asset-Backed Securitization by the Group and Authorize Liu Qitao, Song Hailiang, Zhu Hongbiao to Deal with All Relevant Matters in Relation to Deal With Matters in Relation to the Asset-Backed Securitization	No	For	For		For
China Communications Construction Company Limited	06/09/2020	7	Approve 2020 Estimated Cap for Internal Guarantees of the Group	No	For	Against		Against
China Communications Construction Company Limited	06/09/2020	8	Approve Issuance of Debt Financing Instruments and Authorize Liu Qitao, Song Hailiang, Zhu Hongbiao to Deal with All Relevant Matters in Relation to the Issuance of Debt Financing Instruments	No	For	Against		Against
China Communications Construction Company Limited	06/09/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares and/or Preference Shares	No	For	Against		Against
China Communications Construction Company Limited	06/09/2020	10	Approve Proposed Issuance of Medium and Long-Term Bonds by the Company and Authorize Liu Qitao, Song Hailiang, Zhu Hongbiao to Deal with All Relevant Matters in Relation to the Issuance of Medium and Long-Term Bonds	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Communications Construction Company Limited	06/09/2020	11	Approve Report on the Use of the Previously Raised Proceeds	No	For	For		For
China Communications Construction Company Limited	06/09/2020	12	Approve Grant of General Mandate to the Board to Repurchase H Shares	No	For	For		For
China Communications Construction Company Limited	06/09/2020	13	Approve Project Contracting Services Under the Mutual Project Contracting Framework Agreement and the Revised Annual Cap	No	For	For		For
China Communications Construction Company Limited	06/09/2020	14	Approve Extension of the Validity Period of the General Meeting Resolution in Relation to the A Share Convertible Bonds and Extension of the Validity Period of the Corresponding Board Authorization	No	For	For		For
China Communications Construction Company Limited	06/09/2020	15	Approve Connected Transaction in Relation to the Possible Subscription for A Share Convertible Bonds by China Communications Construction Group (Limited)	No	For	For		For
China Communications Construction Company Limited	06/09/2020	16	Amend Articles of Association	No	For	For		For
China Communications Construction Company Limited	06/09/2020	17	Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors and Supervisory Committee	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Communications Construction Company Limited	06/09/2020	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	No	For	For		For
China Communications Services Corporation Limited	06/15/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Communications Services Corporation Limited	06/15/2020	2	Approve 2019 Profit Distribution Plan and Payment of Final Dividend	No	For	For		For
China Communications Services Corporation Limited	06/15/2020	3	Appoint Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	No	For	For		For
China Communications Services Corporation Limited	06/15/2020	4	Elect Gao Tongqing as Director and Authorize Board to Sign on Behalf of the Company the Director's Service Contract with Gao Tongqing	No	For	For		Against
China Communications Services Corporation Limited	06/15/2020	5	Elect Mai Yanzhou as Director and Authorize Board to Sign on Behalf of the Company the Director's Service Contract with Mai Yanzhou	No	For	For		Against
China Communications Services Corporation Limited	06/15/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Communications Services Corporation Limited	06/15/2020	7	Authorize Board to Increase Registered Capital of the Company and Amend Articles of Association to Reflect Such Increase	No	For	Against		Against
China Communications Services Corporation Limited	06/15/2020	8	Amend Articles of Association	No	For	For		For
China Conch Venture Holdings Limited	06/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Conch Venture Holdings Limited	06/29/2020	2	Approve Final Dividend	No	For	For		For
China Conch Venture Holdings Limited	06/29/2020	3a	Elect Li Jian as Director	No	For	For		Against
China Conch Venture Holdings Limited	06/29/2020	3b	Elect Chan Chi On as Director	No	For	For		For
China Conch Venture Holdings Limited	06/29/2020	3c	Elect Lau Chi Wah, Alex as Director	No	For	For		For
China Conch Venture Holdings Limited	06/29/2020	3d	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Conch Venture Holdings Limited	06/29/2020	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
China Conch Venture Holdings Limited	06/29/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Conch Venture Holdings Limited	06/29/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Conch Venture Holdings Limited	06/29/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Construction Bank Corporation	06/19/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Construction Bank Corporation	06/19/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Construction Bank Corporation	06/19/2020	2	Approve 2019 Report of the Board of Supervisors	No	For	For		For
China Construction Bank Corporation	06/19/2020	3	Approve 2019 Final Financial Accounts	No	For	For		For
China Construction Bank Corporation	06/19/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
China Construction Bank Corporation	06/19/2020	5	Approve 2020 Budget for Fixed Assets Investment	No	For	For		For
China Construction Bank Corporation	06/19/2020	6	Elect Tian Guoli as Director	No	For	For		Against
China Construction Bank Corporation	06/19/2020	7	Elect Feng Bing as Director	No	For	For		Against
China Construction Bank Corporation	06/19/2020	8	Elect Zhang Qi as Director	No	For	For		Against
China Construction Bank Corporation	06/19/2020	9	Elect Xu Jiandong as Director	No	For	For		Against
China Construction Bank Corporation	06/19/2020	10	Elect Malcolm Christopher McCarthy as Director	No	For	For		For
China Construction Bank Corporation	06/19/2020	11	Elect Yang Fenglai as Supervisor	No	For	For		For
China Construction Bank Corporation	06/19/2020	12	Elect Liu Huan as Supervisor	No	For	For		For
China Construction Bank Corporation	06/19/2020	13	Elect Ben Shenglin as Supervisor	No	For	For		For
China Construction Bank Corporation	06/19/2020	14	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Construction Bank Corporation	06/19/2020	15	Approve Authorization for Temporary Limit on Charitable Donations for 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Construction Bank Corporation	06/19/2020	16	Approve Capital Plan of China Construction Bank for 2021 to 2023	No	For	For		For
China Development Financial Holding Corp.	06/12/2020	1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	No	For	For		For
China Development Financial Holding Corp.	06/12/2020	2	Approve Plan on Profit Distribution	No	For	For		For
China Development Financial Holding Corp.	06/12/2020	3	Approve Amendments to Articles of Association	No	For	For		For
China Development Financial Holding Corp.	06/12/2020	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
China Eastern Airlines Corporation Limited	06/23/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Eastern Airlines Corporation Limited	06/23/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
China Eastern Airlines Corporation Limited	06/23/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
China Eastern Airlines Corporation Limited	06/23/2020	3	Approve 2019 Financial Reports	No	For	For		For
China Eastern Airlines Corporation Limited	06/23/2020	4	Approve 2019 Profit Distribution Proposal	No	For	For		For
China Eastern Airlines Corporation Limited	06/23/2020	5	Approve Appointment of PRC Domestic Auditors, International Auditors for Financial Reporting and Auditors for Internal Control	No	For	For		For
China Eastern Airlines Corporation Limited	06/23/2020	6	Approve Grant of General Mandate to Issue Bonds	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Eastern Airlines Corporation Limited	06/23/2020	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	No	For	Against		Against
China Everbright International Limited	05/20/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Everbright International Limited	05/20/2020	2	Approve Final Dividend	No	For	For		For
China Everbright International Limited	05/20/2020	3.1	Elect Wong Kam Chung, Raymond as Director	No	For	For		Against
China Everbright International Limited	05/20/2020	3.2	Elect Fan Yan Hok, Philip as Director	No	For	For		For
China Everbright International Limited	05/20/2020	3.3	Elect Mar Selwyn as Director	No	For	For		For
China Everbright International Limited	05/20/2020	3.4	Authorize Board to Fix the Remuneration of the Directors	No	For	For		For
China Everbright International Limited	05/20/2020	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Everbright International Limited	05/20/2020	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Everbright International Limited	05/20/2020	5.2	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Everbright International Limited	05/20/2020	5.3	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Evergrande Group	01/15/2020	1	Approve Final Dividend and Related Transactions	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020		AGM BALLOT FOR THE HOLDERS OF H SHARES	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China International Marine Containers (Group) Co., Ltd.	06/01/2020		RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF CORPORATE BONDS TO QUALIFIED INVESTORS	Yes				
China International Marine Containers (Group) Co., Ltd.	06/01/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China International Marine Containers (Group) Co., Ltd.	06/01/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	2	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	3	Approve 2019 Annual Report	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	4	Approve 2019 Profit Distribution and Dividend Distribution Proposal	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	5	Approve Appointment of Accounting Firm in 2020	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	6	Approve Provision of Mortgage Loan Credit Guarantees by Shenzhen CIMC Skyspace Real Estate Development Co., Ltd. and Its Holding Subsidiaries to Buyers of Commercial Housings	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	7	Approve Provision of Credit Guarantees by CIMC Vehicles (Group) Co., Ltd. and Its Holding Subsidiaries for Its Distributors and Clients	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China International Marine Containers (Group) Co., Ltd.	06/01/2020	8	Approve Application by CIMC Finance Company Limited to Provide External Guarantees Business for the Group's Subsidiaries	No	For	Against		Against
China International Marine Containers (Group) Co., Ltd.	06/01/2020	9	Approve Provision of Credit Guarantees by C&C Trucks Co. Ltd. and Its Holding Subsidiaries for Its Distributors and Clients	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	10	Approve Provision of Buyer Financing by CIMC Enric Holdings Limited and Its Holding Subsidiaries for Its Clients and Minority Shareholders	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	11	Approve Provision of Credit Guarantees by CIMC Modern Logistics Development Co., Ltd. and Its Holding Subsidiaries for Its Clients	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	12	Approve Provision of Buyer Credit by CIMC Container Holding Co., Ltd. and Its Holding Subsidiaries for Its Clients	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	13	Approve Provision of Credit Guarantee by Shaanxi CIMC Vehicle Industrial Park Investment and Development Co., Ltd. for Its Clients	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China International Marine Containers (Group) Co., Ltd.	06/01/2020	14	Approve Provision of Credit Guarantee by Shenyang CIMC Industrial Park Investment and Development Co., Ltd. for Its Clients	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	15	Approve Guarantee Provided by Shenzhen CIMC Skyspace Real Estate Development Co., Ltd. to Qujing Project Company	No	For	Against		Against
China International Marine Containers (Group) Co., Ltd.	06/01/2020	16	Approve Guarantee Provided by Shenzhen CIMC Skyspace Real Estate Development Co., Ltd. to Shangrong Real Estate and Shangtai Real Estate	No	For	Against		Against
China International Marine Containers (Group) Co., Ltd.	06/01/2020	17	Approve Credit Guarantee Provided by CIMC Financing and Leasing Co., Ltd. and Its Holding Subsidiaries to their Customers	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	18	Approve Fund Operation of Bonus Balance under the Profit Sharing Scheme	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	19	Approve Provision of Financial Assistance to a Connected Party by a Controlling Subsidiary of Shenzhen CIMC Skyspace Real Estate Development Co., Ltd.	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	20.1	Approve Satisfaction of the Conditions for Public Issuance of Corporate Bonds to Qualified Investors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China International Marine Containers (Group) Co., Ltd.	06/01/2020	20.2	Approve Scheme for Public Issuance of Corporate Bonds to Qualified Investors	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	20.3	Approve Authorization to the Board by the General Meeting and Authorization to the Persons by the Board to Handle All the Matters Relating to the Public Issuance of Corporate Bonds to Qualified Investors in their Discretion	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	21	Approve Amendments to the Articles of Association	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	22	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	23	Approve Registration and Issuance of Medium-Term Notes (including Perpetual Medium Term Notes) and Super & Short-Term Commercial Papers	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	24	Approve Resolution Regarding Financial Institutions Facility and Project Guarantee Provided to the Subsidiaries of the Company in 2020	No	For	For		For
China International Marine Containers (Group) Co., Ltd.	06/01/2020	25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China International Marine Containers (Group) Co., Ltd.	06/01/2020	26	Authorize Repurchase of Issued Share Capital	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China International Marine Containers (Group) Co., Ltd.	06/01/2020	1	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Jinmao Holdings Group Limited	06/10/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Jinmao Holdings Group Limited	06/10/2020	2	Approve Final Dividend	No	For	For		For
China Jinmao Holdings Group Limited	06/10/2020	3A	Elect Li Congrui as Director	No	For	For		Against
China Jinmao Holdings Group Limited	06/10/2020	3B	Elect Yang Lin as Director	No	For	Against		Against
China Jinmao Holdings Group Limited	06/10/2020	3C	Elect Su Xijia as Director	No	For	For		For
China Jinmao Holdings Group Limited	06/10/2020	4	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Jinmao Holdings Group Limited	06/10/2020	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
China Jinmao Holdings Group Limited	06/10/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Jinmao Holdings Group Limited	06/10/2020	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Jinmao Holdings Group Limited	06/10/2020	8	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	2	Approve Profit Distribution	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	5.1	Elect Yu Ling Kuo, Representative of China Development Financial Holding Corporation, with Shareholder No. 461419, as Non-Independent Director	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	5.2	Elect Hui Chi Shih, Representative of China Development Financial Holding Corporation, with Shareholder No. 461419, as Non-Independent Director	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	5.3	Elect Shan Jung Yu, Representative of China Development Financial Holding Corporation, with Shareholder No. 461419, as Non-Independent Director	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	5.4	Elect Stephanie Hwang, Representative of Tai Li Investment Co Ltd, with Shareholder No. 213450, as Non-Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	5.5	Elect Tony T.M. Hsu, Representative of Tai Li Investment Co Ltd, with Shareholder No. 213450, as Non-Independent Director	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	5.6	Elect Johnson F.H.Huang, with ID No. A121695XXX, as Independent Director	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	5.7	Elect Cheng Hsien Tsai, with ID No. D120899XXX, as Independent Director	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	5.8	Elect Da Bai Shen, with ID No. A122103XXX, as Independent Director	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	5.9	Elect Ming Rong Lai, with ID No. A121224XXX, as Independent Director	No	For	For		For
China Life Insurance Co. Ltd. (Taiwan)	05/27/2020	6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
China Life Insurance Company Limited	02/20/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Life Insurance Company Limited	06/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Life Insurance Company Limited	02/20/2020	1	Approve Investment by the Company in China Life Aged-care Industry Investment Fund	No	For	For		For
China Life Insurance Company Limited	06/29/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
China Life Insurance Company Limited	06/29/2020	2	Approve 2019 Report of the Board of Supervisors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Life Insurance Company Limited	06/29/2020	3	Approve 2019 Financial Report	No	For	For		For
China Life Insurance Company Limited	06/29/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
China Life Insurance Company Limited	06/29/2020	5	Approve Remuneration of Directors and Supervisors	No	For	For		For
China Life Insurance Company Limited	06/29/2020	6	Elect Lam Chi Kuen as Director	No	For	For		For
China Life Insurance Company Limited	06/29/2020	7	Approve Ernst & Young Hua Ming LLP as the PRC Auditor and the Auditor for US Form 20-F and Ernst & Young as the Hong Kong Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Life Insurance Company Limited	06/29/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	No	For	Against		Against
China Longyuan Power Group Corporation Limited	05/29/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China Longyuan Power Group Corporation Limited	02/28/2020	1	Elect Zhang Xiaoliang as Director	No	For	For		Against
China Longyuan Power Group Corporation Limited	02/28/2020	2	Elect Hao Jingru as Supervisor	No	For	For		For
China Longyuan Power Group Corporation Limited	05/29/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
China Longyuan Power Group Corporation Limited	05/29/2020	2	Approve 2019 Report of the Supervisory Board	No	For	For		For
China Longyuan Power Group Corporation Limited	05/29/2020	3	Approve 2019 Independent Auditor's Report and Audited Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Longyuan Power Group Corporation Limited	05/29/2020	4	Approve 2019 Final Financial Accounts Report	No	For	For		For
China Longyuan Power Group Corporation Limited	05/29/2020	5	Approve 2019 Profit Distribution Plan	No	For	For		For
China Longyuan Power Group Corporation Limited	05/29/2020	6	Approve 2020 Financial Budget Plan	No	For	Against		Against
China Longyuan Power Group Corporation Limited	05/29/2020	7	Approve Remuneration Plan of Directors and Supervisors	No	For	For		For
China Longyuan Power Group Corporation Limited	05/29/2020	8	Approve Baker Tilly China Certified Public Accountants LLP as PRC Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	No	For	For		For
China Longyuan Power Group Corporation Limited	05/29/2020	9	Approve Ernst & Young as International Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	No	For	For		Against
China Longyuan Power Group Corporation Limited	05/29/2020	10	Amend Articles of Association	No	For	For		For
China Longyuan Power Group Corporation Limited	05/29/2020	11	Approve General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	No	For	For		For
China Longyuan Power Group Corporation Limited	05/29/2020	12	Approve Application for Registration and Issuance of Debt Financing Instruments of Non-Financial Enterprises in the PRC	No	For	For		For
China Longyuan Power Group Corporation Limited	05/29/2020	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Longyuan Power Group Corporation Limited	05/29/2020	1	Amend Articles of Association	No	For	For		For
China Medical System Holdings Ltd.	06/04/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Medical System Holdings Ltd.	06/04/2020	2	Approve Final Dividend	No	For	For		For
China Medical System Holdings Ltd.	06/04/2020	3a	Elect Lam Kong as Director	No	For	For		Against
China Medical System Holdings Ltd.	06/04/2020	3b	Elect Chen Hongbing as Director	No	For	For		For
China Medical System Holdings Ltd.	06/04/2020	3c	Elect Wu Chi Keung as Director	No	For	For		Against
China Medical System Holdings Ltd.	06/04/2020	3d	Elect Luo, Laura Ying as Director	No	For	For		For
China Medical System Holdings Ltd.	06/04/2020	3e	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Medical System Holdings Ltd.	06/04/2020	4	Appoint Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
China Medical System Holdings Ltd.	06/04/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Medical System Holdings Ltd.	06/04/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Medical System Holdings Ltd.	06/04/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Mengniu Dairy Company Limited	06/03/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Mengniu Dairy Company Limited	06/03/2020	2	Approve Final Dividend	No	For	For		For
China Mengniu Dairy Company Limited	06/03/2020	3a	Elect Jeffrey, Minfang Lu as Director and Authorize Board to Fix His Remuneration	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Mengniu Dairy Company Limited	06/03/2020	3b	Elect Jiao Shuge (alias Jiao Zhen) as Director and Authorize Board to Fix His Remuneration	No	For	Against		Against
China Mengniu Dairy Company Limited	06/03/2020	3c	Elect Julian Juul Wolhardt as Director and Authorize Board to Fix His Remuneration	No	For	Against		Against
China Mengniu Dairy Company Limited	06/03/2020	3d	Elect Meng Fanjie as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
China Mengniu Dairy Company Limited	06/03/2020	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	Against		Against
China Mengniu Dairy Company Limited	06/03/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Mengniu Dairy Company Limited	06/03/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Mengniu Dairy Company Limited	06/03/2020	7	Approve the Amendment to the Terms of the Options Granted Under the Share Option Scheme	No	For	For		For
China Merchants Bank Co., Ltd.	06/23/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Merchants Bank Co., Ltd.	06/23/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
China Merchants Bank Co., Ltd.	06/23/2020	2	Approve 2019 Work Report of the Board of Supervisors	No	For	For		For
China Merchants Bank Co., Ltd.	06/23/2020	3	Approve 2019 Annual Report	No	For	For		For
China Merchants Bank Co., Ltd.	06/23/2020	4	Approve 2019 Audited Financial Statements	No	For	For		For
China Merchants Bank Co., Ltd.	06/23/2020	5	Approve 2019 Profit Appropriation Plan	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Merchants Bank Co., Ltd.	06/23/2020	6	Approve 2020 Engagement of Accounting Firms	No	For	For		Against
China Merchants Bank Co., Ltd.	06/23/2020	7	Approve 2019 Related Party Transaction Report	No	For	For		For
China Merchants Bank Co., Ltd.	06/23/2020	8	Approve the 2020-2022 Mid-term Capital Management Plan	No	For	For		For
China Merchants Bank Co., Ltd.	06/23/2020	9	Approve Extension of the General Mandate to Issue Financial Bonds and Certificates of Deposit (CD)	No	For	For		For
China Merchants Bank Co., Ltd.	06/23/2020	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Merchants Port Holdings Company Limited	06/15/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Merchants Port Holdings Company Limited	06/15/2020	2	Approve Final Dividend	No	For	For		For
China Merchants Port Holdings Company Limited	06/15/2020	3Aa	Elect Deng Renjie as Director	No	For	For		Against
China Merchants Port Holdings Company Limited	06/15/2020	3Ab	Elect Su Jian as Director	No	For	For		Against
China Merchants Port Holdings Company Limited	06/15/2020	3Ac	Elect Bai Jingtao as Director	No	For	For		Against
China Merchants Port Holdings Company Limited	06/15/2020	3Ad	Elect Kut Ying Hay as Director	No	For	Against		Against
China Merchants Port Holdings Company Limited	06/15/2020	3Ae	Elect Li Ka Fai David as Director	No	For	Against		Against
China Merchants Port Holdings Company Limited	06/15/2020	3B	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Merchants Port Holdings Company Limited	06/15/2020	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Merchants Port Holdings Company Limited	06/15/2020	5A	Approve Grant of Options Under the Share Option Scheme	No	For	Against		Against
China Merchants Port Holdings Company Limited	06/15/2020	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Merchants Port Holdings Company Limited	06/15/2020	5C	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Merchants Port Holdings Company Limited	06/15/2020	5D	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Minsheng Banking Corp., Ltd.	04/20/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Minsheng Banking Corp., Ltd.	06/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Minsheng Banking Corp., Ltd.	06/29/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China Minsheng Banking Corp., Ltd.	04/20/2020	1	Approve Postponement of the Change of Session of the Board of Directors	No	For	For		For
China Minsheng Banking Corp., Ltd.	04/20/2020	2	Approve Postponement of the Change of Session of the Supervisory Board	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	1	Approve 2019 Annual Report	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	2	Approve 2019 Final Financial Report	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	3	Approve 2019 Profit Distribution Plan	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	4	Approve 2020 Annual Budgets	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	5	Approve 2019 Work Report of the Board	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	6	Approve 2019 Work Report of the Board of Supervisors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Minsheng Banking Corp., Ltd.	06/29/2020	7	Approve 2019 Report of Remuneration of Directors	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	8	Approve 2019 Report of Remuneration of Supervisors	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	10	Approve Issuance of Undated Capital Bonds in the Next Three Years	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	11	Approve Extension of the Validity Period of the Resolutions on the Public Issuance of A Share Convertible Corporate Bonds and Related Transactions	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	12	Approve Report on Utilization of Proceeds from the Previous Issuance	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	13	Approve Shareholder Return Plan for 2019 to 2021	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	14	Approve Impacts on Dilution of Current Returns of the Public Issuance of A Share Convertible Corporate Bonds and the Remedial Measures	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Minsheng Banking Corp., Ltd.	06/29/2020	16	Approve Issuance of Financial Bonds and Tier-2 Capital Bonds in the Next Three Years	No	For	Against		Against
China Minsheng Banking Corp., Ltd.	06/29/2020	17	Approve Change of Registered Capital	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	18	Amend Articles of Association	No	For	For		For
China Minsheng Banking Corp., Ltd.	06/29/2020	19	Elect Gao Yingxin as Director	No	For	For		Against
China Minsheng Banking Corp., Ltd.	06/29/2020	1	Approve Extension of the Validity Period of the Resolutions on the Public Issuance of A Share Convertible Corporate Bonds and Related Transactions	No	For	For		For
China Mobile Limited	05/20/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Mobile Limited	05/20/2020	2	Approve Final Dividend	No	For	For		For
China Mobile Limited	05/20/2020	3	Elect Wang Yuhang as Director	No	For	For		For
China Mobile Limited	05/20/2020	4.1	Elect Paul Chow Man Yiu as Director	No	For	For		For
China Mobile Limited	05/20/2020	4.2	Elect Stephen Yiu Kin Wah as Director	No	For	For		For
China Mobile Limited	05/20/2020	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
China Mobile Limited	05/20/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Mobile Limited	05/20/2020	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Mobile Limited	05/20/2020	8	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Mobile Limited	05/20/2020	9	Adopt Share Option Scheme and Related Transactions	No	For	Against		Against
China Molybdenum Co., Ltd.	06/12/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Molybdenum Co., Ltd.	06/12/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China Molybdenum Co., Ltd.	06/12/2020	1	Approve 2019 Financial Report and Financial Statements	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	2	Approve 2020 Budget Report	No	For	Against		Against
China Molybdenum Co., Ltd.	06/12/2020	3	Approve 2019 Profit Distribution Plan	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	4	Approve 2019 Report of the Board of Directors	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	5	Approve 2019 Report of the Supervisory Committee	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	6	Approve 2019 Annual Report	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	7	Approve Appointment of 2020 External Auditor	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	8	Approve Purchase of Structured Deposit with Internal Idle Fund	No	For	Against		Against
China Molybdenum Co., Ltd.	06/12/2020	9	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Funds	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	10	Approve Provision of Guarantee to Wholly-owned Subsidiaries	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Molybdenum Co., Ltd.	06/12/2020	11	Approve Extension for the Provision of Financing Guarantee to a Joint Venture of the Company	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	12	Approve and Authorize the Board of Directors to Decide on the Issuance of Debt Financing Instruments	No	For	Against		Against
China Molybdenum Co., Ltd.	06/12/2020	13	Approve Forfeiture of Uncollected Dividend of H Shareholders for the Year 2012	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	14	Approve Amendments to Articles of Association	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	15	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	16	Authorize Board to Deal with All Matters in Relation to the Distribution of 2020 Interim and Quarterly Dividend	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	No	For	Against		Against
China Molybdenum Co., Ltd.	06/12/2020	18	Authorize Repurchase of Issued H Share Capital	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	1	Approve Amendments to Articles of Association	No	For	For		For
China Molybdenum Co., Ltd.	06/12/2020	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Molybdenum Co., Ltd.	06/12/2020	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	No	For	Against		Against
China Molybdenum Co., Ltd.	06/12/2020	4	Authorize Repurchase of Issued H Share Capital	No	For	For		For
China Motor Corp.	06/24/2020	1	Approve Financial Statements	No	For	For		For
China Motor Corp.	06/24/2020	2	Approve Profit Distribution	No	For	For		For
China Motor Corp.	06/24/2020	3	Amend Articles of Association	No	For	For		For
China Motor Corp.	06/24/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
China Motor Corp.	06/24/2020	5	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
China National Building Material Company Limited	05/22/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China National Building Material Company Limited	05/22/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
China National Building Material Company Limited	05/22/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
China National Building Material Company Limited	05/22/2020	3	Approve 2019 Auditors' Report and Audited Financial Statements	No	For	For		For
China National Building Material Company Limited	05/22/2020	4	Approve 2019 Profit Distribution Plan and Final Dividend Distribution Plan	No	For	For		For
China National Building Material Company Limited	05/22/2020	5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China National Building Material Company Limited	05/22/2020	6	Approve Baker Tilly China Certified Public Accountants as Domestic Auditor and Baker Tilly Hong Kong Limited as International Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China National Building Material Company Limited	05/22/2020	7	Elect Li Jun as Director and Authorize Board to Fix His Remuneration	No	For	For		For
China National Building Material Company Limited	05/22/2020	8	Elect Wang Yumeng as Supervisor and Authorize Board to Fix His Remuneration	No	For	For		For
China National Building Material Company Limited	05/22/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Unlisted Shares and H Shares	No	For	Against		Against
China National Building Material Company Limited	05/22/2020	10	Approve Issuance of Debt Financing Instruments and Related Transactions	No	For	Against		Against
China National Building Material Company Limited	05/22/2020	11a	Amend Articles of Association	No	For	For		For
China National Building Material Company Limited	05/22/2020	11b	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
China National Building Material Company Limited	05/22/2020	1a	Amend Articles of Association	No	For	For		For
China National Building Material Company Limited	05/22/2020	1b	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
China Oilfield Services Limited	05/28/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Oilfield Services Limited	05/28/2020		ELECT DIRECTOR VIA CUMULATIVE VOTING	Yes				
China Oilfield Services Limited	05/28/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China Oilfield Services Limited	05/28/2020	1	Approve 2019 Financial Statements and Statutory Reports	No	For	For		For
China Oilfield Services Limited	05/28/2020	2	Approve 2019 Profit Distribution Plan and Annual Dividend Plan	No	For	For		For
China Oilfield Services Limited	05/28/2020	3	Approve 2019 Report of the Directors	No	For	For		For
China Oilfield Services Limited	05/28/2020	4	Approve 2019 Report of the Supervisory Committee	No	For	For		For
China Oilfield Services Limited	05/28/2020	5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditors and Deloitte Touche Tohmatsu as International Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
China Oilfield Services Limited	05/28/2020	6	Approve Provision of Guarantees for Other Parties	No	For	Against		Against
China Oilfield Services Limited	05/28/2020	7	Elect Lin Boqiang as Director	No	For	For		For
China Oilfield Services Limited	05/28/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	No	For	Against		Against
China Oilfield Services Limited	05/28/2020	9	Authorize Repurchase of Issued A and H Share Capital	No	For	For		For
China Oilfield Services Limited	05/28/2020	1	Authorize Repurchase of Issued A and H Share Capital	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Overseas Land & Investment Ltd.	06/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Overseas Land & Investment Ltd.	06/26/2020	2	Approve Final Dividend	No	For	For		For
China Overseas Land & Investment Ltd.	06/26/2020	3a	Elect Zhang Zhichao as Director	No	For	For		Against
China Overseas Land & Investment Ltd.	06/26/2020	3b	Elect Zhuang Yong as Director	No	For	Against		Against
China Overseas Land & Investment Ltd.	06/26/2020	3c	Elect Guo Guanghui as Director	No	For	Against		Against
China Overseas Land & Investment Ltd.	06/26/2020	3d	Elect Fan Hsu Lai Tai, Rita as Director	No	For	For		For
China Overseas Land & Investment Ltd.	06/26/2020	3e	Elect Li Man Bun, Brian David as Director	No	For	Against		Against
China Overseas Land & Investment Ltd.	06/26/2020	4	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Overseas Land & Investment Ltd.	06/26/2020	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Overseas Land & Investment Ltd.	06/26/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Overseas Land & Investment Ltd.	06/26/2020	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Overseas Land & Investment Ltd.	06/26/2020	8	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Pacific Insurance (Group) Co., Ltd.	05/12/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	2	Approve 2019 Report of the Board of Supervisors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	3	Approve 2019 Annual Report of A shares	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	4	Approve 2019 Annual Report of H Shares	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	5	Approve 2019 Financial Statements and Report	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	6	Approve 2019 Profit Distribution Plan	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	7	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Internal Control Auditor and to PricewaterhouseCoopers as Hong Kong Auditor	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	8	Approve 2019 Due Diligence Report	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	9	Approve 2019 Report on Performance of Independent Directors	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	10	Approve 2020-2022 Development Plan	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	11	Approve 2020 Donations	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.1	Elect Kong Qingwei as Director	No	For	For		Against
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.2	Elect Fu Fan as Director	No	For	For		Against
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.3	Elect Wang Tayu as Director	No	For	For		Against
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.4	Elect Wu Junhao as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.5	Elect Zhou Donghui as Director	No	For	For		Against
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.6	Elect Huang Dinan as Director	No	For	For		Against
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.7	Elect Lu Qiaoling as Director	No	For	For		Against
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.8	Elect Liu Xiaodan as Director	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.9	Elect Chen Jizhong as Director	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.10	Elect Lam Tyng Yih, Elizabeth as Director	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.11	Elect Woo Ka Biu, Jackson as Director	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	12.12	Elect Jiang Xuping as Director	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	13.1	Elect Lu Ning as Supervisor	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	13.2	Elect Lu Guofeng as Supervisor	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	14	Approve Amendments to Articles of Association	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	15	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Pacific Insurance (Group) Co., Ltd.	05/12/2020	18	Elect Zhu Yonghong as Supervisor	No	For	For		For
China Petrochemical Development Corp.	05/28/2020		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Petrochemical Development Corp.	05/28/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
China Petrochemical Development Corp.	05/28/2020	2	Approve Profit Distribution	No	For	For		For
China Petrochemical Development Corp.	05/28/2020	3	Approve Amendments to Articles of Association	No	For	For		For
China Petrochemical Development Corp.	05/28/2020	4	Amend Procedures Governing the Acquisition or Disposal of Assets	No	For	For		For
China Petrochemical Development Corp.	05/28/2020	5	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	No	For	For		For
China Petrochemical Development Corp.	05/28/2020	6	Amend Rules and Procedures for Election of Directors	No	For	For		For
China Petrochemical Development Corp.	05/28/2020	7	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
China Petrochemical Development Corp.	05/28/2020	8	Approve Issuance of Ordinary Shares for Cash to Sponsor the Issuance of Overseas Depositary Receipts and/or Issuance of Ordinary Shares for Cash Domestically	No	For	For		Against
China Petrochemical Development Corp.	05/28/2020	9.1	Elect Ye Song-Nian, with ID No. C101287XXX, as Independent Director	No	For	For		For
China Petrochemical Development Corp.	05/28/2020	10	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
China Petroleum & Chemical Corp.	03/25/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Petroleum & Chemical Corp.	05/19/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Petroleum & Chemical Corp.	03/25/2020	1	Elect Zhang Yuzhuo as Director	No	For	For		Against
China Petroleum & Chemical Corp.	05/19/2020	1	Approve 2019 Report of the Board of Directors of Sinopec Corp.	No	For	For		For
China Petroleum & Chemical Corp.	05/19/2020	2	Approve 2019 Report of the Board of Supervisors of Sinopec Corp.	No	For	For		For
China Petroleum & Chemical Corp.	05/19/2020	3	Approve 2019 Audited Financial Reports of Sinopec Corp.	No	For	For		For
China Petroleum & Chemical Corp.	05/19/2020	4	Approve 2019 Profit Distribution Plan of Sinopec Corp.	No	For	For		For
China Petroleum & Chemical Corp.	05/19/2020	5	Approve 2020 Interim Profit Distribution Plan of Sinopec Corp.	No	For	For		For
China Petroleum & Chemical Corp.	05/19/2020	6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	No	For	For		For
China Petroleum & Chemical Corp.	05/19/2020	7	Approve Issuance of Debt Financing Instruments	No	For	Against		Against
China Petroleum & Chemical Corp.	05/19/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New Domestic Shares and/or Overseas-Listed Foreign Shares	No	For	Against		Against
China Petroleum & Chemical Corp.	05/19/2020	9	Elect Liu Hongbin as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Petroleum & Chemical Corp.	05/19/2020	10	Approve Provision of External Guarantees	No	For	For		For
China Power International Development Limited	06/11/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Power International Development Limited	06/11/2020	2	Approve Final Dividend	No	For	For		For
China Power International Development Limited	06/11/2020	3	Elect Wang Xianchun as Director	No	For	For		For
China Power International Development Limited	06/11/2020	4	Elect Yau Ka Chi as Director	No	For	For		For
China Power International Development Limited	06/11/2020	5	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Power International Development Limited	06/11/2020	6	Approve Ernst &Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Power International Development Limited	06/11/2020	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Power International Development Limited	06/11/2020	7B	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Power International Development Limited	06/11/2020	7C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Railway Construction Corporation Limited	03/10/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Railway Construction Corporation Limited	04/28/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Railway Construction Corporation Limited	06/19/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Railway Construction Corporation Limited	03/10/2020	1	Amend Articles of Association	No	For	For		For
China Railway Construction Corporation Limited	03/10/2020	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Railway Construction Corporation Limited	04/28/2020	1	Approve Initial Public Offering and Listing of China Railway Construction Heavy Industry Corporation Limited on the Science and Technology Innovation Board of Shanghai Stock Exchange	No	For	For		For
China Railway Construction Corporation Limited	04/28/2020	2	Approve Spin-Off and Listing of the Subsidiary of the Company Continuously in Compliance with the Relevant Conditions Under Certain Provisions on Pilot Domestic Listing of Spin-Off Subsidiaries of Listed Companies	No	For	For		For
China Railway Construction Corporation Limited	04/28/2020	3	Approve Spin-Off of China Railway Construction Heavy Industry Corporation Limited on the Science and Technology Innovation Board which Benefits the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	No	For	For		For
China Railway Construction Corporation Limited	04/28/2020	4	Approve Ability to Maintain Independence and Sustainable Operation Ability of the Company	No	For	For		For
China Railway Construction Corporation Limited	04/28/2020	5	Approve Corresponding Standardized Operation Ability of China Railway Construction Heavy Industry Corporation Limited	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Railway Construction Corporation Limited	04/28/2020	6	Approve Spin-Off and Listing of Subsidiary on the Science and Technology Innovation Board in Compliance with Relevant Laws and Regulations	No	For	For		For
China Railway Construction Corporation Limited	04/28/2020	7	Approve Explanation of the Completeness and Compliance of Statutory Procedures and the Validity of the Legal Documents Submitted in the Spin-Off	No	For	For		For
China Railway Construction Corporation Limited	04/28/2020	8	Approve Objective, Business Reasonableness, Necessity and Feasibility of the Spin-Off	No	For	For		For
China Railway Construction Corporation Limited	04/28/2020	9	Approve Consideration and Approval of the Plan for the Spin-Off and Listing of China Railway Construction Heavy Industry Corporation Limited on the Science and Technology Innovation Board of China Railway Construction Corporation Limited (Revised)	No	For	For		For
China Railway Construction Corporation Limited	04/28/2020	10	Approve Authorization to the Board and Its Authorized Persons to Deal with Matters Relating to the Listing of CRCHI on the Science and Technology Innovation Board at their Full Discretion	No	For	For		For
China Railway Construction Corporation Limited	06/19/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Railway Construction Corporation Limited	06/19/2020	2	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
China Railway Construction Corporation Limited	06/19/2020	3	Approve 2019 Audited Financial Statements	No	For	For		For
China Railway Construction Corporation Limited	06/19/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
China Railway Construction Corporation Limited	06/19/2020	5	Approve 2019 Annual Report and Its Summary	No	For	For		For
China Railway Construction Corporation Limited	06/19/2020	6	Approve Determination of the Caps for Guarantees for Wholly-Owned and Holding Subsidiaries of the Company for 2020	No	For	Against		Against
China Railway Construction Corporation Limited	06/19/2020	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditors and Payment of 2019 Audit Fee	No	For	For		For
China Railway Construction Corporation Limited	06/19/2020	8	Approve Remuneration of Directors and Supervisors	No	For	For		For
China Railway Construction Corporation Limited	06/19/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	No	For	Against		Against
China Railway Group Limited	04/29/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Railway Group Limited	06/23/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Railway Group Limited	04/29/2020	1	Elect Wang Shiqi as Director	No	For	For		Against
China Railway Group Limited	06/23/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
China Railway Group Limited	06/23/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Railway Group Limited	06/23/2020	3	Approve 2019 Work Report of Independent Directors	No	For	For		For
China Railway Group Limited	06/23/2020	4	Approve 2019 A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	No	For	For		For
China Railway Group Limited	06/23/2020	5	Approve 2019 Audited Consolidated Financial Statements	No	For	For		For
China Railway Group Limited	06/23/2020	6	Approve 2019 Profit Distribution Plan	No	For	For		For
China Railway Group Limited	06/23/2020	7	Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and to Fix Their Remuneration	No	For	For		For
China Railway Group Limited	06/23/2020	8	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditors and to Fix Their Remuneration	No	For	For		For
China Railway Group Limited	06/23/2020	9	Approve Remuneration of Directors and Supervisors	No	For	For		For
China Railway Group Limited	06/23/2020	10	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management of the Company	No	For	For		For
China Railway Group Limited	06/23/2020	11	Approve Provision of External Guarantee by the Company	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Railway Group Limited	06/23/2020	12	Approve Issuance of Domestic and Overseas Debt Financing Instruments	No	For	Against		Against
China Railway Group Limited	06/23/2020	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Railway Group Limited	06/23/2020	14	Amend Articles of Association	No	For	Against		Against
China Railway Group Limited	06/23/2020	15	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
China Resources Beer (Holdings) Company Limited	05/22/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Resources Beer (Holdings) Company Limited	05/22/2020	2	Approve Final Dividend	No	For	For		For
China Resources Beer (Holdings) Company Limited	05/22/2020	3.1	Elect Hou Xiaohai as Director	No	For	For		Against
China Resources Beer (Holdings) Company Limited	05/22/2020	3.2	Elect Lai Po Sing, Tomakin as Director	No	For	For		Against
China Resources Beer (Holdings) Company Limited	05/22/2020	3.3	Elect Tuen-Muk Lai Shu as Director	No	For	For		Against
China Resources Beer (Holdings) Company Limited	05/22/2020	3.4	Elect Li Ka Cheung, Eric as Director	No	For	For		Against
China Resources Beer (Holdings) Company Limited	05/22/2020	3.5	Elect Cheng Mo Chi, Moses as Director	No	For	Against		Against
China Resources Beer (Holdings) Company Limited	05/22/2020	3.6	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Resources Beer (Holdings) Company Limited	05/22/2020	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Resources Beer (Holdings) Company Limited	05/22/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Resources Beer (Holdings) Company Limited	05/22/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Resources Beer (Holdings) Company Limited	05/22/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Resources Cement Holdings Ltd.	06/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Resources Cement Holdings Ltd.	06/29/2020	2	Approve Final Dividend	No	For	For		For
China Resources Cement Holdings Ltd.	06/29/2020	3.1	Elect Zhou Longshan as Director	No	For	For		Against
China Resources Cement Holdings Ltd.	06/29/2020	3.2	Elect Ji Youhong as Director	No	For	For		Against
China Resources Cement Holdings Ltd.	06/29/2020	3.3	Elect Ip Shu Kwan Stephen as Director	No	For	For		Against
China Resources Cement Holdings Ltd.	06/29/2020	3.4	Elect Lam Chi Yuen Nelson as Director	No	For	For		For
China Resources Cement Holdings Ltd.	06/29/2020	3.5	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Resources Cement Holdings Ltd.	06/29/2020	4	Appoint Ernst and Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Resources Cement Holdings Ltd.	06/29/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Resources Cement Holdings Ltd.	06/29/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Resources Cement Holdings Ltd.	06/29/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Resources Gas Group Limited	05/22/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Resources Gas Group Limited	05/22/2020	2	Approve Final Dividend	No	For	For		For
China Resources Gas Group Limited	05/22/2020	3.1	Elect Chen Ying as Director	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Resources Gas Group Limited	05/22/2020	3.2	Elect Wang Yan as Director	No	For	Against		Against
China Resources Gas Group Limited	05/22/2020	3.3	Elect Wong Tak Shing as Director	No	For	For		For
China Resources Gas Group Limited	05/22/2020	3.4	Elect Yu Hon To, David as Director	No	For	Against		Against
China Resources Gas Group Limited	05/22/2020	3.5	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Resources Gas Group Limited	05/22/2020	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Resources Gas Group Limited	05/22/2020	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Resources Gas Group Limited	05/22/2020	5B	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Resources Gas Group Limited	05/22/2020	5C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Resources Land Limited	06/02/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Resources Land Limited	06/02/2020	2	Approve Final Dividend	No	For	For		For
China Resources Land Limited	06/02/2020	3.1	Elect Wang Xiangming as Director	No	For	For		Against
China Resources Land Limited	06/02/2020	3.2	Elect Zhang Dawei as Director	No	For	Against		Against
China Resources Land Limited	06/02/2020	3.3	Elect Xie Ji as Director	No	For	For		Against
China Resources Land Limited	06/02/2020	3.4	Elect Yan Biao as Director	No	For	Against		Against
China Resources Land Limited	06/02/2020	3.5	Elect Chen Ying as Director	No	For	Against		Against
China Resources Land Limited	06/02/2020	3.6	Elect Ho Hin Ngai, Bosco as Director	No	For	For		For
China Resources Land Limited	06/02/2020	3.7	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Resources Land Limited	06/02/2020	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Resources Land Limited	06/02/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Resources Land Limited	06/02/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Resources Land Limited	06/02/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Resources Power Holdings Company Limited	06/09/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Resources Power Holdings Company Limited	06/09/2020	2	Approve Final Dividend	No	For	For		For
China Resources Power Holdings Company Limited	06/09/2020	3.1	Elect Wang Chuandong as Director	No	For	For		Against
China Resources Power Holdings Company Limited	06/09/2020	3.2	Elect Tang Yong as Director	No	For	For		Against
China Resources Power Holdings Company Limited	06/09/2020	3.3	Elect Zhang Junzheng as Director	No	For	For		Against
China Resources Power Holdings Company Limited	06/09/2020	3.4	Elect Wang Xiao Bin as Director	No	For	For		Against
China Resources Power Holdings Company Limited	06/09/2020	3.5	Elect Wang Yan as Director	No	For	Against		Against
China Resources Power Holdings Company Limited	06/09/2020	3.6	Elect Ma Chiu-Cheung, Andrew as Director	No	For	For		For
China Resources Power Holdings Company Limited	06/09/2020	3.7	Elect So Chak Kwong, Jack as Director	No	For	Against		Against
China Resources Power Holdings Company Limited	06/09/2020	3.8	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Resources Power Holdings Company Limited	06/09/2020	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
China Resources Power Holdings Company Limited	06/09/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Resources Power Holdings Company Limited	06/09/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Resources Power Holdings Company Limited	06/09/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Shenhua Energy Company Limited	05/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Shenhua Energy Company Limited	05/29/2020		ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Yes				
China Shenhua Energy Company Limited	05/29/2020		ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Yes				
China Shenhua Energy Company Limited	05/29/2020		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Yes				
China Shenhua Energy Company Limited	05/29/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China Shenhua Energy Company Limited	05/29/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	3	Approve 2019 Audited Financial Statements	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	4	Approve 2019 Profit Distribution Plan and Final Dividend	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	5	Approve 2019 Remuneration of Directors and Supervisors	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Shenhua Energy Company Limited	05/29/2020	7	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	8	Approve Entering into the Shenhua Finance Capital Increase Agreement with Shuohuang Railway, Zhunge'er Energy, Baoshen Railway, China Energy and Shenhua Finance and Related Transactions	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	9	Approve Entering into the Termination Agreement of the Existing Financial Services Agreement with China Energy, Entering into the New Financial Services Agreement with Shenhua Finance and the Terms, Annual Caps and Related Transactions	No	For	Against		Against
China Shenhua Energy Company Limited	05/29/2020	10	Approve the Increase of Cash Dividend Percentage for 2019-2021	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	11	Amend Articles of Association Regarding Party Committee	No	For	Against		Against
China Shenhua Energy Company Limited	05/29/2020	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Shenhua Energy Company Limited	05/29/2020	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	14	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	15.01	Elect Wang Xiangxi as Director	No	For	For		Against
China Shenhua Energy Company Limited	05/29/2020	15.02	Elect Yang Jiping as Director	No	For	For		Against
China Shenhua Energy Company Limited	05/29/2020	15.03	Elect Xu Mingjun as Director	No	For	For		Against
China Shenhua Energy Company Limited	05/29/2020	15.04	Elect Jia Jinzhong as Director	No	For	For		Against
China Shenhua Energy Company Limited	05/29/2020	15.05	Elect Zhao Yongfeng as Director	No	For	For		Against
China Shenhua Energy Company Limited	05/29/2020	16.01	Elect Yuen Kwok Keung as Director	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	16.02	Elect Bai Chong-En as Director	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	16.03	Elect Chen Hanwen as Director	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	17.01	Elect Luo Meijian as Supervisor	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	17.02	Elect Zhou Dayu as Supervisor	No	For	For		For
China Shenhua Energy Company Limited	05/29/2020	1	Amend Articles of Association	No	For	For		For
China Southern Airlines Company Limited	06/30/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Southern Airlines Company Limited	06/30/2020		RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE BONDS BY THE COMPANY	Yes				
China Southern Airlines Company Limited	06/30/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China Southern Airlines Company Limited	06/30/2020		RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE BONDS BY THE COMPANY	Yes				
China Southern Airlines Company Limited	06/30/2020	1	Approve 2019 Report of the Directors	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	3	Approve 2019 Audited Consolidated Financial Statements	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	4	Approve 2019 Profit Distribution Proposal	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	5	Approve KPMG Huazhen (Special General Partnership) as Auditors for Domestic and U.S. Financial Reporting and Internal Control of Financial Reporting and KPMG as Auditors for Hong Kong Financial Reporting and Authorize Board to Fix Their Remuneration	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	6	Approve Authorization to Xiamen Airlines Company Limited to Provide Guarantees to Its Four Holding Subsidiaries	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Southern Airlines Company Limited	06/30/2020	7	Approve Authorization to the Company and Its Holding Subsidiaries to Respectively Provide Guarantees to Their Special Purpose Vehicles	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Southern Airlines Company Limited	06/30/2020	9	Authorize Board to Issue Debt Financing Instruments Under the General Mandate	No	For	Against		Against
China Southern Airlines Company Limited	06/30/2020	10	Approve Satisfaction by the Company of the Conditions of the Public Issuance of A Share Convertible Bonds	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.01	Approve Type of Securities to be Issued	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.02	Approve Size of Issuance	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.03	Approve Par Value and Issue Price	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.04	Approve Term	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.05	Approve Interest Rate	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.06	Approve Method and Timing of Interest Payment and Repayment of Principal	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.07	Approve Conversion Period	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.08	Approve Determination and Adjustment of the Conversion Price	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Southern Airlines Company Limited	06/30/2020	11.09	Approve Terms of Downward Adjustment to the Conversion Price	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.10	Approve Method for Determining the Number of Shares for Conversion	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.11	Approve Terms of Redemption	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.12	Approve Terms of Sale Back	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.13	Approve Attribution of Dividend in the Year of Conversion	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.14	Approve Method of Issuance and Targeted Subscribers	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.15	Approve Subscription Arrangement for the Existing A Shareholders	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.16	Approve Matters Relating to A Share Convertible Bond Holders' Meetings	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.17	Approve Use of Proceeds	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.18	Approve Guarantee and Security	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.19	Approve Deposit Account for Proceeds Raised	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.20	Approve Ratings	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	11.21	Approve Validity Period of the Proposal on the Issuance of A Share Convertible Bonds	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Southern Airlines Company Limited	06/30/2020	12	Approve Preliminary Plan of the Proposed Issuance of A Share Convertible Bonds	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	13	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Public Issuance of A Share Convertible Bonds	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	14	Approve Report on the Use of Previously Raised Funds	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	15	Approve Risk Notifications on Dilution of Immediate Returns by the Proposed Public Issuance of A Share Convertible Bonds and the Remedial Measures	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	16	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Proposed Public Issuance of A Share Convertible Bonds	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	17	Approve Rules for A Share Convertible Bond Holders' Meeting	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	18	Approve Possible Pre-Emptive Subscription for the Proposed Public Issuance of A Share Convertible Bonds by the Controlling Shareholder	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.01	Approve Type of Securities to be Issued	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.02	Approve Size of Issuance	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Southern Airlines Company Limited	06/30/2020	1.03	Approve Par Value and Issue Price	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.04	Approve Term	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.05	Approve Interest Rate	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.06	Approve Method and Timing of Interest Payment and Repayment of Principal	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.07	Approve Conversion Period	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.08	Approve Determination and Adjustment of the Conversion Price	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.09	Approve Terms of Downward Adjustment to the Conversion Price	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.10	Approve Method for Determining the Number of Shares for Conversion	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.11	Approve Terms of Redemption	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.12	Approve Terms of Sale Back	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.13	Approve Attribution of Dividend in the Year of Conversion	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.14	Approve Method of Issuance and Targeted Subscribers	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.15	Approve Subscription Arrangement for the Existing A Shareholders	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Southern Airlines Company Limited	06/30/2020	1.16	Approve Matters Relating to A Share Convertible Bond Holders' Meetings	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.17	Approve Use of Proceeds	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.18	Approve Guarantee and Security	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.19	Approve Deposit Account for Proceeds Raised	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.20	Approve Ratings	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	1.21	Approve Validity Period of the Proposal on the Issuance of A Share Convertible Bonds	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	2	Approve Preliminary Plan of the Proposed Issuance of A Share Convertible Bonds	No	For	For		For
China Southern Airlines Company Limited	06/30/2020	3	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Proposed Public Issuance of A Share Convertible Bonds	No	For	For		For
China State Construction International Holdings Limited	05/27/2020	1	Approve Supplemental Agreement, Proposed Revised Annual Caps and Related Transactions	No	For	For		For
China State Construction International Holdings Limited	06/10/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China State Construction International Holdings Limited	06/10/2020	2	Approve Final Dividend	No	For	For		For
China State Construction International Holdings Limited	06/10/2020	3A	Elect Hung Cheung Shew as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China State Construction International Holdings Limited	06/10/2020	3B	Elect Adrian David Li Man Kiu as Director	No	For	Against		Against
China State Construction International Holdings Limited	06/10/2020	3C	Elect Lee Shing See as Director	No	For	For		For
China State Construction International Holdings Limited	06/10/2020	4	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China State Construction International Holdings Limited	06/10/2020	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
China State Construction International Holdings Limited	06/10/2020	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China State Construction International Holdings Limited	06/10/2020	6B	Authorize Repurchase of Issued Share Capital	No	For	For		For
China State Construction International Holdings Limited	06/10/2020	6C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China State Construction International Holdings Limited	06/10/2020	7	Amend Articles of Association and Adopt a New Amended and Restated Articles of Association	No	For	For		For
China State Construction International Holdings Limited	06/10/2020	1	Approve New Master Engagement Agreement, COLI Works Annual Cap and Related Transactions	No	For	For		For
China Steel Corp.	06/19/2020	1	Approve Business Report and Financial Statements	No	For	For		For
China Steel Corp.	06/19/2020	2	Approve Plan on Profit Distribution	No	For	For		For
China Steel Corp.	06/19/2020	3	Amend Procedures Governing the Acquisition or Disposal of Assets	No	For	For		For
China Steel Corp.	06/19/2020	4	Amend Procedures for Lending Funds to Other Parties	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Steel Corp.	06/19/2020	5	Approve Release the Prohibition on Chairman Chao-Tung Wong, from Holding the Position of Director of Taiwan High Speed Rail Corporation	No	For	For		For
China Steel Corp.	06/19/2020	6	Approve Release the Prohibition on Director Shyi-Chin Wang, from Holding the Position of Director of China Ecotek Corporation	No	For	For		For
China Steel Corp.	06/19/2020	7	Approve Release the Prohibition on Director Chien-Chih Hwang, from Holding the Position of Director of China Steel Structure Co., Ltd., CSBC Corporation, Taiwan, Formosa Ha Tinh (Cayman) Limited, and Formosa Ha Tinh Steel Corporation	No	For	For		For
China Taiping Insurance Holdings Company Limited	06/16/2020	3a1	Elect Ren Shengjun as Director	Yes				
China Taiping Insurance Holdings Company Limited	06/16/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Taiping Insurance Holdings Company Limited	06/16/2020	2	Approve Final Dividend	No	For	For		For
China Taiping Insurance Holdings Company Limited	06/16/2020	3a2	Elect Guo Zhaoxu as Director	No	For	For		Against
China Taiping Insurance Holdings Company Limited	06/16/2020	3a3	Elect Hu Xingguo as Director	No	For	For		Against
China Taiping Insurance Holdings Company Limited	06/16/2020	3a4	Elect Zhang Cui as Director	No	For	For		Against
China Taiping Insurance Holdings Company Limited	06/16/2020	3a5	Elect Yang Changgui as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Taiping Insurance Holdings Company Limited	06/16/2020	3b	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Taiping Insurance Holdings Company Limited	06/16/2020	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
China Taiping Insurance Holdings Company Limited	06/16/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Taiping Insurance Holdings Company Limited	06/16/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Taiping Insurance Holdings Company Limited	06/16/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Telecom Corporation Limited	05/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Telecom Corporation Limited	05/26/2020	2	Approve 2019 Profit Distribution Plan and Final Dividend Payment	No	For	For		For
China Telecom Corporation Limited	05/26/2020	3	Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as the International Auditor and Domestic Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Telecom Corporation Limited	05/26/2020	4.1	Elect Ke Ruiwen as Director	No	For	For		Against
China Telecom Corporation Limited	05/26/2020	4.2	Elect Li Zhengmao as Director	No	For	For		Against
China Telecom Corporation Limited	05/26/2020	4.3	Elect Shao Guanglu as Director	No	For	For		Against
China Telecom Corporation Limited	05/26/2020	4.4	Elect Chen Zhongyue as Director	No	For	For		Against
China Telecom Corporation Limited	05/26/2020	4.5	Elect Liu Guiqing as Director	No	For	For		Against
China Telecom Corporation Limited	05/26/2020	4.6	Elect Zhu Min as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Telecom Corporation Limited	05/26/2020	4.7	Elect Wang Guoquan as Director	No	For	For		Against
China Telecom Corporation Limited	05/26/2020	4.8	Elect Chen Shengguang as Director	No	For	For		Against
China Telecom Corporation Limited	05/26/2020	4.9	Elect Tse Hau Yin, Aloysius as Director	No	For	For		For
China Telecom Corporation Limited	05/26/2020	4.10	Elect Xu Erming as Director	No	For	For		For
China Telecom Corporation Limited	05/26/2020	4.11	Elect Wang Hsuehming as Director	No	For	For		For
China Telecom Corporation Limited	05/26/2020	4.12	Elect Yeung Chi Wai, Jason as Director	No	For	For		For
China Telecom Corporation Limited	05/26/2020	5.1	Elect Sui Yixun as Supervisor	No	For	For		For
China Telecom Corporation Limited	05/26/2020	5.2	Elect Xu Shiguang as Supervisor	No	For	For		For
China Telecom Corporation Limited	05/26/2020	5.3	Elect You Minqiang as Supervisor	No	For	For		For
China Telecom Corporation Limited	05/26/2020	6	Amend Articles of Association and Approve Authorization of Directors to Complete Registration or Filing of the Amendments to the Articles of Association	No	For	For		For
China Telecom Corporation Limited	05/26/2020	7	Approve Issuance of Debentures, Authorize Board to Issue Debentures and Determine Specific Terms, Conditions and Other Matters of the Debentures and Approve Centralized Registration of Debentures	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Telecom Corporation Limited	05/26/2020	8	Approve Issuance of Company Bonds in the People's Republic of China, Authorize Board to Issue Company Bonds and Determine Specific Terms, Conditions and Other Matters of the Company Bonds in the People's Republic of China	No	For	For		For
China Telecom Corporation Limited	05/26/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Approve Amendments to Articles of Association to Reflect Changes in the Registered Capital of the Company	No	For	Against		Against
China Travel International Investment Hong Kong Limited	05/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Travel International Investment Hong Kong Limited	05/29/2020	2a	Elect Jiang Hong as Director	No	For	For		Against
China Travel International Investment Hong Kong Limited	05/29/2020	2b	Elect Tse Che Edward as Director	No	For	For		For
China Travel International Investment Hong Kong Limited	05/29/2020	2c	Elect Zhang Xiaoke as Director	No	For	For		For
China Travel International Investment Hong Kong Limited	05/29/2020	2d	Elect Huang Hui as Director	No	For	For		For
China Travel International Investment Hong Kong Limited	05/29/2020	2e	Elect Fan Dongsheng as Director	No	For	For		Against
China Travel International Investment Hong Kong Limited	05/29/2020	2f	Authorize Board to Fix Remuneration of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Travel International Investment Hong Kong Limited	05/29/2020	3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
China Travel International Investment Hong Kong Limited	05/29/2020	4	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Travel International Investment Hong Kong Limited	05/29/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Travel International Investment Hong Kong Limited	05/29/2020	6	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
China Unicom (Hong Kong) Limited	05/25/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
China Unicom (Hong Kong) Limited	05/25/2020	2	Approve Final Dividend	No	For	For		For
China Unicom (Hong Kong) Limited	05/25/2020	3.1a	Elect Li Fushen as Director	No	For	For		For
China Unicom (Hong Kong) Limited	05/25/2020	3.1b	Elect Fan Yunjun as Director	No	For	For		For
China Unicom (Hong Kong) Limited	05/25/2020	3.1c	Elect Law Fan Chiu Fun Fanny as Director	No	For	For		For
China Unicom (Hong Kong) Limited	05/25/2020	3.2	Authorize Board to Fix Remuneration of Directors	No	For	For		For
China Unicom (Hong Kong) Limited	05/25/2020	4	Approve KPMG and KPMG Huazhen LLP as Auditors of the Group for Hong Kong Financial Reporting and U.S. Financial Reporting Purposes and Authorize Board to Fix Their Remuneration	No	For	For		For
China Unicom (Hong Kong) Limited	05/25/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Unicom (Hong Kong) Limited	05/25/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
China Unicom (Hong Kong) Limited	05/25/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Vanke Co., Ltd.	06/30/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
China Vanke Co., Ltd.	06/30/2020		ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Yes				
China Vanke Co., Ltd.	06/30/2020		ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Yes				
China Vanke Co., Ltd.	06/30/2020		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Yes				
China Vanke Co., Ltd.	06/30/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
China Vanke Co., Ltd.	06/30/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	3	Approve 2019 Annual Report	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	4	Approve 2019 Dividend Distribution Plan	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	5	Approve Appointment of Auditors	No	For	For		Against
China Vanke Co., Ltd.	06/30/2020	6	Approve Authorization of the Company and Its Majority-Owned Subsidiaries to Provide Financial Assistance to Third Parties	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	7	Approve Authorization of Guarantee by the Company to Its Majority-Owned Subsidiaries	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
China Vanke Co., Ltd.	06/30/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	No	For	Against		Against
China Vanke Co., Ltd.	06/30/2020	9	Authorize Repurchase of Issued Share Capital	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	10	Amend Articles of Association	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	12	Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	13	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	14.1	Elect Hu Guobin as Director	No	For	For		Against
China Vanke Co., Ltd.	06/30/2020	14.2	Elect Li Qiangqiang as Director	No	For	For		Against
China Vanke Co., Ltd.	06/30/2020	14.3	Elect Tang Shaojie as Director	No	For	For		Against
China Vanke Co., Ltd.	06/30/2020	14.4	Elect Wang Haiwu as Director	No	For	For		Against
China Vanke Co., Ltd.	06/30/2020	14.5	Elect Xin Jie as Director	No	For	For		Against
China Vanke Co., Ltd.	06/30/2020	14.6	Elect Yu Liang as Director	No	For	For		Against
China Vanke Co., Ltd.	06/30/2020	14.7	Elect Zhu Jiusheng as Director	No	For	For		Against
China Vanke Co., Ltd.	06/30/2020	15.1	Elect Zhang Yichen as Director	No	For	For		Against
China Vanke Co., Ltd.	06/30/2020	15.2	Elect Kang Dian as Director	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	15.3	Elect Liu Shuwei as Director	No	For	Against		Against
China Vanke Co., Ltd.	06/30/2020	15.4	Elect Ng Kar Ling, Johnny as Director	No	For	Against		Against
China Vanke Co., Ltd.	06/30/2020	16.1	Elect Li Miao as Supervisor	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	16.2	Elect Xie Dong as Supervisor	No	For	For		For
China Vanke Co., Ltd.	06/30/2020	1	Authorize Repurchase of Issued Share Capital	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Chunghwa Telecom Co., Ltd.	05/29/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Chunghwa Telecom Co., Ltd.	05/29/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Chunghwa Telecom Co., Ltd.	05/29/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Chunghwa Telecom Co., Ltd.	05/29/2020	4	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Ciech SA	01/23/2020		Management Proposals	Yes				
Ciech SA	01/23/2020	1	Open Meeting	Yes				
Ciech SA	01/23/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Ciech SA	01/23/2020		Shareholder Proposal Submitted by KI Chemistry S.a.r.l.	Yes				
Ciech SA	01/23/2020		Management Proposal	Yes				
Ciech SA	01/23/2020	7	Close Meeting	Yes				
Ciech SA	05/21/2020	1	Open Meeting	Yes				
Ciech SA	05/21/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Ciech SA	05/21/2020	5	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Yes				
Ciech SA	05/21/2020	6	Receive Financial Statements	Yes				
Ciech SA	05/21/2020	7	Receive Consolidated Financial Statements	Yes				
Ciech SA	05/21/2020	8	Receive Supervisory Board Reports	Yes				
Ciech SA	05/21/2020	21	Close Meeting	Yes				
Ciech SA	01/23/2020	2	Elect Meeting Chairman	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ciech SA	01/23/2020	4	Approve Agenda of Meeting	No	For	For		For
Ciech SA	01/23/2020	5	Elect Supervisory Board Member	No	None	Against		Against
Ciech SA	01/23/2020	6	Approve Remuneration Policy for Supervisory Board Members	No	None	Against		Against
Ciech SA	05/21/2020	2	Elect Meeting Chairman	No	For	For		For
Ciech SA	05/21/2020	4	Approve Agenda of Meeting	No	For	For		For
Ciech SA	05/21/2020	9	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	No	For	For		For
Ciech SA	05/21/2020	10	Approve Financial Statements	No	For	For		For
Ciech SA	05/21/2020	11	Approve Consolidated Financial Statements	No	For	For		For
Ciech SA	05/21/2020	12	Approve Supervisory Board Reports	No	For	For		For
Ciech SA	05/21/2020	13	Approve Allocation of Income	No	For	For		For
Ciech SA	05/21/2020	14.1	Approve Discharge of Dawid Jakubowicz (CEO)	No	For	For		For
Ciech SA	05/21/2020	14.2	Approve Discharge of Miroslaw Skowron (Management Board Member)	No	For	For		For
Ciech SA	05/21/2020	14.3	Approve Discharge of Artur Osuchowski (Management Board Member)	No	For	For		For
Ciech SA	05/21/2020	15.1	Approve Discharge of Sebastian Kulczyk (Supervisory Board Chairman)	No	For	For		For
Ciech SA	05/21/2020	15.2	Approve Discharge of Tomasz Mikolajczak (Supervisory Board Deputy Chairman)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ciech SA	05/21/2020	15.3	Approve Discharge of Marek Kosnik (Supervisory Board Member)	No	For	For		For
Ciech SA	05/21/2020	15.4	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	No	For	For		For
Ciech SA	05/21/2020	15.5	Approve Discharge of Artur Olech (Supervisory Board Member)	No	For	For		For
Ciech SA	05/21/2020	15.6	Approve Discharge of Mariusz Nowak (Supervisory Board Member)	No	For	For		For
Ciech SA	05/21/2020	16	Approve Remuneration Policy	No	For	Against		Against
Ciech SA	05/21/2020	17	Approve Pledging of Assets for Debt	No	For	Against		Against
Ciech SA	05/21/2020	18	Elect Supervisory Board Member	No	For	Against		Against
Ciech SA	05/21/2020	19	Authorize Share Repurchase Program	No	For	For		For
Ciech SA	05/21/2020	20	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	No	For	For		For
CIMB Group Holdings Berhad	06/30/2020	1	Elect Teoh Su Yin as Director	No	For	For		For
CIMB Group Holdings Berhad	06/30/2020	2	Elect Lee Kok Kwan as Director	No	For	For		For
CIMB Group Holdings Berhad	06/30/2020	3	Elect Mohamed Ross Mohd Din as Director	No	For	For		For
CIMB Group Holdings Berhad	06/30/2020	4	Elect Didi Syafruddin Yahya as Director	No	For	For		For
CIMB Group Holdings Berhad	06/30/2020	5	Elect Shulamite N K Khoo as Director	No	For	For		For
CIMB Group Holdings Berhad	06/30/2020	6	Approve Director's Fees	No	For	For		For
CIMB Group Holdings Berhad	06/30/2020	7	Approve Directors' Allowances and Benefits	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CIMB Group Holdings Berhad	06/30/2020	8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
CIMB Group Holdings Berhad	06/30/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
CIMB Group Holdings Berhad	06/30/2020	10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	No	For	For		For
CIMB Group Holdings Berhad	06/30/2020	11	Authorize Share Repurchase Program	No	For	For		For
Ciments du Maroc SA	05/28/2020		Ordinary Business	Yes				
Ciments du Maroc SA	05/28/2020		Extraordinary Business	Yes				
Ciments du Maroc SA	05/28/2020	1	Approve Proper Convening of Meeting	No	For	For		Do Not Vote
Ciments du Maroc SA	05/28/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		Do Not Vote
Ciments du Maroc SA	05/28/2020	3	Approve Allocation of Income and Dividends of MAD 85 Per Share	No	For	For		Do Not Vote
Ciments du Maroc SA	05/28/2020	4	Approve Special Auditor's Report on Related Party Transactions	No	For	Against		Do Not Vote
Ciments du Maroc SA	05/28/2020	5	Approve Discharge of Directors and Auditors and Approve Resignation and Discharge of Mustapha Faris and Abdallah Belkeziz as Directors	No	For	For		Do Not Vote
Ciments du Maroc SA	05/28/2020	6	Reelect Mohamed Chaibi as Director	No	For	Against		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ciments du Maroc SA	05/28/2020	7	Reelect Abdellatif Zaghoun as Director	No	For	Against		Do Not Vote
Ciments du Maroc SA	05/28/2020	8	Reelect Ciments Francais as Director	No	For	Against		Do Not Vote
Ciments du Maroc SA	05/28/2020	9	Approve Cooptation of Amina Figuigui as Director	No	For	Against		Do Not Vote
Ciments du Maroc SA	05/28/2020	10	Approve Cooptation of Ahmed Nakkouch as Director	No	For	Against		Do Not Vote
Ciments du Maroc SA	05/28/2020	11	Renew Appointment of Mazars as Auditor	No	For	For		Do Not Vote
Ciments du Maroc SA	05/28/2020	12	Approve Resignation of Ernst & Young as Auditor	No	For	For		Do Not Vote
Ciments du Maroc SA	05/28/2020	13	Ratify PwC Maroc as Auditor	No	For	For		Do Not Vote
Ciments du Maroc SA	05/28/2020	14	Approve Remuneration of Directors	No	For	For		Do Not Vote
Ciments du Maroc SA	05/28/2020	15	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
Ciments du Maroc SA	05/28/2020	16	Adopt New Articles of Association	No	For	Against		Do Not Vote
Ciments du Maroc SA	05/28/2020	17	Authorize Filing of Required Documents and Other Formalities	No	For	Against		Do Not Vote
Cinkarna Celje dd	06/17/2020	1	Open Meeting; Verify Quorum; Elect Meeting Officials	No	For	For		For
Cinkarna Celje dd	06/17/2020	2.1	Approve Annual Report and Statutory Reports	No	For	For		For
Cinkarna Celje dd	06/17/2020	2.2	Approve Allocation of Income and Dividends of EUR 13.20 per Share	No	For	For		For
Cinkarna Celje dd	06/17/2020	2.3	Approve Discharge of Management Board Members	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cinkarna Celje dd	06/17/2020	2.4	Approve Discharge of Supervisory Board Members	No	For	For		For
Cinkarna Celje dd	06/17/2020	3.1	Amend Statute Re: General Meeting	No	For	For		For
Cinkarna Celje dd	06/17/2020	3.2	Amend Statute Re: Management Board	No	For	For		For
Cinkarna Celje dd	06/17/2020	4	Receive Information on Expiration of Term of Office of Dejan Rajbar as Supervisory Board Member; Elect Varja Dolenc as Supervisory Board Member	No	For	Against		Against
Cinkarna Celje dd	06/17/2020	5	Authorize Share Repurchase Program	No	For	For		For
CITIC Limited	06/19/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
CITIC Limited	06/19/2020	2	Approve Final Dividend	No	For	For		For
CITIC Limited	06/19/2020	3	Elect Zhu Hexin as Director	No	For	For		Against
CITIC Limited	06/19/2020	4	Elect Wang Jiong as Director	No	For	For		Against
CITIC Limited	06/19/2020	5	Elect Yang Xiaoping as Director	No	For	For		Against
CITIC Limited	06/19/2020	6	Elect Francis Siu Wai Keung as Director	No	For	For		Against
CITIC Limited	06/19/2020	7	Elect Anthony Francis Neoh as Director	No	For	For		For
CITIC Limited	06/19/2020	8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
CITIC Limited	06/19/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
CITIC Limited	06/19/2020	10	Authorize Repurchase of Issued Share Capital	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CITIC Securities Co., Ltd.	06/23/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
CITIC Securities Co., Ltd.	06/23/2020		RESOLUTIONS IN RELATION TO THE ESTIMATION OF RELATED PARTY/CONTINUING CONNECTED TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS IN 2020	Yes				
CITIC Securities Co., Ltd.	06/23/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
CITIC Securities Co., Ltd.	06/23/2020	2	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
CITIC Securities Co., Ltd.	06/23/2020	3	Approve 2019 Annual Report	No	For	For		For
CITIC Securities Co., Ltd.	06/23/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
CITIC Securities Co., Ltd.	06/23/2020	5	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Fix Their Remuneration	No	For	Against		Against
CITIC Securities Co., Ltd.	06/23/2020	6	Approve 2020 Estimated Investment Amount for Proprietary Business	No	For	For		For
CITIC Securities Co., Ltd.	06/23/2020	7	Approve Remuneration of Directors and Supervisors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CITIC Securities Co., Ltd.	06/23/2020	8.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	No	For	For		For
CITIC Securities Co., Ltd.	06/23/2020	8.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in Which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	No	For	For		For
CITIC Securities Co., Ltd.	06/23/2020	8.03	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 10% Equity Interest in an Important Subsidiary	No	For	For		For
CITIC Securities Co., Ltd.	06/23/2020	8.04	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% Equity Interest	No	For	For		For
CITIC Securities Co., Ltd.	06/23/2020	9	Elect Wang Shuhui as Director	No	For	For		For
CITIC Securities Co., Ltd.	06/23/2020	10	Elect Zhang Changyi as Supervisor	No	For	For		For
CJ CheilJedang Corp.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CJ CheilJedang Corp.	03/27/2020	2.1	Elect Choi Eun-seok as Inside Director	No	For	For		For
CJ CheilJedang Corp.	03/27/2020	2.2	Elect Yoon-Jeong-hwan as Director	No	For	For		For
CJ CheilJedang Corp.	03/27/2020	3	Elect Yoon Jeong-hwan as a Member of Audit Committee	No	For	For		For
CJ CheilJedang Corp.	03/27/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
CJ Corp.	03/30/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
CJ Corp.	03/30/2020	2.1	Elect Choi Eun-seok as Inside Director	No	For	For		For
CJ Corp.	03/30/2020	2.2	Elect Song Hyun-seung as Outside Director	No	For	For		For
CJ Corp.	03/30/2020	2.3	Elect Ryu Chul-kyu as Outside Director	No	For	Against		Against
CJ Corp.	03/30/2020	3.1	Elect Song Hyun-seung as a Member of Audit Committee	No	For	For		For
CJ Corp.	03/30/2020	3.2	Elect Ryu Chul-kyu as a Member of Audit Committee	No	For	Against		Against
CJ Corp.	03/30/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
CJ Logistics Corp.	03/30/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
CJ Logistics Corp.	03/30/2020	2	Elect Two Inside Directors (Bundled)	No	For	For		For
CJ Logistics Corp.	03/30/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Clicks Group Ltd.	01/30/2020	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2019	No	For	For		For
Clicks Group Ltd.	01/30/2020	2	Reappoint Ernst & Young Inc as Auditors of the Company with Anthony Cadman as the Individual Registered Auditor	No	For	For		For
Clicks Group Ltd.	01/30/2020	3	Re-elect Fatima Abrahams as Director	No	For	For		For
Clicks Group Ltd.	01/30/2020	4	Re-elect Martin Rosen as Director	No	For	For		For
Clicks Group Ltd.	01/30/2020	5.1	Re-elect John Bester as Member of the Audit and Risk Committee	No	For	For		For
Clicks Group Ltd.	01/30/2020	5.2	Re-elect Fatima Daniels as Member of the Audit and Risk Committee	No	For	For		For
Clicks Group Ltd.	01/30/2020	5.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	No	For	For		For
Clicks Group Ltd.	01/30/2020	6	Approve Remuneration Policy	No	For	For		For
Clicks Group Ltd.	01/30/2020	7	Approve Remuneration Implementation Report	No	For	For		For
Clicks Group Ltd.	01/30/2020	8	Authorise Repurchase of Issued Share Capital	No	For	For		For
Clicks Group Ltd.	01/30/2020	9	Authorise Specific Repurchase of Shares from New Clicks South Africa Proprietary Limited	No	For	For		For
Clicks Group Ltd.	01/30/2020	10	Approve Directors' Fees	No	For	For		For
Clicks Group Ltd.	01/30/2020	11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Clicks Group Ltd.	01/30/2020	12	Amend Memorandum of Incorporation	No	For	For		For
CNOOC Limited	05/21/2020	A1	Accept Financial Statements and Statutory Reports	No	For	For		For
CNOOC Limited	05/21/2020	A2	Approve Final Dividend	No	For	For		For
CNOOC Limited	05/21/2020	A3	Elect Hu Guangjie as Director	No	For	For		For
CNOOC Limited	05/21/2020	A4	Elect Wen Dongfen as Director	No	For	For		For
CNOOC Limited	05/21/2020	A5	Elect Lawrence J. Lau as Director	No	For	For		For
CNOOC Limited	05/21/2020	A6	Elect Tse Hau Yin, Aloysius as Director	No	For	For		For
CNOOC Limited	05/21/2020	A7	Authorize Board to Fix the Remuneration of Directors	No	For	For		For
CNOOC Limited	05/21/2020	A8	Approve Deloitte Touche Tohmatsu as Independent Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
CNOOC Limited	05/21/2020	B1	Authorize Repurchase of Issued Share Capital	No	For	For		For
CNOOC Limited	05/21/2020	B2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
CNOOC Limited	05/21/2020	B3	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Coca-Cola FEMSA SAB de CV	03/17/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Coca-Cola FEMSA SAB de CV	03/17/2020	2	Approve Allocation of Income and Cash Dividends	No	For	For		For
Coca-Cola FEMSA SAB de CV	03/17/2020	3	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Coca-Cola FEMSA SAB de CV	03/17/2020	4	Elect Directors and Secretaries; Verify Director's Independence Classification; Approve Their Remuneration	No	For	Against		Against
Coca-Cola FEMSA SAB de CV	03/17/2020	5	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	No	For	For		For
Coca-Cola FEMSA SAB de CV	03/17/2020	6	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Coca-Cola FEMSA SAB de CV	03/17/2020	7	Approve Minutes of Meeting	No	For	For		For
Coca-Cola Icecek AS	04/20/2020		Annual Meeting Agenda	Yes				
Coca-Cola Icecek AS	04/20/2020	9	Receive Information on Donations Made in 2019	Yes				
Coca-Cola Icecek AS	04/20/2020	10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Coca-Cola Icecek AS	04/20/2020	11	Receive Information in Accordance to Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Yes				
Coca-Cola Icecek AS	04/20/2020	13	Close Meeting	Yes				
Coca-Cola Icecek AS	04/20/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Coca-Cola Icecek AS	04/20/2020	2	Accept Board Report	No	For	For		For
Coca-Cola Icecek AS	04/20/2020	3	Accept Audit Report	No	For	For		For
Coca-Cola Icecek AS	04/20/2020	4	Accept Financial Statements	No	For	For		For
Coca-Cola Icecek AS	04/20/2020	5	Approve Discharge of Board	No	For	For		For
Coca-Cola Icecek AS	04/20/2020	6	Approve Allocation of Income	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Coca-Cola Icecek AS	04/20/2020	7	Elect Directors and Approve Their Remuneration	No	For	Against		Against
Coca-Cola Icecek AS	04/20/2020	8	Ratify External Auditors	No	For	For		For
Coca-Cola Icecek AS	04/20/2020	12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Colbun SA	04/30/2020	1	Present Current Company Standing Report and Reports of External Auditors and Supervisory Account Inspectors	No	For	For		For
Colbun SA	04/30/2020	2	Approve Financial Statements and Statutory Reports	No	For	For		For
Colbun SA	04/30/2020	3	Approve Allocation of Income and Dividends of USD 0.006 Per Share	No	For	For		For
Colbun SA	04/30/2020	4	Approve Investment and Financing Policy	No	For	For		For
Colbun SA	04/30/2020	5	Approve Dividend Policy and Distribution Procedures	No	For	For		For
Colbun SA	04/30/2020	6	Appoint Auditors	No	For	For		For
Colbun SA	04/30/2020	7	Elect Supervisory Account Inspectors; Approve their Remunerations	No	For	For		For
Colbun SA	04/30/2020	8	Approve Remuneration of Directors	No	For	For		For
Colbun SA	04/30/2020	9	Present Report on Activities Carried Out by Directors' Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Colbun SA	04/30/2020	10	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Colbun SA	04/30/2020	11	Receive Report Regarding Related-Party Transactions	No	For	For		For
Colbun SA	04/30/2020	12	Designate Newspaper to Publish Meeting Announcements	No	For	For		For
Colbun SA	04/30/2020	13	Other Business	No	For	Against		Against
Commercial Bank of Ceylon Ltd.	06/25/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Commercial Bank of Ceylon Ltd.	06/25/2020	2.1	Approve Final Dividend	No	For	For		For
Commercial Bank of Ceylon Ltd.	06/25/2020	2.2	Approve Waiver of Preemptive Rights	No	For	For		For
Commercial Bank of Ceylon Ltd.	06/25/2020	2.3	Approve Issuance of Shares as Stock Dividend	No	For	For		For
Commercial Bank of Ceylon Ltd.	06/25/2020	3.1	Reelect M. P. Jayawardena as Director	No	For	For		For
Commercial Bank of Ceylon Ltd.	06/25/2020	3.2	Reelect L. D. Niyangoda as Director	No	For	For		For
Commercial Bank of Ceylon Ltd.	06/25/2020	4.a	Reappoint Ernst and Young as Auditors	No	For	For		For
Commercial Bank of Ceylon Ltd.	06/25/2020	4.b	Authorize Board to Fix Remuneration of the Auditors	No	For	For		For
Commercial Bank of Ceylon Ltd.	06/25/2020	5	Approve Charitable Donations	No	For	Against		Against
Commercial Bank of Ceylon Plc	01/30/2020	1	Approve Employee Share Option Plan - 2019	No	For	For		For
Commercial Bank of Ceylon Plc	01/30/2020	2	Approve Waiver of Preemptive Rights	No	For	For		For
Commercial Bank of Ceylon Plc	01/30/2020	3	Approve Grant of New Shares Under the Employee Share Option Scheme	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Commercial International Bank (Egypt) SAE	03/15/2020		Extraordinary Business	Yes				
Commercial International Bank (Egypt) SAE	03/15/2020		Ordinary Business	Yes				
Commercial International Bank (Egypt) SAE	03/15/2020	1	Authorize Issuance of Bonds or Subordinated Loans of EGP 15 Billion	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	4	Approve Allocation of Income for FY 2019 and Authorize Board to Fix and Distribute Employees' Share in the Company's Profits	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	5	Authorize Capital Issuances for Use in Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	6	Authorize Capitalization of Reserves for Bonus Issue Re: 1:3 and Amend Articles 6 and 7 to reflect the Increase of Capital	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	7	Approve Discharge of Directors for FY 2019	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Commercial International Bank (Egypt) SAE	03/15/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	9.1	Elect Amin Al Arab as Director	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	9.2	Elect Hussein Abaza as Director	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	9.3	Elect Bijan Khosrowshahi as Director	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	9.4	Elect Amani Abou Zeid as Director	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	9.5	Elect Magda Habib as Director	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	9.6	Elect Paresh Sukthankar as Director	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	9.7	Elect Rajeev Kakar as Director	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	9.8	Elect Sherif Samy as Director	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	10	Approve Remuneration of Directors for FY 2020	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	11	Approve Remuneration of Audit Committee for FY 2020	No	For	For		Do Not Vote
Commercial International Bank (Egypt) SAE	03/15/2020	12	Approve Charitable Donations for FY 2019 and 2020	No	For	For		Do Not Vote
Compagnie Sucriere Marocaine de Raffinage SA	06/26/2020		Ordinary Business	Yes				
Compagnie Sucriere Marocaine de Raffinage SA	06/26/2020	1	Acknowledge Proper Convening of Meeting and Discharge of Directors	No	For	For		Do Not Vote
Compagnie Sucriere Marocaine de Raffinage SA	06/26/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		Do Not Vote
Compagnie Sucriere Marocaine de Raffinage SA	06/26/2020	3	Approve Discharge of Directors and Auditors	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Compagnie Sucriere Marocaine de Raffinage SA	06/26/2020	4	Approve Special Auditor's Report on Related Party Transaction	No	For	For		Do Not Vote
Compagnie Sucriere Marocaine de Raffinage SA	06/26/2020	5	Approve Allocation of Income	No	For	For		Do Not Vote
Compagnie Sucriere Marocaine de Raffinage SA	06/26/2020	6	Approve Remuneration of Directors	No	For	For		Do Not Vote
Compagnie Sucriere Marocaine de Raffinage SA	06/26/2020	7	Ratify Ernst & Young and Deloitte as Auditors	No	For	For		Do Not Vote
Compagnie Sucriere Marocaine de Raffinage SA	06/26/2020	8	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
Compal Electronics, Inc.	06/19/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Compal Electronics, Inc.	06/19/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Compal Electronics, Inc.	06/19/2020	3	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020		Meeting for ADR Holders	Yes				
Compania Cervecerias Unidas SA	04/15/2020	1	Receive Chairman's Report	Yes				
Compania Cervecerias Unidas SA	04/15/2020	4	Present Dividend Policy and Distribution Procedures	Yes				
Compania Cervecerias Unidas SA	04/15/2020	9	Receive Directors' Committee Report on Activities	Yes				
Compania Cervecerias Unidas SA	04/15/2020	10	Receive Report Regarding Related-Party Transactions	Yes				
Compania Cervecerias Unidas SA	04/15/2020	11	Transact Other Business (Non-Voting)	Yes				
Compania Cervecerias Unidas SA	04/15/2020	1	Receive Chairman's Report	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Compania Cervecerias Unidas SA	04/15/2020	2	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	3	Approve Allocation of Income and Dividends of CLP 179.95 per Share and CLP 359.9 per ADR to Be Distributed on April 24, 2020	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	4	Present Dividend Policy and Distribution Procedures	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	5	Approve Remuneration of Directors	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	6	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	7	Approve Remuneration and Budget of Audit Committee	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	8.1	Appoint Auditors	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	8.2	Designate Risk Assessment Companies	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	9	Receive Directors' Committee Report on Activities	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	10	Receive Report Regarding Related-Party Transactions	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	11	Other Business	No	For	Against		Against
Compania Cervecerias Unidas SA	04/15/2020	2	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	3	Approve Allocation of Income and Dividends of CLP 179.95 per Share and CLP 359.9 per ADR to Be Distributed on April 24, 2020	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Compania Cervecerias Unidas SA	04/15/2020	5	Approve Remuneration of Directors	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	6	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	7	Approve Remuneration and Budget of Audit Committee	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	8a	Appoint Auditors	No	For	For		For
Compania Cervecerias Unidas SA	04/15/2020	8b	Designate Risk Assessment Companies	No	For	For		For
Compania Sud Americana de Vapores SA	04/24/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Compania Sud Americana de Vapores SA	04/24/2020	2	Elect Directors	No	For	Against		Against
Compania Sud Americana de Vapores SA	04/24/2020	3	Approve Remuneration of Directors for FY 2020 and Present Their Report on Expenses	No	For	For		For
Compania Sud Americana de Vapores SA	04/24/2020	4	Approve Remuneration and Budget of Directors' Committee for FY 2020 and Present Their Report on Activities and Expenses for FY 2019	No	For	For		For
Compania Sud Americana de Vapores SA	04/24/2020	5	Appoint Auditors	No	For	For		For
Compania Sud Americana de Vapores SA	04/24/2020	6	Designate Risk Assessment Companies	No	For	For		For
Compania Sud Americana de Vapores SA	04/24/2020	7	Approve Report Regarding Related-Party Transactions	No	For	For		For
Compania Sud Americana de Vapores SA	04/24/2020	8	Designate Newspaper to Publish Announcements	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Compania Sud Americana de Vapores SA	04/24/2020	9	Other Business	No	For	Against		Against
Compania Sud Americana de Vapores SA	05/19/2020	1	Approve Reduction in Share Capital via Absorption of Accumulated Losses	No	For	For		For
Compania Sud Americana de Vapores SA	05/19/2020	2	Authorize Increase in Share Capital in the Amount USD 350 Million via Issuance of New Shares	No	For	Against		Against
Compania Sud Americana de Vapores SA	05/19/2020	3	Recognize Modification to Share Capital Re: Expiration of Subscription Period and Payment of Pending Placement of Capital Increase Approved by EGM on March 30, 2017	No	For	Against		Against
Compania Sud Americana de Vapores SA	05/19/2020	4	Amend Articles and Adopt Agreements to Carry out Resolutions Adopted by this General Meeting	No	For	Against		Against
Compania Sud Americana de Vapores SA	05/19/2020	5	Receive Report Regarding Related-Party Transactions	No	For	For		For
Concentradora Fibra Danhos SA de CV	03/27/2020		Meeting for Holders of REITs - ISIN MXCFDA020005	Yes				
Concentradora Fibra Danhos SA de CV	03/27/2020	1	Open Meeting	No	For	For		For
Concentradora Fibra Danhos SA de CV	03/27/2020	2	Approve Financial Statements	No	For	For		For
Concentradora Fibra Danhos SA de CV	03/27/2020	3	Elect or Ratify Members of Trust Technical Committee	No	For	For		For
Concentradora Fibra Danhos SA de CV	03/27/2020	4	Approve Real Estate Trust Certificates Repurchase Program; Set Maximum Amount of Share Repurchase	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Concentradora Fibra Danhos SA de CV	03/27/2020	5	Amend Article 25 and Appendix J of Trust Agreement Re: Fiscal Domicile and Trustee Compensation	No	For	For		For
Concentradora Fibra Danhos SA de CV	03/27/2020	6	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Consortio ARA SAB de CV	04/30/2020		Extraordinary Business	Yes				
Consortio ARA SAB de CV	04/30/2020		Ordinary Business	Yes				
Consortio ARA SAB de CV	04/30/2020	1	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	No	For	For		For
Consortio ARA SAB de CV	04/30/2020	2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Consortio ARA SAB de CV	04/30/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Consortio ARA SAB de CV	04/30/2020	2	Approve Allocation of Income	No	For	For		For
Consortio ARA SAB de CV	04/30/2020	3	Elect or Ratify Directors, Secretary and Deputy Secretary; Approve Their Discharge and Remuneration	No	For	For		For
Consortio ARA SAB de CV	04/30/2020	4	Elect or Ratify Chairman of Audit Committee	No	For	For		For
Consortio ARA SAB de CV	04/30/2020	5	Elect or Ratify Chairman of Corporate Practices Committee	No	For	For		For
Consortio ARA SAB de CV	04/30/2020	6	Set Maximum Amount of Share Repurchase Reserve and Accept Report on Board Policies and Decision on Repurchase of Shares	No	For	Against		Against
Consortio ARA SAB de CV	04/30/2020	7	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Controladora Vuela Compania de Aviacion SAB de CV	04/22/2020		Meeting for Holders of Series A and B Shares Where Holders of Series A Must be Mexican National to Have Voting Rights	Yes				
Controladora Vuela Compania de Aviacion SAB de CV	04/22/2020	1	Approve Financial Statements, Statutory Reports and Discharge of Directors, Committees and CEO	No	For	For		For
Controladora Vuela Compania de Aviacion SAB de CV	04/22/2020	2	Resolutions on Allocation of Income	No	For	For		For
Controladora Vuela Compania de Aviacion SAB de CV	04/22/2020	3	Set Aggregate Nominal Amount of Share Repurchase Reserve; Present Report on Policies and Decision Adopted by Board Related to Repurchase of Shares	No	For	For		For
Controladora Vuela Compania de Aviacion SAB de CV	04/22/2020	4	Elect or Ratify Members of Board, Secretary, Alternate Secretary and Other Officers	No	For	Against		Against
Controladora Vuela Compania de Aviacion SAB de CV	04/22/2020	5	Elect or Ratify Chairman of Audit Committee and Corporate Practices Committee	No	For	Against		Against
Controladora Vuela Compania de Aviacion SAB de CV	04/22/2020	6	Approve Remuneration of Directors, Members of Audit and Corporate Practices, Remuneration and Nomination Committees and Secretary	No	For	For		For
Controladora Vuela Compania de Aviacion SAB de CV	04/22/2020	7	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020		Meeting for Holders of Ordinary Shares and Preferential Shares without Voting Rights	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Corporacion Financiera Colombiana SA	03/25/2020	1	Verify Quorum	Yes				
Corporacion Financiera Colombiana SA	03/25/2020	2	Approve Meeting Agenda	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	3	Elect Meeting Approval Committee	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	4	Present Board of Directors and Chairman's Report	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	5	Present Individual and Consolidated Financial Statements	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	6	Present Auditor's Report	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	7	Approve Financial Statements and Statutory Reports	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	8	Approve Allocation of Income	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	9	Present Report on Internal Control System and on Activities of Audit Committee	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	10	Present Corporate Governance Report	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	11	Present Financial Consumer Representative's Report	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	12	Elect Directors and Approve Their Remuneration	No	For	Against		Against
Corporacion Financiera Colombiana SA	03/25/2020	13	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	14	Elect Financial Consumer Representative and Fix Their Remuneration	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Corporacion Financiera Colombiana SA	03/25/2020	15	Amend Articles	No	For	For		For
Corporacion Financiera Colombiana SA	03/25/2020	16	Approve Donations	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	1	Approve CEO's Report	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	2	Approve Board's Report	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	4	Receive Report on Adherence to Fiscal Obligations	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	5	Approve Audited and Consolidated Financial Statements	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	6	Approve Cash Dividends, Considering Current Dividend Policy and Board's Recommendation	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	7	Approve Long-Term Incentive Plan for Company's Executives	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	8	Approve Report on Share Repurchase	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	9	Authorize Share Repurchase Reserve	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	10	Approve Annual Budget of Company for Social and Environmental Responsibility Actions	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	11	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	12	Approve Cancellation of 10.84 Million Shares Representing Variable Portion of Company's Capital	No	For	For		For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	13	Appoint Legal Representatives	No	For	For		For
COSCO SHIPPING Development Co., Ltd.	03/05/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
COSCO SHIPPING Development Co., Ltd.	03/05/2020		RESOLUTIONS IN RELATION TO THE PROPOSED ADOPTION OF THE REVISED SHARE OPTION INCENTIVE SCHEME	Yes				
COSCO SHIPPING Development Co., Ltd.	03/05/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
COSCO SHIPPING Development Co., Ltd.	03/05/2020		RESOLUTIONS IN RELATION TO THE PROPOSED ADOPTION OF THE REVISED SHARE OPTION INCENTIVE SCHEME	Yes				
COSCO SHIPPING Development Co., Ltd.	06/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1a	Approve Purpose and Principles of the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1b	Approve Management Institution of the Revised Share Option Incentive Scheme	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1c	Approve Basis of Determining the Participants and the Scope of the Participants	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1d	Approve Source, Number and Allocation of Shares Under the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1e	Approve Validity Period, Date of Grant, Vesting Period, Exercise Date, Exercise Period and Lock-Up Provisions	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1f	Approve Exercise Price and Gains of the Share Options	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1g	Approve Conditions of Grant and Conditions of Exercise	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1h	Approve Methods and Procedures for Adjustments to the Number and the Exercise Price of the Share Options	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1i	Approve Accounting Treatment of the Revised Share Option Incentive Scheme and Impact on the Operating Results of the Company	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1j	Approve Procedures for Implementation of the Revised Share Option Incentive Scheme, Grant of Share Options and Exercise of Share Options by the Participants	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1k	Approve Rights and Obligations of the Company and the Participants	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1l	Approve Handling of Special Circumstances Under the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1m	Approve Management, Amendments and Termination of the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1n	Approve Disclosure in Relation to the Implementation of the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	2	Approve Proposed Adoption of the Management Measures	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	3	Approve Proposed Adoption of the Appraisal Measures	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	4	Authorize Board to Deal with All Matters in Relation to the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1a	Approve Purpose and Principles of the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1b	Approve Management Institution of the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1c	Approve Basis of Determining the Participants and the Scope of the Participants	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1d	Approve Source, Number and Allocation of Shares Under the Revised Share Option Incentive Scheme	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1e	Approve Validity Period, Date of Grant, Vesting Period, Exercise Date, Exercise Period and Lock-Up Provisions	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1f	Approve Exercise Price and Gains of the Share Options	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1g	Approve Conditions of Grant and Conditions of Exercise	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1h	Approve Methods and Procedures for Adjustments to the Number and the Exercise Price of the Share Options	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1i	Approve Accounting Treatment of the Revised Share Option Incentive Scheme and Impact on the Operating Results of the Company	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1j	Approve Procedures for Implementation of the Revised Share Option Incentive Scheme, Grant of Share Options and Exercise of Share Options by the Participants	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1k	Approve Rights and Obligations of the Company and the Participants	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1l	Approve Handling of Special Circumstances Under the Revised Share Option Incentive Scheme	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1m	Approve Management, Amendments and Termination of the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	1n	Approve Disclosure in Relation to the Implementation of the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	2	Approve Proposed Adoption of the Management Measures	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	3	Approve Proposed Adoption of the Appraisal Measures	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	03/05/2020	4	Authorize Board to Deal with All Matters in Relation to the Revised Share Option Incentive Scheme	No	For	Against		Against
COSCO SHIPPING Development Co., Ltd.	06/29/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
COSCO SHIPPING Development Co., Ltd.	06/29/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
COSCO SHIPPING Development Co., Ltd.	06/29/2020	3	Approve 2019 Work Report of the Independent Non-Executive Directors	No	For	For		For
COSCO SHIPPING Development Co., Ltd.	06/29/2020	4	Approve 2019 Audited Financial Statements and Auditors' Report	No	For	For		For
COSCO SHIPPING Development Co., Ltd.	06/29/2020	5	Approve 2019 Annual Report	No	For	For		For
COSCO SHIPPING Development Co., Ltd.	06/29/2020	6	Approve 2019 Profit Distribution Plan and Final Dividend	No	For	For		For
COSCO SHIPPING Development Co., Ltd.	06/29/2020	7	Approve Remuneration of Directors and Supervisors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
COSCO SHIPPING Development Co., Ltd.	06/29/2020	8a	Approve ShineWing Certified Public Accountants as Domestic Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
COSCO SHIPPING Development Co., Ltd.	06/29/2020	8b	Approve ShineWing Certified Public Accountants as Internal Control Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
COSCO SHIPPING Development Co., Ltd.	06/29/2020	8c	Approve Ernst & Young, Hong Kong Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
COSCO SHIPPING Development Co., Ltd.	06/29/2020	9	Approve Grant of General Mandate to Issue Corporate Bonds	No	For	For		For
COSCO SHIPPING Development Co., Ltd.	06/29/2020	10	Approve Provisions of Guarantees	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020		ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Yes				
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020		ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Yes				
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	1	Approve 2019 Annual Report	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	2	Approve 2019 Audited Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	3	Approve 2019 Final Dividend	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	4	Approve 2019 Report of the Board of Directors	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	5	Approve 2019 Report of the Supervisory Committee	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	6	Approve Remuneration of Directors and Supervisors	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	7	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants as Domestic Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	8	Amend Articles of Association	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	9	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	10	Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	11.1	Elect Zhang Qinghai as Director	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	11.2	Elect Liu Zhusheng as Director	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	12.1	Elect Victor Huang as Director	No	For	Against		Against
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	12.2	Elect Li Runsheng as Director	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	12.3	Elect Zhao Jingsong as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	13	Approve Proposed Guarantees for Guaranteed Wholly-Owned Subsidiaries	No	For	For		For
COSCO SHIPPING Energy Transportation Co., Ltd.	06/22/2020	14	Approve Proposed Merger by Absorption by the Company of COSCO SHIPPING Tanker (Shanghai) Co., Ltd.	No	For	For		For
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	1	Approve 2019 Report of the Board	No	For	For		For
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	3	Approve 2019 Financial Statements and Statutory Report	No	For	For		For
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	5	Approve Guarantees Mandate to the Company and Its Subsidiaries for the 2019 Provision of External Guarantees	No	For	For		For
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants as Domestic Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	7	Approve Five Shipbuilding Contracts	No	For	For		For
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	8	Approve Proposed Amendments to the Share Option Incentive Scheme and Summary Thereof Regarding the Scope of the Participants	No	For	For		For
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	9	Approve Proposed Amendments to the Appraisal Measures on the Share Option Incentive Scheme	No	For	For		For
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	1	Approve Proposed Amendments to the Share Option Incentive Scheme and Summary Thereof Regarding the Scope of the Participants	No	For	For		For
COSCO SHIPPING Holdings Co., Ltd.	05/18/2020	2	Approve Proposed Amendments to the Appraisal Measures on the Share Option Incentive Scheme	No	For	For		For
COSCO SHIPPING Ports Limited	05/21/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
COSCO SHIPPING Ports Limited	05/21/2020	2	Approve Final Dividend	No	For	For		For
COSCO SHIPPING Ports Limited	05/21/2020	3.1a	Elect Deng Huangjun as Director	No	For	For		Against
COSCO SHIPPING Ports Limited	05/21/2020	3.1b	Elect Wong Tin Yau, Kelvin as Director	No	For	Against		Against
COSCO SHIPPING Ports Limited	05/21/2020	3.1c	Elect Fan Hsu Lai Tai, Rita as Director	No	For	For		For
COSCO SHIPPING Ports Limited	05/21/2020	3.1d	Elect Adrian David Li Man Kiu as Director	No	For	For		Against
COSCO SHIPPING Ports Limited	05/21/2020	3.1e	Elect Yang Liang Yee Philip as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
COSCO SHIPPING Ports Limited	05/21/2020	3.2	Authorize Board to Fix Remuneration of Directors	No	For	For		For
COSCO SHIPPING Ports Limited	05/21/2020	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
COSCO SHIPPING Ports Limited	05/21/2020	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
COSCO SHIPPING Ports Limited	05/21/2020	5B	Authorize Repurchase of Issued Share Capital	No	For	For		For
COSCO SHIPPING Ports Limited	05/21/2020	5C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Cosmax, Inc.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Cosmax, Inc.	03/20/2020	2	Amend Articles of Incorporation	No	For	For		For
Cosmax, Inc.	03/20/2020	3.1	Elect Lee Gyeong-su as Inside Director	No	For	For		Against
Cosmax, Inc.	03/20/2020	3.2	Elect Choi Gyeong as Inside Director	No	For	For		Against
Cosmax, Inc.	03/20/2020	3.3	Elect Lee Byeong-man as Inside Director	No	For	For		Against
Cosmax, Inc.	03/20/2020	3.4	Elect Lee Geon-ju as Outside Director	No	For	For		For
Cosmax, Inc.	03/20/2020	4	Appoint Bang Yong-won as Internal Auditor	No	For	For		For
Cosmax, Inc.	03/20/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Cosmax, Inc.	03/20/2020	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Country Garden Holdings Co. Ltd.	05/21/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Country Garden Holdings Co. Ltd.	05/21/2020	2	Approve Final Dividend	No	For	For		For
Country Garden Holdings Co. Ltd.	05/21/2020	3a1	Elect Yang Zhicheng as Director	No	For	For		Against
Country Garden Holdings Co. Ltd.	05/21/2020	3a2	Elect Su Baiyuan as Director	No	For	For		Against
Country Garden Holdings Co. Ltd.	05/21/2020	3a3	Elect Chen Chong as Director	No	For	For		Against
Country Garden Holdings Co. Ltd.	05/21/2020	3a4	Elect Lai Ming, Joseph as Director	No	For	For		For
Country Garden Holdings Co. Ltd.	05/21/2020	3a5	Elect To Yau Kwok as Director	No	For	For		For
Country Garden Holdings Co. Ltd.	05/21/2020	3b	Authorize Board to Fix the Remuneration of Directors	No	For	For		For
Country Garden Holdings Co. Ltd.	05/21/2020	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
Country Garden Holdings Co. Ltd.	05/21/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Country Garden Holdings Co. Ltd.	05/21/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
Country Garden Holdings Co. Ltd.	05/21/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Country Garden Services Holdings Company Limited	06/16/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Country Garden Services Holdings Company Limited	06/16/2020	2	Approve Final Dividend	No	For	For		For
Country Garden Services Holdings Company Limited	06/16/2020	3a1	Elect Guo Zhanjun as Director	No	For	For		Against
Country Garden Services Holdings Company Limited	06/16/2020	3a2	Elect Rui Meng as Director	No	For	For		Against
Country Garden Services Holdings Company Limited	06/16/2020	3a3	Elect Chen Weiru as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Country Garden Services Holdings Company Limited	06/16/2020	3b	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Country Garden Services Holdings Company Limited	06/16/2020	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Country Garden Services Holdings Company Limited	06/16/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Country Garden Services Holdings Company Limited	06/16/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
Country Garden Services Holdings Company Limited	06/16/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Coway Co., Ltd.	03/30/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Coway Co., Ltd.	03/30/2020	2	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against		Against
Credicorp Ltd.	06/05/2020	1	Present 2019 Annual Report	Yes				
Credicorp Ltd.	06/05/2020	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2019, Including External Auditors' Report	Yes				
Credicorp Ltd.	06/05/2020	3.1	Elect Antonio Abruna Puyol as Director	No	For	For		For
Credicorp Ltd.	06/05/2020	3.2	Elect Maite Aranzabal Harreguy as Director	No	For	For		For
Credicorp Ltd.	06/05/2020	3.3	Elect Fernando Fort Marie as Director	No	For	For		For
Credicorp Ltd.	06/05/2020	3.4	Elect Alexandre Gouvea as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Credicorp Ltd.	06/05/2020	3.5	Elect Patricia Lizarraga Guthertz as Director	No	For	For		For
Credicorp Ltd.	06/05/2020	3.6	Elect Raimundo Morales Dasso as Director	No	For	For		For
Credicorp Ltd.	06/05/2020	3.7	Elect Irzio Pinasco Menchelli as Director	No	For	For		For
Credicorp Ltd.	06/05/2020	3.8	Elect Luis Enrique Romero Belismelis as Director	No	For	For		For
Credicorp Ltd.	06/05/2020	4	Approve Remuneration of Directors	No	For	For		For
Credicorp Ltd.	06/05/2020	5.1	Amend Article 2.6 Re: Transfer of Shares	No	For	For		For
Credicorp Ltd.	06/05/2020	5.2	Amend Article 3.4.2 Re: Mechanisms for Appointment of Proxy	No	For	For		For
Credicorp Ltd.	06/05/2020	5.3	Amend Article 4.11 Re: Increase in Number of Directors	No	For	For		For
Credicorp Ltd.	06/05/2020	5.4	Amend Article 4.15 Re: Notice of Board Meetings and Participation of Directors in Board Meetings	No	For	For		For
Credicorp Ltd.	06/05/2020	5.5	Amend Article 4.16.1 Re: Quorum for Transaction of Business at Board Meetings	No	For	For		For
Credicorp Ltd.	06/05/2020	6	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Cresud SA	03/11/2020		Meeting for ADR Holders	Yes				
Cresud SA	03/11/2020		Ordinary Business	Yes				
Cresud SA	03/11/2020	1	Designate Two Shareholders to Sign Minutes of Meeting	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cresud SA	03/11/2020	2	Consider Discharge of Hector Rogelio Torres as Resigning Director; Fix Number of and Elect Directors and Alternates for a Three-Year Term	No	For	For		For
Cresud SA	03/11/2020	3	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Crompton Greaves Consumer Electricals Limited	01/19/2020		Postal Ballot	Yes				
Crompton Greaves Consumer Electricals Limited	01/19/2020	1	Approve Crompton Employee Stock Option Plan 2019	No	For	For		For
Crompton Greaves Consumer Electricals Limited	01/19/2020	2	Approve Grant of Options Under Crompton Employee Stock Option Plan 2019 to Employees of the Subsidiary Companies	No	For	For		For
CRRC Corporation Limited	06/18/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
CRRC Corporation Limited	06/18/2020		ELECT DIRECTORS	Yes				
CRRC Corporation Limited	06/18/2020	1	Approve 2019 Final Financial Accounts Report	No	For	For		For
CRRC Corporation Limited	06/18/2020	2	Approve 2019 Work Report of the Board of Directors	No	For	For		For
CRRC Corporation Limited	06/18/2020	3	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
CRRC Corporation Limited	06/18/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
CRRC Corporation Limited	06/18/2020	5	Approve 2020 Arrangement of Guarantees	No	For	Against		Against
CRRC Corporation Limited	06/18/2020	6	Approve Remuneration of Directors	No	For	For		For
CRRC Corporation Limited	06/18/2020	7	Approve Remuneration of Supervisors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CRRC Corporation Limited	06/18/2020	8	Amend Articles of Association	No	For	For		For
CRRC Corporation Limited	06/18/2020	9	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
CRRC Corporation Limited	06/18/2020	10	Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	For		For
CRRC Corporation Limited	06/18/2020	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	No	For	Against		Against
CRRC Corporation Limited	06/18/2020	12	Approve Issuance of Debt Financing Instruments	No	For	Against		Against
CRRC Corporation Limited	06/18/2020	13.1	Elect Shi Jianzhong as Director	No	For	For		For
CRRC Corporation Limited	06/18/2020	13.2	Elect Zhu Yuanchao as Director	No	For	For		For
CRRC Corporation Limited	06/18/2020	14	Approve KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
CSPC Pharmaceutical Group Limited	06/15/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
CSPC Pharmaceutical Group Limited	06/15/2020	2	Approve Final Dividend	No	For	For		For
CSPC Pharmaceutical Group Limited	06/15/2020	3a1	Elect Wang Zhenguo as Director	No	For	For		Against
CSPC Pharmaceutical Group Limited	06/15/2020	3a2	Elect Wang Huaiyu as Director	No	For	For		Against
CSPC Pharmaceutical Group Limited	06/15/2020	3a3	Elect Lu Hua as Director	No	For	For		Against
CSPC Pharmaceutical Group Limited	06/15/2020	3a4	Elect Lee Ka Sze, Carmelo as Director	No	For	Against		Against
CSPC Pharmaceutical Group Limited	06/15/2020	3a5	Elect Chen Chuan as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CSPC Pharmaceutical Group Limited	06/15/2020	3b	Authorize Board to Fix Remuneration of Directors	No	For	For		For
CSPC Pharmaceutical Group Limited	06/15/2020	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
CSPC Pharmaceutical Group Limited	06/15/2020	5	Approve Issuance of Bonus Shares	No	For	For		For
CSPC Pharmaceutical Group Limited	06/15/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
CSPC Pharmaceutical Group Limited	06/15/2020	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
CSPC Pharmaceutical Group Limited	06/15/2020	8	Approve Grant of Options Under the Share Option Scheme	No	For	Against		Against
CTBC Financial Holding Co., Ltd.	06/19/2020	1	Approve Financial Statements	No	For	For		For
CTBC Financial Holding Co., Ltd.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
CTBC Financial Holding Co., Ltd.	06/19/2020	3	Approve Amendments to Articles of Association	No	For	For		For
CTBC Financial Holding Co., Ltd.	06/19/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Cyfrowy Polsat SA	05/25/2020		Management Proposals	Yes				
Cyfrowy Polsat SA	05/25/2020	1	Open Meeting	Yes				
Cyfrowy Polsat SA	05/25/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Cyfrowy Polsat SA	05/25/2020		Shareholder Proposal	Yes				
Cyfrowy Polsat SA	05/25/2020		Management Proposal	Yes				
Cyfrowy Polsat SA	05/25/2020	7	Close Meeting	Yes				
Cyfrowy Polsat SA	05/25/2020	2	Elect Meeting Chairman	No	For	For		For
Cyfrowy Polsat SA	05/25/2020	4.1	Elect Member of Vote Counting Commission	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Cyfrowy Polsat SA	05/25/2020	4.2	Elect Member of Vote Counting Commission	No	For	For		For
Cyfrowy Polsat SA	05/25/2020	4.3	Elect Member of Vote Counting Commission	No	For	For		For
Cyfrowy Polsat SA	05/25/2020	5	Approve Agenda of Meeting	No	For	For		For
Cyfrowy Polsat SA	05/25/2020	6	Amend Statute	No	None	Against		Against
Daelim Industrial Co., Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Daelim Industrial Co., Ltd.	03/27/2020	2	Amend Articles of Incorporation	No	For	For		For
Daelim Industrial Co., Ltd.	03/27/2020	3	Elect Lee Chung-hun as Outside Director	No	For	For		For
Daelim Industrial Co., Ltd.	03/27/2020	4	Elect Lee Chung-hun as a Member of Audit Committee	No	For	For		For
Daelim Industrial Co., Ltd.	03/27/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Daelim Industrial Co., Ltd.	03/27/2020	6	Approve Spin-Off Agreement	No	For	For		For
Daewoo Engineering & Construction Co. Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Daewoo Engineering & Construction Co. Ltd.	03/25/2020	2.1	Elect Moon Rin-gon as Outside Director	No	For	For		For
Daewoo Engineering & Construction Co. Ltd.	03/25/2020	2.2	Elect Yang Myeong-seok as Outside Director	No	For	For		For
Daewoo Engineering & Construction Co. Ltd.	03/25/2020	2.3	Elect Jang Se-jin as Outside Director	No	For	For		For
Daewoo Engineering & Construction Co. Ltd.	03/25/2020	3.1	Elect Moon Rin-gon as a Member of Audit Committee	No	For	For		For
Daewoo Engineering & Construction Co. Ltd.	03/25/2020	3.2	Elect Yang Myeong-seok as a Member of Audit Committee	No	For	For		For
Daewoo Engineering & Construction Co. Ltd.	03/25/2020	3.3	Elect Jang Se-jin as a Member of Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Daewoo Engineering & Construction Co. Ltd.	03/25/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Dallah Healthcare Co.	04/20/2020		Ordinary Business	Yes				
Dallah Healthcare Co.	04/20/2020	1	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Dallah Healthcare Co.	04/20/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Dallah Healthcare Co.	04/20/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Dallah Healthcare Co.	04/20/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Dallah Healthcare Co.	04/20/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Dallah Healthcare Co.	04/20/2020	6	Approve Remuneration of Directors of SAR 1,800,000 for FY 2019	No	For	For		For
Dallah Healthcare Co.	04/20/2020	7	Allow Fahd Al Qassim to Be Involved with Other Companies	No	For	For		For
Dallah Healthcare Co.	04/20/2020	8	Allow Mohammed Al Fageeh to Be Involved with Other Companies	No	For	For		For
Dallah Healthcare Co.	04/20/2020	9	Allow Mohammed Al Fageeh to Be Involved with Other Companies	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Dallah Healthcare Co.	04/20/2020	10	Approve Related Party Transactions Re: Tariq Al Qassabi	No	For	Against		Against
Dallah Healthcare Co.	04/20/2020	11	Approve Related Party Transactions	No	For	Against		Against
Dallah Healthcare Co.	04/20/2020	12	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Dana Gas PJSC	04/21/2020		Ordinary Business	Yes				
Dana Gas PJSC	04/21/2020		Extraordinary Business	Yes				
Dana Gas PJSC	04/21/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Dana Gas PJSC	04/21/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Dana Gas PJSC	04/21/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Dana Gas PJSC	04/21/2020	4	Approve Cash Dividends of AED 0.055 Per Share for FY 2019	No	For	For		For
Dana Gas PJSC	04/21/2020	5	Approve Remuneration of Directors	No	For	Against		Against
Dana Gas PJSC	04/21/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For
Dana Gas PJSC	04/21/2020	7	Approve Discharge of Auditors for FY 2019	No	For	For		For
Dana Gas PJSC	04/21/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Dana Gas PJSC	04/21/2020	9	Amend Article 31 of Bylaws	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Dana Gas PJSC	04/21/2020	10	Authorize Board to Conduct a Feasibility Study for the Demerger of the Company and to Start Evaluating its Assets and to Present the Study in Another General Assembly Meeting in Due Course for Consideration	No	For	For		For
Dangote Cement Plc	06/15/2020		Ordinary Business	Yes				
Dangote Cement Plc	06/15/2020		Special Business	Yes				
Dangote Cement Plc	01/22/2020	1	Insert Clause 10, 11 and 12 of Bylaws Re: Alteration of Share Capital, Share Repurchase and Cancellation	No	For	For		For
Dangote Cement Plc	01/22/2020	2	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	No	For	For		For
Dangote Cement Plc	06/15/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Dangote Cement Plc	06/15/2020	2	Approve Dividend	No	For	For		For
Dangote Cement Plc	06/15/2020	3	Elect Directors (Bundled)	No	For	Against		Against
Dangote Cement Plc	06/15/2020	4	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Dangote Cement Plc	06/15/2020	5	Ratify KPMG Professional Services as Auditors	No	For	For		For
Dangote Cement Plc	06/15/2020	6	Elect Members of Audit Committee	No	For	Against		Against
Dangote Cement Plc	06/15/2020	7	Approve Remuneration of Directors	No	For	For		For
Dar Al Arkan Real Estate Development Co.	06/02/2020		Ordinary Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Dar Al Arkan Real Estate Development Co.	06/02/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Dar Al Arkan Real Estate Development Co.	06/02/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Dar Al Arkan Real Estate Development Co.	06/02/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Dar Al Arkan Real Estate Development Co.	06/02/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Dar Al Arkan Real Estate Development Co.	06/02/2020	5	Approve Related Party Transactions Re: Saudi Home Loans	No	For	For		For
Dar Al Arkan Real Estate Development Co.	06/02/2020	6	Approve Related Party Transactions Re: Khozam Real Estate Development Company	No	For	For		For
Dar Al Arkan Real Estate Development Co.	06/02/2020	7	Approve Related Party Transactions Re: Bank Alkhair	No	For	For		For
Dar Al Arkan Real Estate Development Co.	06/02/2020	8	Approve Related Party Transactions Re: Alkhair Capital Company	No	For	For		For
Dar Al Arkan Real Estate Development Co.	06/02/2020	9	Approve Discharge of Directors for FY 2019	No	For	For		For
Dar Al Arkan Real Estate Development Co.	06/02/2020	10	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Datang International Power Generation Co., Ltd.	04/29/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Datang International Power Generation Co., Ltd.	04/29/2020		ELECT DIRECTORS	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Datang International Power Generation Co., Ltd.	06/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Datang International Power Generation Co., Ltd.	06/29/2020	8	Approve 2020 Engagement of Accounting Firm	Yes				
Datang International Power Generation Co., Ltd.	04/29/2020	1	Approve Merger by Absorption of Datang International Nuclear Power Company Limited	No	For	For		For
Datang International Power Generation Co., Ltd.	04/29/2020	2	Approve Financial Proposal of Datang International as the Parent Company for the Year of 2020	No	For	Against		Against
Datang International Power Generation Co., Ltd.	04/29/2020	3.1	Elect Qu Bo as Director	No	For	For		Against
Datang International Power Generation Co., Ltd.	04/29/2020	3.2	Elect Niu Dongxiao as Director	No	For	For		For
Datang International Power Generation Co., Ltd.	04/29/2020	3.3	Approve Retirement of Wang Xin as Director	No	For	For		For
Datang International Power Generation Co., Ltd.	04/29/2020	3.4	Approve Resignation of Feng Genfu as Director	No	For	For		For
Datang International Power Generation Co., Ltd.	06/29/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
Datang International Power Generation Co., Ltd.	06/29/2020	2	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
Datang International Power Generation Co., Ltd.	06/29/2020	3	Approve 2019 Financial Report	No	For	For		For
Datang International Power Generation Co., Ltd.	06/29/2020	4	Approve 2019 Profit Distribution Proposal	No	For	For		For
Datang International Power Generation Co., Ltd.	06/29/2020	5	Approve 2020 Financing Guarantee	No	For	Against		Against
Datang International Power Generation Co., Ltd.	06/29/2020	6	Approve Adjustments to the Financing Guarantee Budget of the Company for the Year 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Datang International Power Generation Co., Ltd.	06/29/2020	7	Approve Factoring Business Cooperation Agreement with Datang Commercial Factoring Company Limited	No	For	For		For
Datang International Power Generation Co., Ltd.	06/29/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Datasonic Group Berhad	02/20/2020	1	Approve Establishment of Employees' Share Option Scheme	No	For	Against		Against
Datasonic Group Berhad	02/20/2020	2	Approve Allocation of ESOS Options to Mohamed Hashim Bin Mohd Ali	No	For	Against		Against
Datasonic Group Berhad	02/20/2020	3	Approve Allocation of ESOS Options to Mohd Safiain Bin Wan Hasan	No	For	Against		Against
Datasonic Group Berhad	02/20/2020	4	Approve Allocation of ESOS Options to Razali Bin Mohd Yusof	No	For	Against		Against
Datasonic Group Berhad	02/20/2020	5	Approve Allocation of ESOS Options to Chew Ben Ben	No	For	Against		Against
Datasonic Group Berhad	02/20/2020	6	Approve Allocation of ESOS Options to Ibrahim Bin Wan Ahmad	No	For	Against		Against
Datasonic Group Berhad	02/20/2020	7	Approve Allocation of ESOS Options to Yee Kim Shing @ Yew Kim Sing	No	For	Against		Against
Datatec Ltd.	02/27/2020		Special Resolution	Yes				
Datatec Ltd.	02/27/2020		Ordinary Resolution	Yes				
Datatec Ltd.	02/27/2020	1	Authorise Repurchase of Issued Share Capital	No	For	For		For
Datatec Ltd.	02/27/2020	1	Authorise Ratification of Special Resolution 1	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
DB Insurance Co., Ltd.	03/13/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
DB Insurance Co., Ltd.	03/13/2020	2	Elect One Inside Director and Two Outside Directors (Bundled)	No	For	For		Against
DB Insurance Co., Ltd.	03/13/2020	3	Elect Lee Seung-woo as Outside Director to Serve as an Audit Committee Member	No	For	For		For
DB Insurance Co., Ltd.	03/13/2020	4	Elect Two Members of Audit Committee (Bundled)	No	For	For		For
DB Insurance Co., Ltd.	03/13/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Delta Electronics, Inc.	06/10/2020	1	Approve Financial Statements	No	For	For		For
Delta Electronics, Inc.	06/10/2020	2	Approve Profit Distribution	No	For	For		For
Delta Electronics, Inc.	06/10/2020	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Delta Electronics, Inc.	06/10/2020	4	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Deyaar Development PJSC	04/08/2020		Ordinary Business	Yes				
Deyaar Development PJSC	04/08/2020		Extraordinary Business	Yes				
Deyaar Development PJSC	04/08/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Deyaar Development PJSC	04/08/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Deyaar Development PJSC	04/08/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Deyaar Development PJSC	04/08/2020	4	Approve Absence of Dividends for FY 2019	No	For	For		For
Deyaar Development PJSC	04/08/2020	5	Approve Remuneration of Directors for FY 2019	No	For	For		For
Deyaar Development PJSC	04/08/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For
Deyaar Development PJSC	04/08/2020	7	Approve Discharge of Auditors for FY 2019	No	For	For		For
Deyaar Development PJSC	04/08/2020	8	Ratify Auditors and Fix Their Remuneration	No	For	For		For
Deyaar Development PJSC	04/08/2020	1	Approve Reduction in Share Capital From AED 5,778,000,000 to AED 4,546,221,056	No	For	For		For
Deyaar Development PJSC	04/08/2020	2	Amend Article 5.1 of Company's Article of Association Re: Changes in Capital	No	For	For		For
Deyaar Development PJSC	04/08/2020	3	Authorize CEO or Delegated Person to Ratify and Execute Approved Resolutions	No	For	For		For
DGB Financial Group Co., Ltd.	03/26/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
DGB Financial Group Co., Ltd.	03/26/2020	2.1	Elect Kwon Hyeok-se as Outside Director	No	For	For		For
DGB Financial Group Co., Ltd.	03/26/2020	2.2	Elect Lee Dam as Outside Director	No	For	For		For
DGB Financial Group Co., Ltd.	03/26/2020	2.3	Elect Lee Seong-dong as Outside Director	No	For	For		For
DGB Financial Group Co., Ltd.	03/26/2020	3	Elect Lee Dam as a Member of Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
DGB Financial Group Co., Ltd.	03/26/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Dialog Axiata PLC	06/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Dialog Axiata PLC	06/30/2020	2	Approve Final Dividend	No	For	For		For
Dialog Axiata PLC	06/30/2020	3	Reelect Shridhir Sariputta Hansa Wijayasuriya as Director	No	For	Against		Against
Dialog Axiata PLC	06/30/2020	4	Reelect Willem Lucas Timmermans as Director	No	For	Against		Against
Dialog Axiata PLC	06/30/2020	5	Reelect David Lau Nai Pek as Director	No	For	Against		Against
Dialog Axiata PLC	06/30/2020	6	Reelect Nik Ramlah Nik Mahmood as Director	No	For	Against		Against
Dialog Axiata PLC	06/30/2020	7	Reelect Mohamed Muhsin as Director	No	For	For		For
Dialog Axiata PLC	06/30/2020	8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Dialog Axiata PLC	06/30/2020	9	Approve Charitable Donations	No	For	Against		Against
Diamond Trust Bank Kenya Ltd.	06/25/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Diamond Trust Bank Kenya Ltd.	06/25/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Diamond Trust Bank Kenya Ltd.	06/25/2020	3	Approve Final Dividend	No	For	For		For
Diamond Trust Bank Kenya Ltd.	06/25/2020	4.a	Reelect Ismail Mawji as Director	No	For	For		For
Diamond Trust Bank Kenya Ltd.	06/25/2020	4.b	Reelect Linus Gitahi as Director	No	For	For		For
Diamond Trust Bank Kenya Ltd.	06/25/2020	4.c	Reelect Guedi Ainache as Director	No	For	For		For
Diamond Trust Bank Kenya Ltd.	06/25/2020	4.d	Reelect Sagheer Mufti as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Diamond Trust Bank Kenya Ltd.	06/25/2020	5	Elect Ismail Mawji, Pamella Ager, Guedi Ainache and Irfan Keshavjee as Members of Audit and Compliance Committee	No	For	For		For
Diamond Trust Bank Kenya Ltd.	06/25/2020	6	Approve Remuneration of Directors and Approve Director's Remuneration Report	No	For	For		For
Diamond Trust Bank Kenya Ltd.	06/25/2020	7	Ratify KPMG Kenya as Auditors	No	For	For		For
Diamond Trust Bank Kenya Ltd.	06/25/2020	8	Ratify Auditors Remuneration for 2019 and Authorize Board to Fix Remuneration of Auditors for 2020	No	For	For		For
Diamond Trust Bank Kenya Ltd.	06/25/2020	9	Other Business	No	For	Against		Against
Diana Shipping Inc.	02/19/2020	1a	Elect Director Konstantinos Fotiadis	No	For	Against		Against
Diana Shipping Inc.	02/19/2020	1b	Elect Director Apostolos Kontoyannis	No	For	Against		Against
Diana Shipping Inc.	02/19/2020	1c	Elect Director Semiramis Paliou	No	For	Against		Against
Diana Shipping Inc.	02/19/2020	2	Ratify Ernst & Young (Hellas) Certified Auditors Accountants S.A as Auditors	No	For	Against		Against
Digi Communications NV	04/30/2020		Annual Meeting Agenda	Yes				
Digi Communications NV	04/30/2020	1	Open Meeting	Yes				
Digi Communications NV	04/30/2020	2a	Receive Report of Management Board (Non-Voting)	Yes				
Digi Communications NV	04/30/2020	2b	Receive Explanation on Company's Reserves and Dividend Policy	Yes				
Digi Communications NV	04/30/2020	8	Close Meeting	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Digi Communications NV	04/30/2020	2c	Adopt Financial Statements and Statutory Reports	No	For	For		For
Digi Communications NV	04/30/2020	2d	Approve Dividends of RON 0.65 Per Share	No	For	For		For
Digi Communications NV	04/30/2020	2e	Approve Discharge of Directors	No	For	For		For
Digi Communications NV	04/30/2020	3a	Approve Remuneration Report	No	For	Against		Against
Digi Communications NV	04/30/2020	3b	Approve Remuneration Policy	No	For	Against		Against
Digi Communications NV	04/30/2020	4	Ratify Ernst & Young as Auditors	No	For	For		For
Digi Communications NV	04/30/2020	5	Authorize Repurchase of Up to 10 Percent of Issued Class B Share Capital	No	For	For		For
Digi Communications NV	04/30/2020	6a	Reelect Serghei Bulgac as Executive Director	No	For	For		Against
Digi Communications NV	04/30/2020	6b	Reelect Valentin Popoviciu as Executive Director	No	For	Against		Against
Digi Communications NV	04/30/2020	6c	Reelect Zoltan Teszari as Non-Executive Director	No	For	Against		Against
Digi Communications NV	04/30/2020	6d	Reelect Marius Catalin Varzaru as Non-Executive Director	No	For	Against		Against
Digi Communications NV	04/30/2020	6e	Reelect Bogdan Ciobotaru as Non-Executive Director	No	For	For		For
Digi Communications NV	04/30/2020	6f	Reelect Piotr Rymaszewski as Non-Executive Director	No	For	For		For
Digi Communications NV	04/30/2020	6g	Reelect Emil Jugaru as Non-Executive Director	No	For	Against		Against
Digi Communications NV	04/30/2020	7	Approve Award of Stock Options to Executive Directors	No	For	Against		Against
DiGi.com Berhad	06/01/2020	1	Elect Haakon Bruaset Kjoel as Director	No	For	For		Against
DiGi.com Berhad	06/01/2020	2	Elect Vimala A/P V.R. Menon as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
DiGi.com Berhad	06/01/2020	3	Elect Lars Erik Tellmann as Director	No	For	For		Against
DiGi.com Berhad	06/01/2020	4	Approve Directors' Fees and Benefits	No	For	For		For
DiGi.com Berhad	06/01/2020	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
DiGi.com Berhad	06/01/2020	6	Approve Saw Choo Boon to Continue Office as Independent Non-Executive Director	No	For	For		For
DiGi.com Berhad	06/01/2020	7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Telenor ASA and Persons Connected with Telenor	No	For	For		For
DLF Limited	05/18/2020		Postal Ballot	Yes				
DLF Limited	05/18/2020	1	Reelect Amarjit Singh Minocha as Director	No	For	For		For
Dongfeng Motor Group Company Limited	06/19/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
Dongfeng Motor Group Company Limited	06/19/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Dongfeng Motor Group Company Limited	06/19/2020	3	Approve 2019 Independent Auditors' Report and Audited Financial Statements	No	For	For		For
Dongfeng Motor Group Company Limited	06/19/2020	4	Approve 2019 Profit Distribution Proposal and Authorize Board to Deal With Issues in Relation to the Distribution of Final Dividend	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Dongfeng Motor Group Company Limited	06/19/2020	5	Authorize Board to Deal With All Issues in Relation to the Distribution of Interim Dividend for 2020	No	For	For		For
Dongfeng Motor Group Company Limited	06/19/2020	6	Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Dongfeng Motor Group Company Limited	06/19/2020	7	Authorize Board to Fix Remuneration of Directors and Supervisors	No	For	For		For
Dongfeng Motor Group Company Limited	06/19/2020	8	Approve the Revision of Annual Caps for Master Logistics Services Agreement	No	For	For		For
Dongfeng Motor Group Company Limited	06/19/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	No	For	Against		Against
DONGSUH Cos., Inc.	03/20/2020	1	Elect Three Inside Directors and One Outside Director (Bundled)	No	For	For		Against
DONGSUH Cos., Inc.	03/20/2020	2	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
DONGSUH Cos., Inc.	03/20/2020	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	For		For
Doosan Corp.	03/30/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Doosan Corp.	03/30/2020	2	Amend Articles of Incorporation	No	For	For		For
Doosan Corp.	03/30/2020	3	Elect Kim Hyeong-ju as Outside Director	No	For	For		For
Doosan Corp.	03/30/2020	4	Elect Kim Hyeong-ju as a Member of Audit Committee	No	For	For		For
Doosan Corp.	03/30/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Doosan Fuel Cell Co., Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Doosan Fuel Cell Co., Ltd.	03/25/2020	2	Amend Articles of Incorporation	No	For	For		For
Doosan Fuel Cell Co., Ltd.	03/25/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against		Against
Doosan Solus Co. Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Doosan Solus Co. Ltd.	03/25/2020	2	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Douja Promotion Groupe Addoha	06/30/2020		Ordinary Business	Yes				
Douja Promotion Groupe Addoha	06/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		Do Not Vote
Douja Promotion Groupe Addoha	06/30/2020	2	Approve Allocation of Income	No	For	For		Do Not Vote
Douja Promotion Groupe Addoha	06/30/2020	3	Approve Special Auditor's Report on Related Party Transactions	No	For	For		Do Not Vote
Douja Promotion Groupe Addoha	06/30/2020	4	Approve Discharge of Directors and Auditors	No	For	For		Do Not Vote
Douja Promotion Groupe Addoha	06/30/2020	5	Approve Remuneration of Directors of MAD 2,500,000	No	For	For		Do Not Vote

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Douja Promotion Groupe Addoha	06/30/2020	6	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
DP World Plc	04/23/2020		Ordinary Business	Yes				
DP World Plc	04/23/2020		Extraordinary Business	Yes				
DP World Plc	04/23/2020		Court Meeting	Yes				
DP World Plc	04/23/2020		Extraordinary Business	Yes				
DP World Plc	04/23/2020	1	Approve Company's Annual Accounts for FY 2019 and Related Auditors Report	No	For	For		For
DP World Plc	04/23/2020	2	Approve Final Dividend of USD 0.40 per Share for FY 2019	No	For	For		For
DP World Plc	04/23/2020	3	Reelect Sultan Ahmed Bin Sulayem as Director	No	For	For		For
DP World Plc	04/23/2020	4	Reelect Yuvraj Narayan as Director	No	For	For		For
DP World Plc	04/23/2020	5	Reelect Deepak Parekh as Director	No	For	For		For
DP World Plc	04/23/2020	6	Reelect Robert Woods as Director	No	For	For		For
DP World Plc	04/23/2020	7	Reelect Mark Russell as Director	No	For	For		For
DP World Plc	04/23/2020	8	Reelect Abdulla Ghobash as Director	No	For	For		For
DP World Plc	04/23/2020	9	Reelect Nadya Kamali as Director	No	For	For		For
DP World Plc	04/23/2020	10	Reelect Mohamed Al Suwaidi as Director	No	For	For		For
DP World Plc	04/23/2020	11	Reappoint KPMG LLP as Auditors	No	For	For		For
DP World Plc	04/23/2020	12	Authorize Board to Fix Remuneration of Auditors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
DP World Plc	04/23/2020	13	Authorize Share Issuance with Preemptive Rights	No	For	For		For
DP World Plc	04/23/2020	14	Authorize Share Repurchase Program	No	For	For		For
DP World Plc	04/23/2020	15	Eliminate Preemptive Rights Pursuant to Item 13 Above	No	For	For		For
DP World Plc	04/23/2020	16	Authorize Cancellation of Repurchased Shares	No	For	For		For
DP World Plc	04/23/2020	1	Approve Scheme of Arrangement	No	For	For		For
DP World Plc	04/23/2020	1	Approve Matters Relating to the Recommended Cash Offer for DP World plc by Port & Free Zone World FZE to be Affected by Means of Scheme of Arrangement	No	For	For		For
Dr. Reddy's Laboratories Limited	01/02/2020		Meeting for ADR Holders	Yes				
Dr. Reddy's Laboratories Limited	01/02/2020	1	Approve Scheme of Amalgamation and Arrangement	No	For	For		For
Dubai Financial Market PJSC	03/25/2020		Ordinary Business	Yes				
Dubai Financial Market PJSC	03/25/2020		Extraordinary Business	Yes				
Dubai Financial Market PJSC	03/25/2020	1	Approve Board Report on Company Operations and Financial Position for FY 2019	No	For	For		For
Dubai Financial Market PJSC	03/25/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Dubai Financial Market PJSC	03/25/2020	3	Approve Shariah Supervisory Board Report	No	For	For		For
Dubai Financial Market PJSC	03/25/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Dubai Financial Market PJSC	03/25/2020	5	Elect Supervisory Board Members (Bundled)	No	For	For		For
Dubai Financial Market PJSC	03/25/2020	6	Approve Dividends Representing 2.5 Percent of Share Capital	No	For	For		For
Dubai Financial Market PJSC	03/25/2020	7	Approve Remuneration of Directors	No	For	For		For
Dubai Financial Market PJSC	03/25/2020	8	Approve Discharge of Directors for FY 2019	No	For	For		For
Dubai Financial Market PJSC	03/25/2020	9	Approve Discharge of Auditors for FY 2019	No	For	For		For
Dubai Financial Market PJSC	03/25/2020	10	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Dubai Financial Market PJSC	03/25/2020	11	Elect Directors (Bundled)	No	For	Against		Against
Dubai Financial Market PJSC	03/25/2020	12	Approve Related Party Transactions	No	For	Against		Against
Dubai Financial Market PJSC	03/25/2020	13	Amend Articles of Bylaws	No	For	Against		Against
Dubai Investments PJSC	06/03/2020		Ordinary Business	Yes				
Dubai Investments PJSC	06/03/2020		Extraordinary Business	Yes				
Dubai Investments PJSC	06/03/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Dubai Investments PJSC	06/03/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Dubai Investments PJSC	06/03/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Dubai Investments PJSC	06/03/2020	4	Approve Dividends of AED 0.10 per Share for FY 2019	No	For	For		For
Dubai Investments PJSC	06/03/2020	5	Approve Remuneration of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Dubai Investments PJSC	06/03/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For
Dubai Investments PJSC	06/03/2020	7	Approve Discharge of Auditors for FY 2019	No	For	For		For
Dubai Investments PJSC	06/03/2020	8	Allow Chairman and Directors to Engage in Commercial Transactions with Competitors	No	For	For		For
Dubai Investments PJSC	06/03/2020	9	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Dubai Investments PJSC	06/03/2020	10	Elect Directors (Bundled)	No	For	Against		Against
Dubai Investments PJSC	06/03/2020	11	Amend Article 60 of Bylaws by Deleting Item b and c Re: Distribution of Profits	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020		Ordinary Business	Yes				
Dubai Islamic Bank PJSC	03/15/2020		Extraordinary Business	Yes				
Dubai Islamic Bank PJSC	03/15/2020	1	Approve Board Report on Company Operations and Financial Position for FY 2019	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	3	Approve Shariah Supervisory Board Report for FY 2019	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	5	Approve Dividends Representing 35 Percent of Share Capital	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	6	Approve Remuneration of Directors	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	7	Approve Discharge of Directors for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Dubai Islamic Bank PJSC	03/15/2020	8	Approve Discharge of Auditors for FY 2019	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	9	Elect Sharia Supervisory Board Members (Bundled) for FY 2020	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	10	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	11	Elect Directors (Bundled)	No	For	Against		Against
Dubai Islamic Bank PJSC	03/15/2020	12	Authorize Issuance of Non Convertible Bonds/Sukuk Up to USD 7.5 Billion	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	13	Authorize Issuance of Tier 1 Sukuk Program Up to USD 1.5 Billion	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	14	Authorize Issuance of Tier 2 Sukuk Program Up to USD 1.5 Billion	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	15.1	Approve Stock Ownership Limitations Re: Foreign Ownership Limits	No	For	For		For
Dubai Islamic Bank PJSC	03/15/2020	15.2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
DXB Entertainments PJSC	03/24/2020		Ordinary Business	Yes				
DXB Entertainments PJSC	03/24/2020		Extraordinary Business	Yes				
DXB Entertainments PJSC	03/24/2020	1	Approve Board Report on Company Operations and Financial Position for FY 2019	No	For	For		For
DXB Entertainments PJSC	03/24/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
DXB Entertainments PJSC	03/24/2020	3	Accept Financial Statements and Statutory Reports for FY 2109	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
DXB Entertainments PJSC	03/24/2020	4	Approve Remuneration of Directors	No	For	Against		Against
DXB Entertainments PJSC	03/24/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
DXB Entertainments PJSC	03/24/2020	6	Approve Discharge of Auditors for FY 2019	No	For	For		For
DXB Entertainments PJSC	03/24/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
DXB Entertainments PJSC	03/24/2020	8	Approve Continuation of Company and Approve Treatment of Accumulated Loss Plan	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020		ELECT NON-INDEPENDENT AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
E.SUN Financial Holding Co., Ltd.	06/12/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	2	Approve Profit Distribution	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	3	Approve Capitalization of Profit and Employee Bonuses	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	4	Amend Trading Procedures Governing Derivatives Products	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.1	Elect YUNG-JEN HUANG, a Representative of E.SUN VOLUNTEER AND SOCIAL WELFARE FOUNDATION, with SHAREHOLDER NO.65813, as Non-Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.2	Elect JOSEPH N.C. HUANG, a Representative of E.SUN FOUNDATION, with SHAREHOLDER NO.1, as Non-Independent Director	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.3	Elect JACKSON MAI, a Representative of HSIN TUNG YANG CO., LTD., with SHAREHOLDER NO.8, as Non-Independent Director	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.4	Elect RON-CHU CHEN, a Representative of FU-YUAN INVESTMENT CO.,LTD., with SHAREHOLDER NO.123662, as Non-Independent Director	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.5	Elect CHIEN-LI WU, a Representative of SHANG LI CAR CO.,LTD., with SHAREHOLDER NO.16557, as Non-Independent Director	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.6	Elect MAGI CHEN, with SHAREHOLDER NO.3515, as Non-Independent Director	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.7	Elect MAO-CHIN CHEN, with SHAREHOLDER NO.3215, as Non-Independent Director	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.8	Elect RYH-YAN CHANG, with SHAREHOLDER NO.P101381XXX, as Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.9	Elect CHUN-YAO HUANG, with SHAREHOLDER NO.D120004XXX, as Independent Director	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.10	Elect YING-HSIN TSAI, with SHAREHOLDER NO.B220080XXX, as Independent Director	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.11	Elect HUNG-CHANG CHIU, with SHAREHOLDER NO.A123163XXX, as Independent Director	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	6.12	Elect RUEY-LIN HSIAO, with SHAREHOLDER NO.A120288XXX, as Independent Director	No	For	For		For
E.SUN Financial Holding Co., Ltd.	06/12/2020	7	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Eclat Textile Co., Ltd.	06/18/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Eclat Textile Co., Ltd.	06/18/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Eclat Textile Co., Ltd.	06/18/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Eclat Textile Co., Ltd.	06/18/2020	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Eclat Textile Co., Ltd.	06/18/2020	5	Approve Amendment to Rules and Procedures for Election of Directors	No	For	For		For
Ecobank Transnational, Inc.	06/30/2020		Annual Meeting Agenda	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ecobank Transnational, Inc.	06/30/2020		Extraordinary Meeting Agenda	Yes				
Ecobank Transnational, Inc.	06/30/2020	1	Approve Financial Statements; Discharge Directors and Auditors	No	For	For		For
Ecobank Transnational, Inc.	06/30/2020	2	Approve Allocation of Income	No	For	For		For
Ecobank Transnational, Inc.	06/30/2020	3.a	Reelect Enase Okonedo as Director	No	For	Against		Against
Ecobank Transnational, Inc.	06/30/2020	3.b	Reelect Simon Dornoo as Director	No	For	Against		Against
Ecobank Transnational, Inc.	06/30/2020	4.a	Ratify Appointment of Deepak Malik as Director	No	For	Against		Against
Ecobank Transnational, Inc.	06/30/2020	4.b	Ratify Appointment of Zanele Monnakgotla as Director	No	For	Against		Against
Ecobank Transnational, Inc.	06/30/2020	4.c	Ratify Appointment of Georges Nana Donkor as Director	No	For	Against		Against
Ecobank Transnational, Inc.	06/30/2020	5	Ratify Deloitte Nigeria and Grant Thornton Cote d'Ivoire as Joint Auditors and Fix Their Remuneration	No	For	For		For
Ecobank Transnational, Inc.	06/30/2020	6	Approve Remuneration of Directors	No	For	For		For
Ecobank Transnational, Inc.	06/30/2020	1	Approve Cancellation of Resolution to Consolidate Shares	No	For	Against		Against
Ecobank Transnational, Inc.	06/30/2020	2	Amend Article 6(1) and 12(3), Delete Article 8(11), Insert Articles 12(3.1) and 12(3.2) of Bylaws	No	For	For		For
Ecopetrol SA	03/27/2020		Meeting for ADR Holders	Yes				
Ecopetrol SA	03/27/2020	1	Safety Guidelines	Yes				
Ecopetrol SA	03/27/2020	2	Verify Quorum	Yes				
Ecopetrol SA	03/27/2020	3	Opening by Chief Executive Officer	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ecopetrol SA	03/27/2020	9	Present Board of Directors' Report, CEO's Evaluation and Compliance with the Corporate Governance Code	Yes				
Ecopetrol SA	03/27/2020	10	Present Board of Directors and Chairman's Report	Yes				
Ecopetrol SA	03/27/2020	11	Present Individual and Consolidated Financial Statements	Yes				
Ecopetrol SA	03/27/2020	12	Present Auditor's Report	Yes				
Ecopetrol SA	03/27/2020	17	Transact Other Business (Non-Voting)	Yes				
Ecopetrol SA	03/27/2020	4	Approve Meeting Agenda	No	For	For		For
Ecopetrol SA	03/27/2020	5	Amend Regulations on General Meetings	No	For	Against		Against
Ecopetrol SA	03/27/2020	6	Elect Chairman of Meeting	No	For	For		For
Ecopetrol SA	03/27/2020	7	Appoint Committee in Charge of Scrutinizing Elections and Polling	No	For	For		For
Ecopetrol SA	03/27/2020	8	Elect Meeting Approval Committee	No	For	For		For
Ecopetrol SA	03/27/2020	13	Approve Management Reports	No	For	For		For
Ecopetrol SA	03/27/2020	14	Approve Individual and Consolidated Financial Statements	No	For	For		For
Ecopetrol SA	03/27/2020	15	Approve Allocation of Income	No	For	For		For
Ecopetrol SA	03/27/2020	16	Amend Bylaws	No	For	For		For
Egypt Kuwait Holding Co. SAE	03/28/2020		Ordinary Business	Yes				
Egypt Kuwait Holding Co. SAE	03/28/2020		Extraordinary Business	Yes				
Egypt Kuwait Holding Co. SAE	03/28/2020	1	Approve Board Report on Company Operations and Corporate Governance Report for FY 2019	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Egypt Kuwait Holding Co. SAE	03/28/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Egypt Kuwait Holding Co. SAE	03/28/2020	3	Accept Standalone and Consolidated Financial Statements for FY 2019	No	For	For		Do Not Vote
Egypt Kuwait Holding Co. SAE	03/28/2020	4	Approve Dividends of USD 0.06 per Share for FY 2019	No	For	For		Do Not Vote
Egypt Kuwait Holding Co. SAE	03/28/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		Do Not Vote
Egypt Kuwait Holding Co. SAE	03/28/2020	6	Approve Sitting Fees and Travel Allowances of Directors for FY 2020	No	For	For		Do Not Vote
Egypt Kuwait Holding Co. SAE	03/28/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Egypt Kuwait Holding Co. SAE	03/28/2020	8	Approve Charitable Donations for FY 2020	No	For	Against		Do Not Vote
Egypt Kuwait Holding Co. SAE	03/28/2020	1	Amend Article 4 of Bylaws	No	For	For		Do Not Vote
Egyptian Financial Group-Hermes Holding Co.	05/07/2020		Ordinary Business	Yes				
Egyptian Financial Group-Hermes Holding Co.	05/07/2020	1	Approve Board Report on Company Operations for FTY 2019	No	For	For		Do Not Vote
Egyptian Financial Group-Hermes Holding Co.	05/07/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Egyptian Financial Group-Hermes Holding Co.	05/07/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote
Egyptian Financial Group-Hermes Holding Co.	05/07/2020	4	Approve Corporate Governance Report for FY 2019	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Egyptian Financial Group-Hermes Holding Co.	05/07/2020	5	Approve Discharge of Chairman and Directors for FY 2019	No	For	For		Do Not Vote
Egyptian Financial Group-Hermes Holding Co.	05/07/2020	6	Elect Directors (Cumulative Voting)	No	For	Against		Do Not Vote
Egyptian Financial Group-Hermes Holding Co.	05/07/2020	7	Approve Remuneration of Non-Executive Directors for FY 2019 and Fix Directors Remuneration, Sitting Fees and Travelling Allowances for FY 2020	No	For	Against		Do Not Vote
Egyptian Financial Group-Hermes Holding Co.	05/07/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Egyptian Financial Group-Hermes Holding Co.	05/07/2020	9	Approve Charitable Donations for FY 2019 and Above EGP 1000 for FY 2020	No	For	Against		Do Not Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020		Ordinary Business	Yes				
Egyptian International Pharmaceutical Industries Co.	03/28/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		Do Not Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020	2	Approve Corporate Governance Report and Related Auditors' Report for FY 2019	No	For	For		Do Not Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020	5	Approve Allocation of Income for FY 2019	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		Do Not Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020	7	Approve Sitting Fees and Travel Allowances of Directors	No	For	For		Do Not Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020	9	Approve Changes in the Composition of the Board	No	For	For		Do Not Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020	10	Approve Charitable Donations for More Than EGP 1000	No	For	For		Do Not Vote
Egyptian International Pharmaceutical Industries Co.	03/28/2020	11	Approve Related Party Transactions for FY 2020	No	For	Against		Do Not Vote
Elsewedy Electric Co.	03/31/2020		Ordinary Business	Yes				
Elsewedy Electric Co.	03/31/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		Do Not Vote
Elsewedy Electric Co.	03/31/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Elsewedy Electric Co.	03/31/2020	3	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote
Elsewedy Electric Co.	03/31/2020	4	Approve Corporate Governance Report for FY 2019	No	For	For		Do Not Vote
Elsewedy Electric Co.	03/31/2020	5	Approve Allocation of Income for FY 2019	No	For	For		Do Not Vote
Elsewedy Electric Co.	03/31/2020	6	Approve Related Party Transactions for FY 2019 and FY 2020	No	For	For		Do Not Vote
Elsewedy Electric Co.	03/31/2020	7	Approve Minutes of Previous Meeting Held During FY 2019	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Elsewedy Electric Co.	03/31/2020	8	Approve Discharge of Chairman and Directors for FY 2019	No	For	For		Do Not Vote
Elsewedy Electric Co.	03/31/2020	9	Approve Sitting Fees and Travel Allowances of Directors for FY 2020	No	For	Against		Do Not Vote
Elsewedy Electric Co.	03/31/2020	10	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Elsewedy Electric Co.	03/31/2020	11	Approve Charitable Donations for FY 2019 and FY 2020	No	For	For		Do Not Vote
Emaar Malls PJSC	06/21/2020		Ordinary Business	Yes				
Emaar Malls PJSC	06/21/2020		Extraordinary Business	Yes				
Emaar Malls PJSC	06/21/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Emaar Malls PJSC	06/21/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Emaar Malls PJSC	06/21/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Emaar Malls PJSC	06/21/2020	4	Approve Remuneration of Non-Executive Directors of AED 650,000 Each for FY 2019	No	For	For		For
Emaar Malls PJSC	06/21/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Emaar Malls PJSC	06/21/2020	6	Approve Discharge of Auditors for FY 2019	No	For	For		For
Emaar Malls PJSC	06/21/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Emaar Malls PJSC	06/21/2020	8	Allow Directors to Engage in Commercial Transactions with Competitors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Emaar Malls PJSC	06/21/2020	9	Elect Director (Cumulative Voting)	No	For	Against		Against
Emaar Malls PJSC	06/21/2020	10	Amend Article 39 of Bylaws Re: The General Assembly	No	For	For		For
Emaar Malls PJSC	06/21/2020	11	Amend Article 46 of Bylaws Re: Electronic Voting at The General Assembly	No	For	For		For
Emaar Malls PJSC	06/21/2020	12	Amend Article 57 of Bylaws Re: Interim Dividends Distribution	No	For	For		For
Emaar Properties PJSC	06/21/2020		Ordinary Business	Yes				
Emaar Properties PJSC	06/21/2020		Extraordinary Business	Yes				
Emaar Properties PJSC	06/21/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Emaar Properties PJSC	06/21/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Emaar Properties PJSC	06/21/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Emaar Properties PJSC	06/21/2020	4	Approve Remuneration of Directors of AED 10,128,333 for FY 2019	No	For	For		For
Emaar Properties PJSC	06/21/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Emaar Properties PJSC	06/21/2020	6	Approve Discharge of Auditors for FY 2019	No	For	For		For
Emaar Properties PJSC	06/21/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Emaar Properties PJSC	06/21/2020	8	Allow Directors to Engage in Commercial Transactions with Competitors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Emaar Properties PJSC	06/21/2020	9	Approve Donations for FY 2020 Up to 2 Percent of Average Net Profits of FY 2018 and FY 2019	No	For	For		For
Emaar Properties PJSC	06/21/2020	10	Amend Article 39 of Bylaws Re: The General Assembly	No	For	For		For
Emaar Properties PJSC	06/21/2020	11	Amend Article 46 of Bylaws Re: Electronic Voting at The General Assembly	No	For	For		For
Emaar Properties PJSC	06/21/2020	12	Amend Article 57 of Bylaws Re: Interim Dividends Distribution	No	For	For		For
Emaar, The Economic City	04/27/2020		Ordinary Business	Yes				
Emaar, The Economic City	04/27/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Emaar, The Economic City	04/27/2020	2	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Emaar, The Economic City	04/27/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Emaar, The Economic City	04/27/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Emaar, The Economic City	04/27/2020	5	Elect Members of Audit Committee	No	For	For		For
Emaar, The Economic City	04/27/2020	6	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Emaar, The Economic City	04/27/2020	7	Approve Remuneration of Directors of SAR 4,002,654 for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Emaar, The Economic City	04/27/2020	8	Approve Discharge of Directors for FY 2019	No	For	For		For
E-Mart, Inc.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
E-Mart, Inc.	03/25/2020	2	Amend Articles of Incorporation	No	For	For		For
E-Mart, Inc.	03/25/2020	3.1	Elect Kang Hui-seok as Inside Director	No	For	For		Against
E-Mart, Inc.	03/25/2020	3.2	Elect Kweon Hyeuk-goo as Inside Director	No	For	For		Against
E-Mart, Inc.	03/25/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Embotelladora Andina SA	04/16/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Embotelladora Andina SA	04/16/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Embotelladora Andina SA	04/16/2020	3	Present Dividend Policy	No	For	For		For
Embotelladora Andina SA	04/16/2020	4	Elect Directors	No	For	Against		Against
Embotelladora Andina SA	04/16/2020	5	Approve Remuneration of Directors, Directors' Committee and Audit Committee, their Annual Reports and Expenses Incurred by both Committees	No	For	For		For
Embotelladora Andina SA	04/16/2020	6	Appoint Auditors	No	For	For		For
Embotelladora Andina SA	04/16/2020	7	Designate Risk Assessment Companies	No	For	For		For
Embotelladora Andina SA	04/16/2020	8	Receive Report Regarding Related-Party Transactions	No	For	For		For
Embotelladora Andina SA	04/16/2020	9	Designate Newspaper to Publish Announcements	No	For	For		For
Embotelladora Andina SA	04/16/2020	10	Other Business	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Emirates Telecommunications Group Co. PJSC	03/24/2020		Ordinary Business	Yes				
Emirates Telecommunications Group Co. PJSC	03/24/2020		Extraordinary Business	Yes				
Emirates Telecommunications Group Co. PJSC	03/24/2020	1	Approve Board Report on Company Operations and Financial Position for FY 2019	No	For	For		For
Emirates Telecommunications Group Co. PJSC	03/24/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Emirates Telecommunications Group Co. PJSC	03/24/2020	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Emirates Telecommunications Group Co. PJSC	03/24/2020	4	Approve Final Dividends of AED 0.80 per Share for FY 2019	No	For	For		For
Emirates Telecommunications Group Co. PJSC	03/24/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Emirates Telecommunications Group Co. PJSC	03/24/2020	6	Approve Discharge of Auditors for FY 2019	No	For	For		For
Emirates Telecommunications Group Co. PJSC	03/24/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Emirates Telecommunications Group Co. PJSC	03/24/2020	8	Approve Remuneration of Directors for FY 2019	No	For	Against		Against
Emirates Telecommunications Group Co. PJSC	03/24/2020	9	Approve Dividend Policy	No	For	For		For
Emirates Telecommunications Group Co. PJSC	03/24/2020	10	Approve Charitable Donations Up to 1 Percent of Average Net Profits for FY 2018 and FY 2019	No	For	For		For
Empresa Nacional de Telecomunicaciones SA	04/28/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Empresa Nacional de Telecomunicaciones SA	04/28/2020	2	Approve Allocation of Income	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Empresa Nacional de Telecomunicaciones SA	04/28/2020	3	Approve Dividend Policy	No	For	For		For
Empresa Nacional de Telecomunicaciones SA	04/28/2020	4	Approve Investment and Financing Policy	No	For	For		For
Empresa Nacional de Telecomunicaciones SA	04/28/2020	5	Elect Directors	No	For	Against		Against
Empresa Nacional de Telecomunicaciones SA	04/28/2020	6	Approve Remuneration of Directors	No	For	For		For
Empresa Nacional de Telecomunicaciones SA	04/28/2020	7	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Empresa Nacional de Telecomunicaciones SA	04/28/2020	8	Appoint Auditors and Account Inspectors	No	For	For		For
Empresa Nacional de Telecomunicaciones SA	04/28/2020	9	Designate Risk Assessment Companies	No	For	For		For
Empresa Nacional de Telecomunicaciones SA	04/28/2020	10	Receive Report Regarding Related-Party Transactions	No	For	For		For
Empresa Nacional de Telecomunicaciones SA	04/28/2020	11	Designate Newspaper to Publish Meeting Announcements	No	For	For		For
Empresa Nacional de Telecomunicaciones SA	04/28/2020	12	Other Business	No	For	Against		Against
Empresas CMPC SA	04/30/2020	a	Accept Financial Statements and Statutory Reports	No	For	For		For
Empresas CMPC SA	04/30/2020	b	Approve Dividend Distribution of CLP 5.5 per Share	No	For	For		For
Empresas CMPC SA	04/30/2020	c	Receive Report Regarding Related-Party Transactions	No	For	For		For
Empresas CMPC SA	04/30/2020	d	Appoint Auditors and Designate Risk Assessment Companies	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Empresas CMPC SA	04/30/2020	e	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Empresas CMPC SA	04/30/2020	f	Receive Dividend Policy and Distribution Procedures	No	For	For		For
Empresas CMPC SA	04/30/2020	g	Other Business	No	For	Against		Against
Empresas Copec SA	04/22/2020	a	Accept Financial Statements and Statutory Reports	No	For	For		For
Empresas Copec SA	04/22/2020	b	Receive Report Regarding Related-Party Transactions	No	For	For		For
Empresas Copec SA	04/22/2020	c	Approve Remuneration of Directors	No	For	For		For
Empresas Copec SA	04/22/2020	d	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities	No	For	For		For
Empresas Copec SA	04/22/2020	e	Appoint Auditors and Designate Risk Assessment Companies	No	For	For		For
Empresas Copec SA	04/22/2020	f	Other Business	No	For	Against		Against
ENEA SA	03/19/2020		Management Proposals	Yes				
ENEA SA	03/19/2020	1	Open Meeting	Yes				
ENEA SA	03/19/2020	3	Acknowledge Proper Convening of Meeting	Yes				
ENEA SA	03/19/2020		Shareholder Proposals	Yes				
ENEA SA	03/19/2020		Management Proposal	Yes				
ENEA SA	03/19/2020	7	Close Meeting	Yes				
ENEA SA	03/19/2020	2	Elect Meeting Chairman	No	For	For		For
ENEA SA	03/19/2020	4	Approve Agenda of Meeting	No	For	For		For
ENEA SA	03/19/2020	5.1	Recall Supervisory Board Member	No	None	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ENEA SA	03/19/2020	5.2	Elect Supervisory Board Member	No	None	Against		Against
ENEA SA	03/19/2020	5.3	Elect Supervisory Board Chairman	No	None	Against		Against
ENEA SA	03/19/2020	6	Approve Decision on Covering Costs of Convocation of EGM	No	None	Against		Against
Enel Americas SA	04/30/2020	5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Yes				
Enel Americas SA	04/30/2020	10	Present Dividend Policy and Distribution Procedures	Yes				
Enel Americas SA	04/30/2020	11	Receive Report Regarding Related-Party Transactions	Yes				
Enel Americas SA	04/30/2020	12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Yes				
Enel Americas SA	04/30/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Enel Americas SA	04/30/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Enel Americas SA	04/30/2020	3	Approve Remuneration of Directors	No	For	For		For
Enel Americas SA	04/30/2020	4	Approve Remuneration of Directors' Committee and Approve Their Budget	No	For	For		For
Enel Americas SA	04/30/2020	6	Appoint Auditors	No	For	For		For
Enel Americas SA	04/30/2020	7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Enel Americas SA	04/30/2020	8	Designate Risk Assessment Companies	No	For	For		For
Enel Americas SA	04/30/2020	9	Approve Investment and Financing Policy	No	For	For		For
Enel Americas SA	04/30/2020	13	Other Business	No	For	Against		Against
Enel Americas SA	04/30/2020	14	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Enel Chile SA	04/29/2020	5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Yes				
Enel Chile SA	04/29/2020	10	Present Dividend Policy and Distribution Procedures	Yes				
Enel Chile SA	04/29/2020	11	Receive Report Regarding Related-Party Transactions	Yes				
Enel Chile SA	04/29/2020	12	Present Report Re: Processing, Printing, and Mailing Information Required by Chilean Law	Yes				
Enel Chile SA	04/29/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Enel Chile SA	04/29/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Enel Chile SA	04/29/2020	3	Approve Remuneration of Directors	No	For	For		For
Enel Chile SA	04/29/2020	4	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Enel Chile SA	04/29/2020	6	Appoint Auditors	No	For	For		For
Enel Chile SA	04/29/2020	7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Enel Chile SA	04/29/2020	8	Designate Risk Assessment Companies	No	For	For		For
Enel Chile SA	04/29/2020	9	Approve Investment and Financing Policy	No	For	For		For
Enel Chile SA	04/29/2020	13	Other Business	No	For	Against		Against
Enel Chile SA	04/29/2020	14	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Energa SA	04/22/2020		Management Proposals	Yes				
Energa SA	04/22/2020	1	Open Meeting	Yes				
Energa SA	04/22/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Energa SA	04/22/2020		Shareholder Proposals Submitted by State Treasury	Yes				
Energa SA	04/22/2020		Management Proposals	Yes				
Energa SA	04/22/2020	8	Close Meeting	Yes				
Energa SA	06/29/2020		Management Proposals	Yes				
Energa SA	06/29/2020	1	Open Meeting	Yes				
Energa SA	06/29/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Energa SA	06/29/2020	9	Receive Supervisory Board Report	Yes				
Energa SA	06/29/2020		Shareholder Proposals	Yes				
Energa SA	06/29/2020		Management Proposal	Yes				
Energa SA	06/29/2020	17	Close Meeting	Yes				
Energa SA	04/22/2020	2	Elect Meeting Chairman	No	For	For		For
Energa SA	04/22/2020	4	Approve Agenda of Meeting	No	For	For		For
Energa SA	04/22/2020	5.1	Recall Supervisory Board Member	No	None	Against		Against
Energa SA	04/22/2020	5.2	Elect Supervisory Board Member	No	None	Against		Against
Energa SA	04/22/2020	6	Amend Statute Re: General Meeting	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Energa SA	04/22/2020	7	Approve Decision on Covering Costs of Convocation of General Meeting of Shareholders	No	For	For		For
Energa SA	06/29/2020	2	Elect Meeting Chairman	No	For	For		For
Energa SA	06/29/2020	4	Approve Agenda of Meeting	No	For	For		For
Energa SA	06/29/2020	5	Approve Management Board Report on Company's and Group's Operations	No	For	For		For
Energa SA	06/29/2020	6	Approve Financial Statements	No	For	For		For
Energa SA	06/29/2020	7	Approve Treatment of Net Loss	No	For	For		For
Energa SA	06/29/2020	8	Approve Consolidated Financial Statements	No	For	For		For
Energa SA	06/29/2020	10.1	Approve Discharge of Jacek Golinski (CEO)	No	For	For		For
Energa SA	06/29/2020	10.2	Approve Discharge of Dominik Wadecki (Deputy CEO)	No	For	For		For
Energa SA	06/29/2020	10.3	Approve Discharge of Grzegorz Ksepko (Deputy CEO)	No	For	For		For
Energa SA	06/29/2020	10.4	Approve Discharge of Adrianna Sikorska (Deputy CEO)	No	For	For		For
Energa SA	06/29/2020	10.5	Approve Discharge of Jacek Koscielniak (Deputy CEO)	No	For	For		For
Energa SA	06/29/2020	10.6	Approve Discharge of Alicja Klimiuk (Deputy CEO)	No	For	For		For
Energa SA	06/29/2020	11.1	Approve Discharge of Paula Ziemiecka-Ksiezak (Supervisory Board Chairwoman)	No	For	For		For
Energa SA	06/29/2020	11.2	Approve Discharge of Zbigniew Wtulich (Supervisory Board Deputy Chairman)	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Energa SA	06/29/2020	11.3	Approve Discharge of Agnieszka Terlikowska-Kulesza (Supervisory Board Secretary)	No	For	For		For
Energa SA	06/29/2020	11.4	Approve Discharge of Maciej Zoltkiewicz (Supervisory Board Member)	No	For	For		For
Energa SA	06/29/2020	11.5	Approve Discharge of Andrzej Powalowski (Supervisory Board Member)	No	For	For		For
Energa SA	06/29/2020	11.6	Approve Discharge of Marek Szczepaniec (Supervisory Board Member)	No	For	For		For
Energa SA	06/29/2020	12.1	Fix Number of Supervisory Board Members	No	For	For		For
Energa SA	06/29/2020	12.2	Elect Supervisory Board Member	No	For	Against		Against
Energa SA	06/29/2020	12.3	Elect Supervisory Board Member	No	For	Against		Against
Energa SA	06/29/2020	13	Approve Remuneration Policy	No	For	Against		Against
Energa SA	06/29/2020	14	Approve Terms of Remuneration of Management Board Members	No	None	Against		Against
Energa SA	06/29/2020	15	Approve Terms of Remuneration of Supervisory Board Members; Cancel Dec. 15, 2016, EGM, Resolution and Jun. 25, 2019, AGM, Resolution Re: Approve Terms of Remuneration of Supervisory Board Members	No	None	Against		Against
Energa SA	06/29/2020	16.1	Amend Statute	No	None	Against		Against
Energa SA	06/29/2020	16.2	Amend Statute; Approve Consolidated Text of Statute	No	None	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Energy Absolute Public Co. Ltd.	04/23/2020	2	Acknowledge Directors' Report and Annual Report	Yes				
Energy Absolute Public Co. Ltd.	04/23/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Energy Absolute Public Co. Ltd.	04/23/2020	3	Approve Financial Statements	No	For	For		For
Energy Absolute Public Co. Ltd.	04/23/2020	4	Approve Cancellation of Issuance of the Remaining Unissued Debentures	No	For	For		For
Energy Absolute Public Co. Ltd.	04/23/2020	5	Approve New Issuance and Offering of Debentures	No	For	For		For
Energy Absolute Public Co. Ltd.	04/23/2020	6.1	Approve Investment in Land Prosperity Holding Co., Ltd. by Acquiring Ordinary Shares from Prosperity Gain Holdings Ltd.	No	For	For		For
Energy Absolute Public Co. Ltd.	04/23/2020	6.2	Approve Acquisition of the Leasehold Right Over the Land Held by Amita Technology (Thailand) Co., Ltd.	No	For	For		For
Energy Absolute Public Co. Ltd.	04/23/2020	7	Approve Allocation of Income and Dividend Payment	No	For	For		For
Energy Absolute Public Co. Ltd.	04/23/2020	8	Approve Remuneration of Directors	No	For	For		For
Energy Absolute Public Co. Ltd.	04/23/2020	9.1	Elect Somchainuk Engtrakul as Director	No	For	For		For
Energy Absolute Public Co. Ltd.	04/23/2020	9.2	Elect Amornsuk Noparumpa as Director	No	For	For		For
Energy Absolute Public Co. Ltd.	04/23/2020	9.3	Elect Phatcharavat Wongsuwan as Director	No	For	Against		Against
Energy Absolute Public Co. Ltd.	04/23/2020	10	Elect Somphop Keerasuntonpong as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Energy Absolute Public Co. Ltd.	04/23/2020	11	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Enerjisa Enerji AS	03/23/2020		Annual Meeting Agenda	Yes				
Enerjisa Enerji AS	03/23/2020	11	Receive Information on Donations Made in 2019	Yes				
Enerjisa Enerji AS	03/23/2020	14	Wishes	Yes				
Enerjisa Enerji AS	03/23/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Enerjisa Enerji AS	03/23/2020	2	Accept Board Report	No	For	For		For
Enerjisa Enerji AS	03/23/2020	3	Accept Audit Report	No	For	For		For
Enerjisa Enerji AS	03/23/2020	4	Accept Financial Statements	No	For	For		For
Enerjisa Enerji AS	03/23/2020	5	Approve Discharge of Board	No	For	For		For
Enerjisa Enerji AS	03/23/2020	6	Approve Allocation of Income	No	For	For		For
Enerjisa Enerji AS	03/23/2020	7	Approve Director Remuneration	No	For	Against		Against
Enerjisa Enerji AS	03/23/2020	8	Ratify Director Appointment	No	For	Against		Against
Enerjisa Enerji AS	03/23/2020	9	Ratify External Auditors	No	For	For		For
Enerjisa Enerji AS	03/23/2020	10	Approve Remuneration Policy	No	For	For		For
Enerjisa Enerji AS	03/23/2020	12	Approve Upper Limit of Donations for 2020	No	For	Against		Against
Enerjisa Enerji AS	03/23/2020	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Engie Energia Chile SA	04/28/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Engie Energia Chile SA	04/28/2020	2	Approve Allocation of Income	No	For	For		For
Engie Energia Chile SA	04/28/2020	3	Elect Directors	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Engie Energia Chile SA	04/28/2020	4	Approve Remuneration of Directors	No	For	For		For
Engie Energia Chile SA	04/28/2020	5	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Engie Energia Chile SA	04/28/2020	6	Appoint Auditors	No	For	For		For
Engie Energia Chile SA	04/28/2020	7	Designate Risk Assessment Companies	No	For	For		For
Engie Energia Chile SA	04/28/2020	8	Present Directors' Committee Report on Activities and Expenses	No	For	For		For
Engie Energia Chile SA	04/28/2020	9	Receive Report Regarding Related-Party Transactions	No	For	For		For
Engie Energia Chile SA	04/28/2020	10	Other Business	No	For	Against		Against
Engro Corporation Limited	05/12/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Engro Corporation Limited	05/12/2020	2	Approve Final Cash Dividend	No	For	For		For
Engro Corporation Limited	05/12/2020	3	Approve A.F. Ferguson and Co. as Auditors and Authorize Board to Fix Their Remuneration	No	For	Against		Against
Engro Fertilizers Limited	05/08/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Engro Fertilizers Limited	05/08/2020	2	Approve Final Dividend	No	For	For		For
Engro Fertilizers Limited	05/08/2020	3	Approve A.F. Ferguson and Co. as Auditors and Fix Their Remuneration	No	For	Against		Against
Enka Insaat ve Sanayi AS	03/27/2020		Annual Meeting Agenda	Yes				
Enka Insaat ve Sanayi AS	03/27/2020	4	Receive Information on Donations Made in 2019	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Enka Insaat ve Sanayi AS	03/27/2020	11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Enka Insaat ve Sanayi AS	03/27/2020	14	Receive Information on Share Repurchases	Yes				
Enka Insaat ve Sanayi AS	03/27/2020	16	Wishes	Yes				
Enka Insaat ve Sanayi AS	03/27/2020	1	Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	2	Accept Board Report	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	3	Accept Audit Report	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	5	Accept Financial Statements	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	6	Approve Discharge of Board	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	7	Elect Directors	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	8	Approve Director Remuneration	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	9	Ratify External Auditors	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	10	Approve Allocation of Income	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	12	Authorize Board to Distribute Advance Dividends	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	13	Approve Advance Dividend Payment for 2020	No	For	For		For
Enka Insaat ve Sanayi AS	03/27/2020	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Ennakl Automobiles SA	06/24/2020		Ordinary Business	Yes				
Ennakl Automobiles SA	06/24/2020		Extraordinary Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ennakl Automobiles SA	06/24/2020	1	Approve Standalone and Consolidated Financial Statements, Statutory Reports, and Discharge of Directors	No	For	For		For
Ennakl Automobiles SA	06/24/2020	2	Approve Special Auditor's Report on Related Party Transaction	No	For	Against		Against
Ennakl Automobiles SA	06/24/2020	3	Approve Allocation of Income	No	For	For		For
Ennakl Automobiles SA	06/24/2020	4	Approve Dividends of TND 0.25 per Share	No	For	For		For
Ennakl Automobiles SA	06/24/2020	5	Approve Remuneration of Directors	No	For	For		For
Ennakl Automobiles SA	06/24/2020	6	Approve Remuneration of Audit Committee Members	No	For	For		For
Ennakl Automobiles SA	06/24/2020	7	Elect Directors (Bundled)	No	For	Against		Against
Ennakl Automobiles SA	06/24/2020	8	Authorize Filing of Required Documents and Other Formalities	No	For	For		For
Ennakl Automobiles SA	06/24/2020	1	Amend Articles of Association Re: Improvement of the Investment Climate	No	For	Against		Against
Ennakl Automobiles SA	06/24/2020	2	Adopt Amendment of Articles 15, 18, 19, 21, 22, 23, 25 and 31 of the Bylaws	No	For	For		For
Ennakl Automobiles SA	06/24/2020	3	Authorize Filing of Required Documents and Other Formalities	No	For	For		For
EPP NV	06/25/2020	1	Open Meeting	Yes				
EPP NV	06/25/2020	2	Discussion on Company's Corporate Governance Structure	Yes				
EPP NV	06/25/2020	4	Receive Explanation on Company's Dividend Policy	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
EPP NV	06/25/2020	5	Discuss Allocation of Income and Dividends	Yes				
EPP NV	06/25/2020	13	Discuss Implementation of Remuneration Policy	Yes				
EPP NV	06/25/2020	17	Other Business (Non-Voting)	Yes				
EPP NV	06/25/2020	18	Close Meeting	Yes				
EPP NV	06/25/2020	3	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2019	No	For	For		For
EPP NV	06/25/2020	6	Approve Discharge of Directors	No	For	For		For
EPP NV	06/25/2020	7a	Elect Tomasz Trzoslo as Director	No	For	For		For
EPP NV	06/25/2020	7b	Re-elect Maciej Dyjas as Director	No	For	For		For
EPP NV	06/25/2020	7c	Re-elect Marek Belka as Director	No	For	Against		Against
EPP NV	06/25/2020	7d	Re-elect Andrew Konig as Director	No	For	For		For
EPP NV	06/25/2020	7e	Determine Number of Directors of the Board	No	For	For		For
EPP NV	06/25/2020	8	Amend Remuneration Policy	No	For	Against		Against
EPP NV	06/25/2020	9	Amend Long-Term Incentive Plan	No	For	Against		Against
EPP NV	06/25/2020	10a	Authorise Board to Issue Shares	No	For	Against		Against
EPP NV	06/25/2020	10b	Authorise Board to Issue Shares for Cash	No	For	For		For
EPP NV	06/25/2020	11	Authorise Board to Limit or Exclude Pre-emptive Rights from Share Issuances under Items 10a and 10b	No	For	For		For
EPP NV	06/25/2020	12	Authorise Repurchase of Issued Share Capital	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
EPP NV	06/25/2020	14	Approve Remuneration Policy	No	For	For		For
EPP NV	06/25/2020	15	Approve Remuneration Implementation Report	No	For	For		For
EPP NV	06/25/2020	16	Reappoint Ernst & Young Accountants LLP as Auditors	No	For	Against		Against
Equity Group Holdings Plc	06/30/2020		Ordinary Business	Yes				
Equity Group Holdings Plc	06/30/2020		Special Business	Yes				
Equity Group Holdings Plc	06/30/2020		Ordinary Business	Yes				
Equity Group Holdings Plc	06/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Equity Group Holdings Plc	06/30/2020	2	Approve Remuneration of Directors	No	For	For		For
Equity Group Holdings Plc	06/30/2020	3.a	Ratify Appointment of Evelyn Rutagwenda as Director	No	For	Against		Against
Equity Group Holdings Plc	06/30/2020	3.b	Ratify Appointment of Christopher Newson as Director	No	For	Against		Against
Equity Group Holdings Plc	06/30/2020	4.a	Reelect Evelyn Rutagwenda as Member of Audit Committee	No	For	Against		Against
Equity Group Holdings Plc	06/30/2020	4.b	Reelect Vijay Gidoomal as Member of Audit Committee	No	For	Against		Against
Equity Group Holdings Plc	06/30/2020	4.c	Reelect Helen Gichohi as Member of Audit Committee	No	For	Against		Against
Equity Group Holdings Plc	06/30/2020	4.d	Reelect Edward Odundo as Member of Audit Committee	No	For	Against		Against
Equity Group Holdings Plc	06/30/2020	5	Ratify PricewaterhouseCoopers (PWC) as Auditors and Fix Their Remuneration	No	For	For		For
Equity Group Holdings Plc	06/30/2020	1	Amend Article 54 of Bylaws Re: Electronic Participation in Shareholder Meetings	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Equity Group Holdings Plc	06/30/2020	1	Approve Acquisition of 625,354 Shares in Banque Commerciale du Congo (BCDC)	No	For	Against		Against
Equity Group Holdings Plc	06/30/2020	2	Approve Formation of Holding Company	No	For	Against		Against
Ericsson Nikola Tesla dd	06/26/2020	1	Open Meeting; Verify Quorum	Yes				
Ericsson Nikola Tesla dd	06/26/2020	2	Receive Managing Director's Report	Yes				
Ericsson Nikola Tesla dd	06/26/2020	3	Receive Consolidated and Standalone Financial Statements	Yes				
Ericsson Nikola Tesla dd	06/26/2020	4	Receive Auditor's Report	Yes				
Ericsson Nikola Tesla dd	06/26/2020	5	Approve Supervisory Board Report	No	For	For		For
Ericsson Nikola Tesla dd	06/26/2020	6	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Ericsson Nikola Tesla dd	06/26/2020	7	Approve Discharge of Gordana Kovacevic (Managing Director)	No	For	For		For
Ericsson Nikola Tesla dd	06/26/2020	8	Approve Discharge of Supervisory Board Members	No	For	For		For
Ericsson Nikola Tesla dd	06/26/2020	9	Ratify KPMG Croatia d.o.o. as Auditor	No	For	For		For
Etihad Etisalat Co.	04/13/2020		Ordinary Business	Yes				
Etihad Etisalat Co.	04/13/2020	1	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Etihad Etisalat Co.	04/13/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Etihad Etisalat Co.	04/13/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Etihad Etisalat Co.	04/13/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Etihad Etisalat Co.	04/13/2020	5	Ratify Auditors and Fix Their Remuneration for Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Etihad Etisalat Co.	04/13/2020	6	Approve Related Party Transactions Re: Emirates Telecommunications Corporation for FY 2019	No	For	For		For
Etihad Etisalat Co.	04/13/2020	7	Approve Related Party Transactions with Saudi Banks during FY 2019	No	For	For		For
Etihad Etisalat Co.	04/13/2020	8	Approve Competitive Business Standards	No	For	For		For
Etihad Etisalat Co.	04/13/2020	9	Approve Related Party Transactions	No	For	Against		Against
Eurobank Ergasias SA	01/31/2020		Special Meeting Agenda	Yes				
Eurobank Ergasias SA	01/31/2020	3	Ratify Director Appointments	Yes				
Eurobank Ergasias SA	01/31/2020	1	Approve Spin-Off Agreement and Related Formalities	No	For	For		For
Eurobank Ergasias SA	01/31/2020	2	Amend Company Articles	No	For	For		For
Eurobank Ergasias SA	01/31/2020	4	Elect Members of Audit Committee	No	For	For		For
Euro-Cycles SA	01/07/2020		Extraordinary Business	Yes				
Euro-Cycles SA	05/28/2020		Ordinary Business	Yes				
Euro-Cycles SA	01/07/2020	1	Amend Bylaws	No	For	For		For
Euro-Cycles SA	01/07/2020	2	Elect Patrice Garandau as Director	No	For	For		For
Euro-Cycles SA	01/07/2020	3	Elect Directors (Bundled)	No	For	Against		Against
Euro-Cycles SA	05/28/2020	1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Euro-Cycles SA	05/28/2020	2	Approve Special Auditor's Report on Related Party Transactions	No	For	Against		Against
Euro-Cycles SA	05/28/2020	3	Approve Allocation of Income and Dividends of TND 1.090 per Share	No	For	For		For
Euro-Cycles SA	05/28/2020	4	Approve Discharge of Directors	No	For	For		For
Euro-Cycles SA	05/28/2020	5	Approve Remuneration of Directors	No	For	For		For
Euro-Cycles SA	05/28/2020	6	Reelect Mourad Ghazi as Directors	No	For	Against		Against
Euro-Cycles SA	05/28/2020	7	Reelect Abdelaziz Ben Youssef as Directors	No	For	Against		Against
Euro-Cycles SA	05/28/2020	8	Authorize Filing of Required Documents and Other Formalities	No	For	For		For
EVA Airways Corp.	05/27/2020		ELECT NON-INDEPENDENT AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
EVA Airways Corp.	05/27/2020	1	Approve Business Report and Financial Statements	No	For	For		For
EVA Airways Corp.	05/27/2020	2	Approve Profit Distribution	No	For	For		For
EVA Airways Corp.	05/27/2020	3	Amend Articles of Association	No	For	For		For
EVA Airways Corp.	05/27/2020	4	Amend Rules and Procedures for Election of Directors	No	For	For		For
EVA Airways Corp.	05/27/2020	5.1	Elect LIN, BOU-SHIU, a Representative of EVERGREEN MARINE CORP. with SHAREHOLDER NO.19 as Non-Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
EVA Airways Corp.	05/27/2020	5.2	Elect CHANG, KUO-HUA, a Representative of EVERGREEN MARINE CORP. with SHAREHOLDER NO.19 as Non-Independent Director	No	For	For		For
EVA Airways Corp.	05/27/2020	5.3	Elect KO, LEE-CHING, a Representative of EVERGREEN INTERNATIONAL CORP. with SHAREHOLDER NO.5414 as Non-Independent Director	No	For	For		For
EVA Airways Corp.	05/27/2020	5.4	Elect TAI, JIIN-CHYUAN, a Representative of EVERGREEN INTERNATIONAL CORP. with SHAREHOLDER NO.5414 as Non-Independent Director	No	For	For		For
EVA Airways Corp.	05/27/2020	5.5	Elect SUN, CHIA-MING, a Representative of EVERGREEN LOGISTICS CORPORATION with SHAREHOLDER NO.603020 as Non-Independent Director	No	For	For		For
EVA Airways Corp.	05/27/2020	5.6	Elect LIAO, CHI-WEI, a Representative of EVERGREEN LOGISTICS CORPORATION with SHAREHOLDER NO.603020 as Non-Independent Director	No	For	For		For
EVA Airways Corp.	05/27/2020	5.7	Elect CHIEN, YOU-HSIN with SHAREHOLDER NO.R100061XXX as Independent Director	No	For	For		For
EVA Airways Corp.	05/27/2020	5.8	Elect HSU, SHUN-HSIUNG with SHAREHOLDER NO.P121371XXX as Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
EVA Airways Corp.	05/27/2020	5.9	Elect WU, CHUNG-PAO with SHAREHOLDER NO.G120909XXX as Independent Director	No	For	For		For
EVA Airways Corp.	05/27/2020	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	4.1	Elect Chang Cheng Yung, a Representative of HUI Corporation, with SHAREHOLDER NO.573001, as Non-independent Director	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	4.2	Elect Chang Kuo Hua, with SHAREHOLDER NO.5 as Non-independent Director	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	4.3	Elect Ko Lee Ching, a Representative of Evergreen International S.A., with SHAREHOLDER NO.840, as Non-independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	4.4	Elect Hsieh Huey Chuan, a Representative of Evergreen International S.A., with SHAREHOLDER NO.840, as Non-independent Director	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	4.5	Elect Tai Jiin Chyuan, a Representative of HUI Corporation, with SHAREHOLDER NO.573001, as Non-independent Director	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	4.6	Elect Wu Kuang Hui, a Representative of Evergreen Steel Corporation, with SHAREHOLDER NO.10710, as Non-independent Director	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	4.7	Elect Yu Fang Lai, with SHAREHOLDER NO.A102341XXX as Independent Director	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	4.8	Elect Chang Chia Chee, with SHAREHOLDER NO.A120220XXX as Independent Director	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	4.9	Elect Li Chang Chou, with SHAREHOLDER NO.H121150XXX as Independent Director	No	For	For		For
Evergreen Marine Corp. (Taiwan) Ltd.	06/24/2020	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
EVRAZ Plc	06/16/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
EVRAZ Plc	06/16/2020	2	Approve Remuneration Policy	No	For	For		For
EVRAZ Plc	06/16/2020	3	Approve Remuneration Report	No	For	For		For
EVRAZ Plc	06/16/2020	4	Re-elect Alexander Abramov as Director	No	For	For		Against
EVRAZ Plc	06/16/2020	5	Re-elect Alexander Frolov as Director	No	For	For		For
EVRAZ Plc	06/16/2020	6	Re-elect Eugene Shvidler as Director	No	For	For		Against
EVRAZ Plc	06/16/2020	7	Re-elect Eugene Tenenbaum as Director	No	For	For		For
EVRAZ Plc	06/16/2020	8	Re-elect Laurie Argo as Director	No	For	For		For
EVRAZ Plc	06/16/2020	9	Re-elect Karl Gruber as Director	No	For	For		Against
EVRAZ Plc	06/16/2020	10	Re-elect Deborah Gudgeon as Director	No	For	For		For
EVRAZ Plc	06/16/2020	11	Re-elect Alexander Izosimov as Director	No	For	For		For
EVRAZ Plc	06/16/2020	12	Re-elect Sir Michael Peat as Director	No	For	For		For
EVRAZ Plc	06/16/2020	13	Reappoint Ernst & Young LLP as Auditors	No	For	For		For
EVRAZ Plc	06/16/2020	14	Authorise the Audit Committee to Fix Remuneration of Auditors	No	For	For		For
EVRAZ Plc	06/16/2020	15	Authorise Issue of Equity	No	For	For		Against
EVRAZ Plc	06/16/2020	16	Authorise Issue of Equity without Pre-emptive Rights	No	For	For		For
EVRAZ Plc	06/16/2020	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
EVRAZ Plc	06/16/2020	18	Authorise Market Purchase of Ordinary Shares	No	For	For		For
EVRAZ Plc	06/16/2020	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	For	For		For
Exide Industries Limited	03/25/2020		Postal Ballot	Yes				
Exide Industries Limited	03/25/2020	1	Reelect Bharat Dhirajlal Shah as Director	No	For	For		For
Exide Industries Limited	03/25/2020	2	Approve Reappointment and Remuneration of Asish Kumar Mukherjee as Whole-time Director, Designated as Director-Finance & Chief Financial Officer	No	For	For		For
Exxaro Resources Ltd.	05/28/2020		Ordinary Resolutions	Yes				
Exxaro Resources Ltd.	05/28/2020		Special Resolutions	Yes				
Exxaro Resources Ltd.	05/28/2020		Non-binding Advisory Votes	Yes				
Exxaro Resources Ltd.	05/28/2020	1.1	Re-elect Jeff van Rooyen as Director	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	1.2	Re-elect Zwelibanzi Mntambo as Director	No	For	For		Against
Exxaro Resources Ltd.	05/28/2020	1.3	Re-elect Vuyisa Nkonyeni as Director	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	2.1	Re-elect Mark Moffett as Member of the Audit Committee	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	2.2	Re-elect Isaac Mophatlane as Member of the Audit Committee	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	2.3	Re-elect Ras Myburgh as Member of the Audit Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Exxaro Resources Ltd.	05/28/2020	2.4	Re-elect Vuyisa Nkonyeni as Member of the Audit Committee	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social and Ethics Committee	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	3.2	Re-elect Likhapha Mbatha as Member of the Social and Ethics Committee	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	3.3	Re-elect Isaac Mophatlane as Member of the Social and Ethics Committee	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	3.4	Re-elect Peet Snyders as Member of the Social and Ethics Committee	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	4	Reappoint PricewaterhouseCoopers Incorporated as Auditors of the Company with TD Shango as the Designated Audit Partner	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	5	Authorise Ratification of Approved Resolutions	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	1	Approve Non-executive Directors' Fees	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	2	Approve Financial Assistance to Related or Inter-related Company	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	3	Authorise Repurchase of Issued Share Capital	No	For	For		For
Exxaro Resources Ltd.	05/28/2020	1	Approve Remuneration Policy	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Exxaro Resources Ltd.	05/28/2020	2	Approve Implementation Report of the Remuneration Policy	No	For	For		For
Falabella SA	04/28/2020	5	Receive Report on Interim Dividends of CLP 17 per Share Approved by Board on Dec. 19, 2019	Yes				
Falabella SA	04/28/2020	13	Receive Report Regarding Related-Party Transactions	Yes				
Falabella SA	04/28/2020	14	Receive Directors Committee's Report	Yes				
Falabella SA	04/28/2020	1	Approve Annual Report	No	For	For		For
Falabella SA	04/28/2020	2	Approve Consolidated Balance Sheet	No	For	For		For
Falabella SA	04/28/2020	3	Approve Consolidated Financial Statements	No	For	For		For
Falabella SA	04/28/2020	4	Approve Auditors' Report	No	For	For		For
Falabella SA	04/28/2020	6	Approve Allocation of Income and Dividends	No	For	For		For
Falabella SA	04/28/2020	7	Approve Allocation of Income Which are no Distributable to Shareholders	No	For	For		For
Falabella SA	04/28/2020	8	Approve Dividend Policy	No	For	For		For
Falabella SA	04/28/2020	9	Elect Directors	No	None	Against		Against
Falabella SA	04/28/2020	10	Approve Remuneration of Directors	No	For	For		For
Falabella SA	04/28/2020	11	Appoint Auditors	No	For	For		For
Falabella SA	04/28/2020	12	Designate Risk Assessment Companies	No	For	For		For
Falabella SA	04/28/2020	15	Approve Remuneration of Directors' Committee	No	For	For		For
Falabella SA	04/28/2020	16	Approve Budget of Directors' Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Falabella SA	04/28/2020	17	Designate Newspaper to Publish Announcements	No	For	For		For
Far Eastern Department Stores Ltd.	06/24/2020		ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Yes				
Far Eastern Department Stores Ltd.	06/24/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Far Eastern Department Stores Ltd.	06/24/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Far Eastern Department Stores Ltd.	06/24/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Far Eastern Department Stores Ltd.	06/24/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Far Eastern Department Stores Ltd.	06/24/2020	5.1	Elect Dong, Ding Yu with ID No. F120944XXX as Independent Director	No	For	For		For
Far Eastern New Century Corp.	06/30/2020	1	Approve Financial Statements	No	For	For		For
Far Eastern New Century Corp.	06/30/2020	2	Approve Profit Distribution	No	For	For		For
Far Eastern New Century Corp.	06/30/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Far Eastern New Century Corp.	06/30/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Far EasTone Telecommunications Co., Ltd.	06/19/2020	1	Approve Financial Statements	No	For	For		For
Far EasTone Telecommunications Co., Ltd.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
Far EasTone Telecommunications Co., Ltd.	06/19/2020	3	Approve Cash Distribution from Capital Reserve	No	For	For		For
Far EasTone Telecommunications Co., Ltd.	06/19/2020	4	Approve Amendments to Articles of Association	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Far EastOne Telecommunications Co., Ltd.	06/19/2020	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Far EastOne Telecommunications Co., Ltd.	06/19/2020	6	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Fauji Fertilizer Company Ltd.	03/16/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Fauji Fertilizer Company Ltd.	03/16/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Fauji Fertilizer Company Ltd.	03/16/2020	3	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	Against		Against
Fauji Fertilizer Company Ltd.	03/16/2020	4	Approve Final Dividend	No	For	For		For
Fauji Fertilizer Company Ltd.	03/16/2020	5	Other Business	No	For	Against		Against
FBN Holdings Plc	04/27/2020		Ordinary Business	Yes				
FBN Holdings Plc	04/27/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
FBN Holdings Plc	04/27/2020	2	Approve Dividend of NGN 0.38 Per Share	No	For	For		For
FBN Holdings Plc	04/27/2020	3.a	Reelect Omatseyin Ayida as Director	No	For	Against		Against
FBN Holdings Plc	04/27/2020	3.b	Reelect Oluwande Muoyo as Director	No	For	For		For
FBN Holdings Plc	04/27/2020	3.c	Reelect Cecilia Akintomide as Director	No	For	For		For
FBN Holdings Plc	04/27/2020	4	Ratify KPMG Professional Services as Auditors	No	For	For		For
FBN Holdings Plc	04/27/2020	5	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
FBN Holdings Plc	04/27/2020	6	Elect Member of Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Federal Grid Co. of Unified Energy System PJSC	05/15/2020		Elect 11 Directors by Cumulative Voting	Yes				
Federal Grid Co. of Unified Energy System PJSC	05/15/2020		Elect Five Members of Audit Commission	Yes				
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	1	Approve Annual Report	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	2	Approve Financial Statements	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	3	Approve Allocation of Income	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	4	Approve Dividends of RUB 0.009 per Share	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	5	Approve Remuneration of Directors	No	For	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	6	Approve Remuneration of Members of Audit Commission	No	For	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.1	Elect Pavel Grachev as Director	No	None	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.2	Elect Pavel Grebtsov as Director	No	None	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.3	Elect Igor Kamenskoi as Director	No	None	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.4	Elect Pavel Livinskii as Director	No	None	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.5	Elect Iurii Manevich as Director	No	None	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.6	Elect Andrei Murov as Director	No	None	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.7	Elect Leonid Neganov as Director	No	None	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.8	Elect Larisa Romanovskaia as Director	No	None	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.9	Elect Nikolai Roshchenko as Director	No	None	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.10	Elect Ernesto Ferlenghi as Director	No	None	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	7.11	Elect Vladimir Furgalskii as Director	No	None	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	8.1	Elect Evgenii Bodriashov as Member of Audit Commission	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	8.2	Elect Andrei Gabov as Member of Audit Commission	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	8.3	Elect Tatiana Zobkova as Member of Audit Commission	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	8.4	Elect Svetlana Kim as Member of Audit Commission	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	8.5	Elect Dmitrii Ponomarev as Member of Audit Commission	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	9	Ratify Ernst and Young as Auditor	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	10	Approve Early Termination of Powers of Sole Executive Body	No	For	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	11	Approve Transfer of Powers of Sole Executive Body to Managing Company PJSC Rosseti	No	For	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	12	Approve New Edition of Charter	No	For	Against		Against
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	13	Approve New Edition of Regulations on General Meetings	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	14	Approve New Edition of Regulations on Board of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	15	Approve New Edition of Regulations on Remuneration of Directors	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	16	Approve New Edition of Regulations on Audit Commission	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	17	Approve New Edition of Regulations on Remuneration of Members of Audit Commission	No	For	For		For
Federal Grid Co. of Unified Energy System PJSC	05/15/2020	18	Approve New Edition of Regulations on Management	No	For	For		For
Feng Hsin Steel Co., Ltd.	06/10/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Feng Hsin Steel Co., Ltd.	06/10/2020	2	Approve Profit Distribution	No	For	For		For
Feng Hsin Steel Co., Ltd.	06/10/2020	3	Amend Procedures Governing the Acquisition or Disposal of Assets	No	For	For		For
Feng Hsin Steel Co., Ltd.	06/10/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Feng Tay Enterprise Co., Ltd.	06/17/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Feng Tay Enterprise Co., Ltd.	06/17/2020	2	Approve Profit Distribution	No	For	For		For
Feng Tay Enterprise Co., Ltd.	06/17/2020	3	Amend Articles of Association	No	For	For		For
Feng Tay Enterprise Co., Ltd.	06/17/2020	4	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
FIBRA Macquarie Mexico	06/23/2020		Annual Ordinary Meeting for Holders of REITs - ISIN MXCFFI0U0002	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
FIBRA Macquarie Mexico	06/23/2020	1	Approve Audited Financial Statements	No	For	For		For
FIBRA Macquarie Mexico	06/23/2020	2	Approve Annual Report	No	For	For		For
FIBRA Macquarie Mexico	06/23/2020	3	Extend Share Repurchase for Additional Year; Set Maximum Amount for Share Repurchase	No	For	For		For
FIBRA Macquarie Mexico	06/23/2020	4	Approve Compensation Plan for Members of Technical Committee	No	For	For		For
FIBRA Macquarie Mexico	06/23/2020	5	Ratify Juan Antonio Salazar Rigal as Independent Member of Technical Committee	No	For	For		For
FIBRA Macquarie Mexico	06/23/2020	6	Ratify Alvaro de Garay Arellano as Independent Member of Technical Committee	No	For	For		For
FIBRA Macquarie Mexico	06/23/2020	7	Ratify Luis Alberto Aziz Checa as Independent Member of Technical Committee	No	For	For		For
FIBRA Macquarie Mexico	06/23/2020	8	Ratify Jaime de la Garza as Independent Member of Technical Committee	No	For	For		For
FIBRA Macquarie Mexico	06/23/2020	9	Ratify Michael Brennan as Independent Member of Technical Committee	No	For	For		For
FIBRA Macquarie Mexico	06/23/2020	10	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020		Meeting for Holders of REITs - ISIN MXCFFU000001	Yes				
Fibra Uno Administracion SA de CV	04/30/2020	1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Fibra Uno Administracion SA de CV	04/30/2020	1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020	1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020	1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020	2	Approve Financial Statements and Allocation of Income	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020	3.a	Elect or Ratify Ignacio Trigueros Legarreta as Member of Technical Committee (Proposed by Nominations and Compensations Committee)	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020	3.b	Elect or Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee (Proposed by Nominations and Compensations Committee)	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020	3.c	Elect or Ratify Ruben Goldberg Javkin as Member of Technical Committee (Proposed by Nominations and Compensations Committee)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Fibra Uno Administracion SA de CV	04/30/2020	3.d	Elect or Ratify Herminio Blanco Mendoza as Member of Technical Committee (Proposed by Nominations and Compensations Committee)	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020	3.e	Elect or Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee (Proposed by Nominations and Compensations Committee)	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020	4	Elect or Ratify Members, Alternates and Secretary (Non-Member) of Technical Committee; Verify Independence Classification	No	For	Against		Against
Fibra Uno Administracion SA de CV	04/30/2020	5	Approve Remuneration of Technical Committee Members	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020	6	Appoint Legal Representatives	No	For	For		For
Fibra Uno Administracion SA de CV	04/30/2020	7	Approve Minutes of Meeting	No	For	For		For
Filinvest Land, Inc.	06/11/2020		Elect 9 Directors by Cumulative Voting	Yes				
Filinvest Land, Inc.	06/11/2020	1	Call to Order	No	For	For		For
Filinvest Land, Inc.	06/11/2020	2	Proof of Notice of Meeting	No	For	For		For
Filinvest Land, Inc.	06/11/2020	3	Certification of Quorum	No	For	For		For
Filinvest Land, Inc.	06/11/2020	4	Approve the Minutes of the Annual Stockholders' Meeting Held on April 22, 2019	No	For	For		For
Filinvest Land, Inc.	06/11/2020	5	Presentation of the President's Report	No	For	For		For
Filinvest Land, Inc.	06/11/2020	6	Approve the Audited Financial Statements for the Year Ended December 31, 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Filinvest Land, Inc.	06/11/2020	7	Ratify the Acts and Resolutions of the Board of Directors, Board Committees and Management from the Date of the Last Annual Stockholders' Meeting up to June 11, 2020	No	For	For		For
Filinvest Land, Inc.	06/11/2020	8.1	Elect Jonathan T. Gotianun as Director	No	For	For		For
Filinvest Land, Inc.	06/11/2020	8.2	Elect Lourdes Josephine Gotianun-Yap as Director	No	For	For		For
Filinvest Land, Inc.	06/11/2020	8.3	Elect Michael Edward T. Gotianun as Director	No	For	For		For
Filinvest Land, Inc.	06/11/2020	8.4	Elect Efren C. Gutierrez as Director	No	For	For		For
Filinvest Land, Inc.	06/11/2020	8.5	Elect Francis Nathaniel C. Gotianun as Director	No	For	For		For
Filinvest Land, Inc.	06/11/2020	8.6	Elect Nelson M. Bona as Director	No	For	For		For
Filinvest Land, Inc.	06/11/2020	8.7	Elect Val Antonio B. Suarez as Director	No	For	For		For
Filinvest Land, Inc.	06/11/2020	8.8	Elect Gemilo J. San Pedro as Director	No	For	For		For
Filinvest Land, Inc.	06/11/2020	8.9	Elect Ernesto S. De Castro, Jr. as Director	No	For	For		For
Filinvest Land, Inc.	06/11/2020	9	Appoint External Auditor	No	For	For		For
Filinvest Land, Inc.	06/11/2020	10	Approve Other Matters	No	For	Against		Against
Filinvest Land, Inc.	06/11/2020	11	Adjournment	No	For	For		For
First Abu Dhabi Bank PJSC	02/24/2020		Ordinary Business	Yes				
First Abu Dhabi Bank PJSC	02/24/2020		Extraordinary Business	Yes				
First Abu Dhabi Bank PJSC	02/24/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
First Abu Dhabi Bank PJSC	02/24/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
First Abu Dhabi Bank PJSC	02/24/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
First Abu Dhabi Bank PJSC	02/24/2020	4	Approve Allocation of Income and Dividends of 74 Percent of Share Capital for FY 2019	No	For	For		For
First Abu Dhabi Bank PJSC	02/24/2020	5	Approve Remuneration of Directors	No	For	Against		Against
First Abu Dhabi Bank PJSC	02/24/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For
First Abu Dhabi Bank PJSC	02/24/2020	7	Approve Discharge of Auditors for FY 2019	No	For	For		For
First Abu Dhabi Bank PJSC	02/24/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
First Abu Dhabi Bank PJSC	02/24/2020	9	Elect Directors (Bundled)	No	For	Against		Against
First Abu Dhabi Bank PJSC	02/24/2020	10	Approve Shariah Supervisory Board Report and Elect Shariah Supervisory Board Members	No	For	For		For
First Abu Dhabi Bank PJSC	02/24/2020	11	Amend Articles of Bylaws	No	For	Against		Against
First Abu Dhabi Bank PJSC	02/24/2020	12	Approve The Renewal of the issuing programs/Sukuk/Bonds or Create New Programs Up to USD 10 Billion	No	For	For		For
First Abu Dhabi Bank PJSC	02/24/2020	13	Authorize Issuance of Bonds/Debentures/Sukuk Up to USD 10 Billion and Issue Additional Tier 1 Bonds Up to USD 1 Billion	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
First Financial Holding Co. Ltd.	06/19/2020	1	Approve Business Operations Report and Consolidated Financial Statements	No	For	For		For
First Financial Holding Co. Ltd.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
First Financial Holding Co. Ltd.	06/19/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
First Financial Holding Co. Ltd.	06/19/2020	4	Amend Articles of Association	No	For	For		For
First Financial Holding Co. Ltd.	06/19/2020	5	Amend Rules and Procedures for Election of Directors	No	For	For		For
Folli Follie SA	02/20/2020		Special Meeting Agenda	Yes				
Folli Follie SA	02/20/2020		Management Proposals	Yes				
Folli Follie SA	02/20/2020		Shareholder Proposal Submitted by Dimitrios Koutsolioutsos	Yes				
Folli Follie SA	02/20/2020		Management Proposals	Yes				
Folli Follie SA	02/20/2020	1	Amend Company Articles	No	For	For		For
Folli Follie SA	02/20/2020	2	Approve Remuneration Policy	No	For	For		For
Folli Follie SA	02/20/2020	3	Ratify Director Appointments	No	For	For		For
Folli Follie SA	02/20/2020	4	Elect Members of Audit Committee (Bundled)	No	For	For		Against
Folli Follie SA	02/20/2020	5	Approve Sale of Dufry AG Shares	No	For	Against		Against
Folli Follie SA	02/20/2020	6	Elect Directors (Bundled Dissident Slate)	No	None	Against		Against
Folli Follie SA	02/20/2020	7	Receive Information on Financial and Property Status, Legal Actions, and Actions for the Rehabilitation of the Company	No	For	For		For
Folli Follie SA	02/20/2020	8	Other Business	No	For	Against		Against
Fomento Economico Mexicano SAB de CV	03/20/2020		Meeting for ADR Holders	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Fomento Economico Mexicano SAB de CV	03/20/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Fomento Economico Mexicano SAB de CV	03/20/2020	2	Approve Allocation of Income and Cash Dividends	No	For	For		For
Fomento Economico Mexicano SAB de CV	03/20/2020	3	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
Fomento Economico Mexicano SAB de CV	03/20/2020	4	Elect Directors and Secretaries, Verify Director's Independence Classification as Per Mexican Securities Law, and Approve their Remuneration	No	For	For		For
Fomento Economico Mexicano SAB de CV	03/20/2020	5	Elect Members and Chairmen of Planning and Finance, Audit, and Corporate Practices Committees; Approve Their Remuneration	No	For	For		For
Fomento Economico Mexicano SAB de CV	03/20/2020	6	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Fomento Economico Mexicano SAB de CV	03/20/2020	7	Approve Minutes of Meeting	No	For	For		For
Ford Otomotiv Sanayi AS	03/16/2020		Annual Meeting Agenda	Yes				
Ford Otomotiv Sanayi AS	03/16/2020	15	Wishes	Yes				
Ford Otomotiv Sanayi AS	03/16/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Ford Otomotiv Sanayi AS	03/16/2020	2	Accept Board Report	No	For	For		For
Ford Otomotiv Sanayi AS	03/16/2020	3	Accept Audit Report	No	For	For		For
Ford Otomotiv Sanayi AS	03/16/2020	4	Accept Financial Statements	No	For	For		For
Ford Otomotiv Sanayi AS	03/16/2020	5	Ratify Director Appointment	No	For	Against		Against
Ford Otomotiv Sanayi AS	03/16/2020	6	Approve Discharge of Board	No	For	For		For
Ford Otomotiv Sanayi AS	03/16/2020	7	Approve Allocation of Income	No	For	For		For
Ford Otomotiv Sanayi AS	03/16/2020	8	Amend Articles 6 and 8 Re: Capital Related	No	For	For		For
Ford Otomotiv Sanayi AS	03/16/2020	9	Elect Directors	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ford Otomotiv Sanayi AS	03/16/2020	10	Approve Remuneration Policy and Director Remuneration for 2019	No	For	For		For
Ford Otomotiv Sanayi AS	03/16/2020	11	Approve Director Remuneration	No	For	Against		Against
Ford Otomotiv Sanayi AS	03/16/2020	12	Ratify External Auditors	No	For	For		For
Ford Otomotiv Sanayi AS	03/16/2020	13	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	No	For	Against		Against
Ford Otomotiv Sanayi AS	03/16/2020	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Formosa Chemicals & Fibre Corp.	06/05/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Formosa Chemicals & Fibre Corp.	06/05/2020	2	Approve Profit Distribution	No	For	For		For
Formosa Chemicals & Fibre Corp.	06/05/2020	3	Amend Rules and Procedures Regarding Shareholders' General Meeting	No	For	For		For
Formosa Petrochemical Corp.	05/29/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Formosa Petrochemical Corp.	05/29/2020	2	Approve Profit Distribution	No	For	For		For
Formosa Petrochemical Corp.	05/29/2020	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Formosa Plastics Corp.	06/10/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Formosa Plastics Corp.	06/10/2020	2	Approve Profit Distribution	No	For	For		For
Formosa Plastics Corp.	06/10/2020	3	Amend Articles of Association	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Formosa Plastics Corp.	06/10/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Formosa Taffeta Co., Ltd.	06/19/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Formosa Taffeta Co., Ltd.	06/19/2020	1	Approve Financial Statements	No	For	For		For
Formosa Taffeta Co., Ltd.	06/19/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Formosa Taffeta Co., Ltd.	06/19/2020	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Formosa Taffeta Co., Ltd.	06/19/2020	4.1	Elect WANG,WUN-YUAN (Wong Wen-Yuan), a Representative of FORMOSA CHEMICALS AND FIBRE CORPORATION with SHAREHOLDER NO.0000002, as Non-independent Director	No	None	For		For
Formosa Taffeta Co., Ltd.	06/19/2020	4.2	Elect SIE,SHIH-MING (Hsieh Shih-Ming), a Representative of KAIFU INDUSTRIAL CO., LTD. with SHAREHOLDER NO.0208207, as Non-independent Director	No	None	For		For
Formosa Taffeta Co., Ltd.	06/19/2020	4.3	Elect HONG,FU-YUAN, a Representative of FORMOSA CHEMICALS & FIBRE CORPORATION with SHAREHOLDER NO.0000002, as Non-independent Director	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Formosa Taffeta Co., Ltd.	06/19/2020	4.4	Elect LYU,WUN-JIN (Lu, Wen-Chin), a Representative of FORMOSA CHEMICALS & FIBRE CORPORATION with SHAREHOLDER NO.0000002, as Non-independent Director	No	None	Against		Against
Formosa Taffeta Co., Ltd.	06/19/2020	4.5	Elect LI,MIN-JHANG (Lee Ming-Chang), a Representative of FORMOSA CHEMICALS & FIBRE CORPORATION with SHAREHOLDER NO.0000002, as Non-independent Director	No	None	For		For
Formosa Taffeta Co., Ltd.	06/19/2020	4.6	Elect CAI,TIAN-SYUAN (Tsai Tien-Shuan), a Representative of FORMOSA CHEMICALS & FIBRE CORPORATION with SHAREHOLDER NO.0000002, as Non-independent Director	No	None	Against		Against
Formosa Taffeta Co., Ltd.	06/19/2020	4.7	Elect LI,MAN-CHUN (Lee Man-Chun), a Representative of CHANGHUA COUNTY PRIVATE LAI SHUWANG SOCIAL WELFARE CHARITY FOUNDATION with SHAREHOLDER NO.0014515, as Non-independent Director	No	None	Against		Against
Formosa Taffeta Co., Ltd.	06/19/2020	4.8	Elect SIE,MING-DE (Hsieh Ming-Der), with SHAREHOLDER NO.0000090 as Non-independent Director	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Formosa Taffeta Co., Ltd.	06/19/2020	4.9	Elect LIN,SHENG-JHONG (Lin Sheng-Chung) with SHAREHOLDER NO.N100131XXX as Independent Director	No	None	For		For
Formosa Taffeta Co., Ltd.	06/19/2020	4.10	Elect GUO,NIAN-SYONG (Kuo Nein-Hsiung), with SHAREHOLDER NO.E101555XXX as Independent Director	No	None	For		For
Formosa Taffeta Co., Ltd.	06/19/2020	4.11	Elect GUO,JIA-CI (Kuo Chia-Chi) , with SHAREHOLDER NO.0218419 as Independent Director	No	None	For		For
Formosa Taffeta Co., Ltd.	06/19/2020	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	Against		Against
FrieslandCampina Engro Pakistan Ltd	05/20/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
FrieslandCampina Engro Pakistan Ltd	05/20/2020	2	Approve A.F. Ferguson and Co. as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Fubon Financial Holding Co., Ltd.	06/12/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	2	Approve Plan on Profit Distribution	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Fubon Financial Holding Co., Ltd.	06/12/2020	3	Approve Plan to Raise Long Term Capital	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	4	Approve Amendments to Articles of Association	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.1	Elect Richard M.Tsai, with SHAREHOLDER NO.4 as Non-independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.2	Elect Daniel M.Tsai, with SHAREHOLDER NO.3 as Non-independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.3	Elect Eric Chen, a Representative of Ming Dong Industrial Co., Ltd., with SHAREHOLDER NO.72, as Non-independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.4	Elect Howard Lin, a Representative of Ming Dong Industrial Co., Ltd., with SHAREHOLDER NO.72, as Non-independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.5	Elect Jerry Harn, a Representative of Ming Dong Industrial Co., Ltd., with SHAREHOLDER NO.72, as Non-independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.6	Elect Ben Chen, a Representative of Ming Dong Industrial Co., Ltd., with SHAREHOLDER NO.72 as Non-independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Fubon Financial Holding Co., Ltd.	06/12/2020	6.7	Elect Jia-Jen Chen, a Representative of Taipei City Government, with SHAREHOLDER NO.297306, as Non-independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.8	Elect Hsiu-Hui Yuan, a Representative of Taipei City Government, with SHAREHOLDER NO.297306, as Non-independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.9	Elect Ruey-Cherng Cheng, a Representative of Taipei City Government, with SHAREHOLDER NO.297306, as Non-independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.10	Elect Ming-Je Tang, with SHAREHOLDER NO.255756 as Independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.11	Elect Shin-Min Chen, with SHAREHOLDER NO.J100657XXX as Independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.12	Elect Alan Wang, with SHAREHOLDER NO.F102657XXX as Independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.13	Elect Shu-Hsing Li, with SHAREHOLDER NO.R120428XXX as Independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	6.14	Elect Jung-Feng Chang, with SHAREHOLDER NO.H101932XXX as Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Fubon Financial Holding Co., Ltd.	06/12/2020	6.15	Elect Lee, Roy Chun, with SHAREHOLDER NO.F121054XXX as Independent Director	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	7	Approve Release of Restrictions of Competitive Activities of Richard M.Tsai	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	8	Approve Release of Restrictions of Competitive Activities of Daniel M.Tsai	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	9	Approve Release of Restrictions of Competitive Activities of Ming-Je Tang	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	10	Approve Release of Restrictions of Competitive Activities of Eric Chen	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	11	Approve Release of Restrictions of Competitive Activities of Jerry Harn	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	12	Approve Release of Restrictions of Competitive Activities of Ben Chen	No	For	For		For
Fubon Financial Holding Co., Ltd.	06/12/2020	13	Approve Release of Restrictions of Competitive Activities of a Representative of Taipei City Government	No	For	For		For
GasLog Ltd.	05/14/2020	1a	Elect Director Peter G. Livanos	No	For	Against		Against
GasLog Ltd.	05/14/2020	1b	Elect Director Bruce L. Blythe	No	For	For		For
GasLog Ltd.	05/14/2020	1c	Elect Director Donald J. Kintzer	No	For	For		For
GasLog Ltd.	05/14/2020	1d	Elect Director Julian R. Metherell	No	For	For		For
GasLog Ltd.	05/14/2020	1e	Elect Director Anthony S. Papadimitriou	No	For	For		For
GasLog Ltd.	05/14/2020	1f	Elect Director Paul A. Wogan	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
GasLog Ltd.	05/14/2020	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Gazprom Neft PJSC	06/11/2020		Meeting for ADR Holders	Yes				
Gazprom Neft PJSC	06/11/2020		Elect 13 Directors by Cumulative Voting	Yes				
Gazprom Neft PJSC	06/11/2020	5.7	Elect Aleksei Miller as Director	Yes				
Gazprom Neft PJSC	06/11/2020		Elect Five Members of Audit Commission	Yes				
Gazprom Neft PJSC	06/11/2020	8	Approve Remuneration of Directors	Yes				
Gazprom Neft PJSC	06/11/2020	1	Approve Annual Report	No	For	For		For
Gazprom Neft PJSC	06/11/2020	2	Approve Financial Statements	No	For	For		For
Gazprom Neft PJSC	06/11/2020	3	Approve Allocation of Income	No	For	For		For
Gazprom Neft PJSC	06/11/2020	4	Approve Dividends of RUB 37.96 per Share	No	For	For		For
Gazprom Neft PJSC	06/11/2020	5.1	Elect Vladimir Alisov as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	5.2	Elect Aleksandr Diukov as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	5.3	Elect Sergei Kuznets as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	5.4	Elect Vitalii Markelov as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	5.5	Elect Aleksandr Medvedev as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	5.6	Elect Sergei Menshikov as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	5.8	Elect Elena Mikhailova as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	5.9	Elect Famil Sadygov as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	5.10	Elect Kirill Seleznev as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	5.11	Elect Valerii Serdiukov as Director	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Gazprom Neft PJSC	06/11/2020	5.12	Elect Mikhail Sereda as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	5.13	Elect Gennadii Sukhov as Director	No	None	Against		Against
Gazprom Neft PJSC	06/11/2020	6.1	Elect Vadim Bikulov as Member of Audit Commission	No	For	For		For
Gazprom Neft PJSC	06/11/2020	6.2	Elect Mikhail Vaigel as Member of Audit Commission	No	For	For		For
Gazprom Neft PJSC	06/11/2020	6.3	Elect Galina Delvig as Member of Audit Commission	No	For	For		For
Gazprom Neft PJSC	06/11/2020	6.4	Elect Margarita Mironova as Member of Audit Commission	No	For	For		For
Gazprom Neft PJSC	06/11/2020	6.5	Elect Inna Tolstikova as Member of Audit Commission	No	For	For		For
Gazprom Neft PJSC	06/11/2020	7	Ratify FBK as Auditor	No	For	For		For
Gazprom Neft PJSC	06/11/2020	9	Approve Remuneration of Members of Audit Commission	No	For	For		For
Geely Automobile Holdings Limited	05/25/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Geely Automobile Holdings Limited	05/25/2020	2	Approve Final Dividend	No	For	For		For
Geely Automobile Holdings Limited	05/25/2020	3	Elect Li Shu Fu as Director	No	For	For		Against
Geely Automobile Holdings Limited	05/25/2020	4	Elect Li Dong Hui, Daniel as Director	No	For	For		Against
Geely Automobile Holdings Limited	05/25/2020	5	Elect Lee Cheuk Yin, Dannis as Director	No	For	For		For
Geely Automobile Holdings Limited	05/25/2020	6	Elect Wang Yang as Director	No	For	For		For
Geely Automobile Holdings Limited	05/25/2020	7	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Geely Automobile Holdings Limited	05/25/2020	8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Geely Automobile Holdings Limited	05/25/2020	9	Authorize Repurchase of Issued Share Capital	No	For	For		For
Geely Automobile Holdings Limited	05/25/2020	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Genomma Lab Internacional SAB de CV	04/30/2020	1	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	No	For	For		For
Genomma Lab Internacional SAB de CV	04/30/2020	2	Elect or Ratify Directors, Secretaries, and Chairman of Audit and Corporate Governance Committee	No	For	For		For
Genomma Lab Internacional SAB de CV	04/30/2020	3	Approve Remuneration of Directors, Secretaries and Members of Board Committees	No	For	For		For
Genomma Lab Internacional SAB de CV	04/30/2020	4	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	No	For	Against		Against
Genomma Lab Internacional SAB de CV	04/30/2020	5	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Gentera SAB de CV	04/17/2020	1	Approve Report of Board of Directors	No	For	For		For
Gentera SAB de CV	04/17/2020	2	Approve Allocation of Income	No	For	For		For
Gentera SAB de CV	04/17/2020	3	Approve Report on Share Repurchase Reserve; Authorize Share Repurchase Reserve	No	For	For		For
Gentera SAB de CV	04/17/2020	4	Approve Cancellation of Treasury Shares	No	For	For		For
Gentera SAB de CV	04/17/2020	5	Approve Report on Adherence to Fiscal Obligations	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Gentera SAB de CV	04/17/2020	6	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	No	For	For		For
Gentera SAB de CV	04/17/2020	7	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	No	For	For		For
Gentera SAB de CV	04/17/2020	8	Appoint Legal Representatives	No	For	For		For
Genting Berhad	06/22/2020	1	Approve Final Dividend	No	For	For		For
Genting Berhad	06/22/2020	2	Approve Directors' Fees	No	For	For		For
Genting Berhad	06/22/2020	3	Approve Directors' Benefits	No	For	For		For
Genting Berhad	06/22/2020	4	Elect Foong Cheng Yuen as Director	No	For	For		For
Genting Berhad	06/22/2020	5	Elect R. Thillainathan as Director	No	For	For		For
Genting Berhad	06/22/2020	6	Elect Tan Kong Han as Director	No	For	For		For
Genting Berhad	06/22/2020	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Genting Berhad	06/22/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Genting Berhad	06/22/2020	9	Authorize Share Repurchase Program	No	For	For		For
Genting Berhad	06/22/2020	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	No	For	For		For
Genting Malaysia Berhad	06/22/2020	1	Approve Final Dividend	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Genting Malaysia Berhad	06/22/2020	2	Approve Directors' Fees	No	For	For		For
Genting Malaysia Berhad	06/22/2020	3	Approve Directors' Benefits	No	For	For		For
Genting Malaysia Berhad	06/22/2020	4	Elect Lim Kok Thay as Director	No	For	For		Against
Genting Malaysia Berhad	06/22/2020	5	Elect Mohd Zahidi bin Hj Zainuddin as Director	No	For	For		For
Genting Malaysia Berhad	06/22/2020	6	Elect Teo Eng Siong as Director	No	For	For		For
Genting Malaysia Berhad	06/22/2020	7	Elect Lee Choong Yan as Director	No	For	For		For
Genting Malaysia Berhad	06/22/2020	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Genting Malaysia Berhad	06/22/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Genting Malaysia Berhad	06/22/2020	10	Authorize Share Repurchase Program	No	For	For		For
Genting Malaysia Berhad	06/22/2020	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	No	For	For		For
Genting Plantations Berhad	06/19/2020	1	Approve Final Dividend	No	For	For		For
Genting Plantations Berhad	06/19/2020	2	Approve Directors' Fees	No	For	For		For
Genting Plantations Berhad	06/19/2020	3	Approve Directors' Benefits-In-Kind	No	For	For		For
Genting Plantations Berhad	06/19/2020	4	Elect Lim Keong Hui as Director	No	For	For		For
Genting Plantations Berhad	06/19/2020	5	Elect Quah Chek Tin as Director	No	For	For		For
Genting Plantations Berhad	06/19/2020	6	Elect Yong Chee Kong as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Genting Plantations Berhad	06/19/2020	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Genting Plantations Berhad	06/19/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Genting Plantations Berhad	06/19/2020	9	Authorize Share Repurchase Program	No	For	For		For
Genting Plantations Berhad	06/19/2020	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	No	For	For		For
GFH Financial Group BSC	04/06/2020		Ordinary Business	Yes				
GFH Financial Group BSC	04/06/2020	1	Approve Minutes of Previous Meeting Held on 29 December 2019	No	For	For		For
GFH Financial Group BSC	04/06/2020	2	Approve Board Report on Company Operations for FY 2019	No	For	For		For
GFH Financial Group BSC	04/06/2020	3	Approve Shariah Supervisory Board Report for FY 2019	No	For	For		For
GFH Financial Group BSC	04/06/2020	4	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
GFH Financial Group BSC	04/06/2020	5	Approve Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
GFH Financial Group BSC	04/06/2020	6.1	Approve Transfer of USD 8,011,000 to Statutory Reserve	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
GFH Financial Group BSC	04/06/2020	6.2	Approve Charitable Donations of USD 500,000 and Zakat Fund of USD 568,000	No	For	For		For
GFH Financial Group BSC	04/06/2020	6.3	Approve Dividends of USD 0.0148 per Share	No	For	For		For
GFH Financial Group BSC	04/06/2020	6.4	Approve Transfer of USD 21,029,200 to Retained Earning	No	For	For		For
GFH Financial Group BSC	04/06/2020	7	Approve Remuneration of Directors of USD 2.2 Million	No	For	For		For
GFH Financial Group BSC	04/06/2020	8	Approve Corporate Governance Report for FY 2019	No	For	For		For
GFH Financial Group BSC	04/06/2020	9	Approve Related Party Transactions	No	For	Against		Against
GFH Financial Group BSC	04/06/2020	10	Approve Discharge of Directors for FY 2019	No	For	For		For
GFH Financial Group BSC	04/06/2020	11	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
GFH Financial Group BSC	04/06/2020	12	Elect Directors (Bundled)	No	For	Against		Against
GFH Financial Group BSC	04/06/2020	13	Other Business	No	For	Against		Against
Giant Manufacturing Co., Ltd.	06/19/2020	1	Approve Financial Statements	No	For	For		For
Giant Manufacturing Co., Ltd.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
Giant Manufacturing Co., Ltd.	06/19/2020	3	Amend Articles of Association	No	For	For		For
Ginko International Co., Ltd.	06/23/2020	1	Approve Business Report and Consolidated Financial Statements	No	For	For		For
Ginko International Co., Ltd.	06/23/2020	2	Approve Profit Distribution	No	For	For		For
Ginko International Co., Ltd.	06/23/2020	3	Approve Issuance of New Shares by Capitalization of Profit	No	For	For		For
Ginko International Co., Ltd.	06/23/2020	4	Amend Articles of Association	No	For	For		For
Ginko International Co., Ltd.	06/23/2020	5	Amend Procedures for Lending Funds to Other Parties	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Global Power Synergy Public Company Limited	06/04/2020	1	Acknowledge Operating Results and Approve Financial Statements	No	For	For		For
Global Power Synergy Public Company Limited	06/04/2020	2	Approve Allocation of Income, Omission of Dividend Payment and Acknowledge Interim Dividend Payment	No	For	For		For
Global Power Synergy Public Company Limited	06/04/2020	3	Approve Remuneration of Directors	No	For	For		For
Global Power Synergy Public Company Limited	06/04/2020	4	Approve PricewaterhouseCoopers ABAS Company Limited as Auditor and Authorize Board to Fix Their Remuneration	No	For	Against		Against
Global Power Synergy Public Company Limited	06/04/2020	5.1	Elect Kurujit Nakornthap as Director	No	For	Against		Against
Global Power Synergy Public Company Limited	06/04/2020	5.2	Elect Atikom Terbsiri as Director	No	For	For		Against
Global Power Synergy Public Company Limited	06/04/2020	5.3	Elect Boonchai Chunhawiksit as Director	No	For	For		Against
Global Power Synergy Public Company Limited	06/04/2020	5.4	Elect Wirat Uanarumit as Director	No	For	For		Against
Global Power Synergy Public Company Limited	06/04/2020	5.5	Elect Saowanee Kamolbutr as Director	No	For	For		For
Global Power Synergy Public Company Limited	06/04/2020	5.6	Elect Somchai Meesen as Director	No	For	For		For
Global Power Synergy Public Company Limited	06/04/2020	6	Approve Debentures Issuance Plan	No	For	For		For
Global Power Synergy Public Company Limited	06/04/2020	7	Other Business	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020		Meeting for GDR Holders	Yes				
Globaltrans Investment Plc	05/12/2020		Meeting for GDR Holders	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Globaltrans Investment Plc	04/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Globaltrans Investment Plc	04/30/2020	2	Approve Dividends of RUB 46.55 Per Share	No	For	For		For
Globaltrans Investment Plc	04/30/2020	3	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Globaltrans Investment Plc	04/30/2020	4	Approve Discharge of Directors	No	For	For		For
Globaltrans Investment Plc	04/30/2020	5	Elect John Carroll Colley as Director and Approve His Remuneration	No	For	For		For
Globaltrans Investment Plc	04/30/2020	6	Elect Johann Franz Durrer as Director and Approve His Remuneration	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020	7	Elect Alexander Eliseev as Director	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020	8	Elect Andrey Gomon as Director	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020	9	Elect Vasilis P. Hadjivassiliou as Director and Approve His Remuneration	No	For	For		For
Globaltrans Investment Plc	04/30/2020	10	Elect Sergey Maltsev as Director	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020	11	Elect Elia Nicolaou as Director and Approve Her Remuneration	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020	12	Elect George Papaioannou as Director and Approve His Remuneration	No	For	For		For
Globaltrans Investment Plc	04/30/2020	13	Elect Melina Pyrgou as Director	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020	14	Elect Konstantin Shirokov as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Globaltrans Investment Plc	04/30/2020	15	Elect Alexander Storozhev as Director	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020	16	Elect Alexander Tarasov as Director	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020	17	Elect Michael Thomaides as Director	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020	18	Elect Marios Tofaros as Director and Approve His Remuneration	No	For	Against		Against
Globaltrans Investment Plc	04/30/2020	19	Elect Sergey Tolmachev as Director	No	For	Against		Against
Globaltrans Investment Plc	05/12/2020	1	Authorize Share Repurchase Program	No	For	For		For
Globe Telecom, Inc.	04/21/2020		Elect 11 Directors by Cumulative Voting	Yes				
Globe Telecom, Inc.	04/21/2020	1	Approve Minutes of Stockholders' Meeting held on April 23, 2019	No	For	For		For
Globe Telecom, Inc.	04/21/2020	2	Approve the Annual Report of Officers and Audited Financial Statements	No	For	For		For
Globe Telecom, Inc.	04/21/2020	3	Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the Preceding Year	No	For	For		For
Globe Telecom, Inc.	04/21/2020	4.1	Elect Jaime Augusto Zobel de Ayala as Director	No	For	Against		Against
Globe Telecom, Inc.	04/21/2020	4.2	Elect Delfin L. Lazaro as Director	No	For	Against		Against
Globe Telecom, Inc.	04/21/2020	4.3	Elect Lang Tao Yih, Arthur as Director	No	For	Against		Against
Globe Telecom, Inc.	04/21/2020	4.4	Elect Fernando Zobel de Ayala as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Globe Telecom, Inc.	04/21/2020	4.5	Elect Jose Teodoro K. Limcaoco as Director	No	For	Against		Against
Globe Telecom, Inc.	04/21/2020	4.6	Elect Romeo L. Bernardo as Director	No	For	Against		Against
Globe Telecom, Inc.	04/21/2020	4.7	Elect Ernest L. Cu as Director	No	For	For		For
Globe Telecom, Inc.	04/21/2020	4.8	Elect Samba Natarajan as Director	No	For	Against		Against
Globe Telecom, Inc.	04/21/2020	4.9	Elect Saw Phaik Hwa as Director	No	For	For		For
Globe Telecom, Inc.	04/21/2020	4.10	Elect Cirilo P. Noel as Director	No	For	For		For
Globe Telecom, Inc.	04/21/2020	4.11	Elect Rex Ma. A. Mendoza as Director	No	For	For		For
Globe Telecom, Inc.	04/21/2020	5	Approve Independent Auditors and Fixing of Their Remuneration	No	For	For		For
Globe Telecom, Inc.	04/21/2020	6	Approve Other Matters	No	For	Against		Against
GMexico Transportes SAB de CV	04/30/2020	1.a	Approve Reports and Opinion Referred to in Article 28-IV of Securities Market Law	No	For	For		For
GMexico Transportes SAB de CV	04/30/2020	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	No	For	For		For
GMexico Transportes SAB de CV	04/30/2020	1.c	Approve Individual and Consolidated Financial Statements	No	For	For		For
GMexico Transportes SAB de CV	04/30/2020	1.d	Approve Report on Compliance with Fiscal Obligations	No	For	For		For
GMexico Transportes SAB de CV	04/30/2020	1.e	Approve Allocation of Income	No	For	For		For
GMexico Transportes SAB de CV	04/30/2020	2.a	Approve Discharge of Board and CEO	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
GMexico Transportes SAB de CV	04/30/2020	2.b	Elect or Ratify Members of Board, Chairman of Audit and Corporate Practices Committee, Committee Members, CEO and Secretary (Non-Member)	No	For	Against		Against
GMexico Transportes SAB de CV	04/30/2020	2.c	Approve their Remuneration	No	For	For		For
GMexico Transportes SAB de CV	04/30/2020	3.a	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
GMexico Transportes SAB de CV	04/30/2020	3.b	Approve Report on Policies of Share Repurchase	No	For	For		For
GMexico Transportes SAB de CV	04/30/2020	4	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
GMR Infrastructure Limited	03/30/2020		Postal Ballot	Yes				
GMR Infrastructure Limited	03/30/2020	1	Approve Divestment of Minority Equity Stake in GMR Airports Limited and Pledging of Assets for Debt	No	For	For		For
GMR Infrastructure Limited	03/30/2020	2	Approve Divestment of Entire Equity Stake in GMR Kamalanga Energy Limited	No	For	For		For
Godrej Properties Limited	06/18/2020		Postal Ballot	Yes				
Godrej Properties Limited	06/18/2020	1	Approve Increase in Borrowing Limits	No	For	For		For
Godrej Properties Limited	06/18/2020	2	Approve Increase Limits of Charges, Mortgages, Hypothecation Up to 4,000 Core	No	For	For		For
Golden Eagle Retail Group Limited	05/28/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Golden Eagle Retail Group Limited	05/28/2020	2	Approve Final Dividend	No	For	For		For
Golden Eagle Retail Group Limited	05/28/2020	3A	Elect Wang Hung, Roger as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Golden Eagle Retail Group Limited	05/28/2020	3B	Elect Wang Janice S. Y. as Director	No	For	For		For
Golden Eagle Retail Group Limited	05/28/2020	3C	Elect Wong Chi Keung as Director	No	For	Against		Against
Golden Eagle Retail Group Limited	05/28/2020	3D	Authorize Remuneration Committee to Fix Remuneration of Directors	No	For	For		For
Golden Eagle Retail Group Limited	05/28/2020	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Golden Eagle Retail Group Limited	05/28/2020	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Golden Eagle Retail Group Limited	05/28/2020	5B	Authorize Repurchase of Issued Share Capital	No	For	For		For
Golden Eagle Retail Group Limited	05/28/2020	5C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Grameenphone Ltd.	04/21/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Grameenphone Ltd.	04/21/2020	2	Approve Dividend	No	For	For		For
Grameenphone Ltd.	04/21/2020	3.1	Reelect M. Shahjahan as Director	No	For	For		For
Grameenphone Ltd.	04/21/2020	3.2	Reelect Oivind Burdal as Director	No	For	For		For
Grameenphone Ltd.	04/21/2020	3.3	Reelect Lars Erik Tellmann as Director	No	For	For		For
Grameenphone Ltd.	04/21/2020	4	Approve A. Qasem and Co as Auditors Auditors and Authorize Board to Fix their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grape King Bio Ltd.	05/28/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Grape King Bio Ltd.	05/28/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Grape King Bio Ltd.	05/28/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Grape King Bio Ltd.	05/28/2020	4	Approve Amendment to Rules and Procedures for Election of Directors and Supervisors	No	For	For		For
Grape King Bio Ltd.	05/28/2020	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Grape King Bio Ltd.	05/28/2020	6	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
Grape King Bio Ltd.	05/28/2020	7	Amend Procedures for Endorsement and Guarantees	No	For	For		For
Great Wall Motor Company Limited	04/15/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Great Wall Motor Company Limited	04/15/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Great Wall Motor Company Limited	06/12/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Great Wall Motor Company Limited	06/12/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Great Wall Motor Company Limited	04/15/2020	1	Approve 2020 Restricted Share and Share Option Incentive Scheme (the First Revised Draft) of Great Wall Motor Company Limited and Its Summary	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Great Wall Motor Company Limited	04/15/2020	2	Approve Appraisal Measures for Implementation of the 2020 Restricted Share and Share Option Incentive Scheme (Revised) of Great Wall Motor Company Limited	No	For	For		For
Great Wall Motor Company Limited	04/15/2020	3	Authorize Board to Deal with All Matters in Relation to the 2020 Restricted Share and Share Option Incentive Scheme of the Company	No	For	For		For
Great Wall Motor Company Limited	04/15/2020	4	Approve Expected Amount of Guarantee Provided by the Company to Its Holding Subsidiaries	No	For	Against		Against
Great Wall Motor Company Limited	04/15/2020	1	Approve 2020 Restricted Share and Share Option Incentive Scheme (the First Revised Draft) of Great Wall Motor Company Limited and Its Summary	No	For	For		For
Great Wall Motor Company Limited	04/15/2020	2	Approve Appraisal Measures for Implementation of the 2020 Restricted Share and Share Option Incentive Scheme (Revised) of Great Wall Motor Company Limited	No	For	For		For
Great Wall Motor Company Limited	04/15/2020	3	Authorize Board to Deal with All Matters in Relation to the 2020 Restricted Share and Share Option Incentive Scheme of the Company	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Great Wall Motor Company Limited	06/12/2020	1	Approve Audited Financial Report	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	2	Approve Report of the Board of Directors	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	3	Approve Adjustments to the Profit Distribution Proposal	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	4	Approve Annual Report and Its Summary Report	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	5	Approve Report of the Independent Directors	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	6	Approve Report of the Supervisory Committee	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	7	Approve Operating Strategies	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	No	For	Against		Against
Great Wall Motor Company Limited	06/12/2020	9	Elect Wei Jian Jun as Director, Enter into Service Agreement with Him and Authorize Board to Fix His Remuneration	No	For	For		Against
Great Wall Motor Company Limited	06/12/2020	10	Elect Wang Feng Ying as Director, Enter into Service Agreement with Her and Authorize Board to Fix Her Remuneration	No	For	For		Against
Great Wall Motor Company Limited	06/12/2020	11	Elect Yang Zhi Juan as Director, Enter into Service Agreement with Her and Authorize Board to Fix Her Remuneration	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Great Wall Motor Company Limited	06/12/2020	12	Elect He Ping as Director, Enter into Appointment Letter with Him and Authorize Board to Fix His Remuneration	No	For	Against		Against
Great Wall Motor Company Limited	06/12/2020	13	Elect Yue Ying as Director, Enter into Appointment Letter with Her and Authorize Board to Fix Her Remuneration	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	14	Elect Li Wan Jun as Director, Enter into Appointment Letter with Him and Authorize Board to Fix His Remuneration	No	For	Against		Against
Great Wall Motor Company Limited	06/12/2020	15	Elect Ng Chi Kit as Director, Enter into Appointment Letter with Him and Authorize Board to Fix His Remuneration	No	For	Against		Against
Great Wall Motor Company Limited	06/12/2020	16	Elect Zong Yi Xiang as Supervisor, Enter into Service Agreement with Her and Authorize Supervisory Committee to Fix Her Remuneration	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	17	Elect Liu Qian as Supervisor, Enter into Service Agreement with Her and Authorize Supervisory Committee to Fix Her Remuneration	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	18	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	Against		Against
Great Wall Motor Company Limited	06/12/2020	19	Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Great Wall Motor Company Limited	06/12/2020	20	Amend Rules for the Administration of External Guarantees	No	For	Against		Against
Great Wall Motor Company Limited	06/12/2020	21	Amend Rules for the Administration of External Investment	No	For	Against		Against
Great Wall Motor Company Limited	06/12/2020	22	Authorize Repurchase of Issued Share Capital	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	23	Amend Articles of Association	No	For	For		For
Great Wall Motor Company Limited	06/12/2020	1	Authorize Repurchase of Issued Share Capital	No	For	For		For
Greek Organisation of Football Prognostics SA	06/25/2020		Annual Meeting Agenda	Yes				
Greek Organisation of Football Prognostics SA	06/25/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Greek Organisation of Football Prognostics SA	06/25/2020	2	Approve Management of Company and Grant Discharge to Auditors	No	For	For		For
Greek Organisation of Football Prognostics SA	06/25/2020	3	Approve Auditors and Fix Their Remuneration	No	For	For		For
Greek Organisation of Football Prognostics SA	06/25/2020	4	Authorize Board to Participate in Companies with Similar Business Interests	No	For	For		For
Greek Organisation of Football Prognostics SA	06/25/2020	5	Advisory Vote on Remuneration Report	No	For	For		For
Greek Organisation of Football Prognostics SA	06/25/2020	6	Amend Company Articles	No	For	For		For
Greek Organisation of Football Prognostics SA	06/25/2020	7	Approve Allocation of Income and Dividends	No	For	For		For
Greek Organisation of Football Prognostics SA	06/25/2020	8	Approve Annual Bonus by Means of Profit Distribution to Executives and Key Personnel	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Greek Organisation of Football Prognostics SA	06/25/2020	9	Approve Profit Distribution to Executives and Key Personnel Under the Long-Term Incentive Plan 2017-2019	No	For	For		For
Greek Organisation of Football Prognostics SA	06/25/2020	10	Approve New Long-Term Incentive Plan	No	For	For		For
Grindrod Ltd.	05/26/2020	1	Present the Annual Financial Statements and Reports for the Year Ended 31 December 2019	Yes				
Grindrod Ltd.	05/26/2020	2.1.1	Re-elect Mkhusele Faku as Director	No	For	For		For
Grindrod Ltd.	05/26/2020	2.1.2	Re-elect Grant Gelink as Director	No	For	For		For
Grindrod Ltd.	05/26/2020	2.2.1	Elect Walter Grindrod as Director	No	For	For		Against
Grindrod Ltd.	05/26/2020	2.2.2	Elect Ben Magara as Director	No	For	For		For
Grindrod Ltd.	05/26/2020	2.2.3	Elect Willem van Wyk as Alternate Director	No	For	Against		Against
Grindrod Ltd.	05/26/2020	2.2.4	Elect Zimkhitha Zatu as Director	No	For	For		For
Grindrod Ltd.	05/26/2020	2.3	Re-elect Grant Gelink as Chairman of the Audit Committee	No	For	For		For
Grindrod Ltd.	05/26/2020	2.4.1	Elect Willem van Wyk as Member of the Audit Committee	No	For	Against		Against
Grindrod Ltd.	05/26/2020	2.4.2	Elect Zimkhitha Zatu as Member of the Audit Committee	No	For	For		For
Grindrod Ltd.	05/26/2020	2.5.1	Reappoint Deloitte & Touche as Auditors of the Company	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grindrod Ltd.	05/26/2020	2.5.2	Appoint M Holme as Designated Audit Partner	No	For	For		Against
Grindrod Ltd.	05/26/2020	2.6	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
Grindrod Ltd.	05/26/2020	2.7	Authorise Board to Issue Shares for Cash	No	For	For		For
Grindrod Ltd.	05/26/2020	3.1	Approve Non-executive Directors' Fees	No	For	For		For
Grindrod Ltd.	05/26/2020	3.2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	No	For	For		For
Grindrod Ltd.	05/26/2020	3.3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For
Grindrod Ltd.	05/26/2020	3.4	Authorise Repurchase of Issued Share Capital	No	For	For		For
Grindrod Ltd.	05/26/2020	4.1	Approve Remuneration Policy	No	For	Against		Against
Grindrod Ltd.	05/26/2020	4.2	Approve Implementation Report	No	For	Against		Against
Gruma SAB de CV	04/24/2020		Extraordinary Business	Yes				
Gruma SAB de CV	04/24/2020		Ordinary Business	Yes				
Gruma SAB de CV	04/24/2020	1	Authorize Cancellation of 15.47 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	No	For	For		For
Gruma SAB de CV	04/24/2020	2	Consolidate Bylaws	No	For	Against		Against
Gruma SAB de CV	04/24/2020	3	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Gruma SAB de CV	04/24/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Gruma SAB de CV	04/24/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Gruma SAB de CV	04/24/2020	3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	No	For	For		For
Gruma SAB de CV	04/24/2020	4	Elect Directors, Secretary, and Alternates, Verify Independence Classification of Directors and Approve Their Remuneration; Approve Remuneration of Audit and Corporate Practices Committees	No	For	For		For
Gruma SAB de CV	04/24/2020	5	Elect Chairmen of Audit and Corporate Practices Committees	No	For	For		For
Gruma SAB de CV	04/24/2020	6	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Grupa Azoty SA	02/17/2020		Management Proposals	Yes				
Grupa Azoty SA	02/17/2020	1	Open Meeting	Yes				
Grupa Azoty SA	02/17/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Grupa Azoty SA	02/17/2020		Shareholder Proposals Submitted by State Treasury	Yes				
Grupa Azoty SA	02/17/2020		Management Proposal	Yes				
Grupa Azoty SA	02/17/2020	10	Close Meeting	Yes				
Grupa Azoty SA	06/29/2020	1	Open Meeting	Yes				
Grupa Azoty SA	06/29/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Grupa Azoty SA	06/29/2020	7.1	Receive Supervisory Board Report on Company's Standing	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupa Azoty SA	06/29/2020	7.2	Receive Supervisory Board Report on Its Activities	Yes				
Grupa Azoty SA	06/29/2020	18	Receive Information on Current Events	Yes				
Grupa Azoty SA	06/29/2020	19	Close Meeting	Yes				
Grupa Azoty SA	02/17/2020	2	Elect Meeting Chairman	No	For	For		For
Grupa Azoty SA	02/17/2020	4	Approve Agenda of Meeting	No	For	For		For
Grupa Azoty SA	02/17/2020	5	Elect Members of Vote Counting Commission or Resolve Not to Elect Members of Vote Counting Commission	No	For	For		For
Grupa Azoty SA	02/17/2020	6	Approve Acquisition of Shares in Increased Share Capital of Grupa Azoty Polyolefins SA	No	For	For		For
Grupa Azoty SA	02/17/2020	7	Approve Loan Agreement with Grupa Azoty Polyolefins SA	No	For	For		For
Grupa Azoty SA	02/17/2020	8	Approve Loan Agreements with Grupa Azoty Zaklady Chemiczne Police SA, Grupa Azoty Zaklady Azotowe Pulawy SA and Grupa Azoty Zaklady Azotowe Kedzierzyn SA	No	For	For		For
Grupa Azoty SA	02/17/2020	9.1	Recall Supervisory Board Member	No	None	Against		Against
Grupa Azoty SA	02/17/2020	9.2	Elect Supervisory Board Member	No	None	Against		Against
Grupa Azoty SA	06/29/2020	2	Elect Meeting Chairman	No	For	For		For
Grupa Azoty SA	06/29/2020	4	Approve Agenda of Meeting	No	For	For		For
Grupa Azoty SA	06/29/2020	5	Waive Secrecy for Elections of Members of Vote Counting Commission	No	For	For		For
Grupa Azoty SA	06/29/2020	6.1	Elect Members of Vote Counting Commission	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupa Azoty SA	06/29/2020	6.2	Resolve Not to Elect Members of Vote Counting Commission	No	For	For		For
Grupa Azoty SA	06/29/2020	8	Approve Financial Statements	No	For	For		For
Grupa Azoty SA	06/29/2020	9	Approve Consolidated Financial Statements	No	For	For		For
Grupa Azoty SA	06/29/2020	10	Approve Management Board Report on Company's and Group's Operations	No	For	For		For
Grupa Azoty SA	06/29/2020	11	Approve Report on Payments to Public Administration	No	For	For		For
Grupa Azoty SA	06/29/2020	12	Approve Non-Financial Information	No	For	For		For
Grupa Azoty SA	06/29/2020	13	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Grupa Azoty SA	06/29/2020	14.1	Approve Discharge of Wojciech Wardacki (CEO)	No	For	For		For
Grupa Azoty SA	06/29/2020	14.2	Approve Discharge of Mariusz Grab (Deputy CEO)	No	For	For		For
Grupa Azoty SA	06/29/2020	14.3	Approve Discharge of Tomasz Hryniewicz (Deputy CEO)	No	For	For		For
Grupa Azoty SA	06/29/2020	14.4	Approve Discharge of Grzegorz Kedzielawski (Deputy CEO)	No	For	For		For
Grupa Azoty SA	06/29/2020	14.5	Approve Discharge of Pawel Lapinski (Deputy CEO)	No	For	For		For
Grupa Azoty SA	06/29/2020	14.6	Approve Discharge of Witold Szczypinski (Deputy CEO)	No	For	For		For
Grupa Azoty SA	06/29/2020	14.7	Approve Discharge of Artur Kopiec (Management Board Member)	No	For	For		For
Grupa Azoty SA	06/29/2020	15.1	Approve Discharge of Marcin Pawlicki (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupa Azoty SA	06/29/2020	15.2	Approve Discharge of Michal Gabryel (Supervisory Board Deputy Chairman)	No	For	For		For
Grupa Azoty SA	06/29/2020	15.3	Approve Discharge of Zbigniew Paprocki (Supervisory Board Secretary)	No	For	For		For
Grupa Azoty SA	06/29/2020	15.4	Approve Discharge of Pawel Bielski (Supervisory Board Member)	No	For	For		For
Grupa Azoty SA	06/29/2020	15.5	Approve Discharge of Piotr Czajkowski (Supervisory Board Member)	No	For	For		For
Grupa Azoty SA	06/29/2020	15.6	Approve Discharge of Monika Fill (Supervisory Board Member)	No	For	For		For
Grupa Azoty SA	06/29/2020	15.7	Approve Discharge of Robert Kapka (Supervisory Board Member)	No	For	For		For
Grupa Azoty SA	06/29/2020	15.8	Approve Discharge of Bartlomiej Litwinczuk (Supervisory Board Member)	No	For	For		For
Grupa Azoty SA	06/29/2020	15.9	Approve Discharge of Roman Romaniszyn (Supervisory Board Member)	No	For	For		For
Grupa Azoty SA	06/29/2020	15.10	Approve Discharge of Tomasz Karusewicz (Supervisory Board Chairman)	No	For	For		For
Grupa Azoty SA	06/29/2020	15.11	Approve Discharge of Ireneusz Purgacz (Supervisory Board Member)	No	For	For		For
Grupa Azoty SA	06/29/2020	16	Elect Supervisory Board Member	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupa Azoty SA	06/29/2020	17	Elect Chairman of Supervisory Board	No	For	Against		Against
Grupa LOTOS SA	06/30/2020	1	Open Meeting	Yes				
Grupa LOTOS SA	06/30/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Grupa LOTOS SA	06/30/2020	5	Receive Financial Statements	Yes				
Grupa LOTOS SA	06/30/2020	6	Receive Consolidated Financial Statements	Yes				
Grupa LOTOS SA	06/30/2020	7	Receive Management Board Report on Company's and Group's Operations	Yes				
Grupa LOTOS SA	06/30/2020	8	Receive Supervisory Board Report	Yes				
Grupa LOTOS SA	06/30/2020	9	Receive Management Board Report on Entertainment Expenses, Legal Expenses, Marketing Costs, Public Relations, Social Communication Expenses, and Management Consultancy Fees in 2019	Yes				
Grupa LOTOS SA	06/30/2020	20	Close Meeting	Yes				
Grupa LOTOS SA	06/30/2020	2	Elect Meeting Chairman	No	For	For		For
Grupa LOTOS SA	06/30/2020	4	Approve Agenda of Meeting	No	For	For		For
Grupa LOTOS SA	06/30/2020	10	Approve Financial Statements	No	For	For		For
Grupa LOTOS SA	06/30/2020	11	Approve Consolidated Financial Statements	No	For	For		For
Grupa LOTOS SA	06/30/2020	12	Approve Management Board Report on Company's and Group's Operations	No	For	For		For
Grupa LOTOS SA	06/30/2020	13	Approve Allocation of Income and Dividends of PLN 1 per Share	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupa LOTOS SA	06/30/2020	14.1	Approve Discharge of Jaroslaw Wittstock (Deputy CEO)	No	For	For		For
Grupa LOTOS SA	06/30/2020	14.2	Approve Discharge of Jaroslaw Kawula (Deputy CEO)	No	For	For		For
Grupa LOTOS SA	06/30/2020	14.3	Approve Discharge of Marian Krzeminski (Deputy CEO)	No	For	For		For
Grupa LOTOS SA	06/30/2020	14.4	Approve Discharge of Zofia Paryla (Deputy CEO)	No	For	For		For
Grupa LOTOS SA	06/30/2020	14.5	Approve Discharge of Patryk Demski (Deputy CEO)	No	For	For		For
Grupa LOTOS SA	06/30/2020	14.6	Approve Discharge of Robert Sobkow (Deputy CEO)	No	For	For		For
Grupa LOTOS SA	06/30/2020	14.7	Approve Discharge of Mateusz Bonca (CEO)	No	For	For		For
Grupa LOTOS SA	06/30/2020	15.1	Approve Discharge of Beata Kozłowska-Chyla (Supervisory Board Chairman)	No	For	For		For
Grupa LOTOS SA	06/30/2020	15.2	Approve Discharge of Piotr Ciach (Supervisory Board Deputy Chairman)	No	For	For		For
Grupa LOTOS SA	06/30/2020	15.3	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Secretary)	No	For	For		For
Grupa LOTOS SA	06/30/2020	15.4	Approve Discharge of Dariusz Figura (Supervisory Board Member)	No	For	For		For
Grupa LOTOS SA	06/30/2020	15.5	Approve Discharge of Mariusz Golecki (Supervisory Board Member)	No	For	For		For
Grupa LOTOS SA	06/30/2020	15.6	Approve Discharge of Adam Lewandowski (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupa LOTOS SA	06/30/2020	15.7	Approve Discharge of Agnieszka Szklarczyk-Mierzwa (Supervisory Board Member)	No	For	For		For
Grupa LOTOS SA	06/30/2020	15.8	Approve Discharge of Grzegorz Rybicki (Supervisory Board Member)	No	For	For		For
Grupa LOTOS SA	06/30/2020	16	Approve Remuneration Policy	No	For	Against		Against
Grupa LOTOS SA	06/30/2020	17	Approve Acquisition of Shares in Increased Share Capital of Grupa Azoty Polyolefins SA	No	For	Against		Against
Grupa LOTOS SA	06/30/2020	18	Fix Number of Supervisory Board Members	No	For	For		For
Grupa LOTOS SA	06/30/2020	19.1	Elect Chairman of Supervisory Board	No	For	Against		Against
Grupa LOTOS SA	06/30/2020	19.2	Elect Supervisory Board Member	No	For	Against		Against
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	1c	Approve Report on Activities and Operations Undertaken by Board	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	1d	Approve Individual and Consolidated Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	1f	Approve Report on Adherence to Fiscal Obligations	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	2a	Approve Increase in Legal Reserve by MXN 274.13 Million	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	2b	Approve Cash Dividends of MXN 8.21 Per Series B and BB Shares	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	2c	Set Maximum Amount of MXN 2.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3a	Approve Discharge of Board of Directors and CEO	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.1	Elect/Ratify Fernando Chico Pardo as Director	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	No	For	Against		Against
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.3	Elect/Ratify Luis Chico Pardo as Director	No	For	Against		Against
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.4	Elect/Ratify Aurelio Perez Alonso as Director	No	For	Against		Against
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.5	Elect/Ratify Rasmus Christiansen as Director	No	For	Against		Against
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.6	Elect/Ratify Francisco Garza Zambrano as Director	No	For	Against		Against
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.10	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3b.11	Elect/Ratify Ana Maria Poblano Chanona as Alternate Secretary (Non-Member) of Board	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3d.1	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3d.2	Elect/Ratify Jose Antonio Perez Anton as Member of Nominations and Compensations Committee	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3d.3	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3e.1	Approve Remuneration of Directors in the Amount of MXN 72,600	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 72,600	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 72,600	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 102,850	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 24,200	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	No	For	For		For
Grupo Aeroportuario del Sureste SA de CV	04/23/2020	4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	No	For	For		For
Grupo Argos SA	03/26/2020	1	Verify Quorum	Yes				
Grupo Argos SA	03/26/2020	2	Approve Meeting Agenda	No	For	For		For
Grupo Argos SA	03/26/2020	3	Elect Meeting Approval Committee	No	For	For		For
Grupo Argos SA	03/26/2020	4	Present Board of Directors and Chairman's Report	No	For	For		For
Grupo Argos SA	03/26/2020	5	Present Financial Statements	No	For	For		For
Grupo Argos SA	03/26/2020	6	Present Auditor's Report	No	For	For		For
Grupo Argos SA	03/26/2020	7	Approve Financial Statements and Management Reports	No	For	For		For
Grupo Argos SA	03/26/2020	8	Approve Allocation of Income and Dividends	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Argos SA	03/26/2020	9	Authorize Share Repurchase Program and Reallocation of Reserves	No	For	For		For
Grupo Argos SA	03/26/2020	10	Elect Directors and Approve Their Remuneration	No	For	For		Against
Grupo Argos SA	03/26/2020	11	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Grupo Bimbo SAB de CV	04/29/2020	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	No	For	For		For
Grupo Bimbo SAB de CV	04/29/2020	2	Approve Report on Adherence to Fiscal Obligations	No	For	For		For
Grupo Bimbo SAB de CV	04/29/2020	3	Approve Allocation of Income	No	For	For		For
Grupo Bimbo SAB de CV	04/29/2020	4	Approve Dividends of MXN 0.50 Per Share	No	For	For		For
Grupo Bimbo SAB de CV	04/29/2020	5	Elect or Ratify Directors and Approve their Remuneration	No	For	For		For
Grupo Bimbo SAB de CV	04/29/2020	6	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee and Approve their Remuneration	No	For	For		For
Grupo Bimbo SAB de CV	04/29/2020	7	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	No	For	For		For
Grupo Bimbo SAB de CV	04/29/2020	8	Appoint Legal Representatives	No	For	For		For
Grupo Carso SAB de CV	04/30/2020		Ordinary Meeting for Only Mexican Series A1 Shareholders Have Voting Rights	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Carso SAB de CV	04/30/2020		Extraordinary Meeting for Only Mexican Series A1 Shareholders Have Voting Rights	Yes				
Grupo Carso SAB de CV	04/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Grupo Carso SAB de CV	04/30/2020	2	Approve Allocation of Income and Cash Dividends of MXN 0.96 per Share to be Distributed in Two Installments of MXN 0.48 per Share	No	For	Against		Against
Grupo Carso SAB de CV	04/30/2020	3	Approve Discharge of Board of Directors and CEO	No	For	For		For
Grupo Carso SAB de CV	04/30/2020	4	Elect or Ratify Directors, Chairman and Members of Audit and Corporate Practices Committee; Verify Independence of Directors; Approve Their Respective Remuneration	No	For	Against		Against
Grupo Carso SAB de CV	04/30/2020	5	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
Grupo Carso SAB de CV	04/30/2020	6	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Grupo Carso SAB de CV	04/30/2020	1	Amend Articles 26, 27 and 28	No	For	Against		Against
Grupo Carso SAB de CV	04/30/2020	2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	Against		Against
Grupo Cementos de Chihuahua SAB de CV	04/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Grupo Cementos de Chihuahua SAB de CV	04/30/2020	2	Approve Discharge of Directors and Executives	No	For	For		For
Grupo Cementos de Chihuahua SAB de CV	04/30/2020	3	Approve Allocation of Income and Dividends	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Cementos de Chihuahua SAB de CV	04/30/2020	4	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
Grupo Cementos de Chihuahua SAB de CV	04/30/2020	5	Elect Directors and Approve their Remuneration	No	For	Against		Against
Grupo Cementos de Chihuahua SAB de CV	04/30/2020	6	Elect or Ratify Chairman of Audit and Corporate Practices Committee	No	For	Against		Against
Grupo Cementos de Chihuahua SAB de CV	04/30/2020	7	Appoint Legal Representatives	No	For	For		For
Grupo Cementos de Chihuahua SAB de CV	04/30/2020	8	Approve Minutes of Meeting	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	1	Verify Quorum	Yes				
Grupo de Inversiones Suramericana SA	03/27/2020	2	Approve Meeting Agenda	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	3	Elect Meeting Approval Committee	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	4	Present Board of Directors and Chairman's Report	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	5	Present Individual and Consolidated Financial Statements	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	6	Present Auditor's Report	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	7	Approve Board of Directors and Chairman's Report	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	8	Approve Individual and Consolidated Financial Statements	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	9	Authorize Share Repurchase Program	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo de Inversiones Suramericana SA	03/27/2020	10	Approve Allocation of Income, Constitution of Reserves and Donations	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	11	Amend Bylaws	No	For	Against		Against
Grupo de Inversiones Suramericana SA	03/27/2020	12	Elect Directors	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	13	Appoint Auditors	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	14	Approve Remuneration of Directors	No	For	For		For
Grupo de Inversiones Suramericana SA	03/27/2020	15	Approve Remuneration of Auditors	No	For	For		For
Grupo Elektra SAB de CV	03/27/2020	1	Approve Board's Report	No	For	For		For
Grupo Elektra SAB de CV	03/27/2020	2	Approve Financial Statements and Allocation of Income	No	For	For		For
Grupo Elektra SAB de CV	03/27/2020	3	Approve Report of Audit Committee	No	For	For		For
Grupo Elektra SAB de CV	03/27/2020	4	Approve Report of Corporate Practices Committee	No	For	For		For
Grupo Elektra SAB de CV	03/27/2020	5	Approve Report of Integrity Committee	No	For	For		For
Grupo Elektra SAB de CV	03/27/2020	6	Approve Board's Report on Share Repurchase Policy and Share Repurchase Reserve	No	For	Against		Against
Grupo Elektra SAB de CV	03/27/2020	7	Elect and or Ratify Directors, Secretary, Deputy Secretary, and Members of Audit, Corporate Practices and Integrity Committees; Verify Independence Classification; Approve Their Remuneration	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Elektra SAB de CV	03/27/2020	8	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Grupo Elektra SAB de CV	03/27/2020	9	Other Business	No	For	Against		Against
Grupo Energia Bogota SA ESP	01/31/2020	1	Verify Quorum	Yes				
Grupo Energia Bogota SA ESP	03/30/2020	1	Verify Quorum	Yes				
Grupo Energia Bogota SA ESP	03/30/2020	4	Message from Chairman of the Meeting	Yes				
Grupo Energia Bogota SA ESP	03/30/2020	12	Transact Other Business (Non-Voting)	Yes				
Grupo Energia Bogota SA ESP	01/31/2020	2	Approve Meeting Agenda	No	For	For		For
Grupo Energia Bogota SA ESP	01/31/2020	3	Elect Chairman of Meeting	No	For	For		For
Grupo Energia Bogota SA ESP	01/31/2020	4	Elect Meeting Approval Committee	No	For	For		For
Grupo Energia Bogota SA ESP	01/31/2020	5	Elect Directors	No	For	Against		Against
Grupo Energia Bogota SA ESP	03/30/2020	2	Approve Meeting Agenda	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	3	Elect Chairman of Meeting	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	5	Elect Meeting Approval Committee	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	6.1	Approve Sustainable Management Report	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	6.2	Approve Corporate Governance Report	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	6.3	Approve Transactions with Related Parties Report	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	6.4	Approve Individual and Consolidated Financial Statements	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	6.5	Approve Auditor's Report	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	7	Approve Allocation of Income and Dividends	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	8	Appoint Auditors	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	9	Amend Articles	No	For	For		For
Grupo Energia Bogota SA ESP	03/30/2020	10	Approve Guarantee to Trecsa	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Energia Bogota SA ESP	03/30/2020	11	Authorize Issuance of GEB Green Bonds	No	For	For		For
Grupo Financiero Banorte SAB de CV	03/30/2020		Ordinary Business	Yes				
Grupo Financiero Banorte SAB de CV	04/24/2020	3	Receive Auditor's Report on Tax Position of Company	Yes				
Grupo Financiero Banorte SAB de CV	03/30/2020	1	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
Grupo Financiero Banorte SAB de CV	03/30/2020	2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	2	Approve Allocation of Income	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a1	Elect Carlos Hank Gonzalez as Board Chairman	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a2	Elect Juan Antonio Gonzalez Moreno as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a3	Elect David Juan Villarreal Montemayor as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a4	Elect Jose Marcos Ramirez Miguel as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a5	Elect Carlos de la Isla Corry as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a6	Elect Everardo Elizondo Almaguer as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a7	Elect Carmen Patricia Armendariz Guerra as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a8	Elect Hector Federico Reyes Retana y Dahl as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a9	Elect Alfredo Elias Ayub as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a10	Elect Adrian Sada Cueva as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a11	Elect David Penaloza Alanis as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a12	Elect Jose Antonio Chedraui Eguia as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a13	Elect Alfonso de Angoitia Noriega as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a14	Elect Thomas Stanley Heather Rodriguez as Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a17	Elect Alberto Halabe Hamui as Alternate Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a18	Elect Gerardo Salazar Viezca as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a21	Elect Roberto Kelleher Vales as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a22	Elect Clemente Ismael Reyes Retana Valdes as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a23	Elect Isaac Becker Kabacnik as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a24	Elect Jose Maria Garza Trevino as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a26	Elect Humberto Tafolla Nunez as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a27	Elect Guadalupe Phillips Margain as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	4.c	Approve Directors Liability and Indemnification	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	5	Approve Remuneration of Directors	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	6	Elect Hector Federico Reyes Retana y Dahl as Chairman of Audit and Corporate Practices Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Financiero Banorte SAB de CV	04/24/2020	7.1	Approve Report on Share Repurchase	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	8	Approve Certification of the Company's Bylaws	No	For	For		For
Grupo Financiero Banorte SAB de CV	04/24/2020	9	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Grupo Financiero Galicia SA	04/28/2020		Meeting for ADR Holders	Yes				
Grupo Financiero Galicia SA	04/28/2020		Ordinary and Extraordinary Meeting Agenda - Item 4 is Extraordinary	Yes				
Grupo Financiero Galicia SA	04/28/2020	1	Designate Two Shareholders to Sign Minutes of Meeting	No	For	For		For
Grupo Financiero Galicia SA	04/28/2020	2	Present Business Affairs of Subsidiary Banco de Galicia y Buenos Aires SA; Determine Grupo Financiero Galicia's Position Regarding Banco Galicia's Next AGM	No	For	For		For
Grupo Financiero Galicia SA	04/28/2020	3	Consider Financial Statements and Statutory Reports	No	For	For		For
Grupo Financiero Galicia SA	04/28/2020	4	Approve Allocation of Income, Increase Discretionary Reserve for Distribution of Dividends; Partially Decrease Discretionary Reserve; Distribute Cash Dividends; Constitute Discretionary Reserve for Development of New Businesses and Support of Companies	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Financiero Galicia SA	04/28/2020	5	Approve Discharge of Directors and Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For
Grupo Financiero Galicia SA	04/28/2020	6	Approve Remuneration of Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For
Grupo Financiero Galicia SA	04/28/2020	7	Approve Remuneration of Directors	No	For	For		For
Grupo Financiero Galicia SA	04/28/2020	8	Approve Advance Remuneration of Directors up to the Amount Determined by AGM	No	For	For		For
Grupo Financiero Galicia SA	04/28/2020	9	Elect Three Members of Internal Statutory Auditors Committee (Comision Fiscalizadora) and Their Respective Alternates for One-Year Term	No	For	For		For
Grupo Financiero Galicia SA	04/28/2020	10	Fix Number of and Elect Directors and Alternates	No	For	Against		Against
Grupo Financiero Galicia SA	04/28/2020	11	Approve Remuneration of Auditors	No	For	For		For
Grupo Financiero Galicia SA	04/28/2020	12	Elect Principal and Alternate Auditors	No	For	For		For
Grupo Financiero Inbursa SAB de CV	04/29/2020		Ordinary Business	Yes				
Grupo Financiero Inbursa SAB de CV	04/29/2020		Extraordinary Business	Yes				
Grupo Financiero Inbursa SAB de CV	04/29/2020	1.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Financiero Inbursa SAB de CV	04/29/2020	1.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	No	For	For		For
Grupo Financiero Inbursa SAB de CV	04/29/2020	1.3	Approve Report on Activities and Operations Undertaken by Board	No	For	For		For
Grupo Financiero Inbursa SAB de CV	04/29/2020	1.4	Approve Individual and Consolidated Financial Statements	No	For	For		For
Grupo Financiero Inbursa SAB de CV	04/29/2020	1.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	No	For	For		For
Grupo Financiero Inbursa SAB de CV	04/29/2020	2	Approve Allocation of Income	No	For	For		For
Grupo Financiero Inbursa SAB de CV	04/29/2020	3	Elect or Ratify Directors and Company Secretary	No	For	Against		Against
Grupo Financiero Inbursa SAB de CV	04/29/2020	4	Approve Remuneration of Directors and Company Secretary	No	For	For		For
Grupo Financiero Inbursa SAB de CV	04/29/2020	5	Elect or Ratify Members of Corporate Practices and Audit Committees	No	For	Against		Against
Grupo Financiero Inbursa SAB de CV	04/29/2020	6	Approve Remuneration of Members of Corporate Practices and Audit Committees	No	For	For		For
Grupo Financiero Inbursa SAB de CV	04/29/2020	7	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Financiero Inbursa SAB de CV	04/29/2020	8	Approve Granting/Withdrawal of Powers	No	For	Against		Against
Grupo Financiero Inbursa SAB de CV	04/29/2020	9	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Grupo Financiero Inbursa SAB de CV	04/29/2020	1	Amend Article 2	No	For	Against		Against
Grupo Financiero Inbursa SAB de CV	04/29/2020	2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	Against		Against
Grupo LALA SAB de CV	03/23/2020	1.1	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Policy	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	1.2	Approve Report on Activities and Operations Undertaken by Board	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	1.3	Approve CEO's Report, Auditor's Report and Board's Opinion on CEO's Report	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	1.4	Approve Financial Statements	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	1.5	Approve Audit and Corporate Practices Committee's Report	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	1.6	Approve Report on Acquisition and Placing of Own Shares	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	1.7	Approve Report on Adherence to Fiscal Obligations	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	2	Approve Allocation of Income	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	2.1	Approve Cash Dividends of MXN 0.62 Per Share	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	2.2	Set Maximum Amount of Share Repurchase Reserve	No	For	Against		Against
Grupo LALA SAB de CV	03/23/2020	3	Approve Discharge Board of Directors and CEO	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo LALA SAB de CV	03/23/2020	4.1	Elect Eduardo Tricio Haro as Board Chairman	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.2	Elect Juan Carlos Larrinaga Sosa as Director	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.3	Elect Marcelo Fulgencio Gomez Ganem as Director	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.4	Elect Jose Manuel Tricio Cerro as Director	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.5	Elect Arquimedes Adriano Celis Ordaz as Director	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.6	Elect Rafael Robles Miaja as Director	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.7	Elect Pablo Roberto Gonzalez Guajardo as Director	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.8	Elect Blanca Avelina Treviño de Vega as Director	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.9	Elect Carlos Antonio Danel Cendoya as Director	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.10	Elect Andres Gutierrez Fernandez as Secretary Non-Member of Board	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.11	Elect Rafael Robles Miaja as Chairman of Audit and Corporate Practices Committee	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.12	Elect Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.13	Elect Blanca Avelina Treviño de Vega as Member of Audit and Corporate Practices Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo LALA SAB de CV	03/23/2020	4.14	Elect Carlos Antonio Danel Cendoya as Member of Audit and Corporate Practices Committee	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.15	Elect Pablo Roberto Gonzalez Guajardo as Chairman of Compensation Committee	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.16	Elect Eduardo Tricio Haro as Member of Compensation Committee	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	4.17	Elect Carlos Antonio Danel Cendoya as Member of Compensation Committee	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	5	Approve Corporate Reorganization	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	6	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Grupo LALA SAB de CV	03/23/2020	7	Approve Minutes of Meeting	No	For	For		For
Grupo Mexico S.A.B. de C.V.	04/30/2020	1	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Grupo Mexico S.A.B. de C.V.	04/30/2020	2	Present Report on Compliance with Fiscal Obligations	No	For	For		For
Grupo Mexico S.A.B. de C.V.	04/30/2020	3	Approve Allocation of Income	No	For	For		For
Grupo Mexico S.A.B. de C.V.	04/30/2020	4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	No	For	For		For
Grupo Mexico S.A.B. de C.V.	04/30/2020	5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	No	For	For		For
Grupo Mexico S.A.B. de C.V.	04/30/2020	6	Ratify Auditors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Mexico S.A.B. de C.V.	04/30/2020	7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	No	For	Against		Against
Grupo Mexico S.A.B. de C.V.	04/30/2020	8	Approve Remuneration of Directors and Members of Board Committees	No	For	For		For
Grupo Mexico S.A.B. de C.V.	04/30/2020	9	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Grupo Nutresa SA	03/24/2020	1	Verify Quorum	Yes				
Grupo Nutresa SA	03/24/2020	2	Elect Meeting Approval Committee	No	For	For		For
Grupo Nutresa SA	03/24/2020	3	Present Legal Provisions and Special Report of Business Group and Environmental Control	No	For	For		For
Grupo Nutresa SA	03/24/2020	4	Present Integrated Board of Directors and Chairman's Report	No	For	For		For
Grupo Nutresa SA	03/24/2020	5	Present Corporate Governance Report	No	For	For		For
Grupo Nutresa SA	03/24/2020	6	Present Financial Statements	No	For	For		For
Grupo Nutresa SA	03/24/2020	7	Present Auditor's Report	No	For	For		For
Grupo Nutresa SA	03/24/2020	8	Approve Integrated Board of Directors and Chairman's Report	No	For	For		For
Grupo Nutresa SA	03/24/2020	9	Approve Financial Statements	No	For	For		For
Grupo Nutresa SA	03/24/2020	10	Approve Auditor's Report	No	For	For		For
Grupo Nutresa SA	03/24/2020	11	Approve Allocation of Income	No	For	For		For
Grupo Nutresa SA	03/24/2020	12	Elect Directors	No	For	Against		Against
Grupo Nutresa SA	03/24/2020	13	Appoint Auditors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Nutresa SA	03/24/2020	14	Approve Remuneration of Directors	No	For	For		For
Grupo Nutresa SA	03/24/2020	15	Approve Remuneration of Auditors	No	For	For		For
Grupo Nutresa SA	03/24/2020	16	Authorize Share Repurchase Program	No	For	For		For
Grupo Televisa SAB	04/28/2020		Meeting for ADR Holders	Yes				
Grupo Televisa SAB	04/28/2020		Special Shareholders' Meeting of Series L	Yes				
Grupo Televisa SAB	04/28/2020		Special Shareholders' Meeting of Series D	Yes				
Grupo Televisa SAB	04/28/2020		General Ordinary Shareholders' Meeting of Series A and B	Yes				
Grupo Televisa SAB	04/28/2020	1	Elect or Ratify Directors Representing Series L Shareholders	No	For	Against		Against
Grupo Televisa SAB	04/28/2020	2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	Against		Against
Grupo Televisa SAB	04/28/2020	1	Elect or Ratify Directors Representing Series D Shareholders	No	For	Against		Against
Grupo Televisa SAB	04/28/2020	2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	Against		Against
Grupo Televisa SAB	04/28/2020	1	Approve Financial Statements and Statutory Reports as Required by Article 28 of Mexican Securities Law, Approve Financial Statements; Approve Discharge of Directors, CEO and Board Committees	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Grupo Televisa SAB	04/28/2020	2	Present Report on Compliance with Fiscal Obligations	No	For	For		For
Grupo Televisa SAB	04/28/2020	3	Approve Allocation of Income	No	For	Against		Against
Grupo Televisa SAB	04/28/2020	4	Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares	No	For	Against		Against
Grupo Televisa SAB	04/28/2020	5	Elect or Ratify Members of Board, Secretary and Other Officers	No	For	Against		Against
Grupo Televisa SAB	04/28/2020	6	Elect or Ratify Members of Executive Committee	No	For	Against		Against
Grupo Televisa SAB	04/28/2020	7	Elect or Ratify Chairman of Audit Committee	No	For	Against		Against
Grupo Televisa SAB	04/28/2020	8	Elect or Ratify Chairman of Corporate Practices Committee	No	For	Against		Against
Grupo Televisa SAB	04/28/2020	9	Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries	No	For	For		For
Grupo Televisa SAB	04/28/2020	10	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
GS Engineering & Construction Corp.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
GS Engineering & Construction Corp.	03/27/2020	2	Amend Articles of Incorporation	No	For	For		For
GS Engineering & Construction Corp.	03/27/2020	3.1	Elect Huh Chang-soo as Inside Director	No	For	For		Against
GS Engineering & Construction Corp.	03/27/2020	3.2	Elect Heo Jin-su as Non-Independent Non-Executive Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
GS Engineering & Construction Corp.	03/27/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
GS Holdings Corp.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
GS Holdings Corp.	03/27/2020	2	Elect Two Inside Directors, One Non-Independent Non-Executive Director and One Outside Director (Bundled)	No	For	For		Against
GS Holdings Corp.	03/27/2020	3	Elect Yang Seung-woo as a Member of Audit Committee	No	For	For		For
GS Holdings Corp.	03/27/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
GS Retail Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
GS Retail Co., Ltd.	03/20/2020	2.1	Elect Lim Choon-seong as Outside Director	No	For	For		For
GS Retail Co., Ltd.	03/20/2020	2.2	Elect Choi Hyo-seong as Outside Director	No	For	For		For
GS Retail Co., Ltd.	03/20/2020	2.3	Elect Shin Dong-yoon as Outside Director	No	For	For		For
GS Retail Co., Ltd.	03/20/2020	2.4	Elect Kim Seok-hwan as Non-Independent Non-Executive Director	No	For	Against		Against
GS Retail Co., Ltd.	03/20/2020	3.1	Elect Lim Choon-seong as a Member of Audit Committee	No	For	For		For
GS Retail Co., Ltd.	03/20/2020	3.2	Elect Choi Hyo-seong as a Member of Audit Committee	No	For	For		For
GS Retail Co., Ltd.	03/20/2020	3.3	Elect Shin Dong-yoon as a Member of Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
GS Retail Co., Ltd.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020		Elect 11 Directors by Cumulative Voting	Yes				
GT Capital Holdings, Inc.	06/05/2020	1	Approve Minutes of Previous Annual Stockholders' Meeting Held on May 8, 2019	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	2	Approve Annual Report for the Year 2019	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	3	Ratify All Acts and Resolutions of the Board of Directors, Executive Committee and Management from the Date of the Last Annual Stockholders' Meeting up to Date of This Meeting	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	4	Appoint External Auditors	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	5	Amend Article Second of its Articles of Incorporation	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	6.1	Elect Arthur Vy Ty as Director	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	6.2	Elect Francisco C. Sebastian as Director	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	6.3	Elect Alfred Vy Ty as Director	No	For	Withhold		Withhold
GT Capital Holdings, Inc.	06/05/2020	6.4	Elect Carmelo Maria Luza Bautista as Director	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	6.5	Elect David T. Go as Director	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	6.6	Elect Regis V. Puno as Director	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	6.7	Elect Alesandra T. Ty as Director	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	6.8	Elect Jaime Miguel G. Belmonte, Jr. as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
GT Capital Holdings, Inc.	06/05/2020	6.9	Elect Wilfredo A. Paras as Director	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	6.10	Elect Renato C. Valencia as Director	No	For	For		For
GT Capital Holdings, Inc.	06/05/2020	6.11	Elect Rene J. Buenaventura as Director	No	For	For		For
Guangdong Investment Limited	06/12/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Guangdong Investment Limited	06/12/2020	2	Approve Final Dividend	No	For	For		For
Guangdong Investment Limited	06/12/2020	3.1	Elect Hou Wailin as Director	No	For	For		Against
Guangdong Investment Limited	06/12/2020	3.2	Elect Lin Tiejun as Director	No	For	For		Against
Guangdong Investment Limited	06/12/2020	3.3	Elect Tsang Hon Nam as Director	No	For	For		Against
Guangdong Investment Limited	06/12/2020	3.4	Elect Zhao Chunxiao as Director	No	For	For		Against
Guangdong Investment Limited	06/12/2020	3.5	Elect Fung Daniel Richard as Director	No	For	For		For
Guangdong Investment Limited	06/12/2020	3.6	Elect Cheng Mo Chi, Moses as Director	No	For	Against		Against
Guangdong Investment Limited	06/12/2020	3.7	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Guangdong Investment Limited	06/12/2020	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Guangdong Investment Limited	06/12/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Guangdong Investment Limited	06/12/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	03/20/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Guangzhou Automobile Group Co., Ltd.	05/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou Automobile Group Co., Ltd.	05/29/2020		ELECT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Guangzhou Automobile Group Co., Ltd.	03/20/2020	1.01	Elect Chen Xiaomu as Director	No	For	For		Against
Guangzhou Automobile Group Co., Ltd.	05/29/2020	1	Approve 2019 Annual Report and Its Summary Report	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	2	Approve 2019 Work Report of the Board of Directors	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	3	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	4	Approve 2019 Financial Report	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	5	Approve 2019 Profit Distribution	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	6	Approve Appointment of Auditors	No	For	For		Against
Guangzhou Automobile Group Co., Ltd.	05/29/2020	7	Approve Appointment of Internal Control Auditors	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Guangzhou Automobile Group Co., Ltd.	05/29/2020	9	Authorize Board of Directors to Issue Debt Financing Instruments	No	For	Against		Against
Guangzhou Automobile Group Co., Ltd.	05/29/2020	10	Approve Utilization of the Remaining Proceeds of an Investment Project Raised From Non-Public Issuance of A Shares for Permanent Replenishment of Working Capital	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	11	Amend Articles of Association Regarding Party Committee	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou Automobile Group Co., Ltd.	05/29/2020	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	13.01	Elect Zhao Fuquan as Director	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	13.02	Elect Xiao Shengfang as Director	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	13.03	Elect Wong Hakkun as Director	No	For	For		For
Guangzhou Automobile Group Co., Ltd.	05/29/2020	13.04	Elect Song Tiebo as Director	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	01/13/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	01/13/2020		ELECT DIRECTOR VIA CUMULATIVE VOTING	Yes				
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	01/13/2020		ELECT SUPERVISOR VIA CUMULATIVE VOTING	Yes				
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020		RESOLUTIONS ON THE EMOLUMENTS TO BE PAID TO THE DIRECTORS OF THE COMPANY FOR YEAR 2020	Yes				
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020		RESOLUTIONS ON THE EMOLUMENTS TO BE PAID TO THE SUPERVISORS OF THE COMPANY FOR YEAR 2020	Yes				
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020		RESOLUTIONS ON THE ELECTION OF EXECUTIVE DIRECTORS AND THE EMOLUMENTS TO BE PAID FOR YEAR 2020	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020		RESOLUTIONS ON THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND THE EMOLUMENTS TO BE PAID FOR YEAR 2020	Yes				
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020		RESOLUTIONS ON THE ELECTION OF SUPERVISORS AND THE EMOLUMENTS TO BE PAID FOR YEAR 2020	Yes				
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	01/13/2020	1	Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	01/13/2020	2	Approve to Appoint Auditor	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	01/13/2020	3	Approve to Appoint Internal Auditor	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	01/13/2020	4	Approve Amendments to Articles of Association	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	01/13/2020	5	Elect Yang Jun as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	01/13/2020	6	Elect Cheng Jinyuan as Supervisor and Authorize Board to Fix His Remuneration	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	1	Amend Articles of Association	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	3	Approve 2019 Annual Report and Its Summary	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	4	Approve 2019 Report of the Board of Directors	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	5	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	6	Approve 2019 Financial Report	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	7	Approve 2019 Auditors' Report	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	8	Approve 2019 Profit Distribution and Dividend Payment	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.1	Approve Emoluments of Li Chuyuan	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.2	Approve Emoluments of Cheng Ning	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.3	Approve Emoluments of Yang Jun	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.4	Approve Emoluments of Liu Juyan	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.5	Approve Emoluments of Li Hong	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.6	Approve Emoluments of Wu Changhai	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.7	Approve Emoluments of Zhang Chunbo	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.8	Approve Emoluments of Chu Xiaoping	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.9	Approve Emoluments of Jiang Wenqi	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.10	Approve Emoluments of Wong Hin Wing	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	9.11	Approve Emoluments of Wang Weihong	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	10.1	Approve Emoluments of Cai Ruiyu as Chairperson of the Supervisory Committee	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	10.2	Approve Emoluments of Gao Yanzhu	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	10.3	Approve Emoluments of Cheng Jinyuan	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	11	Approve Amounts of Guarantees to Secure Bank Loans for Subsidiaries	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	12	Approve Application for General Banking Facilities	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	13	Approve Entrusted Borrowing and Loans Business Between the Company and its Subsidiaries	No	For	Against		Against
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	14	Approve Amounts of Bank Borrowing by Guangzhou Pharmaceutical Corporation	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	15	Approve Cash Management of Part of the Temporary Internal Idle Funds of the Company and its Subsidiaries	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	16	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	17	Approve Emoluments of Cai Ruiyu as Supervisor	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	18.1	Elect Li Chuyuan as Director and Approve the Emoluments to be Paid to him	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	18.2	Elect Yang Jun as Director and Approve the Emoluments to be Paid to him	No	For	For		Against
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	18.3	Elect Cheng Ning as Director and Approve the Emoluments to be Paid to her	No	For	For		Against
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	18.4	Elect Liu Juyan as Director and Approve the Emoluments to be Paid to her	No	For	For		Against
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	18.5	Elect Li Hong as Director and Approve the Emoluments to be Paid to him	No	For	For		Against
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	18.6	Elect Wu Changhai as Director and Approve the Emoluments to be Paid to him	No	For	For		Against
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	18.7	Elect Zhang Chunbo as Director and Approve the Emoluments to be Paid to him	No	For	For		Against
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	19.1	Elect Wong Hin Wing as Director and Approve the Emoluments to be Paid to him	No	For	For		Against
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	19.2	Elect Wang Weihong as Director and Approve the Emoluments to be Paid to her	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	19.3	Elect Chen Yajin as Director and Approve the Emoluments to be Paid to him	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	19.4	Elect Huang Min as Director and Approve the Emoluments to be Paid to him	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	20.1	Elect Gao Yanzhu as Supervisor and Approve the Emoluments to be Paid to her	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	20.2	Elect Cheng Jinyuan as Supervisor and Approve the Emoluments to be Paid to him	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	1	Amend Articles of Association	No	For	For		For
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	06/29/2020	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020		RESOLUTIONS IN RELATION TO THE ELECTION OF DIRECTORS AND SUPERVISOR AND AUTHORIZATION OF BOARD TO FIX THEIR REMUNERATION	Yes				
Guangzhou R&F Properties Co., Ltd.	05/29/2020		RESOLUTIONS IN RELATION TO THE EXTENSION OF THE VALIDITY PERIOD OF APPLYING FOR THE INITIAL PUBLIC OFFERING AND LISTING OF RENMINBI ORDINARY SHARES (A SHARES) WITHIN THE TERRITORY OF THE PRC	Yes				
Guangzhou R&F Properties Co., Ltd.	05/29/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Guangzhou R&F Properties Co., Ltd.	05/29/2020		RESOLUTIONS IN RELATION TO THE EXTENSION OF THE VALIDITY PERIOD OF APPLYING FOR THE INITIAL PUBLIC OFFERING AND LISTING OF RENMINBI ORDINARY SHARES (A SHARES) WITHIN THE TERRITORY OF THE PRC	Yes				
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou R&F Properties Co., Ltd.	05/29/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	3	Approve 2019 Audited Financial Statements and Statutory Reports	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	4	Approve Final Dividend	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
Guangzhou R&F Properties Co., Ltd.	05/29/2020	6	Authorize Board to Decide on Matters Relating to the Payment of Interim Dividend for the Six Months Ended June 30, 2020	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	7a	Elect Li Helen as Director and Authorize Board to Fix Her Remuneration	No	For	Against		Against
Guangzhou R&F Properties Co., Ltd.	05/29/2020	7b	Elect Zheng Ercheng as Director and Authorize Board to Fix His Remuneration	No	For	Against		Against
Guangzhou R&F Properties Co., Ltd.	05/29/2020	7c	Elect Wong Chun Bong as Director and Authorize Board to Fix His Remuneration	No	For	Against		Against
Guangzhou R&F Properties Co., Ltd.	05/29/2020	7d	Elect Zhao Xianglin as Supervisor and Authorize Board to Fix His Remuneration	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	8	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou R&F Properties Co., Ltd.	05/29/2020	9	Authorize Legal Representative(s) or Authorized Person(s) and Its Subsidiaries to Sign Composite Credit Facilities or Loan Related Agreements and Documents	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	10	Approve Extension of Guarantees by the Company on Behalf of Subsidiaries, Associates, Joint Ventures and Other Investee Companies	No	For	Against		Against
Guangzhou R&F Properties Co., Ltd.	05/29/2020	11	Approve Extension of Guarantees on Behalf of Subsidiaries, Associates and Joint Ventures in 2019	No	For	Against		Against
Guangzhou R&F Properties Co., Ltd.	05/29/2020	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13a	Approve Class of Shares	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13b	Approve Place of Listing	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13c	Approve Issuer	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13d	Approve Number of Shares to be Issued	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13e	Approve Nominal Value of the Shares to be Issued	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13f	Approve Target Subscriber	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13g	Approve Issue Price	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13h	Approve Method of Issue	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13i	Approve Underwriting Method	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13j	Approve Use of Proceeds	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13k	Approve Plan on the Allocation of Accumulated Profits Prior to the Issue	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou R&F Properties Co., Ltd.	05/29/2020	13l	Approve Effective Period of the Resolution	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	14	Authorize Board to Handle All Matters in Relation to the Initial Public Offering and Listing of Renminbi Ordinary Shares (A Shares) with Full Authority	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	15	Approve Issuance of Direct Debt Financing Products and Asset Securitization Products in 2020	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	16	Authorize Board or Its Authorized Person(s) to Handle All Matters in Relation to the Issuance of Direct Debt Financing Products and Asset Securitization Products in 2020	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	17	Approve Amendments to Articles of Association	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	18	Elect Zhang Hui as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1a	Approve Class of Shares	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1b	Approve Place of Listing	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1c	Approve Issuer	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1d	Approve Number of Shares to be Issued	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1e	Approve Nominal Value of the Shares to be Issued	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1f	Approve Target Subscriber	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1g	Approve Issue Price	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1h	Approve Method of Issue	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1i	Approve Underwriting Method	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1j	Approve Use of Proceeds	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1k	Approve Plan on the Allocation of Accumulated Profits Prior to the Issue	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	1l	Approve Effective Period of the Resolution	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	2	Approve the Extension of the Validity Period of Authorizing the Board to Handle Matters in Relation to the Initial Public Offering and Listing of Renminbi Ordinary Shares (A Shares) with Full Authority	No	For	For		For
Guangzhou R&F Properties Co., Ltd.	05/29/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Guaranty Trust Bank Plc	03/30/2020		Ordinary Business	Yes				
Guaranty Trust Bank Plc	03/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Guaranty Trust Bank Plc	03/30/2020	2	Approve Dividend of NGN 2.50 Per Share	No	For	For		For
Guaranty Trust Bank Plc	03/30/2020	3	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Guaranty Trust Bank Plc	03/30/2020	4	Elect Member of Audit Committee	No	For	Against		Against
Habib Bank Ltd.	03/30/2020		Ordinary Business	Yes				
Habib Bank Ltd.	03/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Habib Bank Ltd.	03/30/2020	2	Approve A.F. Ferguson and Co. as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Habib Bank Ltd.	03/30/2020	3	Approve Final Cash Dividend	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Habib Bank Ltd.	03/30/2020	4	Approve Loan Agreement in favour of First MicroFinanceBank Limited (FMFB)	No	For	For		For
Habib Bank Ltd.	03/30/2020	5	Approve Investment in HBL Bank UK Limited (HBL UK)	No	For	For		For
Habib Bank Ltd.	03/30/2020	6	Approve Remuneration Policy	No	For	For		For
Habib Bank Ltd.	03/30/2020	7	Other Business	No	For	Against		Against
Haci Omer Sabanci Holding AS	03/26/2020		Annual Meeting Agenda	Yes				
Haci Omer Sabanci Holding AS	03/26/2020	11	Receive Information on Donations Made in 2019	Yes				
Haci Omer Sabanci Holding AS	03/26/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Haci Omer Sabanci Holding AS	03/26/2020	2	Accept Board Report	No	For	For		For
Haci Omer Sabanci Holding AS	03/26/2020	3	Accept Audit Report	No	For	For		For
Haci Omer Sabanci Holding AS	03/26/2020	4	Accept Financial Statements	No	For	For		For
Haci Omer Sabanci Holding AS	03/26/2020	5	Approve Discharge of Board	No	For	For		For
Haci Omer Sabanci Holding AS	03/26/2020	6	Approve Allocation of Income	No	For	For		For
Haci Omer Sabanci Holding AS	03/26/2020	7	Ratify Director Appointment	No	For	For		For
Haci Omer Sabanci Holding AS	03/26/2020	8	Elect Directors	No	For	Against		Against
Haci Omer Sabanci Holding AS	03/26/2020	9	Approve Director Remuneration	No	For	Against		Against
Haci Omer Sabanci Holding AS	03/26/2020	10	Ratify External Auditors	No	For	For		For
Haci Omer Sabanci Holding AS	03/26/2020	12	Approve Upper Limit of Donations for 2020	No	For	Against		Against
Haci Omer Sabanci Holding AS	03/26/2020	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Haitong Securities Co. Ltd.	04/15/2020		ORDINARY RESOLUTION	Yes				
Haitong Securities Co. Ltd.	04/15/2020		SPECIAL RESOLUTIONS	Yes				
Haitong Securities Co. Ltd.	04/15/2020		RESOLUTIONS IN RELATION TO THE ADJUSTMENTS TO THE NON-PUBLIC ISSUANCE OF A SHARE OF THE COMPANY	Yes				
Haitong Securities Co. Ltd.	04/15/2020		RESOLUTIONS IN RELATION TO THE SUPPLEMENTAL AGREEMENTS TO THE CONDITIONAL SUBSCRIPTION AGREEMENTS ENTERED INTO WITH THE SPECIFIC TARGET SUBSCRIBERS	Yes				
Haitong Securities Co. Ltd.	06/18/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Haitong Securities Co. Ltd.	06/18/2020		ORDINARY RESOLUTIONS	Yes				
Haitong Securities Co. Ltd.	06/18/2020		RESOLUTIONS IN RELATION TO THE PROJECTED ROUTINE RELATED PARTY TRANSACTIONS	Yes				
Haitong Securities Co. Ltd.	06/18/2020		SPECIAL RESOLUTIONS	Yes				
Haitong Securities Co. Ltd.	04/15/2020	1	Approve Dilution of Current Returns of the Non-Public Issuance of A Shares of the Company and the Remedial Measures (Second Revision Proof)	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	1	Approve Satisfaction of the Conditions of the Non-Public Issue of A Shares of the Company	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	2.01	Approve Class and Nominal Value of Shares to be Issued	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Haitong Securities Co. Ltd.	04/15/2020	2.02	Approve Method and Time of the Issuance	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	2.03	Approve Target Subscribers and Subscription Method	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	2.04	Approve Number of Shares to be Issued and Amount of Proceeds to be Raised	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	2.05	Approve Issuance Price and Pricing Principle	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	2.06	Approve Use of Proceeds	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	2.07	Approve Lock-Up Period	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	2.08	Approve Place of Listing	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	2.09	Approve Arrangement for the Retained Profits of the Company Prior to the Issuance	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	2.10	Approve Validity Period of the Resolution	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	3	Approve Non-Public Issue of A Shares of the Company (Second Revision Proof)	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	4.01	Approve Supplemental Agreement to the Subscription Agreement Entered into Between Shanghai Guosheng Group Assets Co., Ltd. and Haitong Securities Co., Ltd.	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	4.02	Approve Supplemental Agreement to the Subscription Agreement Entered into Between Shanghai Haiyan Investment Management Company Limited and Haitong Securities Co., Ltd.	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Haitong Securities Co. Ltd.	04/15/2020	4.03	Approve Supplemental Agreement to the Subscription Agreement Entered into Between Bright Food (Group) Co., Ltd. and Haitong Securities Co., Ltd.	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	4.04	Approve Supplemental Agreement to the Subscription Agreement Entered into Between Shanghai Electric (Group) Corporation and Haitong Securities Co., Ltd.	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	5	Approve Related Party Transactions Involved in the Company's Non-Public Issue of A Shares	No	For	For		For
Haitong Securities Co. Ltd.	04/15/2020	6	Authorize Board to Deal with All Matters in Relation to the Non-Public Issue of A Shares of the Company	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	3	Approve 2019 Annual Report	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	4	Approve 2019 Final Accounts Report	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	5	Approve 2019 Profit Distribution Proposal	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	6	Approve 2020 Appointment of Auditing Firms	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	7	Elect Zhou Donghui as Director	No	For	For		Against
Haitong Securities Co. Ltd.	06/18/2020	8	Elect Li Zhenghao as Supervisor	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Haitong Securities Co. Ltd.	06/18/2020	9.01	Approve Related Party Transactions with Shanghai Guosheng Group Co., Ltd. And Shanghai Guosheng Group Asset Co., Ltd.	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	9.02	Approve Related Party Transactions with BNP Paribas Investment Partners BE Holding SA and Its Related Companies	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	9.03	Approve Related Party Transactions with Shanghai Shengyuan Real Estate (Group) Co., Ltd.	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	9.04	Approve Related Party Transaction with the Companies (Other than the Company and Its Subsidiaries) Where the Company's Directors, Supervisors and Senior Management Hold Positions as Directors or Senior Management, and Other Related Corporate Entities	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	9.05	Approve Related Party Transaction with Related Natural Persons	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	1	Amend Articles of Association	No	For	For		For
Haitong Securities Co. Ltd.	06/18/2020	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Halyk Savings Bank of Kazakhstan JSC	05/22/2020		Meeting for GDR Holders	Yes				
Halyk Savings Bank of Kazakhstan JSC	05/22/2020		Elect Directors via Cumulative Voting	Yes				
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	1	Approve Meeting Agenda	No	For	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	2	Approve Financial Statements	No	For	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	3	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	4	Approve Board of Directors' Report	No	For	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	5	Fix Number of Directors at Seven	No	For	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	6	Fix Board Terms for Directors at Three Years	No	For	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	7.1	Elect Arman Dunayev as Director	No	None	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	7.2	Elect Mazhit Yessenbay Director	No	None	Against		Against
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	7.3	Elect Christof Ruehl as Director	No	None	Against		Against
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	7.4	Elect Alexander Pavlov as Director	No	None	Against		Against
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	7.5	Elect Piotr Romanowski as Director	No	None	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	7.6	Elect Franciscus Kuijlaars as Director	No	None	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	7.7	Elect Umut Shayakhmetova as Director	No	None	Against		Against
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	8	Amend Charter	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	9	Amend Company's Corporate Governance Code	No	For	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	10	Amend Regulations on Board of Directors	No	For	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	11	Approve Information on Remuneration of Management Board and Board of Directors	No	For	For		For
Halyk Savings Bank of Kazakhstan JSC	05/22/2020	12	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	2	Amend Articles of Incorporation	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	3.1	Elect Yoon Sung-bock as Outside Director	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	3.2	Elect Park Won-koo as Outside Director	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	3.3	Elect Paik Tae-seung as Outside Director	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	3.4	Elect Kim Hong-jin as Outside Director	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	3.5	Elect Yang Dong-hoon as Outside Director	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	3.6	Elect Heo Yoon as Outside Director	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	3.7	Elect Lee Jung-won as Outside Director	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	4	Elect Chah Eun-young as Outside Director to Serve as Audit Committee Member	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hana Financial Group, Inc.	03/20/2020	5.1	Elect Yoon Sung-bock as a Member of Audit Committee	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	5.2	Elect Kim Hong-jin as a Member of Audit Committee	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	5.3	Elect Yang Dong-hoon as a Member of Audit Committee	No	For	For		For
Hana Financial Group, Inc.	03/20/2020	6	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hana Microelectronics Public Co., Ltd.	04/30/2020	2	Acknowledge Company's Performance	Yes				
Hana Microelectronics Public Co., Ltd.	04/30/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Hana Microelectronics Public Co., Ltd.	04/30/2020	3	Approve Financial Statements	No	For	For		For
Hana Microelectronics Public Co., Ltd.	04/30/2020	4	Approve Dividend Payment	No	For	For		For
Hana Microelectronics Public Co., Ltd.	04/30/2020	5.1	Elect John Thompson as Director	No	For	For		For
Hana Microelectronics Public Co., Ltd.	04/30/2020	5.2	Elect Salakchitt Preedaporn as Director	No	For	For		For
Hana Microelectronics Public Co., Ltd.	04/30/2020	6	Approve Remuneration of Directors	No	For	For		For
Hana Microelectronics Public Co., Ltd.	04/30/2020	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Hana Microelectronics Public Co., Ltd.	04/30/2020	8	Other Business	No	For	Against		Against
HANJIN KAL Corp.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
HANJIN KAL Corp.	03/27/2020	2.1	Elect Kim Seok-dong as Outside Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
HANJIN KAL Corp.	03/27/2020	2.2	Elect Park Young-seok as Outside Director	No	For	For		For
HANJIN KAL Corp.	03/27/2020	2.3	Elect Lim Chun-su as Outside Director	No	For	Against		Against
HANJIN KAL Corp.	03/27/2020	2.4	Elect Choi Yoon-hui as Outside Director	No	For	For		For
HANJIN KAL Corp.	03/27/2020	2.5	Elect Lee Dong-myeong as Outside Director	No	For	Against		Against
HANJIN KAL Corp.	03/27/2020	2.6	Elect Suh Yoon-seok as Outside Director-Shareholder Proposal	No	Against	Against		Against
HANJIN KAL Corp.	03/27/2020	2.7	Elect Yeo Eun-jung as Outside Director-Shareholder Proposal	No	Against	Against		Against
HANJIN KAL Corp.	03/27/2020	2.8	Elect Lee Hyung-suk as Outside Director-Shareholder Proposal	No	Against	Against		Against
HANJIN KAL Corp.	03/27/2020	2.9	Elect Koo Bon-ju as Outside Director-Shareholder Proposal	No	Against	Against		Against
HANJIN KAL Corp.	03/27/2020	3.1	Elect Cho Won-tae as Inside Director	No	For	For		For
HANJIN KAL Corp.	03/27/2020	3.2	Elect Ha Eun-yong as Inside Director	No	For	For		For
HANJIN KAL Corp.	03/27/2020	3.3	Elect Kim Shin-bae as Inside Director-Shareholder Proposal	No	Against	For		For
HANJIN KAL Corp.	03/27/2020	3.4	Elect Bae Kyung-tae as Inside Director-Shareholder Proposal	No	Against	Against		Against
HANJIN KAL Corp.	03/27/2020	4	Elect Ham Chul-ho as Non-Independent Non-Executive Director-Shareholder Proposal	No	Against	Against		Against
HANJIN KAL Corp.	03/27/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
HANJIN KAL Corp.	03/27/2020	6.1	Amend Articles of Incorporation (Board of Directors)	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
HANJIN KAL Corp.	03/27/2020	6.2	Amend Articles of Incorporation (Committees)	No	For	Against		Against
HANJIN KAL Corp.	03/27/2020	6.3	Amend Articles of Incorporation (Enforcement Date of Amended Articles)	No	For	Against		Against
HANJIN KAL Corp.	03/27/2020	7.1	Amend Articles of Incorporation (Electronic Exercise of Voting Rights)-Shareholder Proposal	No	Against	For		For
HANJIN KAL Corp.	03/27/2020	7.2	Amend Articles of Incorporation (Director Election)-Shareholder Proposal	No	Against	For		For
HANJIN KAL Corp.	03/27/2020	7.3	Amend Articles of Incorporation (Qualification of Outside Directors)-Shareholder Proposal	No	Against	Against		Against
HANJIN KAL Corp.	03/27/2020	7.4	Amend Articles of Incorporation (Responsibilities of Directors)-Shareholder Proposal	No	Against	Against		Against
HANJIN KAL Corp.	03/27/2020	7.5	Amend Articles of Incorporation (Duty of Directors)-Shareholder Proposal	No	Against	For		For
HANJIN KAL Corp.	03/27/2020	7.6	Amend Articles of Incorporation (Board Composition)-Shareholder Proposal	No	Against	For		For
HANJIN KAL Corp.	03/27/2020	7.7	Amend Articles of Incorporation (Gender Composition of the Board)-Shareholder Proposal	No	Against	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
HANJIN KAL Corp.	03/27/2020	7.8	Amend Articles of Incorporation (Board Committee)-Shareholder Proposal	No	Against	For		For
HANJIN KAL Corp.	03/27/2020	7.9	Amend Articles of Incorporation (Audit Committee Composition)-Shareholder Proposal	No	Against	For		For
HANJIN KAL Corp.	03/27/2020	7.10	Amend Articles of Incorporation (Enforcement Date of Amended Articles)-Shareholder Proposal	No	Against	For		For
Hankook Technology Group Co., Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hankook Technology Group Co., Ltd.	03/27/2020	2	Amend Articles of Incorporation	No	For	For		For
Hankook Technology Group Co., Ltd.	03/27/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hankook Tire & Technology Co., Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hankook Tire & Technology Co., Ltd.	03/27/2020	2.1	Amend Articles of Incorporation (Business Objectives)	No	For	For		For
Hankook Tire & Technology Co., Ltd.	03/27/2020	2.2	Amend Articles of Incorporation (Company Address Change)	No	For	For		For
Hankook Tire & Technology Co., Ltd.	03/27/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hanmi Pharmaceutical Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hanmi Pharmaceutical Co., Ltd.	03/20/2020	2.1	Elect Kwon Se-chang as Inside Director	No	For	For		Against
Hanmi Pharmaceutical Co., Ltd.	03/20/2020	2.2	Elect Lim Jong-hun as Inside Director	No	For	For		Against
Hanmi Pharmaceutical Co., Ltd.	03/20/2020	2.3	Elect Seo Dong-cheol as Outside Director	No	For	For		For
Hanmi Pharmaceutical Co., Ltd.	03/20/2020	3	Elect Seo Dong-cheol as a Member of Audit Committee	No	For	For		For
Hanmi Pharmaceutical Co., Ltd.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hanmi Science Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hanmi Science Co., Ltd.	03/20/2020	2	Elect Woo Jong-su as Inside Director	No	For	For		Against
Hanmi Science Co., Ltd.	03/20/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hanssem Co., Ltd.	03/20/2020	1	Approve Financial Statements	No	For	For		For
Hanssem Co., Ltd.	03/20/2020	2	Approve Appropriation of Income	No	For	For		For
Hanssem Co., Ltd.	03/20/2020	3	Elect One Inside Director and Two Outside Directors (Bundled)	No	For	Against		Against
Hanssem Co., Ltd.	03/20/2020	4	Appoint Lim Chang-hun as Internal Auditor	No	For	For		For
Hanssem Co., Ltd.	03/20/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hanssem Co., Ltd.	03/20/2020	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hanssem Co., Ltd.	03/20/2020	7	Approve Terms of Retirement Pay	No	For	For		For
Hanssem Co., Ltd.	03/20/2020	8	Amend Articles of Incorporation	No	For	For		For
Hanwha Chemical Corp.	01/02/2020	1	Amend Articles of Incorporation	No	For	For		For
Hanwha Chemical Corp.	01/02/2020	2	Elect Two Inside Directors (Bundled)	No	For	Against		Against
Hanwha Corp.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hanwha Corp.	03/25/2020	2	Amend Articles of Incorporation	No	For	For		For
Hanwha Corp.	03/25/2020	3.1	Elect Ock Gyeong-seok as Inside Director	No	For	For		Against
Hanwha Corp.	03/25/2020	3.2	Elect Seo Gwang-myeong as Inside Director	No	For	For		Against
Hanwha Corp.	03/25/2020	3.3	Elect Kim Seung-heon as Outside Director	No	For	For		For
Hanwha Corp.	03/25/2020	3.4	Elect Lee Seok-jae as Outside Director	No	For	For		For
Hanwha Corp.	03/25/2020	4.1	Elect Park Jun-seon as a Member of Audit Committee	No	For	For		For
Hanwha Corp.	03/25/2020	4.2	Elect Kim Seung-heon as a Member of Audit Committee	No	For	For		For
Hanwha Corp.	03/25/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
HANWHA SOLUTIONS CORP.	03/24/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
HANWHA SOLUTIONS CORP.	03/24/2020	2.1	Elect Kim Chang-beom as Inside Director	No	For	For		Against
HANWHA SOLUTIONS CORP.	03/24/2020	2.2	Elect Kim Dong-gwan as Inside Director	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
HANWHA SOLUTIONS CORP.	03/24/2020	2.3	Elect Choi Man-gyu as Outside Director	No	For	For		For
HANWHA SOLUTIONS CORP.	03/24/2020	2.4	Elect Shima Satoshi as Outside Director	No	For	Against		Against
HANWHA SOLUTIONS CORP.	03/24/2020	2.5	Elect Amanda Bush as Outside Director	No	For	For		Against
HANWHA SOLUTIONS CORP.	03/24/2020	2.6	Elect Seo Jeong-ho as Outside Director	No	For	For		For
HANWHA SOLUTIONS CORP.	03/24/2020	2.7	Elect Park Ji-hyeong as Outside Director	No	For	For		For
HANWHA SOLUTIONS CORP.	03/24/2020	3.1	Elect Choi Man-gyu as a Member of Audit Committee	No	For	For		For
HANWHA SOLUTIONS CORP.	03/24/2020	3.2	Elect Kim Jae-jeong as a Member of Audit Committee	No	For	For		For
HANWHA SOLUTIONS CORP.	03/24/2020	3.3	Elect Park Ji-hyeong as a Member of Audit Committee	No	For	For		For
HANWHA SOLUTIONS CORP.	03/24/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Harmony Gold Mining Co. Ltd.	06/11/2020		Ordinary Resolutions	Yes				
Harmony Gold Mining Co. Ltd.	06/11/2020		Special Resolution	Yes				
Harmony Gold Mining Co. Ltd.	06/11/2020	1	Authorise Board to Issue Shares for Cash	No	For	For		For
Harmony Gold Mining Co. Ltd.	06/11/2020	2	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
Harmony Gold Mining Co. Ltd.	06/11/2020	3	Authorise Ratification of Approved Resolutions	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Harmony Gold Mining Co. Ltd.	06/11/2020	1	Authorise Board to Issue Ordinary Shares to Related or Inter-related Company, Director or Prescribed Officer for the Purposes of Implementing the Potential Equity Capital Raising	No	For	For		For
Hatton National Bank Plc	05/29/2020	1	Approve Final Dividend	No	For	For		For
Hatton National Bank Plc	05/29/2020	1.a	Declare Dividend and Approve Method of Satisfaction	No	For	For		For
Hatton National Bank Plc	05/29/2020	1.b	Approve Issuance of Shares as Stock Dividend	No	For	For		For
Hatton National Bank Plc	05/29/2020	2	Reelect Damian Amal Cabraal as Director	No	For	For		For
Hatton National Bank Plc	05/29/2020	3	Reelect Hiran Asoka Pieris as Director	No	For	For		For
Hatton National Bank Plc	05/29/2020	4	Reelect Liyanamohottige Joseph Sri Harsha Cabral as Director	No	For	For		For
Hatton National Bank Plc	05/29/2020	5	Approve KPMG - Sri Lanka as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Hatton National Bank Plc	05/29/2020	6	Approve Charitable Donations	No	For	Against		Against
Havells India Ltd.	06/22/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Havells India Ltd.	06/22/2020	2	Approve Interim Dividend as Final Dividend	No	For	For		For
Havells India Ltd.	06/22/2020	3	Reelect T. V. Mohandas Pai as Director	No	For	For		For
Havells India Ltd.	06/22/2020	4	Reelect Puneet Bhatia as Director	No	For	Against		Against
Havells India Ltd.	06/22/2020	5	Approve Remuneration of Cost Auditors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Havells India Ltd.	06/22/2020	6	Reelect Vellayan Subbiah as Director	No	For	For		Against
Havells India Ltd.	06/22/2020	7	Elect B Prasada Rao as Director	No	For	For		For
Havells India Ltd.	06/22/2020	8	Elect Subhash S Mundra as Director	No	For	For		For
Havells India Ltd.	06/22/2020	9	Elect Vivek Mehra as Director	No	For	For		Against
HDC Holdings Co., Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
HDC Holdings Co., Ltd.	03/25/2020	2	Elect Lee Bang-ju as Outside Director	No	For	For		For
HDC Holdings Co., Ltd.	03/25/2020	3	Elect Lee Bang-ju as a Member of Audit Committee	No	For	For		For
HDC Holdings Co., Ltd.	03/25/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
HeidelbergCement Bangladesh Ltd.	02/25/2020	1	Approve Scheme of Amalgamation	No	For	For		For
Helixmith Co., Ltd.	03/31/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Helixmith Co., Ltd.	03/31/2020	2	Amend Articles of Incorporation	No	For	Against		Against
Helixmith Co., Ltd.	03/31/2020	3.1	Elect Kim Seon-young as Inside Director	No	For	For		Against
Helixmith Co., Ltd.	03/31/2020	3.2	Elect Yoo Seung-shin as Inside Director	No	For	For		Against
Helixmith Co., Ltd.	03/31/2020	3.3	Elect Noh Dae-rae as Outside Director	No	For	For		For
Helixmith Co., Ltd.	03/31/2020	3.4	Elect Oh Jae-seung as Outside Director	No	For	For		For
Helixmith Co., Ltd.	03/31/2020	3.5	Elect Chas Bountra as Outside Director	No	For	For		For
Helixmith Co., Ltd.	03/31/2020	4.1	Elect Noh Dae-rae as a Member of Audit Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Helixmith Co., Ltd.	03/31/2020	4.2	Elect Oh Jae-seung as a Member of Audit Committee	No	For	For		For
Helixmith Co., Ltd.	03/31/2020	4.3	Elect Chas Bountra as a Member of Audit Committee	No	For	For		For
Helixmith Co., Ltd.	03/31/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hellenic Petroleum SA	02/20/2020		Special Meeting Agenda	Yes				
Hellenic Petroleum SA	06/24/2020		Annual Meeting Agenda	Yes				
Hellenic Petroleum SA	02/20/2020	1	Approve Related Party Transactions	No	For	For		For
Hellenic Petroleum SA	06/24/2020	1	Accept Statutory Reports	No	For	For		For
Hellenic Petroleum SA	06/24/2020	2	Accept Financial Statements	No	For	For		For
Hellenic Petroleum SA	06/24/2020	3	Approve Allocation of Income and Dividends	No	For	For		For
Hellenic Petroleum SA	06/24/2020	4	Approve Management of Company and Grant Discharge to Auditors	No	For	For		For
Hellenic Petroleum SA	06/24/2020	5	Approve Director Remuneration	No	For	For		For
Hellenic Petroleum SA	06/24/2020	6	Advisory Vote on Remuneration Report	No	For	Against		Against
Hellenic Petroleum SA	06/24/2020	7	Approve Contractual Agreement with the Board Chairman	No	For	For		For
Hellenic Petroleum SA	06/24/2020	8	Approve Auditors and Fix Their Remuneration	No	For	Against		Against
Hellenic Petroleum SA	06/24/2020	9	Elect Members of Audit Committee (Bundled)	No	For	For		Against
Hellenic Telecommunications Organization SA	02/20/2020		Special Meeting Agenda	Yes				
Hellenic Telecommunications Organization SA	02/20/2020	3	Various Announcements	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hellenic Telecommunications Organization SA	06/24/2020		Annual Meeting Agenda	Yes				
Hellenic Telecommunications Organization SA	06/24/2020	2	Receive Report on Activities of Audit Committee	Yes				
Hellenic Telecommunications Organization SA	06/24/2020	9	Announcement of Related Party Transactions	Yes				
Hellenic Telecommunications Organization SA	06/24/2020		Elect Director: Items 11.1-11.3: Please Vote FOR Only One Director; Otherwise Please ABSTAIN	Yes				
Hellenic Telecommunications Organization SA	06/24/2020		Elect Member of Audit Committee: Items 12.1-12.3: Please Vote FOR Only One Director; Otherwise Please ABSTAIN	Yes				
Hellenic Telecommunications Organization SA	06/24/2020	13	Announcement of Director Appointments	Yes				
Hellenic Telecommunications Organization SA	06/24/2020	14	Various Announcements	Yes				
Hellenic Telecommunications Organization SA	02/20/2020	1	Authorize Share Repurchase Program	No	For	For		For
Hellenic Telecommunications Organization SA	02/20/2020	2	Approve Cancellation of Repurchased Shares	No	For	For		For
Hellenic Telecommunications Organization SA	06/24/2020	1	Approve Financial Statements, Statutory Reports and Income Allocation	No	For	For		For
Hellenic Telecommunications Organization SA	06/24/2020	3	Approve Management of Company and Grant Discharge to Auditors	No	For	For		For
Hellenic Telecommunications Organization SA	06/24/2020	4	Ratify Auditors	No	For	For		For
Hellenic Telecommunications Organization SA	06/24/2020	5	Approve Remuneration Policy	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hellenic Telecommunications Organization SA	06/24/2020	6	Approve Director Remuneration	No	For	For		For
Hellenic Telecommunications Organization SA	06/24/2020	7	Advisory Vote on Remuneration Report	No	For	For		For
Hellenic Telecommunications Organization SA	06/24/2020	8	Approve Director Liability and Indemnification	No	For	For		For
Hellenic Telecommunications Organization SA	06/24/2020	10	Amend Company Articles	No	For	For		For
Hellenic Telecommunications Organization SA	06/24/2020	11.1	Elect Amanda Sisson as Director	No	For	For		For
Hellenic Telecommunications Organization SA	06/24/2020	11.2	Elect a Shareholder-Nominee to the Board	No	None	Abstain		Abstain
Hellenic Telecommunications Organization SA	06/24/2020	11.3	Elect a Shareholder-Nominee to the Board	No	None	Abstain		Abstain
Hellenic Telecommunications Organization SA	06/24/2020	12.1	Elect Amanda Sisson as Audit Committee Member	No	For	For		For
Hellenic Telecommunications Organization SA	06/24/2020	12.2	Elect a Shareholder-Nominee to the Audit Committee	No	None	Abstain		Abstain
Hellenic Telecommunications Organization SA	06/24/2020	12.3	Elect a Shareholder-Nominee to the Audit Committee	No	None	Abstain		Abstain
Hengan International Group Company Limited	05/21/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Hengan International Group Company Limited	05/21/2020	2	Approve Final Dividend	No	For	For		For
Hengan International Group Company Limited	05/21/2020	3	Elect Hui Lin Chit as Director	No	For	For		Against
Hengan International Group Company Limited	05/21/2020	4	Elect Hung Ching Shan as Director	No	For	For		Against
Hengan International Group Company Limited	05/21/2020	5	Elect Xu Shui Shen as Director	No	For	For		Against
Hengan International Group Company Limited	05/21/2020	6	Elect Xu Chun Man as Director	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hengan International Group Company Limited	05/21/2020	7	Elect Chan Henry as Director	No	For	Against		Against
Hengan International Group Company Limited	05/21/2020	8	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Hengan International Group Company Limited	05/21/2020	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	No	For	Against		Against
Hengan International Group Company Limited	05/21/2020	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Hengan International Group Company Limited	05/21/2020	11	Authorize Repurchase of Issued Share Capital	No	For	For		For
Hengan International Group Company Limited	05/21/2020	12	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Highwealth Construction Corp.	06/10/2020		ELECT NON-INDEPENDENT AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Highwealth Construction Corp.	06/10/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Highwealth Construction Corp.	06/10/2020	2	Approve Profit Distribution	No	For	For		For
Highwealth Construction Corp.	06/10/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
Highwealth Construction Corp.	06/10/2020	4	Amend Articles of Association	No	For	For		For
Highwealth Construction Corp.	06/10/2020	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Highwealth Construction Corp.	06/10/2020	6.1	Elect ZHENG QINTIAN with SHAREHOLDER NO.21685 as Non-Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Highwealth Construction Corp.	06/10/2020	6.2	Elect ZHENG XIUHUI with SHAREHOLDER NO.25031 as Non-Independent Director	No	For	For		For
Highwealth Construction Corp.	06/10/2020	6.3	Elect CHENG CHIHUNG, a Representative of JUN YING INVESTMENT INC. with SHAREHOLDER NO.125517, as Non-Independent Director	No	For	For		For
Highwealth Construction Corp.	06/10/2020	6.4	Elect FAN HUAJUN, a Representative of JUN YING INVESTMENT INC. with SHAREHOLDER NO.125517, as Non-Independent Director	No	For	For		For
Highwealth Construction Corp.	06/10/2020	6.5	Elect HONG XIYAO with SHAREHOLDER NO.M100685XXX as Independent Director	No	For	For		For
Highwealth Construction Corp.	06/10/2020	6.6	Elect LI WENCHENG with SHAREHOLDER NO.A101359XXX as Independent Director	No	For	For		For
Highwealth Construction Corp.	06/10/2020	6.7	Elect CHEN TACHUN with SHAREHOLDER NO.B120729XXX as Independent Director	No	For	For		For
Highwealth Construction Corp.	06/10/2020	7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
Hindustan Unilever Limited	03/18/2020		Postal Ballot	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hindustan Unilever Limited	03/18/2020	1	Elect Wilhelmus Adrianus Theodorus Uijen as Director and Approve Appointment and Remuneration of Wilhelmus Adrianus Theodorus Uijen as Whole-time Director	No	For	For		For
Hindustan Unilever Limited	06/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Hindustan Unilever Limited	06/30/2020	2	Confirm Interim Dividend and Declare Final Dividend	No	For	For		For
Hindustan Unilever Limited	06/30/2020	3	Reelect Dev Bajpai as Director	No	For	For		For
Hindustan Unilever Limited	06/30/2020	4	Reelect Srinivas Phatak as Director	No	For	For		For
Hindustan Unilever Limited	06/30/2020	5	Reelect Wilhemus Uijen as Director	No	For	For		For
Hindustan Unilever Limited	06/30/2020	6	Elect Ashish Sharad Gupta as Director	No	For	For		For
Hindustan Unilever Limited	06/30/2020	7	Approve Payment of Commission to Non-Executive Directors	No	For	For		For
Hindustan Unilever Limited	06/30/2020	8	Approve Remuneration of Cost Auditors	No	For	For		For
HIWIN Technologies Corp.	06/19/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
HIWIN Technologies Corp.	06/19/2020	2	Approve Plan on Profit Distribution	No	For	For		For
HIWIN Technologies Corp.	06/19/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
HIWIN Technologies Corp.	06/19/2020	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
Hon Hai Precision Industry Co., Ltd.	06/23/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Hon Hai Precision Industry Co., Ltd.	06/23/2020	2	Approve Profit Distribution	No	For	For		For
Hon Hai Precision Industry Co., Ltd.	06/23/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Hota Industrial Manufacturing Co., Ltd.	06/10/2020		ELECT NON-INDEPENDENT AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	1	Approve Financial Statements	No	For	For		For
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	2	Approve Profit Distribution	No	For	For		For
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	3	Amend Articles of Association	No	For	For		For
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.1	Elect SHEN GUO RONG with SHAREHOLDER NO.00000004 as Non-Independent Director	No	For	For		For
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.2	Elect LIN YAN HUI with SHAREHOLDER NO.00000006 as Non-Independent Director	No	For	Against		Against
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.3	Elect LIN MEI YU with SHAREHOLDER NO.00000005 as Non-Independent Director	No	For	Against		Against
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.4	Elect HUANG FENG YI with SHAREHOLDER NO.00010669 as Non-Independent Director	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.5	Elect ZHANG YU ZHENG, a Representative of ZHONG BU INVESTMENT CO., LTD with SHAREHOLDER NO.00032030, as Non-Independent Director	No	For	Against		Against
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.6	Elect ZHANG TIAN HAN, a Representative of ZHONG BU INVESTMENT CO., LTD with SHAREHOLDER NO.00032030, as Non-Independent Director	No	For	Against		Against
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.7	Elect SHEN QIAN CI, a Representative of GAO FENG INDUSTRIAL CO., LTD with SHAREHOLDER NO.00021403, as Non-Independent Director	No	For	Against		Against
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.8	Elect XUN YONG LU, a Representative of HAO QING INVESTMENT CO., LTD with SHAREHOLDER NO.00015005, as Non-Independent Director	No	For	Against		Against
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.9	Elect CAI YU KONG with SHAREHOLDER NO.00020741 as Non-Independent Director	No	For	Against		Against
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.10	Elect WANG HUI E with SHAREHOLDER NO.00016353 as Non-Independent Director	No	For	Against		Against
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.11	Elect QUE MING FU with SHAREHOLDER NO.F103029XXX as Independent Director	No	For	For		For
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.12	Elect ZHENG WEN ZHENG with SHAREHOLDER NO.L102440XXX as Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	4.13	Elect LIU ZHENG HUAI with SHAREHOLDER NO.M101888XXX as Independent Director	No	For	For		For
Hota Industrial Manufacturing Co., Ltd.	06/10/2020	5	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Hotai Motor Co., Ltd.	06/19/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Hotai Motor Co., Ltd.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
Hotai Motor Co., Ltd.	06/19/2020	3	Amend Articles of Association	No	For	For		For
Hotai Motor Co., Ltd.	06/19/2020	4	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Hotel Shilla Co., Ltd.	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hotel Shilla Co., Ltd.	03/19/2020	2	Elect Lee Boo-jin as Inside Director	No	For	For		Against
Hotel Shilla Co., Ltd.	03/19/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against		Against
Hoteles City Express SA de CV	04/29/2020	1	Approve Reports in Accordance with Article 28, Section IV of Stock Market Law and Discharge Directors, Committees, CEO and Officials	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	2	Present Report on Adherence to Fiscal Obligations	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	3	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hoteles City Express SA de CV	04/29/2020	4	Ratify Luis Eduardo Barrios Sanchez as Director	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	5	Ratify Thomas McDonald as Director	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	6	Ratify Luis Alberto Chapa Gonzalez as Director	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	7	Ratify Armando J. Garcia Segovia, Juan Luis Elek Klein, Ricardo Maldonado Sosa, Eduardo Raul Azcarraga Perez, Francisco Andragones, Jose Antonio Contreras Leyva, Jaime Enrique Espinosa de los Monteros Cadena and Alejandra Smith as Directors	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	8	Ratify Remuneration of Directors for FY 2019 and 2020	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	9	Elect or Ratify Jaime Enrique Espinosa de los Monteros Cadena as Chairman of Audit and Corporate Practices Committee; Approve Remuneration	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	10	Ratify Maximum Amount of Share Repurchase Approved by General Meeting on April 24, 2019; Set Maximum Amount of Share Repurchase Reserve for FY 2020	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	11	Approve Transactions between Company and Subsidiaries in Excess of 20 Percent of Consolidated Assets	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hoteles City Express SA de CV	04/29/2020	12	Approve Withdrawal of Powers	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	13	Approve Granting of Powers	No	For	For		For
Hoteles City Express SA de CV	04/29/2020	14	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
HSBC Bank Oman SOAG	05/21/2020		Extraordinary Business	Yes				
HSBC Bank Oman SOAG	05/21/2020		Ordinary Business	Yes				
HSBC Bank Oman SOAG	05/21/2020	1	Amend Bylaws to Comply with Commercial Companies Law 18/2019	No	For	Against		Against
HSBC Bank Oman SOAG	05/21/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
HSBC Bank Oman SOAG	05/21/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For
HSBC Bank Oman SOAG	05/21/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
HSBC Bank Oman SOAG	05/21/2020	4	Approve Dividends of OMR 0.008 per Share	No	For	For		For
HSBC Bank Oman SOAG	05/21/2020	5	Approve Sitting Fees of Directors and Committee Members for FY 2019 and FY 2020	No	For	For		For
HSBC Bank Oman SOAG	05/21/2020	6	Approve Related Party Transactions for FY 2019	No	For	Against		Against
HSBC Bank Oman SOAG	05/21/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
HSBC Bank Oman SOAG	05/21/2020	8	Appoint Firm to Evaluate Performance of Directors and Fix the Firm's Fees for FY 2020	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hua Nan Financial Holdings Co., Ltd.	06/19/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Hua Nan Financial Holdings Co., Ltd.	06/19/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Hua Nan Financial Holdings Co., Ltd.	06/19/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
Hua Nan Financial Holdings Co., Ltd.	06/19/2020	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Huadian Power International Corporation Limited	06/30/2020		RESOLUTIONS IN RELATION TO THE PROPOSED APPOINTMENT OF DOMESTIC AUDITOR, OVERSEAS AUDITOR AND INTERNAL CONTROL AUDITOR	Yes				
Huadian Power International Corporation Limited	06/30/2020		ELECT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Huadian Power International Corporation Limited	06/30/2020		ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Yes				
Huadian Power International Corporation Limited	06/30/2020		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Yes				
Huadian Power International Corporation Limited	06/30/2020	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Huadian Power International Corporation Limited	06/30/2020	2	Approve Issuance of Debt Financing Instruments	No	For	Against		Against
Huadian Power International Corporation Limited	06/30/2020	3	Amend Articles of Association	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Huadian Power International Corporation Limited	06/30/2020	4	Approve 2019 Report of the Board of Directors	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	5	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	6	Approve 2019 Audited Financial Reports	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	7	Approve 2019 Profit Distribution Proposal	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	8.1	Approve BDO China Shu Lun Pan Certified Public Accountants LLP (Special General Partnership) and BDO Limited as Domestic Auditor and Overseas Auditor, Respectively, and Authorize Board to Fix Their Remuneration	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	8.2	Approve BDO China Shu Lun Pan Certified Public Accountants LLP (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	9	Approve 2019 Performance Report of the Independent Directors	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	10	Approve 2019 Remuneration of Directors and Supervisors	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	11	Approve Proposed Finance Lease Framework Agreement, Maximum Financing Balance and Related Transactions	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Huadian Power International Corporation Limited	06/30/2020	12.1	Elect Wang Xuxiang as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Huadian Power International Corporation Limited	06/30/2020	12.2	Elect Luo Xiaoqian as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Huadian Power International Corporation Limited	06/30/2020	12.3	Elect Ni Shoumin as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Huadian Power International Corporation Limited	06/30/2020	12.4	Elect Peng Xingyu as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Huadian Power International Corporation Limited	06/30/2020	12.5	Elect Gou Wei as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Huadian Power International Corporation Limited	06/30/2020	12.6	Elect Hao Bin as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Huadian Power International Corporation Limited	06/30/2020	12.7	Elect Wang Xiaobo as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Huadian Power International Corporation Limited	06/30/2020	12.8	Elect Feng Rong as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Huadian Power International Corporation Limited	06/30/2020	13.1	Elect Wang Dashu as Director and Authorize Board to Fix His Remuneration	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	13.2	Elect Zong Wenlong as Director and Authorize Board to Fix His Remuneration	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	13.3	Elect Feng Zhenping as Director and Authorize Board to Fix His Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Huadian Power International Corporation Limited	06/30/2020	13.4	Elect Li Xingchun as Director and Authorize Board to Fix His Remuneration	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	14.1	Elect Chen Wei as Supervisor	No	For	For		For
Huadian Power International Corporation Limited	06/30/2020	14.2	Elect Ma Jing'an as Supervisor	No	For	For		For
Huaku Development Co., Ltd.	05/26/2020		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Huaku Development Co., Ltd.	05/26/2020		ELECT 6 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Huaku Development Co., Ltd.	05/26/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Huaku Development Co., Ltd.	05/26/2020	2	Approve Amendments to Articles of Association	No	For	For		For
Huaku Development Co., Ltd.	05/26/2020	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Huaku Development Co., Ltd.	05/26/2020	4	Amend Procedures Governing the Acquisition or Disposal of Assets	No	For	Against		Against
Huaku Development Co., Ltd.	05/26/2020	5	Amend Procedures for Endorsement and Guarantees	No	For	For		For
Huaku Development Co., Ltd.	05/26/2020	6	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
Huaku Development Co., Ltd.	05/26/2020	7.1	Elect WANG TZE CHUN, with SHAREHOLDER NO.J120369XXX as Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Huaku Development Co., Ltd.	05/26/2020	7.2	Elect LAN WEN HSIANG, with SHAREHOLDER NO.T120286XXX as Independent Director	No	For	For		For
Huaku Development Co., Ltd.	05/26/2020	7.3	Elect CHUANG MENG HAN, with SHAREHOLDER NO.G100641XXX as Independent Director	No	For	For		For
Huaku Development Co., Ltd.	05/26/2020	7.4	Elect Non-independent Director No. 1	No	None	Against		Against
Huaku Development Co., Ltd.	05/26/2020	7.5	Elect Non-independent Director No. 2	No	None	Against		Against
Huaku Development Co., Ltd.	05/26/2020	7.6	Elect Non-independent Director No. 3	No	None	Against		Against
Huaku Development Co., Ltd.	05/26/2020	7.7	Elect Non-independent Director No. 4	No	None	Against		Against
Huaku Development Co., Ltd.	05/26/2020	7.8	Elect Non-independent Director No. 5	No	None	Against		Against
Huaku Development Co., Ltd.	05/26/2020	7.9	Elect Non-independent Director No. 6	No	None	Against		Against
Huaku Development Co., Ltd.	05/26/2020	8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	Against		Against
Huaneng Power International, Inc.	03/05/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Huaneng Power International, Inc.	06/16/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Huaneng Power International, Inc.	06/16/2020		RESOLUTIONS REGARDING THE ISSUE OF SHORT TERM DEBENTURES, SUPER SHORT TERM DEBENTURES AND DEBT FINANCING INSTRUMENTS (BY WAY OF NON-PUBLIC PLACEMENT)	Yes				
Huaneng Power International, Inc.	06/16/2020		ELECT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Huaneng Power International, Inc.	06/16/2020		ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Yes				
Huaneng Power International, Inc.	06/16/2020		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Yes				
Huaneng Power International, Inc.	03/05/2020	1	Approve Change of Part of the Fundraising Investment Projects	No	For	For		For
Huaneng Power International, Inc.	03/05/2020	2	Elect Zhao Keyu as Director	No	For	For		Against
Huaneng Power International, Inc.	03/05/2020	3	Approve Increase of the Amount of the General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	1	Approve 2019 Work Report of Board of Directors	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	2	Approve 2019 Work Report of Supervisory Committee	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	3	Approve 2019 Audited Financial Statements	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	5	Approve Appointment of Auditors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Huaneng Power International, Inc.	06/16/2020	6.01	Approve Issuance of Short-term Debentures	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	6.02	Approve Issuance of Super Short-term Debentures	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	6.03	Approve Issuance of Debt Financing Instruments	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	7	Approve Grant of General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or Overseas Listed Foreign Shares	No	For	Against		Against
Huaneng Power International, Inc.	06/16/2020	9	Approve Provision of Guarantee by Shandong Company to Its Subsidiary	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	10.01	Elect Zhao Keyu as Director	No	For	For		Against
Huaneng Power International, Inc.	06/16/2020	10.02	Elect Zhao Ping as Director	No	For	For		Against
Huaneng Power International, Inc.	06/16/2020	10.03	Elect Huang Jian as Director	No	For	For		Against
Huaneng Power International, Inc.	06/16/2020	10.04	Elect Wang Kui as Director	No	For	For		Against
Huaneng Power International, Inc.	06/16/2020	10.05	Elect Lu Fei as Director	No	For	For		Against
Huaneng Power International, Inc.	06/16/2020	10.06	Elect Teng Yu as Director	No	For	For		Against
Huaneng Power International, Inc.	06/16/2020	10.07	Elect Mi Dabin as Director	No	For	For		Against
Huaneng Power International, Inc.	06/16/2020	10.08	Elect Cheng Heng as Director	No	For	For		Against
Huaneng Power International, Inc.	06/16/2020	10.09	Elect Guo Hongbo as Director	No	For	Against		Against
Huaneng Power International, Inc.	06/16/2020	10.10	Elect Lin Chong as Director	No	For	For		Against
Huaneng Power International, Inc.	06/16/2020	11.01	Elect Xu Mengzhou as Director	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	11.02	Elect Liu Jizhen as Director	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	11.03	Elect Xu Haifeng as Director	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	11.04	Elect Zhang Xianzhi as Director	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	11.05	Elect Xia Qing as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Huaneng Power International, Inc.	06/16/2020	12.01	Elect Li Shuqing as Supervisor	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	12.02	Elect Mu Xuan as Supervisor	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	12.03	Elect Ye Cai as Supervisor	No	For	For		For
Huaneng Power International, Inc.	06/16/2020	12.04	Elect Gu Jianguo as Supervisor	No	For	For		For
Huaneng Renewables Corporation Limited	01/06/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Huaneng Renewables Corporation Limited	01/06/2020	1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	No	For	For		For
Huaneng Renewables Corporation Limited	01/06/2020	1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Huatai Securities Co., Ltd.	06/18/2020		RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY TRANSACTIONS WITH RELATED PARTIES OF THE COMPANY FOR 2020	Yes				
Huatai Securities Co., Ltd.	06/18/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	2	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	3	Approve 2019 Final Financial Report	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	4	Approve 2019 Annual Report	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Huatai Securities Co., Ltd.	06/18/2020	5	Approve 2019 Profit Distribution Plan	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	6.4	Approve Ordinary Related-Party Transactions with Other Related Parties	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	7	Approve 2020 Estimated Investment Amount for Proprietary Business	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	8	Approve KPMG Huazhen LLP as Auditor for Annual Accounting Statements and as Internal Control Auditor and Fix Their Remuneration	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	9	Elect Wang Jianwen as Director	No	For	For		For
Huatai Securities Co., Ltd.	06/18/2020	10	Amend Articles of Association	No	For	For		For
Hugel, Inc.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hugel, Inc.	03/27/2020	2.1	Elect Zhu Jia as Non-Independent Non-Executive Director	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hugel, Inc.	03/27/2020	2.2	Elect Jeffrey Schwartz as Non-Independent Non-Executive Director	No	For	For		Against
Hugel, Inc.	03/27/2020	2.3	Elect Lee Jeong-woo as Non-Independent Non-Executive Director	No	For	For		Against
Hugel, Inc.	03/27/2020	2.4	Elect Ryu Jae-wook as Outside Director	No	For	For		For
Hugel, Inc.	03/27/2020	3.1	Elect Lee Jeong-woo as a Member of Audit Committee	No	For	For		Against
Hugel, Inc.	03/27/2020	3.2	Elect Ryu Jae-wook as a Member of Audit Committee	No	For	For		For
Hugel, Inc.	03/27/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hugel, Inc.	03/27/2020	5	Approve Stock Option Grants	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Hung Sheng Construction Co., Ltd.	06/19/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	3	Approve Amendment to Rules and Procedures for Election of Directors	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	5	Amend Procedures Governing the Acquisition or Disposal of Assets	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hung Sheng Construction Co., Ltd.	06/19/2020	6	Approve Capital Reduction by Cash	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	7.1	Elect LIN,HSIN-CHIN, a Representative of YU BAO INDUSTRIAL CO., LTD with Shareholder No. 39218, as Non-Independent Director	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	7.2	Elect WU,CHIEN-JEN, a Representative of YU BAO INDUSTRIAL CO., LTD with Shareholder No. 39218, as Non-Independent Director	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	7.3	Elect CHOU,WEN-PIN, a Representative of WANG HSING INDUSTRIAL CO., LTD with Shareholder No. 632, as Non-Independent Director	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	7.4	Elect FU,CHIEN-I, a Representative of WANG HSING INDUSTRIAL CO., LTD with Shareholder No. 632, as Non-Independent Director	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	7.5	Elect CHANG,YAO-TSAI with ID No. T100778XXX as Independent Director	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	7.6	Elect YU,CHUN-MING with ID No. E120500XXX as Independent Director	No	For	For		For
Hung Sheng Construction Co., Ltd.	06/19/2020	7.7	Elect LI,MING-HSUAN with ID No. Y220550XXX as Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hung Sheng Construction Co., Ltd.	06/19/2020	8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
Hyosung Advanced Materials Corp.	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hyosung Advanced Materials Corp.	03/19/2020	2.1.1	Elect Hwang Jung-mo as Inside Director	No	For	For		Against
Hyosung Advanced Materials Corp.	03/19/2020	2.1.2	Elect Kim Seung-han as Inside Director	No	For	For		Against
Hyosung Advanced Materials Corp.	03/19/2020	2.2.1	Elect Kim Dong-kun as Outside Director	No	For	For		For
Hyosung Advanced Materials Corp.	03/19/2020	2.2.2	Elect Han In-goo as Outside Director	No	For	For		For
Hyosung Advanced Materials Corp.	03/19/2020	2.2.3	Elect Lee Sang-yup as Outside Director	No	For	For		For
Hyosung Advanced Materials Corp.	03/19/2020	3.1	Elect Kim Dong-kun as a Member of Audit Committee	No	For	For		For
Hyosung Advanced Materials Corp.	03/19/2020	3.2	Elect Han In-goo as a Member of Audit Committee	No	For	For		For
Hyosung Advanced Materials Corp.	03/19/2020	3.3	Elect Lee Sang-yup as a Member of Audit Committee	No	For	For		For
Hyosung Advanced Materials Corp.	03/19/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hyosung Chemical Corp.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hyosung Chemical Corp.	03/20/2020	2.1.1	Elect Pyeon Ho-beom as Outside Director	No	For	For		For
Hyosung Chemical Corp.	03/20/2020	2.1.2	Elect Wang Yoon-jong as Outside Director	No	For	For		For
Hyosung Chemical Corp.	03/20/2020	2.1.3	Elect Lee Chang-jae as Outside Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hyosung Chemical Corp.	03/20/2020	2.2.1	Elect Lee Geon-jong as Inside Director	No	For	For		Against
Hyosung Chemical Corp.	03/20/2020	2.2.2	Elect Choi Young-gyo as Inside Director	No	For	For		Against
Hyosung Chemical Corp.	03/20/2020	3.1	Elect Pyeon Ho-beom as a Member of Audit Committee	No	For	For		For
Hyosung Chemical Corp.	03/20/2020	3.2	Elect Wang Yoon-jong as a Member of Audit Committee	No	For	For		For
Hyosung Chemical Corp.	03/20/2020	3.3	Elect Lee Chang-jae as a Member of Audit Committee	No	For	For		For
Hyosung Chemical Corp.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against		Against
Hyosung Corp.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hyosung Corp.	03/20/2020	2.1.1	Elect Cho Hyun-jun as Inside Director	No	For	Against		Against
Hyosung Corp.	03/20/2020	2.1.2	Elect Cho Hyun-sang as Inside Director	No	For	Against		Against
Hyosung Corp.	03/20/2020	2.2.1	Elect Jeong Dong-chae as Outside Director	No	For	For		For
Hyosung Corp.	03/20/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hyundai Department Store Co., Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hyundai Department Store Co., Ltd.	03/25/2020	2	Amend Articles of Incorporation	No	For	For		For
Hyundai Department Store Co., Ltd.	03/25/2020	3.1	Elect Jeong Ji-seon as Inside Director	No	For	For		For
Hyundai Department Store Co., Ltd.	03/25/2020	3.2	Elect Kim Hyeong-jong as Inside Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hyundai Department Store Co., Ltd.	03/25/2020	3.3	Elect Jang Ho-jin as Inside Director	No	For	For		For
Hyundai Department Store Co., Ltd.	03/25/2020	3.4	Elect Noh Min-gi as Outside Director	No	For	For		For
Hyundai Department Store Co., Ltd.	03/25/2020	3.5	Elect Ko Bong-chan as Outside Director	No	For	For		For
Hyundai Department Store Co., Ltd.	03/25/2020	4	Elect Ko Bong-chan as a Member of Audit Committee	No	For	For		For
Hyundai Department Store Co., Ltd.	03/25/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hyundai Department Store Co., Ltd.	03/25/2020	6	Approve Terms of Retirement Pay	No	For	For		For
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	03/19/2020	2.1	Elect Kim Jae-jun as Outside Director	No	For	For		For
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	03/19/2020	2.2	Elect Hong Dae-sik as Outside Director	No	For	For		For
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	03/19/2020	3.1	Elect Kim Jae-jun as a Member of Audit Committee	No	For	For		For
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	03/19/2020	3.2	Elect Hong Dae-sik as a Member of Audit Committee	No	For	For		For
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	03/19/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hyundai GLOVIS Co., Ltd.	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hyundai GLOVIS Co., Ltd.	03/19/2020	2	Amend Articles of Incorporation	No	For	For		For
Hyundai GLOVIS Co., Ltd.	03/19/2020	3.1	Elect Jeon Geum-bae as Inside Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hyundai GLOVIS Co., Ltd.	03/19/2020	3.2	Elect Kim Jun-gyu as Outside Director	No	For	For		For
Hyundai GLOVIS Co., Ltd.	03/19/2020	3.3	Elect Lim Chang-gyu as Outside Director	No	For	Against		Against
Hyundai GLOVIS Co., Ltd.	03/19/2020	4.1	Elect Kim Jun-gyu as a Member of Audit Committee	No	For	For		For
Hyundai GLOVIS Co., Ltd.	03/19/2020	4.2	Elect Lim Chang-gyu as a Member of Audit Committee	No	For	Against		Against
Hyundai GLOVIS Co., Ltd.	03/19/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hyundai Heavy Industries Holdings Co., Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hyundai Heavy Industries Holdings Co., Ltd.	03/25/2020	2	Approve Spin-Off Agreement	No	For	For		For
Hyundai Heavy Industries Holdings Co., Ltd.	03/25/2020	3.1	Elect Ga Sam-hyeon as Inside Director	No	For	For		Against
Hyundai Heavy Industries Holdings Co., Ltd.	03/25/2020	3.2	Elect Shin Jae-yong as Outside Director	No	For	For		For
Hyundai Heavy Industries Holdings Co., Ltd.	03/25/2020	4	Elect Shin Jae-yong as a Member of Audit Committee	No	For	For		For
Hyundai Heavy Industries Holdings Co., Ltd.	03/25/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	03/20/2020	2.1	Elect Cho Yong-il as Inside Director	No	For	For		For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	03/20/2020	2.2	Elect Lee Seong-jae as Inside Director	No	For	For		For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	03/20/2020	3	Elect Kim Yong-joon as Outside Director to serve as an Audit Committee Member	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hyundai Merchant Marine Co., Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hyundai Merchant Marine Co., Ltd.	03/27/2020	2	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hyundai Merchant Marine Co., Ltd.	03/27/2020	3	Amend Articles of Incorporation	No	For	For		For
Hyundai Mobis Co., Ltd.	03/18/2020	1	Approve Financial Statements	No	For	For		For
Hyundai Mobis Co., Ltd.	03/18/2020	2	Approve Appropriation of Income	No	For	For		For
Hyundai Mobis Co., Ltd.	03/18/2020	3.1.1	Elect Karl-Thomas Neumann as Outside Director	No	For	For		For
Hyundai Mobis Co., Ltd.	03/18/2020	3.1.2	Elect Jang Young-woo as Outside Director	No	For	For		For
Hyundai Mobis Co., Ltd.	03/18/2020	3.2	Elect Chung Eui-sun as Inside Director	No	For	For		Against
Hyundai Mobis Co., Ltd.	03/18/2020	4.1	Elect Karl-Thomas Neumann as a Member of Audit Committee	No	For	For		For
Hyundai Mobis Co., Ltd.	03/18/2020	4.2	Elect Jang Young-woo as a Member of Audit Committee	No	For	For		For
Hyundai Mobis Co., Ltd.	03/18/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hyundai Motor Co., Ltd.	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hyundai Motor Co., Ltd.	03/19/2020	2	Amend Articles of Incorporation	No	For	For		For
Hyundai Motor Co., Ltd.	03/19/2020	3.1	Elect Choi Eun-su as Outside Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Hyundai Motor Co., Ltd.	03/19/2020	3.2	Elect Kim Sang-hyeon as Inside Director	No	For	Against		Against
Hyundai Motor Co., Ltd.	03/19/2020	4	Elect Choi Eun-su as a Member of Audit Committee	No	For	For		For
Hyundai Motor Co., Ltd.	03/19/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hyundai Steel Co.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Hyundai Steel Co.	03/25/2020	2.1	Elect Seo Myeong-jin as Inside Director	No	For	For		Against
Hyundai Steel Co.	03/25/2020	2.2	Elect Park Jong-seong as Inside Director	No	For	For		Against
Hyundai Steel Co.	03/25/2020	2.3	Elect Park Ui-man as Outside Director	No	For	For		For
Hyundai Steel Co.	03/25/2020	2.4	Elect Lee Eun-taek as Outside Director	No	For	For		For
Hyundai Steel Co.	03/25/2020	3	Elect Park Ui-man as a Member of Audit Committee	No	For	For		For
Hyundai Steel Co.	03/25/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Hyundai Steel Co.	03/25/2020	5	Approve Spin-Off Agreement	No	For	For		For
IGB Real Estate Investment Trust	06/29/2020	1	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	No	For	For		For
IHH Healthcare Berhad	06/23/2020	1	Elect Mehmet Ali Aydinlar as Director	No	For	For		Against
IHH Healthcare Berhad	06/23/2020	2	Elect Rossana Annizah binti Ahmad Rashid as Director	No	For	For		For
IHH Healthcare Berhad	06/23/2020	3	Elect Kelvin Loh Chi-Keon as Director	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
IHH Healthcare Berhad	06/23/2020	4	Elect Farid bin Mohamed Sani as Director	No	For	For		Against
IHH Healthcare Berhad	06/23/2020	5	Elect Masato Sugahara as Director	No	For	For		Against
IHH Healthcare Berhad	06/23/2020	6	Approve Directors' Fees and Other Benefits	No	For	For		For
IHH Healthcare Berhad	06/23/2020	7	Approve Directors' Fees and Other Benefits to Company's Subsidiaries	No	For	For		For
IHH Healthcare Berhad	06/23/2020	8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
IHH Healthcare Berhad	06/23/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
IHH Healthcare Berhad	06/23/2020	10	Authorize Share Repurchase Program	No	For	For		For
Imperial Logistics Ltd.	06/18/2020	1	Approve Disposal by Imperial Logistics International and the Local Sellers of the Interest in the European Shipping Group	No	For	For		For
Imperial Logistics Ltd.	06/18/2020	2	Authorise Ratification of Approved Resolution	No	For	For		For
Indiabulls Real Estate Limited	03/17/2020		Postal Ballot	Yes				
Indiabulls Real Estate Limited	03/17/2020	1	Approve Pledging of Assets for Debt	No	For	Against		Against
Indiabulls Real Estate Limited	03/17/2020	2	Approve Loans, Guarantees and/or Securities in Subsidiary(ies), Joint Venture(s) or Other Body Corporate(s)	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Indiabulls Real Estate Limited	03/17/2020	3	Approve Trust Route and Secondary Acquisition for Implementation of Company's ESOP Scheme(s) and/or Employee Benefits Plan(s)	No	For	For		For
Indiabulls Real Estate Limited	03/17/2020	4	Approve Loan and Provision of Guarantee or Security for Purchase of Its Own Shares by Trust/Trustees for the Benefit of Employees Under ESOP Scheme(s) and/or Employee Benefits Plan(s)	No	For	For		For
Indorama Ventures Public Co. Ltd.	06/30/2020	1	Acknowledge Operational Results	Yes				
Indorama Ventures Public Co. Ltd.	06/30/2020	2	Approve Financial Statements	No	For	For		For
Indorama Ventures Public Co. Ltd.	06/30/2020	3	Approve Omission of Dividend Payment and Acknowledge Interim Dividend Payment	No	For	For		For
Indorama Ventures Public Co. Ltd.	06/30/2020	4.1	Elect Rathian Srimongkol as Director	No	For	Against		Against
Indorama Ventures Public Co. Ltd.	06/30/2020	4.2	Elect William Ellwood Heinecke as Director	No	For	For		For
Indorama Ventures Public Co. Ltd.	06/30/2020	4.3	Elect Siri Ganjarerndee as Director	No	For	Against		Against
Indorama Ventures Public Co. Ltd.	06/30/2020	4.4	Elect Kani Si as Director	No	For	For		Against
Indorama Ventures Public Co. Ltd.	06/30/2020	4.5	Elect Dilip Kumar Agarwal as Director	No	For	For		Against
Indorama Ventures Public Co. Ltd.	06/30/2020	4.6	Elect Kaisri Nuengsigkapan as Director	No	For	For		For
Indorama Ventures Public Co. Ltd.	06/30/2020	5	Approve Remuneration of Directors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Indorama Ventures Public Co. Ltd.	06/30/2020	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	Against		Against
Indorama Ventures Public Co. Ltd.	06/30/2020	7	Approve Amendment to Articles 22 and 26 of the Company's Articles of Association	No	For	For		For
Indorama Ventures Public Co. Ltd.	06/30/2020	8	Other Business	No	For	Against		Against
Industrial & Commercial Bank of China Limited	01/08/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Industrial & Commercial Bank of China Limited	01/08/2020	1	Elect Yang Guozhong as Supervisor	No	For	For		For
Industrial and Commercial Bank of China Limited	06/12/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Industrial and Commercial Bank of China Limited	06/12/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
Industrial and Commercial Bank of China Limited	06/12/2020	2	Approve 2019 Work Report of the Board of Supervisors	No	For	For		For
Industrial and Commercial Bank of China Limited	06/12/2020	3	Approve 2019 Audited Accounts	No	For	For		For
Industrial and Commercial Bank of China Limited	06/12/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
Industrial and Commercial Bank of China Limited	06/12/2020	5	Approve 2020 Fixed Asset Investment Budget	No	For	For		For
Industrial and Commercial Bank of China Limited	06/12/2020	6	Approve KPMG Huazhen LLP and KPMG as Domestic External Auditors and KPMG as Domestic External Auditors	No	For	For		For
Industrial and Commercial Bank of China Limited	06/12/2020	7	Elect Shen Si as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Industrial and Commercial Bank of China Limited	06/12/2020	8	Approve Issuance of Undated Additional Tier 1 Capital Bonds and Eligible Tier 2 Capital Instruments	No	For	For		For
Industrial and Commercial Bank of China Limited	06/12/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Industrial and Commercial Bank of China Limited	06/12/2020	10	Approve Issuance of Eligible Tier 2 Capital Instruments	No	For	For		For
Industrial and Commercial Bank of China Limited	06/12/2020	11	Approve Application for Authorization Limit for Special Donations for COVID-19 Pandemic Prevention and Control	No	For	For		For
Industrial and Commercial Bank of China Limited	06/12/2020	12	Elect Liao Lin as Director	No	For	For		Against
Industrial Bank of Korea	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Industrial Bank of Korea	03/25/2020	2	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against		Against
Industrial Bank of Korea	03/25/2020	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	Against		Against
Industrias Bachoco SAB de CV	04/22/2020	1	Approve CEO's Report Including Auditor's Opinion and Board's Opinion on CEO's Report	No	For	For		For
Industrias Bachoco SAB de CV	04/22/2020	2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Industrias Bachoco SAB de CV	04/22/2020	3	Approve Financial Statements and Statutory Reports	No	For	For		For
Industrias Bachoco SAB de CV	04/22/2020	4	Approve Report of Audit and Corporate Practices Committee	No	For	For		For
Industrias Bachoco SAB de CV	04/22/2020	5	Present Report on Adherence to Fiscal Obligations	No	For	For		For
Industrias Bachoco SAB de CV	04/22/2020	6	Approve Allocation of Income and Cash Dividends	No	For	For		For
Industrias Bachoco SAB de CV	04/22/2020	7	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
Industrias Bachoco SAB de CV	04/22/2020	8	Elect or Ratify Directors and Secretary; Verify Independence Classification of Board Members	No	For	Against		Against
Industrias Bachoco SAB de CV	04/22/2020	9	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee	No	For	Against		Against
Industrias Bachoco SAB de CV	04/22/2020	10	Approve Remuneration of Directors, Board Secretary, and Audit and Corporate Practices Committee Chairman and Members	No	For	For		For
Industrias Bachoco SAB de CV	04/22/2020	11	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Industrias Bachoco SAB de CV	04/22/2020	12	Approve Minutes of Meeting	No	For	For		For
Industrias Penoles SAB de CV	04/23/2020	1.1	Approve Board's Report	No	For	For		For
Industrias Penoles SAB de CV	04/23/2020	1.2	Approve CEO's Report and Auditors' Opinion	No	For	For		For
Industrias Penoles SAB de CV	04/23/2020	1.3	Approve Individual and Consolidated Financial Statements	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Industrias Penoles SAB de CV	04/23/2020	1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	No	For	For		For
Industrias Penoles SAB de CV	04/23/2020	1.5	Approve Audit and Corporate Practices Committee's Report	No	For	For		For
Industrias Penoles SAB de CV	04/23/2020	2	Resolutions on Allocation of Income	No	For	For		For
Industrias Penoles SAB de CV	04/23/2020	3	Set Aggregate Nominal Amount of Share Repurchase Reserve	No	For	For		For
Industrias Penoles SAB de CV	04/23/2020	4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	No	For	Against		Against
Industrias Penoles SAB de CV	04/23/2020	5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	No	For	Against		Against
Industrias Penoles SAB de CV	04/23/2020	6	Appoint Legal Representatives	No	For	For		For
Industrias Penoles SAB de CV	04/23/2020	7	Approve Minutes of Meeting	No	For	For		For
Infosys Limited	06/27/2020		Meeting for ADR Holders	Yes				
Infosys Limited	06/27/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Infosys Limited	06/27/2020	2	Approve Final Dividend	No	For	For		For
Infosys Limited	06/27/2020	3	Reelect Salil Parekh as Director	No	For	For		For
Infosys Limited	06/27/2020	4	Elect Uri Levine as Director	No	For	For		For
Infraestructura Energetica Nova SAB de CV	04/30/2020	1	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Infraestructura Energetica Nova SAB de CV	04/30/2020	2	Approve Report on Compliance with Fiscal Obligations	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Infraestructura Energetica Nova SAB de CV	04/30/2020	3	Approve Allocation of Income	No	For	For		For
Infraestructura Energetica Nova SAB de CV	04/30/2020	4	Elect or Ratify Directors and Secretary; Verify Independence Classification of Directors	No	For	For		For
Infraestructura Energetica Nova SAB de CV	04/30/2020	5	Elect or Ratify Members and Chairmen of Audit and Corporate Practices Committees	No	For	For		For
Infraestructura Energetica Nova SAB de CV	04/30/2020	6	Approve Remuneration of Directors	No	For	Against		Against
Infraestructura Energetica Nova SAB de CV	04/30/2020	7	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
Infraestructura Energetica Nova SAB de CV	04/30/2020	8	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
ING Bank Slaski SA	04/02/2020	1	Open Meeting	Yes				
ING Bank Slaski SA	04/02/2020	3	Acknowledge Proper Convening of Meeting	Yes				
ING Bank Slaski SA	04/02/2020	4	Receive Agenda of Meeting	Yes				
ING Bank Slaski SA	04/02/2020	5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Non-Financial Information	Yes				
ING Bank Slaski SA	04/02/2020	6	Receive Supervisory Board Reports	Yes				
ING Bank Slaski SA	04/02/2020	8	Close Meeting	Yes				
ING Bank Slaski SA	04/02/2020	2	Elect Meeting Chairman	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.1	Approve Standalone Financial Statements	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.2	Approve Management Board Reports on Company's and Group's Operations	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ING Bank Slaski SA	04/02/2020	7.3	Approve Consolidated Financial Statements	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.4	Approve Supervisory Board Reports	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.5a	Approve Discharge of Brunon Bartkiewicz (CEO)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.5b	Approve Discharge of Michal Boleslawski (Deputy CEO)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.5c	Approve Discharge of Joanna Erdman (Deputy CEO)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.5d	Approve Discharge of Marcin Gizycki (Deputy CEO)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.5e	Approve Discharge of Bozena Graczyk (Deputy CEO)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.5f	Approve Discharge of Patrick Roesink (Deputy CEO)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.5g	Approve Discharge of Slawomir Soszynski (Deputy CEO)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.5h	Approve Discharge of Lorenzo Tassan-Bassut (Deputy CEO)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.6a	Approve Discharge of Antoni Reczek (Supervisory Board Chairman)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.6b	Approve Discharge of Malgorzata Kolakowska (Supervisory Board Deputy Chairman)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.6c	Approve Discharge of Aleksander Galos (Supervisory Board Secretary)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.6d	Approve Discharge of Ad Kas (Supervisory Board Member)	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ING Bank Slaski SA	04/02/2020	7.6e	Approve Discharge of Aleksander Kutela (Supervisory Board Member)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.6f	Approve Discharge of Michal Szczurek (Supervisory Board Member)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.6g	Approve Discharge of Norman Tambach (Supervisory Board Member)	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.7	Approve Allocation of Income	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.8	Approve Dividends of PLN 3.80 per Share	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.9	Amend Statute	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.10	Amend Statute Re: Management Board Authorization to Increase Share Capital within Limits of Target Capital with Possible Exclusion of Preemptive Rights	No	For	For		Against
ING Bank Slaski SA	04/02/2020	7.11	Elect Supervisory Board Member	No	For	Against		Against
ING Bank Slaski SA	04/02/2020	7.12	Approve Suitability of Supervisory Board Members	No	For	For		For
ING Bank Slaski SA	04/02/2020	7.13	Approve Remuneration Policy	No	For	Against		Against
Inter RAO UES PJSC	05/19/2020		Elect 11 Directors by Cumulative Voting	Yes				
Inter RAO UES PJSC	05/19/2020		Elect Five Members of Audit Commission	Yes				
Inter RAO UES PJSC	05/19/2020	1	Approve Annual Report	No	For	For		For
Inter RAO UES PJSC	05/19/2020	2	Approve Financial Statements	No	For	For		For
Inter RAO UES PJSC	05/19/2020	3	Approve Allocation of Income and Dividends	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Inter RAO UES PJSC	05/19/2020	4	Approve New Edition of Charter	No	For	For		For
Inter RAO UES PJSC	05/19/2020	5	Approve Remuneration of Directors	No	For	For		For
Inter RAO UES PJSC	05/19/2020	6	Approve Remuneration of Members of Audit Commission	No	For	For		For
Inter RAO UES PJSC	05/19/2020	7.1	Elect Boris Aiuev as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	7.2	Elect Andrei Bugrov as Director	No	None	For		For
Inter RAO UES PJSC	05/19/2020	7.3	Elect Anatolii Gavrilenko as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	7.4	Elect Boris Kovalchuk as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	7.5	Elect Evgenii Logovinskii as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	7.6	Elect Aleksandr Lokshin as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	7.7	Elect Andrei Murov as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	7.8	Elect Aleksei Nuzhdov as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	7.9	Elect Ronald (Ron) J. Pollett as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	7.10	Elect Elena Sapozhnikova as Director	No	None	For		For
Inter RAO UES PJSC	05/19/2020	7.11	Elect Igor Sechin as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	7.12	Elect Denis Fedorov as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	7.13	Elect Dmitrii Shugaev as Director	No	None	Against		Against
Inter RAO UES PJSC	05/19/2020	8.1	Elect Gennadii Bukaev as Member of Audit Commission	No	For	For		For
Inter RAO UES PJSC	05/19/2020	8.2	Elect Tatiana Zaltsman as Member of Audit Commission	No	For	For		For
Inter RAO UES PJSC	05/19/2020	8.3	Elect Svetlana Kovaleva as Member of Audit Commission	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Inter RAO UES PJSC	05/19/2020	8.4	Elect Igor Feoktistov as Member of Audit Commission	No	For	For		For
Inter RAO UES PJSC	05/19/2020	8.5	Elect Ekaterina Snigireva as Member of Audit Commission	No	For	For		For
Inter RAO UES PJSC	05/19/2020	9	Ratify Auditor	No	For	For		For
Interconexion Electrica SA ESP	03/27/2020	2	Present Meeting Secretary's Report Re: Minutes of Meeting Held on March 29, 2019	Yes				
Interconexion Electrica SA ESP	03/27/2020	4	Welcome Message from Chairman and Presentation of Board Report	Yes				
Interconexion Electrica SA ESP	03/27/2020	6	Present Individual and Consolidated Financial Statements	Yes				
Interconexion Electrica SA ESP	03/27/2020	7	Present Auditor's Report	Yes				
Interconexion Electrica SA ESP	03/27/2020	14	Transact Other Business (Non-Voting)	Yes				
Interconexion Electrica SA ESP	03/27/2020	1	Elect Chairman of Meeting	No	For	For		For
Interconexion Electrica SA ESP	03/27/2020	3	Elect Meeting Approval Committee	No	For	For		For
Interconexion Electrica SA ESP	03/27/2020	5	Approve Management Report	No	For	For		For
Interconexion Electrica SA ESP	03/27/2020	8	Approve Individual and Consolidated Financial Statements	No	For	For		For
Interconexion Electrica SA ESP	03/27/2020	9	Approve Allocation of Income and Dividends	No	For	For		For
Interconexion Electrica SA ESP	03/27/2020	10	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Interconexion Electrica SA ESP	03/27/2020	11	Elect Directors	No	For	Against		Against
Interconexion Electrica SA ESP	03/27/2020	12	Approve Remuneration Policy	No	For	For		For
Interconexion Electrica SA ESP	03/27/2020	13	Approve Remuneration of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
InterGlobe Aviation Limited	01/29/2020	1	Amend Articles of Association	No	None	For		For
International Container Terminal Services, Inc.	06/18/2020		Elect 7 Directors by Cumulative Voting	Yes				
International Container Terminal Services, Inc.	06/18/2020	1	Call to Order	No	For	For		For
International Container Terminal Services, Inc.	06/18/2020	2	Determination of Existence of Quorum	No	For	For		For
International Container Terminal Services, Inc.	06/18/2020	3	Approve Minutes of the Annual Stockholders' Meeting Held on April 11, 2019	No	For	For		For
International Container Terminal Services, Inc.	06/18/2020	4	Presentation of Chairman's Report	No	For	For		For
International Container Terminal Services, Inc.	06/18/2020	5	Approve the Chairman's Report and the 2019 Audited Financial Statements	No	For	For		For
International Container Terminal Services, Inc.	06/18/2020	6	Ratify the Acts, Contracts, Investments, and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	No	For	For		For
International Container Terminal Services, Inc.	06/18/2020	7.1	Elect Enrique K. Razon, Jr. as Director	No	For	For		For
International Container Terminal Services, Inc.	06/18/2020	7.2	Elect Cesar A. Buenaventura as Director	No	For	Against		Against
International Container Terminal Services, Inc.	06/18/2020	7.3	Elect Octavio Victor R. Espiritu as Director	No	For	Against		Against
International Container Terminal Services, Inc.	06/18/2020	7.4	Elect Joseph R. Higdon as Director	No	For	For		For
International Container Terminal Services, Inc.	06/18/2020	7.5	Elect Jose C. Ibazeta as Director	No	For	For		For
International Container Terminal Services, Inc.	06/18/2020	7.6	Elect Stephen A. Paradies as Director	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
International Container Terminal Services, Inc.	06/18/2020	7.7	Elect Andres Soriano III as Director	No	For	For		For
International Container Terminal Services, Inc.	06/18/2020	8	Appoint External Auditors	No	For	Against		Against
International Container Terminal Services, Inc.	06/18/2020	9	Approve Other Matters	No	For	Against		Against
International Container Terminal Services, Inc.	06/18/2020	10	Adjournment	No	For	For		For
Inventec Corp.	06/12/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Inventec Corp.	06/12/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Inventec Corp.	06/12/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Inventec Corp.	06/12/2020	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Inventec Corp.	06/12/2020	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	No	For	Against		Against
Inventec Corp.	06/12/2020	5.1	Elect Cho, Tom-Hwar, with SHAREHOLDER NO.00000157 as Non-independent Director	No	For	For		For
Inventec Corp.	06/12/2020	5.2	Elect Yeh, Kuo-I, with SHAREHOLDER NO.00000001 as Non-independent Director	No	For	For		For
Inventec Corp.	06/12/2020	5.3	Elect Wen, Shih-Chih, with SHAREHOLDER NO.00000026 as Non-independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Inventec Corp.	06/12/2020	5.4	Elect Lee, Tsu-Chin, with SHAREHOLDER NO.00000009 as Non-independent Director	No	For	For		For
Inventec Corp.	06/12/2020	5.5	Elect Chang, Ching-Sung, with SHAREHOLDER NO.00000037 as Non-independent Director	No	For	For		For
Inventec Corp.	06/12/2020	5.6	Elect Yeh, Li-Cheng, with SHAREHOLDER NO.00000327 as Non-independent Director	No	For	For		For
Inventec Corp.	06/12/2020	5.7	Elect Chen, Ruey-Long, with SHAREHOLDER NO.Q100765XXX as Independent Director	No	For	Against		Against
Inventec Corp.	06/12/2020	5.8	Elect Chang, Chang-Pang, with SHAREHOLDER NO.N102640XXX as Independent Director	No	For	For		For
Inventec Corp.	06/12/2020	5.9	Elect Wea, Chi-Lin, with SHAREHOLDER NO.J100196XXX as Independent Director	No	For	Against		Against
Inventec Corp.	06/12/2020	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
Inversiones Aguas Metropolitanas SA	04/27/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Inversiones Aguas Metropolitanas SA	04/27/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Inversiones Aguas Metropolitanas SA	04/27/2020	3	Receive Report Regarding Related-Party Transactions	No	For	For		For
Inversiones Aguas Metropolitanas SA	04/27/2020	4	Appoint Auditors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Inversiones Aguas Metropolitanas SA	04/27/2020	5	Designate Risk Assessment Companies	No	For	For		For
Inversiones Aguas Metropolitanas SA	04/27/2020	6	Approve Remuneration of Directors	No	For	For		For
Inversiones Aguas Metropolitanas SA	04/27/2020	7	Present Board's Report on Expenses	No	For	For		For
Inversiones Aguas Metropolitanas SA	04/27/2020	8	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Inversiones Aguas Metropolitanas SA	04/27/2020	9	Present Directors' Committee Report on Activities and Expenses	No	For	For		For
Inversiones Aguas Metropolitanas SA	04/27/2020	10	Designate Newspaper to Publish Meeting Announcements	No	For	For		For
Inversiones Aguas Metropolitanas SA	04/27/2020	11	Other Business	No	For	Against		Against
Investec Ltd.	02/10/2020		Common Business: Investec plc and Investec Limited	Yes				
Investec Ltd.	02/10/2020		Special Business: Investec plc	Yes				
Investec Ltd.	02/10/2020	1	Approve Matters Relating to the Demerger of Ninety One from Investec Group	No	For	For		For
Investec Ltd.	02/10/2020	2	Approve Matters Relating to the Share Premium Account and Capital Reduction	No	For	For		For
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020		Annual Meeting Agenda	Yes				
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	11	Receive Information in Accordance to Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	12	Receive Information in Accordance to Communique on the Principles Regarding Real Estate Investment Trusts	Yes				
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	2	Accept Statutory Reports	No	For	For		For
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	3	Accept Financial Statements	No	For	For		For
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	4	Approve Discharge of Board	No	For	For		For
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	5	Approve Allocation of Income	No	For	For		For
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	6	Elect Directors	No	For	Against		Against
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	7	Approve Director Remuneration	No	For	Against		Against
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	8	Ratify External Auditors	No	For	Against		Against
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Is Gayrimenkul Yatirim Ortakligi AS	03/25/2020	10	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	No	For	For		For
Itau Corpbanca	03/18/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Itau Corpbanca	03/18/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Itau Corpbanca	03/18/2020	3	Appoint Auditors and Risk Assessment Companies	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Itau Corpbanca	03/18/2020	4	Approve Remuneration of Directors and Directors' Committee; Approve their Budget	No	For	For		For
Itau Corpbanca	03/18/2020	5	Receive Report Regarding Related-Party Transactions	No	For	For		For
Itau Corpbanca	03/18/2020	6	Receive Report from Directors' Committee and Audit Committee	No	For	For		For
Itau Corpbanca	03/18/2020	7	Other Business	No	For	Against		Against
Jamuna Oil Company Ltd	02/01/2020	1	Approve Minutes of Pervious Meeting	No	For	For		For
Jamuna Oil Company Ltd	02/01/2020	2	Accept Financial Statements and Statutory Reports	No	For	Against		Against
Jamuna Oil Company Ltd	02/01/2020	3	Approve Dividend	No	For	For		For
Jamuna Oil Company Ltd	02/01/2020	4	Elect Directors	No	For	Against		Against
Jamuna Oil Company Ltd	02/01/2020	5	Approve Joint Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Jamuna Oil Company Ltd	02/01/2020	6	Appoint Corporate Governance Compliance Auditors for Fiscal Year 2020 and Authorize Board to Fix Their remuneration	No	For	For		For
Jamuna Oil Company Ltd	02/01/2020	7	Other Business	No	For	Against		Against
Jarir Marketing Co.	04/13/2020		Ordinary Business	Yes				
Jarir Marketing Co.	04/13/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Jarir Marketing Co.	04/13/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jarir Marketing Co.	04/13/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Jarir Marketing Co.	04/13/2020	4	Ratify Auditors and Fix Their Remuneration for FY 2020 and FY 2021	No	For	For		For
Jarir Marketing Co.	04/13/2020	5	Ratify Distributed Dividends of SAR 8 per Share for FY 2019	No	For	For		For
Jarir Marketing Co.	04/13/2020	6	Approve Remuneration of Directors of SAR 2,650,000 for FY 2019	No	For	For		For
Jarir Marketing Co.	04/13/2020	7	Approve Discharge of Directors for FY 2019	No	For	For		For
Jarir Marketing Co.	04/13/2020	8	Approve Related Party Transactions Re: Kite Arabia Company	No	For	For		For
Jarir Marketing Co.	04/13/2020	9	Approve Related Party Transactions Re: Kite Arabia Company	No	For	For		For
Jarir Marketing Co.	04/13/2020	10	Approve Related Party Transactions Re: Jarir Commercial Investment Company	No	For	For		For
Jarir Marketing Co.	04/13/2020	11	Approve Related Party Transactions Re: Jarir Commercial Investment Company	No	For	For		For
Jarir Marketing Co.	04/13/2020	12	Approve Related Party Transactions Re: Amwaj Al Zahran Limited Company	No	For	For		For
Jarir Marketing Co.	04/13/2020	13	Approve Related Party Transactions Re: Future Markets Trading	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jarir Marketing Co.	04/13/2020	14	Approve Related Party Transactions Re: Jarir Real Estate Company	No	For	For		For
Jarir Marketing Co.	04/13/2020	15	Approve Related Party Transactions Re: Jarir Real Estate Company	No	For	For		For
Jarir Marketing Co.	04/13/2020	16	Approve Related Party Transactions Re: Ruben Al Arabia	No	For	For		For
Jarir Marketing Co.	04/13/2020	17	Approve Related Party Transactions Re: Reaov Tabuk Ltd	No	For	For		For
Jarir Marketing Co.	04/13/2020	18	Approve Related Party Transactions Re: Sehat Al Sharq Medical Limited Company	No	For	For		For
Jarir Marketing Co.	04/13/2020	19	Approve Related Party Transactions Re: Ruben Al Arabia	No	For	For		For
Jarir Marketing Co.	04/13/2020	20	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	1	Open Meeting	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	6.1	Receive Supervisory Board Report on Management Board Report on Company's and Group's Operations, Financial Statements, Payments to Public Administration, and Management Board Proposal on Allocation of Income	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jastrzebska Spolka Weglowa SA	06/30/2020	6.2	Receive Supervisory Board Report on Review of Consolidated Financial Statements	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	6.3	Receive Supervisory Board Report on Its Activities, Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	7.1	Receive Financial Statements	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	7.2	Receive Management Board Report on Company's and Group's Operations	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	7.3	Receive Consolidated Financial Statements	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	7.4	Receive Report on Payments to Public Administration	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	7.5	Receive Management Board Proposal on Allocation of Income	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	10	Receive Information on Results of Recruitment Procedure for Management Board Members	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	11	Close Meeting	Yes				
Jastrzebska Spolka Weglowa SA	06/30/2020	2	Elect Meeting Chairman	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	4	Elect Members of Vote Counting Commission	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	5	Approve Agenda of Meeting	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	8.1	Approve Financial Statements	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	8.2	Approve Management Board Report on Company's and Group's Operations	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jastrzebska Spolka Weglowa SA	06/30/2020	8.3	Approve Consolidated Financial Statements	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	8.4	Approve Report on Payments to Public Administration	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	8.5	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.1	Approve Discharge of Włodzimierz Herezniak (Management Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.2	Approve Discharge of Artur Dyczko (Management Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.3	Approve Discharge of Artur Wojtkow (Management Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.4	Approve Discharge of Radosław Zalozinski (Management Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.5	Approve Discharge of Tomasz Sledz (Management Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.6	Approve Discharge of Jolanta Gruszka (Management Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.7	Approve Discharge of Robert Ostrowski (Management Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.8	Approve Discharge of Rafal Pasieka (Management Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.9	Approve Discharge of Daniel Ozon (Management Board Member)	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jastrzebska Spolka Weglowa SA	06/30/2020	9.10	Approve Discharge of Halina Buk (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.11	Approve Discharge of Robert Kudelski (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.12	Approve Discharge of Konrad Balcerski (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.13	Approve Discharge of Pawel Bieszczad (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.14	Approve Discharge of Jolanta Gorska (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.15	Approve Discharge of Izabela Jonek-Kowalska (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.16	Approve Discharge of Tadeusz Kubiczek (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.17	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.18	Approve Discharge of Stanislaw Prusek (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.19	Approve Discharge of Arkadiusz Wypych (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.20	Approve Discharge of Robert Mallek (Supervisory Board Member)	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jastrzebska Spolka Weglowa SA	06/30/2020	9.21	Approve Discharge of Robert Tomanek (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.22	Approve Discharge of Tomasz Lis (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.23	Approve Discharge of Antoni Malinowski (Supervisory Board Member)	No	For	For		For
Jastrzebska Spolka Weglowa SA	06/30/2020	9.24	Approve Discharge of Adam Pawlicki (Supervisory Board Member)	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	2	Acknowledge Operating Results	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	3	Acknowledge Interim Dividend Payment	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	4	Approve Financial Statements	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	5.1	Elect Manee Soonthornvatin as Director	No	For	For		Against
Jay Mart Public Company Limited	06/04/2020	5.2	Elect Somsak Nontakanok as Director	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	6	Approve Remuneration of Directors	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	8	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jay Mart Public Company Limited	06/04/2020	9	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	10	Approve Issuance and Offering of Warrants to Purchase Ordinary Shares to Existing Shareholders	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	11	Approve Issuance of New Ordinary Shares to Existing Shareholders	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	12	Amend Articles of Association of J Fintech Co., Ltd	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	13	Amend Articles of Association of the Company	No	For	For		For
Jay Mart Public Company Limited	06/04/2020	14	Other Business	No	For	Against		Against
JG Summit Holdings, Inc.	05/14/2020		Elect 10 Directors by Cumulative Voting	Yes				
JG Summit Holdings, Inc.	05/14/2020	1	Approve the Minutes of the Annual Meeting of the Stockholders Held on May 30, 2019	No	For	For		For
JG Summit Holdings, Inc.	05/14/2020	2	Approve the Financial Statements for the Preceding Year	No	For	For		For
JG Summit Holdings, Inc.	05/14/2020	3.1	Elect James L. Go as Director	No	For	For		For
JG Summit Holdings, Inc.	05/14/2020	3.2	Elect Lance Y. Gokongwei as Director	No	For	For		For
JG Summit Holdings, Inc.	05/14/2020	3.3	Elect Lily G. Ngochua as Director	No	For	Against		Against
JG Summit Holdings, Inc.	05/14/2020	3.4	Elect Patrick Henry C. Go as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
JG Summit Holdings, Inc.	05/14/2020	3.5	Elect Johnson Robert G. Go, Jr. as Director	No	For	Against		Against
JG Summit Holdings, Inc.	05/14/2020	3.6	Elect Robina Gokongwei-Pe as Director	No	For	Against		Against
JG Summit Holdings, Inc.	05/14/2020	3.7	Elect Cirilo P. Noel as Director	No	For	Against		Against
JG Summit Holdings, Inc.	05/14/2020	3.8	Elect Jose T. Pardo as Director	No	For	For		For
JG Summit Holdings, Inc.	05/14/2020	3.9	Elect Renato T. De Guzman as Director	No	For	For		For
JG Summit Holdings, Inc.	05/14/2020	3.10	Elect Antonio L. Go as Director	No	For	For		For
JG Summit Holdings, Inc.	05/14/2020	4	Appoint SyCip Gorres Velayo & Co. as External Auditor	No	For	For		For
JG Summit Holdings, Inc.	05/14/2020	5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	No	For	For		For
JG Summit Holdings, Inc.	05/14/2020	6	Approve Other Matters	No	For	Against		Against
Jiangsu Expressway Company Limited	02/25/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Jiangsu Expressway Company Limited	02/25/2020		RESOLUTIONS IN RELATION TO THE PUBLIC ISSUE OF CORPORATE BONDS	Yes				
Jiangsu Expressway Company Limited	04/23/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Jiangsu Expressway Company Limited	06/23/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Jiangsu Expressway Company Limited	02/25/2020	1.01	Approve Issue Size	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.02	Approve Par Value and Issue Price	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.03	Approve Issue Method	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.04	Approve Maturity and Type of Bonds	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jiangsu Expressway Company Limited	02/25/2020	1.05	Approve Coupon Rate of Bonds	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.06	Approve Repayment of Principal and Interest of the Bonds	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.07	Approve Arrangements on Placement to Shareholders of the Company	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.08	Approve Redemption or Repurchase Terms	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.09	Approve Guarantee Terms	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.10	Approve Use of Proceeds	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.11	Approve Way of Underwriting	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.12	Approve Trading and Exchange Markets	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.13	Approve Protection Measures for Repayment	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.14	Approve Validity Period of the Resolutions	No	For	For		For
Jiangsu Expressway Company Limited	02/25/2020	1.15	Approve Authorization in Relation to the Issue of Corporate Bonds	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jiangsu Expressway Company Limited	04/23/2020	1	Approve Loan Agreement Between the Company and Wufengshan Toll Bridge Company, Use of Proceeds Raised from Corporate Bonds and Authorize Sun Xibin to Deal with Related Matters Including Contract Signing and Approval of Fund Allocation	No	For	Against		Against
Jiangsu Expressway Company Limited	04/23/2020	2	Approve Loan Agreement Between the Company and Changyi Company and Yichang Company, Use of Proceeds Raised from Corporate Bonds and Authorize Sun Xibin to Deal with Related Matters Including Contract Signing and Approval of Fund Allocation	No	For	Against		Against
Jiangsu Expressway Company Limited	04/23/2020	3	Approve Merger by Absorption of Wholly-Owned Subsidiary	No	For	For		For
Jiangsu Expressway Company Limited	04/23/2020	4	Elect Cheng Xiaoguang as Director and Approve the Signing of a Service Contract between the Company and Cheng Xiaoguang	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	2	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	3	Approve 2019 Financial Statements and Audit Report	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	4	Approve 2019 Final Accounting Report	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jiangsu Expressway Company Limited	06/23/2020	5	Approve 2020 Financial Budget Report	No	For	Against		Against
Jiangsu Expressway Company Limited	06/23/2020	6	Approve 2019 Final Profit Distribution Plan and Final Dividend	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Internal Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	8	Approve Registration and Issuance of UST Notes and Related Transactions	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	9	Approve Registration and Issuance of MT Notes and Related Transactions	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	10	Approve Use of Proceeds Raised from the MT Notes to be Issued by the Company to Provide Loan to Jiangsu Wufengshan Toll Bridge Company Limited and Related Transactions	No	For	Against		Against
Jiangsu Expressway Company Limited	06/23/2020	11	Approve Use of Proceeds Raised from the MT Notes to be issued by the Company to Provide Loan to Jiangsu Yichang Company and Related Transactions	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jiangsu Expressway Company Limited	06/23/2020	12	Approve Use of Proceeds Raised from MT Notes and UST Notes to be Issued by the Company to Provide Loans to Jiangsu Guangjing Xicheng Expressway Limited and Related Transactions	No	For	Against		Against
Jiangsu Expressway Company Limited	06/23/2020	13	Amend Articles of Association	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	14	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	15	Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	For		For
Jiangsu Expressway Company Limited	06/23/2020	16	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Jiangxi Copper Company Limited	06/10/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Jiangxi Copper Company Limited	06/10/2020	1	Approve Proposed Issuance of Bonds and Related Transactions	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	2	Amend Articles of Association and Related Transactions	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	3	Approve 2019 Report of the Board of Directors	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	4	Approve 2019 Report of the Supervisory Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jiangxi Copper Company Limited	06/10/2020	5	Approve 2019 Audited Financial Statements and Auditors' Report	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	6	Approve 2019 Profit Distribution	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	7	Approve Proposed Provision of Guarantees to Subsidiaries	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	8	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	9	Elect Liu Fangyun as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Jiangxi Copper Company Limited	06/10/2020	10	Approve Remuneration Scheme of All the Directors, Supervisors and Senior Management	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	11	Approve Cessation of Dong Jiahui to Act as Director	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	12	Approve Resignation of Hu Qingwen as Supervisor	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	13	Approve Resignation of Liao Shengsen as Supervisor	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	14.1	Elect Wu Donghua as a Supervisor and Authorize Board to Fix His Remuneration	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	14.2	Elect Guan Yongmin as a Supervisor and Authorize Board to Fix His Remuneration	No	For	For		For
Jiangxi Copper Company Limited	06/10/2020	1	Amend Articles of Association and Related Transactions	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
John Keells Holdings Plc	06/26/2020	1	Read Notice Convening Meeting	No	For	For		For
John Keells Holdings Plc	06/26/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
John Keells Holdings Plc	06/26/2020	3	Reelect D. A. Cabraal as Director	No	For	For		For
John Keells Holdings Plc	06/26/2020	4	Reelect A. N. Fonseca as Director	No	For	For		For
John Keells Holdings Plc	06/26/2020	5	Approve Ernst and Young as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
John Keells Holdings Plc	06/26/2020	6	Other Business	No	For	Against		Against
Jordan Islamic Bank	05/21/2020		Ordinary Business	Yes				
Jordan Islamic Bank	05/21/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Jordan Islamic Bank	05/21/2020	2	Approve Shariah Supervisory Board Report for FY 2019	No	For	For		For
Jordan Islamic Bank	05/21/2020	3	Approve Board Report on Company Operations for FY 2019 and Future Plan	No	For	For		For
Jordan Islamic Bank	05/21/2020	4	Approve Auditors' Report on Company Financial Statements, Financial Statements and Absence of Dividends for FY 2019	No	For	For		For
Jordan Islamic Bank	05/21/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Jordan Islamic Bank	05/21/2020	6	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Jordan Petroleum Refinery Co.	06/15/2020		Ordinary Business	Yes				
Jordan Petroleum Refinery Co.	06/15/2020	1	Approve Minutes of Previous Meeting Held on 27/4/2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jordan Petroleum Refinery Co.	06/15/2020	2	Approve Board Report on Company Operations for FY 2019 and Future Plan	No	For	For		For
Jordan Petroleum Refinery Co.	06/15/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Jordan Petroleum Refinery Co.	06/15/2020	4	Approve Financial Statements and Allocation of Income for FY 2019	No	For	Against		Against
Jordan Petroleum Refinery Co.	06/15/2020	5	Approve Dividends of JOD 0.15 Per Share	No	For	For		For
Jordan Petroleum Refinery Co.	06/15/2020	6	Approve Allocation of 10 Percent Net Income of Subsidiary "Jordan Petroleum Co" to Legal Reserve	No	For	For		For
Jordan Petroleum Refinery Co.	06/15/2020	7	Approve Discontinue Allocation of 10 Percent as Legal Reserve From Other Company's Activities	No	For	For		For
Jordan Petroleum Refinery Co.	06/15/2020	8	Approve Allocation of JOD 10,428,215 to Legal Reserve	No	For	For		For
Jordan Petroleum Refinery Co.	06/15/2020	9	Approve Allocation of JOD 10,428,215 to Special Reserve for The Fourth Expansion Project	No	For	For		For
Jordan Petroleum Refinery Co.	06/15/2020	10	Approve Consumption of Optional Reserve for The Fourth Expansion Project	No	For	For		For
Jordan Petroleum Refinery Co.	06/15/2020	11	Approve Discharge of Chairman and Directors for FY 2019	No	For	Against		Against
Jordan Petroleum Refinery Co.	06/15/2020	12	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jordan Phosphate Mines Co. Plc	06/03/2020		Ordinary Business	Yes				
Jordan Phosphate Mines Co. Plc	06/03/2020	1	Approve Minutes of Previous Meeting Held on 20/4/2019	No	For	For		
Jordan Phosphate Mines Co. Plc	06/03/2020	2	Approve Board Report on Company Operations for FY 2019 and Future Plan	No	For	For		
Jordan Phosphate Mines Co. Plc	06/03/2020	3	Approve Auditors' Report on Company Financial Statements	No	For	For		
Jordan Phosphate Mines Co. Plc	06/03/2020	4	Accept Financial Statements and Statutory Reports	No	For	For		
Jordan Phosphate Mines Co. Plc	06/03/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		
Jordan Phosphate Mines Co. Plc	06/03/2020	6	Approve Dividends of 15 Percent of Share Value	No	For	For		
Jordan Phosphate Mines Co. Plc	06/03/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		
Jordan Phosphate Mines Co. Plc	06/03/2020	8	Elect Directors (Bundled)	No	For	Against		
JSE Ltd.	06/25/2020	1.1	Elect Dr Leila Fourie as Director	No	For	For		For
JSE Ltd.	06/25/2020	1.2	Elect Siobhan Cleary as Director	No	For	For		For
JSE Ltd.	06/25/2020	2	Re-elect Nonkululeko Nyembezi-Heita as Director	No	For	For		For
JSE Ltd.	06/25/2020	3	Reappoint Ernst & Young Inc as Auditors of the Company with I Akoodie as Accredited Designated Auditor and Authorise Their Remuneration	No	For	For		For
JSE Ltd.	06/25/2020	4.1	Re-elect Dr Suresh Kana as Chairman of the Group Audit Committee	No	For	For		For
JSE Ltd.	06/25/2020	4.2	Re-elect Zarina Bassa as Member of the Group Audit Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
JSE Ltd.	06/25/2020	4.3	Re-elect Fatima Daniels as Member of the Group Audit Committee	No	For	For		For
JSE Ltd.	06/25/2020	4.4	Re-elect Faith Khanyile as Member of the Group Audit Committee	No	For	For		For
JSE Ltd.	06/25/2020	5	Authorise Ratification of Approved Resolutions	No	For	For		For
JSE Ltd.	06/25/2020	6	Approve Remuneration Policy	No	For	For		For
JSE Ltd.	06/25/2020	7	Approve Implementation Report	No	For	For		For
JSE Ltd.	06/25/2020	8	Authorise Repurchase of Issued Share Capital	No	For	For		For
JSE Ltd.	06/25/2020	9	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	No	For	For		For
JSE Ltd.	06/25/2020	10	Approve Financial Assistance in Respect of the Long-Term Incentive Scheme	No	For	For		For
JSE Ltd.	06/25/2020	11	Approve Non-Executive Directors' Emoluments	No	For	For		For
Juhayna Food Industries	03/16/2020		Ordinary Business	Yes				
Juhayna Food Industries	03/16/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		Do Not Vote
Juhayna Food Industries	03/16/2020	2	Approve Corporate Governance Report for FY 2018 and FY 2019 and Auditors' Report on Both of Them	No	For	For		Do Not Vote
Juhayna Food Industries	03/16/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Juhayna Food Industries	03/16/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote
Juhayna Food Industries	03/16/2020	5	Approve Allocation of Income and Dividends for FY 2019	No	For	For		Do Not Vote
Juhayna Food Industries	03/16/2020	6	Approve Discharge of Chairman and Directors for FY 2019	No	For	For		Do Not Vote
Juhayna Food Industries	03/16/2020	7	Approve Attendance and Travel Allowances of Directors for FY 2020	No	For	For		Do Not Vote
Juhayna Food Industries	03/16/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Juhayna Food Industries	03/16/2020	9	Approve Charitable Donations of Minimum EGP 1,000 for FY 2020	No	For	For		Do Not Vote
Jumbo SA	01/21/2020		Special Meeting Agenda	Yes				
Jumbo SA	05/27/2020		Annual Meeting Agenda	Yes				
Jumbo SA	06/25/2020		Special Meeting Agenda	Yes				
Jumbo SA	01/21/2020	1	Approve Special Dividend	No	For	For		For
Jumbo SA	05/27/2020	1	Ratify Previously Approved Decision on Distribution of Special Dividend	No	For	For		For
Jumbo SA	05/27/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Jumbo SA	05/27/2020	3	Approve Allocation of Income and Dividends	No	For	For		For
Jumbo SA	05/27/2020	4	Approve Discharge of Board and Auditors	No	For	For		For
Jumbo SA	05/27/2020	5	Approve Remuneration of Certain Board Members	No	For	For		For
Jumbo SA	05/27/2020	6	Approve Auditors and Fix Their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Jumbo SA	05/27/2020	7	Approve Remuneration Report	No	For	For		For
Jumbo SA	06/25/2020	1	Approve Special Dividend	No	For	For		For
Just Dial Limited	06/23/2020		Postal Ballot	Yes				
Just Dial Limited	06/23/2020	1	Approve Buyback of Equity Shares Through Tender Offer Route	No	For	For		For
Kangwon Land, Inc.	01/10/2020	1	Appoint Moon Tae-gohn as Temporary Chairman of the Board	No	Against	Against		Against
Kangwon Land, Inc.	01/10/2020	2	Approve Remission of Directors' Liabilities	No	Against	Against		Against
Kangwon Land, Inc.	03/30/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Kangwon Land, Inc.	03/30/2020	2	Elect Kim Ju-il as a Member of Audit Committee	No	For	For		For
Kangwon Land, Inc.	03/30/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Kasikornbank Public Co. Ltd.	04/02/2020	1	Acknowledge Operation Results	Yes				
Kasikornbank Public Co. Ltd.	04/02/2020	9	Other Business	Yes				
Kasikornbank Public Co. Ltd.	04/02/2020	2	Approve Financial Statements	No	For	For		For
Kasikornbank Public Co. Ltd.	04/02/2020	3	Approve Allocation of Income and Dividend Payment	No	For	For		For
Kasikornbank Public Co. Ltd.	04/02/2020	4.1	Elect Suphatee Suthumpun as Director	No	For	For		For
Kasikornbank Public Co. Ltd.	04/02/2020	4.2	Elect Chanin Donavanik as Director	No	For	For		For
Kasikornbank Public Co. Ltd.	04/02/2020	4.3	Elect Sara Lamsam as Director	No	For	For		Against
Kasikornbank Public Co. Ltd.	04/02/2020	4.4	Elect Kattiya Indaravijaya as Director	No	For	For		For
Kasikornbank Public Co. Ltd.	04/02/2020	4.5	Elect Patchara Samalapa as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kasikornbank Public Co. Ltd.	04/02/2020	5	Elect Chonchanum Soonthornsaratoon as Director	No	For	For		For
Kasikornbank Public Co. Ltd.	04/02/2020	6	Approve Names and Number of Directors Who Have Signing Authority	No	For	For		For
Kasikornbank Public Co. Ltd.	04/02/2020	7	Approve Remuneration of Directors	No	For	For		For
Kasikornbank Public Co. Ltd.	04/02/2020	8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
KAZ Minerals Plc	04/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
KAZ Minerals Plc	04/30/2020	2	Approve Remuneration Policy	No	For	For		For
KAZ Minerals Plc	04/30/2020	3	Approve Remuneration Report	No	For	Against		Against
KAZ Minerals Plc	04/30/2020	4	Approve Final Dividend	No	For	For		For
KAZ Minerals Plc	04/30/2020	5	Re-elect Oleg Novachuk as Director	No	For	For		Against
KAZ Minerals Plc	04/30/2020	6	Re-elect Andrew Southam as Director	No	For	For		For
KAZ Minerals Plc	04/30/2020	7	Re-elect Michael Lynch-Bell as Director	No	For	For		For
KAZ Minerals Plc	04/30/2020	8	Re-elect Lynda Armstrong as Director	No	For	For		For
KAZ Minerals Plc	04/30/2020	9	Re-elect Alison Baker as Director	No	For	For		For
KAZ Minerals Plc	04/30/2020	10	Re-elect Vladimir Kim as Director	No	For	For		Against
KAZ Minerals Plc	04/30/2020	11	Re-elect John MacKenzie as Director	No	For	For		For
KAZ Minerals Plc	04/30/2020	12	Re-elect Charles Watson as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KAZ Minerals Plc	04/30/2020	13	Reappoint KPMG LLP as Auditors	No	For	For		For
KAZ Minerals Plc	04/30/2020	14	Authorise the Audit Committee to Fix Remuneration of Auditors	No	For	For		For
KAZ Minerals Plc	04/30/2020	15	Authorise Issue of Equity	No	For	For		Against
KAZ Minerals Plc	04/30/2020	16	Authorise Issue of Equity without Pre-emptive Rights	No	For	For		For
KAZ Minerals Plc	04/30/2020	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	For	For		For
KAZ Minerals Plc	04/30/2020	18	Authorise Market Purchase of Ordinary Shares	No	For	For		For
KAZ Minerals Plc	04/30/2020	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	For	For		For
KB Financial Group, Inc.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
KB Financial Group, Inc.	03/20/2020	2	Amend Articles of Incorporation	No	For	For		For
KB Financial Group, Inc.	03/20/2020	3.1	Elect Hur Yin as Non-Independent Non-Executive Director	No	For	For		For
KB Financial Group, Inc.	03/20/2020	3.2	Elect Stuart B. Solomon as Outside Director	No	For	For		For
KB Financial Group, Inc.	03/20/2020	3.3	Elect Sonu Suk-ho as Outside Director	No	For	For		For
KB Financial Group, Inc.	03/20/2020	3.4	Elect Choi Myung-hee as Outside Director	No	For	For		For
KB Financial Group, Inc.	03/20/2020	3.5	Elect Jeong Kou-whan as Outside Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KB Financial Group, Inc.	03/20/2020	3.6	Elect Kwon Seon-ju as Outside Director	No	For	For		For
KB Financial Group, Inc.	03/20/2020	4	Elect Oh Gyu-taek as Outside Director to serve as an Audit Committee Member	No	For	For		For
KB Financial Group, Inc.	03/20/2020	5.1	Elect Choi Myung-hee as a Member of Audit Committee	No	For	For		For
KB Financial Group, Inc.	03/20/2020	5.2	Elect Jeong Kou-whan as a Member of Audit Committee	No	For	For		For
KB Financial Group, Inc.	03/20/2020	5.3	Elect Kim Gyeong-ho as a Member of Audit Committee	No	For	For		For
KB Financial Group, Inc.	03/20/2020	6	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
KCB Group Ltd.	06/04/2020		Ordinary Business	Yes				
KCB Group Ltd.	06/04/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
KCB Group Ltd.	06/04/2020	2	Ratify Interim Dividend of KES 1.00 Per Share, Approve Final Dividend of KES 2.50 Per Share	No	For	For		For
KCB Group Ltd.	06/04/2020	3.1.1	Reelect Georgina Malombe as Director	No	For	For		For
KCB Group Ltd.	06/04/2020	3.1.2	Reelect Andrew Wambari Kairu as Director	No	For	For		For
KCB Group Ltd.	06/04/2020	3.1.3	Reelect Lawrence Mark Njiru as Director	No	For	For		For
KCB Group Ltd.	06/04/2020	3.2	Ratify Appointment of Anne Eriksson as Director	No	For	For		For
KCB Group Ltd.	06/04/2020	3.3	Elect Lawrence Mark Njiru, John Nyerere and Anne Eriksson Audit Committee Members	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KCB Group Ltd.	06/04/2020	4	Approve Remuneration of Directors and Approve Director's Remuneration Report	No	For	For		For
KCB Group Ltd.	06/04/2020	5	Ratify PriceWaterhouseCoopers, as Auditors	No	For	For		For
KCB Group Ltd.	06/04/2020	6	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
KCC Corp.	03/27/2020	1.1	Elect Han Mu-geun as Outside Director	No	For	For		For
KCC Corp.	03/27/2020	1.2	Elect Jang Seong-wan as Outside Director	No	For	For		For
KCC Corp.	03/27/2020	1.3	Elect Yoon Seok-hwa as Outside Director	No	For	For		For
KCC Corp.	03/27/2020	2	Elect Jang Seong-wan as a Member of Audit Committee	No	For	For		For
KCC Corp.	03/27/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Kcell JSC	01/15/2020		Meeting for GDR Holders	Yes				
Kcell JSC	05/28/2020		Meeting for GDR Holders	Yes				
Kcell JSC	01/15/2020	1	Elect Members of Vote Counting Commission; Approve Their Size and Term of Office	No	For	For		For
Kcell JSC	01/15/2020	2	Approve New Edition of Company's Corporate Governance Code	No	For	For		For
Kcell JSC	01/15/2020	3	Approve Dividend Policy	No	For	For		For
Kcell JSC	01/15/2020	4	Elect Jere Calmes as Independent Director and Approve His Remuneration	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kcell JSC	05/28/2020	1	Approve Financial Statements	No	For	For		For
Kcell JSC	05/28/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Kcell JSC	05/28/2020	3	Approve Regulations on Board of Directors	No	For	Against		Against
Kenda Rubber Industrial Co., Ltd.	06/16/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Kenda Rubber Industrial Co., Ltd.	06/16/2020	2	Approve Profit Distribution	No	For	For		For
Kenda Rubber Industrial Co., Ltd.	06/16/2020	3	Amend Articles of Association	No	For	For		For
Kenda Rubber Industrial Co., Ltd.	06/16/2020	4	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
KGHM Polska Miedz SA	06/19/2020		Management Proposals	Yes				
KGHM Polska Miedz SA	06/19/2020	1	Open Meeting	Yes				
KGHM Polska Miedz SA	06/19/2020	3	Acknowledge Proper Convening of Meeting	Yes				
KGHM Polska Miedz SA	06/19/2020	5.1	Receive Financial Statements	Yes				
KGHM Polska Miedz SA	06/19/2020	5.2	Receive Consolidated Financial Statements	Yes				
KGHM Polska Miedz SA	06/19/2020	5.3	Receive Management Board Report on Company's and Group's Operations	Yes				
KGHM Polska Miedz SA	06/19/2020	6	Receive Management Board Proposal on Allocation of Income	Yes				
KGHM Polska Miedz SA	06/19/2020	7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KGHM Polska Miedz SA	06/19/2020	8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Yes				
KGHM Polska Miedz SA	06/19/2020	9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income	Yes				
KGHM Polska Miedz SA	06/19/2020	10.1	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Yes				
KGHM Polska Miedz SA	06/19/2020	10.2	Receive Supervisory Board Report on Its Activities	Yes				
KGHM Polska Miedz SA	06/19/2020		Shareholder Proposals	Yes				
KGHM Polska Miedz SA	06/19/2020		Management Proposal	Yes				
KGHM Polska Miedz SA	06/19/2020	16	Close Meeting	Yes				
KGHM Polska Miedz SA	06/19/2020	2	Elect Meeting Chairman	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	4	Approve Agenda of Meeting	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	11.1	Approve Financial Statements	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	11.2	Approve Consolidated Financial Statements	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	11.3	Approve Management Board Report on Company's and Group's Operations	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	11.4	Approve Allocation of Income and Omission of Dividends	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KGHM Polska Miedz SA	06/19/2020	12.1a	Approve Discharge of Adam Bugajczuk (Management Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.1b	Approve Discharge of Marcin Chudzinski (Management Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.1c	Approve Discharge of Pawel Gruza (Management Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.1d	Approve Discharge of Katarzyna Kreczmanska-Gigol (Management Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.1e	Approve Discharge of Radoslaw Stach (Management Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.2a	Approve Discharge of Leszek Banaszak (Supervisory Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.2b	Approve Discharge of Jozef Czycherski (Supervisory Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.2c	Approve Discharge of Jaroslaw Janas (Supervisory Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.2d	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.2e	Approve Discharge of Janusz Kowalski (Supervisory Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.2f	Approve Discharge of Ireneusz Pasis (Supervisory Board Member)	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KGHM Polska Miedz SA	06/19/2020	12.2g	Approve Discharge of Bartosz Piechota (Supervisory Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.2h	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.2i	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	12.2j	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	13	Approve Remuneration Policy	No	For	Against		Against
KGHM Polska Miedz SA	06/19/2020	14	Amend Statute Re: Management Board	No	For	For		For
KGHM Polska Miedz SA	06/19/2020	15.1	Recall Supervisory Board Member	No	None	Against		Against
KGHM Polska Miedz SA	06/19/2020	15.2	Elect Supervisory Board Member	No	None	Against		Against
Kia Motors Corp.	03/24/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Kia Motors Corp.	03/24/2020	2	Amend Articles of Incorporation	No	For	For		For
Kia Motors Corp.	03/24/2020	3.1	Elect Ju Woo-jeong as Inside Director	No	For	Against		Against
Kia Motors Corp.	03/24/2020	3.2	Elect Kim Deok-joong as Outside Director	No	For	Against		Against
Kia Motors Corp.	03/24/2020	3.3	Elect Kim Dong-won as Outside Director	No	For	For		For
Kia Motors Corp.	03/24/2020	4	Elect Kim Deok-joong as a Member of Audit Committee	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kia Motors Corp.	03/24/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Kia Motors Corp.	06/10/2020	1	Elect Song Ho-seong as Inside Director	No	For	Against		Against
Kindom Construction Corp.	06/19/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Kindom Construction Corp.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
Kingdee International Software Group Company Limited	05/12/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Kingdee International Software Group Company Limited	05/12/2020	2A	Elect Lin Bo as Director	No	For	For		Against
Kingdee International Software Group Company Limited	05/12/2020	2B	Elect Zhou Bo Wen as Director	No	For	For		Against
Kingdee International Software Group Company Limited	05/12/2020	2C	Elect Gary Clark Biddle as Director	No	For	For		For
Kingdee International Software Group Company Limited	05/12/2020	2D	Elect Liu Chia Yung as Director	No	For	For		For
Kingdee International Software Group Company Limited	05/12/2020	3	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Kingdee International Software Group Company Limited	05/12/2020	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Kingdee International Software Group Company Limited	05/12/2020	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Kingdee International Software Group Company Limited	05/12/2020	5B	Authorize Repurchase of Issued Share Capital	No	For	For		For
Kingdee International Software Group Company Limited	05/12/2020	5C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kingdee International Software Group Company Limited	05/12/2020	6	Approve Final Dividend	No	For	For		For
Kingsoft Corporation Limited	05/27/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Kingsoft Corporation Limited	05/27/2020	2	Approve Final Dividend	No	For	For		For
Kingsoft Corporation Limited	05/27/2020	3.1	Elect Jun Lei as Director	No	For	For		Against
Kingsoft Corporation Limited	05/27/2020	3.2	Elect Pak Kwan Kau as Director	No	For	For		Against
Kingsoft Corporation Limited	05/27/2020	3.3	Elect Wenjie Wu as Director	No	For	For		For
Kingsoft Corporation Limited	05/27/2020	3.4	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Kingsoft Corporation Limited	05/27/2020	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Kingsoft Corporation Limited	05/27/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Kingsoft Corporation Limited	05/27/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
Kingsoft Corporation Limited	05/27/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
KLCC Property Holdings Berhad	06/23/2020		AGM for KLCC Real Estate Investment Trust	Yes				
KLCC Property Holdings Berhad	06/23/2020		AGM for KLCC Property Holdings Berhad	Yes				
KLCC Property Holdings Berhad	06/23/2020	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
KLCC Property Holdings Berhad	06/23/2020	1	Elect Hashim bin Wahir as Director	No	For	For		Against
KLCC Property Holdings Berhad	06/23/2020	2	Elect Habibah binti Abdul as Director	No	For	For		For
KLCC Property Holdings Berhad	06/23/2020	3	Elect Jamaludin bin Osman as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KLCC Property Holdings Berhad	06/23/2020	4	Approve Directors' Fees and Benefits	No	For	For		For
KLCC Property Holdings Berhad	06/23/2020	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
KLCC Property Holdings Berhad	06/23/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Koc Holding AS	04/02/2020		Annual Meeting Agenda	Yes				
Koc Holding AS	04/02/2020	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Koc Holding AS	04/02/2020	15	Wishes	Yes				
Koc Holding AS	04/02/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Koc Holding AS	04/02/2020	2	Accept Board Report	No	For	For		For
Koc Holding AS	04/02/2020	3	Accept Audit Report	No	For	For		For
Koc Holding AS	04/02/2020	4	Accept Financial Statements	No	For	For		For
Koc Holding AS	04/02/2020	5	Ratify Director Appointment	No	For	For		For
Koc Holding AS	04/02/2020	6	Approve Discharge of Board	No	For	For		For
Koc Holding AS	04/02/2020	7	Approve Allocation of Income	No	For	For		For
Koc Holding AS	04/02/2020	8	Elect Directors	No	For	For		For
Koc Holding AS	04/02/2020	9	Approve Remuneration Policy and Director Remuneration for 2019	No	For	For		For
Koc Holding AS	04/02/2020	10	Approve Director Remuneration	No	For	Against		Against
Koc Holding AS	04/02/2020	11	Ratify External Auditors	No	For	For		For
Koc Holding AS	04/02/2020	12	Approve Upper Limit of Donations for the 2020 and Receive Information on Donations Made in 2019	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Koc Holding AS	04/02/2020	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Kolmar Korea Co., Ltd.	03/27/2020	1	Amend Articles of Incorporation	No	For	For		For
Kolmar Korea Co., Ltd.	03/27/2020	2	Approve Financial Statements and Allocation of Income	No	For	For		For
Kolmar Korea Co., Ltd.	03/27/2020	3.1	Elect Oh Seong-geun as Outside Director	No	For	For		For
Kolmar Korea Co., Ltd.	03/27/2020	3.2	Elect Lee Seong-ho as Outside Director	No	For	For		For
Kolmar Korea Co., Ltd.	03/27/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Kolmar Korea Co., Ltd.	03/27/2020	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	For		For
Kolmar Korea Co., Ltd.	03/27/2020	6	Approve Terms of Retirement Pay	No	For	For		For
Komercni banka, a.s.	06/29/2020	1	Approve Management Board Report on Company's Operations and State of Its Assets	No	For	For		For
Komercni banka, a.s.	06/29/2020	2	Approve Financial Statements	No	For	For		For
Komercni banka, a.s.	06/29/2020	3	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Komercni banka, a.s.	06/29/2020	4	Approve Consolidated Financial Statements	No	For	For		For
Komercni banka, a.s.	06/29/2020	5	Elect Maylis Coupet as Supervisory Board Member	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Komercni banka, a.s.	06/29/2020	6	Approve Remuneration Policy	No	For	Against		Against
Komercni banka, a.s.	06/29/2020	7	Ratify Deloitte Audit s.r.o as Auditor	No	For	For		For
Korea Aerospace Industries Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Korea Aerospace Industries Ltd.	03/27/2020	2	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Korea Electric Power Corp.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Korea Electric Power Corp.	03/27/2020	2	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Korea Electric Power Corp.	03/27/2020	3	Amend Articles of Incorporation	No	For	For		For
Korea Gas Corp.	01/07/2020	1	Elect Nam Young-ju as Inside Director	No	For	For		Against
Korea Gas Corp.	01/07/2020	2	Elect Nam Young-ju as a Member of Audit Committee	No	For	Against		Against
Korea Gas Corp.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Korea Gas Corp.	03/27/2020	2	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against		Against
Korea Investment Holdings Co., Ltd.	03/20/2020	1	Amend Articles of Incorporation	No	For	For		For
Korea Investment Holdings Co., Ltd.	03/20/2020	2.1	Elect Kim Nam-goo as Inside Director	No	For	For		Against
Korea Investment Holdings Co., Ltd.	03/20/2020	2.2	Elect Lee Gang-haeng as Inside Director	No	For	For		Against
Korea Investment Holdings Co., Ltd.	03/20/2020	2.3	Elect Hobart Lee Epstein as Outside Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Korea Investment Holdings Co., Ltd.	03/20/2020	2.4	Elect Jeong Young-rok as Outside Director	No	For	For		For
Korea Investment Holdings Co., Ltd.	03/20/2020	3	Elect Jeong Young-rok as a Member of Audit Committee	No	For	For		For
Korea Investment Holdings Co., Ltd.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Korea Real Estate Investment Trust Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Korea Real Estate Investment Trust Co., Ltd.	03/20/2020	2.1	Elect Cha Jeong-hun as Inside Director	No	For	For		Against
Korea Real Estate Investment Trust Co., Ltd.	03/20/2020	2.2	Elect Kim Seong-jin as Inside Director	No	For	For		Against
Korea Real Estate Investment Trust Co., Ltd.	03/20/2020	2.3	Elect Kim Jeong-seon as Inside Director	No	For	For		Against
Korea Real Estate Investment Trust Co., Ltd.	03/20/2020	2.4	Elect Cho Jae-rok as Outside Director	No	For	For		For
Korea Real Estate Investment Trust Co., Ltd.	03/20/2020	3	Elect Cho Jae-rok as a Member of Audit Committee	No	For	For		For
Korea Real Estate Investment Trust Co., Ltd.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Korea Shipbuilding & Offshore Engineering Co., Ltd.	03/24/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Korea Shipbuilding & Offshore Engineering Co., Ltd.	03/24/2020	2.1	Elect Ga Sam-hyeon as Inside Director	No	For	For		Against
Korea Shipbuilding & Offshore Engineering Co., Ltd.	03/24/2020	2.2	Elect Choi Hyeok as Outside Director	No	For	For		For
Korea Shipbuilding & Offshore Engineering Co., Ltd.	03/24/2020	3	Elect Choi Hyeok as a Member of Audit Committee	No	For	For		For
Korea Shipbuilding & Offshore Engineering Co., Ltd.	03/24/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Korea Zinc Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Korea Zinc Co., Ltd.	03/20/2020	2.1	Elect Choi Yoon-beom as Inside Director	No	For	For		Against
Korea Zinc Co., Ltd.	03/20/2020	2.2	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	No	For	For		Against
Korea Zinc Co., Ltd.	03/20/2020	2.3	Elect Seong Yong-rak as Outside Director	No	For	For		For
Korea Zinc Co., Ltd.	03/20/2020	2.4	Elect Lee Jong-gwang as Outside Director	No	For	For		For
Korea Zinc Co., Ltd.	03/20/2020	2.5	Elect Kim Doh-hyeon as Outside Director	No	For	For		For
Korea Zinc Co., Ltd.	03/20/2020	3.1	Elect Lee Jong-gwang as a Member of Audit Committee	No	For	For		For
Korea Zinc Co., Ltd.	03/20/2020	3.2	Elect Kim Doh-hyeon as a Member of Audit Committee	No	For	For		For
Korea Zinc Co., Ltd.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Korean Air Lines Co., Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Korean Air Lines Co., Ltd.	03/27/2020	2.1	Amend Articles of Incorporation (Chairman of the Board)	No	For	For		For
Korean Air Lines Co., Ltd.	03/27/2020	2.2	Amend Articles of Incorporation (Director Election)	No	For	For		For
Korean Air Lines Co., Ltd.	03/27/2020	2.3	Amend Articles of Incorporation (Method of Public Notice)	No	For	For		For
Korean Air Lines Co., Ltd.	03/27/2020	3.1	Elect Woo Gi-hong as Inside Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Korean Air Lines Co., Ltd.	03/27/2020	3.2	Elect Lee Su-geun as Inside Director	No	For	Against		Against
Korean Air Lines Co., Ltd.	03/27/2020	3.3	Elect Jeong Gap-young as Outside Director	No	For	For		For
Korean Air Lines Co., Ltd.	03/27/2020	3.4	Elect Cho Myeong-hyeon as Outside Director	No	For	For		For
Korean Air Lines Co., Ltd.	03/27/2020	3.5	Elect Park Hyeon-ju as Outside Director	No	For	For		For
Korean Air Lines Co., Ltd.	03/27/2020	4	Elect Park Hyeon-ju as a Member of Audit Committee	No	For	For		For
Korean Air Lines Co., Ltd.	03/27/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Kotak Mahindra Bank Ltd.	05/24/2020		Postal Ballot	Yes				
Kotak Mahindra Bank Ltd.	05/24/2020	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
KT Corp.	03/30/2020		Meeting for ADR Holders	Yes				
KT Corp.	03/30/2020	1	Amend Articles of Incorporation	No	For	For		For
KT Corp.	03/30/2020	2	Elect Ku Hyeon-mo as CEO	No	For	For		For
KT Corp.	03/30/2020	3	Approve Financial Statements and Allocation of Income	No	For	For		For
KT Corp.	03/30/2020	4.1	Elect Park Yoon-young as Inside Director	No	For	For		For
KT Corp.	03/30/2020	4.2	Elect Park Jong-ook as Inside Director	No	For	For		For
KT Corp.	03/30/2020	4.3	Elect Kang Chung-gu as Outside Director	No	For	For		For
KT Corp.	03/30/2020	4.4	Elect Park Chan-hi as Outside Director	No	For	For		For
KT Corp.	03/30/2020	4.5	Elect Yeo Eun-jung as Outside Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KT Corp.	03/30/2020	4.6	Elect Pyo Hyun-myung as Outside Director	No	For	For		For
KT Corp.	03/30/2020	5.1	Elect Sung Tae-yoon as a Member of Audit Committee	No	For	For		For
KT Corp.	03/30/2020	5.2	Elect Yeo Eun-jung as a Member of Audit Committee	No	For	For		For
KT Corp.	03/30/2020	5.3	Elect Kang Chung-gu as a Member of Audit Committee	No	For	For		For
KT Corp.	03/30/2020	6	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
KT Corp.	03/30/2020	7	Approve Management Contract	No	For	For		For
KT Corp.	03/30/2020	8	Approve Terms of Retirement Pay	No	For	For		For
KT Corp.	03/30/2020	1	Amend Articles of Incorporation	No	For	For		For
KT Corp.	03/30/2020	2	Elect Ku Hyeon-mo as CEO	No	For	For		For
KT Corp.	03/30/2020	3	Approve Financial Statements and Allocation of Income	No	For	For		For
KT Corp.	03/30/2020	4.1	Elect Park Yoon-young as Inside Director	No	For	For		For
KT Corp.	03/30/2020	4.2	Elect Park Jong-ook as Inside Director	No	For	For		For
KT Corp.	03/30/2020	4.3	Elect Kang Chung-gu as Outside Director	No	For	For		For
KT Corp.	03/30/2020	4.4	Elect Park Chan-hi as Outside Director	No	For	For		For
KT Corp.	03/30/2020	4.5	Elect Yeo Eun-jung as Outside Director	No	For	For		For
KT Corp.	03/30/2020	4.6	Elect Pyo Hyun-myung as Outside Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KT Corp.	03/30/2020	5.1	Elect Sung Tae-yoon as a Member of Audit Committee	No	For	For		For
KT Corp.	03/30/2020	5.2	Elect Yeo Eun-jung as a Member of Audit Committee	No	For	For		For
KT Corp.	03/30/2020	5.3	Elect Kang Chung-gu as a Member of Audit Committee	No	For	For		For
KT Corp.	03/30/2020	6	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
KT Corp.	03/30/2020	7	Approve Management Contract	No	For	For		For
KT Corp.	03/30/2020	8	Approve Terms of Retirement Pay	No	For	For		For
KT&G Corp.	03/31/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
KT&G Corp.	03/31/2020	2.1	Elect Ko Yoon-seong as Outside Director	No	For	For		For
KT&G Corp.	03/31/2020	2.2	Elect Kim Myeong-cheol as Outside Director	No	For	For		For
KT&G Corp.	03/31/2020	2.3	Elect Hong Hyeon-jong as Outside Director	No	For	For		For
KT&G Corp.	03/31/2020	3.1	Elect Ko Yoon-seong as a Member of Audit Committee	No	For	For		For
KT&G Corp.	03/31/2020	3.2	Elect Kim Myeong-cheol as a Member of Audit Committee	No	For	For		For
KT&G Corp.	03/31/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Kuala Lumpur Kepong Berhad	02/18/2020	1	Elect R. M. Alias as Director	No	For	For		For
Kuala Lumpur Kepong Berhad	02/18/2020	2	Elect Lee Hau Hian as Director	No	For	For		Against
Kuala Lumpur Kepong Berhad	02/18/2020	3	Elect Azlan Bin Mohd Zainol as Director	No	For	For		For
Kuala Lumpur Kepong Berhad	02/18/2020	4	Approve Directors' Fees	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kuala Lumpur Kepong Berhad	02/18/2020	5	Approve Directors' Benefits	No	For	For		For
Kuala Lumpur Kepong Berhad	02/18/2020	6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Kuala Lumpur Kepong Berhad	02/18/2020	7	Authorize Share Repurchase Program	No	For	For		For
Kuala Lumpur Kepong Berhad	02/18/2020	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	No	For	For		For
Kuala Lumpur Kepong Berhad	02/18/2020	9	Approve Dividend Reinvestment Plan	No	For	For		For
Kumho Petrochemical Co., Ltd.	03/13/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Kumho Petrochemical Co., Ltd.	03/13/2020	2	Elect Lee Jae-gyeong as Outside Director	No	For	For		For
Kumho Petrochemical Co., Ltd.	03/13/2020	3	Elect Lee Jae-gyeong as a Member of Audit Committee	No	For	For		For
Kumho Petrochemical Co., Ltd.	03/13/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Kunlun Energy Company Limited	05/27/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Kunlun Energy Company Limited	05/27/2020	2	Approve Final Dividend	No	For	For		For
Kunlun Energy Company Limited	05/27/2020	3A	Elect Zhao Yongqi as Director	No	For	For		Against
Kunlun Energy Company Limited	05/27/2020	3B	Elect Tsang Yok Sing Jasper as Director	No	For	For		For
Kunlun Energy Company Limited	05/27/2020	4	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Kunlun Energy Company Limited	05/27/2020	5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kunlun Energy Company Limited	05/27/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Kunlun Energy Company Limited	05/27/2020	7	Authorize Share Repurchase Program	No	For	For		For
Kunlun Energy Company Limited	05/27/2020	8	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Kuwait Portland Cement Co. KSC	06/29/2020		Ordinary Business	Yes				
Kuwait Portland Cement Co. KSC	06/29/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Kuwait Portland Cement Co. KSC	06/29/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Kuwait Portland Cement Co. KSC	06/29/2020	3	Approve Special Report on Violations and Penalties for FY 2019	No	For	For		For
Kuwait Portland Cement Co. KSC	06/29/2020	4	Approve Corporate Governance Report and Audit Committee Report for FY 2019	No	For	For		For
Kuwait Portland Cement Co. KSC	06/29/2020	5	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Kuwait Portland Cement Co. KSC	06/29/2020	6	Approve Related Party Transactions for FY 2019	No	For	For		For
Kuwait Portland Cement Co. KSC	06/29/2020	7	Approve Remunerations and Nominations Committee Report on Executive Management and Directors	No	For	Against		Against
Kuwait Portland Cement Co. KSC	06/29/2020	8	Approve Dividends of KWD 0.040 per Share for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kuwait Portland Cement Co. KSC	06/29/2020	9	Approve Remuneration of Directors of KWD 260,000 for FY 2019	No	For	For		For
Kuwait Portland Cement Co. KSC	06/29/2020	10	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	No	For	For		For
Kuwait Portland Cement Co. KSC	06/29/2020	11	Approve Related Party Transactions for FY 2019 and FY 2020	No	For	For		For
Kuwait Portland Cement Co. KSC	06/29/2020	12	Approve Discharge of Directors for FY 2019	No	For	For		For
Kuwait Portland Cement Co. KSC	06/29/2020	13	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Kuwait Real Estate Co.	06/03/2020		Ordinary Business	Yes				
Kuwait Real Estate Co.	06/03/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	2	Approve Corporate Governance Report and Audit Committee Report for FY 2019	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	5	Approve Special Report on Violations and Penalties for FY 2019	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	6	Approve Related Party Transactions	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Kuwait Real Estate Co.	06/03/2020	7	Authorize Bonus Shares Issue Representing 5 Percent of the Share Capital for FY 2019	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	8	Approve Remuneration of Directors of KWD 40,000 for FY 2019	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	9	Approve Transfer of 10 Percent of Net Income to Statutory Reserve	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	10	Approve Transfer of 10 Percent of Net Income to Optional Reserve	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	11	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	12	Approve Discharge of Directors for FY 2019	No	For	For		For
Kuwait Real Estate Co.	06/03/2020	13	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
L'Accumulateur Tunisien ASSAD	06/24/2020		Ordinary Business	Yes				
L'Accumulateur Tunisien ASSAD	06/24/2020	1	Receive and Approve Board's Report	No	For	For		For
L'Accumulateur Tunisien ASSAD	06/24/2020	2	Receive and Approve Auditor's Report	No	For	For		For
L'Accumulateur Tunisien ASSAD	06/24/2020	3	Accept Financial Statements and Statutory Reports	No	For	For		For
L'Accumulateur Tunisien ASSAD	06/24/2020	4	Approve Report on Related Party Transactions	No	For	Against		Against
L'Accumulateur Tunisien ASSAD	06/24/2020	5	Accept Consolidated Financial Statements	No	For	For		For
L'Accumulateur Tunisien ASSAD	06/24/2020	6	Approve Discharge of Directors	No	For	For		For
L'Accumulateur Tunisien ASSAD	06/24/2020	7	Approve Allocation of Income	No	For	For		For
L'Accumulateur Tunisien ASSAD	06/24/2020	8	Reelect Directors (Bundled)	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
L'Accumulateur Tunisien ASSAD	06/24/2020	9	Approve Remuneration of Directors	No	For	For		For
L'Accumulateur Tunisien ASSAD	06/24/2020	10	Authorize Share Repurchase Program	No	For	Against		Against
L'Accumulateur Tunisien ASSAD	06/24/2020	11	Other Business	No	For	Against		Against
L'Accumulateur Tunisien ASSAD	06/24/2020	12	Authorize Filing of Required Documents and Other Formalities	No	For	For		For
Lafarge Africa Plc	06/03/2020		Ordinary Business	Yes				
Lafarge Africa Plc	06/03/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Lafarge Africa Plc	06/03/2020	2	Approve Dividends	No	For	For		For
Lafarge Africa Plc	06/03/2020	3.a	Ratify Appointment of Marco Licata as Non-Executive Director	No	For	Against		Against
Lafarge Africa Plc	06/03/2020	3.b	Ratify Appointment of Khaled El Dokani as Executive Director	No	For	For		For
Lafarge Africa Plc	06/03/2020	3.c	Ratify Appointment of Gbenga Oyeboode as Independent Non-Executive Director	No	For	For		For
Lafarge Africa Plc	06/03/2020	3.d	Ratify Appointment of Olivier Guitton as Non-Executive Director	No	For	Against		Against
Lafarge Africa Plc	06/03/2020	3.e	Ratify Appointment of Lolu Alade-Akinyemi as Executive Director	No	For	Against		Against
Lafarge Africa Plc	06/03/2020	4.a	Reelect Grant Earnshaw as Non-Executive Director	No	For	Against		Against
Lafarge Africa Plc	06/03/2020	4.b	Reelect Karine Uzan-Mercie as Non-Executive Director	No	For	Against		Against
Lafarge Africa Plc	06/03/2020	5	Authorize Board to Fix Remuneration of Auditors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lafarge Africa Plc	06/03/2020	6	Elect Members of Audit Committee	No	For	Against		Against
LafargeHolcim Bangladesh Ltd.	06/23/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
LafargeHolcim Bangladesh Ltd.	06/23/2020	2	Approve Dividend	No	For	For		For
LafargeHolcim Bangladesh Ltd.	06/23/2020	3.1	Reelect Jorge Bonnin Bioslada as Director	No	For	For		For
LafargeHolcim Bangladesh Ltd.	06/23/2020	3.2	Reelect Martin Kriegner as Director	No	For	For		For
LafargeHolcim Bangladesh Ltd.	06/23/2020	3.3	Reelect Shivesh Kumar Sinha as Director	No	For	For		For
LafargeHolcim Bangladesh Ltd.	06/23/2020	4	Ratify Appointment of Rubana Huq as Independent Director	No	For	For		For
LafargeHolcim Bangladesh Ltd.	06/23/2020	5	Approve Hoda Vasi Chowdhury and Co. as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
LafargeHolcim Bangladesh Ltd.	06/23/2020	6	Appoint Al-Muqtadir Associates as Corporate Governance Compliance Auditors and Authorize Board to Fix Their remuneration	No	For	For		For
LafargeHolcim Maroc SA	06/30/2020		Ordinary Business	Yes				
LafargeHolcim Maroc SA	06/30/2020		Extraordinary Business	Yes				
LafargeHolcim Maroc SA	06/30/2020	1	Approve Financial Statements, and Discharge of Directors and Auditors	No	For	For		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	2	Approve Allocation of Income and Dividends of MAD 32 per Share	No	For	For		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	3	Accept Consolidated Financial Statements and Statutory Reports	No	For	For		Do Not Vote

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
LafargeHolcim Maroc SA	06/30/2020	4	Approve Remuneration of Directors	No	For	For		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	5	Approve Special Auditor's Report on Related Party Transactions	No	For	For		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	6	Ratify Cooptation of Marco Licata as Director	No	For	Against		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	7	Ratify Cooptation of Tarafa Marouane as Director	No	For	Against		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	8	Acknowledge Olivier Guitton as Permanent Representative of Lafarge SA	No	For	For		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	9	Reelect Directors (Bundled)	No	For	Against		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	10	Renew Appointment Deloitte Audit Represented by Sakina Bensouda Korachi and Ernst & Young Represented by Bachir Tazi as Auditors	No	For	For		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	11	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	1	Amend Articles 17.5, 29 and 30 of the Company's Articles of Association	No	For	For		Do Not Vote
LafargeHolcim Maroc SA	06/30/2020	2	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
LAMDA Development SA	06/24/2020		Annual Meeting Agenda	Yes				
LAMDA Development SA	06/24/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
LAMDA Development SA	06/24/2020	2	Approve Management of Company and Grant Discharge to Auditors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
LAMDA Development SA	06/24/2020	3	Ratify Auditors	No	For	For		For
LAMDA Development SA	06/24/2020	4	Approve Director Remuneration	No	For	For		For
LAMDA Development SA	06/24/2020	5	Advisory Vote on Remuneration Report	No	For	For		For
LAMDA Development SA	06/24/2020	6	Elect Directors (Bundled)	No	For	Against		Against
LAMDA Development SA	06/24/2020	7	Elect Members of Audit Committee (Bundled)	No	For	For		Against
LAMDA Development SA	06/24/2020	8	Authorize Board to Participate in Companies with Similar Business Interests	No	For	For		For
LAMDA Development SA	06/24/2020	9	Approve Use of Proceeds Raised from Capital Increase	No	For	For		For
LAMDA Development SA	06/24/2020	10	Other Business	No	For	Against		Against
Land & Houses Public Co., Ltd.	06/19/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Land & Houses Public Co., Ltd.	06/19/2020	2	Acknowledge Operating Results	No	For	For		For
Land & Houses Public Co., Ltd.	06/19/2020	3	Approve Financial Statements	No	For	For		For
Land & Houses Public Co., Ltd.	06/19/2020	4	Approve Non-Allocation of Legal Reserve, Omission of Dividend Payment and Acknowledge Interim Dividend Payment	No	For	For		For
Land & Houses Public Co., Ltd.	06/19/2020	5.1	Elect Adisorn Thananan-narapool as Director	No	For	For		Against
Land & Houses Public Co., Ltd.	06/19/2020	5.2	Elect Piphob Veraphong as Director	No	For	For		For
Land & Houses Public Co., Ltd.	06/19/2020	5.3	Elect Bundit Pitaksit as Director	No	For	For		For
Land & Houses Public Co., Ltd.	06/19/2020	6	Approve Remuneration of Directors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Land & Houses Public Co., Ltd.	06/19/2020	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Land & Houses Public Co., Ltd.	06/19/2020	8	Other Business	No	For	Against		Against
LARGAN Precision Co., Ltd.	06/10/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
LARGAN Precision Co., Ltd.	06/10/2020	2	Approve Profit Distribution	No	For	For		For
LATAM Airlines Group SA	06/18/2020		This is an Informational Meeting	Yes				
LATAM Airlines Group SA	06/18/2020	1	Receive Report on Legal, Economic and Financial Situation of Company	Yes				
LATAM Airlines Group SA	04/30/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
LATAM Airlines Group SA	04/30/2020	2	Approve Dividends of USD 0.09 Per Share	No	For	For		For
LATAM Airlines Group SA	04/30/2020	3	Elect Directors	No	For	Against		Against
LATAM Airlines Group SA	04/30/2020	4	Approve Remuneration of Directors	No	For	For		For
LATAM Airlines Group SA	04/30/2020	5	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
LATAM Airlines Group SA	04/30/2020	6	Appoint Auditors	No	For	For		For
LATAM Airlines Group SA	04/30/2020	7	Designate Risk Assessment Companies	No	For	For		For
LATAM Airlines Group SA	04/30/2020	8	Designate Newspaper to Publish Company Announcements	No	For	For		For
LATAM Airlines Group SA	04/30/2020	9	Receive Report Regarding Related-Party Transactions	No	For	For		For
LATAM Airlines Group SA	04/30/2020	10	Other Business	No	For	Against		Against
Ledo dd	01/16/2020	1	Open Meeting; Verify Quorum	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ledo dd	01/16/2020	2	Receive Management Board Report on Company's and Group's Standing	Yes				
Ledo dd	01/16/2020	3	Receive Supervisory Board Report	Yes				
Ledo dd	01/16/2020	4	Receive Auditor's Report	Yes				
Ledo dd	01/16/2020	5	Receive Standalone and Consolidated Financial Statements	Yes				
Ledo dd	01/16/2020	6	Approve Allocation of Income	No	For	For		For
Ledo dd	01/16/2020	7	Approve Discharge of Management Board Members	No	For	For		For
Ledo dd	01/16/2020	8	Approve Discharge of Supervisory Board Members	No	For	For		For
Ledo dd	01/16/2020	9	Ratify PricewaterhouseCoopers as Auditor	No	For	For		For
Ledo dd	01/16/2020	10	Approve Remuneration of Supervisory Board Members	No	For	For		For
Lee & Man Paper Manufacturing Limited	04/24/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Lee & Man Paper Manufacturing Limited	04/24/2020	2	Approve Final Dividend	No	For	For		For
Lee & Man Paper Manufacturing Limited	04/24/2020	3	Elect Li King Wai Ross as Director	No	For	For		Against
Lee & Man Paper Manufacturing Limited	04/24/2020	4	Elect Chau Shing Yim David as Director	No	For	Against		Against
Lee & Man Paper Manufacturing Limited	04/24/2020	5	Authorize Board to Confirm the Terms of Appointment, Including the Remuneration, of Poon Chung Kwong	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lee & Man Paper Manufacturing Limited	04/24/2020	6	Authorize Board to Confirm the Terms of Appointment, Including the Remuneration, of Wong Kai Tung Tony	No	For	For		For
Lee & Man Paper Manufacturing Limited	04/24/2020	7	Authorize Board to Confirm the Terms of Appointment, Including the Remuneration, of Peter A. Davies	No	For	For		For
Lee & Man Paper Manufacturing Limited	04/24/2020	8	Approve Remuneration of Directors for the Year Ended December 31, 2019	No	For	For		For
Lee & Man Paper Manufacturing Limited	04/24/2020	9	Authorize Board to Fix Remuneration of Directors for the Year Ending December 31, 2020	No	For	For		For
Lee & Man Paper Manufacturing Limited	04/24/2020	10	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Lee & Man Paper Manufacturing Limited	04/24/2020	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Lee & Man Paper Manufacturing Limited	04/24/2020	12	Authorize Repurchase of Issued Share Capital	No	For	For		For
Lee & Man Paper Manufacturing Limited	04/24/2020	13	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Leejam Sports Co. JSC	04/30/2020		Ordinary Business	Yes				
Leejam Sports Co. JSC	04/30/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Leejam Sports Co. JSC	04/30/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Leejam Sports Co. JSC	04/30/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Leejam Sports Co. JSC	04/30/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Leejam Sports Co. JSC	04/30/2020	5	Approve Remuneration of Directors of SAR 3,069,579 for FY 2019	No	For	For		For
Leejam Sports Co. JSC	04/30/2020	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Leejam Sports Co. JSC	04/30/2020	7	Ratify Distributed Dividends of SAR 0.4019 per Share for Q1, SAR 0.5049 per Share for Q2 and SAR 0.4969 per Share for Q3 of FY 2019	No	For	For		For
Leejam Sports Co. JSC	04/30/2020	8	Approve Related Party Transactions Re: Hamad Al Saqri	No	For	For		For
Leejam Sports Co. JSC	04/30/2020	9	Approve Related Party Transactions Re: Al Saqri Group	No	For	For		For
Leejam Sports Co. JSC	04/30/2020	10	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Leejam Sports Co. JSC	04/30/2020	11	Approve Related Party Transactions	No	For	Against		Against
Leejam Sports Co. JSC	04/30/2020	12	Amend Article 3 of Bylaws Re: Corporate Purposes	No	For	For		For
Leejam Sports Co. JSC	04/30/2020	13	Amend Article 50 of Bylaws Re: Dividends	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Leejam Sports Co. JSC	04/30/2020	14	Amend Article 22 of Bylaws Re: Chairman, Vice Chairman and Managing Director and Secretary Powers	No	For	For		For
Lesieur Cristal SA	04/27/2020		Ordinary Business	Yes				
Lesieur Cristal SA	04/27/2020	1	Approve Discharge of Directors	No	For	For		Do Not Vote
Lesieur Cristal SA	04/27/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		Do Not Vote
Lesieur Cristal SA	04/27/2020	3	Approve Discharge of Directors and Auditors	No	For	For		Do Not Vote
Lesieur Cristal SA	04/27/2020	4	Approve Special Auditor's Report on Related Party Transaction	No	For	Against		Do Not Vote
Lesieur Cristal SA	04/27/2020	5	Approve Allocation of Income	No	For	For		Do Not Vote
Lesieur Cristal SA	04/27/2020	6	Approve Resignation and Discharge of Ahmed Bensaid as Director	No	For	For		Do Not Vote
Lesieur Cristal SA	04/27/2020	7	Approve Remuneration of Directors	No	For	For		Do Not Vote
Lesieur Cristal SA	04/27/2020	8	Ratify Auditors	No	For	For		Do Not Vote
Lesieur Cristal SA	04/27/2020	9	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
Letshego Holdings Ltd.	06/30/2020		Ordinary Business	Yes				
Letshego Holdings Ltd.	06/30/2020		Special Business	Yes				
Letshego Holdings Ltd.	06/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	2	Ratify Interim Dividend of BWP 0.043 Per Share, Final Dividend of BWP 0.077 Per Share	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	3.a	Reelect Hannington Karuhanga as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Letshego Holdings Ltd.	06/30/2020	3.b	Reelect Catherine Lesetedi as Director	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	3.c	Reelect Runa Alam as Director	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	3.d	Ratify Appointment of Andrew F. Okai as Group CEO	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	3.e	Acknowledge Resignation of D. Ndebele as Director	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	3.f	Ratify Appointment of Abiodun Odubola as Non-Executive Director	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	3.g	Ratify Appointment of Phillip Odera as Non-Executive Director	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	3.h	Ratify Appointment of Ronald Hoekman as Non-Executive Director	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	4.a	Approve Remuneration of Directors	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	4.b	Approve Remuneration Policy	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	5	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	6.a	Ratify Ernst and Young as Auditors	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	6.b	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	7	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	No	For	For		For
Letshego Holdings Ltd.	06/30/2020	1	Authorize Decrease in Share Capital	No	For	For		For
Leyou Technologies Holdings Limited	05/21/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Leyou Technologies Holdings Limited	05/21/2020	2	Approve HLB Hodgson Impey Cheng Limited as Independent Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Leyou Technologies Holdings Limited	05/21/2020	3a	Elect Eric Todd as Director	No	For	For		Against
Leyou Technologies Holdings Limited	05/21/2020	3b	Elect Chan Chi Yuen as Director	No	For	For		Against
Leyou Technologies Holdings Limited	05/21/2020	3c	Elect Kwan Ngai Kit as Director	No	For	For		For
Leyou Technologies Holdings Limited	05/21/2020	3d	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Leyou Technologies Holdings Limited	05/21/2020	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Leyou Technologies Holdings Limited	05/21/2020	4B	Authorize Repurchase of Issued Share Capital	No	For	For		For
Leyou Technologies Holdings Limited	05/21/2020	4C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Leyou Technologies Holdings Limited	05/21/2020	5	Approve Refreshment of Scheme Mandate Limit Under the Share Option Scheme	No	For	Against		Against
LG Chem Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
LG Chem Ltd.	03/20/2020	2.1	Elect Kwon Young-soo as Non-Independent Non-Executive Director	No	For	Against		Against
LG Chem Ltd.	03/20/2020	2.2	Elect Cha Dong-seok as Inside Director	No	For	Against		Against
LG Chem Ltd.	03/20/2020	2.3	Elect Jeong Dong-min as Outside Director	No	For	For		For
LG Chem Ltd.	03/20/2020	3	Elect Jeong Dong-min as a Member of Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
LG Chem Ltd.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
LG Corp.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
LG Corp.	03/27/2020	2.1	Elect Kwon Young-soo as Inside Director	No	For	For		Against
LG Corp.	03/27/2020	2.2	Elect Cho Seong-wook as Outside Director	No	For	For		For
LG Corp.	03/27/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
LG Display Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
LG Display Co., Ltd.	03/20/2020	2.1	Elect Jeong Ho-young as Inside Director	No	For	For		Against
LG Display Co., Ltd.	03/20/2020	2.2	Elect Suh Dong-Hee as Inside Director	No	For	For		Against
LG Display Co., Ltd.	03/20/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
LG Electronics, Inc.	03/26/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
LG Electronics, Inc.	03/26/2020	2	Amend Articles of Incorporation	No	For	For		For
LG Electronics, Inc.	03/26/2020	3	Elect two Inside Directors and one Outside Director (Bundled)	No	For	For		Against
LG Electronics, Inc.	03/26/2020	4	Elect Baek Yong-ho as a Member of Audit Committee	No	For	For		For
LG Electronics, Inc.	03/26/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
LG Household & Health Care Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
LG Household & Health Care Ltd.	03/20/2020	2.1	Elect Kim Jae-wook as Outside Director	No	For	For		For
LG Household & Health Care Ltd.	03/20/2020	2.2	Elect Kim Gi-young as Outside Director	No	For	Against		Against
LG Household & Health Care Ltd.	03/20/2020	3	Elect Kim Jae-wook as a Member of Audit Committee	No	For	For		For
LG Household & Health Care Ltd.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
LG Uplus Corp.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
LG Uplus Corp.	03/20/2020	2	Amend Articles of Incorporation	No	For	For		For
LG Uplus Corp.	03/20/2020	3	Elect Lee Jae-ho as Outside Director	No	For	For		For
LG Uplus Corp.	03/20/2020	4	Elect Lee Jae-ho as a Member of Audit Committee	No	For	For		For
LG Uplus Corp.	03/20/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
LG Uplus Corp.	03/20/2020	6	Approve Spin-Off Agreement	No	For	For		For
Li Ning Company Limited	06/12/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Li Ning Company Limited	06/12/2020	2	Approve Final Dividend	No	For	For		For
Li Ning Company Limited	06/12/2020	3.1a	Elect Kosaka Takeshi as Director	No	For	For		For
Li Ning Company Limited	06/12/2020	3.1b	Elect Wang Ya Fei as Director	No	For	For		For
Li Ning Company Limited	06/12/2020	3.1c	Elect Chan Chung Bun, Bunny as Director	No	For	For		For
Li Ning Company Limited	06/12/2020	3.2	Authorize Board to Fix the Remuneration of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Li Ning Company Limited	06/12/2020	4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
Li Ning Company Limited	06/12/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Li Ning Company Limited	06/12/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
Li Ning Company Limited	06/12/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Life Healthcare Group Holdings Ltd.	01/29/2020		Ordinary Resolutions	Yes				
Life Healthcare Group Holdings Ltd.	01/29/2020		Special Resolutions	Yes				
Life Healthcare Group Holdings Ltd.	01/29/2020	1	Appoint Deloitte & Touche (Deloitte) as Auditors of the Company with B Nyembe as the Individual Designated Auditor	No	For	For		For
Life Healthcare Group Holdings Ltd.	01/29/2020	2.1	Re-elect Marian Jacobs as Director	No	For	For		For
Life Healthcare Group Holdings Ltd.	01/29/2020	2.2	Re-elect Royden Vice as Director	No	For	For		For
Life Healthcare Group Holdings Ltd.	01/29/2020	2.3	Re-elect Pieter van der Westhuizen as Director	No	For	For		For
Life Healthcare Group Holdings Ltd.	01/29/2020	3.1	Re-elect Peter Golesworthy as Chairman of the Audit Committee	No	For	For		For
Life Healthcare Group Holdings Ltd.	01/29/2020	3.2	Re-elect Audrey Mothupi as Member of the Audit Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Life Healthcare Group Holdings Ltd.	01/29/2020	3.3	Re-elect Garth Solomon as Member of the Audit Committee	No	For	For		For
Life Healthcare Group Holdings Ltd.	01/29/2020	3.4	Re-elect Royden Vice as Member of the Audit Committee	No	For	For		For
Life Healthcare Group Holdings Ltd.	01/29/2020	4.1	Approve Remuneration Policy	No	For	Against		Against
Life Healthcare Group Holdings Ltd.	01/29/2020	4.2	Approve Remuneration Implementation Report	No	For	Against		Against
Life Healthcare Group Holdings Ltd.	01/29/2020	5	Authorise Ratification of Approved Resolutions	No	For	For		For
Life Healthcare Group Holdings Ltd.	01/29/2020	1	Approve Non-executive Directors' Remuneration	No	For	For		For
Life Healthcare Group Holdings Ltd.	01/29/2020	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	No	For	For		For
Life Healthcare Group Holdings Ltd.	01/29/2020	3	Authorise Repurchase of Issued Share Capital	No	For	For		For
Lite-On Technology Corp.	06/15/2020	1	Approve Financial Statements	No	For	For		For
Lite-On Technology Corp.	06/15/2020	2	Approve Profit Distribution	No	For	For		For
Lite-On Technology Corp.	06/15/2020	3	Amend Rules and Procedures for Election of Directors	No	For	For		For
Lite-On Technology Corp.	06/15/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Longfor Group Holdings Limited	06/16/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Longfor Group Holdings Limited	06/16/2020	2	Approve Final Dividend	No	For	For		For
Longfor Group Holdings Limited	06/16/2020	3.1	Elect Shao Mingxiao as Director	No	For	For		Against
Longfor Group Holdings Limited	06/16/2020	3.2	Elect Wang Guangjian as Director	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Longfor Group Holdings Limited	06/16/2020	3.3	Elect Chan Chi On, Derek as Director	No	For	For		For
Longfor Group Holdings Limited	06/16/2020	3.4	Elect Xiang Bing as Director	No	For	For		For
Longfor Group Holdings Limited	06/16/2020	3.5	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Longfor Group Holdings Limited	06/16/2020	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Longfor Group Holdings Limited	06/16/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Longfor Group Holdings Limited	06/16/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
Longfor Group Holdings Limited	06/16/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Lotte Chemical Corp.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Lotte Chemical Corp.	03/25/2020	2	Amend Articles of Incorporation	No	For	For		For
Lotte Chemical Corp.	03/25/2020	3	Elect One Inside Director, Five Outside Directors and One NI-NED (Bundled)	No	For	Against		Against
Lotte Chemical Corp.	03/25/2020	4	Elect Two Members of Audit Committee (Bundled)	No	For	For		For
Lotte Chemical Corp.	03/25/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Lotte Chemical Corp.	03/25/2020	6	Approve Terms of Retirement Pay	No	For	For		For
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	2	Amend Articles of Incorporation	No	For	For		For
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	3.1	Elect Lee Young-gu as Inside Director	No	For	For		Against
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	3.2	Elect Lee Dong-jin as Inside Director	No	For	For		For
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	3.3	Elect Lim Jun-beom as Inside Director	No	For	For		For
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	3.4	Elect Chu Gwang-sik as Non-Independent Non-Executive Director	No	For	For		For
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	3.5	Elect Moon Jeong-hun as Outside Director	No	For	For		For
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	3.6	Elect Baek Won-seon as Outside Director	No	For	For		For
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	4.1	Elect Moon Jeong-hun as a Member of Audit Committee	No	For	For		For
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	4.2	Elect Baek Won-seon as a Member of Audit Committee	No	For	For		For
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	5	Approve Terms of Retirement Pay	No	For	For		For
Lotte Chilsung Beverage Co., Ltd.	03/27/2020	6	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Lotte Confectionery Co., Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Lotte Confectionery Co., Ltd.	03/27/2020	2	Amend Articles of Incorporation	No	For	For		For
Lotte Confectionery Co., Ltd.	03/27/2020	3.1.1	Elect Shin Dong-bin as Inside Director	No	For	Against		Against
Lotte Confectionery Co., Ltd.	03/27/2020	3.1.2	Elect Min Myeong-gi as Inside Director	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lotte Confectionery Co., Ltd.	03/27/2020	3.1.3	Elect Lee Gyeong-hwon as Inside Director	No	For	For		For
Lotte Confectionery Co., Ltd.	03/27/2020	3.2.1	Elect Lee Dong-gyu as Outside Director	No	For	For		For
Lotte Confectionery Co., Ltd.	03/27/2020	3.2.2	Elect Han Seong-ho as Outside Director	No	For	For		For
Lotte Confectionery Co., Ltd.	03/27/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Lotte Confectionery Co., Ltd.	03/27/2020	5	Approve Terms of Retirement Pay	No	For	For		For
Lotte Corp.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Lotte Corp.	03/27/2020	2	Amend Articles of Incorporation	No	For	For		For
Lotte Corp.	03/27/2020	3.1.1	Elect Shin Dong-bin as Inside Director	No	For	Against		Against
Lotte Corp.	03/27/2020	3.1.2	Elect Hwang Gak-gyu as Inside Director	No	For	Against		Against
Lotte Corp.	03/27/2020	3.1.3	Elect Song Yong-deok as Inside Director	No	For	For		For
Lotte Corp.	03/27/2020	3.1.4	Elect Yoon Jong-min as Inside Director	No	For	For		For
Lotte Corp.	03/27/2020	3.2.1	Elect Lee Yoon-ho as Outside Director	No	For	Against		Against
Lotte Corp.	03/27/2020	3.2.2	Elect Gwak Soo-geun as Outside Director	No	For	Against		Against
Lotte Corp.	03/27/2020	3.2.3	Elect Kwon O-Gon as Outside Director	No	For	Against		Against
Lotte Corp.	03/27/2020	3.2.4	Elect Kim Byeong-do as Outside Director	No	For	Against		Against
Lotte Corp.	03/27/2020	3.2.5	Elect Lee Jang-young as Outside Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lotte Corp.	03/27/2020	4.1	Elect Lee Yoon-ho as a Member of Audit Committee	No	For	Against		Against
Lotte Corp.	03/27/2020	4.2	Elect Gwak Soo-geun as a Member of Audit Committee	No	For	Against		Against
Lotte Corp.	03/27/2020	4.3	Elect Lee Jang-young as a Member of Audit Committee	No	For	For		For
Lotte Corp.	03/27/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Lotte Corp.	03/27/2020	6	Approve Terms of Retirement Pay	No	For	For		For
LOTTE Fine Chemical Co., Ltd.	03/24/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
LOTTE Fine Chemical Co., Ltd.	03/24/2020	2	Elect Two Inside Directors and One Outside Director (Bundled)	No	For	For		Against
LOTTE Fine Chemical Co., Ltd.	03/24/2020	3	Elect Kim Ho-jung as a Member of Audit Committee	No	For	For		For
LOTTE Fine Chemical Co., Ltd.	03/24/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
LOTTE Fine Chemical Co., Ltd.	03/24/2020	5	Approve Terms of Retirement Pay	No	For	For		For
Lotte Shopping Co., Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Lotte Shopping Co., Ltd.	03/27/2020	2	Amend Articles of Incorporation	No	For	For		For
Lotte Shopping Co., Ltd.	03/27/2020	3.1	Elect Hwang Beom-seok as Inside Director	No	For	For		Against
Lotte Shopping Co., Ltd.	03/27/2020	3.2	Elect Jang Ho-ju as Inside Director	No	For	For		Against
Lotte Shopping Co., Ltd.	03/27/2020	3.3	Elect Park Jae-wan as Outside Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lotte Shopping Co., Ltd.	03/27/2020	3.4	Elect Lee Jae-won as Outside Director	No	For	Against		Against
Lotte Shopping Co., Ltd.	03/27/2020	3.5	Elect Kim Yong-dae as Outside Director	No	For	For		For
Lotte Shopping Co., Ltd.	03/27/2020	4.1	Elect Park Jae-wan as a Member of Audit Committee	No	For	Against		Against
Lotte Shopping Co., Ltd.	03/27/2020	4.2	Elect Kim Yong-dae as a Member of Audit Committee	No	For	For		For
Lotte Shopping Co., Ltd.	03/27/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Lotte Shopping Co., Ltd.	03/27/2020	6	Approve Terms of Retirement Pay	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Lotus Pharmaceutical Co., Ltd.	06/30/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	2	Approve Statement of Profit and Loss Appropriation	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	3	Approve Amendments to Articles of Association	No	For	Against		Against
Lotus Pharmaceutical Co., Ltd.	06/30/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	5	Amend Rules and Procedures for Election of Directors	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	6	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lotus Pharmaceutical Co., Ltd.	06/30/2020	7	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	8	Approve Issuing Common Shares or/and Issuing Common Shares for Sponsor of the Issuance of Global Depositary Receipts (GDR) or/and Issuing Common Shares via Private Placement	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	9.1	Elect Robert Wessman, a Representative of Alvogen Emerging Markets Holdings Ltd. with Shareholder No. 27629, as Non-Independent Director	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	9.2	Elect Petar Vazharov, a Representative of Alvogen Emerging Markets Holdings Ltd. with Shareholder No. 27629, as Non-Independent Director	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	9.3	Elect Arni Hardarson, a Representative of Alvogen Emerging Markets Holdings Ltd. with Shareholder No. 27629, as Non-Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Lotus Pharmaceutical Co., Ltd.	06/30/2020	9.4	Elect Thor Kristjansson, a Representative of Alvogen Emerging Markets Holdings Ltd. with Shareholder No. 27629, as Non-Independent Director	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	9.5	Elect Joel Morales, a Representative of Alvogen Emerging Markets Holdings Ltd. with Shareholder No. 27629, as Non-Independent Director	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	9.6	Elect Hirofumi Imai, with ID No. 1964051XXX, as Non-Independent Director	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	9.7	Elect Hjorleifur Palsson with ID No. 1963112XX as Independent Director	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	9.8	Elect Benjamin Ku with ID No. Y120418XXX as Independent Director	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	9.9	Elect Hanfei Lin with Shareholder No. 51533 as Independent Director	No	For	For		For
Lotus Pharmaceutical Co., Ltd.	06/30/2020	10	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	No	For	Against		Against
LS Corp.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
LS Corp.	03/25/2020	2.1	Elect Koo Ja-yeol as Inside Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
LS Corp.	03/25/2020	2.2	Elect Lee Gwang-woo as Inside Director	No	For	For		Against
LS Corp.	03/25/2020	2.3	Elect Kwon Jae-jin as Outside Director	No	For	For		For
LS Corp.	03/25/2020	2.4	Elect Kim Young-mok as Outside Director	No	For	For		For
LS Corp.	03/25/2020	2.5	Elect Ye Jong-seok as Outside Director	No	For	For		For
LS Corp.	03/25/2020	2.6	Elect Lee Dae-su as Outside Director	No	For	For		For
LS Corp.	03/25/2020	3.1	Elect Kwon Jae-jin as a Member of Audit Committee	No	For	For		For
LS Corp.	03/25/2020	3.2	Elect Ye Jong-seok as a Member of Audit Committee	No	For	For		For
LS Corp.	03/25/2020	3.3	Elect Lee Dae-su as a Member of Audit Committee	No	For	For		For
LS Corp.	03/25/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against		Against
LSR Group PJSC	04/29/2020		Meeting for GDR Holders	Yes				
LSR Group PJSC	04/29/2020		Elect Nine Directors by Cumulative Voting	Yes				
LSR Group PJSC	04/29/2020		Elect Three Members of Audit Commission	Yes				
LSR Group PJSC	04/29/2020	1	Approve Annual Report	No	For	For		For
LSR Group PJSC	04/29/2020	2	Approve Financial Statements	No	For	For		For
LSR Group PJSC	04/29/2020	3	Approve Allocation of Income and Dividends of RUB 30 per Share	No	For	For		For
LSR Group PJSC	04/29/2020	4	Fix Number of Directors at Nine	No	For	Against		Against
LSR Group PJSC	04/29/2020	5.1	Elect Dmitrii Goncharov as Director	No	None	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
LSR Group PJSC	04/29/2020	5.2	Elect Igor Levit as Director	No	None	Against		Against
LSR Group PJSC	04/29/2020	5.3	Elect Aleksei Makhnev as Director	No	None	For		For
LSR Group PJSC	04/29/2020	5.4	Elect Andrei Molchanov as Director	No	None	Against		Against
LSR Group PJSC	04/29/2020	5.5	Elect Egor Molchanov as Director	No	None	Against		Against
LSR Group PJSC	04/29/2020	5.6	Elect Natalia Nikiforova as Director	No	None	For		For
LSR Group PJSC	04/29/2020	5.7	Elect Vitalii Podolskii as Director	No	None	For		For
LSR Group PJSC	04/29/2020	5.8	Elect Aleksandr Prisiazhniuk as Director	No	None	For		For
LSR Group PJSC	04/29/2020	5.9	Elect Evgenii Iatsyshin as Director	No	None	Against		Against
LSR Group PJSC	04/29/2020	6.1	Elect Natalia Klevtsova as Member of Audit Commission	No	For	For		For
LSR Group PJSC	04/29/2020	6.2	Elect Denis Siniugin as Member of Audit Commission	No	For	For		For
LSR Group PJSC	04/29/2020	6.3	Elect Liudmila Fradina as Member of Audit Commission	No	For	For		For
LSR Group PJSC	04/29/2020	7.1	Ratify Audit-Service SPb as RAS Auditor	No	For	For		For
LSR Group PJSC	04/29/2020	7.2	Ratify KPMG as IFRS Auditor	No	For	For		For
LT Group, Inc.	06/30/2020		Elect 11 Directors by Cumulative Voting	Yes				
LT Group, Inc.	06/30/2020	1	Call to Order	No	For	For		For
LT Group, Inc.	06/30/2020	2	Secretary's Proof of Notice of Meeting/Certification of Quorum	No	For	For		For
LT Group, Inc.	06/30/2020	3	Approve the Minutes of the 2019 Annual Stockholders' Meeting Held on May 7, 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
LT Group, Inc.	06/30/2020	4	Approve Management Report	No	For	For		For
LT Group, Inc.	06/30/2020	5	Ratify All Acts, Transactions, and Resolutions by the Board of Directors and Management in 2019	No	For	For		For
LT Group, Inc.	06/30/2020	6.1	Elect Lucio C. Tan as Director	No	For	For		For
LT Group, Inc.	06/30/2020	6.2	Elect Carmen K. Tan as Director	No	For	Against		Against
LT Group, Inc.	06/30/2020	6.3	Elect Harry C. Tan as Director	No	For	Against		Against
LT Group, Inc.	06/30/2020	6.4	Elect Michael G. Tan as Director	No	For	Against		Against
LT Group, Inc.	06/30/2020	6.5	Elect Lucio C. Tan, III as Director	No	For	For		For
LT Group, Inc.	06/30/2020	6.6	Elect Vivienne K. Tan as Director	No	For	For		For
LT Group, Inc.	06/30/2020	6.7	Elect Juanita T. Tan Lee as Director	No	For	Against		Against
LT Group, Inc.	06/30/2020	6.8	Elect Johnip G. Cua as Director	No	For	Against		Against
LT Group, Inc.	06/30/2020	6.9	Elect Mary G. Ng as Director	No	For	For		For
LT Group, Inc.	06/30/2020	6.10	Elect Wilfrido E. Sanchez as Director	No	For	Against		Against
LT Group, Inc.	06/30/2020	6.11	Elect Florencia G. Tarriela as Director	No	For	Against		Against
LT Group, Inc.	06/30/2020	7	Appoint External Auditor	No	For	For		For
LT Group, Inc.	06/30/2020	8	Adjournment	No	For	For		For
Luye Pharma Group Ltd.	01/22/2020	1	Approve Sale and Purchase Agreement and Related Transactions	No	For	For		For
Luye Pharma Group Ltd.	06/23/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Luye Pharma Group Ltd.	06/23/2020	2	Approve Final Dividend	No	For	For		For
Luye Pharma Group Ltd.	06/23/2020	3a	Elect Yuan Hui Xian as Director	No	For	For		Against
Luye Pharma Group Ltd.	06/23/2020	3b	Elect Zhu Yuan Yuan as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Luye Pharma Group Ltd.	06/23/2020	3c	Elect Song Rui Lin as Director	No	For	For		Against
Luye Pharma Group Ltd.	06/23/2020	3d	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Luye Pharma Group Ltd.	06/23/2020	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Luye Pharma Group Ltd.	06/23/2020	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Luye Pharma Group Ltd.	06/23/2020	5B	Authorize Repurchase of Issued Share Capital	No	For	For		For
Luye Pharma Group Ltd.	06/23/2020	5C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
M.video PJSC	06/22/2020		Elect Three Members of Audit Commission	Yes				
M.video PJSC	06/22/2020		Elect Directors by Cumulative Voting	Yes				
M.video PJSC	06/22/2020	1	Approve Allocation of Income and Dividends	No	For	For		For
M.video PJSC	06/22/2020	2.1	Elect Evgenii Bezlik as Member of Audit Commission	No	For	For		For
M.video PJSC	06/22/2020	2.2	Elect Andrei Gorokhov as Member of Audit Commission	No	For	For		For
M.video PJSC	06/22/2020	2.3	Elect Aleksei Rozhkovskii as Member of Audit Commission	No	For	For		For
M.video PJSC	06/22/2020	3	Fix Number of Directors	No	For	Against		Against
M.video PJSC	06/22/2020	4.1	Elect Andreas Blase as Director	No	None	Against		Against
M.video PJSC	06/22/2020	4.2	Elect Pavel Breev as Director	No	None	Against		Against
M.video PJSC	06/22/2020	4.3	Elect Eldar Vagapov as Director	No	None	Against		Against
M.video PJSC	06/22/2020	4.4	Elect Said Gutseriev as Director	No	None	Against		Against
M.video PJSC	06/22/2020	4.5	Elect Andrei Derekh as Director	No	None	For		For
M.video PJSC	06/22/2020	4.6	Elect Vilen Eliseev as Director	No	None	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
M.video PJSC	06/22/2020	4.7	Elect Anton Zhuchenko as Director	No	None	Against		Against
M.video PJSC	06/22/2020	4.8	Elect Janusz Aleksander Lella as Director	No	None	For		For
M.video PJSC	06/22/2020	4.9	Elect Aleksei Makhnev as Director	No	None	Against		Against
M.video PJSC	06/22/2020	4.10	Elect Avet Mirakian as Director	No	None	Against		Against
M.video PJSC	06/22/2020	4.11	Elect Vladimir Preobrazhenskii as Director	No	None	For		For
M.video PJSC	06/22/2020	4.12	Elect Aleksandr Tynkovan as Director	No	None	Against		Against
M.video PJSC	06/22/2020	4.13	Elect Bilan Uzhakhov as Director	No	None	Against		Against
M.video PJSC	06/22/2020	4.14	Elect Fernandez Aisa Enrique Angel as Director	No	None	Against		Against
M.video PJSC	06/22/2020	5	Approve Remuneration of Directors and Audit Commission Members	No	For	Against		Against
M.video PJSC	06/22/2020	6	Ratify Deloitte & Touche CIS as Auditor	No	For	For		For
Maanshan Iron & Steel Company Limited	03/05/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Maanshan Iron & Steel Company Limited	06/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Maanshan Iron & Steel Company Limited	03/05/2020	1	Elect Wang Qiangmin as Director	No	For	For		Against
Maanshan Iron & Steel Company Limited	06/29/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
Maanshan Iron & Steel Company Limited	06/29/2020	2	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
Maanshan Iron & Steel Company Limited	06/29/2020	3	Approve 2019 Audited Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Maanshan Iron & Steel Company Limited	06/29/2020	4	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Maanshan Iron & Steel Company Limited	06/29/2020	5	Approve 2019 Final Profit Distribution Plan	No	For	For		For
Maanshan Iron & Steel Company Limited	06/29/2020	6	Approve Remuneration of Directors, Supervisors and Senior Management for the Year 2019	No	For	For		For
Maanshan Iron & Steel Company Limited	06/29/2020	7	Approve Ordinary Related Transactions Supplemental Agreement Entered into between the Company and China Baowu Steel Group Corporation Limited and Proposed Annual Caps	No	For	For		For
Maanshan Iron & Steel Company Limited	06/29/2020	8	Approve Continuing Connected Transactions Supplemental Agreement Entered into between the Company and Magang (Group) Holding Co., Ltd. and Proposed Annual Caps	No	For	For		For
Maanshan Iron & Steel Company Limited	06/29/2020	9	Approve Continuing Connected Transactions Supplemental Agreement Entered into between the Company and Ouye Lianjin Renewable Resources Co., Ltd., and Proposed Annual Caps	No	For	For		For
Macronix International Co., Ltd.	05/27/2020	1	Approve Business Report and Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Macronix International Co., Ltd.	05/27/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Macronix International Co., Ltd.	05/27/2020	3	Approve of Public Offering and/or Private Placement of Securities	No	For	For		For
Macronix International Co., Ltd.	05/27/2020	4	Approve Release of Directors' Non-Competition Obligation	No	For	For		For
Magnit PJSC	06/04/2020		Elect Nine Directors by Cumulative Voting	Yes				
Magnit PJSC	06/04/2020	1	Approve Annual Report	No	For	For		For
Magnit PJSC	06/04/2020	2	Approve Financial Statements	No	For	For		For
Magnit PJSC	06/04/2020	3	Approve Allocation of Income and Dividends of RUB 157 per Share	No	For	For		For
Magnit PJSC	06/04/2020	4	Approve Remuneration of Members of Audit Commission	No	For	For		For
Magnit PJSC	06/04/2020	5.1	Elect Aleksandr Vinokurov as Director	No	None	Against		Against
Magnit PJSC	06/04/2020	5.2	Elect Timothy Demchenko as Director	No	None	Against		Against
Magnit PJSC	06/04/2020	5.3	Elect Jan Dunning as Director	No	None	Against		Against
Magnit PJSC	06/04/2020	5.4	Elect Sergei Zakharov as Director	No	None	Against		Against
Magnit PJSC	06/04/2020	5.5	Elect Hans Koch as Director	No	None	For		For
Magnit PJSC	06/04/2020	5.6	Elect Evgenii Kuznetsov as Director	No	None	For		For
Magnit PJSC	06/04/2020	5.7	Elect Aleksei Makhnev as Director	No	None	Against		Against
Magnit PJSC	06/04/2020	5.8	Elect Gregor Mowat as Director	No	None	For		For
Magnit PJSC	06/04/2020	5.9	Elect Charles Ryan as Director	No	None	For		For
Magnit PJSC	06/04/2020	5.10	Elect James Simmons as Director	No	None	For		For
Magnit PJSC	06/04/2020	6	Ratify RAS Auditor	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Magnit PJSC	06/04/2020	7	Ratify IFRS Auditor	No	For	Against		Against
Magnit PJSC	06/04/2020	8	Amend Charter Re: Article 8.9 Equities and Shareholders' Rights	No	For	For		For
Magnit PJSC	06/04/2020	9	Amend Charter Re: Article 14.2, Subparagraph 32 Board of Directors	No	For	For		For
Magnit PJSC	06/04/2020	10	Amend Charter Re: Article 14.2 Board of Directors	No	For	For		For
Magnit PJSC	06/04/2020	11	Amend Charter Re: Article 14.2 Board of Directors	No	For	For		For
Magnit PJSC	06/04/2020	12	Amend Regulations on Board of Directors Re: Article 30	No	For	For		For
Magnit PJSC	06/04/2020	13	Amend Regulations on Board of Directors Re: Article 35.1	No	For	For		For
Magnit PJSC	06/04/2020	14	Amend Charter	No	For	For		For
Magnitogorsk Iron & Steel Works PJSC	05/29/2020		Elect 10 Directors via Cumulative Voting	Yes				
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	1.1	Approve Annual Report	No	For	For		For
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	1.2	Approve Financial Statements	No	For	For		For
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	2.1	Approve Allocation of Income	No	For	For		For
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	2.2	Approve Dividends of RUB 1.507 per Share	No	For	For		For
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	3.1	Elect Viktor Rashnikov as Director	No	None	Against		Against
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	3.2	Elect Andrei Eremin as Director	No	None	Against		Against
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	3.3	Elect Kirill Levin as Director	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	3.4	Elect Valerii Martsinovich as Director	No	None	For		For
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	3.5	Elect Ralf Morgan as Director	No	None	For		For
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	3.6	Elect Nikolai Nikiforov as Director	No	None	For		For
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	3.7	Elect Olga Rashnikova as Director	No	None	Against		Against
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	3.8	Elect Zumrud Rustamova as Director	No	None	Against		Against
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	3.9	Elect Sergei Ushakov as Director	No	None	Against		Against
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	3.10	Elect Pavel Shiliaev as Director	No	None	Against		Against
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	4	Ratify PricewaterhouseCoopers as Auditor	No	For	For		For
Magnitogorsk Iron & Steel Works PJSC	05/29/2020	5	Approve Remuneration of Directors	No	For	For		For
Magnum Berhad	06/25/2020	1	Approve Directors' Fees	No	For	For		For
Magnum Berhad	06/25/2020	2	Approve Directors' Remuneration (Excluding Directors' Fees)	No	For	For		For
Magnum Berhad	06/25/2020	3	Elect Vijeyaratnam A/L V. Thamotharam Pillay as Director	No	For	For		Against
Magnum Berhad	06/25/2020	4	Elect Jean Francine Goonting as Director	No	For	For		For
Magnum Berhad	06/25/2020	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Magnum Berhad	06/25/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Magnum Berhad	06/25/2020	7	Authorize Share Repurchase Program	No	For	For		For
Makalot Industrial Co., Ltd.	06/16/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Makalot Industrial Co., Ltd.	06/16/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Makalot Industrial Co., Ltd.	06/16/2020	2	Approve Profit Distribution	No	For	For		For
Makalot Industrial Co., Ltd.	06/16/2020	3	Approve Amendments to Articles of Association	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Makalot Industrial Co., Ltd.	06/16/2020	5.1	Elect Chou Li Ping, with Shareholder No. 1, as Non-Independent Director	No	For	For		For
Makalot Industrial Co., Ltd.	06/16/2020	5.2	Elect Lin Hsien Chang, with Shareholder No. 118, as Non-Independent Director	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	5.3	Elect Huang Hung Jen, with Shareholder No. 3, as Non-Independent Director	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	5.4	Elect Wang Chien, with Shareholder No. 5, as Non-Independent Director	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	5.5	Elect Ho Huang Ching, with Shareholder No. 8, as Non-Independent Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Makalot Industrial Co., Ltd.	06/16/2020	5.6	Elect Chou Chiu Ling, with Shareholder No. 21, as Non-Independent Director	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	5.7	Elect Liu Shuang Chuan, with Shareholder No. 4, as Non-Independent Director	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	5.8	Elect Lin Yu Ya, with Shareholder No. 149, as Non-Independent Director	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	5.9	Elect Chen Kuo Lung, with Shareholder No. 6, as Non-Independent Director	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	5.10	Elect Chou Hsin Peng, with Shareholder No. 293, as Non-Independent Director	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	5.11	Elect Sung Pei Fang, with Shareholder No. 921, as Non-Independent Director	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	5.12	Elect Huang Yu Ching, with Shareholder No. 7497, as Non-Independent Director	No	For	Against		Against
Makalot Industrial Co., Ltd.	06/16/2020	5.13	Elect Chung Ling I, with ID No. A210151XXX, as Independent Director	No	For	For		For
Makalot Industrial Co., Ltd.	06/16/2020	5.14	Elect Yang Si Wei, with ID No. L101136XXX, as Independent Director	No	For	For		For
Makalot Industrial Co., Ltd.	06/16/2020	5.15	Elect Su Yu Hui, with ID No. Y220373XXX, as Independent Director	No	For	For		For
Makalot Industrial Co., Ltd.	06/16/2020	6	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Malayan Banking Berhad	06/26/2020	1	Elect Mohaiyani Shamsudin as Director	No	For	For		Against
Malayan Banking Berhad	06/26/2020	2	Elect Hasnita Dato' Hashim as Director	No	For	For		For
Malayan Banking Berhad	06/26/2020	3	Elect Anthony Brent Elam as Director	No	For	For		For
Malayan Banking Berhad	06/26/2020	4	Elect Idris Kechot as Director	No	For	For		For
Malayan Banking Berhad	06/26/2020	5	Elect Zulkiflee Abbas Abdul Hamid as Director	No	For	For		For
Malayan Banking Berhad	06/26/2020	6	Approve Directors' Fees	No	For	For		For
Malayan Banking Berhad	06/26/2020	7	Approve Directors' Benefits	No	For	For		For
Malayan Banking Berhad	06/26/2020	8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Malayan Banking Berhad	06/26/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Malayan Banking Berhad	06/26/2020	10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	No	For	For		For
Managem SA	06/25/2020		Ordinary Business	Yes				
Managem SA	06/25/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		Do Not Vote
Managem SA	06/25/2020	2	Approve Discharge of Directors and Auditors	No	For	For		Do Not Vote
Managem SA	06/25/2020	3	Approve Special Auditor's Report on Related Party Transactions	No	For	For		Do Not Vote
Managem SA	06/25/2020	4	Approve Allocation of Income	No	For	For		Do Not Vote
Managem SA	06/25/2020	5	Elect Frederic Tona as Director	No	For	For		Do Not Vote
Managem SA	06/25/2020	6	Reelect Bassim Jai Hokimi as Director	No	For	Against		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Managem SA	06/25/2020	7	Reelect Director of ONHYM Represented by Amina Benkhadra	No	For	Against		Do Not Vote
Managem SA	06/25/2020	8	Reelect Siger as Director	No	For	Against		Do Not Vote
Managem SA	06/25/2020	9	Acknowledge Karim Khettouch and Hassan Ouriagli as Permanent Representative of Siger and AL MADA	No	For	For		Do Not Vote
Managem SA	06/25/2020	10	Renew Appointment of Fidaroc Grant Thornton Represented by Faycal Mekouar as Auditor	No	For	For		Do Not Vote
Managem SA	06/25/2020	11	Renew Appointment of Deloitte Audit Represented by Sakina Bensouda Korachi as Auditor	No	For	For		Do Not Vote
Managem SA	06/25/2020	12	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
Manila Electric Company	05/26/2020		Elect 11 Directors by Cumulative Voting	Yes				
Manila Electric Company	05/26/2020	1	Approve Minutes of the Annual Meeting of Stockholders Held on May 28, 2019	No	For	For		For
Manila Electric Company	05/26/2020	2	Approve 2019 Audited Consolidated Financial Statements	No	For	For		For
Manila Electric Company	05/26/2020	3	Ratify the Acts of the Board and Management	No	For	For		For
Manila Electric Company	05/26/2020	4.1	Elect Anabelle L. Chua as Director	No	For	Against		Against
Manila Electric Company	05/26/2020	4.2	Elect Ray C. Espinosa as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Manila Electric Company	05/26/2020	4.3	Elect James L. Go as Director	No	For	Against		Against
Manila Electric Company	05/26/2020	4.4	Elect Frederick D. Go as Director	No	For	Against		Against
Manila Electric Company	05/26/2020	4.5	Elect Lance Y. Gokongwei as Director	No	For	Against		Against
Manila Electric Company	05/26/2020	4.6	Elect Elpidio L. Ibañez as Director	No	For	Against		Against
Manila Electric Company	05/26/2020	4.7	Elect Jose Ma. K. Lim as Director	No	For	Against		Against
Manila Electric Company	05/26/2020	4.8	Elect Artemio V. Panganiban as Director	No	For	For		For
Manila Electric Company	05/26/2020	4.9	Elect Manuel V. Pangilinan as Director	No	For	Against		Against
Manila Electric Company	05/26/2020	4.10	Elect Pedro E. Roxas as Director	No	For	For		For
Manila Electric Company	05/26/2020	4.11	Elect Victorico P. Vargas as Director	No	For	Against		Against
Manila Electric Company	05/26/2020	5	Appoint External Auditors	No	For	For		For
Manila Water Co., Inc.	04/17/2020		Elect 11 Directors by Cumulative Voting	Yes				
Manila Water Co., Inc.	04/17/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Manila Water Co., Inc.	04/17/2020	2	Approve Annual Report	No	For	For		For
Manila Water Co., Inc.	04/17/2020	3	Ratify the Acts of the Board of Directors and Officers	No	For	For		For
Manila Water Co., Inc.	04/17/2020	4	Approve Increase of Authorized Capital Stock and the Corresponding Amendment of the Seventh Article of the Articles of Incorporation	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Manila Water Co., Inc.	04/17/2020	5	Approve Amendment of the Seventh Article of the Articles of Incorporation to Increase the Carved-Out Shares and to Broaden the Use of Proceeds from the Issuance of Carved-Out Shares	No	For	Against		Against
Manila Water Co., Inc.	04/17/2020	6.1	Elect Fernando Zobel de Ayala as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	6.2	Elect Jaime Augusto Zobel de Ayala as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	6.3	Elect Jose Rene Gregory D. Almendras as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	6.4	Elect Antonino T. Aquino as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	6.5	Elect Gerardo C. Ablaza, Jr. as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	6.6	Elect Delfin L. Lazaro as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	6.7	Elect John Eric T. Francia as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	6.8	Elect Oscar S. Reyes as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	6.9	Elect Jaime C. Laya as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	6.10	Elect Sherisa P. Nuesa as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	6.11	Elect Jose L. Cuisia, Jr. as Director	No	For	For		For
Manila Water Co., Inc.	04/17/2020	7	Elect External Auditor and Fix Its Remuneration	No	For	For		For
Manila Water Co., Inc.	04/17/2020	8	Approve Other Matters	No	For	Against		Against
Maroc Telecom SA	04/29/2020		Ordinary Business	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Maroc Telecom SA	04/29/2020	1	Approve Financial Statements and Discharge of Management and Supervisory Boards	No	For	For		Do Not Vote
Maroc Telecom SA	04/29/2020	2	Accept Consolidated Financial Statements and Statutory Reports	No	For	For		Do Not Vote
Maroc Telecom SA	04/29/2020	3	Approve Special Auditor's Report on Related Party Transactions	No	For	Against		Do Not Vote
Maroc Telecom SA	04/29/2020	4	Approve Allocation of Income and Dividends of MAD 5.54 per Share	No	For	For		Do Not Vote
Maroc Telecom SA	04/29/2020	5	Approve Cooptation of Obaid Bin Humaid Al Tayer as Supervisory Board Member	No	For	Against		Do Not Vote
Maroc Telecom SA	04/29/2020	6	Reelect Serkan Okandan as Supervisory Board Member	No	For	Against		Do Not Vote
Maroc Telecom SA	04/29/2020	7	Elect Two Supervisory Board Members	No	For	Against		Do Not Vote
Maroc Telecom SA	04/29/2020	8	Ratify Coopers Audit Represented by Abdelaziz Almechatt as Auditors	No	For	For		Do Not Vote
Maroc Telecom SA	04/29/2020	9	Authorize Share Repurchase Program	No	For	For		Do Not Vote
Maroc Telecom SA	04/29/2020	10	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
Massmart Holdings Ltd.	05/21/2020		Ordinary Resolutions	Yes				
Massmart Holdings Ltd.	05/21/2020		Special Resolutions	Yes				
Massmart Holdings Ltd.	05/21/2020	1	Elect Mitchell Slape as Director	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	2	Elect Mohammed Abdool-Samad as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Massmart Holdings Ltd.	05/21/2020	3	Elect Charles Redfield as Director	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	4	Re-elect Phumzile Langeni as Director	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	5	Re-elect Dr Lulu Gwagwa as Director	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	6	Reappoint Ernst & Young Inc as Auditors of the Company with Roger Hillen as the Audit Partner	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	7.1	Re-elect Olufunke Ighodaro as Chairman of the Audit Committee	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	7.2	Re-elect Lindiwe Mthimunye as Member of the Audit Committee	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	7.3	Re-elect Lulu Gwagwa as Member of the Audit Committee	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	8	Authorise Board to Issue Shares for Cash	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	9	Approve Remuneration Policy	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	10	Approve Remuneration Implementation Report	No	For	Against		Against
Massmart Holdings Ltd.	05/21/2020	1	Authorise Repurchase of Issued Share Capital	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	2.1	Approve Fees of the Chairman of the Board	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	2.2	Approve Fees of the Deputy Chairman of the Board	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	2.3	Approve Fees of the Independent Non-Executive Directors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Massmart Holdings Ltd.	05/21/2020	2.4	Approve Fees of the Audit Committee Chairman	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	2.5	Approve Fees of the Risk Committee Chairman	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	2.6	Approve Fees of the Remuneration Committee Chairman	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	2.7	Approve Fees of the Nominations and Social and Ethics Committee Chairmen	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	2.8	Approve Fees of the Audit Committee Members	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	2.9	Approve Fees of the Other Board Committee Members	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For
Massmart Holdings Ltd.	05/21/2020	4	Approve Amendments to the Share Incentive Plan and Annual Incentive Plan	No	For	For		For
Maxis Berhad	06/15/2020	1	Elect Hamidah Naziadin as Director	No	For	Against		Against
Maxis Berhad	06/15/2020	2	Elect Alvin Michael Hew Thai Kheam as Director	No	For	For		For
Maxis Berhad	06/15/2020	3	Elect Lim Ghee Keong as Director	No	For	For		Against
Maxis Berhad	06/15/2020	4	Approve Directors' Fees and Benefits	No	For	For		For
Maxis Berhad	06/15/2020	5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Maxis Berhad	06/15/2020	6	Approve Arshad bin Raja Tun Uda to Continue Office as Independent Non-Executive Director	No	For	For		For
Maxis Berhad	06/15/2020	7	Approve Mokhzani bin Mahathir to Continue Office as Independent Non-Executive Director	No	For	For		For
Maxis Berhad	06/15/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Maxis Berhad	06/15/2020	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its affiliates	No	For	For		For
Maxis Berhad	06/15/2020	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its affiliates	No	For	For		For
Maxis Berhad	06/15/2020	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its affiliates	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Maxis Berhad	06/15/2020	12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	No	For	For		For
Maxis Berhad	06/15/2020	13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its affiliates	No	For	For		For
Maxis Berhad	06/15/2020	14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	No	For	For		For
Maxis Berhad	06/15/2020	15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its affiliates	No	For	For		For
mBank SA	03/27/2020	1	Open Meeting	Yes				
mBank SA	03/27/2020	4	Receive Presentation by CEO, Management Board Reports on Company's and Groups Operations, Standalone Financial Statements, and Consolidated Financial Statements for Fiscal 2019	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
mBank SA	03/27/2020	5	Receive Presentation by Supervisory Board Chairman and Report of Supervisory Board on Board's Work and Company's Standing in Fiscal 2019	Yes				
mBank SA	03/27/2020	6	Receive Management Reports on Company's Operations, Financial Statements, and Supervisory Board Report for Fiscal 2019	Yes				
mBank SA	03/27/2020	7	Receive Consolidated Financial Statements for Fiscal 2019	Yes				
mBank SA	03/27/2020	9	Close Meeting	Yes				
mBank SA	03/27/2020	2	Elect Meeting Chairman	No	For	For		For
mBank SA	03/27/2020	3	Elect Members of Vote Counting Commission	No	For	For		For
mBank SA	03/27/2020	8.1	Approve Management Board Report on Company's and Group's Operations for Fiscal 2019	No	For	For		For
mBank SA	03/27/2020	8.2	Approve Financial Statements for Fiscal 2019	No	For	For		For
mBank SA	03/27/2020	8.3	Approve Allocation of Income	No	For	For		For
mBank SA	03/27/2020	8.4	Approve Allocation of Income from Previous Years	No	For	For		For
mBank SA	03/27/2020	8.5	Approve Discharge of Cezary Stypulkowski (CEO)	No	For	For		For
mBank SA	03/27/2020	8.6	Approve Discharge of Lidia Jablonowska-Luba (Deputy CEO)	No	For	For		For
mBank SA	03/27/2020	8.7	Approve Discharge of Cezary Kocik (Deputy CEO)	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
mBank SA	03/27/2020	8.8	Approve Discharge of Adam Pers (Deputy CEO)	No	For	For		For
mBank SA	03/27/2020	8.9	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	No	For	For		For
mBank SA	03/27/2020	8.10	Approve Discharge of Frank Bock (Deputy CEO)	No	For	For		For
mBank SA	03/27/2020	8.11	Approve Discharge of Andreas Boeger (Deputy CEO)	No	For	For		For
mBank SA	03/27/2020	8.12	Approve Discharge of Maciej Lesny (Supervisory Board Chairman)	No	For	For		For
mBank SA	03/27/2020	8.13	Approve Discharge of Andre Carls (Supervisory Board Member)	No	For	For		For
mBank SA	03/27/2020	8.14	Approve Discharge of Teresa Mokrysz (Supervisory Board Member)	No	For	For		For
mBank SA	03/27/2020	8.15	Approve Discharge of Stephan Engels (Supervisory Board Deputy Chairman)	No	For	For		For
mBank SA	03/27/2020	8.16	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Member)	No	For	For		For
mBank SA	03/27/2020	8.17	Approve Discharge of Marcus Chromik (Supervisory Board Member)	No	For	For		For
mBank SA	03/27/2020	8.18	Approve Discharge of Ralph Mandel (Supervisory Board Member)	No	For	For		For
mBank SA	03/27/2020	8.19	Approve Discharge of Jorg Hessenmueller (Supervisory Board Member)	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
mBank SA	03/27/2020	8.20	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	No	For	For		For
mBank SA	03/27/2020	8.21	Approve Discharge of Mirosław Godlewski (Supervisory Board Member)	No	For	For		For
mBank SA	03/27/2020	8.22	Approve Discharge of Janusz Fiszera (Supervisory Board Member)	No	For	For		For
mBank SA	03/27/2020	8.23	Approve Discharge of Gurjinder Singh Johal (Supervisory Board Member)	No	For	For		For
mBank SA	03/27/2020	8.24	Approve Consolidated Financial Statements for Fiscal 2019	No	For	For		For
mBank SA	03/27/2020	8.25	Amend Statute	No	For	For		For
mBank SA	03/27/2020	8.26	Approve Supervisory Board Report on Remuneration Policy	No	For	For		For
mBank SA	03/27/2020	8.27	Amend Policy on Assessment of Suitability of Supervisory Board Members, Management Board Members, and Key Employees	No	For	For		For
mBank SA	03/27/2020	8.28	Approve Suitability of Members of Supervisory Board	No	For	For		For
mBank SA	03/27/2020	8.29	Approve Remuneration Policy	No	For	Against		Against
mBank SA	03/27/2020	8.30	Fix Number of Supervisory Board Members	No	For	Against		Against
mBank SA	03/27/2020	8.31	Elect Supervisory Board Members	No	For	Against		Against
mBank SA	03/27/2020	8.32	Ratify Auditor	No	For	Against		Against
MCB Bank Ltd.	03/19/2020		Ordinary Business	Yes				
MCB Bank Ltd.	03/19/2020		Special Business	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MCB Bank Ltd.	03/19/2020		Other Business	Yes				
MCB Bank Ltd.	03/19/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
MCB Bank Ltd.	03/19/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
MCB Bank Ltd.	03/19/2020	3	Approve KPMG Taseer Hadi and Company as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
MCB Bank Ltd.	03/19/2020	4	Approve Final Cash Dividend	No	For	For		For
MCB Bank Ltd.	03/19/2020	5	Approve Remuneration Policy	No	For	For		For
MCB Bank Ltd.	03/19/2020	6	Approve Remuneration of Directors for Attending Board and Sub Committees Meetings	No	For	For		For
MCB Bank Ltd.	03/19/2020	7	Amend Articles of Association	No	For	For		For
MCB Bank Ltd.	03/19/2020	1	Other Business	No	For	Against		Against
Mechel PAO	06/30/2020		Meeting for ADR/GDR Holders	Yes				
Mechel PAO	06/30/2020		Elect Nine Directors via Cumulative Voting	Yes				
Mechel PAO	06/30/2020	1	Approve Allocation of Income and Dividends of RUB 3.48 per Preferred Share and Omission of Dividends for Common Shares	No	For	For		For
Mechel PAO	06/30/2020	2.1	Elect Igor Ziuzin as Director	No	None	Against		Against
Mechel PAO	06/30/2020	2.2	Elect Oleg Korzhov as Director	No	None	Against		Against
Mechel PAO	06/30/2020	2.3	Elect Georgii Petrov as Director	No	None	For		For
Mechel PAO	06/30/2020	2.4	Elect Iurii Malyshev as Director	No	None	Against		Against
Mechel PAO	06/30/2020	2.5	Elect Irina Ipeeva as Director	No	None	Against		Against
Mechel PAO	06/30/2020	2.6	Elect Aleksandr Kotskii as Director	No	None	For		For
Mechel PAO	06/30/2020	2.7	Elect Aleksandr Orishchin as Director	No	None	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mechel PAO	06/30/2020	2.8	Elect Aleksandr Shokhin as Director	No	None	For		For
Mechel PAO	06/30/2020	2.9	Elect Viktor Trigubko as Director	No	None	Against		Against
Mechel PAO	06/30/2020	3	Ratify Energy Consulting as Auditor	No	For	For		For
Mechel PAO	06/30/2020	4	Approve New Edition of Charter	No	For	For		For
Mechel PAO	06/30/2020	5	Approve New Edition of Regulations on Board of Directors	No	For	For		For
Mechel PAO	06/30/2020	6	Approve Large-Scale Related-Party Transactions	No	For	For		For
MediaTek, Inc.	06/11/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
MediaTek, Inc.	06/11/2020	2	Approve Profit Distribution	No	For	For		For
MediaTek, Inc.	06/11/2020	3	Approve Cash Distribution from Capital Reserve	No	For	For		For
MediaTek, Inc.	06/11/2020	4	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Medy-Tox, Inc.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Medy-Tox, Inc.	03/27/2020	2	Approve Stock Option Grants	No	For	For		For
Medy-Tox, Inc.	03/27/2020	3.1	Elect Jeong Hyeon-ho as Inside Director	No	For	For		Against
Medy-Tox, Inc.	03/27/2020	3.2	Elect Ju Hui-seok as Inside Director	No	For	For		Against
Medy-Tox, Inc.	03/27/2020	3.3	Elect Yoo Dong-hyeon as Outside Director	No	For	For		For
Medy-Tox, Inc.	03/27/2020	4	Appoint Cheon Young-ik as Internal Auditor	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Medy-Tox, Inc.	03/27/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Medy-Tox, Inc.	03/27/2020	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	For		For
Mega Financial Holding Co., Ltd.	06/19/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Mega Financial Holding Co., Ltd.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
Mega Financial Holding Co., Ltd.	06/19/2020	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Mega Financial Holding Co., Ltd.	06/19/2020	4	Amend Rules and Procedures for Election of Directors	No	For	For		For
Mega Financial Holding Co., Ltd.	06/19/2020	5	Approve Release of Restrictions of Competitive Activities of Directors - BANK OF TAIWAN CO., LTD.	No	For	For		For
Mega Financial Holding Co., Ltd.	06/19/2020	6	Approve Release of Restrictions of Competitive Activities of Directors - CHAO SHUN CHANG	No	For	For		For
Mega Financial Holding Co., Ltd.	06/19/2020	7	Approve Release of Restrictions of Competitive Activities of Directors - KUANG HUA HU	No	For	For		For
Mega Financial Holding Co., Ltd.	06/19/2020	8	Approve Release of Restrictions of Competitive Activities of Directors - YONG-YI TSAI	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mega Financial Holding Co., Ltd.	06/19/2020	9	Approve Release of Restrictions of Competitive Activities of Directors - HONG-MO WU	No	For	For		For
Megacable Holdings SAB de CV	04/23/2020		Only Mexican Nationals Who hold A and CPO Shares Can Vote	Yes				
Megacable Holdings SAB de CV	04/23/2020	1	Approve CEO's Report	No	For	For		For
Megacable Holdings SAB de CV	04/23/2020	2	Receive Directors' Opinions on CEO's Report	No	For	For		For
Megacable Holdings SAB de CV	04/23/2020	3	Approve Board of Directors' Report	No	For	For		For
Megacable Holdings SAB de CV	04/23/2020	4	Approve Reports of Corporate Practices and Audit Committees Chairmen	No	For	For		For
Megacable Holdings SAB de CV	04/23/2020	5	Approve Allocation of Income	No	For	For		For
Megacable Holdings SAB de CV	04/23/2020	6	Approve Repurchase Transactions of CPOs	No	For	For		For
Megacable Holdings SAB de CV	04/23/2020	7	Set Maximum Amount of Share Repurchase Reserve	No	For	For		For
Megacable Holdings SAB de CV	04/23/2020	8	Elect or Ratify Directors, Secretary and their Respective Alternates	No	For	Against		Against
Megacable Holdings SAB de CV	04/23/2020	9	Classification of Principal and Alternate Board Members' Independence	No	For	Against		Against
Megacable Holdings SAB de CV	04/23/2020	10	Elect or Ratify Chairman of Audit Committee and Corporate Practices Committee	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Megacable Holdings SAB de CV	04/23/2020	11	Approve Remuneration of Directors, Secretary, and Members of Audit and Corporate Practices Committees	No	For	For		For
Megacable Holdings SAB de CV	04/23/2020	12	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Meghna Petroleum Ltd.	01/04/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Meghna Petroleum Ltd.	01/04/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Meghna Petroleum Ltd.	01/04/2020	3	Approve Dividend	No	For	For		For
Meghna Petroleum Ltd.	01/04/2020	4.1	Reelect Abu Hena Md. Rahmatul Muneem as Director	No	For	For		For
Meghna Petroleum Ltd.	01/04/2020	4.2	Reelect Tahmina Begum as Director	No	For	For		For
Meghna Petroleum Ltd.	01/04/2020	4.3	Reelect Istak Ahmmed (Shimul) as Director	No	For	For		For
Meghna Petroleum Ltd.	01/04/2020	5	Ratify Appointment of Sudhangshu Shekhar Biswas as Independent Director	No	For	Against		Against
Meghna Petroleum Ltd.	01/04/2020	6.a	Appoint Rahaman Mostafa Alam and Co. and Hoda Vasi Chowdbury and Co. as Joint Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Meghna Petroleum Ltd.	01/04/2020	6.b	Appoint Corporate Governance Compliance Auditors for Fiscal Year 2019-2020	No	For	For		For
Meghna Petroleum Ltd.	01/04/2020	7	Other Business	No	For	Against		Against
MercadoLibre, Inc.	06/08/2020	1.1	Elect Director Susan Segal	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MercadoLibre, Inc.	06/08/2020	1.2	Elect Director Mario Eduardo Vazquez	No	For	For		Withhold
MercadoLibre, Inc.	06/08/2020	1.3	Elect Director Alejandro Nicolas Aguzin	No	For	For		For
MercadoLibre, Inc.	06/08/2020	2	Advisory Vote to Ratify Named Executive Officers' Compensation	No	For	For		For
MercadoLibre, Inc.	06/08/2020	3	Ratify Deloitte & Co. S.A. as Auditors	No	For	For		Against
Merida Industry Co., Ltd.	06/24/2020	1	Approve Business Report, Individual and Consolidated Financial Statements	No	For	For		For
Merida Industry Co., Ltd.	06/24/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Merida Industry Co., Ltd.	06/24/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Merida Industry Co., Ltd.	06/24/2020	4	Approve Amendment to Rules and Procedures for Election of Directors	No	For	For		For
Merko Ehitus AS	05/06/2020	1	Approve Annual Report	No	For	For		For
Merko Ehitus AS	05/06/2020	2	Approve Allocation of Income	No	For	For		For
Merko Ehitus AS	05/06/2020	3	Fix Number of Supervisory Board Members at Three	No	For	For		For
Merko Ehitus AS	05/06/2020	4	Reelect Toomas Annus, Teet Roopalu and Indrek Neivelt as Supervisory Board Members; Approve Their Remuneration	No	For	For		For
Metro Pacific Investments Corporation	05/29/2020		Elect 15 Directors by Cumulative Voting	Yes				
Metro Pacific Investments Corporation	05/29/2020	1	Approve the Minutes of the Annual Meeting of Stockholders Held on May 27, 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Metro Pacific Investments Corporation	05/29/2020	2	Approve Report of the President and Chief Executive Officer	No	For	For		For
Metro Pacific Investments Corporation	05/29/2020	3	Approve the 2019 Audited Financial Statements	No	For	For		For
Metro Pacific Investments Corporation	05/29/2020	4	Ratify the Acts of the Board of Directors and Management	No	For	For		For
Metro Pacific Investments Corporation	05/29/2020	5.1	Elect Albert F. Del Rosario as Director	No	For	Against		Against
Metro Pacific Investments Corporation	05/29/2020	5.2	Elect Lydia B. Echaz as Director	No	For	For		For
Metro Pacific Investments Corporation	05/29/2020	5.3	Elect Ray C. Espinosa as Director	No	For	Against		Against
Metro Pacific Investments Corporation	05/29/2020	5.4	Elect Ramoncito S. Fernandez as Director	No	For	Against		Against
Metro Pacific Investments Corporation	05/29/2020	5.5	Elect Rodrigo E. Franco as Director	No	For	Against		Against
Metro Pacific Investments Corporation	05/29/2020	5.6	Elect Edward S. Go as Director	No	For	For		For
Metro Pacific Investments Corporation	05/29/2020	5.7	Elect Jose Ma. K. Lim as Director	No	For	For		For
Metro Pacific Investments Corporation	05/29/2020	5.8	Elect David J. Nicol as Director	No	For	Against		Against
Metro Pacific Investments Corporation	05/29/2020	5.9	Elect Augusto P. Palisoc Jr. as Director	No	For	Against		Against
Metro Pacific Investments Corporation	05/29/2020	5.10	Elect Artemio V. Panganiban as Director	No	For	For		For
Metro Pacific Investments Corporation	05/29/2020	5.11	Elect Manuel V. Pangilinan as Director	No	For	Against		Against
Metro Pacific Investments Corporation	05/29/2020	5.12	Elect Jose Jesus G. Laurel as Director	No	For	Against		Against
Metro Pacific Investments Corporation	05/29/2020	5.13	Elect Francisco C. Sebastian as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Metro Pacific Investments Corporation	05/29/2020	5.14	Elect Alfred V. Ty as Director	No	For	Against		Against
Metro Pacific Investments Corporation	05/29/2020	5.15	Elect Christopher H. Young as Director	No	For	Against		Against
Metro Pacific Investments Corporation	05/29/2020	6	Appoint External Auditors	No	For	For		For
Metropolitan Bank & Trust Company	05/28/2020		Elect 12 Directors by Cumulative Voting	Yes				
Metropolitan Bank & Trust Company	05/28/2020	1	Approve Minutes of the Annual Meeting Held on April 24, 2019	No	For	For		For
Metropolitan Bank & Trust Company	05/28/2020	2	Amend Articles of Incorporation to Create a New Class of Shares (Voting Preferred Shares)	No	For	Against		Against
Metropolitan Bank & Trust Company	05/28/2020	3	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from April 24, 2019 to May 27, 2020	No	For	For		For
Metropolitan Bank & Trust Company	05/28/2020	4.1	Elect Arthur Ty as Director	No	For	For		For
Metropolitan Bank & Trust Company	05/28/2020	4.2	Elect Francisco C. Sebastian as Director	No	For	Against		Against
Metropolitan Bank & Trust Company	05/28/2020	4.3	Elect Fabian S. Dee as Director	No	For	For		For
Metropolitan Bank & Trust Company	05/28/2020	4.4	Elect Jesli A. Lapus as Director	No	For	Against		Against
Metropolitan Bank & Trust Company	05/28/2020	4.5	Elect Alfred V. Ty as Director	No	For	Against		Against
Metropolitan Bank & Trust Company	05/28/2020	4.6	Elect Edmund A. Go as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Metropolitan Bank & Trust Company	05/28/2020	4.7	Elect Francisco F. Del Rosario, Jr. as Director	No	For	Against		Against
Metropolitan Bank & Trust Company	05/28/2020	4.8	Elect Vicente R. Cuna, Jr. as Director	No	For	Against		Against
Metropolitan Bank & Trust Company	05/28/2020	4.9	Elect Edgar O. Chua as Director	No	For	Against		Against
Metropolitan Bank & Trust Company	05/28/2020	4.10	Elect Solomon S. Cua as Director	No	For	Against		Against
Metropolitan Bank & Trust Company	05/28/2020	4.11	Elect Angelica H. Lavares as Director	No	For	Against		Against
Metropolitan Bank & Trust Company	05/28/2020	4.12	Elect Philip G. Soliven as Director	No	For	For		For
Metropolitan Bank & Trust Company	05/28/2020	5	Appoint Sycip Gorres Velayo & Co. as External Auditors	No	For	For		For
Mezzion Pharma Co., Ltd.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Mezzion Pharma Co., Ltd.	03/27/2020	2	Amend Articles of Incorporation	No	For	Against		Against
Mezzion Pharma Co., Ltd.	03/27/2020	3.1	Elect James L. Yeager as Inside Director	No	For	For		Against
Mezzion Pharma Co., Ltd.	03/27/2020	3.2	Elect Mitchell S. Steiner as Inside Director	No	For	For		Against
Mezzion Pharma Co., Ltd.	03/27/2020	3.3	Elect Lim Jin-su as Inside Director	No	For	For		Against
Mezzion Pharma Co., Ltd.	03/27/2020	3.4	Elect Koo Bon-gwon as Outside Director	No	For	For		For
Mezzion Pharma Co., Ltd.	03/27/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Mezzion Pharma Co., Ltd.	03/27/2020	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	For		For
Mezzion Pharma Co., Ltd.	03/27/2020	6	Approve Stock Option Grants	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Minor International Public Company Limited	06/19/2020	1	Acknowledge Annual Report and Company's Performance	No	For	For		For
Minor International Public Company Limited	06/19/2020	2	Approve Financial Statements and Acknowledge Statutory Reports	No	For	For		For
Minor International Public Company Limited	06/19/2020	3	Approve Allocation of Income and Omission of Dividend Payment	No	For	For		For
Minor International Public Company Limited	06/19/2020	4.1	Elect Charamporn Jotikasthira as Director	No	For	For		For
Minor International Public Company Limited	06/19/2020	4.2	Elect Emmanuel Jude Dillipraj Rajakarier as Director	No	For	For		Against
Minor International Public Company Limited	06/19/2020	4.3	Elect John Scott Heinecke as Director	No	For	For		Against
Minor International Public Company Limited	06/19/2020	4.4	Elect Camille Ma as Director	No	For	For		For
Minor International Public Company Limited	06/19/2020	5	Approve Remuneration of Directors	No	For	For		For
Minor International Public Company Limited	06/19/2020	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Minor International Public Company Limited	06/19/2020	7	Approve Increase of Registered Capital	No	For	For		For
Minor International Public Company Limited	06/19/2020	8	Amend Memorandum of Association to Reflect Increase in Registered Capital	No	For	For		For
Minor International Public Company Limited	06/19/2020	9	Approve Issuance of Warrants to Purchase Ordinary Shares	No	For	For		For
Minor International Public Company Limited	06/19/2020	10	Approve Allocation of New Ordinary Shares to Existing Shareholders	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Minor International Public Company Limited	06/19/2020	11	Amend Articles of Association	No	For	For		For
Minor International Public Company Limited	06/19/2020	12	Approve Issuance and Offering of Debentures	No	For	For		For
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	2.1.1	Elect Choi Hyeon-man as Inside Director	No	For	For		Against
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	2.1.2	Elect Cho Woong-gi as Inside Director	No	For	For		Against
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	2.1.3	Elect Kim Sang-tae as Inside Director	No	For	For		Against
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	2.2.1	Elect Cho Seong-il as Outside Director	No	For	For		For
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	2.2.2	Elect Cho Yoon-je as Outside Director	No	For	For		For
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	2.2.3	Elect Lee Jem-ma as Outside Director	No	For	For		For
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	2.2.4	Elect Kim Seong-gon as Outside Director	No	For	For		For
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	No	For	For		For
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	4	Elect Two Members of Audit Committee (Bundled)	No	For	For		For
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
MIRAE ASSET DAEWOO CO., LTD.	03/25/2020	6	Approve Terms of Retirement Pay	No	For	For		For
MIRAE ASSET DAEWOO CO., LTD.	06/03/2020	1	Elect Lee Jem-ma as a Member of Audit Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MISC Berhad	06/26/2020	7	Elect Noh Haji Omar as Director	Yes				
MISC Berhad	06/26/2020	1	Elect Sekhar Krishnan as Director	No	For	For		For
MISC Berhad	06/26/2020	2	Elect Liza Mustapha as Director	No	For	For		Against
MISC Berhad	06/26/2020	3	Elect Mohd Yusri Mohamed Yusof as Director	No	For	For		Against
MISC Berhad	06/26/2020	4	Approve Directors' Fees	No	For	For		For
MISC Berhad	06/26/2020	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
MISC Berhad	06/26/2020	6	Authorize Share Repurchase Program	No	For	For		For
MLP Saglik Hizmetleri AS	05/29/2020		Annual Meeting Agenda	Yes				
MLP Saglik Hizmetleri AS	05/29/2020	11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
MLP Saglik Hizmetleri AS	05/29/2020	12	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Yes				
MLP Saglik Hizmetleri AS	05/29/2020	14	Wishes	Yes				
MLP Saglik Hizmetleri AS	05/29/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
MLP Saglik Hizmetleri AS	05/29/2020	2	Authorize Presiding Council to Sign Minutes of Meeting	No	For	For		For
MLP Saglik Hizmetleri AS	05/29/2020	3	Accept Board Report	No	For	For		For
MLP Saglik Hizmetleri AS	05/29/2020	4	Accept Audit Report	No	For	For		For
MLP Saglik Hizmetleri AS	05/29/2020	5	Accept Financial Statements	No	For	For		For
MLP Saglik Hizmetleri AS	05/29/2020	6	Approve Discharge of Board	No	For	For		For
MLP Saglik Hizmetleri AS	05/29/2020	7	Approve Allocation of Income	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MLP Saglik Hizmetleri AS	05/29/2020	8	Elect Directors and Approve Their Remuneration	No	For	For		For
MLP Saglik Hizmetleri AS	05/29/2020	9	Ratify External Auditors	No	For	For		For
MLP Saglik Hizmetleri AS	05/29/2020	10	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	No	For	For		For
MLP Saglik Hizmetleri AS	05/29/2020	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
MMC Corporation Berhad	06/22/2020	1	Approve Directors' Fees	No	For	For		For
MMC Corporation Berhad	06/22/2020	2	Approve Directors' Benefits	No	For	For		For
MMC Corporation Berhad	06/22/2020	3	Elect Ooi Teik Huat as Director	No	For	For		For
MMC Corporation Berhad	06/22/2020	4	Elect Abdul Hamid bin Sh Mohamed as Director	No	For	For		For
MMC Corporation Berhad	06/22/2020	5	Elect Jamaludin bin Osman as Director	No	For	For		Against
MMC Corporation Berhad	06/22/2020	6	Approve PricewaterhouseCoopers PLT (PwC) as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
MMC Corporation Berhad	06/22/2020	7	Approve Ooi Teik Huat to Continue Office as Independent Non-Executive Director	No	For	For		For
MMC Corporation Berhad	06/22/2020	8	Approve Abdul Hamid bin Sh Mohamed to Continue Office as Independent Non-Executive Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MMC Corporation Berhad	06/22/2020	9	Approve Proposed Share Transfer via a Share Swap in Relation to the Internal Restructuring Plan	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020		Meeting for ADR Holders	Yes				
MMC Norilsk Nickel PJSC	05/13/2020		Elect 13 Directors by Cumulative Voting	Yes				
MMC Norilsk Nickel PJSC	05/13/2020		Elect Five Members of Audit Commission	Yes				
MMC Norilsk Nickel PJSC	05/13/2020	1	Approve Annual Report	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	2	Approve Financial Statements	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	3	Approve Consolidated Financial Statements	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	4	Approve Allocation of Income and Dividends of RUB 557.20 per Share	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	5.1	Elect Nikolai Abramov as Director	No	None	For		For
MMC Norilsk Nickel PJSC	05/13/2020	5.2	Elect Sergei Barbashev as Director	No	None	Against		Against
MMC Norilsk Nickel PJSC	05/13/2020	5.3	Elect Sergei Batekhin as Director	No	None	Against		Against
MMC Norilsk Nickel PJSC	05/13/2020	5.4	Elect Aleksei Bashkirov as Director	No	None	Against		Against
MMC Norilsk Nickel PJSC	05/13/2020	5.5	Elect Sergei Bratukhin as Director	No	None	Against		Against
MMC Norilsk Nickel PJSC	05/13/2020	5.6	Elect Sergei Volk as Director	No	None	For		For
MMC Norilsk Nickel PJSC	05/13/2020	5.7	Elect Marianna Zakharova as Director	No	None	Against		Against
MMC Norilsk Nickel PJSC	05/13/2020	5.8	Elect Roger Munnings as Director	No	None	For		For
MMC Norilsk Nickel PJSC	05/13/2020	5.9	Elect Gareth Penny as Director	No	None	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MMC Norilsk Nickel PJSC	05/13/2020	5.10	Elect Maksim Poletaev as Director	No	None	Against		Against
MMC Norilsk Nickel PJSC	05/13/2020	5.11	Elect Viacheslav Solomin as Director	No	None	Against		Against
MMC Norilsk Nickel PJSC	05/13/2020	5.12	Elect Evgenii Shvarts as Director	No	None	For		For
MMC Norilsk Nickel PJSC	05/13/2020	5.13	Elect Robert Edwards as Director	No	None	Against		Against
MMC Norilsk Nickel PJSC	05/13/2020	6.1	Elect Aleksei Dzybalov as Member of Audit Commission	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	6.2	Elect Anna Masalova as Member of Audit Commission	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	6.3	Elect Georgii Svanidze as Members of Audit Commission	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	6.4	Elect Vladimir Shilkov as Member of Audit Commission	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	6.5	Elect Elena Ianevich as Member of Audit Commission	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	7	Ratify KPMG as RAS Auditor	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	8	Ratify KPMG as IFRS Auditor	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	9	Approve Remuneration of Directors	No	For	Against		Against
MMC Norilsk Nickel PJSC	05/13/2020	10	Approve Remuneration of Members of Audit Commission	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	No	For	For		For
MMC Norilsk Nickel PJSC	05/13/2020	12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mobile Telecommunications Co. Saudi Arabia	06/03/2020		Ordinary Business	Yes				
Mobile Telecommunications Co. Saudi Arabia	06/03/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Mobile Telecommunications Co. Saudi Arabia	06/03/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Mobile Telecommunications Co. Saudi Arabia	06/03/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Mobile Telecommunications Co. Saudi Arabia	06/03/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Mobile Telecommunications Co. Saudi Arabia	06/03/2020	5	Approve Related Party Transactions Re: Almarai	No	For	For		For
Mobile Telecommunications Co. Saudi Arabia	06/03/2020	6	Approve Related Party Transactions Re: Alarshifa Limited Warehouses	No	For	For		For
Mobile Telecommunications Co. Saudi Arabia	06/03/2020	7	Approve Related Party Transactions Re: Arabian Shield Cooperative Insurance Company	No	For	For		For
Mobile Telecommunications Co. Saudi Arabia	06/03/2020	8	Approve Related Party Transactions Re: Yamama Cement Company	No	For	For		For
Mobile Telecommunications Co. Saudi Arabia	06/03/2020	9	Approve Discharge of Directors for FY 2019	No	For	For		For
Mobile Telecommunications Co. Saudi Arabia	06/03/2020	10	Approve Remuneration of Directors and Committees Members of SAR 3,675,000 for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mobile TeleSystems PJSC	06/24/2020		Elect Nine Directors by Cumulative Voting	Yes				
Mobile TeleSystems PJSC	06/24/2020		Elect Three Members of Audit Commission	Yes				
Mobile TeleSystems PJSC	02/14/2020	1	Approve Meeting Procedures	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	2.1	Approve Reorganization of Company via Merger with RIKT JSC	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	2.2	Approve Reorganization of Company via Merger with Teleservis JSC	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	2.3	Approve Reorganization of Company via Merger with Progtech-Yug LLC	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	2.4	Approve Reorganization of Company via Merger with SIBINTERTELECOM JSC	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	2.5	Approve Reorganization of Company via Merger with NVision Consulting LLC	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	2.6	Approve Reorganization of Company via Merger with Avantage LLC	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	2.7	Approve Reorganization of Company via Merger with NIS JSC	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	3.1	Amend Charter in Connection with Reorganization Proposed under Item 2.1	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	3.2	Amend Charter in Connection with Reorganization Proposed under Item 2.2	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mobile TeleSystems PJSC	02/14/2020	3.3	Amend Charter in Connection with Reorganization Proposed under Item 2.3	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	3.4	Amend Charter in Connection with Reorganization Proposed under Item 2.4	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	3.5	Amend Charter in Connection with Reorganization Proposed under Item 2.5	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	3.6	Amend Charter in Connection with Reorganization Proposed under Item 2.6	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	3.7	Amend Charter in Connection with Reorganization Proposed under Item 2.7	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	4	Amend Charter	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	5	Approve New Edition of Regulations on General Meetings	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	6	Approve New Edition of Regulations on Board of Directors	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	7	Amend Charter Re: Competencies of Board of Directors	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	8.1	Approve Company's Membership in Telecom Infra Project (TIP) Association	No	For	For		For
Mobile TeleSystems PJSC	02/14/2020	8.2	Approve Company's Membership in Association of Big Data Market Members	No	For	For		For
Mobile TeleSystems PJSC	06/24/2020	1.1	Approve Annual Report and Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mobile TeleSystems PJSC	06/24/2020	1.2	Approve Allocation of Income and Dividends of RUB 20.57 per Share	No	For	For		For
Mobile TeleSystems PJSC	06/24/2020	2.1	Elect Feliks Evtushenkov as Director	No	None	Against		Against
Mobile TeleSystems PJSC	06/24/2020	2.2	Elect Artem Zasurskii as Director	No	None	Against		Against
Mobile TeleSystems PJSC	06/24/2020	2.3	Elect Aleksei Kornia as Director	No	None	Against		Against
Mobile TeleSystems PJSC	06/24/2020	2.4	Elect Regina von Flemming as Director	No	None	For		For
Mobile TeleSystems PJSC	06/24/2020	2.5	Elect Shaygan Kheradpir as Director	No	None	For		For
Mobile TeleSystems PJSC	06/24/2020	2.6	Elect Thomas Holtrop as Director	No	None	Against		Against
Mobile TeleSystems PJSC	06/24/2020	2.7	Elect Nadia Shouraboura as Director	No	None	For		For
Mobile TeleSystems PJSC	06/24/2020	2.8	Elect Konstantin Ernst as Director	No	None	For		For
Mobile TeleSystems PJSC	06/24/2020	2.9	Elect Valentin Iumashev as Director	No	None	For		For
Mobile TeleSystems PJSC	06/24/2020	3.1	Elect Irina Borisenkova as Member of Audit Commission	No	For	For		For
Mobile TeleSystems PJSC	06/24/2020	3.2	Elect Natalia Mikhieva as Member of Audit Commission	No	For	For		For
Mobile TeleSystems PJSC	06/24/2020	3.3	Elect Andrei Porokh as Member of Audit Commission	No	For	For		For
Mobile TeleSystems PJSC	06/24/2020	4	Ratify Auditor	No	For	For		For
Mobile TeleSystems PJSC	06/24/2020	5	Approve New Edition of Regulations on Board of Directors	No	For	For		For
Mobile TeleSystems PJSC	06/24/2020	6	Approve New Edition of Regulations on Management	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mobile TeleSystems PJSC	06/24/2020	7.1	Approve Company's Membership in Russian Union of Industrialists and Entrepreneurs	No	For	For		For
Mobile TeleSystems PJSC	06/24/2020	7.2	Approve Company's Membership in AI-Russia Alliance	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020		Elect Directors by Cumulative Voting	Yes				
Moscow Exchange MICEX-RTS PJSC	04/28/2020		Elect Three Members of Audit Commission	Yes				
Moscow Exchange MICEX-RTS PJSC	04/28/2020	1	Approve Annual Report	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	2	Approve Financial Statements	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	3	Approve Allocation of Income and Dividends of RUB 7.93 per Share	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.1	Elect Ramon Adarraga Morales as Director	No	None	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.2	Elect Paul Bodart as Director	No	None	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.3	Elect Anatolii Braverman as Director	No	None	Against		Against
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.4	Elect Oleg Viugin as Director	No	None	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.5	Elect Andrei Golikov as Director	No	None	Against		Against
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.6	Elect Mariia Gordon as Director	No	None	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.7	Elect Valerii Goregliad as Director	No	None	Against		Against
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.8	Elect Dmitrii Eremeev as Director	No	None	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.9	Elect Bella Zlatkis as Director	No	None	Against		Against
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.10	Elect Aleksandr Izosimov as Director	No	None	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.11	Elect Maksim Krasnykh as Director	No	None	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.12	Elect Vadim Kulik as Director	No	None	Against		Against
Moscow Exchange MICEX-RTS PJSC	04/28/2020	4.13	Elect Oskar Hartmann as Director	No	None	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	5	Ratify Auditor	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	6	Approve New Edition of Charter	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	7	Approve New Edition of Regulations on General Meetings	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	8	Approve New Edition of Regulations on Board of Directors	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	9.1	Elect Mikhail Kireev as Member of Audit Commission	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	9.2	Elect Natalia Perchatkina as Member of Audit Commission	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	9.3	Elect Olga Romantsova as Member of Audit Commission	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	10	Approve Remuneration of Directors	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	11	Approve Remuneration of Members of Audit Commission	No	For	For		For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	12	Approve Termination of Company's Membership in Russian Bank Association	No	For	For		For
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020		Annual Meeting Agenda	Yes				
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	2	Approve Management of Company and Grant Discharge to Auditors	No	For	For		For
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	3	Elect Directors (Bundled)	No	For	Against		Against
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	4	Elect Members of Audit Committee (Bundled)	No	For	For		Against
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	5	Approve Allocation of Income and Dividends	No	For	For		For
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	6	Approve Auditors and Fix Their Remuneration	No	For	For		For
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	7	Approve Director Remuneration	No	For	For		For
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	8	Approve Advance Payments for Directors	No	For	For		For
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	9	Approve Profit Sharing to Directors and Key Personnel	No	For	Against		Against
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	10	Authorize Share Repurchase Program	No	For	For		For
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	11	Amend Remuneration Policy	No	For	For		For
Motor Oil (Hellas) Corinth Refineries SA	06/17/2020	12	Advisory Vote on Remuneration Report	No	For	Against		Against
Mouwasat Medical Services Co.	04/22/2020		Ordinary Business	Yes				
Mouwasat Medical Services Co.	04/22/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mouwasat Medical Services Co.	04/22/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	5	Approve Dividends of SAR 2 per Share for FY 2019	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	6	Approve Remuneration of Directors of SAR 3,150,000 for FY 2019	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	7	Approve Related Party Transactions Between The Company and Al Mouwasat Medical Related to Housing Accommodation	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	8	Approve Related Party Transactions Between The Company and Al Mouwasat Medical Related to Supply of Medical Supplies	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	9	Approve Related Party Transactions Between The Company and Al Mouwasat Medical Related to tickets and Tourism Services	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	10	Approve Related Party Transactions Between The Company and Al Mouwasat Medical Related to Rental of Trained Technical Personnel	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mouwasat Medical Services Co.	04/22/2020	11	Approve Related Party Transactions Between The Company and Al Mouwasat Medical Related to Contracts for Supply and Installation of Stainless Steel	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	12	Approve Related Party Transactions Between The Company and Medial Vision EST Related to Execution and Supply of Advertising, Advertising and Marketing	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	13	Allow Sami Abdulkarim to Be Involved with Competitor Companies	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	14	Allow Nasser Al Subaie to Be Involved with Competitor Companies	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	15	Allow Mohammed Suleiman Al Salim to Be Involved with Competitor Companies	No	For	For		For
Mouwasat Medical Services Co.	04/22/2020	16	Approve Discharge of Directors for FY 2019	No	For	For		For
Mr. Price Group Ltd.	06/29/2020	1	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
Mr. Price Group Ltd.	06/29/2020	2	Authorise Board to Issue Shares for Cash	No	For	For		For
Mr. Price Group Ltd.	06/29/2020	3	Authorise Ratification of Approved Resolutions	No	For	For		For
MTN Group Ltd.	05/21/2020	1	Elect Lamido Sanusi as Director	No	For	For		For
MTN Group Ltd.	05/21/2020	2	Elect Vincent Rague as Director	No	For	For		For
MTN Group Ltd.	05/21/2020	3	Re-elect Stan Miller as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MTN Group Ltd.	05/21/2020	4	Re-elect Paul Hanratty as Director	No	For	For		For
MTN Group Ltd.	05/21/2020	5	Re-elect Nkululeko Sowazi as Director	No	For	For		For
MTN Group Ltd.	05/21/2020	6	Re-elect Azmi Mikati as Director	No	For	For		Against
MTN Group Ltd.	05/21/2020	7	Re-elect Christine Ramon as Member of the Audit Committee	No	For	For		For
MTN Group Ltd.	05/21/2020	8	Elect Swazi Tshabalala as Member of the Audit Committee	No	For	For		For
MTN Group Ltd.	05/21/2020	9	Elect Vincent Rague as Member of the Audit Committee	No	For	For		For
MTN Group Ltd.	05/21/2020	10	Re-elect Paul Hanratty as Member of the Audit Committee	No	For	For		For
MTN Group Ltd.	05/21/2020	11	Elect Lamido Sanusi as Member of the Social and Ethics Committee	No	For	For		For
MTN Group Ltd.	05/21/2020	12	Elect Stanley Miller as Member of the Social and Ethics Committee	No	For	For		For
MTN Group Ltd.	05/21/2020	13	Elect Nkunku Sowazi as Member of the Social and Ethics Committee	No	For	For		For
MTN Group Ltd.	05/21/2020	14	Elect Khotso Mokhele as Member of the Social and Ethics Committee	No	For	For		For
MTN Group Ltd.	05/21/2020	15	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MTN Group Ltd.	05/21/2020	16	Reappoint SizweNtsalubaGobodo Grant Thornton Inc as Auditors of the Company	No	For	For		For
MTN Group Ltd.	05/21/2020	17	Appoint Ernst & Young Inc as Auditors of the Company	No	For	For		For
MTN Group Ltd.	05/21/2020	18	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
MTN Group Ltd.	05/21/2020	19	Authorise Board to Issue Shares for Cash	No	For	For		For
MTN Group Ltd.	05/21/2020	20	Approve Remuneration Policy	No	For	For		For
MTN Group Ltd.	05/21/2020	21	Approve Remuneration Implementation Report	No	For	For		For
MTN Group Ltd.	05/21/2020	22	Approve Non-executive Directors' Remuneration	No	For	Against		Against
MTN Group Ltd.	05/21/2020	23	Authorise Repurchase of Issued Share Capital	No	For	For		For
MTN Group Ltd.	05/21/2020	24	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	No	For	For		For
MTN Group Ltd.	05/21/2020	25	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	No	For	For		For
Mytilineos SA	03/27/2020		Special Meeting Agenda	Yes				
Mytilineos SA	06/04/2020		Annual Meeting Agenda	Yes				
Mytilineos SA	03/27/2020	1	Authorize Share Repurchase Program	No	For	For		For
Mytilineos SA	06/04/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Mytilineos SA	06/04/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Mytilineos SA	06/04/2020	3	Advisory Vote on Remuneration Report	No	For	For		For
Mytilineos SA	06/04/2020	4	Approve Management of Company and Grant Discharge to Auditors	No	For	For		For
Mytilineos SA	06/04/2020	5	Approve Auditors and Fix Their Remuneration	No	For	For		For
Nampak Ltd.	02/11/2020	1	Present the Financial Statements and Statutory Reports for the Year Ended 30 September 2019	Yes				
Nampak Ltd.	02/11/2020	2	Present the Social, Ethics and Transformation Committee Report	Yes				
Nampak Ltd.	02/11/2020	3.1	Re-elect Peter Surgey as Director	No	For	For		For
Nampak Ltd.	02/11/2020	4.1	Elect Clifford Raphiri as Director	No	For	For		For
Nampak Ltd.	02/11/2020	4.2	Elect Simon Ridley as Director	No	For	For		For
Nampak Ltd.	02/11/2020	4.3	Elect Kholeka Mzondeki as Director	No	For	For		For
Nampak Ltd.	02/11/2020	4.4	Elect Lesego Sennelo as Director	No	For	For		For
Nampak Ltd.	02/11/2020	5	Reappoint Deloitte & Touche as Auditors of the Company with Jurie de Kock as the Individual Registered Auditor	No	For	For		For
Nampak Ltd.	02/11/2020	6.1	Elect Kholeka Mzondeki as Member of the Audit and Risk Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nampak Ltd.	02/11/2020	6.2	Elect Simon Ridley as Member of the Audit and Risk Committee	No	For	For		For
Nampak Ltd.	02/11/2020	6.3	Elect Lesego Sennelo as Member of the Audit and Risk Committee	No	For	For		For
Nampak Ltd.	02/11/2020	7.1	Amend Clause 16.2.10 of the Share Appreciation Plan	No	For	For		For
Nampak Ltd.	02/11/2020	7.2	Amend Clause 16.2.9 of the Performance Share Plan	No	For	For		For
Nampak Ltd.	02/11/2020	7.3	Amend Clause 15.2.10 of the Deferred Bonus Plan	No	For	For		For
Nampak Ltd.	02/11/2020	8.1	Amend the Aggregate Number of Shares which may be Acquired by Participants in the Share Appreciation Plan 2009	No	For	For		For
Nampak Ltd.	02/11/2020	8.2	Amend the Aggregate Number of Shares which may be Acquired by Participants in the Performance Share Plan 2009	No	For	For		For
Nampak Ltd.	02/11/2020	9	Approve Remuneration Policy	No	For	For		For
Nampak Ltd.	02/11/2020	10	Approve Implementation Report of the Remuneration Policy	No	For	For		For
Nampak Ltd.	02/11/2020	11	Approve Remuneration of Non-executive Directors	No	For	For		For
Nampak Ltd.	02/11/2020	12	Authorise Issue of Ordinary Shares for the Purposes of the Share Appreciation Plan 2009 and Performance Share Plan 2009	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nampak Ltd.	02/11/2020	13.1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For
Nampak Ltd.	02/11/2020	13.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act to Directors or Prescribed Officers of the Company or of a Related or Inter-related Company in Connection with the Existing Share Schemes	No	For	For		For
Nampak Ltd.	02/11/2020	13.3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	No	For	For		For
Nampak Ltd.	02/11/2020	14	Authorise Repurchase of Issued Share Capital	No	For	For		For
Nampak Ltd.	02/11/2020	15	Authorise Share Purchase by the Company from a Director and/or Prescribed Officer	No	For	For		For
Nan Ya Plastics Corp.	06/12/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Nan Ya Plastics Corp.	06/12/2020	2	Approve Profit Distribution	No	For	For		For
Nan Ya Plastics Corp.	06/12/2020	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Nankang Rubber Tire Corp., Ltd.	05/13/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Nankang Rubber Tire Corp., Ltd.	05/13/2020	2	Approve Amendments to Articles of Association	No	For	For		For
Nankang Rubber Tire Corp., Ltd.	05/13/2020	3	Amend Procedures for Endorsement and Guarantees	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nation Media Group Ltd.	06/26/2020		Ordinary Business	Yes				
Nation Media Group Ltd.	06/26/2020		Special Business	Yes				
Nation Media Group Ltd.	06/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Nation Media Group Ltd.	06/26/2020	2	Ratify Interim Dividend of KES 1.50 Per Share, Note Absence of Final Dividend	No	For	For		For
Nation Media Group Ltd.	06/26/2020	3	Ratify PricewaterhouseCoopers as Auditors and Fix Their Remuneration	No	For	For		For
Nation Media Group Ltd.	06/26/2020	4.a	Ratify Appointment of Sumayya Hassan as Director	No	For	For		For
Nation Media Group Ltd.	06/26/2020	4.b	Ratify Appointment of Al-Noor Ramji as Director	No	For	Against		Against
Nation Media Group Ltd.	06/26/2020	4.c	Reelect Yasmin Jetha, Wangethi Mwangi and Leonard Mususa as Directors	No	For	Against		Against
Nation Media Group Ltd.	06/26/2020	4.d.1	Elect Leonard Mususa as Members of Audit, Risk and Compliance Committee	No	For	For		For
Nation Media Group Ltd.	06/26/2020	4.d.2	Elect Anwar Poonawala as Members of Audit, Risk and Compliance Committee	No	For	For		For
Nation Media Group Ltd.	06/26/2020	4.d.3	Elect Al-Noor Ramji as Members of Audit, Risk and Compliance Committee	No	For	For		For
Nation Media Group Ltd.	06/26/2020	5	Approve Remuneration of Non-Executive Directors	No	For	For		For
Nation Media Group Ltd.	06/26/2020	6	Reelect W. Kiboro as Director	No	For	Against		Against
Nation Media Group Ltd.	06/26/2020	7	Reelect L. Huebner as Director	No	For	Against		Against
Nation Media Group Ltd.	06/26/2020	8	Reelect A. Poonawala as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nation Media Group Ltd.	06/26/2020	9	Reelect F.O. Okello as Director	No	For	Against		Against
Nation Media Group Ltd.	06/26/2020	10	Authorize 1:10 Bonus Share Issue	No	For	For		For
Nation Media Group Ltd.	06/26/2020	11	Other Business	No	For	Against		Against
National Agricultural Development Co.	05/05/2020		Ordinary Business	Yes				
National Agricultural Development Co.	05/05/2020	1	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
National Agricultural Development Co.	05/05/2020	2	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
National Agricultural Development Co.	05/05/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
National Agricultural Development Co.	05/05/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
National Agricultural Development Co.	05/05/2020	5	Approve Remuneration of Directors of SAR 1,560,000 for FY 2019	No	For	For		For
National Agricultural Development Co.	05/05/2020	6	Approve Audit Committee Report for FY 2019	No	For	For		For
National Agricultural Development Co.	05/05/2020	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
National Agricultural Development Co.	05/05/2020	8	Authorize Capitalization of Reserves for Bonus Issue Representing 20 Percent and Amend Article 7 of Bylaws	No	For	For		For
National Agricultural Development Co.	05/05/2020	9	Elect Abdulateef Al Rajhi as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Agricultural Development Co.	05/05/2020	10	Approve Standards of Engagement of Director with Other Companies	No	For	For		For
National Agricultural Development Co.	05/05/2020	11	Approve Related Party Transactions	No	For	Against		Against
National Agricultural Development Co.	05/05/2020	12	Amend Audit Committee Charter	No	For	For		For
National Agricultural Development Co.	05/05/2020	13	Amend Article 22 of Bylaws Re: Company Management	No	For	For		For
National Agricultural Development Co.	05/05/2020	14	Amend Article 23 of Bylaws Re: Expiration of Board Membership	No	For	For		For
National Agricultural Development Co.	05/05/2020	15	Amend Article 24 of Bylaws Re: Board Vacancy	No	For	For		For
National Agricultural Development Co.	05/05/2020	16	Amend Article 25 of Bylaws Re: Board Powers	No	For	For		For
National Agricultural Development Co.	05/05/2020	17	Amend Article 36 of Bylaws Re: General Meeting Invitation	No	For	For		For
National Agricultural Development Co.	05/05/2020	18	Amend Article 47 of Bylaws Re: Audit Committee Reports	No	For	For		For
National Agricultural Development Co.	05/05/2020	19	Amend Article 48 of Bylaws Re: Appointment of Auditor	No	For	For		For
National Agricultural Development Co.	05/05/2020	20	Amend Article 51 of Bylaws Re: Financial Documents	No	For	For		For
National Agricultural Development Co.	05/05/2020	21	Approve Related Party Transactions Re: Seera Holding Group	No	For	For		For
National Agricultural Development Co.	05/05/2020	22	Approve Related Party Transactions Re: Siqaf Solutions	No	For	For		For
National Agricultural Development Co.	05/05/2020	23	Approve Related Party Transactions Re: National Agricultural Company	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Agricultural Development Co.	05/05/2020	24	Approve Related Party Transactions Re: Takween Advanced Industries	No	For	For		For
National Agricultural Development Co.	05/05/2020	25	Allow Ibrahim Abu Oubah to Be Involved with Other Companies	No	For	For		For
National Bank of Greece SA	06/30/2020		Annual Meeting Agenda	Yes				
National Bank of Greece SA	06/30/2020	1	Amend Company Articles	No	For	For		For
National Bank of Greece SA	06/30/2020	2	Accept Statutory Reports	No	For	For		For
National Bank of Greece SA	06/30/2020	3	Accept Financial Statements	No	For	For		For
National Bank of Greece SA	06/30/2020	4	Approve Management of Company and Grant Discharge to Auditors	No	For	For		For
National Bank of Greece SA	06/30/2020	5	Approve Auditors and Fix Their Remuneration	No	For	For		For
National Bank of Greece SA	06/30/2020	6	Authorize Share Capital Increase	No	For	Against		Against
National Bank of Greece SA	06/30/2020	7	Authorize Special Reserve	No	For	For		For
National Bank of Greece SA	06/30/2020	8	Authorize Share Repurchase Program	No	For	For		For
National Bank of Greece SA	06/30/2020	9	Approve Remuneration Policy	No	For	For		For
National Bank of Greece SA	06/30/2020	10	Approve Director Remuneration	No	For	For		For
National Bank of Greece SA	06/30/2020	11	Advisory Vote on Remuneration Report	No	For	For		For
National Bank of Greece SA	06/30/2020	12	Elect Members of Audit Committee (Bundled)	No	For	For		Against
National Bank of Greece SA	06/30/2020	13	Other Business	No	For	Against		Against
National Bank of Oman	05/17/2020		Extraordinary Business	Yes				
National Bank of Oman	05/17/2020		Ordinary Business	Yes				
National Bank of Oman	05/17/2020	1	Amend Bylaws to Comply with Commercial Companies Law 18/2019	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Bank of Oman	05/17/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
National Bank of Oman	05/17/2020	2	Approve Corporate Governance Report for FY 2019	No	For	Against		Against
National Bank of Oman	05/17/2020	3	Approve Director Performance Evaluation Report for FY 2019	No	For	For		For
National Bank of Oman	05/17/2020	4	Accept Financial Statements and Statutory Reports for Fy 2019	No	For	For		For
National Bank of Oman	05/17/2020	5	Approve Shariah Supervisory Board Report on Company Operations for FY 2019	No	For	For		For
National Bank of Oman	05/17/2020	6	Approve Dividends of OMR 0.016 per Share	No	For	For		For
National Bank of Oman	05/17/2020	7	Approve Sitting Fees of Directors and Sub-Committee Members for FY 2019 and FY 2020	No	For	For		For
National Bank of Oman	05/17/2020	8	Approve Remuneration of Directors of OMR 90,400 for FY 2019	No	For	For		For
National Bank of Oman	05/17/2020	9	Approve Sitting Fees of Shariah Supervisory Members for FY 2019 and FY 2020	No	For	For		For
National Bank of Oman	05/17/2020	10	Approve Related Party Transactions for FY 2019	No	For	Against		Against
National Bank of Oman	05/17/2020	11	Approve Charitable Donations for FY 2019	No	For	For		For
National Bank of Oman	05/17/2020	12	Approve Charitable Donations up to OMR 1,041,000 for FY 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Bank of Oman	05/17/2020	13	Approve Charitable Donations up to OMR 800,000 in Combating Coronavirus (Covid-19) during current year	No	For	For		For
National Bank of Oman	05/17/2020	14	Elect Directors (Bundled)	No	For	Against		Against
National Bank of Oman	05/17/2020	15	Ratify Auditors and Sharia Auditors and Fix Their Remuneration for FY 2019	No	For	For		For
National Bank of Pakistan	05/12/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
National Bank of Pakistan	05/12/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
National Bank of Pakistan	05/12/2020	3	Approve Grant Thornton Anjum Rahman and Deloitte Yousuf Adil as Joint Auditors and Authorize Board to Fix Their Remuneration	No	For	Against		Against
National Bank of Pakistan	05/12/2020	4	Approve Remuneration of Non-Executive Chairman	No	For	For		For
National Bank of Pakistan	05/12/2020	5	Other Business	No	For	Against		Against
National Development Bank Plc	06/25/2020	1	Reelect Bernard Sinniah as Director	No	For	For		For
National Development Bank Plc	06/25/2020	2	Reelect Dinusha Panditaratne as Director	No	For	For		For
National Development Bank Plc	06/25/2020	3	Reelect Sujeewa Mudalige as Director	No	For	For		For
National Development Bank Plc	06/25/2020	4	Reelect Hiran Perera as Director	No	For	For		For
National Development Bank Plc	06/25/2020	5	Reelect Eshana de Silva as Director	No	For	For		For
National Development Bank Plc	06/25/2020	6	Reelect Dinal Phillips as Director	No	For	For		

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Development Bank Plc	06/25/2020	7	Approve Ernst and Young as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
National Development Bank Plc	06/25/2020	8	Approve Remuneration of Directors	No	For	For		For
National Development Bank Plc	06/25/2020	9	Approve Charitable Donations	No	For	Against		Against
National Development Bank Plc	06/25/2020	1	Reelect Bernard Sinniah as Director	No	For	For		For
National Development Bank Plc	06/25/2020	2	Reelect Dinusha Panditaratne as Director	No	For	For		For
National Development Bank Plc	06/25/2020	3	Reelect Sujeewa Mudalige as Director	No	For	For		For
National Development Bank Plc	06/25/2020	4	Reelect Hiran Perera as Director	No	For	For		For
National Development Bank Plc	06/25/2020	5	Reelect Eshana de Silva as Director	No	For	For		For
National Development Bank Plc	06/25/2020	6	Reelect Dinal Phillips as Director	No	For	For		For
National Development Bank Plc	06/25/2020	7	Approve Ernst and Young as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
National Development Bank Plc	06/25/2020	8	Approve Remuneration of Directors	No	For	For		For
National Development Bank Plc	06/25/2020	9	Approve Charitable Donations	No	For	Against		Against
National Gas & Industrialization Co.	01/27/2020		Extraordinary Business	Yes				
National Gas & Industrialization Co.	06/04/2020		Ordinary Business	Yes				
National Gas & Industrialization Co.	01/27/2020	1	Amend Article 1 of Bylaws Re: Company Establishment	No	For	For		For
National Gas & Industrialization Co.	01/27/2020	2	Amend Article 3 of Bylaws Re: Corporate Purposes	No	For	For		For
National Gas & Industrialization Co.	01/27/2020	3	Amend Article 4 of Bylaws Re: Participation and Ownership in Other Companies	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Gas & Industrialization Co.	01/27/2020	4	Amend Article 20 of Bylaws Re: Board Powers	No	For	For		For
National Gas & Industrialization Co.	01/27/2020	5	Amend Article 22 of Bylaws Re: Chairman, Vice Chairman and Managing Director and Secretary Powers	No	For	For		For
National Gas & Industrialization Co.	01/27/2020	6	Amend Article 40 of Bylaws Re: Committee Reports	No	For	For		For
National Gas & Industrialization Co.	01/27/2020	7	Amend Article 44 of Bylaws Re: Financial Statements	No	For	For		For
National Gas & Industrialization Co.	01/27/2020	8	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
National Gas & Industrialization Co.	01/27/2020	9	Elect Turki Al Jaaween as Director	No	For	For		For
National Gas & Industrialization Co.	01/27/2020	10	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	No	For	For		For
National Gas & Industrialization Co.	06/04/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
National Gas & Industrialization Co.	06/04/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
National Gas & Industrialization Co.	06/04/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
National Gas & Industrialization Co.	06/04/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
National Gas & Industrialization Co.	06/04/2020	5	Approve Remuneration of Directors of SAR 2,882,069 for FY 2019	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Gas & Industrialization Co.	06/04/2020	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
National Gas & Industrialization Co.	06/04/2020	7	Ratify Distributed Dividends of SAR 1.95 per Share for Q2, Q3, and Q4 for FY 2019	No	For	For		For
National Gas & Industrialization Co.	06/04/2020	8	Approve Increase of Auditors' Remuneration Re: Audit for Q2, Q3, Q4 for FY 2019 and Q1 for FY 2020, and Submit the Zakat Declaration with the General Authority of Zakat and Tax	No	For	For		For
National Gas & Industrialization Co.	06/04/2020	9	Approve Related Party Transactions Re: The Company for Cooperative Insurance	No	For	For		For
National Gas & Industrialization Co.	06/04/2020	10	Approve Related Party Transactions	No	For	Against		Against
National Gas & Industrialization Co.	06/04/2020	11	Approve Transfer of SAR 45,551,265 from Statutory Reserve to Accumulated Losses Account	No	For	For		For
National Industrialization Co.	05/05/2020		Ordinary Business	Yes				
National Industrialization Co.	05/05/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
National Industrialization Co.	05/05/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
National Industrialization Co.	05/05/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Industrialization Co.	05/05/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
National Industrialization Co.	05/05/2020	5	Approve Related Party Transactions Between Saudi Ethylene and Polyethylene Company and Converting Industries Co.Ltd	No	For	For		For
National Industrialization Co.	05/05/2020	6	Approve Related Party Transactions Re: Talal Al Shaer	No	For	Against		Against
National Industrialization Co.	05/05/2020	7	Approve Related Party Transactions Re: Banque Saudi Fransi	No	For	For		For
National Industrialization Co.	05/05/2020	8	Approve Related Party Transactions Re: Banque Saudi Fransi	No	For	For		For
National Industrialization Co.	05/05/2020	9	Approve Remuneration of Directors of SAR 350,000 for FY 2019	No	For	For		For
National Industrialization Co.	05/05/2020	10	Approve Discharge of Directors for FY 2019	No	For	For		For
National Medical Care Co.	04/15/2020		Ordinary Business	Yes				
National Medical Care Co.	04/15/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
National Medical Care Co.	04/15/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
National Medical Care Co.	04/15/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
National Medical Care Co.	04/15/2020	4	Approve Related Party Transactions Re: Drager Saudi Arabia	No	For	For		For
National Medical Care Co.	04/15/2020	5	Approve Related Party Transactions Re: Arabian Medical Hospital Supply Company	No	For	For		For
National Medical Care Co.	04/15/2020	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
National Medical Care Co.	04/15/2020	7	Approve Dividends of SAR 2 for FY 2019	No	For	For		For
National Medical Care Co.	04/15/2020	8	Approve Remuneration of Directors of SAR 1,900,000 for FY 2019	No	For	For		For
National Medical Care Co.	04/15/2020	9	Approve Discharge of Directors for FY 2019	No	For	For		For
National Medical Care Co.	04/15/2020	10	Approve Related Party Transactions	No	For	Against		Against
Nations Trust Bank Plc	06/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Nations Trust Bank Plc	06/29/2020	2	Reelect Prasanna De Silva as Director	No	For	For		For
Nations Trust Bank Plc	06/29/2020	3	Reelect Suran Wijesinghe as Director	No	For	For		For
Nations Trust Bank Plc	06/29/2020	4	Reelect Rachini Rajapaksa as Director	No	For	For		For
Nations Trust Bank Plc	06/29/2020	5	Approve Sale of Company Owned Vehicle to CEO	No	For	Against		Against
Nations Trust Bank Plc	06/29/2020	6	Approve Ernst and Young as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nations Trust Bank Plc	06/29/2020	7	Approve Charitable Donations	No	For	Against		Against
Nations Trust Bank Plc	06/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Nations Trust Bank Plc	06/29/2020	2	Reelect Prasanna De Silva as Director	No	For	For		For
Nations Trust Bank Plc	06/29/2020	3	Reelect Suran Wijesinghe as Director	No	For	For		For
Nations Trust Bank Plc	06/29/2020	4	Reelect Rachini Rajapaksa as Director	No	For	For		For
Nations Trust Bank Plc	06/29/2020	5	Approve Sale of Company Owned Vehicle to CEO	No	For	Against		Against
Nations Trust Bank Plc	06/29/2020	6	Approve Ernst and Young as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Nations Trust Bank Plc	06/29/2020	7	Approve Charitable Donations	No	For	Against		Against
NAVER Corp.	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
NAVER Corp.	03/27/2020	2	Amend Articles of Incorporation	No	For	For		For
NAVER Corp.	03/27/2020	3	Elect Han Seong-sook as Inside Director	No	For	For		For
NAVER Corp.	03/27/2020	4	Elect Byeon Dae-gyu as Non-Independent Non-Executive Director	No	For	For		Against
NAVER Corp.	03/27/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
NAVER Corp.	03/27/2020	6	Approve Stock Option Grants	No	For	For		For
NAVER Corp.	03/27/2020	7	Approve Stock Option Grants	No	For	For		For
NCsoft Corp.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
NCsoft Corp.	03/25/2020	2.1	Elect Jo Gook-hyeon as Outside Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NCsoft Corp.	03/25/2020	2.2	Elect Choi Young-ju as Outside Director	No	For	For		For
NCsoft Corp.	03/25/2020	3	Elect Jo Gook-hyeon as a Member of Audit Committee	No	For	For		For
NCsoft Corp.	03/25/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Nedbank Group Ltd.	05/22/2020		Ordinary Resolutions	Yes				
Nedbank Group Ltd.	05/22/2020		Advisory Endorsement	Yes				
Nedbank Group Ltd.	05/22/2020		Special Resolutions	Yes				
Nedbank Group Ltd.	05/22/2020	1.1	Elect Tshilidzi Marwala as Director	No	For	For		For
Nedbank Group Ltd.	05/22/2020	2.1	Re-elect Hubert Brody as Director	No	For	For		For
Nedbank Group Ltd.	05/22/2020	2.2	Re-elect Errol Kruger as Director	No	For	For		For
Nedbank Group Ltd.	05/22/2020	2.3	Re-elect Linda Makalima as Director	No	For	For		For
Nedbank Group Ltd.	05/22/2020	2.4	Re-elect Mpho Makwana as Director	No	For	For		For
Nedbank Group Ltd.	05/22/2020	2.5	Re-elect Dr Mantsika Matooane as Director	No	For	For		For
Nedbank Group Ltd.	05/22/2020	3.1	Reappoint Deloitte & Touche as Auditors with Lito Nunes as the Designated Registered Auditor	No	For	For		For
Nedbank Group Ltd.	05/22/2020	3.2	Reappoint Ernst & Young as Auditors with Farouk Mohideen as the Designated Registered Auditor	No	For	For		For
Nedbank Group Ltd.	05/22/2020	4.1	Elect Stanley Subramoney as Member of the Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nedbank Group Ltd.	05/22/2020	4.2	Elect Hubert Brody as Member of the Audit Committee	No	For	For		For
Nedbank Group Ltd.	05/22/2020	4.3	Elect Neo Dongwana as Member of the Audit Committee	No	For	For		For
Nedbank Group Ltd.	05/22/2020	4.4	Elect Errol Kruger as Member of the Audit Committee	No	For	For		For
Nedbank Group Ltd.	05/22/2020	5	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
Nedbank Group Ltd.	05/22/2020	6.1	Adopt and Publicly Disclose an Energy Policy	No	For	For		For
Nedbank Group Ltd.	05/22/2020	6.2	Report on the Company's Approach to Measuring, Disclosing and Assessing its Exposure to Climate-related Risks	No	For	For		For
Nedbank Group Ltd.	05/22/2020	7.1	Approve Remuneration Policy	No	For	For		For
Nedbank Group Ltd.	05/22/2020	7.2	Approve Remuneration Implementation Report	No	For	For		For
Nedbank Group Ltd.	05/22/2020	1.1	Approve Fees for the Non-executive Chairman	No	For	For		For
Nedbank Group Ltd.	05/22/2020	1.2	Approve Fees for the Lead Independent Director	No	For	For		For
Nedbank Group Ltd.	05/22/2020	1.3	Approve Fees for the Nedbank Group Board Member	No	For	For		For
Nedbank Group Ltd.	05/22/2020	1.4	Approve Fees for the Group Audit Committee	No	For	For		For
Nedbank Group Ltd.	05/22/2020	1.5	Approve Fees for the Group Credit Committee	No	For	For		For
Nedbank Group Ltd.	05/22/2020	1.6	Approve Fees for the Group Directors' Affairs Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nedbank Group Ltd.	05/22/2020	1.7	Approve Fees for the Group Information Technology Committee	No	For	For		For
Nedbank Group Ltd.	05/22/2020	1.8	Approve Fees for the Group Related Party Transactions Committee	No	For	For		For
Nedbank Group Ltd.	05/22/2020	1.9	Approve Fees for the Group Remuneration Committee	No	For	For		For
Nedbank Group Ltd.	05/22/2020	1.10	Approve Fees for the Group Risk and Capital Management Committee	No	For	For		For
Nedbank Group Ltd.	05/22/2020	1.11	Approve Fees for the Group Transformation, Social and Ethics Committee	No	For	For		For
Nedbank Group Ltd.	05/22/2020	2	Authorise Repurchase of Issued Share Capital	No	For	For		For
Nedbank Group Ltd.	05/22/2020	3	Authorise Board to Issue Shares for Cash	No	For	For		For
Nedbank Group Ltd.	05/22/2020	4	Approve Financial Assistance to Related and Inter-related Companies	No	For	For		For
Nemak SAB de CV	06/19/2020		Ordinary Business	Yes				
Nemak SAB de CV	02/25/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Nemak SAB de CV	02/25/2020	2	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	No	For	For		For
Nemak SAB de CV	02/25/2020	3	Elect Directors and Chairman of Audit and Corporate Practices Committee; Fix Their Remuneration	No	For	Against		Against
Nemak SAB de CV	02/25/2020	4	Appoint Legal Representatives	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nemak SAB de CV	02/25/2020	5	Approve Minutes of Meeting	No	For	For		For
Nemak SAB de CV	06/19/2020	1	Amend or Revoke Resolutions Approved by AGM on Feb. 25, 2020 Re: Dividends	No	For	Against		Against
Nemak SAB de CV	06/19/2020	2	Appoint Legal Representatives	No	For	For		For
Nemak SAB de CV	06/19/2020	3	Approve Minutes of Meeting	No	For	For		For
Nestle India Ltd.	06/19/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Nestle India Ltd.	06/19/2020	2	Confirm Three Interim Dividends, Special Interim Dividend and Declare Final Dividend	No	For	For		For
Nestle India Ltd.	06/19/2020	3	Reelect Martin Roemkens as Director	No	For	For		For
Nestle India Ltd.	06/19/2020	4	Approve Remuneration of Cost Auditors	No	For	For		For
Nestle India Ltd.	06/19/2020	5	Approve Reappointment and Remuneration of Suresh Narayanan as Managing Director	No	For	For		Against
Nestle India Ltd.	06/19/2020	6	Elect David Steven McDaniel as Director and Approve Appointment and Remuneration of David Steven McDaniel as Whole-time Director Designated as Executive Director-Finance & Control and Chief Financial Officer	No	For	For		For
Nestle India Ltd.	06/19/2020	7	Elect Ramesh Prathivadibhayankara Rajagopalan as Director	No	For	For		For
Nestle Nigeria Plc	06/30/2020		Ordinary Business	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nestle Nigeria Plc	06/30/2020		Special Business	Yes				
Nestle Nigeria Plc	06/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Nestle Nigeria Plc	06/30/2020	2	Approve Final Dividend of NGN 45.00 Per Share	No	For	For		For
Nestle Nigeria Plc	06/30/2020	3	Elect Directors (Bundled)	No	For	Against		Against
Nestle Nigeria Plc	06/30/2020	4	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Nestle Nigeria Plc	06/30/2020	5	Ratify Ernst and Young as Auditors	No	For	For		For
Nestle Nigeria Plc	06/30/2020	6	Elect Members of Audit Committee	No	For	Against		Against
Nestle Nigeria Plc	06/30/2020	7	Approve Remuneration of Directors	No	For	For		For
Nestle Nigeria Plc	06/30/2020	8	Authorize Board to Purchase Goods and Services from Related Parties	No	For	Against		Against
Netcare Ltd.	01/31/2020	1	Reappoint Deloitte & Touche as Auditors of the Company with Graeme Berry as Designated Auditor	No	For	For		For
Netcare Ltd.	01/31/2020	2.1	Re-elect Thevendrie Brewer as Director	No	For	For		For
Netcare Ltd.	01/31/2020	2.2	Elect Lezanne Human as Director	No	For	For		For
Netcare Ltd.	01/31/2020	2.3	Elect David Kneale as Director	No	For	For		For
Netcare Ltd.	01/31/2020	2.4	Re-elect Martin Kuscus as Director	No	For	For		For
Netcare Ltd.	01/31/2020	2.5	Re-elect Kgomotso Moroka as Director	No	For	For		For
Netcare Ltd.	01/31/2020	3.1	Re-elect Mark Bower as Chairperson of the Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Netcare Ltd.	01/31/2020	3.2	Re-elect Bukelwa Bulu as Member of the Audit Committee	No	For	For		For
Netcare Ltd.	01/31/2020	3.3	Elect David Kneale as Member of the Audit Committee	No	For	For		For
Netcare Ltd.	01/31/2020	4	Approve Remuneration Policy	No	For	For		For
Netcare Ltd.	01/31/2020	5	Approve Implementation Report	No	For	For		For
Netcare Ltd.	01/31/2020	6	Authorise Ratification of Approved Resolutions	No	For	For		For
Netcare Ltd.	01/31/2020	7	Approve Forfeiture Share Plan	No	For	For		For
Netcare Ltd.	01/31/2020	8	Authorise Repurchase of Issued Share Capital	No	For	For		For
Netcare Ltd.	01/31/2020	9	Approve Non-executive Directors' Remuneration	No	For	For		For
Netcare Ltd.	01/31/2020	10	Approve Financial Assistance to Related or Inter-related Company	No	For	For		For
NEUCA SA	05/05/2020	1	Open Meeting	Yes				
NEUCA SA	05/05/2020	3	Acknowledge Proper Convening of Meeting	Yes				
NEUCA SA	05/05/2020	22	Receive Management Board Report on Share Repurchase Program	Yes				
NEUCA SA	05/05/2020	23	Close Meeting	Yes				
NEUCA SA	05/05/2020	2	Elect Meeting Chairman	No	For	For		For
NEUCA SA	05/05/2020	4	Approve Agenda of Meeting	No	For	For		For
NEUCA SA	05/05/2020	5	Elect Members of Vote Counting Commission	No	For	For		For
NEUCA SA	05/05/2020	6	Approve Management Board Report on Company's Operations	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NEUCA SA	05/05/2020	7	Approve Supervisory Board Report	No	For	For		For
NEUCA SA	05/05/2020	8	Approve Financial Statements	No	For	For		For
NEUCA SA	05/05/2020	9	Approve Allocation of Income and Dividends of PLN 8.65 per Share	No	For	For		For
NEUCA SA	05/05/2020	10	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	No	For	For		For
NEUCA SA	05/05/2020	11	Amend Apr. 26, 2019, AGM, Resolution Re: Approve Allocation of Income and Dividends of PLN 7.40 per Share	No	For	For		For
NEUCA SA	05/05/2020	12	Approve Financial Statements of Accedit sp. z o.o.	No	For	For		For
NEUCA SA	05/05/2020	13	Cancel Reserve Capital Created for Purpose of Share Repurchase Program	No	For	For		For
NEUCA SA	05/05/2020	14.1	Approve Discharge of Kazimierz Herba (Supervisory Board Chairman)	No	For	For		For
NEUCA SA	05/05/2020	14.2	Approve Discharge of Wiesława Herba (Supervisory Board Deputy Chairman)	No	For	For		For
NEUCA SA	05/05/2020	14.3	Approve Discharge of Tadeusz Wesolowski (Supervisory Board Member)	No	For	For		For
NEUCA SA	05/05/2020	14.4	Approve Discharge of Jolanta Kloc-Kowalska (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NEUCA SA	05/05/2020	14.5	Approve Discharge of Bozena Sliwa (Supervisory Board Member)	No	For	For		For
NEUCA SA	05/05/2020	14.6	Approve Discharge of Malgorzata Wisniewska (Supervisory Board Member)	No	For	For		For
NEUCA SA	05/05/2020	14.7	Approve Discharge of Piotr Sucharski (CEO)	No	For	For		For
NEUCA SA	05/05/2020	14.8	Approve Discharge of Grzegorz Dzik (Deputy CEO)	No	For	For		For
NEUCA SA	05/05/2020	14.9	Approve Discharge of Pawel Kusmierowski (Deputy CEO)	No	For	For		For
NEUCA SA	05/05/2020	15	Approve Merger by Absorption with Prosper SA	No	For	For		For
NEUCA SA	05/05/2020	16	Approve Remuneration Policy	No	For	Against		Against
NEUCA SA	05/05/2020	17	Approve Share Cancellation	No	For	For		For
NEUCA SA	05/05/2020	18	Approve Reduction in Share Capital	No	For	For		For
NEUCA SA	05/05/2020	19	Amend Statute Re: Share Capital	No	For	For		For
NEUCA SA	05/05/2020	20	Approve Consolidated Text of Statute	No	For	For		For
NEUCA SA	05/05/2020	21	Authorize Share Repurchase Program	No	For	For		For
New China Life Insurance Company Ltd.	06/23/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
New China Life Insurance Company Ltd.	06/23/2020	1	Approve 2019 Report of the Board	No	For	For		For
New China Life Insurance Company Ltd.	06/23/2020	2	Approve 2019 Report of the Board of Supervisors	No	For	For		For
New China Life Insurance Company Ltd.	06/23/2020	3	Approve 2019 Annual Report and Its Summary	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
New China Life Insurance Company Ltd.	06/23/2020	4	Approve 2019 Annual Financial Report	No	For	For		For
New China Life Insurance Company Ltd.	06/23/2020	5	Approve 2019 Profit Distribution Plan	No	For	For		For
New China Life Insurance Company Ltd.	06/23/2020	6	Approve 2019 Report of Performance of the Directors	No	For	For		For
New China Life Insurance Company Ltd.	06/23/2020	7	Approve 2019 Report of Performance of the Independent Non-executive Directors	No	For	For		For
New China Life Insurance Company Ltd.	06/23/2020	8	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor	No	For	For		For
New China Life Insurance Company Ltd.	06/23/2020	9	Approve the Proposal on Amendment to the Administrative Measures on Related Party Transactions	No	For	For		For
New China Life Insurance Company Ltd.	06/23/2020	10	Approve the Proposal on Amendment to the Plan on Authorization to the Board Granted by the General Meeting	No	For	For		For
New China Life Insurance Company Ltd.	06/23/2020	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
New China Life Insurance Company Ltd.	06/23/2020	12	Amend Articles of Association Regarding Party Committee	No	For	Against		Against
New China Life Insurance Company Ltd.	06/23/2020	13	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
New China Life Insurance Company Ltd.	06/23/2020	14	Amend Rules of Procedures of the Board of Directors Regarding Party Committee	No	For	Against		Against
New China Life Insurance Company Ltd.	06/23/2020	15	Amend Rules and Procedures Regarding Meetings of Supervisors	No	For	For		For
NH Investment & Securities Co., Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
NH Investment & Securities Co., Ltd.	03/25/2020	2.1	Elect Jeong Young-chae as Inside Director	No	For	For		Against
NH Investment & Securities Co., Ltd.	03/25/2020	2.2	Elect Hong Seok-dong as Outside Director	No	For	For		For
NH Investment & Securities Co., Ltd.	03/25/2020	2.3	Elect Jeong Tae-seok as Outside Director	No	For	For		For
NH Investment & Securities Co., Ltd.	03/25/2020	2.4	Elect Lee Jeong-dae as Non-Independent Non-Executive Director	No	For	For		Against
NH Investment & Securities Co., Ltd.	03/25/2020	2.5	Elect Kim Hyeong-shin as Non-Independent Non-Executive Director	No	For	For		For
NH Investment & Securities Co., Ltd.	03/25/2020	3	Elect Jeong Young-chae as CEO	No	For	For		For
NH Investment & Securities Co., Ltd.	03/25/2020	4	Elect Lim Byeong-soon as Inside Director to Serve as an Audit Committee Member	No	For	Against		Against
NH Investment & Securities Co., Ltd.	03/25/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
NHN Corp.	03/30/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
NHN Corp.	03/30/2020	2.1	Elect Jeong Woo-jin as Inside Director	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NHN Corp.	03/30/2020	2.2	Elect Kang Nam-gyu as Outside Director	No	For	For		For
NHN Corp.	03/30/2020	3	Elect Kang Nam-gyu as a Member of Audit Committee	No	For	For		For
NHN Corp.	03/30/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
NHN Corp.	03/30/2020	5	Approve Stock Option Grants	No	For	For		For
NHN Corp.	03/30/2020	6	Approve Extension of Stock Option Period	No	For	Against		Against
Nigerian Breweries Plc	06/23/2020		Ordinary Business	Yes				
Nigerian Breweries Plc	06/23/2020		Special Business	Yes				
Nigerian Breweries Plc	06/23/2020	1	Approve Dividend of NGN 2.01 Per Share	No	For	For		For
Nigerian Breweries Plc	06/23/2020	2.1	Reelect Kolawole B. Jamodu as Director	No	For	For		For
Nigerian Breweries Plc	06/23/2020	2.2	Reelect Sijbe (Siep) Hiemstra as Director	No	For	For		For
Nigerian Breweries Plc	06/23/2020	2.3	Reelect Ndidi O. Nwuneli as Director	No	For	For		For
Nigerian Breweries Plc	06/23/2020	3	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Nigerian Breweries Plc	06/23/2020	4	Elect Members of Audit Committee	No	For	Against		Against
Nigerian Breweries Plc	06/23/2020	5	Approve Remuneration of Directors	No	For	For		For
Nishat Mills Ltd.	03/31/2020		Ordinary Business	Yes				
Nishat Mills Ltd.	03/31/2020	1.1	Reelect Mian Umer Mansha as Director	Yes				
Nishat Mills Ltd.	03/31/2020	1.2	Reelect Mian Hassan Mansha as Director	Yes				
Nishat Mills Ltd.	03/31/2020	1.3	Reelect Zahid Hussain as Director	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nishat Mills Ltd.	03/31/2020	1.4	Reelect Mahmood Akhtar as Director	Yes				
Nishat Mills Ltd.	03/31/2020	1.5	Reelect Farid Noor Ali Fazal as Director	Yes				
Nishat Mills Ltd.	03/31/2020	1.6	Reelect Sara Aqeel as Director	Yes				
Nishat Mills Ltd.	03/31/2020	1.7	Reelect Mehak Adil as Director	Yes				
Nishat Mills Ltd.	03/31/2020		Special Business	Yes				
Nishat Mills Ltd.	03/31/2020	A.	Approve Acquisition of Shares in MCB Bank Limited, Associated Company	No	For	For		For
Nishat Mills Ltd.	03/31/2020	B.	Approve Acquisition of Shares in Hyundai Nishat Motor (Private) Limited, Associated Company	No	For	Against		Against
Nongshim Co., Ltd.	03/20/2020	1	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Nostrum Oil & Gas Plc	06/09/2020	1	Accept Financial Statements and Statutory Reports	No	For	Against		Against
Nostrum Oil & Gas Plc	06/09/2020	2	Approve Remuneration Report	No	For	For		For
Nostrum Oil & Gas Plc	06/09/2020	3	Re-elect Atul Gupta as Director	No	For	For		Against
Nostrum Oil & Gas Plc	06/09/2020	4	Re-elect Kaat Van Hecke as Director	No	For	For		Against
Nostrum Oil & Gas Plc	06/09/2020	5	Re-elect Sir Christopher Codrington as Director	No	For	For		For
Nostrum Oil & Gas Plc	06/09/2020	6	Re-elect Mark Martin as Director	No	For	For		For
Nostrum Oil & Gas Plc	06/09/2020	7	Re-elect Michael Calvey as Director	No	For	For		Against
Nostrum Oil & Gas Plc	06/09/2020	8	Re-elect Simon Byrne as Director	No	For	For		Against
Nostrum Oil & Gas Plc	06/09/2020	9	Re-elect Martin Cocker as Director	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nostrum Oil & Gas Plc	06/09/2020	10	Reappoint Ernst & Young LLP as Auditors	No	For	For		Against
Nostrum Oil & Gas Plc	06/09/2020	11	Authorise Board to Fix Remuneration of Auditors	No	For	For		Against
Nostrum Oil & Gas Plc	06/09/2020	12	Authorise Issue of Equity	No	For	For		Against
Nostrum Oil & Gas Plc	06/09/2020	13	Authorise Issue of Equity without Pre-emptive Rights	No	For	For		For
Nostrum Oil & Gas Plc	06/09/2020	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	No	For	For		For
Nostrum Oil & Gas Plc	06/09/2020	15	Authorise Market Purchase of Ordinary Shares	No	For	For		For
Nostrum Oil & Gas Plc	06/09/2020	16	Authorise Off-Market Purchase of Shares	No	For	For		For
NOVATEK JSC	04/24/2020		Elect Nine Directors by Cumulative Voting	Yes				
NOVATEK JSC	04/24/2020		Elect Four Members of Audit Commission	Yes				
NOVATEK JSC	04/24/2020		Meeting for GDR Holders	Yes				
NOVATEK JSC	04/24/2020		Elect Nine Directors by Cumulative Voting	Yes				
NOVATEK JSC	04/24/2020	2.1	Elect Andrei Akimov as Director	Yes				
NOVATEK JSC	04/24/2020	2.9	Elect Gennadii Timchenko as Director	Yes				
NOVATEK JSC	04/24/2020		Elect Four Members of Audit Commission	Yes				
NOVATEK JSC	04/24/2020	5	Approve Remuneration of Directors	Yes				
NOVATEK JSC	04/24/2020	6	Approve Remuneration of Members of Audit Commission	Yes				
NOVATEK JSC	04/24/2020	1.1	Approve Annual Report and Financial Statements	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NOVATEK JSC	04/24/2020	1.2	Approve Dividends of RUB 18.10 per Share	No	For	For		For
NOVATEK JSC	04/24/2020	2.1	Elect Andrei Akimov as Director	No	None	Against		Against
NOVATEK JSC	04/24/2020	2.2	Elect Arnaud Le Foll as Director	No	None	Against		Against
NOVATEK JSC	04/24/2020	2.3	Elect Michael Borrell as Director	No	None	Against		Against
NOVATEK JSC	04/24/2020	2.4	Elect Robert Castaigne as Director	No	None	For		For
NOVATEK JSC	04/24/2020	2.5	Elect Tatiana Mitrova as Director	No	None	For		For
NOVATEK JSC	04/24/2020	2.6	Elect Leonid Mikhelson as Director	No	None	Against		Against
NOVATEK JSC	04/24/2020	2.7	Elect Aleksandr Natalenko as Director	No	None	Against		Against
NOVATEK JSC	04/24/2020	2.8	Elect Viktor Orlov as Director	No	None	For		For
NOVATEK JSC	04/24/2020	2.9	Elect Gennadii Timchenko as Director	No	None	Against		Against
NOVATEK JSC	04/24/2020	3.1	Elect Olga Beliaeva as Member of Audit Commission	No	For	For		For
NOVATEK JSC	04/24/2020	3.2	Elect Anna Merzliakova as Member of Audit Commission	No	For	For		For
NOVATEK JSC	04/24/2020	3.3	Elect Igor Riaskov as Member of Audit Commission	No	For	For		For
NOVATEK JSC	04/24/2020	3.4	Elect Nikolai Shulikin as Member of Audit Commission	No	For	For		For
NOVATEK JSC	04/24/2020	4	Ratify PricewaterhouseCoopers as Auditor	No	For	For		For
NOVATEK JSC	04/24/2020	5	Approve Remuneration of Directors	No	For	For		For
NOVATEK JSC	04/24/2020	6	Approve Remuneration of Members of Audit Commission	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
NOVATEK JSC	04/24/2020	1.1	Approve Annual Report and Financial Statements	No	For	For		For
NOVATEK JSC	04/24/2020	1.2	Approve Dividends of RUB 18.10 per Share	No	For	For		For
NOVATEK JSC	04/24/2020	2.2	Elect Arnaud Le Foll as Director	No	None	Against		Against
NOVATEK JSC	04/24/2020	2.3	Elect Michael Borrell as Director	No	None	Against		Against
NOVATEK JSC	04/24/2020	2.4	Elect Robert Castaigne as Director	No	None	For		For
NOVATEK JSC	04/24/2020	2.5	Elect Tatiana Mitrova as Director	No	None	For		For
NOVATEK JSC	04/24/2020	2.6	Elect Leonid Mikhelson as Director	No	None	Against		Against
NOVATEK JSC	04/24/2020	2.7	Elect Aleksandr Natalenko as Director	No	None	Against		Against
NOVATEK JSC	04/24/2020	2.8	Elect Viktor Orlov as Director	No	None	For		For
NOVATEK JSC	04/24/2020	3.1	Elect Olga Beliaeva as Member of Audit Commission	No	For	For		For
NOVATEK JSC	04/24/2020	3.2	Elect Anna Merzliakova as Member of Audit Commission	No	For	For		For
NOVATEK JSC	04/24/2020	3.3	Elect Igor Riaskov as Member of Audit Commission	No	For	For		For
NOVATEK JSC	04/24/2020	3.4	Elect Nikolai Shulikin as Member of Audit Commission	No	For	For		For
NOVATEK JSC	04/24/2020	4	Ratify PricewaterhouseCoopers as Auditor	No	For	For		For
Novatek Microelectronics Corp.	06/09/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Novatek Microelectronics Corp.	06/09/2020	2	Approve Profit Distribution	No	For	For		For
Novatek Microelectronics Corp.	06/09/2020	3	Approve Cash Distribution from Capital Reserve	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Novatek Microelectronics Corp.	06/09/2020	4	Amend Procedures for Endorsement and Guarantees	No	For	For		For
Novatek Microelectronics Corp.	06/09/2020	5	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
Novolipetsk Steel	04/24/2020		Meeting for GDR Holders	Yes				
Novolipetsk Steel	04/24/2020		Elect Nine Directors via Cumulative Voting	Yes				
Novolipetsk Steel	05/29/2020		Meeting for GDR Holders	Yes				
Novolipetsk Steel	06/30/2020		Meeting for GDR Holders	Yes				
Novolipetsk Steel	04/24/2020	1	Approve Annual Report	No	For	For		For
Novolipetsk Steel	04/24/2020	2	Approve Annual Financial Statements	No	For	For		For
Novolipetsk Steel	04/24/2020	3	Approve Allocation of Income and Dividends of RUB 19.40 per Share	No	For	For		For
Novolipetsk Steel	04/24/2020	4.1	Elect Oleg Bagrin as Director	No	None	Against		Against
Novolipetsk Steel	04/24/2020	4.2	Elect Thomas Veraszto as Director	No	None	For		For
Novolipetsk Steel	04/24/2020	4.3	Elect Nikolai Gagarin as Director	No	None	Against		Against
Novolipetsk Steel	04/24/2020	4.4	Elect Sergei Kravchenko as Director	No	None	For		For
Novolipetsk Steel	04/24/2020	4.5	Elect Joachim Limberg as Director	No	None	For		For
Novolipetsk Steel	04/24/2020	4.6	Elect Vladimir Lisin as Director	No	None	Against		Against
Novolipetsk Steel	04/24/2020	4.7	Elect Marjan Oudeman as Director	No	None	For		For
Novolipetsk Steel	04/24/2020	4.8	Elect Karen Sarkisov as Director	No	None	Against		Against
Novolipetsk Steel	04/24/2020	4.9	Elect Stanislav Shekshnia as Director	No	None	For		For
Novolipetsk Steel	04/24/2020	4.10	Elect Benedict Sciortino as Director	No	None	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Novolipetsk Steel	04/24/2020	5	Elect Grigorii Fedorishin as President	No	For	For		For
Novolipetsk Steel	04/24/2020	6	Approve Remuneration of Directors	No	For	For		For
Novolipetsk Steel	04/24/2020	7.1	Ratify PricewaterhouseCoopers Audit as RAS Auditor	No	For	For		For
Novolipetsk Steel	04/24/2020	7.2	Ratify PricewaterhouseCoopers Audit as IFRS Auditor	No	For	For		For
Novolipetsk Steel	05/29/2020	1	Approve Allocation of Income and Dividends of RUB 17.36 per Share	No	For	For		For
Novolipetsk Steel	06/30/2020	1	Approve Interim Dividends of RUB 3.21 per Share First Quarter of Fiscal 2020	No	For	For		For
O2 Czech Republic as	06/17/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
O2 Czech Republic as	06/17/2020	2	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
O2 Czech Republic as	06/17/2020	3	Approve Allocation of Income and Dividends of CZK 17 and CZK 170 per Share	No	For	For		For
O2 Czech Republic as	06/17/2020	4	Approve Reduction of Share Premium Reserve with Repayment to Shareholders	No	For	For		For
O2 Czech Republic as	06/17/2020	5	Ratify KPMG Ceska republika Audit, s.r.o. as Auditor	No	For	For		For
O2 Czech Republic as	06/17/2020	6	Approve Share Repurchase Program	No	For	For		For
O2 Czech Republic as	06/17/2020	7	Approve Remuneration Policy	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
O2 Czech Republic as	06/17/2020	8	Elect Michal Brandeys as Member of Audit Committee	No	For	For		For
Oceana Group Ltd.	03/03/2020	1.1	Re-elect Nomahlubi Simamane as Director	No	For	For		For
Oceana Group Ltd.	03/03/2020	1.2	Re-elect Peter De Beyer as Director	No	For	For		For
Oceana Group Ltd.	03/03/2020	1.3	Re-elect Saamsodein Pather as Director	No	For	For		For
Oceana Group Ltd.	03/03/2020	1.4	Elect Lesego Sennelo as Director	No	For	For		For
Oceana Group Ltd.	03/03/2020	1.5	Elect Nisaar Pangarker as Director	No	For	For		For
Oceana Group Ltd.	03/03/2020	1.6	Elect Aboubakar Jakoet as Director	No	For	For		For
Oceana Group Ltd.	03/03/2020	1.7	Elect Elton Bosch as Director	No	For	Abstain		Abstain
Oceana Group Ltd.	03/03/2020	2	Reappoint Deloitte & Touche as Auditors of the Company	No	For	For		Against
Oceana Group Ltd.	03/03/2020	3.1	Re-elect Zarina Bassa as Member of the Audit Committee	No	For	For		For
Oceana Group Ltd.	03/03/2020	3.2	Re-elect Peter De Beyer as Member of the Audit Committee	No	For	For		For
Oceana Group Ltd.	03/03/2020	3.3	Re-elect Saamsodein Pather as Member of the Audit Committee	No	For	For		For
Oceana Group Ltd.	03/03/2020	3.4	Elect Aboubakar Jakoet as Member of the Audit Committee	No	For	For		For
Oceana Group Ltd.	03/03/2020	4.1	Approve Remuneration Policy	No	For	For		For
Oceana Group Ltd.	03/03/2020	4.2	Approve Implementation Report	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Oceana Group Ltd.	03/03/2020	5	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For
Oceana Group Ltd.	03/03/2020	6	Approve Financial Assistance in Terms of Section 44 of the Companies Act	No	For	Against		Against
Oceana Group Ltd.	03/03/2020	7	Approve Non-executive Directors' Remuneration	No	For	For		For
Oceana Group Ltd.	03/03/2020	8	Authorise Repurchase of Issued Share Capital	No	For	For		For
Oceana Group Ltd.	03/03/2020	9	Authorise Ratification of Approved Resolutions	No	For	For		For
OCI Co., Ltd.	03/25/2020	1.1	Approve Financial Statements and Allocation of Income	No	For	For		For
OCI Co., Ltd.	03/25/2020	1.2	Approve Consolidated Financial Statements and Allocation of Income	No	For	For		For
OCI Co., Ltd.	03/25/2020	2	Elect Yoo Gi-pung as Outside Director	No	For	For		For
OCI Co., Ltd.	03/25/2020	3	Elect Yoo Gi-pung as a Member of Audit Committee	No	For	For		For
OCI Co., Ltd.	03/25/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Oil Co. LUKOIL PJSC	06/23/2020		Meeting for ADR/GDR Holders	Yes				
Oil Co. LUKOIL PJSC	06/23/2020		Elect 11 Directors via Cumulative Voting	Yes				
Oil Co. LUKOIL PJSC	06/23/2020	1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 350 per Ordinary Share	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Oil Co. LUKOIL PJSC	06/23/2020	2.1	Elect Vagit Alekperov as Director	No	None	Against		Against
Oil Co. LUKOIL PJSC	06/23/2020	2.2	Elect Viktor Blazheev as Director	No	None	Against		Against
Oil Co. LUKOIL PJSC	06/23/2020	2.3	Elect Toby Gati as Director	No	None	For		For
Oil Co. LUKOIL PJSC	06/23/2020	2.4	Elect Ravil Maganov as Director	No	None	Against		Against
Oil Co. LUKOIL PJSC	06/23/2020	2.5	Elect Roger Munnings as Director	No	None	For		For
Oil Co. LUKOIL PJSC	06/23/2020	2.6	Elect Nikolai Nikolaev as Director	No	None	Against		Against
Oil Co. LUKOIL PJSC	06/23/2020	2.7	Elect Pavel Teplukhin as Director	No	None	For		For
Oil Co. LUKOIL PJSC	06/23/2020	2.8	Elect Leonid Fedun as Director	No	None	Against		Against
Oil Co. LUKOIL PJSC	06/23/2020	2.9	Elect Liubov Khoba as Director	No	None	Against		Against
Oil Co. LUKOIL PJSC	06/23/2020	2.10	Elect Sergei Shatalov as Director	No	None	For		For
Oil Co. LUKOIL PJSC	06/23/2020	2.11	Elect Wolfgang Schuessel as Director	No	None	For		For
Oil Co. LUKOIL PJSC	06/23/2020	3.1	Approve Remuneration of Directors	No	For	For		For
Oil Co. LUKOIL PJSC	06/23/2020	3.2	Approve Remuneration of New Directors	No	For	For		For
Oil Co. LUKOIL PJSC	06/23/2020	4	Ratify KPMG as Auditor	No	For	For		For
Oil Co. LUKOIL PJSC	06/23/2020	5	Approve Related-Party Transaction with Ingosstrakh Re: Liability Insurance for Directors and Executives	No	For	For		For
Oman Cement Company SAOG	05/12/2020		Ordinary Business	Yes				
Oman Cement Company SAOG	05/12/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Oman Cement Company SAOG	05/12/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Oman Cement Company SAOG	05/12/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Oman Cement Company SAOG	05/12/2020	4	Approve Director Performance Evaluation Report	No	For	For		For
Oman Cement Company SAOG	05/12/2020	5	Approve Dividend of OMR 0.020 Per Share	No	For	For		For
Oman Cement Company SAOG	05/12/2020	6	Approve Sitting Fees of Directors and Sub-Committee Members for FY 2019 and FY 2020	No	For	For		For
Oman Cement Company SAOG	05/12/2020	7	Approve Remuneration of Directors of OMR 78,617 for FY 2019	No	For	For		For
Oman Cement Company SAOG	05/12/2020	8	Approve Related Party Transactions for FY 2019	No	For	For		For
Oman Cement Company SAOG	05/12/2020	9	Approve Related Party Transactions for FY 2020	No	For	For		For
Oman Cement Company SAOG	05/12/2020	10	Approve Charitable Donations up to OMR 100,000 in Combating Coronavirus (Covid-19) and OMR 50,000 towards His Majesty Recently Created Job Security Fund	No	For	For		For
Oman Cement Company SAOG	05/12/2020	11	Ratify Auditors and Fix Their Remuneration	No	For	For		For
Oman Cement Company SAOG	06/28/2020	1	Amend Bylaws to Comply with Commercial Companies Law 18/2019	No	For	Against		Against
Oman Flour Mills	02/13/2020	1	Ordinary Business	Yes				
Oman Flour Mills	03/17/2020		Extraordinary Business	Yes				
Oman Flour Mills	03/17/2020		Ordinary Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Oman Flour Mills	02/13/2020	1	Approve Sale of Entire Stake in Modern Poultry Farm SAOC to Arabian Food Production Company SAOC	No	For	For		For
Oman Flour Mills	03/17/2020	1	Amend Bylaws	No	For	Against		Against
Oman Flour Mills	03/17/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Oman Flour Mills	03/17/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For
Oman Flour Mills	03/17/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Oman Flour Mills	03/17/2020	4	Approve Dividend of OMR 0.050 per Share	No	For	For		For
Oman Flour Mills	03/17/2020	5	Approve Sitting Fees of Directors and Committee Members for FY 2019 and FY 2020	No	For	For		For
Oman Flour Mills	03/17/2020	6	Approve Remuneration of Directors of OMR 45,000 for FY 2019	No	For	For		For
Oman Flour Mills	03/17/2020	7	Approve Charitable Donations for FY 2019	No	For	For		For
Oman Flour Mills	03/17/2020	8	Approve Charitable Donations up to OMR 175,000 for FY 2020	No	For	For		For
Oman Flour Mills	03/17/2020	9	Elect Directors (Bundled)	No	For	Against		Against
Oman Flour Mills	03/17/2020	10	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Oman International Development & Investment Co. SAOG	05/17/2020		Ordinary Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Oman International Development & Investment Co. SAOG	05/17/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Oman International Development & Investment Co. SAOG	05/17/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For
Oman International Development & Investment Co. SAOG	05/17/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Oman International Development & Investment Co. SAOG	05/17/2020	4	Approve Dividends of OMR 0.025 per Share	No	For	For		For
Oman International Development & Investment Co. SAOG	05/17/2020	5	Approve Sitting Fees of Directors and Committee Members for FY 2019 and FY 2020	No	For	For		For
Oman International Development & Investment Co. SAOG	05/17/2020	6	Approve Remuneration of Directors of OMR 153,000 for FY 2019	No	For	For		For
Oman International Development & Investment Co. SAOG	05/17/2020	7	Approve Related Party Transactions for FY 2019	No	For	Against		Against
Oman International Development & Investment Co. SAOG	05/17/2020	8	Approve Charitable Donations for FY 2019	No	For	For		For
Oman International Development & Investment Co. SAOG	05/17/2020	9	Approve Charitable Donations up to OMR 500,000 to the Endowment Fund for Combating Coronavirus (Covid-19) during current year	No	For	For		For
Oman International Development & Investment Co. SAOG	05/17/2020	10	Approve Charitable Donations up to OMR 100,000 for FY 2020	No	For	For		For
Oman International Development & Investment Co. SAOG	05/17/2020	11	Elect a Director	No	For	Against		Against
Oman International Development & Investment Co. SAOG	05/17/2020	12	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Oman International Development & Investment Co. SAOG	06/30/2020	1	Amend Bylaws to Comply with Commercial Companies Law 18/2019	No	For	For		For
Oman Telecommunications Company SAOG	05/10/2020		Extraordinary Business	Yes				
Oman Telecommunications Company SAOG	05/10/2020		Ordinary Business	Yes				
Oman Telecommunications Company SAOG	05/10/2020	1	Amend Bylaws to Comply with Commercial Companies Law 18/2019	No	For	Against		Against
Oman Telecommunications Company SAOG	05/10/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Oman Telecommunications Company SAOG	05/10/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For
Oman Telecommunications Company SAOG	05/10/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	Against		Against
Oman Telecommunications Company SAOG	05/10/2020	4	Approve Dividends of OMR 0.055 per Share	No	For	For		For
Oman Telecommunications Company SAOG	05/10/2020	5	Approve Sitting Fees of Directors and Sub-Committee Members for FY 2019 and FY 2020	No	For	For		For
Oman Telecommunications Company SAOG	05/10/2020	6	Approve Remuneration of Directors of OMR 138,400 for FY 2019	No	For	For		For
Oman Telecommunications Company SAOG	05/10/2020	7	Approve Related Party Transactions for FY 2019	No	For	Against		Against
Oman Telecommunications Company SAOG	05/10/2020	8	Approve Charitable Donations for FY 2019	No	For	For		For
Oman Telecommunications Company SAOG	05/10/2020	9	Approve Charitable Donations up to OMR 500,000 for FY 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Oman Telecommunications Company SAOG	05/10/2020	10	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Oman Telecommunications Company SAOG	05/10/2020	11	Elect Directors (Bundled)	No	For	Against		Against
OMV Petrom SA	03/03/2020		Extraordinary Business	Yes				
OMV Petrom SA	03/03/2020		Shareholder Proposals Submitted by Romanian Ministry of Economy	Yes				
OMV Petrom SA	03/03/2020		Management Proposals	Yes				
OMV Petrom SA	04/27/2020		Ordinary Business	Yes				
OMV Petrom SA	03/03/2020	1	Revoke Sevil Shhaideh as Supervisory Board Member	No	None	For		For
OMV Petrom SA	03/03/2020	2	Elect Supervisory Board Member in Replacement of Sevil Shhaideh	No	None	Against		Against
OMV Petrom SA	03/03/2020	3	Fix Duration of Mandate of Supervisory Board Member	No	None	Against		Against
OMV Petrom SA	03/03/2020	4	Elect Supervisory Board Member in Replacement of Manfred Leitner	No	For	Against		Against
OMV Petrom SA	03/03/2020	5	Elect Supervisory Board Member in Replacement of Christopher Veit	No	For	Against		Against
OMV Petrom SA	03/03/2020	6	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
OMV Petrom SA	04/27/2020	1	Approve Financial Statements and Statutory Reports for Fiscal Year 2019	No	For	For		For
OMV Petrom SA	04/27/2020	2	Approve Consolidated Financial Statements and Statutory Reports for Fiscal Year 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
OMV Petrom SA	04/27/2020	3	Approve Annual Report for Fiscal Year 2019	No	For	For		For
OMV Petrom SA	04/27/2020	4.a	Approve Allocation of Income and Dividends of RON 0.0310 per Share	No	For	For		For
OMV Petrom SA	04/27/2020	4.b	Approve Dividends' Distribution Through Intermediaries	No	For	For		For
OMV Petrom SA	04/27/2020	5	Approve Provisionary Budget for Fiscal Year 2020	No	For	For		For
OMV Petrom SA	04/27/2020	6	Approve Discharge of Management and Supervisory Boards	No	For	For		For
OMV Petrom SA	04/27/2020	7	Approve Remuneration of Supervisory Board Members and General Limits of Additional Pay	No	For	For		For
OMV Petrom SA	04/27/2020	8.a	Ratify Ernst & Young Assurance Services SRL as Auditor	No	For	For		For
OMV Petrom SA	04/27/2020	8.b	Fix Remuneration of Auditor for Fiscal Year 2020	No	For	For		For
OMV Petrom SA	04/27/2020	9	Approve Meeting's Record Date and Ex-Date	No	For	For		For
OMV Petrom SA	04/27/2020	10	Approve Dividends' Payment Date	No	For	For		For
OMV Petrom SA	04/27/2020	11	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
Ooredoo SAOG	06/01/2020		Extraordinary Business	Yes				
Ooredoo SAOG	06/01/2020		Ordinary Business	Yes				
Ooredoo SAOG	06/01/2020	1	Amend Bylaws to Comply with Commercial Companies Law 18/2019	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ooredoo SAOG	06/01/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Ooredoo SAOG	06/01/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For
Ooredoo SAOG	06/01/2020	3	Approve Director Performance Evaluation Report for FY 2019	No	For	For		For
Ooredoo SAOG	06/01/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Ooredoo SAOG	06/01/2020	5	Approve Dividends of OMR 0.040 per Share	No	For	For		For
Ooredoo SAOG	06/01/2020	6	Approve Sitting Fees of Directors and Committee Members for FY 2019 and FY 2020	No	For	For		For
Ooredoo SAOG	06/01/2020	7	Approve Remuneration of Directors of OMR 148,100 for FY 2019	No	For	For		For
Ooredoo SAOG	06/01/2020	8	Approve Related Party Transactions for FY 2019	No	For	For		For
Ooredoo SAOG	06/01/2020	9	Approve Charitable Donations for FY 2019	No	For	For		For
Ooredoo SAOG	06/01/2020	10	Approve Charitable Donations up to OMR 200,000 for FY 2020	No	For	For		For
Ooredoo SAOG	06/01/2020	11	Elect Directors (Bundled)	No	For	Against		Against
Ooredoo SAOG	06/01/2020	12	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Orange Polska SA	06/17/2020	1	Open Meeting	Yes				
Orange Polska SA	06/17/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Orange Polska SA	06/17/2020	4.1	Receive Financial Statements for Fiscal 2019	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Orange Polska SA	06/17/2020	4.2	Receive Management Board Proposal on Allocation of Income for Fiscal 2019	Yes				
Orange Polska SA	06/17/2020	4.3	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements for Fiscal 2019	Yes				
Orange Polska SA	06/17/2020	4.4	Receive Supervisory Board Reports for Fiscal 2019	Yes				
Orange Polska SA	06/17/2020	11	Close Meeting	Yes				
Orange Polska SA	06/17/2020	2	Elect Meeting Chairman	No	For	For		For
Orange Polska SA	06/17/2020	5.1	Approve Financial Statements for Fiscal 2019	No	For	For		For
Orange Polska SA	06/17/2020	5.2	Approve Allocation of Income	No	For	For		For
Orange Polska SA	06/17/2020	5.3	Approve Management Board Report on Company's and Group's Operations in Fiscal 2019	No	For	For		For
Orange Polska SA	06/17/2020	5.4	Approve Consolidated Financial Statements for Fiscal 2019	No	For	For		For
Orange Polska SA	06/17/2020	5.5a	Approve Discharge of CEO	No	For	For		For
Orange Polska SA	06/17/2020	5.5b	Approve Discharge of Management Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5c	Approve Discharge of Management Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5d	Approve Discharge of Management Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5e	Approve Discharge of Management Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5f	Approve Discharge of Management Board Member	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Orange Polska SA	06/17/2020	5.5g	Approve Discharge of Management Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5h	Approve Discharge of Management Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5i	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5j	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5k	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5l	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5m	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5n	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5o	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5p	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5q	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5r	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5s	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5t	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5u	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5v	Approve Discharge of Supervisory Board Member	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Orange Polska SA	06/17/2020	5.5w	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	5.5x	Approve Discharge of Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	6	Approve Remuneration Policy	No	For	Against		Against
Orange Polska SA	06/17/2020	7	Amend Statute Re: Supervisory Board	No	For	For		For
Orange Polska SA	06/17/2020	8	Approve Consolidated Text of Statute	No	For	For		For
Orange Polska SA	06/17/2020	9	Amend Regulations on General Meetings	No	For	For		For
Orange Polska SA	06/17/2020	10.1	Elect John Russell Houlden as Supervisory Board Member	No	For	For		For
Orange Polska SA	06/17/2020	10.2	Elect Patrice Lambert-de Diesbach as Supervisory Board Member	No	For	For		For
Orascom Investment Holding SAE	06/01/2020		Ordinary Business	Yes				
Orascom Investment Holding SAE	06/01/2020		Extraordinary Business	Yes				
Orascom Investment Holding SAE	06/01/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		Do Not Vote
Orascom Investment Holding SAE	06/01/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Orascom Investment Holding SAE	06/01/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote
Orascom Investment Holding SAE	06/01/2020	4	Approve Discharge of Chairman and Directors for FY 2019	No	For	For		Do Not Vote

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Orascom Investment Holding SAE	06/01/2020	5	Ratify Changes in Board Composition for FY 2019 and Determine its Authorities and Powers	No	For	For		Do Not Vote
Orascom Investment Holding SAE	06/01/2020	6	Approve Sitting Fees and Travel Allowances of Directors and Board Committees	No	For	For		Do Not Vote
Orascom Investment Holding SAE	06/01/2020	7	Approve Corporate Governance Report for FY 2019	No	For	For		Do Not Vote
Orascom Investment Holding SAE	06/01/2020	8	Reappoint Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Orascom Investment Holding SAE	06/01/2020	9	Approve Related Party Transactions	No	For	For		Do Not Vote
Orascom Investment Holding SAE	06/01/2020	10	Ratify Decisions of The Board of Directors During FY 2019	No	For	Against		Do Not Vote
Orascom Investment Holding SAE	06/01/2020	11	Approve Charitable Donations for FY 2019 and FY 2020	No	For	For		Do Not Vote
Orascom Investment Holding SAE	06/01/2020	1	Amend Article 4 of Bylaws	No	For	For		Do Not Vote
Orbia Advance Corporation SAB de CV	04/28/2020	1.1	Accept CEO's Report and Board's Report on Operations and Results	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	1.2	Accept Individual and Consolidated Financial Statements	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	1.3	Accept Report on Compliance of Fiscal Obligations	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	2	Accept Report of Audit Committee	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	3	Accept Report of Corporate Practices Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Orbia Advance Corporation SAB de CV	04/28/2020	4.1	Approve Individual and Consolidated Net Profit after Minority Interest in the Amount of USD 206.73 Million	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	4.2	Approve Allocation of Individual and or Consolidated Profits and or Losses Referred to in Previous Item to the Accumulated Net Income Account	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2b	Elect or Ratify Adolfo Del Valle Ruiz as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2c	Elect or Ratify Ignacio Del Valle Ruiz as Board Member	No	For	Against		Against
Orbia Advance Corporation SAB de CV	04/28/2020	5.2d	Elect or Ratify Antonio Del Valle Perochena as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2e	Elect or Ratify Maria Guadalupe Del Valle Perochena as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2f	Elect or Ratify Jaime Ruiz Sacristan as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2g	Elect or Ratify Fernando Ruiz Sahagun as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2h	Elect or Ratify Eugenio Santiago Clariond Reyes as Board Member	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Orbia Advance Corporation SAB de CV	04/28/2020	5.2i	Elect or Ratify Eduardo Tricio Haro as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2j	Elect or Ratify Guillermo Ortiz Martinez as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2k	Elect or Ratify Divo Milan Haddad as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2l	Elect or Ratify Alma Rosa Moreno Razo as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2m	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2n	Elect or Ratify Jack Goldstein as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.2o	Elect or Ratify Anil Menon as Board Member	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.3c	Elect or Ratify Sheldon Hirt as Alternate Secretary (Non-Member) of Board	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.4a	Elect or Ratify Fernando Ruiz Sahagun as Chairman of Audit Committee	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	5.4b	Elect or Ratify Eugenio Santiago Clariond Reyes as Chairman of Corporate Practices Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Orbia Advance Corporation SAB de CV	04/28/2020	6	Approve Remuneration of Chairman of Board, Audit Committee and Corporate Practices Committee; Approve Remuneration of Members of Board and Members of Audit Committee and Corporate Practices Committee	No	For	Against		Against
Orbia Advance Corporation SAB de CV	04/28/2020	7.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve at USD 400 Million	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	8	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	No	For	For		For
Orbia Advance Corporation SAB de CV	04/28/2020	9	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Oriental Weavers Group	04/26/2020		Ordinary Business	Yes				
Oriental Weavers Group	04/26/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		Do Not Vote
Oriental Weavers Group	04/26/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Oriental Weavers Group	04/26/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote
Oriental Weavers Group	04/26/2020	4	Approve Allocation of Income for FY 2019	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Oriental Weavers Group	04/26/2020	5	Approve Remuneration of Directors	No	For	For		Do Not Vote
Oriental Weavers Group	04/26/2020	6	Approve Corporate Governance Report for FY 2019	No	For	For		Do Not Vote
Oriental Weavers Group	04/26/2020	7	Approve Discharge of Chairman and Directors for FY 2019	No	For	For		Do Not Vote
Oriental Weavers Group	04/26/2020	8	Approve Charitable Donations for FY 2019 and FY 2020	No	For	Against		Do Not Vote
Oriental Weavers Group	04/26/2020	9	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Oriental Weavers Group	04/26/2020	10	Approve Related Party Transactions	No	For	Against		Do Not Vote
ORION Corp. (Korea)	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
ORION Corp. (Korea)	03/19/2020	2.1	Elect Heo In-cheol as Inside Director	No	For	For		Against
ORION Corp. (Korea)	03/19/2020	2.2	Elect Lee Gyeong-jae as Inside Director	No	For	For		Against
ORION Corp. (Korea)	03/19/2020	2.3	Elect Lee Wook as Outside Director	No	For	For		For
ORION Corp. (Korea)	03/19/2020	3	Elect Lee Wook as a Member of Audit Committee	No	For	For		For
ORION Corp. (Korea)	03/19/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Padma Oil Company Ltd.	01/18/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Padma Oil Company Ltd.	01/18/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Padma Oil Company Ltd.	01/18/2020	3	Approve Dividend	No	For	For		For
Padma Oil Company Ltd.	01/18/2020	4.1	Reelect Md. Shamsur Rahman as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Padma Oil Company Ltd.	01/18/2020	4.2	Reelect Md. Arifuzzaman Miah Tutul as Director	No	For	For		For
Padma Oil Company Ltd.	01/18/2020	5	Appoint Rahman Mostafa Alam and Co. and Khan Wahab Shafique Rahman and Co. as Joint Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Padma Oil Company Ltd.	01/18/2020	6	Appoint Corporate Governance Compliance Professional and Authorize Board to Fix Their Remuneration	No	For	For		For
Pakistan Oilfields Ltd.	06/24/2020	1.1	Reelect Laith G. Pharaon as Director	No	For	Against		Against
Pakistan Oilfields Ltd.	06/24/2020	1.2	Reelect Wael G. Pharaon as Director	No	For	Against		Against
Pakistan Oilfields Ltd.	06/24/2020	1.3	Reelect Shuaib A. Malik as Director	No	For	For		For
Pakistan Oilfields Ltd.	06/24/2020	1.4	Reelect Sajid Nawaz as Director	No	For	Against		Against
Pakistan Oilfields Ltd.	06/24/2020	1.5	Reelect Abdus Sattar as Director	No	For	Against		Against
Pakistan Oilfields Ltd.	06/24/2020	1.6	Reelect Tariq Iqbal Khan as Director	No	For	Against		Against
Pakistan Oilfields Ltd.	06/24/2020	1.7	Reelect Nihal Cassim as Director	No	For	Against		Against
Pakistan Oilfields Ltd.	06/24/2020	2	Other Business	No	For	Against		Against
Palm Hills Development Co.	04/23/2020		Ordinary Business	Yes				
Palm Hills Development Co.	04/23/2020		Extraordinary Business	Yes				
Palm Hills Development Co.	04/23/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		Do Not Vote

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Palm Hills Development Co.	04/23/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Palm Hills Development Co.	04/23/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote
Palm Hills Development Co.	04/23/2020	4	Approve Corporate Governance Report and Related Auditors' Report for FY 2019	No	For	For		Do Not Vote
Palm Hills Development Co.	04/23/2020	5	Approve Discharge of Chairman and Directors for FY 2019	No	For	For		Do Not Vote
Palm Hills Development Co.	04/23/2020	6	Approve Remuneration of Chairman and Directors for FY 2020	No	For	Against		Do Not Vote
Palm Hills Development Co.	04/23/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Palm Hills Development Co.	04/23/2020	8	Approve Charitable Donations for FY 2020	No	For	For		Do Not Vote
Palm Hills Development Co.	04/23/2020	1	Amend Articles 4 Bylaws	No	For	Against		Do Not Vote
Palm Hills Development Co.	04/23/2020	2	Business Resulting from Articles Amendment	No	For	Against		Do Not Vote
Pampa Energia SA	04/07/2020		Meeting for ADR/GDR Holders	Yes				
Pampa Energia SA	05/11/2020		Meeting for ADR/GDR Holders	Yes				
Pampa Energia SA	05/11/2020		Ordinary and Extraordinary Meeting Agenda - Items 1, 4, 12 and 13 are Extraordinary	Yes				
Pampa Energia SA	04/07/2020	1	Designate Shareholders to Sign Minutes of Meeting	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Pampa Energia SA	04/07/2020	2	Approve Cancellation of 174.79 Million Treasury Shares and Consequent Reduction in Share Capital	No	For	For		For
Pampa Energia SA	04/07/2020	3	Approve Granting of Authorizations to Perform Formalities and Necessary Presentations to Obtain Corresponding Registrations	No	For	For		For
Pampa Energia SA	05/11/2020	1	Consider to Virtually Hold This Shareholders' Meeting According to General Resolution 830/2020 of Argentine Securities Commission (CNV) and Ratify Resolutions of EGM that was Virtually Held on April 7, 2020	No	For	For		For
Pampa Energia SA	05/11/2020	2	Designate Shareholders to Sign Minutes of Meeting	No	For	For		For
Pampa Energia SA	05/11/2020	3	Consider Financial Statements and Statutory Reports	No	For	For		For
Pampa Energia SA	05/11/2020	4	Consider Allocation of Income	No	For	For		For
Pampa Energia SA	05/11/2020	5	Consider Discharge of Internal Statutory Auditors Committee (Comision Fiscalizadora) and Their Remuneration	No	For	For		For
Pampa Energia SA	05/11/2020	6	Consider Discharge of Directors and Fix their Remuneration	No	For	For		For
Pampa Energia SA	05/11/2020	7	Consider Remuneration of Auditor	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Pampa Energia SA	05/11/2020	8	Elect Directors and Their Alternates; Elect Members of Audit Committee	No	For	For		For
Pampa Energia SA	05/11/2020	9	Appoint Auditor and Alternate	No	For	For		For
Pampa Energia SA	05/11/2020	10	Consider Remuneration of Auditor and Alternate for FY 2020	No	For	For		For
Pampa Energia SA	05/11/2020	11	Consider Budget for Audit Committee	No	For	For		For
Pampa Energia SA	05/11/2020	12	Consider Absorption of Central Piedra Buena S.A. by Company; Consider Special Individual and Consolidated Financial Statements for Fiscal Year Ended Dec. 31, 2019; Consider Preliminary Absorption Agreement	No	For	For		For
Pampa Energia SA	05/11/2020	13	Amend Article 4; Consolidate Bylaws	No	For	For		For
Pampa Energia SA	05/11/2020	14	Approve Granting of Powers to Perform Formalities and Necessary Presentations to Obtain Corresponding Registrations	No	For	For		For
Parque Arauco SA	04/23/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Parque Arauco SA	04/23/2020	2	Appoint Auditors	No	For	For		For
Parque Arauco SA	04/23/2020	3	Designate Risk Assessment Companies	No	For	For		For
Parque Arauco SA	04/23/2020	4	Receive Report Regarding Related-Party Transactions	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Parque Arauco SA	04/23/2020	5	Receive Report Re: Directors' Committee Activities and Expenses for FY 2019; Fix Their Remuneration and Budget for FY 2020	No	For	For		For
Parque Arauco SA	04/23/2020	6	Designate Newspaper to Publish Meeting Announcements	No	For	For		For
Parque Arauco SA	04/23/2020	7	Approve Allocation of Income and Dividend Policy	No	For	For		For
Parque Arauco SA	04/23/2020	8	Approve Remuneration of Directors for FY 2020 and Accept Their Expense Report for FY 2019	No	For	For		For
Pegatron Corp.	06/19/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Pegatron Corp.	06/19/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Pegatron Corp.	06/19/2020	3	Approve Issuance of Restricted Stocks	No	For	For		For
PetroChina Company Limited	03/25/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
PetroChina Company Limited	03/25/2020		ELECT DIRECTORS VIA CUMULATIVE VOTING	Yes				
PetroChina Company Limited	06/11/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
PetroChina Company Limited	06/11/2020		ELECT DIRECTORS VIA CUMULATIVE VOTING	Yes				
PetroChina Company Limited	06/11/2020		ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PetroChina Company Limited	06/11/2020		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Yes				
PetroChina Company Limited	03/25/2020	1.1	Elect Dai Houliang as Director	No	For	For		Against
PetroChina Company Limited	03/25/2020	1.2	Elect Lv Bo as Director	No	For	For		Against
PetroChina Company Limited	03/25/2020	1.3	Elect Li Fanrong as Director	No	For	For		Against
PetroChina Company Limited	06/11/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
PetroChina Company Limited	06/11/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
PetroChina Company Limited	06/11/2020	3	Approve 2019 Financial Report	No	For	For		For
PetroChina Company Limited	06/11/2020	4	Approve Final Dividend	No	For	For		For
PetroChina Company Limited	06/11/2020	5	Authorize Board to Determine the Distribution of Interim Dividends	No	For	For		For
PetroChina Company Limited	06/11/2020	6	Approve KPMG Huazhen as Domestic Auditors and KPMG as International Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
PetroChina Company Limited	06/11/2020	7.1	Elect Liu Yuezhen as Director	No	For	For		Against
PetroChina Company Limited	06/11/2020	7.2	Elect Duan Liangwei as Director	No	For	For		Against
PetroChina Company Limited	06/11/2020	8.1	Elect Elsie Leung Oi-sie as Director	No	For	Against		Against
PetroChina Company Limited	06/11/2020	8.2	Elect Tokuchi Tatsuhito as Director	No	For	For		For
PetroChina Company Limited	06/11/2020	8.3	Elect Simon Henry as Director	No	For	For		For
PetroChina Company Limited	06/11/2020	8.4	Elect Cai Jinyong as Director	No	For	For		For
PetroChina Company Limited	06/11/2020	8.5	Elect Jiang, Simon X. as Director	No	For	For		For
PetroChina Company Limited	06/11/2020	9.1	Elect Xu Wenrong as Supervisor	No	For	For		For
PetroChina Company Limited	06/11/2020	9.2	Elect Zhang Fengshan as Supervisor	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PetroChina Company Limited	06/11/2020	9.3	Elect Jiang Lifu as Supervisor	No	For	For		For
PetroChina Company Limited	06/11/2020	9.4	Elect Lu Yaozhong as Supervisor	No	For	For		For
PetroChina Company Limited	06/11/2020	9.5	Elect Wang Liang as Supervisor	No	For	For		For
PetroChina Company Limited	06/11/2020	10	Approve the Guarantees to be Provided to the Subsidiaries and Affiliated Companies of the Company and Relevant Authorization to the Board	No	For	Against		Against
PetroChina Company Limited	06/11/2020	11	Approve Unconditionally Grant a General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	No	For	For		For
PetroChina Company Limited	06/11/2020	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H shares	No	For	Against		Against
PetroChina Company Limited	06/11/2020	13	Approve Amendments to the Business Scope and Amendments to the Articles of Association	No	For	For		For
Petron Corp.	06/02/2020		Elect 15 Directors by Cumulative Voting	Yes				
Petron Corp.	06/02/2020	1.1	Elect Eduardo M. Cojuangco, Jr. as Director	No	For	Withhold		Withhold
Petron Corp.	06/02/2020	1.2	Elect Ramon S. Ang as Director	No	For	For		For
Petron Corp.	06/02/2020	1.3	Elect Lubin B. Nepomuceno as Director	No	For	Withhold		Withhold
Petron Corp.	06/02/2020	1.4	Elect Estelito P. Mendoza as Director	No	For	Withhold		Withhold
Petron Corp.	06/02/2020	1.5	Elect Jose P. De Jesus as Director	No	For	Withhold		Withhold

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Petron Corp.	06/02/2020	1.6	Elect Ron W. Haddock as Director	No	For	Withhold		Withhold
Petron Corp.	06/02/2020	1.7	Elect Aurora T. Calderon as Director	No	For	Withhold		Withhold
Petron Corp.	06/02/2020	1.8	Elect Mirzan Mahathir as Director	No	For	Withhold		Withhold
Petron Corp.	06/02/2020	1.9	Elect Virgilio S. Jacinto as Director	No	For	Withhold		Withhold
Petron Corp.	06/02/2020	1.10	Elect Nelly Favis-Villafuerte as Director	No	For	Withhold		Withhold
Petron Corp.	06/02/2020	1.11	Elect Horacio C. Ramos as Director	No	For	Withhold		Withhold
Petron Corp.	06/02/2020	1.12	Elect Reynaldo G. David as Director	No	For	For		For
Petron Corp.	06/02/2020	1.13	Elect Artemio V. Panganiban as Director	No	For	For		For
Petron Corp.	06/02/2020	1.14	Elect Margarito B. Teves as Director	No	For	For		For
Petron Corp.	06/02/2020	1.15	Elect Carlos Jericho L. Petilla as Director	No	For	For		For
Petron Corp.	06/02/2020	2	Approve the Minutes of the 2019 Annual Stockholders' Meeting	No	For	For		For
Petron Corp.	06/02/2020	3	Approve the Management Report and the Audited Financial Statements of the Company for Year Ended December 31, 2019	No	For	For		For
Petron Corp.	06/02/2020	4	Ratify All Acts of the Board of Directors and Management Since the 2019 Annual Stockholders' Meeting	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Petron Corp.	06/02/2020	5	Appoint External Auditors and Fix Their Remuneration	No	For	For		For
PETRONAS Chemicals Group Berhad	06/16/2020	1	Elect Md Arif Mahmood as Director	No	For	For		Against
PETRONAS Chemicals Group Berhad	06/16/2020	2	Elect Toh Ah Wah as Director	No	For	For		For
PETRONAS Chemicals Group Berhad	06/16/2020	3	Elect Yeoh Siew Ming as Director	No	For	For		For
PETRONAS Chemicals Group Berhad	06/16/2020	4	Elect Noor Ilias Mohd Idris as Director	No	For	For		For
PETRONAS Chemicals Group Berhad	06/16/2020	5	Approve Directors' Fees and Allowances	No	For	For		For
PETRONAS Chemicals Group Berhad	06/16/2020	6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Petronas Dagangan Berhad	06/10/2020	1	Elect Nirmala Doraisamy as Director	No	For	For		For
Petronas Dagangan Berhad	06/10/2020	2	Elect Azrul Osman Rani as Director	No	For	For		For
Petronas Dagangan Berhad	06/10/2020	3	Elect Shafie Shamsuddin as Director	No	For	For		For
Petronas Dagangan Berhad	06/10/2020	4	Elect Alvin Michael Hew Thai Kheam as Director	No	For	For		For
Petronas Dagangan Berhad	06/10/2020	5	Approve Directors' Fees and Allowances	No	For	For		For
Petronas Dagangan Berhad	06/10/2020	6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Petronas Dagangan Berhad	06/10/2020	7	Approve Increase of Number of Directors	No	For	For		For
Petronas Gas Berhad	06/25/2020	1	Elect Ab. Halim Mohyiddin as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Petronas Gas Berhad	06/25/2020	2	Elect Emeliana Dallan Rice-Oxley as Director	No	For	For		Against
Petronas Gas Berhad	06/25/2020	3	Elect Adif Zulkifli as Director	No	For	For		Against
Petronas Gas Berhad	06/25/2020	4	Elect Marina Md Taib as Director	No	For	For		Against
Petronas Gas Berhad	06/25/2020	5	Approve Directors' Fees and Allowances	No	For	For		For
Petronas Gas Berhad	06/25/2020	6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020		Management Proposals	Yes				
PGE Polska Grupa Energetyczna SA	06/26/2020	1	Open Meeting	Yes				
PGE Polska Grupa Energetyczna SA	06/26/2020	3	Acknowledge Proper Convening of Meeting	Yes				
PGE Polska Grupa Energetyczna SA	06/26/2020		Shareholder Proposal Submitted by Government of Poland	Yes				
PGE Polska Grupa Energetyczna SA	06/26/2020		Management Proposal	Yes				
PGE Polska Grupa Energetyczna SA	06/26/2020	14	Close Meeting	Yes				
PGE Polska Grupa Energetyczna SA	06/26/2020	2	Elect Meeting Chairman	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	4	Approve Agenda of Meeting	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	5	Resolve Not to Elect Members of Vote Counting Commission	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	6	Approve Financial Statements	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	7	Approve Consolidated Financial Statements	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	8	Approve Management Board Report on Company's and Group's Operations	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	9	Approve Treatment of Net Loss	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	10	Amend Statute Re: Supervisory Board	No	For	Against		Against
PGE Polska Grupa Energetyczna SA	06/26/2020	11	Approve Remuneration Policy	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PGE Polska Grupa Energetyczna SA	06/26/2020	12.1	Approve Discharge of Anna Kowalik (Supervisory Board Chairman)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.2	Approve Discharge of Artur Skladanek (Supervisory Board Vice Chairman)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.3	Approve Discharge of Grzegorz Kuczynski (Supervisory Board Secretary)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.4	Approve Discharge of Janina Goss (Supervisory Board Member)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.5	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.6	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.7	Approve Discharge of Jerzy Sawicki (Supervisory Board Member)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.8	Approve Discharge of Radoslaw Winiarski (Supervisory Board Member)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.9	Approve Discharge of Henryk Baranowski (CEO)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.10	Approve Discharge of Wojciech Kowalczyk (Deputy CEO)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.11	Approve Discharge of Marek Pastuszko (Deputy CEO)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.12	Approve Discharge of Pawel Sliwa (Deputy CEO)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PGE Polska Grupa Energetyczna SA	06/26/2020	12.13	Approve Discharge of Ryszard Wasilek (Deputy CEO)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	12.14	Approve Discharge of Emil Wojtowicz (Deputy CEO)	No	For	For		For
PGE Polska Grupa Energetyczna SA	06/26/2020	13	Amend Statute	No	None	Against		Against
PharmaEngine, Inc.	06/09/2020	1	Approve Business Report and Financial Statements	No	For	For		For
PharmaEngine, Inc.	06/09/2020	2	Approve Profit Distribution	No	For	For		For
Philip Morris CR as	06/30/2020	2	Receive Supervisory Board Report	Yes				
Philip Morris CR as	06/30/2020	1	Approve Management Board Report on Company's Operations	No	For	For		For
Philip Morris CR as	06/30/2020	3.1	Approve Financial Statements	No	For	For		For
Philip Morris CR as	06/30/2020	3.2	Approve Consolidated Financial Statements	No	For	For		For
Philip Morris CR as	06/30/2020	3.3	Approve Allocation of Income and Dividends of CZK 1,560 per Share	No	For	For		For
Philip Morris CR as	06/30/2020	4	Approve Remuneration Policy	No	For	Against		Against
Philip Morris CR as	06/30/2020	5.1	Elect Piotr Cerek as Management Board Member	No	For	For		For
Philip Morris CR as	06/30/2020	5.2	Elect Petr Sebek as Management Board Member	No	For	For		For
Philip Morris CR as	06/30/2020	6.1	Approve Contracts on Performance of Functions with Piotr Cerek (Management Board Member)	No	For	For		For
Philip Morris CR as	06/30/2020	6.2	Approve Contracts on Performance of Functions with Petr Sebek (Management Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Philip Morris CR as	06/30/2020	7	Elect Stefan Bauer as Supervisory Board Member	No	For	Against		Against
Philip Morris CR as	06/30/2020	8.1	Approve Contracts on Performance of Functions with Stefan Bauer (Supervisory Board Member)	No	For	Against		Against
Philip Morris CR as	06/30/2020	8.2	Approve Contracts on Performance of Functions with Richard Vasicek (Supervisory Board Member)	No	For	For		For
Philip Morris CR as	06/30/2020	9	Elect Stefan Bauer as Member of Audit Committee	No	For	Against		Against
Philip Morris CR as	06/30/2020	10	Approve Contracts on Performance of Functions with Stefan Bauer (Audit Committee Member)	No	For	Against		Against
Philip Morris CR as	06/30/2020	11	Ratify PricewaterhouseCoopers Audit s.r.o. as Auditor	No	For	For		For
Phison Electronics Corp.	06/03/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Phison Electronics Corp.	06/03/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Phison Electronics Corp.	06/03/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Phison Electronics Corp.	06/03/2020	3.1	Elect Khein Seng Pua, with Shareholder No. 2, as Non-Independent Director	No	For	For		For
Phison Electronics Corp.	06/03/2020	3.2	Elect Chee Kong Aw Yong, with Shareholder No. 12, as Non-Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Phison Electronics Corp.	06/03/2020	3.3	Elect Tzung Horng Kuang, with Shareholder No. 33, as Non-Independent Director	No	For	For		For
Phison Electronics Corp.	06/03/2020	3.4	Elect Chih Jen Hsu, a Representative of Cheng He Investment Co.,Ltd. with Shareholder No. 89024, as Non-Independent Director	No	For	For		For
Phison Electronics Corp.	06/03/2020	3.5	Elect Jiunn Yeong Yang, with Shareholder No. 13, as Non-Independent Director	No	For	For		For
Phison Electronics Corp.	06/03/2020	3.6	Elect Hiroto Nakai, a Representative of Trusted Investment Account of KIOXIA Corporation by First Bank with Shareholder No. 110084, as Non-Independent Director	No	For	For		For
Phison Electronics Corp.	06/03/2020	3.7	Elect Chen Wei Wang with ID No. L101796xxx as Independent Director	No	For	For		For
Phison Electronics Corp.	06/03/2020	3.8	Elect Wen Chiu Chung with ID No. J220365xxx as Independent Director	No	For	For		For
Phison Electronics Corp.	06/03/2020	3.9	Elect Yu Lun Huang with ID No. T220290xxx as Independent Director	No	For	For		For
Phison Electronics Corp.	06/03/2020	4	Approve Issuance of Shares via a Private Placement	No	For	For		For
Phison Electronics Corp.	06/03/2020	5	Approve Amendments to Articles of Association	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Phison Electronics Corp.	06/03/2020	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	No	For	For		For
PICC Property & Casualty Co. Ltd.	06/23/2020	1	Elect Jiang Caishi as Director	No	For	For		For
PICC Property & Casualty Co. Ltd.	06/23/2020	2	Elect Zhang Xiaoli as Supervisor	No	For	For		For
PICC Property & Casualty Co. Ltd.	06/23/2020	3	Approve 2019 Report of the Board of Directors	No	For	For		For
PICC Property & Casualty Co. Ltd.	06/23/2020	4	Approve 2019 Report of the Supervisory Committee	No	For	For		For
PICC Property & Casualty Co. Ltd.	06/23/2020	5	Approve 2019 Audited Financial Statements and Auditor's Report	No	For	For		For
PICC Property & Casualty Co. Ltd.	06/23/2020	6	Approve 2019 Profit Distribution Plan	No	For	For		For
PICC Property & Casualty Co. Ltd.	06/23/2020	7	Approve 2020 Directors' Fees	No	For	For		For
PICC Property & Casualty Co. Ltd.	06/23/2020	8	Approve 2020 Supervisors' Fees	No	For	For		For
PICC Property & Casualty Co. Ltd.	06/23/2020	9	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
PICC Property & Casualty Co. Ltd.	06/23/2020	10	Approve 2019 Performance Report and Performance Evaluation Results of Independent Directors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PICC Property & Casualty Co. Ltd.	06/23/2020	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect New Capital Structure	No	For	Against		Against
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	3	Approve 2019 Annual Report and Its Summary	No	For	For		For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	4	Approve 2019 Financial Statements and Statutory Reports	No	For	For		For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	5	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	No	For	For		For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	7	Approve 2019 Performance Evaluation of Independent Non-Executive Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	8	Approve Issuance of Debt Financing Instruments	No	For	For		For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	No	For	Against		Against
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	10	Amend Articles of Association	No	For	For		For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	11	Elect Lu Min as Director	No	For	For		Against
Piraeus Bank SA	06/16/2020		Special Meeting Agenda	Yes				
Piraeus Bank SA	06/26/2020		Annual Meeting Agenda	Yes				
Piraeus Bank SA	06/26/2020	2	Receive Information on Director Appointments	Yes				
Piraeus Bank SA	06/26/2020	11	Various Announcements	Yes				
Piraeus Bank SA	06/16/2020	1	Approve Demerger by Absorption	No	For	For		For
Piraeus Bank SA	06/26/2020	1	Approve Financial Statements and Omission of Dividends	No	For	For		For
Piraeus Bank SA	06/26/2020	3	Approve Management of Company and Grant Discharge to Auditors	No	For	For		For
Piraeus Bank SA	06/26/2020	4	Ratify Auditors	No	For	For		For
Piraeus Bank SA	06/26/2020	5	Approve Director Remuneration	No	For	For		For
Piraeus Bank SA	06/26/2020	6	Advisory Vote on Remuneration Report	No	For	For		For
Piraeus Bank SA	06/26/2020	7	Elect Directors (Bundled)	No	For	For		Against
Piraeus Bank SA	06/26/2020	8	Elect Members of Audit Committee (Bundled)	No	For	For		Against
Piraeus Bank SA	06/26/2020	9	Authorize Board to Participate in Companies with Similar Business Interests	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Piraeus Bank SA	06/26/2020	10	Approve Related Party Transactions	No	For	Against		Against
Piramal Enterprises Limited	02/13/2020	1	Approve Divestment of Healthcare Insights and Analytics Business	No	For	For		For
PKP Cargo SA	06/29/2020	1	Open Meeting	Yes				
PKP Cargo SA	06/29/2020	2	Prepare List of Shareholders	Yes				
PKP Cargo SA	06/29/2020	4	Acknowledge Proper Convening of Meeting	Yes				
PKP Cargo SA	06/29/2020	6	Receive Supervisory Board Report on Results of Recruitment for Positions of Management Board Members	Yes				
PKP Cargo SA	06/29/2020	7.1	Receive Supervisory Board Report on Financial Statements	Yes				
PKP Cargo SA	06/29/2020	7.2	Receive Supervisory Board Report on Consolidated Financial Statements	Yes				
PKP Cargo SA	06/29/2020	7.3	Receive Supervisory Board Report on Management Board Report on Group's Operations	Yes				
PKP Cargo SA	06/29/2020	7.4	Receive Supervisory Board Report on Management's Proposal of Treatment of Loss	Yes				
PKP Cargo SA	06/29/2020	7.5	Receive Supervisory Board Opinion on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PKP Cargo SA	06/29/2020	7.6	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Yes				
PKP Cargo SA	06/29/2020	7.7	Receive Supervisory Board Opinion on Company's Sponsoring and Charity Activities	Yes				
PKP Cargo SA	06/29/2020	22	Close Meeting	Yes				
PKP Cargo SA	06/29/2020	3	Elect Meeting Chairman	No	For	For		For
PKP Cargo SA	06/29/2020	5	Approve Agenda of Meeting	No	For	For		For
PKP Cargo SA	06/29/2020	8	Approve Financial Statements	No	For	For		For
PKP Cargo SA	06/29/2020	9	Approve Consolidated Financial Statements	No	For	For		For
PKP Cargo SA	06/29/2020	10	Approve Management Board Report on Group's Operations	No	For	For		For
PKP Cargo SA	06/29/2020	11	Approve Treatment of Net Loss	No	For	For		For
PKP Cargo SA	06/29/2020	12	Approve Omission of Dividends	No	For	For		For
PKP Cargo SA	06/29/2020	13.1	Approve Discharge of Czeslaw Warsewicz (CEO)	No	For	For		For
PKP Cargo SA	06/29/2020	13.2	Approve Discharge of Leszek Borowiec (Management Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	13.3	Approve Discharge of Witold Bawor (Management Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	13.4	Approve Discharge of Grzegorz Fingas (Management Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	13.5	Approve Discharge of Zenon Kozendra (Management Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PKP Cargo SA	06/29/2020	14.1	Approve Discharge of Krzysztof Maminski (Supervisory Board Chairman)	No	For	For		For
PKP Cargo SA	06/29/2020	14.2	Approve Discharge of Miroslaw Antonowicz (Supervisory Board Deputy Chairman)	No	For	For		For
PKP Cargo SA	06/29/2020	14.3	Approve Discharge of Krzysztof Czarnota (Supervisory Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	14.4	Approve Discharge of Zofia Dzik (Supervisory Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	14.5	Approve Discharge of Raimondo Eggink (Supervisory Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	14.6	Approve Discharge of Malgorzata Kryszkiewicz (Supervisory Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	14.7	Approve Discharge of Tadeusz Stachaczynski (Supervisory Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	14.8	Approve Discharge of Wladyslaw Szczepkowski (Supervisory Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	14.9	Approve Discharge of Jerzy Sosnierz (Supervisory Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	14.10	Approve Discharge of Pawel Sosnowski (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PKP Cargo SA	06/29/2020	14.11	Approve Discharge of Dariusz Gorski (Supervisory Board Member)	No	For	For		For
PKP Cargo SA	06/29/2020	15	Approve Remuneration Policy	No	For	Against		Against
PKP Cargo SA	06/29/2020	16	Amend Statute	No	For	Against		Against
PKP Cargo SA	06/29/2020	17	Amend Statute Re: Management Board	No	For	For		For
PKP Cargo SA	06/29/2020	18	Amend Statute Re: Management Board	No	For	For		For
PKP Cargo SA	06/29/2020	19	Amend Statute Re: Supervisory Board	No	For	For		For
PKP Cargo SA	06/29/2020	20	Amend Statute Re: Supervisory Board	No	For	For		For
PKP Cargo SA	06/29/2020	21	Transact Other Business	No	For	Against		Against
PLDT Inc.	06/09/2020		Elect 13 Directors by Cumulative Voting	Yes				
PLDT Inc.	06/09/2020	1	Approve the Audited Financial Statements for the Fiscal Year Ending December 31, 2019 Contained in the Company's 2019 Annual Report	No	For	For		For
PLDT Inc.	06/09/2020	2.1	Elect Bernido H. Liu as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	2.2	Elect Artemio V. Panganiban as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	2.3	Elect Pedro E. Roxas as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	2.4	Elect Manuel L. Argel, Jr. as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	2.5	Elect Helen Y. Dee as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	2.6	Elect Ray C. Espinosa as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	2.7	Elect James L. Go as Director	No	For	Withhold		Withhold

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PLDT Inc.	06/09/2020	2.8	Elect Shigeki Hayashi as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	2.9	Elect Junichi Igarashi as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	2.10	Elect Manuel V. Pangilinan as Director	No	For	For		For
PLDT Inc.	06/09/2020	2.11	Elect Ma. Lourdes C. Rausa-Chan as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	2.12	Elect Albert F. del Rosario as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	2.13	Elect Marife B. Zamora as Director	No	For	Withhold		Withhold
PLDT Inc.	06/09/2020	3	Approve Amendment of the Second Article of the Amended Articles of Incorporation	No	For	For		For
Podravka dd	04/30/2020	1	Open Meeting; Verify Quorum	Yes				
Podravka dd	04/30/2020	2	Receive Standalone and Consolidated Financial Statements, Management and Supervisory Board Reports	Yes				
Podravka dd	04/30/2020	3	Approve Allocation of Income	No	For	For		For
Podravka dd	04/30/2020	4	Approve Discharge of Management Board Members	No	For	For		For
Podravka dd	04/30/2020	5	Approve Discharge of Supervisory Board Members	No	For	For		For
Podravka dd	04/30/2020	6	Authorize Share Repurchase Program	No	For	For		For
Podravka dd	04/30/2020	7	Ratify Ernst & Young d.o.o. as Auditor and Approve Auditor's Remuneration	No	For	For		For
Polski Koncern Naftowy ORLEN SA	03/05/2020		Management Proposals	Yes				
Polski Koncern Naftowy ORLEN SA	03/05/2020	1	Open Meeting	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Polski Koncern Naftowy ORLEN SA	03/05/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Polski Koncern Naftowy ORLEN SA	03/05/2020		Shareholder Proposals	Yes				
Polski Koncern Naftowy ORLEN SA	03/05/2020		Management Proposals	Yes				
Polski Koncern Naftowy ORLEN SA	03/05/2020	8	Close Meeting	Yes				
Polski Koncern Naftowy ORLEN SA	06/05/2020	1	Open Meeting	Yes				
Polski Koncern Naftowy ORLEN SA	06/05/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Polski Koncern Naftowy ORLEN SA	06/05/2020	6	Receive Management Board Report on Company's and Group's Operations	Yes				
Polski Koncern Naftowy ORLEN SA	06/05/2020	7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Yes				
Polski Koncern Naftowy ORLEN SA	06/05/2020	8	Receive Consolidated Financial Statements	Yes				
Polski Koncern Naftowy ORLEN SA	06/05/2020	9	Receive Supervisory Board Report	Yes				
Polski Koncern Naftowy ORLEN SA	06/05/2020	10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Yes				
Polski Koncern Naftowy ORLEN SA	06/05/2020	19	Close Meeting	Yes				
Polski Koncern Naftowy ORLEN SA	03/05/2020	2	Elect Meeting Chairman	No	For	For		For
Polski Koncern Naftowy ORLEN SA	03/05/2020	4	Approve Agenda of Meeting	No	For	For		For
Polski Koncern Naftowy ORLEN SA	03/05/2020	5	Elect Members of Vote Counting Commission	No	For	For		For
Polski Koncern Naftowy ORLEN SA	03/05/2020	6	Fix Number of Supervisory Board Members	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Polski Koncern Naftowy ORLEN SA	03/05/2020	7.1	Recall Supervisory Board Member	No	For	Against		Against
Polski Koncern Naftowy ORLEN SA	03/05/2020	7.2	Elect Supervisory Board Member	No	For	Against		Against
Polski Koncern Naftowy ORLEN SA	03/05/2020	7.3	Elect Supervisory Board Chairman	No	For	Against		Against
Polski Koncern Naftowy ORLEN SA	06/05/2020	2	Elect Meeting Chairman	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	4	Approve Agenda of Meeting	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	5	Elect Members of Vote Counting Commission	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	11	Approve Management Board Report on Company's and Group's Operations	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	12	Approve Financial Statements	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	13	Approve Consolidated Financial Statements	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	14	Approve Allocation of Income and Dividends of PLN 1 per Share	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	15.1	Approve Discharge of Daniel Obajtek (CEO)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	15.2	Approve Discharge of Armen Artwich (Management Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	15.3	Approve Discharge of Patrycja Klarecka (Management Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	15.4	Approve Discharge of Zbigniew Leszczynski (Management Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	15.5	Approve Discharge of Wieslaw Protasewicz (Management Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Polski Koncern Naftowy ORLEN SA	06/05/2020	15.6	Approve Discharge of Michal Rog (Management Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	15.7	Approve Discharge of Jozef Wegrecki (Management Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.1	Approve Discharge of Izabela Felczak-Poturnicka (Supervisory Board Chairman)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Member and Deputy Chairman)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.3	Approve Discharge of Radoslaw Kwasnicki (Supervisory Board Deputy Chairman)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.4	Approve Discharge of Mateusz Bochacik (Supervisory Board Secretary)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.5	Approve Discharge of Agnieszka Biernat-Wiatrak (Supervisory Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.6	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.7	Approve Discharge of Wojciech Krynski (Supervisory Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.8	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.9	Approve Discharge of Malgorzata Niezgoda (Supervisory Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.10	Approve Discharge of Anna Wojcik (Supervisory Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.11	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.12	Approve Discharge of Michal Klimaszewski (Supervisory Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.13	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	16.14	Approve Discharge of Roman Kusz (Supervisory Board Member)	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	17	Approve Remuneration Policy	No	For	Against		Against
Polski Koncern Naftowy ORLEN SA	06/05/2020	18.1	Amend Statute	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	18.2	Amend Statute Re: General Meeting	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	18.3	Amend Statute Re: Supervisory Board	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	18.4	Amend Statute Re: Supervisory Board	No	For	For		For
Polski Koncern Naftowy ORLEN SA	06/05/2020	18.5	Amend Statute	No	For	Against		Against
Polski Koncern Naftowy ORLEN SA	06/05/2020	18.6	Approve Consolidated Text of Statute	No	For	Against		Against
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020		Management Proposals	Yes				
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	1	Open Meeting	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	4	Prepare List of Shareholders	Yes				
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020		Shareholder Proposal Submitted by Government of Poland	Yes				
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020		Management Proposal	Yes				
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	14	Close Meeting	Yes				
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	2	Elect Meeting Chairman	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	5	Approve Agenda of Meeting	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	6	Approve Financial Statements	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	7	Approve Management Board Report on Company's and Group's Operations; and Consolidated Financial Statements	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	8.1	Approve Discharge of Piotr Wozniak (CEO)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	8.2	Approve Discharge of Radoslaw Bartosik (Deputy CEO)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	8.3	Approve Discharge of Lukasz Kroplewski (Deputy CEO)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	8.4	Approve Discharge of Michal Pietrzyk (Deputy CEO)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	8.5	Approve Discharge of Maciej Wozniak (Deputy CEO)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	8.6	Approve Discharge of Magdalena Zegarska (Deputy CEO)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	8.7	Approve Discharge of Robert Perkowski (Deputy CEO)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	9.1	Approve Discharge of Bartlomiej Nowak (Supervisory Board Chairman)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	9.2	Approve Discharge of Piotr Sprzaczk (Supervisory Board Deputy Chairman)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	9.3	Approve Discharge of Slawomir Borowiec (Supervisory Board Member)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	9.4	Approve Discharge of Piotr Broda (Supervisory Board Member)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	9.5	Approve Discharge of Andrzej Gonet (Supervisory Board Member)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	9.6	Approve Discharge of Mieczyslaw Kawecki (Supervisory Board Member)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	9.7	Approve Discharge of Stanislaw Sieradzki (Supervisory Board Member)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	9.8	Approve Discharge of Grzegorz Tchorek (Supervisory Board Member)	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	9.9	Approve Discharge of Roman Gabrowski (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	10.1	Recall Supervisory Board Member	No	For	Against		Against
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	10.2	Elect Supervisory Board Member	No	For	Against		Against
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	11	Approve Allocation of Income and Dividends of PLN 0.09 per Share	No	For	For		For
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	12	Approve Remuneration Policy	No	For	Against		Against
Polskie Gornictwo Naftowe i Gazownictwo SA	06/24/2020	13	Amend Statute	No	None	Against		Against
Poly Property Group Co., Limited	05/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Poly Property Group Co., Limited	05/26/2020	2	Approve Final Dividend	No	For	For		For
Poly Property Group Co., Limited	05/26/2020	3A	Elect Han Qingtao as Director	No	For	Against		Against
Poly Property Group Co., Limited	05/26/2020	3B	Elect Ye Liwen as Director	No	For	Against		Against
Poly Property Group Co., Limited	05/26/2020	3C	Elect Leung Sau Fan, Sylvia as Director	No	For	For		For
Poly Property Group Co., Limited	05/26/2020	3D	Elect Wong Ka Lun as Director	No	For	For		For
Poly Property Group Co., Limited	05/26/2020	3E	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Poly Property Group Co., Limited	05/26/2020	4	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
Poly Property Group Co., Limited	05/26/2020	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Poly Property Group Co., Limited	05/26/2020	5B	Authorize Repurchase of Issued Share Capital	No	For	For		For
Poly Property Group Co., Limited	05/26/2020	5C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Polymetal International Plc	04/27/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Polymetal International Plc	04/27/2020	2	Approve Remuneration Report	No	For	For		For
Polymetal International Plc	04/27/2020	3	Approve Remuneration Policy	No	For	For		For
Polymetal International Plc	04/27/2020	4	Approve Final Dividend	No	For	For		For
Polymetal International Plc	04/27/2020	5	Elect Italia Boninelli as Director	No	For	For		For
Polymetal International Plc	04/27/2020	6	Elect Victor Flores as Director	No	For	For		For
Polymetal International Plc	04/27/2020	7	Elect Andrea Abt as Director	No	For	For		For
Polymetal International Plc	04/27/2020	8	Re-elect Ian Cockerill as Director	No	For	For		For
Polymetal International Plc	04/27/2020	9	Re-elect Vitaly Nesis as Director	No	For	For		For
Polymetal International Plc	04/27/2020	10	Re-elect Konstantin Yanakov as Director	No	For	For		For
Polymetal International Plc	04/27/2020	11	Re-elect Tracey Kerr as Director	No	For	For		For
Polymetal International Plc	04/27/2020	12	Re-elect Giacomo Baizini as Director	No	For	For		For
Polymetal International Plc	04/27/2020	13	Re-elect Manuel (Ollie) De Sousa-Oliveira as Director	No	For	For		For
Polymetal International Plc	04/27/2020	14	Reappoint Deloitte LLP as Auditors	No	For	For		For
Polymetal International Plc	04/27/2020	15	Authorise Board to Fix Remuneration of Auditors	No	For	For		For
Polymetal International Plc	04/27/2020	16	Authorise Issue of Equity	No	For	For		Against
Polymetal International Plc	04/27/2020	17	Authorise Issue of Equity without Pre-emptive Rights	No	For	For		For
Polymetal International Plc	04/27/2020	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	No	For	For		For
Polymetal International Plc	04/27/2020	19	Authorise Market Purchase of Ordinary Shares	No	For	For		For
POSCO	03/27/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
POSCO	03/27/2020	2.1	Elect Chang In-hwa as Inside Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
POSCO	03/27/2020	2.2	Elect Chon Jung-son as Inside Director	No	For	For		For
POSCO	03/27/2020	2.3	Elect Kim Hak-dong as Inside Director	No	For	For		For
POSCO	03/27/2020	2.4	Elect Jeong Tak as Inside Director	No	For	For		For
POSCO	03/27/2020	3	Elect Chang Seung-wha as Outside Director	No	For	For		For
POSCO	03/27/2020	4	Elect Park Heui-jae as a Member of Audit Committee	No	For	For		For
POSCO	03/27/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Pou Chen Corp.	06/19/2020	1	Approve Business Report, Financial Statements and Profit Distribution Plan	No	For	For		For
Pou Chen Corp.	06/19/2020	2	Amend Rules and Procedures Regarding Shareholders' General Meeting	No	For	For		For
Powertech Technology, Inc.	05/28/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Powertech Technology, Inc.	05/28/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Powertech Technology, Inc.	05/28/2020	2	Approve Plan on Profit Distribution	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Powertech Technology, Inc.	05/28/2020	3	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt or Issuance of New Shares for Public Offering or Issuance of Marketable Securities via Private Placement or Issuance of Convertible Bonds	No	For	For		For
Powertech Technology, Inc.	05/28/2020	4.1	Elect D.K. Tsai with Shareholder No. 641, as Non-Independent Director	No	For	For		For
Powertech Technology, Inc.	05/28/2020	4.2	Elect J.Y. Hung with Shareholder No. 19861, as Non-Independent Director	No	For	For		For
Powertech Technology, Inc.	05/28/2020	4.3	Elect J.S. Leu with Shareholder No. 302, as Non-Independent Director	No	For	Against		Against
Powertech Technology, Inc.	05/28/2020	4.4	Elect Shigeo Koguchi, a Representative of KTC-SUN Corp. with Shareholder No. 135526, as Non-Independent Director	No	For	Against		Against
Powertech Technology, Inc.	05/28/2020	4.5	Elect Dephne Wu, a Representative of KTC-SUN Corp. (KTC-TU Corp.) with Shareholder No. 135526, as Non-Independent Director	No	For	Against		Against
Powertech Technology, Inc.	05/28/2020	4.6	Elect Boris Hsieh, a Representative of GREATEK ELECTRONICS INC. with Shareholder No. 179536, as Non-Independent Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Powertech Technology, Inc.	05/28/2020	4.7	Elect Kenjiro Hara, a Representative of Kioxia Semiconductor Taiwan Corporation with Shareholder No. 2509, as Non-Independent Director	No	For	Against		Against
Powertech Technology, Inc.	05/28/2020	4.8	Elect Jim W.L. Cheng with Shareholder No. 195 as Independent Director	No	For	For		For
Powertech Technology, Inc.	05/28/2020	4.9	Elect Pei-Ing Lee with ID No. N103301XXX as Independent Director	No	For	For		For
Powertech Technology, Inc.	05/28/2020	4.10	Elect Morgan Chang with ID No. B100035XXX as Independent Director	No	For	For		For
Powertech Technology, Inc.	05/28/2020	4.11	Elect Jui-Tsung Chen with ID No. B100071XXX as Independent Director	No	For	Against		Against
Powertech Technology, Inc.	05/28/2020	5	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Powszechny Zakład Ubezpieczeń SA	05/26/2020	1	Open Meeting	Yes				
Powszechny Zakład Ubezpieczeń SA	05/26/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Powszechny Zakład Ubezpieczeń SA	05/26/2020	5	Receive Financial Statements	Yes				
Powszechny Zakład Ubezpieczeń SA	05/26/2020	6	Receive Consolidated Financial Statements	Yes				
Powszechny Zakład Ubezpieczeń SA	05/26/2020	7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Powszechny Zakład Ubezpieczeń SA	05/26/2020	8	Receive Supervisory Board Reports on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income	Yes				
Powszechny Zakład Ubezpieczeń SA	05/26/2020	9	Receive Supervisory Board Report on Its Activities	Yes				
Powszechny Zakład Ubezpieczeń SA	05/26/2020	25	Close Meeting	Yes				
Powszechny Zakład Ubezpieczeń SA	05/26/2020	2	Elect Meeting Chairman	No	For	For		For
Powszechny Zakład Ubezpieczeń SA	05/26/2020	4	Approve Agenda of Meeting	No	For	For		For
Powszechny Zakład Ubezpieczeń SA	05/26/2020	10	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	No	For	For		For
Powszechny Zakład Ubezpieczeń SA	05/26/2020	11	Approve Financial Statements	No	For	For		For
Powszechny Zakład Ubezpieczeń SA	05/26/2020	12	Approve Consolidated Financial Statements	No	For	For		For
Powszechny Zakład Ubezpieczeń SA	05/26/2020	13	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	No	For	For		For
Powszechny Zakład Ubezpieczeń SA	05/26/2020	14	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Powszechny Zakład Ubezpieczeń SA	05/26/2020	15.1	Approve Discharge of Aleksandra Agatowska (Management Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Powszechny Zaklad Ubezpieczen SA	05/26/2020	15.2	Approve Discharge of Adam Brzozowski (Management Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	15.3	Approve Discharge of Roger Hodgkiss (Management Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	15.4	Approve Discharge of Marcin Eckert (Management Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	15.5	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	15.6	Approve Discharge of Tomasz Kulik (Management Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	15.9	Approve Discharge of Pawel Surowka (Management Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.5	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.6	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.7	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.8	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.9	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.10	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.11	Approve Discharge of Robert Snitko (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	17.1	Recall Supervisory Board Member	No	For	Against		Against
Powszechny Zaklad Ubezpieczen SA	05/26/2020	17.2	Elect Supervisory Board Member	No	For	Against		Against
Powszechny Zaklad Ubezpieczen SA	05/26/2020	18	Amend Statute Re: General Meeting, Supervisory Board	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Powszechny Zaklad Ubezpieczen SA	05/26/2020	19	Amend Statute Re: Supervisory Board	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	20	Amend Statute Re: General Meeting, Supervisory Board	No	For	Against		Against
Powszechny Zaklad Ubezpieczen SA	05/26/2020	21	Amend Statute Re: General Meeting, Supervisory Board	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	22	Amend Statute Re: Corporate Purpose	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	23	Amend Statute Re: General Meeting, Supervisory Board, Management Board	No	For	For		For
Powszechny Zaklad Ubezpieczen SA	05/26/2020	24	Approve Remuneration Policy	No	For	Against		Against
PPB Group Berhad	06/12/2020	1	Approve Directors' Fees	No	For	For		For
PPB Group Berhad	06/12/2020	2	Approve Directors' Benefits	No	For	For		For
PPB Group Berhad	06/12/2020	3	Elect Oh Siew Nam as Director	No	For	For		Against
PPB Group Berhad	06/12/2020	4	Elect Lim Soon Huat as Director	No	For	For		For
PPB Group Berhad	06/12/2020	5	Elect Ahmad Riza bin Basir as Director	No	For	For		For
PPB Group Berhad	06/12/2020	6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
PPB Group Berhad	06/12/2020	7	Approve Ahmad Sufian @ Qurnain bin Abdul Rashid to Continue Office as Independent Non-Executive Director	No	For	For		For
PPB Group Berhad	06/12/2020	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
PPB Group Berhad	06/12/2020	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PPB Group Berhad	06/12/2020	10	Authorize Share Repurchase Program	No	For	For		For
President Chain Store Corp.	06/17/2020	1	Approve Financial Statements	No	For	For		For
President Chain Store Corp.	06/17/2020	2	Approve Plan on Profit Distribution	No	For	For		For
President Chain Store Corp.	06/17/2020	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
President Chain Store Corp.	06/17/2020	4	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Press Metal Aluminium Holdings Berhad	06/11/2020	1	Approve Directors' Fees and Benefits	No	For	For		For
Press Metal Aluminium Holdings Berhad	06/11/2020	2	Elect Koon Poh Tat as Director	No	For	For		Against
Press Metal Aluminium Holdings Berhad	06/11/2020	3	Elect Koon Poh Weng as Director	No	For	For		Against
Press Metal Aluminium Holdings Berhad	06/11/2020	4	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Press Metal Aluminium Holdings Berhad	06/11/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Press Metal Aluminium Holdings Berhad	06/11/2020	6	Approve Abdul Rahman Bin Megat Ahmad to Continue Office as Independent Non-Executive Chairman	No	For	For		For
Press Metal Aluminium Holdings Berhad	06/11/2020	7	Approve Loo Lean Hock to Continue Office as Independent Non-Executive Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Press Metal Aluminium Holdings Berhad	06/11/2020	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions for Press Metal Aluminium Holdings Berhad and its Subsidiaries	No	For	For		For
Press Metal Aluminium Holdings Berhad	06/11/2020	9	Authorize Share Repurchase Program	No	For	For		For
Prologis Property Mexico SA de CV	02/10/2020		Ordinary Meeting for Holders of REITs - ISIN MXCFFI170008	Yes				
Prologis Property Mexico SA de CV	04/21/2020		Meeting for Holders of REITs - ISIN MXCFFI170008	Yes				
Prologis Property Mexico SA de CV	02/10/2020	1.1	Approve Use up to 200 Million Real Estate Trust Certificates (CBFIs) Approved by Holders Meeting on Sep. 20, 2017	No	For	For		For
Prologis Property Mexico SA de CV	02/10/2020	1.2	Grant Preemptive Rights to Holders of Real Estate Trust Certificates (CBFIs) to Subscribe Additional CBFIs	No	For	For		For
Prologis Property Mexico SA de CV	02/10/2020	1.3	Allocate Additional Real Estate Trust Certificates (CBFIs) Among Existing Holders	No	For	For		For
Prologis Property Mexico SA de CV	02/10/2020	2	Approve Increase of Total Amount of Program by up to 200 Million Real Estate Trust Certificates (CBFIs) and of up to MXN 8.3 Billion	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Prologis Property Mexico SA de CV	02/10/2020	3	Instruct Common Representative and Trustee to Execute Necessary and Convenient Actions in order to Comply with Matters in Items 1 and 2	No	For	For		For
Prologis Property Mexico SA de CV	02/10/2020	4	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Prologis Property Mexico SA de CV	04/21/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Prologis Property Mexico SA de CV	04/21/2020	2	Approve Annual Report of Trust	No	For	For		For
Prologis Property Mexico SA de CV	04/21/2020	3	Elect or Ratify Directors and Alternates of Trust Technical Committee	No	For	For		For
Prologis Property Mexico SA de CV	04/21/2020	4	Approve Remuneration of Independent Members and Alternates of Trust Technical Committee	No	For	For		For
Prologis Property Mexico SA de CV	04/21/2020	5	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Pruksa Holding Public Co. Ltd.	06/26/2020	1	Acknowledge Annual Report and Operating Results	Yes				
Pruksa Holding Public Co. Ltd.	06/26/2020	2	Approve Financial Statements	No	For	For		For
Pruksa Holding Public Co. Ltd.	06/26/2020	3	Approve Allocation of Income and Acknowledge Interim Dividend Payment	No	For	For		For
Pruksa Holding Public Co. Ltd.	06/26/2020	4.1	Elect Piyasvasti Amranand as Director	No	For	For		For
Pruksa Holding Public Co. Ltd.	06/26/2020	4.2	Elect Rattana Promsawad as Director	No	For	For		For
Pruksa Holding Public Co. Ltd.	06/26/2020	5	Approve Remuneration of Directors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Pruksa Holding Public Co. Ltd.	06/26/2020	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Pruksa Holding Public Co. Ltd.	06/26/2020	7	Approve Decrease in Registered Capital	No	For	For		For
Pruksa Holding Public Co. Ltd.	06/26/2020	8	Amend Memorandum of Association to Reflect Decrease in Registered Capital	No	For	For		For
Pruksa Holding Public Co. Ltd.	06/26/2020	9	Approve Issuance and Offering of Debt Instruments	No	For	For		For
Pruksa Holding Public Co. Ltd.	06/26/2020	10	Other Business	No	For	Against		Against
PT Adaro Energy Tbk	05/20/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
PT Adaro Energy Tbk	05/20/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
PT Adaro Energy Tbk	05/20/2020	3	Approve Tanudiredja, Wibisana, Rintis dan Rekan as Auditor	No	For	For		For
PT Adaro Energy Tbk	05/20/2020	4	Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Adaro Energy Tbk	05/20/2020	5	Amend Articles of Association in Relation to Online Single Submission Integrated	No	For	Against		Against
PT AKR Corporindo Tbk	04/30/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For
PT AKR Corporindo Tbk	04/30/2020	2	Approve Allocation of Income and Dividend	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT AKR Corporindo Tbk	04/30/2020	3	Approve Purwantono, Sungkoro & Surja, Member of Ernst & Young Global Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
PT AKR Corporindo Tbk	04/30/2020	4	Approve Changes in Boards of Company	No	None	For		For
PT AKR Corporindo Tbk	04/30/2020	5	Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Aneka Tambang Tbk	06/11/2020	1	Approve Financial Statement, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For
PT Aneka Tambang Tbk	06/11/2020	2	Approve Financial Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	No	For	For		For
PT Aneka Tambang Tbk	06/11/2020	3	Approve Allocation of Income and Dividends	No	For	For		For
PT Aneka Tambang Tbk	06/11/2020	4	Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Aneka Tambang Tbk	06/11/2020	5	Approve Auditors of the Company and the PCDP	No	For	For		For
PT Aneka Tambang Tbk	06/11/2020	6	Accept Report on the Use of Proceeds	No	For	For		For
PT Aneka Tambang Tbk	06/11/2020	7	Amend Article 3 of the Articles of Association in Relation to Electronically Integrated Business Licensing Services	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Aneka Tambang Tbk	06/11/2020	8	Approve Changes in Boards of Company	No	None	Against		Against
PT Astra Agro Lestari Tbk	06/10/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
PT Astra Agro Lestari Tbk	06/10/2020	2	Approve Allocation of Income	No	For	For		For
PT Astra Agro Lestari Tbk	06/10/2020	3	Approve Changes in Board of Company and Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Astra Agro Lestari Tbk	06/10/2020	4	Approve Auditors	No	For	For		For
PT Astra International Tbk	06/16/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
PT Astra International Tbk	06/16/2020	2	Approve Allocation of Income	No	For	For		For
PT Astra International Tbk	06/16/2020	3	Approve Changes in Board of Company and Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Astra International Tbk	06/16/2020	4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	No	For	For		For
PT Bank Central Asia Tbk	04/09/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For
PT Bank Central Asia Tbk	04/09/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
PT Bank Central Asia Tbk	04/09/2020	3	Approve Changes in Board of Directors	No	For	For		For
PT Bank Central Asia Tbk	04/09/2020	4	Approve Remuneration and Tantiem of Directors and Commissioners	No	For	For		For
PT Bank Central Asia Tbk	04/09/2020	5	Approve Auditors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Bank Central Asia Tbk	04/09/2020	6	Approve Payment of Interim Dividend	No	For	For		For
PT Bank Central Asia Tbk	04/09/2020	7	Approve Updates in the Company's Recovery Plan	No	For	For		For
PT Bank Danamon Indonesia Tbk	03/23/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For
PT Bank Danamon Indonesia Tbk	03/23/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
PT Bank Danamon Indonesia Tbk	03/23/2020	3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	No	For	For		For
PT Bank Danamon Indonesia Tbk	03/23/2020	4	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	No	For	For		For
PT Bank Danamon Indonesia Tbk	03/23/2020	5	Elect Directors, Commissioners and Sharia Supervisory Board	No	For	For		For
PT Bank Danamon Indonesia Tbk	03/23/2020	6	Approve Shares Ownership Program Plan	No	For	Against		Against
PT Bank Danamon Indonesia Tbk	03/23/2020	7	Accept Report on the Use of Proceeds	No	For	For		For
PT Bank Mandiri (Persero) Tbk	02/19/2020	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	No	For	For		For
PT Bank Mandiri (Persero) Tbk	02/19/2020	2	Approve Allocation of Income	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Bank Mandiri (Persero) Tbk	02/19/2020	3	Approve Remuneration and Tantiem of Directors and Commissioners	No	For	For		For
PT Bank Mandiri (Persero) Tbk	02/19/2020	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Bank Mandiri (Persero) Tbk	02/19/2020	5	Approve Changes in Board of Company	No	For	Against		Against
PT Bank Negara Indonesia (Persero) Tbk	02/20/2020	1	Approve Financial Statements, Statutory Reports, Financial Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	No	For	For		For
PT Bank Negara Indonesia (Persero) Tbk	02/20/2020	2	Approve Allocation of Income	No	For	For		For
PT Bank Negara Indonesia (Persero) Tbk	02/20/2020	3	Approve Remuneration and Tantiem of Directors and Commissioners	No	For	For		For
PT Bank Negara Indonesia (Persero) Tbk	02/20/2020	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Bank Negara Indonesia (Persero) Tbk	02/20/2020	5	Approve Updates in the Company's Recovery Plan	No	For	For		For
PT Bank Negara Indonesia (Persero) Tbk	02/20/2020	6	Approve Changes in Board of Company	No	For	For		For
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	04/16/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	04/16/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	04/16/2020	3	Approve Auditors	No	For	For		For
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	04/16/2020	4	Accept Report on the Use of Proceeds	No	For	For		For
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	04/16/2020	5	Approve Updates in the Company's Recovery Plan	No	For	For		For
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	04/16/2020	6	Amend Pension Fund Regulations	No	For	Against		Against
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	04/16/2020	7	Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	04/16/2020	8	Approve Changes in Boards of Company	No	For	For		For
PT Bank Rakyat Indonesia (Persero) Tbk	02/18/2020	1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	No	For	For		For
PT Bank Rakyat Indonesia (Persero) Tbk	02/18/2020	2	Approve Allocation of Income	No	For	For		For
PT Bank Rakyat Indonesia (Persero) Tbk	02/18/2020	3	Approve Remuneration and Tantiem of Directors and Commissioners	No	For	For		For
PT Bank Rakyat Indonesia (Persero) Tbk	02/18/2020	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Bank Rakyat Indonesia (Persero) Tbk	02/18/2020	5	Approve Changes in Board of Company	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Bukit Asam Tbk	06/10/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For
PT Bukit Asam Tbk	06/10/2020	2	Approve Financial Statements, Financial Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	No	For	For		For
PT Bukit Asam Tbk	06/10/2020	3	Approve Allocation of Income and Dividends	No	For	For		For
PT Bukit Asam Tbk	06/10/2020	4	Approve Remuneration and Tantiem of Directors and Commissioners	No	For	For		For
PT Bukit Asam Tbk	06/10/2020	5	Approve Auditors of the Company and the PCDP	No	For	For		For
PT Bukit Asam Tbk	06/10/2020	6	Amend Article 3 of the Articles of Association in Relation to Electronically Integrated Business Licensing Services	No	For	Against		Against
PT Bukit Asam Tbk	06/10/2020	7	Approve Changes in Board of Company	No	None	Against		Against
PT Indo Tambangraya Megah Tbk	05/27/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
PT Indo Tambangraya Megah Tbk	05/27/2020	2	Approve Allocation of Income and Dividend	No	For	For		For
PT Indo Tambangraya Megah Tbk	05/27/2020	3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
PT Indo Tambangraya Megah Tbk	05/27/2020	4	Approve Remuneration of Directors and Commissioners	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Indo Tambangraya Megah Tbk	05/27/2020	5	Accept Report on the Use of Proceeds	No	For	For		For
PT Indo Tambangraya Megah Tbk	05/27/2020	1	Amend Articles of Association	No	For	Against		Against
PT Indo Tambangraya Megah Tbk	05/27/2020	2	Approve Changes in Boards of Company	No	For	For		For
PT Jasa Marga (Persero) Tbk	06/11/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
PT Jasa Marga (Persero) Tbk	06/11/2020	2	Accept Annual Report of the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Jasa Marga (Persero) Tbk	06/11/2020	3	Approve Allocation of Income	No	For	For		For
PT Jasa Marga (Persero) Tbk	06/11/2020	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Jasa Marga (Persero) Tbk	06/11/2020	5	Approve Remuneration and Tantiem of Directors and Commissioners	No	For	For		For
PT Jasa Marga (Persero) Tbk	06/11/2020	6	Accept Report on the Use of Proceeds	No	For	For		For
PT Jasa Marga (Persero) Tbk	06/11/2020	7	Approve Affirmation of the Regulation of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019 on General Guidelines on Procurement Procedures of Goods and Services for State-Owned Enterprises	No	For	For		For
PT Jasa Marga (Persero) Tbk	06/11/2020	8	Amend Articles of Association	No	For	Against		Against
PT Jasa Marga (Persero) Tbk	06/11/2020	9	Approve Changes in Boards of Company	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Kalbe Farma Tbk	05/18/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For
PT Kalbe Farma Tbk	05/18/2020	2	Approve Allocation of Income	No	For	For		For
PT Kalbe Farma Tbk	05/18/2020	3	Elect Directors and Commissioners	No	For	For		For
PT Kalbe Farma Tbk	05/18/2020	4	Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Kalbe Farma Tbk	05/18/2020	5	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
PT Matahari Department Store Tbk	06/04/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For
PT Matahari Department Store Tbk	06/04/2020	2	Approve Allocation of Income	No	For	For		For
PT Matahari Department Store Tbk	06/04/2020	3	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
PT Matahari Department Store Tbk	06/04/2020	4.a	Approve Changes in Board of Company	No	For	For		For
PT Matahari Department Store Tbk	06/04/2020	4.b	Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Matahari Department Store Tbk	06/04/2020	5	Approve Transfer of Treasury Shares through Withdrawal by Way of Capital Reduction and Amend Articles of Association to Reflect Decrease in Registered Capital	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Medco Energi Internasional Tbk	06/25/2020	1	Accept Commissioners' Report, Directors' Report and Discharge of Directors and Commissioners	No	For	For		For
PT Medco Energi Internasional Tbk	06/25/2020	2	Approve Financial Statement and Discharge of Directors and Commissioners	No	For	For		For
PT Medco Energi Internasional Tbk	06/25/2020	3	Approve Allocation of Income	No	For	For		For
PT Medco Energi Internasional Tbk	06/25/2020	4	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
PT Medco Energi Internasional Tbk	06/25/2020	5	Accept Report on the Use of Proceeds	No	For	For		For
PT Medco Energi Internasional Tbk	06/25/2020	6	Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Medco Energi Internasional Tbk	06/25/2020	7	Approve Changes in Boards of Company	No	For	Against		Against
PT Medco Energi Internasional Tbk	06/25/2020	8	Approve Issuance of Equity Shares with Preemptive Rights	No	For	For		For
PT Medco Energi Internasional Tbk	06/25/2020	9	Adopt New Articles of Association	No	For	For		For
PT Perusahaan Gas Negara Tbk	01/21/2020	1	Approve Changes in Board of Commissioners	No	None	Against		Against
PT Perusahaan Gas Negara Tbk	05/15/2020	1	Accept Annual Report and Report of the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Perusahaan Gas Negara Tbk	05/15/2020	2	Approve Financial Statements, Financial Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Perusahaan Gas Negara Tbk	05/15/2020	3	Approve Allocation of Income and Dividends	No	For	For		For
PT Perusahaan Gas Negara Tbk	05/15/2020	4	Approve Remuneration and Tantiem of Directors and Commissioners	No	For	For		For
PT Perusahaan Gas Negara Tbk	05/15/2020	5	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Perusahaan Gas Negara Tbk	05/15/2020	6	Approve Changes in Boards of Company	No	For	Against		Against
PT Perusahaan Gas Negara Tbk	05/15/2020	7	Amend Article 3 of the Articles of Association	No	For	Against		Against
PT PP (Persero) Tbk	06/04/2020	1	Accept Annual Report and Statutory Reports	No	For	For		For
PT PP (Persero) Tbk	06/04/2020	2	Accept Financial Statements of the Partnership and Community Development Program (PCDP)	No	For	For		For
PT PP (Persero) Tbk	06/04/2020	3	Approve Allocation of Income	No	For	For		For
PT PP (Persero) Tbk	06/04/2020	4	Approve Remuneration and Tantiem of Directors and Commissioners	No	For	For		For
PT PP (Persero) Tbk	06/04/2020	5	Approve Auditors of the Company and the PCDP	No	For	For		For
PT PP (Persero) Tbk	06/04/2020	6	Approve Change in the Use of Proceeds	No	For	Against		Against
PT PP (Persero) Tbk	06/04/2020	7	Accept Report on the Use of National Capital Participation	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT PP (Persero) Tbk	06/04/2020	8	Approve Enforcement of the State-Owned Minister Regulation No. PER-08/MBU/12/2019 on the General Guidelines for the Implementation of Procurement of Goods and Services in the State-Owned Enterprises	No	For	For		For
PT PP (Persero) Tbk	06/04/2020	9	Accept Report on the Use of Proceeds	No	For	For		For
PT PP (Persero) Tbk	06/04/2020	10	Approve Changes in Boards of Company	No	For	Against		Against
PT Semen Indonesia (Persero) Tbk	06/19/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For
PT Semen Indonesia (Persero) Tbk	06/19/2020	2	Approve Annual Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	No	For	For		For
PT Semen Indonesia (Persero) Tbk	06/19/2020	3	Approve Allocation of Income	No	For	For		For
PT Semen Indonesia (Persero) Tbk	06/19/2020	4	Approve Remuneration and Tantiem of Directors and Commissioners	No	For	For		For
PT Semen Indonesia (Persero) Tbk	06/19/2020	5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Semen Indonesia (Persero) Tbk	06/19/2020	6	Approve Changes in Board of Company	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Surya Semesta Internusa Tbk	05/14/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For
PT Surya Semesta Internusa Tbk	05/14/2020	2	Approve Allocation of Income	No	For	For		For
PT Surya Semesta Internusa Tbk	05/14/2020	3	Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Surya Semesta Internusa Tbk	05/14/2020	4	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
PT Surya Semesta Internusa Tbk	05/14/2020	5	Approve Changes in Board of Commissioners	No	For	Against		Against
PT Surya Semesta Internusa Tbk	05/14/2020	1	Approve Management and Employee Stock Option Program (MESOP)	No	For	Against		Against
PT Surya Semesta Internusa Tbk	05/14/2020	2	Authorize Board of Directors to Execute Approved Resolution	No	For	Against		Against
PT Telekomunikasi Indonesia (Persero) Tbk	06/19/2020	1	Accept Annual Report and Statutory Reports	No	For	For		For
PT Telekomunikasi Indonesia (Persero) Tbk	06/19/2020	2	Approve Financial Statements, Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	No	For	For		For
PT Telekomunikasi Indonesia (Persero) Tbk	06/19/2020	3	Approve Allocation of Income	No	For	For		For
PT Telekomunikasi Indonesia (Persero) Tbk	06/19/2020	4	Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Telekomunikasi Indonesia (Persero) Tbk	06/19/2020	5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Telekomunikasi Indonesia (Persero) Tbk	06/19/2020	6	Approve Changes in Board of Company	No	For	Against		Against
PT United Tractors Tbk	06/11/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
PT United Tractors Tbk	06/11/2020	2	Approve Allocation of Income	No	For	For		For
PT United Tractors Tbk	06/11/2020	3	Approve Changes in Board of Commissioners	No	For	For		For
PT United Tractors Tbk	06/11/2020	4	Approve Remuneration of Commissioners	No	For	For		For
PT United Tractors Tbk	06/11/2020	5	Approve Auditors	No	For	For		For
PT Waskita Karya (Persero) Tbk	06/05/2020	1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Waskita Karya (Persero) Tbk	06/05/2020	2	Approve Allocation of Income	No	For	For		For
PT Waskita Karya (Persero) Tbk	06/05/2020	3	Approve Auditors of the Company and the PCDP	No	For	For		For
PT Waskita Karya (Persero) Tbk	06/05/2020	4	Approve Remuneration of Directors and Commissioners	No	For	For		For
PT Waskita Karya (Persero) Tbk	06/05/2020	5	Approve Pledging of Assets for Debt	No	For	Against		Against
PT Waskita Karya (Persero) Tbk	06/05/2020	6	Approve Enforcement of the State-Owned Minister Regulation No. PER-08/MBU/12/2019 on the General Guidelines for the Implementation of Procurement of Goods and Services in the State-Owned Enterprises	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Waskita Karya (Persero) Tbk	06/05/2020	7	Amend Articles of Association in Relation to Electronically Integrated Business Licensing Services	No	For	Against		Against
PT Waskita Karya (Persero) Tbk	06/05/2020	8	Accept Report on the Use of Proceeds	No	For	For		For
PT Waskita Karya (Persero) Tbk	06/05/2020	9	Approve Changes in Boards of Company	No	For	Against		Against
PT Wijaya Karya Tbk	06/08/2020	1	Accept Annual Report, Financial Statements, and Statutory Reports	No	For	For		For
PT Wijaya Karya Tbk	06/08/2020	2	Accept Report of the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Wijaya Karya Tbk	06/08/2020	3	Approve Allocation of Income	No	For	For		For
PT Wijaya Karya Tbk	06/08/2020	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	No	For	For		For
PT Wijaya Karya Tbk	06/08/2020	5	Approve Remuneration and Tantiem of Directors and Commissioners	No	For	For		For
PT Wijaya Karya Tbk	06/08/2020	6	Accept Report on the Use of Proceeds	No	For	For		For
PT Wijaya Karya Tbk	06/08/2020	7	Approve Affirmation of the Regulation of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019 on General Guidelines on Procurement Procedures of Goods and Services for State-Owned Enterprises	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PT Wijaya Karya Tbk	06/08/2020	8	Amend Articles of Association	No	For	For		For
PT Wijaya Karya Tbk	06/08/2020	9	Approve Changes in Board of Company	No	For	Against		Against
PT XL Axiata Tbk	05/18/2020	3	Accept Report on the Use of Proceeds	Yes				
PT XL Axiata Tbk	05/18/2020	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	No	For	For		For
PT XL Axiata Tbk	05/18/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
PT XL Axiata Tbk	05/18/2020	4	Approve Tanudiredja, Wibisana, Rintin dan Rekan as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
PT XL Axiata Tbk	05/18/2020	5	Grant Authority to Commissioners to Adjust the Issued and Paid-Up Capital in Relation to Implementation of Long Term Incentive Program 2016 - 2020	No	For	Against		Against
PT XL Axiata Tbk	05/18/2020	6a	Elect Mohd Izzaddin Idris and Hans Wijayasuriya as Commissioners and Approve Resignation and Discharge of Kenneth Shen and Peter J. Chambers as Commissioners	No	For	For		For
PT XL Axiata Tbk	05/18/2020	6b	Elect David Arcelus Oses as Director and Approve Resignation and Discharge of Allan Russell Bonke as Director	No	For	For		For
PT XL Axiata Tbk	05/18/2020	7	Approve Remuneration of Directors and Commissioners	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PTT Exploration & Production Plc	06/17/2020	1	Acknowledge 2019 Performance Results and 2020 Work Plan of the Company	Yes				
PTT Exploration & Production Plc	06/17/2020	2	Approve Financial Statements	No	For	For		For
PTT Exploration & Production Plc	06/17/2020	3	Approve Omission of Dividend Payment and Acknowledge Interim Dividend Payment	No	For	For		For
PTT Exploration & Production Plc	06/17/2020	4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
PTT Exploration & Production Plc	06/17/2020	5	Amend Articles of Association	No	For	For		For
PTT Exploration & Production Plc	06/17/2020	6	Approve Remuneration of Directors and Sub-Committees	No	For	For		For
PTT Exploration & Production Plc	06/17/2020	7.1	Elect Twarath Sutabutr as Director	No	For	For		Against
PTT Exploration & Production Plc	06/17/2020	7.2	Elect Chansin Treenuchagron as Director	No	For	For		Against
PTT Exploration & Production Plc	06/17/2020	7.3	Elect Phongsthor Thavisin as Director	No	For	For		Against
PTT Exploration & Production Plc	06/17/2020	7.4	Elect Patchara Anuntasilpa as Director	No	For	For		Against
PTT Exploration & Production Plc	06/17/2020	7.5	Elect Dechapiwat Na Songkhla as Director	No	For	For		Against
PTT Global Chemical Plc	06/02/2020	1	Acknowledge Operation Results, Company's Business Plan and Approve Financial Statements	No	For	For		For
PTT Global Chemical Plc	06/02/2020	2	Acknowledge Interim Dividend Payment	No	For	For		For
PTT Global Chemical Plc	06/02/2020	3.1	Elect Grisada Boonrach as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
PTT Global Chemical Plc	06/02/2020	3.2	Elect Prapas Kong-ied as Director	No	For	For		For
PTT Global Chemical Plc	06/02/2020	3.3	Elect Premrutai Vinaiphat as Director	No	For	For		For
PTT Global Chemical Plc	06/02/2020	3.4	Elect Wittawat Svasti-xuto as Director	No	For	For		Against
PTT Global Chemical Plc	06/02/2020	3.5	Elect Arawadee Photisaro as Director	No	For	For		For
PTT Global Chemical Plc	06/02/2020	4	Approve Remuneration of Directors	No	For	For		For
PTT Global Chemical Plc	06/02/2020	5	Approve Deloitte Touche Tohmatsu Jaiyos Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
PTT Global Chemical Plc	06/02/2020	6	Approve Debentures Issuance Plan	No	For	For		For
PTT Global Chemical Plc	06/02/2020	7	Other Business	No	For	Against		Against
Public Bank Berhad	06/29/2020	1	Elect Tham Chai Phong as Director	No	For	For		For
Public Bank Berhad	06/29/2020	2	Elect Teh Hong Piow as Director	No	For	For		For
Public Bank Berhad	06/29/2020	3	Elect Tang Wing Chew as Director	No	For	For		Against
Public Bank Berhad	06/29/2020	4	Elect Cheah Kim Ling as Director	No	For	For		For
Public Bank Berhad	06/29/2020	5	Approve Directors' Fees, Board Committees Members' Fees and Allowances	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Public Bank Berhad	06/29/2020	6	Approve Remuneration and Benefits-In-Kind (Excluding Director's Fee and Board Meeting Allowance) to Teh Hong Piow	No	For	Against		Against
Public Bank Berhad	06/29/2020	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Public Power Corp. SA	05/08/2020		Special Meeting Agenda	Yes				
Public Power Corp. SA	05/08/2020		VOTE ON UP TO TWO PERSONS	Yes				
Public Power Corp. SA	06/24/2020		Annual Meeting Agenda	Yes				
Public Power Corp. SA	06/24/2020	6	Receive Information on the Activities of Audit Committee	Yes				
Public Power Corp. SA	05/08/2020	1.1	Elect Angeletopoulos Evangelos as Member of Audit Committee	No	For	For		For
Public Power Corp. SA	05/08/2020	1.2	Elect Andreadis Alexandros as Member of Audit Committee	No	For	Abstain		Abstain
Public Power Corp. SA	05/08/2020	1.3	Elect Gounaris Abraam as Member of Audit Committee	No	For	Abstain		Abstain
Public Power Corp. SA	05/08/2020	1.4	Elect Panageas Dimitris as Member of Audit Committee	No	For	For		For
Public Power Corp. SA	05/08/2020	1.5	Elect Stasinakis Aimilios as Member of Audit Committee	No	For	Abstain		Abstain
Public Power Corp. SA	06/24/2020	1	Accept Financial Statements	No	For	For		For
Public Power Corp. SA	06/24/2020	2	Approve Non-Distribution of Dividends	No	For	For		For
Public Power Corp. SA	06/24/2020	3	Approve Management of Company and Grant Discharge to Auditors	No	For	For		For
Public Power Corp. SA	06/24/2020	4	Advisory Vote on Remuneration Report	No	For	For		For
Public Power Corp. SA	06/24/2020	5	Ratify Auditors	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Public Power Corp. SA	06/24/2020	7	Ratify Director Appointment	No	For	For		For
Public Power Corp. SA	06/24/2020	8	Other Business	No	For	Against		Against
PVR Limited	03/07/2020		Postal Ballot	Yes				
PVR Limited	03/07/2020	1	Approve PVR Employee Stock Option Plan 2020 and Grant of Options under the Plan	No	For	Against		Against
Quality Houses Public Co. Ltd.	06/29/2020	2	Acknowledge Operating Performance	Yes				
Quality Houses Public Co. Ltd.	06/29/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Quality Houses Public Co. Ltd.	06/29/2020	3	Approve Financial Statements	No	For	For		For
Quality Houses Public Co. Ltd.	06/29/2020	4	Approve Omission of Dividend Payment and Acknowledge Interim Dividend Payment	No	For	For		For
Quality Houses Public Co. Ltd.	06/29/2020	5.1	Elect Boonsom Lerdhirunwong as Director	No	For	For		For
Quality Houses Public Co. Ltd.	06/29/2020	5.2	Elect Adul Vinaiphat as Director	No	For	For		For
Quality Houses Public Co. Ltd.	06/29/2020	5.3	Elect Naporn Sunthornchitcharoen as Director	No	For	For		Against
Quality Houses Public Co. Ltd.	06/29/2020	5.4	Elect Chalerm Kiattitanabumroong as Director	No	For	For		Against
Quality Houses Public Co. Ltd.	06/29/2020	6	Approve Remuneration of Directors	No	For	For		For
Quality Houses Public Co. Ltd.	06/29/2020	7	Approve Bonus of Directors	No	For	For		For
Quality Houses Public Co. Ltd.	06/29/2020	8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Quality Houses Public Co. Ltd.	06/29/2020	9	Other Business	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Quanta Computer, Inc.	06/19/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Quanta Computer, Inc.	06/19/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020		Ordinary Business	Yes				
Rabigh Refining & Petrochemical Co.	04/15/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	5	Approve Related Party Transactions Re: Saudi Aramco	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	6	Approve Related Party Transactions Re: Sumitomo Chemical Polymer Compounds Saudi Arabia Co	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	7	Approve Related Party Transactions Re: Saudi Aramco	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	8	Approve Related Party Transactions Re: Sumitomo Chemical Polymer Compounds Saudi Arabia Co	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	9	Approve Related Party Transactions Re: Saudi Aramco	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Rabigh Refining & Petrochemical Co.	04/15/2020	10	Approve Related Party Transactions Re: Sumitomo Chemical Polymer Compounds Saudi Arabia Co	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	11	Approve Related Party Transactions Re: Saudi Aramco	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	12	Approve Related Party Transactions Re: Sumitomo Chemical Polymer Compounds Saudi Arabia Co	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	13	Approve Related Party Transactions Re: Saudi Aramco	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	14	Approve Related Party Transactions Re: Sumitomo Chemical Polymer Compounds Saudi Arabia Co	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	15	Approve Related Party Transactions Re: Saudi Aramco	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	16	Approve Related Party Transactions Re: Sumitomo Chemical Polymer Compounds Saudi Arabia Co	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	17	Approve Related Party Transactions Re: Saudi Aramco	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	18	Approve Related Party Transactions Re: Sumitomo Chemical Polymer Compounds Saudi Arabia Co	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	19	Approve Remuneration of Independent Directors if SAR 1,050,000 for FY 2019	No	For	For		For
Rabigh Refining & Petrochemical Co.	04/15/2020	20	Elect Ibrahim Al-Buainain as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Rabigh Refining & Petrochemical Co.	04/15/2020	21	Amend Board of Director, Committees, and Executive Management Nomination Policy	No	For	For		For
Realtek Semiconductor Corp.	06/10/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Realtek Semiconductor Corp.	06/10/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Realtek Semiconductor Corp.	06/10/2020	3	Approve Amendments to Articles of Association	No	For	For		For
Redefine Properties Ltd.	02/20/2020		Ordinary Resolutions	Yes				
Redefine Properties Ltd.	02/20/2020		Special Resolutions	Yes				
Redefine Properties Ltd.	02/20/2020	1	Elect Sipho Pityana as Director	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2	Elect Daisy Naidoo as Director	No	For	For		For
Redefine Properties Ltd.	02/20/2020	3	Re-elect Leon Kok as Director	No	For	For		For
Redefine Properties Ltd.	02/20/2020	4	Re-elect Bridgitte Mathews as Director	No	For	Against		Against
Redefine Properties Ltd.	02/20/2020	5.1	Elect Daisy Naidoo as Chairperson of the Audit Committee	No	For	For		For
Redefine Properties Ltd.	02/20/2020	5.2	Re-elect Bridgitte Mathews as Member of the Audit Committee	No	For	For		For
Redefine Properties Ltd.	02/20/2020	5.3	Re-elect Lesego Sennelo as Member of the Audit Committee	No	For	For		For
Redefine Properties Ltd.	02/20/2020	6	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with John Bennett as the Designated Auditor	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Redefine Properties Ltd.	02/20/2020	7	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
Redefine Properties Ltd.	02/20/2020	8	Authorise Board to Issue Shares for Cash	No	For	For		For
Redefine Properties Ltd.	02/20/2020	9	Authorise Issue of Shares Pursuant to a Reinvestment Option	No	For	For		For
Redefine Properties Ltd.	02/20/2020	10	Approve Remuneration Policy	No	For	For		For
Redefine Properties Ltd.	02/20/2020	11	Approve Implementation of the Remuneration Policy	No	For	Against		Against
Redefine Properties Ltd.	02/20/2020	12	Authorise Ratification of Approved Resolutions	No	For	For		For
Redefine Properties Ltd.	02/20/2020	1	Amend Memorandum of Incorporation	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.1	Approve Remuneration of Independent Non-executive Chairperson	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.2	Approve Remuneration of Lead Independent Director	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.3	Approve Remuneration of Non-executive Director	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.4	Approve Remuneration of Audit Committee Chairperson	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.5	Approve Remuneration of Audit Committee Member	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.6	Approve Remuneration of Risk, Compliance and Technology Committee Chairperson	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.7	Approve Remuneration of Risk, Compliance and Technology Committee Member	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Redefine Properties Ltd.	02/20/2020	2.8	Approve Remuneration of Remuneration Committee Chairperson	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.9	Approve Remuneration of Remuneration Committee Member	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.10	Approve Remuneration of Nomination and Governance Committee Chairperson	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.11	Approve Remuneration of Nomination and Governance Committee Member	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.12	Approve Remuneration of Social, Ethics and Transformation Committee Chairperson	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.13	Approve Remuneration of Social, Ethics and Transformation Committee Member	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.14	Approve Remuneration of Investment Committee Chairperson	No	For	For		For
Redefine Properties Ltd.	02/20/2020	2.15	Approve Remuneration of Investment Committee Member	No	For	For		For
Redefine Properties Ltd.	02/20/2020	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	No	For	For		For
Redefine Properties Ltd.	02/20/2020	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Redefine Properties Ltd.	02/20/2020	5	Authorise Repurchase of Issued Share Capital	No	For	For		For
Regional SAB de CV	06/18/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Regional SAB de CV	06/18/2020	2	Approve Allocation of Income; Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	No	For	For		For
Regional SAB de CV	06/18/2020	3a	Approve Discharge of Board of Directors	No	For	For		For
Regional SAB de CV	06/18/2020	3b1	Elect or Ratify Directors; Qualify Independent Directors; Elect Chairman and Secretary of Board of Directors	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.a	Elect Jaime Alberto Rivero Santos as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.b	Elect Manuel G. Rivero Santos as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.c	Elect Manuel Gerardo Rivero Zambrano as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.d	Elect Sergio Eugenio Gonzalez Barragan as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.e	Elect Hector Cantu Reyes as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.f	Elect Alejandra Rivero Roel as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.g	Elect Francisco Rogelio Garza Egloff as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.h	Elect Alfonso Gonzalez Migoya as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.i	Elect Jorge Humberto Santos Reyna as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Regional SAB de CV	06/18/2020	3b2.j	Elect Isauro Alfaro Alvarez as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.k	Elect Oswaldo Jose Ponce Hernandez as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.l	Elect Juan Carlos Calderon Guzman as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.m	Elect Daniel Adrian Abut as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.n	Elect Carlos Arreola Enriquez as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.o	Elect Luis Miguel Torre Amione as Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b2.p	Elect Marcelo Zambrano Lozano as Alternate Director	No	For	For		For
Regional SAB de CV	06/18/2020	3b3	Approve Independence Classification of Independent Directors	No	For	For		For
Regional SAB de CV	06/18/2020	3b4	Elect Jaime Alberto Rivero Santos as Board Chairman; Elect Manuel G. Rivero Santos as CEO; Elect Napoleon Garcia Cantu as Secretary and Elect Enrique Navarro Ramirez as Deputy Secretary	No	For	For		For
Regional SAB de CV	06/18/2020	3b5	Approve Directors Liability and Indemnification	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Regional SAB de CV	06/18/2020	3c1	Entrust Functions of Surveillance, Management, Conduction and Execution of Company's Business by Board of Directors and CEO to be Carried out through Audit Committee and Corporate Practices Committee	No	For	For		For
Regional SAB de CV	06/18/2020	3c2	Elect Alfonso Gonzalez Migoya as Chairman of Audit and Corporate Practices Committees	No	For	For		For
Regional SAB de CV	06/18/2020	3c3	Elect Alfonso Gonzalez Migoya as Chairman of Audit Committee; Elect Jorge Humberto Santos Reyna as Member/Vice-Chairman of Audit Committee; Elect Carlos Arreola Enriquez as Member of Audit Committee	No	For	For		For
Regional SAB de CV	06/18/2020	3c4	Elect Alfonso Gonzalez Migoya as Chairman of Corporate Practices Committee; Elect Oswaldo Jose Ponce Hernandez as Member/Vice-Chairman of Corporate Practices Committee; Elect Daniel Adrián Abut as Member of Corporate Practices Committee	No	For	For		For
Regional SAB de CV	06/18/2020	3d1	Ratify Remuneration	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Regional SAB de CV	06/18/2020	3d2	Approve Remuneration of Directors, Commissars and Key Committees Members	No	For	For		For
Regional SAB de CV	06/18/2020	4	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Regional SAB de CV	06/18/2020	5	Approve Minutes of Previous Meeting	No	For	For		For
Renaissance Services SAOG	05/12/2020		Extraordinary Business	Yes				
Renaissance Services SAOG	05/12/2020		Ordinary Business	Yes				
Renaissance Services SAOG	05/12/2020	1	Amend Bylaws to Comply with Commercial Companies' Law 18/2019	No	For	Against		Against
Renaissance Services SAOG	05/12/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Renaissance Services SAOG	05/12/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For
Renaissance Services SAOG	05/12/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Renaissance Services SAOG	05/12/2020	4	Approve Dividends of OMR 0.02 Per Share	No	For	For		For
Renaissance Services SAOG	05/12/2020	5	Approve Director Performance Evaluation Report for FY 2019	No	For	For		For
Renaissance Services SAOG	05/12/2020	6	Approve Sitting Fees of Directors and Sub-Committee Members for FY 2019 and FY 2020	No	For	For		For
Renaissance Services SAOG	05/12/2020	7	Approve Remuneration of Directors of OMR 7,950 for FY 2019	No	For	For		For
Renaissance Services SAOG	05/12/2020	8	Approve Related Party Transactions for FY 2019	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Renaissance Services SAOG	05/12/2020	9	Approve Charitable Donations for FY 2019	No	For	For		For
Renaissance Services SAOG	05/12/2020	10	Approve Charitable Donations up to OMR 200,000 for FY 2020	No	For	For		For
Renaissance Services SAOG	05/12/2020	11	Ratify Auditors and Fix Their Remuneration for FY 2019	No	For	For		For
Renaissance Services SAOG	05/12/2020	12	Appoint Firm to Evaluate Performance of Directors and Fix the Firm's Fees for FY 2020, FY 2021 and FY 2022	No	For	For		For
Renaissance Services SAOG	05/12/2020	13	Elect Directors (Bundled)	No	For	Against		Against
Reunert	02/10/2020	1	Elect Alex Darko as Director	No	For	For		For
Reunert	02/10/2020	2	Elect Pierre Fourie as Director	No	For	For		For
Reunert	02/10/2020	3	Re-elect Tasneem Abdool-Samad as Director	No	For	For		For
Reunert	02/10/2020	4	Re-elect Alan Dickson as Director	No	For	For		For
Reunert	02/10/2020	5	Re-elect Mohini Moodley as Director	No	For	For		For
Reunert	02/10/2020	6	Re-elect Thandi Orleyn as Director	No	For	For		Against
Reunert	02/10/2020	7	Re-elect Nick Thomson as Director	No	For	For		For
Reunert	02/10/2020	8	Elect Pierre Fourie as Member of the Audit Committee	No	For	For		For
Reunert	02/10/2020	9	Elect Alex Darko as Member of the Audit Committee	No	For	For		For
Reunert	02/10/2020	10	Re-elect Tasneem Abdool-Samad as Member of the Audit Committee	No	For	For		For
Reunert	02/10/2020	11	Re-elect Sarita Martin as Member of the Audit Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Reunert	02/10/2020	12	Re-elect Tumeka Matshoba-Ramuedzisi as Member of the Audit Committee	No	For	For		For
Reunert	02/10/2020	13	Reappoint Deloitte & Touche as Auditors of the Company and Authorise Their Remuneration	No	For	For		For
Reunert	02/10/2020	14	Reappoint Nita Ranchod as the Individual Designated Auditor	No	For	For		For
Reunert	02/10/2020	15	Approve Resolutions or Agreements of Executive Directors and Prescribed Officers in Contravention of Section 75 of Companies Act but Only to the Extent that the Relevant Resolutions or Agreements Fell Within the Ambit of Section 75 of Companies Act	No	For	For		For
Reunert	02/10/2020	16	Approve Remuneration Policy	No	For	For		For
Reunert	02/10/2020	17	Approve Remuneration Implementation Report	No	For	For		For
Reunert	02/10/2020	18	Approve Conditional Share Plan	No	For	For		For
Reunert	02/10/2020	19	Approve Issue of Shares in Terms of the Reunert 2006 Share Option Scheme	No	For	For		For
Reunert	02/10/2020	20	Authorise Repurchase of Issued Share Capital	No	For	For		For
Reunert	02/10/2020	21	Approve Non-Executive Directors' Remuneration	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Reunert	02/10/2020	22	Approve Non-Executive Directors' Remuneration for Ad Hoc Assignments	No	For	For		For
Reunert	02/10/2020	23	Approve Financial Assistance Relating to Share Repurchases of Reunert's Shares and Share Plans	No	For	For		For
Reunert	02/10/2020	24	Approve Financial Assistance Relating to Securities for the Advancement of Commercial Interests	No	For	For		For
Reunert	02/10/2020	25	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For
Reunert	02/10/2020	26	Authorise Ratification of Approved Resolutions	No	For	For		For
RHB Bank Berhad	05/29/2020	1	Approve Final Dividend	No	For	For		For
RHB Bank Berhad	05/29/2020	2	Elect Rebecca Fatima Sta Maria as Director	No	For	For		For
RHB Bank Berhad	05/29/2020	3	Elect Khairussaleh Bin Ramli as Director	No	For	For		For
RHB Bank Berhad	05/29/2020	4	Elect Govindan A/L Kunchambo as Director	No	For	For		For
RHB Bank Berhad	05/29/2020	5	Elect Mohamad Nasir Bin Ab Latif as Director	No	For	For		For
RHB Bank Berhad	05/29/2020	6	Approve Directors' Fees and Board Committees' Allowances for the Financial Year Ended December 31, 2019	No	For	For		For
RHB Bank Berhad	05/29/2020	7	Approve Directors' Fees and Board Committees' Allowances from January 1, 2020 Until the 55th AGM	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
RHB Bank Berhad	05/29/2020	8	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	No	For	For		For
RHB Bank Berhad	05/29/2020	9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
RHB Bank Berhad	05/29/2020	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Ripley Corp. SA	04/28/2020	a	Approve Financial Statements and Statutory Reports	No	For	For		For
Ripley Corp. SA	04/28/2020	b	Approve Allocation of Income and Dividends of CLP 11.37 per Share; Present Dividend Policy	No	For	For		For
Ripley Corp. SA	04/28/2020	c	Present Dividend Distribution Procedures	No	For	For		For
Ripley Corp. SA	04/28/2020	d	Elect Directors	No	For	Against		Against
Ripley Corp. SA	04/28/2020	e	Appoint Auditors	No	For	For		For
Ripley Corp. SA	04/28/2020	f	Designate Risk Assessment Companies	No	For	For		For
Ripley Corp. SA	04/28/2020	g	Approve Remuneration of Directors and Present Report on their Expenses	No	For	For		For
Ripley Corp. SA	04/28/2020	h	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Ripley Corp. SA	04/28/2020	i	Present Directors' Committee Report on Activities and Expenses	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ripley Corp. SA	04/28/2020	j	Receive Report Regarding Related-Party Transactions	No	For	For		For
Ripley Corp. SA	04/28/2020	k	Present Report on Processing, Printing, and Mailing Information To Shareholders Required by Chilean Law	No	For	For		For
Ripley Corp. SA	04/28/2020	l	Other Business	No	For	Against		Against
Riyad Bank	03/25/2020		Ordinary Business	Yes				
Riyad Bank	03/25/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Riyad Bank	03/25/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Riyad Bank	03/25/2020	3	Approve Discharge of Directors for FY 2019	No	For	For		For
Riyad Bank	03/25/2020	4	Approve Remuneration of Directors of SAR 5,480 Million for FY 2019	No	For	For		For
Riyad Bank	03/25/2020	5	Approve Dividends of SAR 0.55 per Share for Second Half of FY 2019 so Total Dividends of SAR 1.07 per Share for FY 2019	No	For	For		For
Riyad Bank	03/25/2020	6	Approve Interim Dividends Semi-Annually and Quarterly for FY 2020	No	For	For		For
Riyad Bank	03/25/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Riyad Bank	03/25/2020	8	Approve Audit Committee Charter	No	For	For		For
Riyad Bank	03/25/2020	9	Approve Nomination and Remuneration Committee Charter	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Riyad Bank	03/25/2020	10	Approve Related Party Transactions	No	For	Against		Against
Riyad Bank	03/25/2020	11	Approve Related Party Transactions Re: General Organization for Social Insurance	No	For	For		For
Riyad Bank	03/25/2020	12	Approve Related Party Transactions Re: Saudi Telecom Company	No	For	For		For
Riyad Bank	03/25/2020	13	Approve Related Party Transactions Re: Saudi Mobily Company	No	For	For		For
Riyad Bank	03/25/2020	14	Approve Related Party Transactions Re: Makarim Umm Al Qura Hotel	No	For	For		For
Riyad Bank	03/25/2020	15	Approve Related Party Transactions Re: Dur Hospitality Company	No	For	For		For
RMB Holdings Ltd.	06/01/2020	1	Approve the RMH Unbundling in Terms of Section 112 of the Companies Act	No	For	For		For
Robinsons Land Corporation	05/14/2020		Elect 10 Directors by Cumulative Voting	Yes				
Robinsons Land Corporation	05/14/2020	1	Approve the Minutes of the Annual Meeting of the Stockholders held on May 29, 2019	No	For	For		For
Robinsons Land Corporation	05/14/2020	2	Approve the Financial Statements for the Preceding Year	No	For	For		For
Robinsons Land Corporation	05/14/2020	3.1	Elect James L. Go as Director	No	For	For		For
Robinsons Land Corporation	05/14/2020	3.2	Elect Lance Y. Gokongwei as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Robinsons Land Corporation	05/14/2020	3.3	Elect Frederick D. Go as Director	No	For	For		For
Robinsons Land Corporation	05/14/2020	3.4	Elect Patrick Henry C. Go as Director	No	For	For		For
Robinsons Land Corporation	05/14/2020	3.5	Elect Johnson Robert G. Go, Jr. as Director	No	For	For		For
Robinsons Land Corporation	05/14/2020	3.6	Elect Robina Y. Gokongwei-Pe as Director	No	For	For		For
Robinsons Land Corporation	05/14/2020	3.7	Elect Artemio V. Panganiban as Director	No	For	For		For
Robinsons Land Corporation	05/14/2020	3.8	Elect Roberto F. de Ocampo as Director	No	For	For		For
Robinsons Land Corporation	05/14/2020	3.9	Elect Emmanuel C. Rojas, Jr. as Director	No	For	For		For
Robinsons Land Corporation	05/14/2020	3.10	Elect Omar Byron T. Mier as Director	No	For	For		For
Robinsons Land Corporation	05/14/2020	4	Appoint SyCip Gorres Velayo & Co. as External Auditor	No	For	For		For
Robinsons Land Corporation	05/14/2020	5	Ratify the Acts of the Board of Directors and Its Committees, Officers and Management	No	For	For		For
Robinsons Land Corporation	05/14/2020	6	Approve Other Matters	No	For	Against		Against
Rosneft Oil Co.	06/02/2020		Meeting for GDR Holders	Yes				
Rosneft Oil Co.	06/02/2020	5	Approve Remuneration of Directors	Yes				
Rosneft Oil Co.	06/02/2020	7	Elect Directors	Yes				
Rosneft Oil Co.	06/02/2020		Elect Five Members of Audit Commission	Yes				
Rosneft Oil Co.	06/02/2020	1	Approve Annual Report	No	For	For		For
Rosneft Oil Co.	06/02/2020	2	Approve Financial Statements	No	For	For		For
Rosneft Oil Co.	06/02/2020	3	Approve Allocation of Income	No	For	For		For
Rosneft Oil Co.	06/02/2020	4	Approve Dividends of RUB 18.07 per Share	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Rosneft Oil Co.	06/02/2020	6	Approve Remuneration of Members of Audit Commission	No	For	For		For
Rosneft Oil Co.	06/02/2020	8.1	Elect Olga Andrianova as Member of Audit Commission	No	For	For		For
Rosneft Oil Co.	06/02/2020	8.2	Elect Tatiana Zobkova as Member of Audit Commission	No	For	For		For
Rosneft Oil Co.	06/02/2020	8.3	Elect Sergei Poma as Member of Audit Commission	No	For	For		For
Rosneft Oil Co.	06/02/2020	8.4	Elect Zakhar Sabantsev as Member of Audit Commission	No	For	For		For
Rosneft Oil Co.	06/02/2020	8.5	Elect Pavel Shumov as Member of Audit Commission	No	For	For		For
Rosneft Oil Co.	06/02/2020	9	Ratify Ernst and Young as Auditor	No	For	For		For
ROSSETI PJSC	06/01/2020		Elect 15 Directors via Cumulative Voting	Yes				
ROSSETI PJSC	06/01/2020		Elect Five Members of Audit Commission	Yes				
ROSSETI PJSC	06/01/2020	1	Approve Annual Report	No	For	For		For
ROSSETI PJSC	06/01/2020	2	Approve Financial Statements	No	For	For		For
ROSSETI PJSC	06/01/2020	3	Approve Allocation of Income	No	For	For		For
ROSSETI PJSC	06/01/2020	4.1	Approve Dividends of RUB 0.189304 for Preferred Shares for 2019	No	For	For		For
ROSSETI PJSC	06/01/2020	4.2	Approve Dividends of RUB 0.0885155625 for Common Share for 2019	No	For	For		For
ROSSETI PJSC	06/01/2020	5	Approve Remuneration of Directors	No	For	For		For
ROSSETI PJSC	06/01/2020	6	Approve Remuneration of Members of Audit Commission	No	For	Against		Against
ROSSETI PJSC	06/01/2020	7.1	Elect Stanislav Ashirov as Director	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ROSSETI PJSC	06/01/2020	7.2	Elect Boris Aiuev as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.3	Elect Maksim Bystrov as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.4	Elect Kirill Dmitriev as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.5	Elect Oleg Dubnov as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.6	Elect Aleksandr Kalinin as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.7	Elect Pavel Livinskii as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.8	Elect Iurii Manevich as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.9	Elect Andrei Murov as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.10	Elect Aleksandr Novak as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.11	Elect Mikhail Rasstrigin as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.12	Elect Nikolai Rogalev as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.13	Elect Vladimir Furgalskii as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	7.14	Elect Andrei Sharonov as Director	No	None	For		For
ROSSETI PJSC	06/01/2020	7.15	Elect Sergei Shmatko as Director	No	None	Against		Against
ROSSETI PJSC	06/01/2020	8.1	Elect Diana Agamagomedova as Member of Audit Commission	No	For	For		For
ROSSETI PJSC	06/01/2020	8.2	Elect Sergei Balagurov as Member of Audit Commission	No	For	For		For
ROSSETI PJSC	06/01/2020	8.3	Elect Andrei Gabov as Member of Audit Commission	No	For	For		For
ROSSETI PJSC	06/01/2020	8.4	Elect Tatiana Zobkova as Member of Audit Commission	No	For	For		For
ROSSETI PJSC	06/01/2020	8.5	Elect Konstantin Pozdniakov as Member of Audit Commission	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ROSSETI PJSC	06/01/2020	9	Ratify RSM RUS as Auditor	No	For	For		For
ROSSETI PJSC	06/01/2020	10	Approve New Edition of Charter	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Ruentex Development Co., Ltd.	06/09/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	2	Approve Profit Distribution	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	3	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	4	Approve Profit Distribution and Issuance of New Shares by Capitalization of Profit	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	5.1	Elect JEAN, TSANG-JIUNN, a Representative of YING JIA INVESTMENT CO., LTD., with Shareholder No. 246931, as Non-Independent Director	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	5.2	Elect WANG, CHI-FAN, a Representative of RUENTEX INDUSTRIES LTD., with Shareholder No. 000270, as Non-Independent Director	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	5.3	Elect YIN , CHUNG-YAO, a Representative of RUENTEX INDUSTRIES LTD., with Shareholder No. 000270, as Non-Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ruentex Development Co., Ltd.	06/09/2020	5.4	Elect LEE, CHIH-HUNG, a Representative of RUN TAI SING CO., LTD., with Shareholder No. 083879, as Non-Independent Director	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	5.5	Elect CHEN, LI-YU, a Representative of RUN TAI SING CO., LTD., with Shareholder No. 083879, as Non-Independent Director	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	5.6	Elect YANG ,WEN-CHUN, a Representative of YING JIA INVESTMENT CO., LTD., with Shareholder No. 246931, as Non-Independent Director	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	5.7	Elect SHUN-XIONG KE, with ID No. Q120322XXX, as Independent Director	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	5.8	Elect YI-LONG ZHAO, with ID No. F104108XXX, as Independent Director	No	For	For		For
Ruentex Development Co., Ltd.	06/09/2020	5.9	Elect GUO-ZHEN CHANG, with ID No. B100126XXX, as Independent Director	No	For	Against		Against
Ruentex Development Co., Ltd.	06/09/2020	6	Approve Release of Restrictions of Competitive Activities of Directors	No	For	Against		Against
Ruentex Industries Ltd.	06/16/2020	1	Approve Financial Statements	No	For	For		For
Ruentex Industries Ltd.	06/16/2020	2	Approve Profit Distribution	No	For	For		For
S.N.G.N. Romgaz S.A	01/15/2020		Extraordinary Business	Yes				
S.N.G.N. Romgaz S.A	01/15/2020		Extraordinary Business	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
S.N.G.N. Romgaz S.A	01/15/2020		Shareholder Proposals Submitted by the Romanian Ministry of Economy	Yes				
S.N.G.N. Romgaz S.A	01/15/2020		Management Proposals	Yes				
S.N.G.N. Romgaz S.A	03/11/2020		Extraordinary Business	Yes				
S.N.G.N. Romgaz S.A	03/30/2020		Extraordinary Business	Yes				
S.N.G.N. Romgaz S.A	04/13/2020		Ordinary Business	Yes				
S.N.G.N. Romgaz S.A	04/13/2020		Shareholder Proposals Submitted by the Romanian Ministry of Economy	Yes				
S.N.G.N. Romgaz S.A	04/13/2020		Management Proposals	Yes				
S.N.G.N. Romgaz S.A	04/22/2020		Ordinary Business	Yes				
S.N.G.N. Romgaz S.A	06/15/2020		Extraordinary Business	Yes				
S.N.G.N. Romgaz S.A	06/25/2020		Extraordinary Business	Yes				
S.N.G.N. Romgaz S.A	06/25/2020		Shareholder Proposals	Yes				
S.N.G.N. Romgaz S.A	06/25/2020		Management Proposals	Yes				
S.N.G.N. Romgaz S.A	01/15/2020	1.1	Renew Credit Line from BCR	No	For	For		For
S.N.G.N. Romgaz S.A	01/15/2020	1.2	Reduce Limit of Bank Guarantee Facilities from BCR to USD 60 Million	No	For	For		For
S.N.G.N. Romgaz S.A	01/15/2020	1.3	Empower Representatives to Complete Formalities Pursuant to Renewed Credit Line Above	No	For	For		For
S.N.G.N. Romgaz S.A	01/15/2020	1.4	Empower Representatives to Sign Guarantee Letters Above	No	For	For		For
S.N.G.N. Romgaz S.A	01/15/2020	2	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.G.N. Romgaz S.A	01/15/2020	1	Approve Increase in Capital of Depogaz Ploiesti SRL	No	None	Against		Against
S.N.G.N. Romgaz S.A	01/15/2020	2	Empower Board to Issue Shares for Capital Increase of Depogaz Ploiesti SRL Above	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
S.N.G.N. Romgaz S.A	01/15/2020	3	Empower Board to Complete Formalities Pursuant to Capital Increase of Depogaz Ploiesti SRL Above	No	None	Against		Against
S.N.G.N. Romgaz S.A	01/15/2020	4	Amend Bylaws of Depogaz Ploiesti SRL Re: Corporate Purpose	No	For	For		For
S.N.G.N. Romgaz S.A	01/15/2020	5	Amend Bylaws of Depogaz Ploiesti SRL Re: Company's Scope of Activities	No	For	For		For
S.N.G.N. Romgaz S.A	01/15/2020	6	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.G.N. Romgaz S.A	01/15/2020	7	Authorize Chairman to Sign Approved Resolutions	No	For	For		For
S.N.G.N. Romgaz S.A	03/11/2020	1	Approve Procurement of Legal Consulting, Assistance, and Representation Services	No	For	For		For
S.N.G.N. Romgaz S.A	03/11/2020	2	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.G.N. Romgaz S.A	03/30/2020	1	Approve Extension of Fixed Assets Rental Agreement Concluded Between SNGN Romgaz SA and DEPOGAZ Ploiesti SRL	No	For	For		For
S.N.G.N. Romgaz S.A	03/30/2020	2	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.G.N. Romgaz S.A	04/13/2020	1	Extend Directors	No	None	For		
S.N.G.N. Romgaz S.A	04/13/2020	2	Approve Amendment to Contracts of Mandate with Extended Directors	No	None	For		
S.N.G.N. Romgaz S.A	04/13/2020	3	Empower State Representative to Sign Amended Contracts with Extended Directors	No	None	For		

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
S.N.G.N. Romgaz S.A	04/13/2020	4	Approve Provisionary Budget for Fiscal Year 2020	No	For	For		
S.N.G.N. Romgaz S.A	04/13/2020	5	Approve Provisionary Consolidated Budget for Fiscal Year 2020	No	For	For		
S.N.G.N. Romgaz S.A	04/13/2020	6	Authorize Filing of Required Documents/Other Formalities	No	For	For		
S.N.G.N. Romgaz S.A	04/22/2020	1	Receive Consolidated Board's Report for Fiscal Year 2019	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	2	Receive Auditor's Report for Fiscal Year 2019	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	3	Receive Consolidated Auditor's Report for Fiscal Year 2019	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	4	Approve Financial Statements for Fiscal Year 2019	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	5	Approve Consolidated Financial Statements for Fiscal Year 2019	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	6	Approve Allocation of Income	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	7	Approve Dividends' Distribution from 2019 Earnings	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	8	Approve Allocation of Retained Earnings	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	9	Approve Dividends' Distribution from Retained Earnings	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	10	Approve Dividends' Distribution from 2019 Earnings and Retained Earnings	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	11	Approve Dividends' Payment Date	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
S.N.G.N. Romgaz S.A	04/22/2020	12	Approve Level of Employee Participation from Distributable Profit	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	13	Approve Report on Directors' and Executives' Remuneration for Fiscal Year 2019	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	14	Approve Discharge of Directors	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	15	Approve Maximum Value of Director Liability Insurance	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	16	Approve Meeting's Record Date	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	17	Approve Meeting's Ex-Date	No	For	For		For
S.N.G.N. Romgaz S.A	04/22/2020	18	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.G.N. Romgaz S.A	06/15/2020	1	Approve Development and Investment Strategy for 2020-2025	No	For	For		For
S.N.G.N. Romgaz S.A	06/15/2020	2	Approve Increase of Credit Line to USD 100 Million	No	For	For		For
S.N.G.N. Romgaz S.A	06/15/2020	3	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.G.N. Romgaz S.A	06/25/2020	1a	Elect Manuela Petronela Stan Olteanu as Interim Director (Submitted by Romanian Ministry of Economy)	No	None	For		For
S.N.G.N. Romgaz S.A	06/25/2020	1b	Elect Aristotel Marius Jude as Interim Director (Submitted by Romanian Ministry of Economy)	No	None	For		For
S.N.G.N. Romgaz S.A	06/25/2020	1c	Elect Nicolae Bogdan Simescu as Interim Director (Submitted by Romanian Ministry of Economy)	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
S.N.G.N. Romgaz S.A	06/25/2020	1d	Elect Marius Dumitru Marin as Interim Director (Submitted by Romanian Ministry of Economy)	No	None	For		For
S.N.G.N. Romgaz S.A	06/25/2020	1e	Elect Balazs Botond as Interim Director (Submitted by Romanian Ministry of Economy)	No	None	For		For
S.N.G.N. Romgaz S.A	06/25/2020	1f	Elect Simona Maria Popa as Interim Director (Submitted by Free Trade Union Romgaz Medias)	No	None	Against		Against
S.N.G.N. Romgaz S.A	06/25/2020	2	Fix Duration of Mandate of Interim Directors	No	For	For		For
S.N.G.N. Romgaz S.A	06/25/2020	3	Approve Remuneration of Interim Directors	No	For	For		For
S.N.G.N. Romgaz S.A	06/25/2020	4	Approve Contract of Mandate for Interim Directors	No	For	For		For
S.N.G.N. Romgaz S.A	06/25/2020	5	Empower Representatives to Sign Contracts with Interim Directors	No	For	For		For
S.N.G.N. Romgaz S.A	06/25/2020	6	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.T.G.N. Transgaz SA	02/10/2020		Extraordinary Business	Yes				
S.N.T.G.N. Transgaz SA	03/04/2020		Extraordinary Business	Yes				
S.N.T.G.N. Transgaz SA	03/16/2020		Extraordinary Business	Yes				
S.N.T.G.N. Transgaz SA	04/27/2020		Ordinary Business	Yes				
S.N.T.G.N. Transgaz SA	04/27/2020		Extraordinary Business	Yes				
S.N.T.G.N. Transgaz SA	06/09/2020		Ordinary Business	Yes				
S.N.T.G.N. Transgaz SA	06/15/2020		Extraordinary Business	Yes				
S.N.T.G.N. Transgaz SA	02/10/2020	1	Approve Procurement of Legal Consulting, Assistance, and Representation Services	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
S.N.T.G.N. Transgaz SA	02/10/2020	2	Approve Meeting's Record Date	No	For	For		For
S.N.T.G.N. Transgaz SA	02/10/2020	3	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.T.G.N. Transgaz SA	03/04/2020	1	Approve 2019-2028 Ten Years Network Development Plan Financing	No	For	Against		Against
S.N.T.G.N. Transgaz SA	03/04/2020	2	Approve Provisionary Budget for Fiscal Year 2020 and 2021-2022 Forecasts	No	For	For		For
S.N.T.G.N. Transgaz SA	03/04/2020	3	Amend Objectives and Performance Criteria form Management Plan for 2017-2021	No	For	For		For
S.N.T.G.N. Transgaz SA	03/04/2020	4	Amend Contract of Mandate for Directors	No	For	For		For
S.N.T.G.N. Transgaz SA	03/04/2020	5	Approve Report for Application of Art. 43 of GEO 114/2018	No	For	For		For
S.N.T.G.N. Transgaz SA	03/04/2020	6	Approve Meeting's Record Date	No	For	For		For
S.N.T.G.N. Transgaz SA	03/04/2020	7	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.T.G.N. Transgaz SA	03/16/2020	1	Approve Establishment of Romanian Gas Hub Services SA	No	For	For		For
S.N.T.G.N. Transgaz SA	03/16/2020	2	Approve Meeting's Record Date	No	For	For		For
S.N.T.G.N. Transgaz SA	03/16/2020	3	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	1	Approve Financial Statements for Fiscal Year 2019	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	2	Approve Board's Report for Fiscal Year 2019	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
S.N.T.G.N. Transgaz SA	04/27/2020	3	Approve Distribution of Dividends of RON 15.47 per Share	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	4	Approve Auditor's Report for Fiscal Year 2019	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	5	Approve Allocation of Income	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	6	Receive Committee Report on Remuneration of Directors and Executives	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	7	Approve Discharge of Directors	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	8	Approve Level of Completion of Performance Criteria and Objectives Set in Directors' Contracts	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	9	Approve Accounting Treatment of Unclaimed Dividends	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	10	Approve Information Re: Procurement of Products, Services, and Works in Q4 2019	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	11	Approve Meeting's Record Date	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	12	Approve Meeting's Ex-Date	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	13	Approve Dividends' Payment Date	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	14	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	1	Approve Quality of Company's Membership in "Romanian Stock Exchange Romanian Investors Relations Association"	No	For	For		For
S.N.T.G.N. Transgaz SA	04/27/2020	2	Approve Meeting's Record Date	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
S.N.T.G.N. Transgaz SA	04/27/2020	3	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.T.G.N. Transgaz SA	06/09/2020	1	Approve Consolidated Financial Statements for Fiscal Year 2019	No	For	For		For
S.N.T.G.N. Transgaz SA	06/09/2020	2	Receive Consolidated Board's Report for Fiscal Year 2019	No	For	For		For
S.N.T.G.N. Transgaz SA	06/09/2020	3	Receive Consolidated Auditor's Report for Fiscal Year 2019	No	For	For		For
S.N.T.G.N. Transgaz SA	06/09/2020	4	Approve Meeting's Record Date	No	For	For		For
S.N.T.G.N. Transgaz SA	06/09/2020	5	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S.N.T.G.N. Transgaz SA	06/15/2020	1	Approve Information Re: Procurement of Products, Services, and Works in Q1 2020	No	For	For		For
S.N.T.G.N. Transgaz SA	06/15/2020	2	Approve Meeting's Record Date	No	For	For		For
S.N.T.G.N. Transgaz SA	06/15/2020	3	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
S-1 Corp. (Korea)	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
S-1 Corp. (Korea)	03/19/2020	2	Elect Four Inside Directors and One NI-NED (Bundled)	No	For	For		Against
S-1 Corp. (Korea)	03/19/2020	3	Appoint Ishida Shozaburo as Internal Auditor	No	For	For		For
S-1 Corp. (Korea)	03/19/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
S-1 Corp. (Korea)	03/19/2020	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020		Ordinary Resolutions	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SA Corporate Real Estate Ltd.	06/30/2020		Non-binding Advisory Votes	Yes				
SA Corporate Real Estate Ltd.	06/30/2020		Special Resolutions	Yes				
SA Corporate Real Estate Ltd.	06/30/2020	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2019	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	2	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	3	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4	Authorise Board to Issue Shares for Cash	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	5	Appoint PricewaterhouseCoopers (PwC) as Auditors of the Company with Jacques de Villiers as the Designated Audit Partner	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	6	Re-elect Arthur Moloto as Director	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	7	Re-elect Emily Hendricks as Director	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	8	Re-elect John Biesman-Simons as Director	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	9	Elect Greg Heron as Director	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	10	Elect Andre van Heerden as Director	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	11	Elect Oratile Mosetlhi as Director	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	12	Elect Naidene Ford-Hoon (Fok) as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SA Corporate Real Estate Ltd.	06/30/2020	13	Re-elect John Biesman-Simons as Chairman of the Audit Committee	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	14	Elect Andre van Heerden as Member of the Audit Committee	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	15	Elect Naidene Ford-Hoon (Fok) as Member of the Audit Committee	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	1	Approve Remuneration Policy	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	2	Approve Remuneration Implementation Report	No	For	Against		Against
SA Corporate Real Estate Ltd.	06/30/2020	1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	2	Approve Financial Assistance to Related or Inter-related Parties	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	3	Authorise Issue of Shares to Directors Who Elect to Re-invest Their Cash Distributions Under the Reinvestment Option	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.1	Approve Fees of the Board Chairman	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.2	Approve Fees of the Board Member	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.3	Approve Fees of the Audit Committee Chairman	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.4	Approve Fees of the Audit Committee Member	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SA Corporate Real Estate Ltd.	06/30/2020	4.5	Approve Fees of the Risk and Compliance Committee Chairman	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.6	Approve Fees of the Risk and Compliance Committee Member	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.7	Approve Fees of the Remuneration Committee Chairman	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.8	Approve Fees of the Remuneration Committee Member	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.9	Approve Fees of the Nominations Committee Chairman	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.10	Approve Fees of the Nominations Committee Member	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.11	Approve Fees of the Investment Committee Chairman	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.12	Approve Fees of the Investment Committee Member	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.13	Approve Fees of the Social, Ethics and Environmental Committee Chairman	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.14	Approve Fees of the Social, Ethics and Environmental Committee Member	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	4.15	Approve Conference and Strategy Sessions Flat Fee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SA Corporate Real Estate Ltd.	06/30/2020	4.16	Approve Ad Hoc Meetings Per Hour Capped at One Third of Annual Fee	No	For	For		For
SA Corporate Real Estate Ltd.	06/30/2020	5	Authorise Repurchase of Issued Share Capital	No	For	For		For
SalfaCorp SA	04/30/2020	a.1	Approve Annual Report	No	For	For		For
SalfaCorp SA	04/30/2020	a.2	Approve Financial Statements and Statutory Reports	No	For	For		For
SalfaCorp SA	04/30/2020	b	Approve Allocation of Income	No	For	For		For
SalfaCorp SA	04/30/2020	c	Determine Dividend Policy	No	For	For		For
SalfaCorp SA	04/30/2020	d	Approve Remuneration of Directors	No	For	For		For
SalfaCorp SA	04/30/2020	e	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
SalfaCorp SA	04/30/2020	f	Appoint Auditors and Designate Risk Assessment Companies	No	For	For		For
SalfaCorp SA	04/30/2020	g.1	Receive Report Regarding Related-Party Transactions	No	For	For		For
SalfaCorp SA	04/30/2020	g.2	Receive Board's Resolutions on Types of Transactions in Accordance with Title XVI of Chilean Companies Act	No	For	For		For
SalfaCorp SA	04/30/2020	g.3	Receive Report on Board's Expenses Presented on Annual Report	No	For	For		For
SalfaCorp SA	04/30/2020	h	Designate Newspaper to Publish Meeting Announcements	No	For	For		For
SalfaCorp SA	04/30/2020	i	Other Business	No	For	Against		Against
Samba Financial Group	03/25/2020		Ordinary Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Samba Financial Group	03/25/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Samba Financial Group	03/25/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Samba Financial Group	03/25/2020	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Samba Financial Group	03/25/2020	4	Approve Dividends of SAR 0.70 Per Share for Second Half of FY 2019	No	For	For		For
Samba Financial Group	03/25/2020	5	Approve Remuneration of Directors SAR 4,685,000 for FY 2019	No	For	For		For
Samba Financial Group	03/25/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For
Samba Financial Group	03/25/2020	7	Ratify Auditors and Fix Their Remuneration for Q1 FY 2020	No	For	For		For
Samba Financial Group	03/25/2020	8	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	No	For	For		For
Samba Financial Group	03/25/2020	9	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Samba Financial Group	03/25/2020	10	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Samba Financial Group	03/25/2020	11	Allow Khalid Al Suweilim to Be Involved with Other Companies	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Samba Financial Group	03/25/2020	12	Allow Ibraheem Al Mufraj to Be Involved with Other Companies	No	For	For		For
Samba Financial Group	03/25/2020	13	Allow Abdullah Al Ruweis to Be Involved with Other Companies	No	For	For		For
Samba Financial Group	03/25/2020	14	Approve Related Party Transactions Re: General Organization for Social Insurance	No	For	For		For
Samba Financial Group	03/25/2020	15	Approve Related Party Transactions Re: General Organization for Social Insurance	No	For	For		For
Samba Financial Group	03/25/2020	16	Approve Related Party Transactions Re: National Medical Care Company	No	For	For		For
Samba Financial Group	03/25/2020	17	Approve Related Party Transactions Re: Saudi Arabian Airlines	No	For	For		For
Samba Financial Group	03/25/2020	18	Approve Related Party Transactions Re: General Civil Aviation Authority	No	For	For		For
Samba Financial Group	03/25/2020	19	Approve Related Party Transactions Re: General Civil Aviation Authority	No	For	For		For
Samba Financial Group	03/25/2020	20	Approve Related Party Transactions Re: Damam Airports Company	No	For	For		For
Samba Financial Group	03/25/2020	21	Approve Related Party Transactions Re: Mobily	No	For	For		For
Sampath Bank Plc	06/02/2020	1	Approve Annual Report	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sampath Bank Plc	06/02/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Sampath Bank Plc	06/02/2020	3	Approve First and Final Dividend	No	For	For		For
Sampath Bank Plc	06/02/2020	4	Elect Aroshi Nanayakkara as Director	No	For	For		For
Sampath Bank Plc	06/02/2020	5	Elect Sanjiva Weerawarana as Director	No	For	For		For
Sampath Bank Plc	06/02/2020	6	Elect Deshal de Mel as Director	No	For	For		For
Sampath Bank Plc	06/02/2020	7	Reelect Annika Senanayake as Director	No	For	For		For
Sampath Bank Plc	06/02/2020	8	Reelect Rushanka Silva as Director	No	For	For		For
Sampath Bank Plc	06/02/2020	9	Reelect Dilip de S. Wijeyeratne as Director	No	For	For		For
Sampath Bank Plc	06/02/2020	10	Reelect Ranil Pathirana as Director	No	For	For		For
Sampath Bank Plc	06/02/2020	11	Approve Charitable Donations	No	For	Against		Against
Sampath Bank Plc	06/02/2020	12	Approve Ernst and Young as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Samsung BioLogics Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung BioLogics Co., Ltd.	03/20/2020	2.1	Elect Kim Tae-han as Inside Director	No	For	Against		Against
Samsung BioLogics Co., Ltd.	03/20/2020	2.2	Elect Rim John Chongbo as Inside Director	No	For	Against		Against
Samsung BioLogics Co., Ltd.	03/20/2020	2.3	Elect Kim Eunice Kyunghee as Outside Director	No	For	For		For
Samsung BioLogics Co., Ltd.	03/20/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Samsung C&T Corp.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung C&T Corp.	03/20/2020	2	Cancellation of Treasury Shares	No	For	For		For
Samsung C&T Corp.	03/20/2020	3.1	Elect Janice Lee as Outside Director	No	For	For		For
Samsung C&T Corp.	03/20/2020	3.2	Elect Chung Byung-suk as Outside Director	No	For	For		For
Samsung C&T Corp.	03/20/2020	3.3	Elect Yi Sang-seung as Outside Director	No	For	For		For
Samsung C&T Corp.	03/20/2020	4.1	Elect Janice Lee as a Member of Audit Committee	No	For	For		For
Samsung C&T Corp.	03/20/2020	4.2	Elect Chung Byung-suk as a Member of Audit Committee	No	For	For		For
Samsung C&T Corp.	03/20/2020	4.3	Elect Yi Sang-seung as a Member of Audit Committee	No	For	For		For
Samsung C&T Corp.	03/20/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Samsung Card Co., Ltd.	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung Card Co., Ltd.	03/19/2020	2.1	Elect Kim Dae-hwan as Inside Director	No	For	For		For
Samsung Card Co., Ltd.	03/19/2020	2.2	Elect Ahn Gi-hong as Inside Director	No	For	For		For
Samsung Card Co., Ltd.	03/19/2020	2.3	Elect Kwon Oh-Kyu as Outside Director	No	For	Against		Against
Samsung Card Co., Ltd.	03/19/2020	2.4	Elect Choi Gyu-yeon as Outside Director	No	For	Against		Against
Samsung Card Co., Ltd.	03/19/2020	2.5	Elect Lim Hye-ran as Outside Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Samsung Card Co., Ltd.	03/19/2020	3	Elect Kang Tae-su as Outside Director to Serve as Audit Committee Member	No	For	For		For
Samsung Card Co., Ltd.	03/19/2020	4.1	Elect Kwon Oh-Kyu as a Member of Audit Committee	No	For	Against		Against
Samsung Card Co., Ltd.	03/19/2020	4.2	Elect Choi Gyu-yeon as a Member of Audit Committee	No	For	Against		Against
Samsung Card Co., Ltd.	03/19/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	2.1	Elect Yoo Ji-beom as Outside Director	No	For	For		For
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	2.2	Elect Kim Joon-kyung as Outside Director	No	For	For		For
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	2.3	Elect Yuh Yoon-kyung as Outside Director	No	For	For		For
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	2.4	Elect Kyung Kye-hyun as Inside Director	No	For	For		For
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	2.5	Elect Kang Bong-yong as Inside Director	No	For	For		For
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	3.1	Elect Kim Joon-kyung as a Member of Audit Committee	No	For	For		For
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	3.2	Elect Yuh Yoon-kyung as a Member of Audit Committee	No	For	For		For
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	5.1	Amend Articles of Incorporation (Electronic Registration of Certificates)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Samsung Electro-Mechanics Co., Ltd.	03/18/2020	5.2	Amend Articles of Incorporation (Method of Public Notice)	No	For	For		For
Samsung Electronics Co., Ltd.	03/18/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung Electronics Co., Ltd.	03/18/2020	2.1	Elect Han Jong-hee as Inside Director	No	For	For		For
Samsung Electronics Co., Ltd.	03/18/2020	2.2	Elect Choi Yoon-ho as Inside Director	No	For	For		For
Samsung Electronics Co., Ltd.	03/18/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Samsung Engineering Co., Ltd.	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung Engineering Co., Ltd.	03/19/2020	2.1	Elect Choi Jae-hoon as Inside Director	No	For	For		For
Samsung Engineering Co., Ltd.	03/19/2020	2.2	Elect Seo Man-ho as Outside Director	No	For	For		For
Samsung Engineering Co., Ltd.	03/19/2020	3	Elect Seo Man-ho as a Member of Audit Committee	No	For	For		For
Samsung Engineering Co., Ltd.	03/19/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Samsung Fire & Marine Insurance Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung Fire & Marine Insurance Co., Ltd.	03/20/2020	2.1	Elect Jang Deok-hui as Inside Director	No	For	For		For
Samsung Fire & Marine Insurance Co., Ltd.	03/20/2020	2.2	Elect Park Dae-dong as Outside Director	No	For	For		For
Samsung Fire & Marine Insurance Co., Ltd.	03/20/2020	3	Elect Park Se-min as Outside Director to Serve as Audit Committee Member	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Samsung Fire & Marine Insurance Co., Ltd.	03/20/2020	4	Elect Kim Seong-jin as a Member of Audit Committee	No	For	For		For
Samsung Fire & Marine Insurance Co., Ltd.	03/20/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Samsung Heavy Industries Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung Heavy Industries Co., Ltd.	03/20/2020	2	Elect Cho Hyeon-wook as Outside Director	No	For	For		For
Samsung Heavy Industries Co., Ltd.	03/20/2020	3	Elect Choi Gang-sik as a Member of Audit Committee	No	For	For		For
Samsung Heavy Industries Co., Ltd.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Samsung Life Insurance Co., Ltd.	03/19/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung Life Insurance Co., Ltd.	03/19/2020	2.1	Elect Jeon Young-muk as Inside Director	No	For	For		For
Samsung Life Insurance Co., Ltd.	03/19/2020	2.2	Elect Yoo Ho-seok as Inside Director	No	For	For		For
Samsung Life Insurance Co., Ltd.	03/19/2020	2.3	Elect Hong Won-hak as Inside Director	No	For	For		For
Samsung Life Insurance Co., Ltd.	03/19/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Samsung SDI Co., Ltd.	03/18/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung SDI Co., Ltd.	03/18/2020	2.1	Elect Jun Young-hyun as Inside Director	No	For	For		Against
Samsung SDI Co., Ltd.	03/18/2020	2.2	Elect Kwon Oh-kyung as Outside Director	No	For	For		For
Samsung SDI Co., Ltd.	03/18/2020	2.3	Elect Kim Duk-hyun as Outside Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Samsung SDI Co., Ltd.	03/18/2020	2.4	Elect Park Tae-ju as Outside Director	No	For	For		For
Samsung SDI Co., Ltd.	03/18/2020	2.5	Elect Choi Won-wook as Outside Director	No	For	For		For
Samsung SDI Co., Ltd.	03/18/2020	3.1	Elect Kwon Oh-kyung as a Member of Audit Committee	No	For	For		For
Samsung SDI Co., Ltd.	03/18/2020	3.2	Elect Kim Duk-hyun as a Member of Audit Committee	No	For	For		For
Samsung SDI Co., Ltd.	03/18/2020	3.3	Elect Park Tae-ju as a Member of Audit Committee	No	For	For		For
Samsung SDI Co., Ltd.	03/18/2020	3.4	Elect Choi Won-wook as a Member of Audit Committee	No	For	For		For
Samsung SDI Co., Ltd.	03/18/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Samsung SDS Co., Ltd.	03/18/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung SDS Co., Ltd.	03/18/2020	2.1	Elect Ahn Jeong-tae as Inside Director	No	For	For		For
Samsung SDS Co., Ltd.	03/18/2020	2.2	Elect Yoo Jae-man as Outside Director	No	For	For		For
Samsung SDS Co., Ltd.	03/18/2020	2.3	Elect Yoo Hyeok as Outside Director	No	For	For		For
Samsung SDS Co., Ltd.	03/18/2020	2.4	Elect Shin Hyeon-han as Outside Director	No	For	For		For
Samsung SDS Co., Ltd.	03/18/2020	2.5	Elect Cho Seung-ah as Outside Director	No	For	For		For
Samsung SDS Co., Ltd.	03/18/2020	3.1	Elect Yoo Jae-man as a Member of Audit Committee	No	For	For		For
Samsung SDS Co., Ltd.	03/18/2020	3.2	Elect Shin Hyeon-han as a Member of Audit Committee	No	For	For		For
Samsung SDS Co., Ltd.	03/18/2020	3.3	Elect Cho Seung-ah as a Member of Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Samsung SDS Co., Ltd.	03/18/2020	4	Amend Articles of Incorporation	No	For	For		For
Samsung SDS Co., Ltd.	03/18/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Samsung Securities Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Samsung Securities Co., Ltd.	03/20/2020	2.1	Elect Sah Jae-hoon as Inside Director	No	For	For		For
Samsung Securities Co., Ltd.	03/20/2020	2.2	Elect Lee Seung-ho as Inside Director	No	For	For		For
Samsung Securities Co., Ltd.	03/20/2020	2.3	Elect Jang Beom-sik as Outside Director	No	For	For		For
Samsung Securities Co., Ltd.	03/20/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
San Miguel Corporation	06/30/2020		Elect 15 Directors by Cumulative Voting	Yes				
San Miguel Corporation	06/30/2020	1a	Elect Eduardo M. Cojuangco, Jr. as Director	No	For	For		For
San Miguel Corporation	06/30/2020	1b	Elect Ramon S. Ang as Director	No	For	Withhold		Withhold
San Miguel Corporation	06/30/2020	1c	Elect Leo S. Alvez as Director	No	For	Withhold		Withhold
San Miguel Corporation	06/30/2020	1d	Elect Aurora T. Calderon as Director	No	For	Withhold		Withhold
San Miguel Corporation	06/30/2020	1e	Elect Joselito D. Campos, Jr. as Director	No	For	Withhold		Withhold
San Miguel Corporation	06/30/2020	1f	Elect Jose C. de Venecia, Jr. as Director	No	For	Withhold		Withhold
San Miguel Corporation	06/30/2020	1g	Elect Menardo R. Jimenez as Director	No	For	Withhold		Withhold
San Miguel Corporation	06/30/2020	1h	Elect Estelito P. Mendoza as Director	No	For	Withhold		Withhold

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
San Miguel Corporation	06/30/2020	1i	Elect Alexander J. Poblador as Director	No	For	Withhold		Withhold
San Miguel Corporation	06/30/2020	1j	Elect Thomas A. Tan as Director	No	For	Withhold		Withhold
San Miguel Corporation	06/30/2020	1k	Elect Ramon F. Villavicencio as Director	No	For	Withhold		Withhold
San Miguel Corporation	06/30/2020	1l	Elect Iñigo Zobel as Director	No	For	Withhold		Withhold
San Miguel Corporation	06/30/2020	1m	Elect Reynaldo G. David as Director	No	For	For		For
San Miguel Corporation	06/30/2020	1n	Elect Reynato S. Puno as Director	No	For	For		For
San Miguel Corporation	06/30/2020	1o	Elect Margarito B. Teves as Director	No	For	For		For
San Miguel Corporation	06/30/2020	2	Approve the Minutes of the 2019 Annual Stockholders' Meeting	No	For	For		For
San Miguel Corporation	06/30/2020	3	Approve the Annual Report of the Company for Year Ended December 31, 2019	No	For	For		For
San Miguel Corporation	06/30/2020	4	Ratify All the Acts of the Board of Directors and Officers Since the 2019 Annual Stockholders' Meeting	No	For	For		For
San Miguel Corporation	06/30/2020	5	Appoint R.G. Manabat & Company CPAs as External Auditors	No	For	For		For
Sanlam Ltd.	06/10/2020	5.2	Re-elect Paul Hanratty as Director (Resolution withdrawn as per SENS dated 25 May 2020)	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sanlam Ltd.	06/10/2020	7.2	Re-elect Paul Hanratty as Member of the Audit Committee (Resolution withdrawn as per SENS dated 25 May 2020)	Yes				
Sanlam Ltd.	06/10/2020	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2019	No	For	For		For
Sanlam Ltd.	06/10/2020	2	Reappoint Ernst & Young Inc as Auditors with C du Toit as the Individual and Designated Auditor	No	For	For		For
Sanlam Ltd.	06/10/2020	3	Appoint KPMG Inc as Joint Auditors	No	For	For		For
Sanlam Ltd.	06/10/2020	4.1	Elect Andrew Birrell as Director	No	For	For		For
Sanlam Ltd.	06/10/2020	4.2	Elect Elias Masilela as Director	No	For	For		For
Sanlam Ltd.	06/10/2020	4.3	Elect Kobus Moller as Director	No	For	For		Against
Sanlam Ltd.	06/10/2020	5.1	Re-elect Rejoice Simelane as Director	No	For	For		Against
Sanlam Ltd.	06/10/2020	6.1	Re-elect Heinie Werth as Director	No	For	For		Against
Sanlam Ltd.	06/10/2020	6.2	Elect Jeanett Modise as Director	No	For	For		Against
Sanlam Ltd.	06/10/2020	7.1	Elect Andrew Birrell as Member of the Audit Committee	No	For	For		For
Sanlam Ltd.	06/10/2020	7.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	No	For	For		For
Sanlam Ltd.	06/10/2020	7.4	Re-elect Karabo Nondumo as Member of the Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sanlam Ltd.	06/10/2020	7.5	Elect Kobus Moller as Member of the Audit Committee	No	For	Against		Against
Sanlam Ltd.	06/10/2020	8.1	Approve Remuneration Policy	No	For	For		For
Sanlam Ltd.	06/10/2020	8.2	Approve Remuneration Implementation Report	No	For	Against		Against
Sanlam Ltd.	06/10/2020	9	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2019	No	For	For		For
Sanlam Ltd.	06/10/2020	10	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
Sanlam Ltd.	06/10/2020	11	Authorise Board to Issue Shares for Cash	No	For	For		For
Sanlam Ltd.	06/10/2020	12	Authorise Ratification of Approved Resolutions	No	For	For		For
Sanlam Ltd.	06/10/2020	A	Approve Remuneration of Non-executive Directors for the Period 01 July 2020 until 30 June 2021	No	For	For		For
Sanlam Ltd.	06/10/2020	B	Authorise Repurchase of Issued Share Capital	No	For	For		For
Santander Bank Polska SA	06/22/2020	1	Open Meeting	Yes				
Santander Bank Polska SA	06/22/2020	3	Acknowledge Proper Convening of Meeting	Yes				
Santander Bank Polska SA	06/22/2020	20	Close Meeting	Yes				
Santander Bank Polska SA	06/22/2020	2	Elect Meeting Chairman	No	For	For		For
Santander Bank Polska SA	06/22/2020	4	Approve Agenda of Meeting	No	For	For		For
Santander Bank Polska SA	06/22/2020	5	Approve Financial Statements	No	For	For		For
Santander Bank Polska SA	06/22/2020	6	Approve Consolidated Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Santander Bank Polska SA	06/22/2020	7	Approve Management Board Report on Company's and Group's Operations	No	For	For		For
Santander Bank Polska SA	06/22/2020	8	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Santander Bank Polska SA	06/22/2020	9.1	Approve Discharge of Michal Gajewski (CEO)	No	For	For		For
Santander Bank Polska SA	06/22/2020	9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	No	For	For		For
Santander Bank Polska SA	06/22/2020	9.3	Approve Discharge of Michael McCarthy (Deputy CEO)	No	For	For		For
Santander Bank Polska SA	06/22/2020	9.4	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	No	For	For		For
Santander Bank Polska SA	06/22/2020	9.5	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	No	For	For		For
Santander Bank Polska SA	06/22/2020	9.6	Approve Discharge of Feliks Szyzkowiak (Deputy CEO)	No	For	For		For
Santander Bank Polska SA	06/22/2020	9.7	Approve Discharge of Patryk Nowakowski (Management Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	9.8	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	9.9	Approve Discharge of Maciej Reluga (Management Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	9.10	Approve Discharge of Dorota Strojewska (Management Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	10	Approve Supervisory Board Reports	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Santander Bank Polska SA	06/22/2020	11.1	Approve Discharge of Gerry Byrne (Supervisory Board Chairman)	No	For	For		For
Santander Bank Polska SA	06/22/2020	11.2	Approve Discharge of Jose Manuel Campa (Supervisory Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	11.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	11.4	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	11.5	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	11.6	Approve Discharge of David Hexter (Supervisory Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	11.7	Approve Discharge of Witold Jurcewicz (Supervisory Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	11.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	11.9	Approve Discharge of John Power (Supervisory Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	11.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	No	For	For		For
Santander Bank Polska SA	06/22/2020	11.11	Approve Discharge of Marynika Woroszyńska-Sapieha (Supervisory Board Member)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Santander Bank Polska SA	06/22/2020	12.1	Approve Discharge of Waldemar Markiewicz (CEO) Santander Securities SA	No	For	For		For
Santander Bank Polska SA	06/22/2020	12.2	Approve Discharge of Dariusz Strzyzewski (Management Board Member) Santander Securities SA	No	For	For		For
Santander Bank Polska SA	06/22/2020	12.3	Approve Discharge of Maciej Pietrucha (Management Board Member) Santander Securities SA	No	For	For		For
Santander Bank Polska SA	06/22/2020	13.1	Approve Discharge of John Power (Supervisory Board Chairman) Santander Securities SA	No	For	For		For
Santander Bank Polska SA	06/22/2020	13.2	Approve Discharge of Dagmara Wojnar (Supervisory Board Member) Santander Securities SA	No	For	For		For
Santander Bank Polska SA	06/22/2020	13.3	Approve Discharge of Arkadiusz Przybyl (Supervisory Board Member) Santander Securities SA	No	For	For		For
Santander Bank Polska SA	06/22/2020	13.4	Approve Discharge of Pawel Wojciechowski (Supervisory Board Member) Santander Securities SA	No	For	For		For
Santander Bank Polska SA	06/22/2020	13.5	Approve Discharge of Jacek Tucharz (Supervisory Board Member) Santander Securities SA	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Santander Bank Polska SA	06/22/2020	13.6	Approve Discharge of Marcin Prell (Supervisory Board Member) Santander Securities SA	No	For	For		For
Santander Bank Polska SA	06/22/2020	14.1	Elect Gerry Byrne as Supervisory Board Member	No	For	For		For
Santander Bank Polska SA	06/22/2020	14.2	Elect Dominika Bettman as Supervisory Board Member	No	For	For		For
Santander Bank Polska SA	06/22/2020	14.3	Elect Jose Garcia Cantera as Supervisory Board Member	No	For	For		For
Santander Bank Polska SA	06/22/2020	14.4	Elect Danuta Dabrowska as Supervisory Board Member	No	For	For		For
Santander Bank Polska SA	06/22/2020	14.5	Elect David Hexter as Supervisory Board Member	No	For	For		For
Santander Bank Polska SA	06/22/2020	14.6	Elect Isabel Guerreiro as Supervisory Board Member	No	For	For		For
Santander Bank Polska SA	06/22/2020	14.7	Elect Jose Luis de Mora as Supervisory Board Member	No	For	For		For
Santander Bank Polska SA	06/22/2020	14.8	Elect John Power as Supervisory Board Member	No	For	For		For
Santander Bank Polska SA	06/22/2020	14.9	Elect Jerzy Surma as Supervisory Board Member	No	For	For		For
Santander Bank Polska SA	06/22/2020	14.10	Elect Marynika Woroszylska-Sapieha as Supervisory Board Member	No	For	For		For
Santander Bank Polska SA	06/22/2020	15	Elect Gerry Byrne as Supervisory Board Chairman	No	For	For		For
Santander Bank Polska SA	06/22/2020	16	Approve Remuneration Policy	No	For	Against		Against
Santander Bank Polska SA	06/22/2020	17	Approve Terms of Remuneration of Supervisory Board Members	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Santander Bank Polska SA	06/22/2020	18	Approve Increase in Share Capital via Issuance of Series O Shares for Performance Share Plan without Preemptive Rights; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	No	For	For		For
Santander Bank Polska SA	06/22/2020	19.1	Amend Statute Re: Corporate Purpose	No	For	For		For
Santander Bank Polska SA	06/22/2020	19.2	Amend Statute	No	For	For		For
Sappi Ltd.	02/05/2020		Ordinary Resolutions	Yes				
Sappi Ltd.	02/05/2020		Special Resolutions	Yes				
Sappi Ltd.	02/05/2020		Continuation of Ordinary Resolutions	Yes				
Sappi Ltd.	02/05/2020	1	Accept Financial Statements and Statutory Reports for the Year Ended September 2019	No	For	For		For
Sappi Ltd.	02/05/2020	2.1	Elect Brian Beamish as Director	No	For	For		For
Sappi Ltd.	02/05/2020	2.2	Elect Jim Lopez as Director	No	For	For		For
Sappi Ltd.	02/05/2020	2.3	Elect Janice Stipp as Director	No	For	For		For
Sappi Ltd.	02/05/2020	3.1	Re-elect Mike Fallon as Director	No	For	For		For
Sappi Ltd.	02/05/2020	3.2	Re-elect Peter Mageza as Director	No	For	For		For
Sappi Ltd.	02/05/2020	3.3	Re-elect Dr Boni Mehlomakulu as Director	No	For	For		For
Sappi Ltd.	02/05/2020	3.4	Re-elect Glen Pearce as Director	No	For	For		For
Sappi Ltd.	02/05/2020	4.1	Re-elect Peter Mageza as Chairman of the Audit and Risk Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sappi Ltd.	02/05/2020	4.2	Re-elect Zola Malinga as Member of the Audit and Risk Committee	No	For	For		For
Sappi Ltd.	02/05/2020	4.3	Elect Dr Boni Mehlo Makulu as Member of the Audit and Risk Committee	No	For	For		For
Sappi Ltd.	02/05/2020	4.4	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	No	For	For		For
Sappi Ltd.	02/05/2020	4.5	Elect Janice Stipp as Member of the Audit and Risk Committee	No	For	For		For
Sappi Ltd.	02/05/2020	5	Reappoint KPMG Inc as Auditors of the Company with Coenie Basson as the Designated Registered Auditor	No	For	For		For
Sappi Ltd.	02/05/2020	6	Approve Maximum Number of Ordinary Shares which may be Utilised under The Sappi Limited Performance Share Incentive Trust	No	For	For		For
Sappi Ltd.	02/05/2020	7	Place Authorised but Unissued Shares under Control of Directors for the Purpose of The Sappi Limited Performance Share Incentive Trust	No	For	For		For
Sappi Ltd.	02/05/2020	8	Approve Remuneration Policy	No	For	For		For
Sappi Ltd.	02/05/2020	9	Approve Remuneration Implementation Report	No	For	For		For
Sappi Ltd.	02/05/2020	1	Approve Non-executive Directors' Fees	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sappi Ltd.	02/05/2020	2	Approve Financial Assistance to Related or Inter-related Companies	No	For	For		For
Sappi Ltd.	02/05/2020	10	Authorise Ratification of Approved Resolutions	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020		Ordinary Business	Yes				
Saudi Airlines Catering Co.	04/21/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	6	Approve Dividends of SAR 5.55 per Share for FY 2019	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	8	Approve Remuneration of Directors for FY 2019	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	9	Elect Fadi Majdalani as Director	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	10	Approve Related Party Transactions Re: New Rest Holding	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Airlines Catering Co.	04/21/2020	11	Approve Related Party Transactions Re: New Rest Holding	No	For	Against		Against
Saudi Airlines Catering Co.	04/21/2020	12	Approve Related Party Transactions Re: Abdul Mohsen Abdul Aziz Al Hakeer Holding Group	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	13	Approve Related Party Transactions Re: West Gulf Company Limited	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	14	Approve Related Party Transactions Re: Emaar the Economic City	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	15	Approve Related Party Transactions Re: Emaar the Economic City	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	16	Amend Article 31 of Corporate Governance Charter Re: Directors Remuneration	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	17	Amend Article 51 of Corporate Governance Charter Re: Audit Committee Members Remuneration	No	For	For		For
Saudi Airlines Catering Co.	04/21/2020	18	Amend Article 58 of Corporate Governance Charter Re: Nomination and Remuneration Committee Members Remuneration	No	For	For		For
Saudi Arabian Fertilizer Co.	03/29/2020		Ordinary Business	Yes				
Saudi Arabian Fertilizer Co.	03/29/2020	1	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Arabian Fertilizer Co.	03/29/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Arabian Fertilizer Co.	03/29/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Arabian Fertilizer Co.	03/29/2020	4	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Arabian Fertilizer Co.	03/29/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Arabian Fertilizer Co.	03/29/2020	6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2019	No	For	For		For
Saudi Arabian Fertilizer Co.	03/29/2020	7	Ratify Distributed Dividends of SAR 1.5 per Share for First Half of FY 2019	No	For	For		For
Saudi Arabian Fertilizer Co.	03/29/2020	8	Approve Dividends of SAR 1.5 per Share for Second Half of FY 2019	No	For	For		For
Saudi Arabian Fertilizer Co.	03/29/2020	9	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Saudi Arabian Fertilizer Co.	03/29/2020	10.1	Elect Youssef Al Binyan as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.2	Elect Sameer Al Abdraboh as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.3	Elect Waleed Al Issa as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.4	Elect Mohammed Al Bahseen as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.5	Elect Youssef Al Shuheibani as Director	No	None	Abstain		Abstain

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Arabian Fertilizer Co.	03/29/2020	10.6	Elect Mohammed Moukli as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.7	Elect Qassim Al Sheikh as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.8	Elect Fahd Al Shamri as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.9	Elect Fahd Al Dubian as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.10	Elect Amr Saqr as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.11	Elect Azeez Al Qahtani as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.12	Elect Abdullah Al Habadan as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.13	Elect Abdulrahman Al Ameem as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.14	Elect Abdulrahman Bilghuneim as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.15	Elect Salih Al Yami as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.16	Elect Suleiman Al Haseen as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.17	Elect Khalid Al Nuweisir as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.18	Elect Jalban Al Jalban as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	10.19	Elect Ahmed Al Dahlawi as Director	No	None	Abstain		Abstain
Saudi Arabian Fertilizer Co.	03/29/2020	11	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	No	For	For		For
Saudi Arabian Fertilizer Co.	03/29/2020	12	Approve Interim Dividends Semi-Annually and Quarterly for FY 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Arabian Mining Co.	03/15/2020		Ordinary Business	Yes				
Saudi Arabian Mining Co.	03/15/2020	1	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Arabian Mining Co.	03/15/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Arabian Mining Co.	03/15/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Arabian Mining Co.	03/15/2020	4	Approve Absence of Dividends for FY 2019	No	For	For		For
Saudi Arabian Mining Co.	03/15/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Arabian Mining Co.	03/15/2020	6	Approve Remuneration of Directors for FY 2019	No	For	For		For
Saudi Arabian Mining Co.	03/15/2020	7	Elect Abdullah Jumaa as Director	No	For	For		For
Saudi Arabian Mining Co.	03/15/2020	8	Elect Richard Obrian as Member of Audit Committee	No	For	For		For
Saudi Arabian Oil Co.	05/11/2020		Ordinary Business	Yes				
Saudi Arabian Oil Co.	05/11/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Arabian Oil Co.	05/11/2020	2	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Automotive Services Co.	06/22/2020		Ordinary Business	Yes				
Saudi Automotive Services Co.	06/22/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Automotive Services Co.	06/22/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	3	Accept Consolidated Financial Statements and Statutory Reports	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	6	Approve Dividends of SAR 1 per Share for FY 2019	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	7	Approve Remuneration of Directors of SAR 1,800,000 for FY 2019	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	8	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	9	Approve Related Party Transactions	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	10	Approve Standards of Engagement of Director with Other Companies	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	11	Approve Related Party Transactions Re: Nahaz Investment Holding Company	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	12	Approve Related Party Transactions Re: Dakkin Advertising and Design Consultancy	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Automotive Services Co.	06/22/2020	13	Approve Related Party Transactions Re: Mulkia Investment Company	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	14	Approve Related Party Transactions Re: Zaiti Petroleum Services and Nahaz Investment Holding Company	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	15	Approve Related Party Transactions Re: Zaiti Petroleum Services and Najmat Al Madaen	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	16	Approve Related Party Transactions Re: Zaiti Petroleum Services and Zawaya Real Estate	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	17	Approve Related Party Transactions Re: Zaiti Petroleum Services and Najmat Al Madaen	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	18	Approve Related Party Transactions Re: Zaiti Petroleum Services and Najmat Al Madaen	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	19	Approve Related Party Transactions Re: Zaiti Petroleum Services and Nahaz Investment Holding Company	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	20	Approve Related Party Transactions Re: Zaiti Petroleum Services and Najmat Al Madaen	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Automotive Services Co.	06/22/2020	21	Approve Related Party Transactions Re: Zaiti Petroleum Services and Majid Al Othman	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	22	Approve Related Party Transactions Re: Zaiti Petroleum Services and Zawaya Real Estate	No	For	For		For
Saudi Automotive Services Co.	06/22/2020	23	Approve Related Party Transactions Re: Zaiti Petroleum Services and Fun Gate Company	No	For	For		For
Saudi Basic Industries Corp.	04/21/2020		Ordinary Business	Yes				
Saudi Basic Industries Corp.	06/10/2020		Extraordinary Business	Yes				
Saudi Basic Industries Corp.	04/21/2020	1	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Basic Industries Corp.	04/21/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Basic Industries Corp.	04/21/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Basic Industries Corp.	04/21/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Basic Industries Corp.	04/21/2020	5	Ratify Distributed Dividend of SAR 2.20 per Share for First Half of FY 2019	No	For	For		For
Saudi Basic Industries Corp.	04/21/2020	6	Approve Dividend of SAR 2.20 per Share for Second Half of FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Basic Industries Corp.	04/21/2020	7	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Saudi Basic Industries Corp.	04/21/2020	8	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Basic Industries Corp.	04/21/2020	9	Approve Remuneration of Directors of SAR 1,800,000 for FY 2019	No	For	For		For
Saudi Basic Industries Corp.	04/21/2020	10	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	1	Amend Article 2 of Bylaws Re: Company Main Center	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	2	Amend Article 3 of Bylaws Re: Corporate Purpose	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	3	Amend Article 4 of Bylaws Re: Ownership, Participation and Merger	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	4	Delete Article 8 of Bylaws Re: Shares Ownership	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	5	Amend Article 12 of Bylaws Re: Preferred Shares	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	6	Amend Article 13 of Bylaws Re: Increase of Capital	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	7	Amend Article 14 of Bylaws Re: Decrease of Capital	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	8	Amend Article 15 of Bylaws Re: Board Composition	No	For	Against		Against
Saudi Basic Industries Corp.	06/10/2020	9	Amend Article 16 of Bylaws Re: Board Meetings	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	10	Amend Article 17 of Bylaws Re: Board Decisions and Its Deliberations	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Basic Industries Corp.	06/10/2020	11	Amend Article 18 of Bylaws Re: Board Powers and Responsibilities	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	12	Amend Article 19 of Bylaws Re: Chairman Powers	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	13	Amend Article 20 of Bylaws Re: Board Vacancy	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	14	Delete Article 22 of Bylaws Re: Executive Chief Officer Remuneration	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	15	Amend Article 23 of Bylaws Re: Authority of Signature on Behalf of the Company	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	16	Delete Article 24 of Bylaws Re: Executive Chief Officer Deputies	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	17	Amend Article 26 of Bylaws Re: General Meeting Attendance	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	18	Amend Article 28 of Bylaws Re: General Meeting Convention	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	19	Amend Article 29 of Bylaws Re: General Meeting Invitation	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	20	Amend Article 33 of Bylaws Re: Ordinary General Meeting Quorum	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	21	Amend Article 34 of Bylaws Re: Extraordinary General Meeting Competences	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	22	Amend Article 35 of Bylaws Re: Extraordinary General Meeting Quorum	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Basic Industries Corp.	06/10/2020	23	Amend Article 36 of Bylaws Re: Ordinary General Meeting Resolutions	No	For	Against		Against
Saudi Basic Industries Corp.	06/10/2020	24	Amend Article 37 of Bylaws Re: Appointment of Auditor	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	25	Amend Article 38 of Bylaws Re: Auditor Powers and Responsibilities	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	26	Amend Article 40 of Bylaws Re: Financial Documents	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	27	Amend Article 41 of Bylaws Re: Dividends	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	28	Amend Article 43 of Bylaws Re: Debt Instruments and Financing Sukuk	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	29	Amend Article 46 of Bylaws Re: Final Provisions	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	30	Approve Reorder of Amended Articles of Bylaws	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	31	Adopt Article 34 of Association Re: Audit Committee Composition	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	32	Adopt Article 35 of Association Re: Audit Committee Meeting Quorum	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	33	Adopt Article 36 of Association Re: Audit Committee Competences	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	34	Adopt Article 37 of Association Re: Audit Committee Reports	No	For	For		For
Saudi Basic Industries Corp.	06/10/2020	35	Amend Directors, Committees, and Executives Remuneration Policy	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Cement Co.	04/21/2020		Ordinary Business	Yes				
Saudi Cement Co.	04/21/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Cement Co.	04/21/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Cement Co.	04/21/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Cement Co.	04/21/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Cement Co.	04/21/2020	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Cement Co.	04/21/2020	6	Ratify Distributed Dividend of SAR 1.50 per Share for First Half of FY 2019	No	For	For		For
Saudi Cement Co.	04/21/2020	7	Approve Dividends of SAR 2 per Share for Second Half of FY 2019	No	For	For		For
Saudi Cement Co.	04/21/2020	8	Approve Remuneration of Directors of SAR 5,250,088 for FY 2019	No	For	For		For
Saudi Cement Co.	04/21/2020	9	Approve Related Party Transactions Re: United Cement	No	For	For		For
Saudi Cement Co.	04/21/2020	10	Approve Related Party Transactions Re: Cement Product Industry Ltd. Co.	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Cement Co.	04/21/2020	11	Approve Related Party Transactions Re: Wataniya Insurance Company	No	For	For		For
Saudi Cement Co.	04/21/2020	12	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudi Ceramic Co.	04/22/2020		Ordinary Business	Yes				
Saudi Ceramic Co.	04/22/2020	1	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Ceramic Co.	04/22/2020	2	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Ceramic Co.	04/22/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Ceramic Co.	04/22/2020	4	Approve Related Party Transactions Re: Natural Gas Distribution Company	No	For	For		For
Saudi Ceramic Co.	04/22/2020	5	Approve Related Party Transactions Re: Naqel Express	No	For	For		For
Saudi Ceramic Co.	04/22/2020	6	Approve Related Party Transactions Re: Naqel Express	No	For	For		For
Saudi Ceramic Co.	04/22/2020	7	Approve Related Party Transactions Re Ceramic Pipeline Company	No	For	For		For
Saudi Ceramic Co.	04/22/2020	8	Approve Related Party Transactions Re: El Khareji Real Estate Company for FY 2020	No	For	For		For
Saudi Ceramic Co.	04/22/2020	9	Approve Related Party Transactions	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Ceramic Co.	04/22/2020	10	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Ceramic Co.	04/22/2020	11	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Chemical Co.	05/07/2020		Ordinary Business	Yes				
Saudi Chemical Co.	05/07/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Chemical Co.	05/07/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Chemical Co.	05/07/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Chemical Co.	05/07/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Chemical Co.	05/07/2020	5	Approve Remuneration of Directors of SAR 2,250,000 for FY 2019	No	For	For		For
Saudi Chemical Co.	05/07/2020	6	Ratify Auditors and Fix Their Remuneration for Q3 and Q4 of FY 2020 and Q1 and Q2 of FY 2021	No	For	For		For
Saudi Chemical Co.	05/07/2020	7	Approve Absence of Dividends for FY 2019	No	For	For		For
Saudi Chemical Co.	05/07/2020	8	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudi Chemical Co.	05/07/2020	9	Amend Article 3 of Bylaws Re: Corporate Purpose	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Chemical Co.	05/07/2020	10	Amend Article 4 of Bylaws Re: Participation and Ownership	No	For	For		For
Saudi Chemical Co.	05/07/2020	11	Amend Article 8 of Bylaws Re: Subscription for Shares	No	For	For		For
Saudi Chemical Co.	05/07/2020	12	Amend Article 19 of Bylaws Re: Board Powers	No	For	For		For
Saudi Chemical Co.	05/07/2020	13	Amend Article 21 of Bylaws Re: Chairman, Vice Chairman, Managing Director and Secretary Powers	No	For	For		For
Saudi Chemical Co.	05/07/2020	14	Amend Article 23 of Bylaws Re: Board Meeting Quorum	No	For	For		For
Saudi Chemical Co.	05/07/2020	15	Amend Article 28 of Bylaws Re: General Meetings Invitation	No	For	For		For
Saudi Chemical Co.	05/07/2020	16	Amend Article 34 of Bylaws Re: Discussion in General Meetings	No	For	For		For
Saudi Chemical Co.	05/07/2020	17	Amend Article 39 of Bylaws Re: Committee Reports	No	For	For		For
Saudi Chemical Co.	05/07/2020	18	Amend Article 43 of Bylaws Re: Financial Documents	No	For	For		For
Saudi Co. for Hardware	04/30/2020		Ordinary Business	Yes				
Saudi Co. for Hardware	05/20/2020		Ordinary Business	Yes				
Saudi Co. for Hardware	04/30/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Co. for Hardware	04/30/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Co. for Hardware	04/30/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Co. for Hardware	04/30/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Co. for Hardware	04/30/2020	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Co. for Hardware	04/30/2020	6	Ratify Distributed Dividends of SAR 1 per Share for First Half of FY 2019 and Absence of Dividends for Second Half of FY 2019	No	For	For		For
Saudi Co. for Hardware	04/30/2020	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudi Co. for Hardware	04/30/2020	8	Approve Related Party Transactions Re: Abrar International Holding Co.	No	For	For		For
Saudi Co. for Hardware	04/30/2020	9	Approve Related Party Transactions Re: Abrar International Holding Co.	No	For	For		For
Saudi Co. for Hardware	04/30/2020	10	Approve Remuneration of Directors of SAR 1,800,000 for FY 2019	No	For	For		For
Saudi Co. for Hardware	04/30/2020	11	Elect Sameer Baissa as Director	No	For	For		For
Saudi Co. for Hardware	05/20/2020	1.1	Elect Abdulrahman Jawa as Director	No	For	For		For
Saudi Co. for Hardware	05/20/2020	1.2	Elect Ahmed Al Sirri as Director	No	For	For		For
Saudi Co. for Hardware	05/20/2020	1.3	Elect Bandar Al Turki as Director	No	For	For		For
Saudi Co. for Hardware	05/20/2020	1.4	Elect Sameer Al Hameedi as Director	No	For	For		For
Saudi Co. for Hardware	05/20/2020	1.5	Elect Sameer Baissa as Director	No	For	For		For
Saudi Co. for Hardware	05/20/2020	1.6	Elect Heitham Al Hameedi as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Co. for Hardware	05/20/2020	1.7	Elect Khalid Al Hameedi as Director	No	For	For		For
Saudi Co. for Hardware	05/20/2020	1.8	Elect Talal Bakhsh as Director	No	For	Abstain		Abstain
Saudi Co. for Hardware	05/20/2020	1.9	Elect Fahd Malaeka as Director	No	For	For		For
Saudi Co. for Hardware	05/20/2020	1.10	Elect Ahmed Murad as Director	No	For	Abstain		Abstain
Saudi Co. for Hardware	05/20/2020	1.11	Elect Mohammed Al Ghamdi as Director	No	For	Abstain		Abstain
Saudi Co. for Hardware	05/20/2020	1.12	Elect Fawaz Al Muqbal as Director	No	For	For		For
Saudi Co. for Hardware	05/20/2020	2	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	No	For	For		For
Saudi Electricity Co.	06/02/2020		Ordinary Business	Yes				
Saudi Electricity Co.	06/02/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Electricity Co.	06/02/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Electricity Co.	06/02/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Electricity Co.	06/02/2020	4	Approve Dividends of SAR 0.70 per Share for FY 2019	No	For	For		For
Saudi Electricity Co.	06/02/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Electricity Co.	06/02/2020	6	Approve Remuneration of Directors of SAR 848,077 for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Electricity Co.	06/02/2020	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Electricity Co.	06/02/2020	8	Amend Article 30 of Bylaws Re: General Meeting Invitation	No	For	For		For
Saudi Electricity Co.	06/02/2020	9	Amend Article 41 of Bylaws Re: Audit Committee Reports	No	For	For		For
Saudi Electricity Co.	06/02/2020	10	Amend Article 45 of Bylaws Re: Financial Documents	No	For	For		For
Saudi Electricity Co.	06/02/2020	11	Amend Article 50 of Bylaws Re: Interest Conflicts	No	For	For		For
Saudi Electricity Co.	06/02/2020	12	Amend Audit Committee Charter	No	For	For		For
Saudi Electricity Co.	06/02/2020	13	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Saudi Electricity Co.	06/02/2020	14	Approve Related Party Transactions	No	For	For		For
Saudi Electricity Co.	06/02/2020	15	Approve Related Party Transactions Re: Bahri	No	For	For		For
Saudi Electricity Co.	06/02/2020	16	Approve Related Party Transactions Re: Bahri	No	For	For		For
Saudi Electricity Co.	06/02/2020	17	Approve Related Party Transactions Re: Bahri	No	For	For		For
Saudi Ground Services Co.	06/18/2020		Ordinary Business	Yes				
Saudi Ground Services Co.	06/18/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Ground Services Co.	06/18/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Ground Services Co.	06/18/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Ground Services Co.	06/18/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Ground Services Co.	06/18/2020	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Ground Services Co.	06/18/2020	6	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudi Ground Services Co.	06/18/2020	7	Ratify Distributed Dividends of SAR 1 per Share for First Half of FY 2019	No	For	For		For
Saudi Ground Services Co.	06/18/2020	8	Approve Absence of Dividends for Second Half of FY 2019	No	For	For		For
Saudi Ground Services Co.	06/18/2020	9	Increase Size of Audit Committee and Elect Mohammed Al Yamani as Members of Audit Committee	No	For	For		For
Saudi Ground Services Co.	06/18/2020	10	Approve Related Party Transactions	No	For	For		For
Saudi Ground Services Co.	06/18/2020	11	Approve Related Party Transactions Re: Saudi Arabian Airlines	No	For	For		For
Saudi Ground Services Co.	06/18/2020	12	Approve Related Party Transactions Re: Saudia Cargo	No	For	For		For
Saudi Ground Services Co.	06/18/2020	13	Approve Related Party Transactions Re: Saudia Aerospace Engineering Industries	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Ground Services Co.	06/18/2020	14	Approve Related Party Transactions Re: Saudia Catering	No	For	For		For
Saudi Ground Services Co.	06/18/2020	15	Approve Related Party Transactions Re: Saudia Private Aviation	No	For	For		For
Saudi Ground Services Co.	06/18/2020	16	Approve Related Party Transactions Re: Royal Fleet Services Company	No	For	For		For
Saudi Ground Services Co.	06/18/2020	17	Approve Related Party Transactions Re: flyadeal	No	For	For		For
Saudi Ground Services Co.	06/18/2020	18	Approve Related Party Transactions Re: Saudi Arabian Airlines Public Corporation	No	For	For		For
Saudi Ground Services Co.	06/18/2020	19	Approve Related Party Transactions Re: Saudi Arabian Airlines Public Corporation	No	For	For		For
Saudi Ground Services Co.	06/18/2020	20	Approve Related Party Transactions Re: Saudi Arabian Airlines	No	For	For		For
Saudi Ground Services Co.	06/18/2020	21	Approve Related Party Transactions Re: Saudia Catering	No	For	For		For
Saudi Ground Services Co.	06/18/2020	22	Approve Related Party Transactions Re: Saudia Aerospace Engineering Industries	No	For	For		For
Saudi Ground Services Co.	06/18/2020	23	Approve Related Party Transactions Re: Saudi Airlines Real Estate Development Company	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Ground Services Co.	06/18/2020	24	Approve Related Party Transactions Re: Saudi Arabian Airlines	No	For	For		For
Saudi Ground Services Co.	06/18/2020	25	Approve Related Party Transactions Re: Saudi Arabian Airlines	No	For	For		For
Saudi Ground Services Co.	06/18/2020	26	Approve Related Party Transactions Re: Saudi Amad for Airport Services & Transport Support Company	No	For	For		For
Saudi Ground Services Co.	06/18/2020	27	Approve Related Party Transactions Re: Saudi Amad for Airport Services & Transport Support Company	No	For	For		For
Saudi Ground Services Co.	06/18/2020	28	Approve Related Party Transactions Re: Saudi Amad for Airport Services & Transport Support Company	No	For	For		For
Saudi Industrial Investment Group	04/15/2020		Ordinary Business	Yes				
Saudi Industrial Investment Group	04/15/2020	1	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Industrial Investment Group	04/15/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Industrial Investment Group	04/15/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Industrial Investment Group	04/15/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Industrial Investment Group	04/15/2020	5	Approve Dividends of SAR 1.50 per Share	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Industrial Investment Group	04/15/2020	6	Approve Remuneration of Directors of SAR 1,800,000 for FY 201	No	For	For		For
Saudi Industrial Investment Group	04/15/2020	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Industrial Investment Group	04/15/2020	8	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudi Industrial Investment Group	04/15/2020	9	Amend Corporate Governance Charter	No	For	For		For
Saudi Industrial Services Co.	04/13/2020		Ordinary Business	Yes				
Saudi Industrial Services Co.	06/28/2020		Ordinary Business	Yes				
Saudi Industrial Services Co.	04/13/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	2	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	5	Approve Discharge of Directors for FY 201	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	6	Approve Dividends of SAR 0.60 per Share	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	7	Amend Article 29 of Bylaws Re: General Meetings Invitation	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Industrial Services Co.	04/13/2020	8	Amend Article 40 of Bylaws Re: Committee Reports	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	9	Amend Article 44 of Bylaws Re: Financial Documents	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	10	Amend Article 45 of Bylaws Re: Dividends	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	11	Approve Audit Committee Charter	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	12	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	13	Approve Related Party Transactions Re: Red Sea Gate Company, Saudi Trade and Export Development, and Xenel Industries Limited	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	14	Approve Related Party Transactions Re: Red Sea Gate Company and Karam Fedex Company	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	15	Approve Related Party Transactions Re: Saudi Trade and Export Development and Arabian Bulk Trade	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	16	Approve Related Party Transactions Re: Saudi Trade and Export Development and Saudi Cables	No	For	For		For
Saudi Industrial Services Co.	04/13/2020	17	Approve Related Party Transactions Re: S.A. Talke Company	No	For	For		For
Saudi Industrial Services Co.	06/28/2020	1.1	Elect Mohammed Ridha as Director	No	None	Abstain		Abstain

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Industrial Services Co.	06/28/2020	1.2	Elect Amir Ridha as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.3	Elect Abdulazeez Jazzar as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.4	Elect Salih Hafni as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.5	Elect Salah Mohammed as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.6	Elect Ahmed Al Rabiah as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.7	Elect Munirah Al Doussari as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.8	Elect Majid Al Oteibi as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.9	Elect Talal Al Dakheel as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.10	Elect Ahmed Al Dahlawi as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.11	Elect Khalid Al Muheimid as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.12	Elect Abdulmajeed Al Mashaal as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.13	Elect Abdullah Al Jureesh as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.14	Elect Adnan Soufi as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.15	Elect Bassil Al Saloum as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.16	Elect Nabeel Minqash as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	1.17	Elect Ahmed Murad as Director	No	None	Abstain		Abstain
Saudi Industrial Services Co.	06/28/2020	2	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Industrial Services Co.	06/28/2020	3	Amend Board Membership Charter	No	For	For		For
Saudi International Petrochemical Co.	04/29/2020		Ordinary Business	Yes				
Saudi International Petrochemical Co.	04/29/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi International Petrochemical Co.	04/29/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi International Petrochemical Co.	04/29/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi International Petrochemical Co.	04/29/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi International Petrochemical Co.	04/29/2020	5	Ratify Distributed Dividends of SAR 0.60 per Share for FY 2019	No	For	For		For
Saudi International Petrochemical Co.	04/29/2020	6	Approve Remuneration of Directors of SAR 4,100,000 for FY 2019	No	For	For		For
Saudi International Petrochemical Co.	04/29/2020	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi International Petrochemical Co.	04/29/2020	8	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudi International Petrochemical Co.	04/29/2020	9	Authorize Share Repurchase Program Up to 73,126,989 Shares and Authorize Directors to Complete the Purchase Procedures	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi International Petrochemical Co.	04/29/2020	10	Amend Article 28 of Bylaws Re: General Meeting Attendance	No	For	For		For
Saudi Kayan Petrochemical Co.	04/16/2020		Ordinary Business	Yes				
Saudi Kayan Petrochemical Co.	04/16/2020	1	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Kayan Petrochemical Co.	04/16/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Kayan Petrochemical Co.	04/16/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Kayan Petrochemical Co.	04/16/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Kayan Petrochemical Co.	04/16/2020	5	Elect Mohammed Al Zahrani as Director	No	For	For		For
Saudi Kayan Petrochemical Co.	04/16/2020	6	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Saudi Kayan Petrochemical Co.	04/16/2020	7	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Kayan Petrochemical Co.	04/16/2020	8	Approve Remuneration of Directors of SAR 1,400,000 for FY 2019	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020		Ordinary Business	Yes				
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	Against		Against
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	4	Approve Discharge of Directors for FY 2019	No	For	Against		Against
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	5	Ratify Auditors and Fix Their Remuneration for FY 2020, FY 2021, FY 2022 and Q1 of FY 2023	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	6	Approve Dividends of SAR 0.5 per Share for FY 2019	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	8	Elect Turki Al Jaaween as Director	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	9	Elect Adil Kareem as Director	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	10	Approve Related Party Transactions	No	For	Against		Against
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	11	Approve Related Party Transactions Re: Arac Health Care Company	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	12	Approve Related Party Transactions Re: Dammam Pharma	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	13	Approve Related Party Transactions Re: Dammam Pharma	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	14	Approve Related Party Transactions Re: SPIMACO Morroco	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	15	Approve Related Party Transactions Re: Arac Health Care Company	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	16	Approve Related Party Transactions Re: Arac Health Care Company	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	17	Approve Related Party Transactions Re: Arac Health Care Company	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	18	Approve Related Party Transactions Re: Between Arac Health Care Company and Dammam Pharma	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	19	Approve Related Party Transactions Re: Between Arac Health Care Company and Aracom Medical Company	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	20	Approve Related Party Transactions Re: Arac Health Care Company and Al Qassim Medical Services	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	21	Approve Related Party Transactions Re: Al Maali Medical Company	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	22	Approve Related Party Transactions Re: Riyadh Bank	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	23	Approve Related Party Transactions Re: Saudi Telecom Company	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	24	Approve Related Party Transactions Re: Al Rajhi Bank	No	For	For		For
Saudi Pharmaceutical Industries & Medical Appliances Corp.	05/14/2020	25	Approve Related Party Transactions Re: ACDIMA Center for Bioequivalence and Pharmaceutical Studies	No	For	For		For
Saudi Public Transport Co.	04/27/2020		Ordinary Business	Yes				
Saudi Public Transport Co.	04/27/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Public Transport Co.	04/27/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Public Transport Co.	04/27/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Public Transport Co.	04/27/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Public Transport Co.	04/27/2020	5	Approve Absence of Dividends for FY 2019	No	For	For		For
Saudi Public Transport Co.	04/27/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Public Transport Co.	04/27/2020	7	Approve Remuneration of Directors of SAR 1,800,000 for FY 2019	No	For	For		For
Saudi Public Transport Co.	04/27/2020	8	Amend Corporate Governance Charter	No	For	For		For
Saudi Public Transport Co.	04/27/2020	9	Amend Directors and Executives Remuneration Policy	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Public Transport Co.	04/27/2020	10	Amend Nomination and Remuneration Committee Policy	No	For	For		For
Saudi Public Transport Co.	04/27/2020	11	Approve Related Party Transactions Re: Cooperative Insurance Company	No	For	For		For
Saudi Public Transport Co.	04/27/2020	12	Approve Related Party Transactions Re: Saudi Emirates Integrated Transport Limited Citco	No	For	For		For
Saudi Public Transport Co.	04/27/2020	13	Approve Related Party Transactions	No	For	Against		Against
Saudi Real Estate Co.	06/22/2020		Ordinary Business	Yes				
Saudi Real Estate Co.	06/22/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Real Estate Co.	06/22/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Real Estate Co.	06/22/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Real Estate Co.	06/22/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Real Estate Co.	06/22/2020	5	Approve Remuneration of Directors of SAR 1,850,000 for FY 2019	No	For	For		For
Saudi Real Estate Co.	06/22/2020	6	Approve Discharge of Directors for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Real Estate Co.	06/22/2020	7	Allow Ibrahim Al Olwan to Be Involved with Other Companies	No	For	For		For
Saudi Real Estate Co.	06/22/2020	8	Allow Mohammed bin Daoud to Be Involved with Other Companies	No	For	For		For
Saudi Real Estate Co.	06/22/2020	9	Amend Directors, Committees, and Executives Remuneration Policy	No	For	For		For
Saudi Real Estate Co.	06/22/2020	10	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Saudi Research & Marketing Group	05/07/2020		Ordinary Business	Yes				
Saudi Research & Marketing Group	05/07/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	6	Approve Increase of Auditors' Remuneration Re: Additional audits of the group's subsidiaries	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Research & Marketing Group	05/07/2020	7	Approve Remuneration of Directors of SAR 2,400,000 for FY 2019	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	8	Approve Remuneration of Committees' Members of SAR 890,000 for FY 2019	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	9	Amend Article 3 of Bylaws Re: Corporate Purpose	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	10	Amend Article 7 of Bylaws Re: Capital	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	11	Amend Article 8 of Bylaws Re: Subscription for Shares	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	12	Amend Article 11 of Bylaws Re: Sale of Partly Paid Shares	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	13	Amend Article 22 of Bylaws Re: Chairman, Vice Chairman and Managing Director and Secretary Powers	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	14	Amend Article 24 of Bylaws Re: Board Meeting Quorum	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	15	Amend Article 30 of Bylaws Re: General Meeting Invitation	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	16	Amend Article 41 of Bylaws Re: Committee Reports	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	17	Amend Article 46 of Bylaws Re: Financial Documents	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	18	Amend Board of Director, Committees, and Executive Management Remunerations and Compensations Policy	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	19	Amend Audit Committee Charter	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Research & Marketing Group	05/07/2020	20	Amend Remuneration and Nomination Committee Charter	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	21	Amend Board Membership Standards and Procedures Policy	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	22	Approve Related Party Transactions Re: Hala Printing Company	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	23	Approve Related Party Transactions Re: Al Madina Al Monaora Printing Company	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	24	Approve Related Party Transactions Re: Saudi Printing and Packaging Company	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	25	Approve Related Party Transactions Re: Al Madarat Advertising Company	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	26	Approve Related Party Transactions Re: Al Fahad Law	No	For	For		For
Saudi Research & Marketing Group	05/07/2020	27	Approve Related Party Transactions Re: Al Fahad Law	No	For	For		For
Saudi Telecom Co.	04/20/2020		Ordinary Business	Yes				
Saudi Telecom Co.	04/20/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudi Telecom Co.	04/20/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudi Telecom Co.	04/20/2020	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudi Telecom Co.	04/20/2020	4	Elect Amr Kurdi and Tariq Al Rukheimi as Members of Audit Committee	No	For	For		For
Saudi Telecom Co.	04/20/2020	5	Authorize Share Repurchase Program Up to SAR 300 Million to be Allocated to Employee Share Scheme	No	For	Against		Against
Saudi Telecom Co.	04/20/2020	6	Approve Remuneration of Directors for FY 2019	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020		Ordinary Business	Yes				
Saudia Dairy & Foodstuff Co.	06/16/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	4	Approve Dividends of SAR 2.50 per Share for Second Half of FY 2019	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	5	Ratify Distributed Dividends of SAR 2.50 per Share for First Half of FY 2019	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	6	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Saudia Dairy & Foodstuff Co.	06/16/2020	8	Approve Discharge of Directors for FY 2019	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	9	Approve Remuneration of Directors of SAR 2,800,000 for FY 2019	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	10	Approve Related Party Transactions Re: Buruj Cooperative Insurance Co.	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	11	Approve Related Party Transactions Re: Buruj Cooperative Insurance Co.	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	12	Approve Related Party Transactions Re: PKC Consulting Co.	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	13	Approve Related Party Transactions Re: United Gulf Bank	No	For	For		For
Saudia Dairy & Foodstuff Co.	06/16/2020	14	Amend Article 20 of Bylaws Re: Company's Management	No	For	For		For
Savola Group	04/29/2020		Ordinary Business	Yes				
Savola Group	04/29/2020	1	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Savola Group	04/29/2020	2	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Savola Group	04/29/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Savola Group	04/29/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Savola Group	04/29/2020	5	Approve Remuneration of Directors of SAR 2,150,000 for FY 2019	No	For	For		For
Savola Group	04/29/2020	6	Approve Dividends of SAR 0.30 per Share for FY 2019	No	For	For		For
Savola Group	04/29/2020	7	Approve Related Party Transactions Re: Between Panda Retail Company and Almarai Company	No	For	For		For
Savola Group	04/29/2020	8	Approve Related Party Transactions Re: Between United Sugar Company and Almarai Company	No	For	For		For
Savola Group	04/29/2020	9	Approve Related Party Transactions Re: Between International Food Industries Co and Almarai Company	No	For	For		For
Savola Group	04/29/2020	10	Approve Related Party Transactions Re: Between Afia International Company and Almarai Company	No	For	For		For
Savola Group	04/29/2020	11	Approve Related Party Transactions Re: Between Panda Retail Company and Mayar Foods Company	No	For	For		For
Savola Group	04/29/2020	12	Approve Related Party Transactions Re: Between Panda Retail Company and Del Monte Saudi Arabia Company	No	For	For		For
Savola Group	04/29/2020	13	Approve Related Party Transactions Re: Between Panda Retail Company and Nestle Saudi Arabia Limited	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Savola Group	04/29/2020	14	Approve Related Party Transactions Re: Between Panda Retail Company and Al Manhal Water Factory Co. Ltd.	No	For	For		For
Savola Group	04/29/2020	15	Approve Related Party Transactions Re: Between Panda Retail Company and Abdul Qader AlMuhaidib & Sons Co.	No	For	For		For
Savola Group	04/29/2020	16	Approve Related Party Transactions Re: Between Panda Retail Company and Al Mahbaj Al Shamia Trading Company	No	For	For		For
Savola Group	04/29/2020	17	Approve Related Party Transactions Re: Between Panda Retail Company and Del Monte Saudi Arabia Company	No	For	For		For
Savola Group	04/29/2020	18	Approve Related Party Transactions Re: Between Panda Retail Company and Waste Collection and Recycling Company Ltd	No	For	For		For
Savola Group	04/29/2020	19	Approve Related Party Transactions Re: Between Panda Retail Company and Zohoor Alreef Company	No	For	For		For
Savola Group	04/29/2020	20	Approve Related Party Transactions Re: Between Panda Retail Company and Aljazirah Dates and Food Factory	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Savola Group	04/29/2020	21	Approve Related Party Transactions Re: Between Panda Retail Company and Herfy Food Services Company	No	For	For		For
Savola Group	04/29/2020	22	Approve Related Party Transactions Re: Between Afia International Company and Herfy Food Services Company	No	For	For		For
Savola Group	04/29/2020	23	Approve Related Party Transactions Re: Between United Sugar Company and Herfy Food Services Company	No	For	For		For
Savola Group	04/29/2020	24	Approve Related Party Transactions Re: Between International Food Industries Co and Herfy Food Services Company	No	For	For		For
Savola Group	04/29/2020	25	Approve Related Party Transactions Re: Between Panda Retail Company and Dur Hospitality	No	For	For		For
Savola Group	04/29/2020	26	Approve Related Party Transactions Re: Between Panda Retail Company and Kinan International	No	For	For		For
Savola Group	04/29/2020	27	Increase Size of Audit Committee and Elect Mohammed Al Issa and Badr Al Rabiah as Members of Audit Committee	No	For	For		For
Savola Group	04/29/2020	28	Amend Remuneration and Nomination Committee Charter	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Savola Group	04/29/2020	29	Authorize Share Repurchase Program Up to 700,000 Shares to be Allocated to Employee Share Scheme and Authorize Directors to Complete the Purchase Procedures	No	For	Against		Against
Sechaba Brewery Holdings Ltd.	06/29/2020		Ordinary Business	Yes				
Sechaba Brewery Holdings Ltd.	06/29/2020	1	Read Notice Convening the Meeting	No	For	For		For
Sechaba Brewery Holdings Ltd.	06/29/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Sechaba Brewery Holdings Ltd.	06/29/2020	3.1	Ratify Interim Dividend of BWP 0.54 Per Share	No	For	For		For
Sechaba Brewery Holdings Ltd.	06/29/2020	3.2	Approve Final Dividend of BWP 0.56 Per Share	No	For	For		For
Sechaba Brewery Holdings Ltd.	06/29/2020	4	Ratify Appointment of Tabuya Tau as Director	No	For	For		For
Sechaba Brewery Holdings Ltd.	06/29/2020	5	Reelect Myra Sekgororoane as Director	No	For	For		For
Sechaba Brewery Holdings Ltd.	06/29/2020	6	Approve Appointment of Thabo Matthews as Managing Director	No	For	Against		Against
Sechaba Brewery Holdings Ltd.	06/29/2020	7	Approve Remuneration of Directors	No	For	For		For
Sechaba Brewery Holdings Ltd.	06/29/2020	8	Ratify PriceWaterhouseCoopers as Auditors and Fix Their Remuneration	No	For	For		For
Sechaba Brewery Holdings Ltd.	06/29/2020	9	Allow Electronic Distribution of 2020 and other Future Annual Reports in Electronic Format	No	For	For		For
Sechaba Brewery Holdings Ltd.	06/29/2020	10	Allow Questions	No	For	For		For
Sechaba Brewery Holdings Ltd.	06/29/2020	11	Close Meeting	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Security Bank Corp. (Philippines)	04/28/2020		Elect 15 Directors by Cumulative Voting	Yes				
Security Bank Corp. (Philippines)	04/28/2020	1	Approve the Minutes of the Annual Stockholders' Meeting Held on April 30, 2019	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	2	Approve the Annual Report	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	3	Ratify the Acts, Resolutions and Proceedings of the Board of Directors, the Board Committees, the Management Committees, the Officers and Agents of the Corporation as Reflected in the Minutes	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.1	Elect Diana P. Aguilar as Director	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.2	Elect Philip T. Ang as Director	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.3	Elect Gerard H. Brimo as Director	No	For	Withhold		Withhold
Security Bank Corp. (Philippines)	04/28/2020	4.4	Elect Enrico S. Cruz as Director	No	For	Withhold		Withhold
Security Bank Corp. (Philippines)	04/28/2020	4.5	Elect Anastasia Y. Dy as Director	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.6	Elect Frederick Y. Dy as Director	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.7	Elect James JK Hung as Director	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.8	Elect Jikyeong Kang as Director	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.9	Elect Hiroshi Masaki as Director	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.10	Elect Napoleon L. Nazareno as Director	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.11	Elect Cirilo P. Noel as Director	No	For	Withhold		Withhold
Security Bank Corp. (Philippines)	04/28/2020	4.12	Elect Alfonso L. Salcedo, Jr. as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Security Bank Corp. (Philippines)	04/28/2020	4.13	Elect Takashi Takeuchi as Director	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.14	Elect Alberto S. Villarosa as Director	No	For	For		For
Security Bank Corp. (Philippines)	04/28/2020	4.15	Elect Sanjiv Vohra as Director	No	For	For		For
Seegene, Inc.	03/26/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Seegene, Inc.	03/26/2020	2	Amend Articles of Incorporation	No	For	For		For
Seegene, Inc.	03/26/2020	3.1	Elect Cheon Gyeong-jun as Non-Independent Non-Executive Director	No	For	For		Against
Seegene, Inc.	03/26/2020	3.2	Elect Kim Jeong-yong as Inside Director	No	For	For		Against
Seegene, Inc.	03/26/2020	3.3	Elect Lee Chang-se as Outside Director	No	For	For		For
Seegene, Inc.	03/26/2020	4	Appoint Heo Noh-jung as Internal Auditor	No	For	For		For
Seegene, Inc.	03/26/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Seegene, Inc.	03/26/2020	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	For		For
Seera Holding Group	04/20/2020		Ordinary Business	Yes				
Seera Holding Group	04/20/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Seera Holding Group	04/20/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Seera Holding Group	04/20/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Seera Holding Group	04/20/2020	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Seera Holding Group	04/20/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Seera Holding Group	04/20/2020	6	Approve Related Party Transactions for FY 2019 Re: Gulf International Construction	No	For	For		For
Seera Holding Group	04/20/2020	7	Approve Related Party Transactions for FY 2019 Re: Riyadh Cables Group Company	No	For	For		For
Seera Holding Group	04/20/2020	8	Approve Related Party Transactions for FY 2019 Re: The National Agricultural Development Company	No	For	For		For
Seera Holding Group	04/20/2020	9	Approve Related Party Transactions for FY 2019 Re: Riyadh Airports	No	For	For		For
Seera Holding Group	04/20/2020	10	Approve Related Party Transactions	No	For	Against		Against
Sembcorp Salalah Power & Water Company SAOG	06/10/2020		Ordinary Business	Yes				
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	4	Approve Dividends of OMR 0.002 per Share	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	5	Approve Sitting Fees of Directors and Committee Members for FY 2019 and FY 2020	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	6	Approve Remuneration of Directors of OMR 104,455 for FY 2019	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	7	Approve Related Party Transactions for FY 2019	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	8	Approve Charitable Donations for FY 2019	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	9	Approve Charitable Donations up to OMR 60,000 for FY 2020	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	10	Approve Charitable Donations up to OMR 30,000 in Combating Coronavirus (Covid-19) during current year	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	11	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	12	Appoint Firm to Evaluate Performance of Directors and Fix the Firm's Fees for FY 2020	No	For	For		For
Sembcorp Salalah Power & Water Company SAOG	06/10/2020	13	Elect a Director	No	For	Against		Against
Sembcorp Salalah Power & Water Company SAOG	06/29/2020	1	Amend Bylaws to Comply with Commercial Companies Law 18/2019	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Semiconductor Manufacturing International Corporation	02/13/2020	1	Approve SMSC Framework Agreement, SMSC Framework Agreement Annual Caps and Related Transactions	No	For	Against		Against
Semiconductor Manufacturing International Corporation	02/13/2020	2	Approve Amendment Agreement, Revised Annual Caps and Related Transactions	No	For	For		For
Semiconductor Manufacturing International Corporation	02/13/2020	3	Approve Grant of Restricted Share Units to Chen Shanzhi Under the 2014 Equity Incentive Plan and Related Transactions	No	For	Against		Against
Semiconductor Manufacturing International Corporation	02/13/2020	4	Approve Grant of Restricted Share Units to William Tudor Brown Under the 2014 Equity Incentive Plan and Related Transactions	No	For	Against		Against
Semiconductor Manufacturing International Corporation	02/13/2020	5	Approve Grant of Restricted Share Units to Young Kwang Leei Under the 2014 Equity Incentive Plan and Related Transactions	No	For	Against		Against
Semiconductor Manufacturing International Corporation	06/01/2020	1	Approve RMB Share Issue and Specific Mandate	No	For	For		For
Semiconductor Manufacturing International Corporation	06/01/2020	2	Authorize Board to Deal with All Matters in Relation to the RMB Share Issue	No	For	For		For
Semiconductor Manufacturing International Corporation	06/01/2020	3	Approve Plan for Distribution of Profits Accumulated Before the RMB Share Issue	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Semiconductor Manufacturing International Corporation	06/01/2020	4	Approve Policy for Stabilization of the Price of the RMB Shares for the Three Years After the RMB Share Issue	No	For	For		For
Semiconductor Manufacturing International Corporation	06/01/2020	5	Approve Profits Distribution Policy and Dividend Return Plan for the Three Years After the RMB Share Issue	No	For	For		For
Semiconductor Manufacturing International Corporation	06/01/2020	6	Approve Use of Proceeds from the RMB Share Issue	No	For	For		For
Semiconductor Manufacturing International Corporation	06/01/2020	7	Approve Remedial Measures for the Potential Dilution of Immediate Returns by the RMB Share Issue	No	For	For		For
Semiconductor Manufacturing International Corporation	06/01/2020	8	Approve Undertakings and Corresponding Binding Measures in Connection with the RMB Share Issue	No	For	For		For
Semiconductor Manufacturing International Corporation	06/01/2020	9	Approve Adoption of Policy Governing the Procedures for the Holding of General Meetings	No	For	For		For
Semiconductor Manufacturing International Corporation	06/01/2020	10	Approve Adoption of Policy Governing the Procedures for the Holding of Board meetings	No	For	For		For
Semiconductor Manufacturing International Corporation	06/01/2020	11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	No	For	For		For
Semiconductor Manufacturing International Corporation	06/23/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Semiconductor Manufacturing International Corporation	06/23/2020	2a	Elect Zhou Zixue as Director	No	For	For		Against
Semiconductor Manufacturing International Corporation	06/23/2020	2b	Elect Gao Yonggang as Director	No	For	For		Against
Semiconductor Manufacturing International Corporation	06/23/2020	2c	Elect William Tudor Brown as Director	No	For	For		For
Semiconductor Manufacturing International Corporation	06/23/2020	2d	Elect Tong Guohua as Director	No	For	Against		Against
Semiconductor Manufacturing International Corporation	06/23/2020	2e	Elect Young Kwang Leei as Director	No	For	For		For
Semiconductor Manufacturing International Corporation	06/23/2020	2f	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Semiconductor Manufacturing International Corporation	06/23/2020	3	Approve PricewaterhouseCoopers as Auditors for Hong Kong Financial Reporting Purpose, and Authorize Audit Committee of the Board to Fix Their Remuneration	No	For	For		For
Semiconductor Manufacturing International Corporation	06/23/2020	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Semiconductor Manufacturing International Corporation	06/23/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
Semiconductor Manufacturing International Corporation	06/23/2020	6	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Semiconductor Manufacturing International Corporation	06/23/2020	1	Approve CICT Agreements, Utilization of the Specific Mandate to Issue Such Number of RMB Shares and Related Transactions	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Semiconductor Manufacturing International Corporation	06/23/2020	2	Approve Shanghai IC Fund Agreements, Utilization of the Specific Mandate to Issue Such Number of RMB Shares and Related Transactions	No	For	For		For
Semiconductor Manufacturing International Corporation	06/23/2020	1	Approve New JV Agreement, New Capital Contribution Agreement and Related Transactions	No	For	For		For
Seplat Petroleum Development Co. Plc	05/28/2020		Ordinary Business	Yes				
Seplat Petroleum Development Co. Plc	05/28/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Seplat Petroleum Development Co. Plc	05/28/2020	2	Approve Dividend of USD 0.05 Per Share	No	For	For		For
Seplat Petroleum Development Co. Plc	05/28/2020	3	Ratify PriceWaterhouseCoopers as Auditors	No	For	For		For
Seplat Petroleum Development Co. Plc	05/28/2020	4	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Seplat Petroleum Development Co. Plc	05/28/2020	5.a.1	Ratify Appointment of Nathalie Delapalme as Non-Executive Director	No	For	For		For
Seplat Petroleum Development Co. Plc	05/28/2020	5.a.2	Ratify Appointment of Olivier Cleret De Langavant as Non-Executive Director	No	For	For		For
Seplat Petroleum Development Co. Plc	05/28/2020	5.b.1	Reelect Damian Basil Omiyi as Independent Non-Executive Director	No	For	For		For
Seplat Petroleum Development Co. Plc	05/28/2020	5.b.2	Reelect Charles Okeahalam as Independent Non-Executive Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Seplat Petroleum Development Co. Plc	05/28/2020	6	Elect Members of Audit Committee	No	For	Against		Against
Severstal PAO	06/05/2020		Meeting for GDR Holders	Yes				
Severstal PAO	06/05/2020		Elect 10 Directors by Cumulative Voting	Yes				
Severstal PAO	06/05/2020	1.1	Elect Aleksei Mordashov as Director	No	None	Against		Against
Severstal PAO	06/05/2020	1.2	Elect Aleksandr Shevelev as Director	No	None	Against		Against
Severstal PAO	06/05/2020	1.3	Elect Aleksei Kulichenko as Director	No	None	Against		Against
Severstal PAO	06/05/2020	1.4	Elect Andrei Mitiukov as Director	No	None	Against		Against
Severstal PAO	06/05/2020	1.5	Elect Agnes Anna Ritter as Director	No	None	Against		Against
Severstal PAO	06/05/2020	1.6	Elect Philip John Dayer as Director	No	None	For		For
Severstal PAO	06/05/2020	1.7	Elect David Alun Bowen as Director	No	None	For		For
Severstal PAO	06/05/2020	1.8	Elect Veikko Sakari Tamminen as Director	No	None	For		For
Severstal PAO	06/05/2020	1.9	Elect Vladimir Mau as Director	No	None	For		For
Severstal PAO	06/05/2020	1.10	Elect Aleksandr Auzan as Director	No	None	For		For
Severstal PAO	06/05/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Severstal PAO	06/05/2020	3	Approve Interim Dividends of RUB 27.35 per Share for First Quarter of Fiscal 2020	No	For	For		For
Severstal PAO	06/05/2020	4	Ratify KPMG as Auditor	No	For	For		For
Seylan Bank Plc	06/24/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Seylan Bank Plc	06/24/2020	2	Approve First and Final Dividend	No	For	For		For
Seylan Bank Plc	06/24/2020	3	Reelect W. D. K. Jayawardena as Director	No	For	For		For
Seylan Bank Plc	06/24/2020	4	Reelect A. S. Wijesinha as Director	No	For	For		For
Seylan Bank Plc	06/24/2020	5	Reelect S. K. Salgado as Director	No	For	For		For
Seylan Bank Plc	06/24/2020	6	Reappoint KPMG as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Seylan Bank Plc	06/24/2020	7	Approve Charitable Donations	No	For	Against		Against
Shandong Weigao Group Medical Polymer Company Limited	06/08/2020	1	Approve Subscription Agreement, Loan Agreement and Share Retention Agreement	No	For	For		For
Shandong Weigao Group Medical Polymer Company Limited	06/08/2020	2	Approve, Execute and Do or Procure All Such Documents and Things in Connection with the Subscription Agreement and Submit to Authority for Approval or Filing of Any Relevant Document	No	For	For		For
Shandong Weigao Group Medical Polymer Company Limited	06/08/2020	3	Authorize Board to Deal with All Matters in Relation to Subscription Agreement, Loan Agreement and Share Retention Agreement	No	For	For		For
Shanghai Electric Group Company Limited	05/07/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Shanghai Electric Group Company Limited	06/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shanghai Electric Group Company Limited	06/29/2020		ORDINARY RESOLUTIONS	Yes				
Shanghai Electric Group Company Limited	06/29/2020		SPECIAL RESOLUTIONS	Yes				
Shanghai Electric Group Company Limited	06/29/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Shanghai Electric Group Company Limited	05/07/2020	1	Amend Articles of Association	No	For	For		For
Shanghai Electric Group Company Limited	05/07/2020	2	Approve Maximum Outstanding Amount for Provision of External Guarantees	No	For	Against		Against
Shanghai Electric Group Company Limited	05/07/2020	3	Approve Compliance of the Spin-Off and Listing of Subsidiary on the Science and Technology Innovation Board with Relevant Laws and Regulations	No	For	For		For
Shanghai Electric Group Company Limited	05/07/2020	4	Approve Plan on the Spin-Off and Listing of Shanghai Electric Wind Power Group Co., Ltd. on the Science and Technology Innovation Board	No	For	For		For
Shanghai Electric Group Company Limited	05/07/2020	5	Approve Proposal of the Spin-Off and Listing of Shanghai Electric Wind Power Group Co., Ltd. on the Science and Technology Innovation Board by Shanghai Electric (Revised Version)	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shanghai Electric Group Company Limited	05/07/2020	6	Approve Compliance of Spin-Off and Listing of Subsidiary on the Science and Technology Innovation Board Under Certain Provisions	No	For	For		For
Shanghai Electric Group Company Limited	05/07/2020	7	Approve Spin-Off and Listing of a Subsidiary on the Science and Technology Innovation Board which Benefits the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	No	For	For		For
Shanghai Electric Group Company Limited	05/07/2020	8	Approve Ability to Maintain Independence and Sustainable Operation of the Company	No	For	For		For
Shanghai Electric Group Company Limited	05/07/2020	9	Approve Affirmation of Capability of Shanghai Electric Wind Power Group Co., Ltd. to Implement Regulated Operation	No	For	For		For
Shanghai Electric Group Company Limited	05/07/2020	10	Approve Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-Off and the Validity of Legal Documents Submitted	No	For	For		For
Shanghai Electric Group Company Limited	05/07/2020	11	Approve Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shanghai Electric Group Company Limited	05/07/2020	12	Approve Authorization by the General Meeting to the Board and Its Authorized Persons to Deal with Matters Relating to the Spin-Off of the Company	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	1	Approve 2019 Annual Report	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	2	Approve 2019 Report of the Board	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	3	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	4	Approve 2019 Report of the Financial Results	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	5	Approve 2019 Profit Distribution Plan	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	6	Approve the Alignment in the Preparation of Financial Statements in Accordance with the China Accounting Standards for Business Enterprises and Cessation of Appointment of the International Auditor	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	7	Approve PwC Zhong Tian as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
Shanghai Electric Group Company Limited	06/29/2020	8	Approve Ratification of Emoluments Paid to Directors and Supervisors for the Year of 2019 and Approve Emoluments of Directors and Supervisors for the Year of 2020	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shanghai Electric Group Company Limited	06/29/2020	9	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	10	Approve the Related-Party Transactions between the Company and SINOMEC Engineering Group Co., Ltd.	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	1	Amend Articles of Association	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	2	Authorize Repurchase of Issued H Share Capital	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	3	Approve the Repurchase and Cancellation of Certain Restricted A Shares	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	4	Approve Change of Business Scope and Amend Articles of Association	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	1	Authorize Repurchase of Issued H Share Capital	No	For	For		For
Shanghai Electric Group Company Limited	06/29/2020	2	Approve the Repurchase and Cancellation of Certain Restricted A Shares	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020		RESOLUTIONS IN RELATION TO THE PROPOSED SHANGHAI HENLIUS LISTING	Yes				
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020		ELECT DIRECTORS VIA CUMULATIVE VOTING	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	1	Amend Articles of Association	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	3.1	Approve Issuing Entity	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	3.2	Approve Type of Securities to be Issued	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	3.3	Approve Par Value of Shares	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	3.4	Approve Size of Issuance	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	3.5	Approve Target Subscribers	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	3.6	Approve Issuance Price and Pricing Methodology	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	3.7	Approve Method of Issuance	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	3.8	Approve Place of Listing	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	3.9	Approve Time of Issuance and Listing	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	3.10	Approve Use of Proceeds of the Issuance	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	4	Authorize Board to Deal with All Matters in Relation to the Proposed Shanghai Henlius Listing	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	5	Approve Mutual Supply Framework Agreement and Related Transactions	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	05/28/2020	6	Approve Estimates of Ongoing Related Party Transactions for 2020	No	For	Against		Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	1	Approve 2019 Annual Report	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	2	Approve 2019 Work Report of the Board	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	3	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	4	Approve 2019 Final Accounts Report	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	5	Approve 2019 Profit Distribution Proposal	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	6	Approve Ernst & Young Hua Ming LLP as PRC Financial Report and Internal Control Report Auditors and Ernst & Young as International Financial Report Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	7	Approve 2019 Appraisal Results and Remuneration of Directors	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	8	Approve 2020 Appraisal Program of Directors	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	9	Approve Renewed and Additional Entrusted Loan/Borrowing Quota of the Group	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	10	Approve Additional Bank Credit Applications	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	11	Approve Mandate to Issue Interbank Market Debt Financing Instruments	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	12	Authorize Management to Dispose of the Shares of the Listed Companies Held by the Group	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	13	Approve Renewed and Additional Guarantee Quota of the Group	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	No	For	Against		Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	15	Authorize Repurchase of Issued H Share Capital	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	16	Authorize Repurchase of Issued A Share Capital	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	17.1	Elect Gong Ping as Director	No	For	For		Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	17.2	Elect Pan Donghui as Director	No	For	For		Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	1	Authorize Repurchase of Issued H Share Capital	No	For	For		For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	06/30/2020	2	Authorize Repurchase of Issued A Share Capital	No	For	For		For
Shanghai Industrial Holdings Limited	05/19/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Shanghai Industrial Holdings Limited	05/19/2020	2	Approve Final Dividend	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shanghai Industrial Holdings Limited	05/19/2020	3a	Elect Zhou Jun as Director	No	For	For		For
Shanghai Industrial Holdings Limited	05/19/2020	3b	Elect Woo Chia-Wei as Director	No	For	For		For
Shanghai Industrial Holdings Limited	05/19/2020	3c	Elect Yuen Tin Fan, Francis as Director	No	For	For		For
Shanghai Industrial Holdings Limited	05/19/2020	3d	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Shanghai Industrial Holdings Limited	05/19/2020	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Shanghai Industrial Holdings Limited	05/19/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
Shanghai Industrial Holdings Limited	05/19/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Shanghai Industrial Holdings Limited	05/19/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020		RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF CORPORATE BONDS	Yes				
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	1	Approve 2019 Annual Report	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	2	Approve 2019 Report of the Board of Directors	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	3	Approve 2019 Report of the Board of Supervisors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	4	Approve 2019 Final Accounts Report and 2020 Financial Budget	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	5	Approve 2019 Profit Distribution Plan	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	6	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	7	Approve External Guarantees for 2020	No	For	Against		Against
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	8	Approve Issuance of Debt Financing Products	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	9	Approve Satisfaction of Conditions for Issuing Corporate Bonds	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.01	Approve Face Value of Bonds to be Issued and Scale of Issuance	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.02	Approve Issuing Price of Bonds and the Way to Determine Interest Rate	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.03	Approve Variety and Term of Bonds	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.04	Approve Way of Principal and Interest Repayment	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.05	Approve Way of Issuance	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.06	Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.07	Approve Use of Proceeds	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.08	Approve Guarantees	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.09	Approve Credit Standing of the Company and Measures to Guarantee Repayment	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.10	Approve Way of Underwriting	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.11	Approve Listing Arrangements	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.12	Approve Period of Validity of the Resolution	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	10.13	Approve Issuance on Authorizations for the Executive Committee of the Board	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	11	Approve Application for Centralized Registration of Different Types of Debt Financing Instruments (DFI Model)	No	For	Against		Against
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	13	Amend Articles of Association	No	For	For		For
Shanghai Pharmaceuticals Holding Co., Ltd.	06/23/2020	1	Amend Articles of Association	No	For	For		For
Shimao Property Holdings Limited	05/27/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Shimao Property Holdings Limited	05/27/2020	2	Approve Final Dividend	No	For	For		For
Shimao Property Holdings Limited	05/27/2020	3.1	Elect Hui Wing Mau as Director	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shimao Property Holdings Limited	05/27/2020	3.2	Elect Lu Yi as Director	No	For	For		Against
Shimao Property Holdings Limited	05/27/2020	3.3	Elect Kan Lai Kuen, Alice as Director	No	For	For		For
Shimao Property Holdings Limited	05/27/2020	3.4	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Shimao Property Holdings Limited	05/27/2020	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
Shimao Property Holdings Limited	05/27/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Shimao Property Holdings Limited	05/27/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
Shimao Property Holdings Limited	05/27/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Shimao Property Holdings Limited	05/27/2020	8	Approve Change of English Name and Chinese Dual Foreign Name of the Company and Related Transactions	No	For	For		For
Shin Kong Financial Holding Co. Ltd.	06/19/2020		ELECT 12 OUT OF 13 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Shin Kong Financial Holding Co. Ltd.	06/19/2020		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Shin Kong Financial Holding Co. Ltd.	06/19/2020	1	Approve Audited Financial Statements	No	For	For		For
Shin Kong Financial Holding Co. Ltd.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
Shin Kong Financial Holding Co. Ltd.	06/19/2020	3	Amend Articles of Association	No	For	For		For
Shin Kong Financial Holding Co. Ltd.	06/19/2020	4	Amend Rules and Procedures Regarding Shareholders' General Meeting	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shin Kong Financial Holding Co. Ltd.	06/19/2020	5	Approve the Company's Long-term Capital Raising Plan in Accordance with the Company's Strategy and Growth	No	For	For		For
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.1	Elect Wu, Tung Chin, a Representative of Shin Kong Wu Ho-Su Culture and Education Foundation with SHAREHOLDER NO.00038260, as Non-Independent Director	No	For	For		For
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.2	Elect Lee, Jih-Chu, a Representative of Shin Kong Wu Tung Ching Foundation with SHAREHOLDER NO.00038259, as Non-Independent Director	No	For	Against		Against
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.3	Elect Wu, Min Wei, a Representative of Shin Kong Wu Ho-Su Culture and Education Foundation with SHAREHOLDER NO.00038260, as Non-Independent Director	No	For	Against		Against
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.4	Elect Wu, Hsin-Ta, a Representative of Shin Kong Mitsukoshi Development Corp. Ltd. with SHAREHOLDER NO.00026835, as Non-Independent Director	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.5	Elect Yeh, Yun-Wan, a Representative of Shin Kong Mitsukoshi Department Store Co., Ltd. (Shin Kong Mitsukoshi Development Corp. Ltd.) with SHAREHOLDER NO.00026835, as Non-Independent Director	No	For	Against		Against
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.6	Elect Wu, Tung Ming, a Representative of Shin Po Co., Ltd. with SHAREHOLDER NO.00942945, as Non-Independent Director	No	For	Against		Against
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.7	Elect a Representative of Shin Cheng Investment Co., Ltd. with SHAREHOLDER NO.00415689, as Non-Independent Director	No	For	Against		Against
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.8	Elect Lin, Po Han, a Representative of Shin Po Co., Ltd. with SHAREHOLDER NO.00942945, as Non-Independent Director	No	For	Against		Against
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.9	Elect Hung, Shih Chi, a Representative of Shin Po Co., Ltd. with SHAREHOLDER NO.00942945, as Non-Independent Director	No	For	Against		Against
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.10	Elect Tsai, Hung-Hsiang, a Representative of Chin Shan Investment Co., Ltd. with SHAREHOLDER NO.00000141, as Non-Independent Director	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.11	Elect Wu, Benson, a Representative of Wu Chia Lu Insurance Culture and Education Foundation with SHAREHOLDER NO.00042760, as Non-Independent Director	No	For	Against		Against
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.12	Elect Su, Chi Ming with SHAREHOLDER NO.00000012 as Non-Independent Director	No	For	Against		Against
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.13	Elect Pan, Po Tseng with SHAREHOLDER NO.00002068 as Non-Independent Director	No	For	Against		Against
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.14	Elect Shiu, Yung-Ming with SHAREHOLDER NO.S120672XXX as Independent Director	No	For	For		For
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.15	Elect Wu, Chi-Ming with SHAREHOLDER NO.N120101XXX as Independent Director	No	For	For		For
Shin Kong Financial Holding Co. Ltd.	06/19/2020	6.16	Elect Lin, Mei-Hwa with SHAREHOLDER NO.00390185 as Independent Director	No	For	For		For
Shinhan Financial Group Co., Ltd.	03/26/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Shinhan Financial Group Co., Ltd.	03/26/2020	2	Amend Articles of Incorporation	No	For	For		For
Shinhan Financial Group Co., Ltd.	03/26/2020	3.1	Elect Cho Yong-byoung as Inside Director	No	For	Against		Against
Shinhan Financial Group Co., Ltd.	03/26/2020	3.2	Elect Philippe Avril as Non-Independent Non-Executive Director	No	For	Against		Against
Shinhan Financial Group Co., Ltd.	03/26/2020	3.3	Elect Park An-soon as Outside Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shinhan Financial Group Co., Ltd.	03/26/2020	3.4	Elect Park Cheul as Outside Director	No	For	Against		Against
Shinhan Financial Group Co., Ltd.	03/26/2020	3.5	Elect Yoon Jae-won as Outside Director	No	For	For		For
Shinhan Financial Group Co., Ltd.	03/26/2020	3.6	Elect Jin Hyun-duk as Outside Director	No	For	For		For
Shinhan Financial Group Co., Ltd.	03/26/2020	3.7	Elect Choi Kyong-rok as Outside Director	No	For	For		For
Shinhan Financial Group Co., Ltd.	03/26/2020	3.8	Elect as Yuki Hirakawa Outside Director	No	For	Against		Against
Shinhan Financial Group Co., Ltd.	03/26/2020	4.1	Elect Yoon Jae-won as a Member of Audit Committee	No	For	For		For
Shinhan Financial Group Co., Ltd.	03/26/2020	4.2	Elect Lee Yoon-jae as a Member of Audit Committee	No	For	For		For
Shinhan Financial Group Co., Ltd.	03/26/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Shinkong Synthetic Fibers Corp.	05/28/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Shinkong Synthetic Fibers Corp.	05/28/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Shinkong Synthetic Fibers Corp.	05/28/2020	2	Approve Profit Distribution	No	For	For		For
Shinkong Synthetic Fibers Corp.	05/28/2020	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Shinkong Synthetic Fibers Corp.	05/28/2020	4.1	Elect Tong Sheng Wu, Representative of Shin Kong Development Corp., with Shareholder No. 219618, as Non-Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shinkong Synthetic Fibers Corp.	05/28/2020	4.2	Elect Tung Ming Wu, Representative of Shin Kong Development Corp., with Shareholder No. 219618, as Non-Independent Director	No	For	Against		Against
Shinkong Synthetic Fibers Corp.	05/28/2020	4.3	Elect Hsiu Mei Wang Chen, Representative of Shin Kong Development Corp., with Shareholder No. 219618, as Non-Independent Director	No	For	Against		Against
Shinkong Synthetic Fibers Corp.	05/28/2020	4.4	Elect Hsing En Wu, Representative of Chin Shan Investment Corporation Ltd., with Shareholder No. 20027, as Non-Independent Director	No	For	Against		Against
Shinkong Synthetic Fibers Corp.	05/28/2020	4.5	Elect Steve Hong, Representative of Shin Kong Co., Ltd., with Shareholder No. 3, as Non-Independent Director	No	For	Against		Against
Shinkong Synthetic Fibers Corp.	05/28/2020	4.6	Elect Ching Chun Chiu, Representative of Tay Way Enterprise Co., Ltd., with Shareholder No. 219615, as Non-Independent Director	No	For	Against		Against
Shinkong Synthetic Fibers Corp.	05/28/2020	4.7	Elect Huoo Tzau Shih, Representative of Tay Way Enterprise Co., Ltd., with Shareholder No. 219615, as Non-Independent Director	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shinkong Synthetic Fibers Corp.	05/28/2020	4.8	Elect Sun-Mo Ni, Representative of Mien Hao Enterprise Co., Ltd., with Shareholder No. 20038, as Non-Independent Director	No	For	Against		Against
Shinkong Synthetic Fibers Corp.	05/28/2020	4.9	Elect Jung Chi Liu, Representative of Shin Kong Wu Ho-Su Cultural and Educational Foundation, with Shareholder No. 159394, as Non-Independent Director	No	For	Against		Against
Shinkong Synthetic Fibers Corp.	05/28/2020	4.10	Elect Hsien Der Chiu, with ID No. F102508XXX, as Independent Director	No	For	Against		Against
Shinkong Synthetic Fibers Corp.	05/28/2020	4.11	Elect Huei huang Lin, with ID No. A103861XXX, as Independent Director	No	For	For		For
Shinkong Synthetic Fibers Corp.	05/28/2020	4.12	Elect Yung Ching Tsai, with ID No. F103970XXX, as Independent Director	No	For	Against		Against
Shinkong Synthetic Fibers Corp.	05/28/2020	5	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	No	For	For		For
Shinsegae Co., Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Shinsegae Co., Ltd.	03/25/2020	2.1	Elect Cha Jeong-ho as Inside Director	No	For	For		Against
Shinsegae Co., Ltd.	03/25/2020	2.2	Elect Kweon Hyeuk-goo as Inside Director	No	For	For		Against
Shinsegae Co., Ltd.	03/25/2020	2.3	Elect Kim Jeong-sik as Inside Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Shinsegae Co., Ltd.	03/25/2020	2.4	Elect Choi Jin-seok as Outside Director	No	For	For		For
Shinsegae Co., Ltd.	03/25/2020	3	Elect Choi Jin-seok as a Member of Audit Committee	No	For	For		For
Shinsegae Co., Ltd.	03/25/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Siam Global House Public Company Limited	04/24/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Siam Global House Public Company Limited	04/24/2020	2	Acknowledge Operating Results and Approve Financial Statements	No	For	For		For
Siam Global House Public Company Limited	04/24/2020	3	Approve Allocation of Income and Dividend Payment	No	For	For		For
Siam Global House Public Company Limited	04/24/2020	4	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	No	For	For		For
Siam Global House Public Company Limited	04/24/2020	5	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	No	For	For		For
Siam Global House Public Company Limited	04/24/2020	6	Approve Allocation of Additional Ordinary Shares to Support Stock Dividend Payment	No	For	For		For
Siam Global House Public Company Limited	04/24/2020	7	Approve M&R Associates Co., Ltd as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Siam Global House Public Company Limited	04/24/2020	8.1	Elect Vongsak Swasdipanich as Director	No	For	For		For
Siam Global House Public Company Limited	04/24/2020	8.2	Elect Witoon Suriyawanakul as Director	No	For	For		Against
Siam Global House Public Company Limited	04/24/2020	8.3	Elect Warunee Suriyawanakul as Director	No	For	For		Against
Siam Global House Public Company Limited	04/24/2020	8.4	Elect Paramate Nisagornsen as Director	No	For	For		Against
Siam Global House Public Company Limited	04/24/2020	9	Approve Remuneration and Bonus of Directors	No	For	For		For
Siam Global House Public Company Limited	04/24/2020	10	Amend Memorandum of Association Re: Company's Objectives	No	For	For		For
Siam Global House Public Company Limited	04/24/2020	11	Other Business	No	For	Against		Against
Sibanye Stillwater Ltd.	05/26/2020		Ordinary Resolutions	Yes				
Sibanye Stillwater Ltd.	05/26/2020		Special Resolutions	Yes				
Sibanye Stillwater Ltd.	05/26/2020	1	Reappoint Ernst & Young Inc as Auditors of the Company with Lance Tomlinson as the Designated Individual Partner	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	2	Elect Elaine Dorward-King as Director	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	3	Elect Vincent Maphai as Director	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	4	Re-elect Timothy Cumming as Director	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	5	Re-elect Charl Keyter as Director	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	6	Re-elect Keith Rayner as Chair of the Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sibanye Stillwater Ltd.	05/26/2020	7	Re-elect Timothy Cumming as Member of the Audit Committee	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	8	Re-elect Savannah Danson as Member of the Audit Committee	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	9	Re-elect Rick Menell as Member of the Audit Committee	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	10	Re-elect Nkosemntu Nika as Member of the Audit Committee	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	11	Re-elect Susan van der Merwe as Member of the Audit Committee	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	12	Place Authorised but Unissued Shares under Control of Directors	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	13	Authorise Board to Issue Shares for Cash	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	14	Approve Remuneration Policy	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	15	Approve Remuneration Implementation Report	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	1	Approve Remuneration of Non-Executive Directors	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	2	Approve that Lead Independent Director Recompense for Period Since Appointment	No	For	For		For
Sibanye Stillwater Ltd.	05/26/2020	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sibanye Stillwater Ltd.	05/26/2020	4	Authorise Repurchase of Issued Share Capital	No	For	For		For
Sibanye-Stillwater Ltd.	01/23/2020		Special Resolutions	Yes				
Sibanye-Stillwater Ltd.	01/23/2020		Ordinary Resolution	Yes				
Sibanye-Stillwater Ltd.	01/23/2020	1	Approve Acquisition of the Scheme Shares by Sibanye-Stillwater	No	For	For		For
Sibanye-Stillwater Ltd.	01/23/2020	2	Approve Revocation of Special Resolution Number 1 if the Scheme Does Not Become Unconditional and is Not Continued	No	For	For		For
Sibanye-Stillwater Ltd.	01/23/2020	1	Authorise Ratification of Approved Resolutions	No	For	For		For
Sidi Kerir Petrochemicals	04/20/2020		Ordinary Business	Yes				
Sidi Kerir Petrochemicals	04/20/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		Do Not Vote
Sidi Kerir Petrochemicals	04/20/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Sidi Kerir Petrochemicals	04/20/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote
Sidi Kerir Petrochemicals	04/20/2020	4	Approve Allocation of Income and Dividends for FY 2019	No	For	For		Do Not Vote
Sidi Kerir Petrochemicals	04/20/2020	5	Approve Remuneration of Directors for FY 2020	No	For	Against		Do Not Vote
Sidi Kerir Petrochemicals	04/20/2020	6	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Sidi Kerir Petrochemicals	04/20/2020	7	Approve Charitable Donations for FY 2019 and Above EGP 1000 for FY 2020	No	For	For		Do Not Vote

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sidi Kerir Petrochemicals	04/20/2020	8	Approve Discharge of Directors for FY 2019	No	For	For		Do Not Vote
Siemens Limited	02/11/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Siemens Limited	02/11/2020	2	Approve Dividend	No	For	For		For
Siemens Limited	02/11/2020	3	Reelect Johannes Apitzsch as Director	No	For	For		Against
Siemens Limited	02/11/2020	4	Elect Anjali Bansal as Director	No	For	For		Against
Siemens Limited	02/11/2020	5	Elect Daniel Spindler as Director	No	For	For		Against
Siemens Limited	02/11/2020	6	Approve Appointment and Remuneration of Daniel Spindler as Executive Director and Chief Financial Officer	No	For	Against		Against
Siemens Limited	02/11/2020	7	Reelect Deepak S. Parekh as Director	No	For	For		Against
Siemens Limited	02/11/2020	8	Reelect Yezdi H. Malegam as Director	No	For	For		For
Siemens Limited	02/11/2020	9	Approve Related Party Transaction with Siemens Aktiengesellschaft, Germany	No	For	For		For
Siemens Limited	02/11/2020	10	Approve Remuneration of Cost Auditors	No	For	For		For
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	2	Approve Final Dividend	No	For	For		For
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	3a1	Elect Kim Jin Ha as Director	No	For	For		Against
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	3a2	Elect Tsang Wah Kwong as Director	No	For	For		For
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	3a3	Elect Patrick Sun as Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	3b	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	5B	Authorize Repurchase of Issued Share Capital	No	For	For		For
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	5C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	1	Approve Sale and Purchase Agreement A, Sale and Purchase Agreement B and Related Transactions	No	For	For		For
Sihuan Pharmaceutical Holdings Group Ltd.	06/15/2020	2	Approve Special Cash Dividend and Related Transactions	No	For	For		For
SillaJen, Inc.	03/26/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
SillaJen, Inc.	03/26/2020	2	Amend Articles of Incorporation	No	For	For		For
SillaJen, Inc.	03/26/2020	3	Appoint Kim Dong-ho as Internal Auditor	No	For	For		For
SillaJen, Inc.	03/26/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
SillaJen, Inc.	03/26/2020	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	For		For
Sime Darby Plantation Bhd.	06/11/2020	1	Approve Directors' Remuneration	No	For	For		For
Sime Darby Plantation Bhd.	06/11/2020	2	Approve Directors' Benefits	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sime Darby Plantation Bhd.	06/11/2020	3	Elect Mohamad Helmy Othman Basha as Director	No	For	For		For
Sime Darby Plantation Bhd.	06/11/2020	4	Elect Alizakri Raja Muhammad Alias as Director	No	For	For		For
Sime Darby Plantation Bhd.	06/11/2020	5	Elect Zainal Abidin Jamal as Director	No	For	For		For
Sime Darby Plantation Bhd.	06/11/2020	6	Elect Tan Ting Min as Director	No	For	For		For
Sime Darby Plantation Bhd.	06/11/2020	7	Elect Lou Leong Kok as Director	No	For	Against		Against
Sime Darby Plantation Bhd.	06/11/2020	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Sime Darby Plantation Bhd.	06/11/2020	9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	No	For	For		For
Sime Darby Plantation Bhd.	06/11/2020	10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	No	For	For		For
Sime Darby Property Berhad	06/26/2020	1	Elect Jaganath Derek Steven Sabapathy as Director	No	For	For		For
Sime Darby Property Berhad	06/26/2020	2	Elect Rizal Rickman Ramli as Director	No	For	For		For
Sime Darby Property Berhad	06/26/2020	3	Elect Azmir Merican Dato' Azmi Merican as Director	No	For	For		For
Sime Darby Property Berhad	06/26/2020	4	Approve Directors' Fees	No	For	For		For
Sime Darby Property Berhad	06/26/2020	5	Approve Directors' Benefits	No	For	For		For
Sime Darby Property Berhad	06/26/2020	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sime Darby Property Berhad	06/26/2020	7	Approve Ahmad Shah Alhaj Ibni Almarhum Sultan Salahuddin Abdul Aziz Shah Alhaj to Continue Office as Independent Non-Executive Director	No	For	For		For
Sime Darby Property Berhad	06/26/2020	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	No	For	For		For
Simplo Technology Co., Ltd.	05/28/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Simplo Technology Co., Ltd.	05/28/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Simplo Technology Co., Ltd.	05/28/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Simplo Technology Co., Ltd.	05/28/2020	3	Approve the Release of Advanced Energy Solution Holding Co., Ltd. Stock	No	For	For		For
Simplo Technology Co., Ltd.	05/28/2020	4.1	Elect SUNG FU-HSIANG with Shareholder No. 8, as Non-Independent Director	No	For	For		For
Simplo Technology Co., Ltd.	05/28/2020	4.2	Elect a Representative of TLC CAPITAL CO., LTD. with Shareholder No. 28778, as Non-Independent Director	No	For	Against		Against
Simplo Technology Co., Ltd.	05/28/2020	4.3	Elect a Representative of BON SHIN INTERNATIONAL INVESTMENT CO. with Shareholder No. 35704, as Non-Independent Director	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Simplo Technology Co., Ltd.	05/28/2020	4.4	Elect CHEN TAI-MING with ID No. A121552XXX as Independent Director	No	For	Against		Against
Simplo Technology Co., Ltd.	05/28/2020	4.5	Elect HSUEH PIN-PIN with ID No. A221369XXX as Independent Director	No	For	Against		Against
Simplo Technology Co., Ltd.	05/28/2020	4.6	Elect WANG CHEN-WEI with ID No. L101796XXX as Independent Director	No	For	Against		Against
Simplo Technology Co., Ltd.	05/28/2020	4.7	Elect LIN PI-JUNG with ID No. A123097XXX as Independent Director	No	For	Against		Against
Simplo Technology Co., Ltd.	05/28/2020	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	No	For	For		For
Singer (Bangladesh) Ltd.	05/13/2020		Ordinary Business	Yes				
Singer (Bangladesh) Ltd.	05/13/2020		Special Business	Yes				
Singer (Bangladesh) Ltd.	05/13/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Singer (Bangladesh) Ltd.	05/13/2020	2	Approve Dividend	No	For	For		For
Singer (Bangladesh) Ltd.	05/13/2020	3.1	Reelect Polat Sen as Director	No	For	For		For
Singer (Bangladesh) Ltd.	05/13/2020	3.2	Reelect Cemal Can Dincer as Director	No	For	For		For
Singer (Bangladesh) Ltd.	05/13/2020	4	Approve A. Qasem and Co. as Auditors and Authorize Board to Fix their Remuneration	No	For	For		For
Singer (Bangladesh) Ltd.	05/13/2020	5	Appoint Itrat Husain and Associates as Corporate Governance Compliance Auditors and Authorize Board to Fix Their remuneration	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Singer (Bangladesh) Ltd.	05/13/2020	6	Ratify Appointment of Independent Director	No	For	Against		Against
Singer (Bangladesh) Ltd.	05/13/2020	1	Amend Articles to Reflect Changes in Capital	No	For	Against		Against
Sino Biopharmaceutical Ltd.	05/26/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Sino Biopharmaceutical Ltd.	05/26/2020	2	Approve Final Dividend	No	For	For		For
Sino Biopharmaceutical Ltd.	05/26/2020	3	Elect Cheng Cheung Ling as Director	No	For	For		Against
Sino Biopharmaceutical Ltd.	05/26/2020	4	Elect Tse, Eric S Y as Director	No	For	For		Against
Sino Biopharmaceutical Ltd.	05/26/2020	5	Elect Wang Shanchun as Director	No	For	Against		Against
Sino Biopharmaceutical Ltd.	05/26/2020	6	Elect Tian Zhoushan as Director	No	For	For		Against
Sino Biopharmaceutical Ltd.	05/26/2020	7	Elect Lu Zhengfei as Director	No	For	For		For
Sino Biopharmaceutical Ltd.	05/26/2020	8	Elect Li Dakui as Director	No	For	For		For
Sino Biopharmaceutical Ltd.	05/26/2020	9	Authorize Board to Fix Remuneration of Director	No	For	For		For
Sino Biopharmaceutical Ltd.	05/26/2020	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Sino Biopharmaceutical Ltd.	05/26/2020	11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Sino Biopharmaceutical Ltd.	05/26/2020	11B	Authorize Repurchase of Issued Share Capital	No	For	For		For
Sino Biopharmaceutical Ltd.	05/26/2020	11C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Sino-Ocean Group Holding Limited	05/20/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Sino-Ocean Group Holding Limited	05/20/2020	2	Approve Final Dividend	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sino-Ocean Group Holding Limited	05/20/2020	3A	Elect Wang Honghui and Authorize Board to Fix His Remuneration	No	For	For		Against
Sino-Ocean Group Holding Limited	05/20/2020	3B	Elect Zhao Peng as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Sino-Ocean Group Holding Limited	05/20/2020	3C	Elect Hou Jun as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Sino-Ocean Group Holding Limited	05/20/2020	3D	Elect Han Xiaojing as Director and Authorize Board to Fix His Remuneration	No	For	For		For
Sino-Ocean Group Holding Limited	05/20/2020	3E	Elect Suen Man Tak as Director and Authorize Board to Fix His Remuneration	No	For	For		For
Sino-Ocean Group Holding Limited	05/20/2020	3F	Elect Jin Qingjun as Director and Authorize Board to Fix His Remuneration	No	For	Against		Against
Sino-Ocean Group Holding Limited	05/20/2020	3G	Elect Lam Sin Lai Judy as Director and Authorize Board to Fix Her Remuneration	No	For	For		For
Sino-Ocean Group Holding Limited	05/20/2020	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Sino-Ocean Group Holding Limited	05/20/2020	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Sino-Ocean Group Holding Limited	05/20/2020	5B	Authorize Repurchase of Issued Share Capital	No	For	For		For
Sino-Ocean Group Holding Limited	05/20/2020	5C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SinoPac Financial Holdings Co., Ltd.	05/13/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
SinoPac Financial Holdings Co., Ltd.	05/13/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
SinoPac Financial Holdings Co., Ltd.	05/13/2020	2	Approve Profit Distribution	No	For	For		For
SinoPac Financial Holdings Co., Ltd.	05/13/2020	3.1	Elect Shi-Kuan CHEN, Representative of Hsinex International Corp., with Shareholder No. 398816, as Non-Independent Director	No	For	For		For
SinoPac Financial Holdings Co., Ltd.	05/13/2020	3.2	Elect Stanley CHU, Representative of Hsinex International Corp., with Shareholder No. 398816, as Non-Independent Director	No	For	For		For
SinoPac Financial Holdings Co., Ltd.	05/13/2020	3.3	Elect Wei-Thyr TSAO, Representative of Xing Yuan Co., Ltd., with Shareholder No. 945346, as Non-Independent Director	No	For	For		For
SinoPac Financial Holdings Co., Ltd.	05/13/2020	3.4	Elect Chi-Hsing YEH, Representative of Xing Yuan Co., Ltd., with Shareholder No. 945346, as Non-Independent Director	No	For	For		For
SinoPac Financial Holdings Co., Ltd.	05/13/2020	3.5	Elect Chi SCHIVE, with ID No. Q100446XXX, as Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SinoPac Financial Holdings Co., Ltd.	05/13/2020	3.6	Elect James J. SHEU, with ID No. N102581XXX, as Independent Director	No	For	For		For
SinoPac Financial Holdings Co., Ltd.	05/13/2020	3.7	Elect Wei-Ta PAN, with ID No. A104289XXX, as Independent Director	No	For	For		For
SinoPac Financial Holdings Co., Ltd.	05/13/2020	4	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Sinopec Shanghai Petrochemical Company Limited	06/18/2020		ELECT SUPERVISORS	Yes				
Sinopec Shanghai Petrochemical Company Limited	06/18/2020		ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Sinopec Shanghai Petrochemical Company Limited	06/18/2020		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	2	Approve 2019 Work Report of the Supervisory Committee	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	3	Approve 2019 Audited Financial Statements	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	4	Approve 2019 Profit Distribution Plan	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	5	Approve 2020 Financial Budget Report	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	7	Approve Investment and Construction Project	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	8	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	No	For	Against		Against
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	9.01	Elect Zhang Xiaofeng as Supervisor	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	9.02	Elect Zheng Yunrui as Supervisor	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	9.03	Elect Choi Ting Ki as Supervisor	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	10.01	Elect Wu Haijun as Director	No	For	For		Against
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	10.02	Elect Guan Zemin as Director	No	For	For		Against
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	10.03	Elect Jin Qiang as Director	No	For	For		Against
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	10.04	Elect Jin Wenmin as Director	No	For	For		Against
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	10.05	Elect Zhou Meiyun as Director	No	For	For		Against
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	10.06	Elect Huang Xiangyu as Director	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	10.07	Elect Huang Fei as Director	No	For	For		Against
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	10.08	Elect Xie Zhenglin as Director	No	For	For		Against
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	10.09	Elect Peng Kun as Director	No	For	For		Against
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	11.01	Elect Li Yuanqin as Director	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	11.02	Elect Tang Song as Director	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	11.03	Elect Chen Haifeng as Director	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	11.04	Elect Yang Jun as Director	No	For	For		For
Sinopec Shanghai Petrochemical Company Limited	06/18/2020	11.05	Elect Gao Song as Director	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Sinopharm Group Co., Ltd.	06/11/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020	3	Approve 2019 Audited Financial Statements of the Company and Its Subsidiaries and the Auditors' Report	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020	4	Approve Profit Distribution Plan and Payment of Final Dividend	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020	5	Authorize Board to Fix Remuneration of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sinopharm Group Co., Ltd.	06/11/2020	6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020	7	Approve Ernst & Young Hua Ming LLP as the Domestic Auditor and Ernst & Young as the International Auditor and Authorize Audit Committee of the Board to Fix Their Remuneration	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020	8	Approve Provision of Guarantees	No	For	Against		Against
Sinopharm Group Co., Ltd.	06/11/2020	9	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	No	For	Against		Against
Sinopharm Group Co., Ltd.	06/11/2020	11	Amend Articles of Association and Related Transactions	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020	12	Approve Issuance of Debt Financing Instruments and Related Transactions	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020	13	Approve Issuance of Corporate Bonds and Related Transactions	No	For	For		For
Sinopharm Group Co., Ltd.	06/11/2020	14	Elect Feng Rongli as Director and Authorize the Chairman of the Board or Any Executive Director to Enter Into Service Contract with Her	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sinopharm Group Co., Ltd.	06/11/2020	1	Amend Articles of Association	No	For	For		For
Sistema PJSFC	06/27/2020		If Item 3 is Passed: Elect 12 Directors by Cumulative Voting	Yes				
Sistema PJSFC	06/27/2020		If Item 3 is Not Passed: Elect 11 Directors by Cumulative Voting	Yes				
Sistema PJSFC	06/27/2020	1	Approve Annual Report and Financial Statements	No	For	For		For
Sistema PJSFC	06/27/2020	2	Approve Allocation of Income and Dividends of RUB 0.13 per Share	No	For	For		For
Sistema PJSFC	06/27/2020	3	Fix Number of Directors at 12	No	For	For		For
Sistema PJSFC	06/27/2020	4.1a	Elect Anna Belova as Director	No	None	For		For
Sistema PJSFC	06/27/2020	4.2a	Elect Andrei Dubovskov as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.3a	Elect Vladimir Evtushenkov as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.4a	Elect Feliks Evtushenkov as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.5a	Elect Ron Sommer as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.6a	Elect Robert Kocharian as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.7a	Elect Roger Munnings as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.8a	Elect Vladimir Chirakhov as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.9a	Elect Anatolii Chubais as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.10a	Elect Mikhail Shamolin as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.11a	Elect Etienne Shneider as Director	No	None	For		For
Sistema PJSFC	06/27/2020	4.12a	Elect David Iakobashvili as Director	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sistema PJSFC	06/27/2020	4.1b	Elect Anna Belova as Director	No	None	For		For
Sistema PJSFC	06/27/2020	4.2b	Elect Andrei Dubovskov as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.3b	Elect Vladimir Evtushenkov as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.4b	Elect Feliks Evtushenkov as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.5b	Elect Ron Sommer as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.6b	Elect Robert Kocharian as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.7b	Elect Roger Munnings as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.8b	Elect Vladimir Chirakhov as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.9b	Elect Anatolii Chubais as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.10b	Elect Mikhail Shamolin as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	4.11b	Elect Etienne Shneider as Director	No	None	For		For
Sistema PJSFC	06/27/2020	4.12b	Elect David Iakobashvili as Director	No	None	Against		Against
Sistema PJSFC	06/27/2020	5.1	Ratify Deloitte & Touche CIS as RAS Auditor	No	For	For		For
Sistema PJSFC	06/27/2020	5.2	Ratify Deloitte & Touche CIS as IFRS Auditor	No	For	For		For
Sistema PJSFC	06/27/2020	6	Approve Remuneration of Directors	No	For	For		For
Six of October Development & Investment (SODIC)	03/30/2020		Ordinary Business	Yes				
Six of October Development & Investment (SODIC)	03/30/2020		Extraordinary Business	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Six of October Development & Investment (SODIC)	03/30/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	2	Approve Corporate Governance Report and Related Auditor's Report for FY 2019	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	5	Approve Allocation of Income and Dividends	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	6	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	7	Approve Related Party Transactions for FY 2019 and FY 2020	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	8	Approve Discharge of Chairman, Managing Director and Directors for FY 2019	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	9	Approve Changes to Board Composition	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	10	Approve Siting Fees and Travel Allowances of Directors and Approve Remuneration of Chairman for FY 2020	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	11	Approve Charitable Donations for FY 2019 and FY 2020	No	For	For		Do Not Vote
Six of October Development & Investment (SODIC)	03/30/2020	1	Amend Article 4 of Bylaws	No	For	Against		Do Not Vote

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SK Chemicals Co. Ltd.	03/17/2020	1	Approve Sale of Company Assets	No	For	For		For
SK Chemicals Co. Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
SK Chemicals Co. Ltd.	03/25/2020	2.1	Elect Kim Cheol as Inside Director	No	For	For		Against
SK Chemicals Co. Ltd.	03/25/2020	2.2	Elect Moon Seong-hwan as Outside Director	No	For	For		For
SK Chemicals Co. Ltd.	03/25/2020	2.3	Elect Cho Hong-hui as Outside Director	No	For	For		For
SK Chemicals Co. Ltd.	03/25/2020	3.1	Elect Moon Seong-hwan as a Member of Audit Committee	No	For	For		For
SK Chemicals Co. Ltd.	03/25/2020	3.2	Elect Cho Hong-hui as a Member of Audit Committee	No	For	For		For
SK Chemicals Co. Ltd.	03/25/2020	4	Amend Articles of Incorporation	No	For	For		For
SK Chemicals Co. Ltd.	03/25/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	Against		Against
SK Chemicals Co. Ltd.	03/25/2020	6	Approve Terms of Retirement Pay	No	For	For		For
SK Holdings Co., Ltd.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
SK Holdings Co., Ltd.	03/25/2020	2	Amend Articles of Incorporation	No	For	For		For
SK Holdings Co., Ltd.	03/25/2020	3.1	Elect Jang Dong-hyun as Inside Director	No	For	For		Against
SK Holdings Co., Ltd.	03/25/2020	3.2	Elect Park Sung-ha as Inside Director	No	For	For		Against
SK Holdings Co., Ltd.	03/25/2020	3.3	Elect Jang Yong-suk as Outside Director	No	For	For		For
SK Holdings Co., Ltd.	03/25/2020	4	Elect Jang Yong-suk as a Member of Audit Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SK Holdings Co., Ltd.	03/25/2020	5	Approve Stock Option Grants	No	For	For		For
SK Holdings Co., Ltd.	03/25/2020	6	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
SK Holdings Co., Ltd.	03/25/2020	7	Approve Terms of Retirement Pay	No	For	For		For
SK hynix, Inc.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
SK hynix, Inc.	03/20/2020	2	Amend Articles of Incorporation	No	For	For		For
SK hynix, Inc.	03/20/2020	3	Elect Lee Seok-hee as Inside Director	No	For	For		Against
SK hynix, Inc.	03/20/2020	4	Elect Park Jung-ho as Non-Independent Non-Executive Director	No	For	For		Against
SK hynix, Inc.	03/20/2020	5.1	Elect Shin Chang-hwan as Outside Director	No	For	For		For
SK hynix, Inc.	03/20/2020	5.2	Elect Han Ae-ra as Outside Director	No	For	For		For
SK hynix, Inc.	03/20/2020	6.1	Elect Ha Young-gu as a Member of Audit Committee	No	For	For		For
SK hynix, Inc.	03/20/2020	6.2	Elect Shin Chang-hwan as a Member of Audit Committee	No	For	For		For
SK hynix, Inc.	03/20/2020	6.3	Elect Han Ae-ra as a Member of Audit Committee	No	For	For		For
SK hynix, Inc.	03/20/2020	7	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
SK hynix, Inc.	03/20/2020	8	Approve Stock Option Grants	No	For	For		For
SK hynix, Inc.	03/20/2020	9	Approve Stock Option Grants	No	For	For		For
SK hynix, Inc.	03/20/2020	10	Approve Terms of Retirement Pay	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SK Innovation Co., Ltd.	03/26/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
SK Innovation Co., Ltd.	03/26/2020	2	Amend Articles of Incorporation	No	For	For		For
SK Innovation Co., Ltd.	03/26/2020	3.1	Elect Kim Jun as Inside Director	No	For	For		Against
SK Innovation Co., Ltd.	03/26/2020	3.2	Elect Yu Jeong-jun as Non-Independent Non-Executive Director	No	For	For		For
SK Innovation Co., Ltd.	03/26/2020	3.3	Elect Kim Jong-hoon as Outside Director	No	For	For		For
SK Innovation Co., Ltd.	03/26/2020	4	Elect Kim Jong-hoon as a Member of Audit Committee	No	For	For		For
SK Innovation Co., Ltd.	03/26/2020	5	Approve Terms of Retirement Pay	No	For	For		For
SK Innovation Co., Ltd.	03/26/2020	6	Approve Stock Option Grants	No	For	For		For
SK Innovation Co., Ltd.	03/26/2020	7	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	2	Amend Articles of Incorporation	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	3.1	Approve Stock Option Grants	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	3.2	Approve Stock Option Grants	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	4.1	Elect Park Jung-ho as Inside Director	No	For	For		Against
SK Telecom Co., Ltd.	03/26/2020	4.2	Elect Cho Dae-sik as Non-Independent Non-Executive Director	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	4.3	Elect Kim Yong-hak as Outside Director	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	4.4	Elect Kim Jun-mo as Outside Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SK Telecom Co., Ltd.	03/26/2020	4.5	Elect Ahn Jeong-ho as Outside Director	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	5.1	Elect Kim Yong-hak as a Member of Audit Committee	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	5.2	Elect Ahn Jeong-ho as a Member of Audit Committee	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	6	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
SK Telecom Co., Ltd.	03/26/2020	7	Approve Terms of Retirement Pay	No	For	For		For
Skyworth Group Limited	05/22/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Skyworth Group Limited	05/22/2020	2A	Elect Liu Tangzhi as Director	No	For	For		Against
Skyworth Group Limited	05/22/2020	2B	Elect Lin Wei Ping as Director	No	For	For		Against
Skyworth Group Limited	05/22/2020	2C	Elect Lam Shing Choi, Eric as Director	No	For	For		Against
Skyworth Group Limited	05/22/2020	2D	Elect Cheong Ying Chew, Henry as Director	No	For	For		Against
Skyworth Group Limited	05/22/2020	2E	Elect Hung Ka Hai, Clement as Director	No	For	Against		Against
Skyworth Group Limited	05/22/2020	3	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Skyworth Group Limited	05/22/2020	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Skyworth Group Limited	05/22/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Skyworth Group Limited	05/22/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Skyworth Group Limited	05/22/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
SM Investments Corp.	06/24/2020		Elect 8 Directors by Cumulative Voting	Yes				
SM Investments Corp.	06/24/2020	1	Approve the Minutes of Previous Annual Stockholders' Meeting	No	For	For		For
SM Investments Corp.	06/24/2020	2	Approve 2019 Annual Report	No	For	For		For
SM Investments Corp.	06/24/2020	3	Ratify All Acts and Resolutions of the Board of Directors and Management	No	For	For		For
SM Investments Corp.	06/24/2020	4.1	Elect Teresita T. Sy as Director	No	For	For		For
SM Investments Corp.	06/24/2020	4.2	Elect Henry T. Sy, Jr. as Director	No	For	For		For
SM Investments Corp.	06/24/2020	4.3	Elect Harley T. Sy as Director	No	For	For		For
SM Investments Corp.	06/24/2020	4.4	Elect Jose T. Sio as Director	No	For	Withhold		Withhold
SM Investments Corp.	06/24/2020	4.5	Elect Frederic C. DyBuncio as Director	No	For	For		For
SM Investments Corp.	06/24/2020	4.6	Elect Tomasa H. Lipana as Director	No	For	Withhold		Withhold
SM Investments Corp.	06/24/2020	4.7	Elect Alfredo E. Pascual as Director	No	For	Withhold		Withhold
SM Investments Corp.	06/24/2020	4.8	Elect Robert G. Vergara as Director	No	For	For		For
SM Investments Corp.	06/24/2020	5	Elect SyCip Gorres Velayo & Co. as External Auditor	No	For	Against		Against
SM Investments Corp.	06/24/2020	6	Approve Other Matters	No	For	Against		Against
SM Prime Holdings, Inc.	06/15/2020		Elect 8 Directors by Cumulative Voting	Yes				
SM Prime Holdings, Inc.	06/15/2020	1	Approve Minutes of Previous Meeting Held on April 23, 2019	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	2	Approve 2019 Annual Report	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SM Prime Holdings, Inc.	06/15/2020	3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	4.1	Elect Henry T. Sy, Jr. as Director	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	4.2	Elect Hans T. Sy as Director	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	4.3	Elect Herbert T. Sy as Director	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	4.4	Elect Jeffrey C. Lim as Director	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	4.5	Elect Jorge T. Mendiola as Director	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	4.6	Elect Jose L. Cuisia, Jr. as Director	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	4.7	Elect Gregorio U. Kilayko as Director	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	4.8	Elect Joselito H. Sibayan as Director	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	5	Appoint Sycip Gorres Velayo & Co. as External Auditor	No	For	For		For
SM Prime Holdings, Inc.	06/15/2020	6	Approve Other Matters	No	For	Against		Against
Sociedad Matriz SAAM SA	04/03/2020	1	Present Report Re: Company Status	No	For	For		For
Sociedad Matriz SAAM SA	04/03/2020	2	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Sociedad Matriz SAAM SA	04/03/2020	3	Approve Allocation of Income and Dividend Distribution of USD 0.003 Per Share; Present Dividend Policy	No	For	For		For
Sociedad Matriz SAAM SA	04/03/2020	4	Approve Remuneration of Directors and Present Report on their Expenses	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sociedad Matriz SAAM SA	04/03/2020	5	Approve Remuneration and Budget of Directors' Committee	No	For	For		For
Sociedad Matriz SAAM SA	04/03/2020	6	Present Directors' Committee Report on Activities and Expenses	No	For	For		For
Sociedad Matriz SAAM SA	04/03/2020	7	Appoint Auditors	No	For	For		For
Sociedad Matriz SAAM SA	04/03/2020	8	Designate Risk Assessment Companies	No	For	For		For
Sociedad Matriz SAAM SA	04/03/2020	9	Designate Newspaper to Publish Announcements	No	For	For		For
Sociedad Matriz SAAM SA	04/03/2020	10	Receive Report Regarding Related-Party Transactions	No	For	For		For
Sociedad Matriz SAAM SA	04/03/2020	11	Other Business	No	For	Against		Against
Sociedad Quimica y Minera de Chile SA	04/23/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Sociedad Quimica y Minera de Chile SA	04/23/2020	2	Designate Auditors	No	For	For		For
Sociedad Quimica y Minera de Chile SA	04/23/2020	3	Designate Risk Assessment Companies	No	For	For		For
Sociedad Quimica y Minera de Chile SA	04/23/2020	4	Designate Account Inspectors	No	For	For		For
Sociedad Quimica y Minera de Chile SA	04/23/2020	5	Approve Investment Policy	No	For	For		For
Sociedad Quimica y Minera de Chile SA	04/23/2020	6	Approve Financing Policy	No	For	For		For
Sociedad Quimica y Minera de Chile SA	04/23/2020	7	Approve Dividends	No	For	For		For
Sociedad Quimica y Minera de Chile SA	04/23/2020	8	Approve Remuneration of Board of Directors and Board Committees	No	For	For		For
Sociedad Quimica y Minera de Chile SA	04/23/2020	9	Other Business	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Societatea Energetica Electrica SA	04/29/2020		Ordinary Business	Yes				
Societatea Energetica Electrica SA	04/29/2020	1	Approve Financial Statements and Statutory Reports for Fiscal Year 2019	No	For	For		For
Societatea Energetica Electrica SA	04/29/2020	2	Approve Consolidated Financial Statements for Fiscal Year 2019	No	For	For		For
Societatea Energetica Electrica SA	04/29/2020	3	Approve Allocation of Income and Dividends of RON 0.72 per Share	No	For	For		For
Societatea Energetica Electrica SA	04/29/2020	4	Approve Discharge of Directors	No	For	For		For
Societatea Energetica Electrica SA	04/29/2020	5	Approve Provisionary Standalone Budget for Fiscal Year 2020	No	For	For		For
Societatea Energetica Electrica SA	04/29/2020	6	Approve Provisionary Consolidated Budget for Fiscal Year 2020	No	For	For		For
Societatea Energetica Electrica SA	04/29/2020	7	Elect One Director	No	For	For		For
Societatea Energetica Electrica SA	04/29/2020	8	Empower the Representatives to Sign Contracts with Directors	No	For	For		For
Societatea Energetica Electrica SA	04/29/2020	9	Approve Meeting's Record Date	No	For	For		For
Societatea Energetica Electrica SA	04/29/2020	10	Approve Meeting's Ex-Date	No	For	For		For
Societatea Energetica Electrica SA	04/29/2020	11	Authorize Filing of Required Documents/Other Formalities	No	For	For		For
Societe d'Articles Hygieniques SA	06/26/2020		Ordinary Business	Yes				
Societe d'Articles Hygieniques SA	06/26/2020		Extraordinary Business	Yes				
Societe d'Articles Hygieniques SA	06/26/2020	1	Approve Board Report on Company Operations	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Societe d'Articles Hygieniques SA	06/26/2020	2	Accept Standalone and Consolidated Financial Statements and Statutory Reports	No	For	For		For
Societe d'Articles Hygieniques SA	06/26/2020	3	Approve Allocation of Income and Dividends	No	For	For		For
Societe d'Articles Hygieniques SA	06/26/2020	4	Approve Special Auditor's Report on Related Party Transactions	No	For	Against		Against
Societe d'Articles Hygieniques SA	06/26/2020	5	Approve Discharge of Directors	No	For	For		For
Societe d'Articles Hygieniques SA	06/26/2020	6	Approve Remuneration of Directors	No	For	For		For
Societe d'Articles Hygieniques SA	06/26/2020	7	Approve Remuneration of Audit Committee Members	No	For	For		For
Societe d'Articles Hygieniques SA	06/26/2020	8	Reelect Ekuity Capital, Hammadi Mokdadi and Elect Mohamed Amine Ben Malek as Directors (Bundled)	No	For	Against		Against
Societe d'Articles Hygieniques SA	06/26/2020	9	Elect Adel Grar as Director	No	For	Against		Against
Societe d'Articles Hygieniques SA	06/26/2020	10	Authorize Najet Jebali the Full Powers to Carry Out All Registration, Filing of Required Documents and Other Formalities	No	For	For		For
Societe d'Articles Hygieniques SA	06/26/2020	1	Approve Change in Management Structure	No	For	Against		Against
Societe d'Articles Hygieniques SA	06/26/2020	2	Amend Articles of Association	No	For	Against		Against
Societe d'Articles Hygieniques SA	06/26/2020	3	Authorize Filing of Required Documents and Other Formalities	No	For	For		For
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020		Ordinary Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	1	Approve Proper Convening of Meeting	No	For	For		For
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	3	Approve Special Auditor's Report on Related Party Transaction	No	For	Against		Against
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	4	Approve Discharge of Directors	No	For	For		For
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	5	Approve Allocation of Income and Dividends of TND 3.820 per Share	No	For	For		For
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	6	Elect Ghada Harrouch, Lotfi Debbabi, Sami Zoubeidi, Yu-Yi Fang and Didier Laluet as Directors	No	For	Against		Against
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	7	Reelect Directors (Bundled)	No	For	Against		Against
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	8	Approve Remuneration of Directors	No	For	For		For
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	9	Ratify Mazars Represented by Hedi Kammoun as Auditors	No	For	For		For
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	10	Acknowledge Appointment of Hassene Feki as the Director Representing Groupama Holding Filiales et Participations on the Board of RMA Assistance	No	For	For		For
Societe Tunisienne d'Assurances & de Reassurances	06/30/2020	11	Authorize Filing of Required Documents and Other Formalities	No	For	For		For
Soda Sanayii A.S.	03/27/2020		Annual Meeting Agenda	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Soda Sanayii A.S.	03/27/2020	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Soda Sanayii A.S.	03/27/2020	1	Elect Presiding Council of Meeting and Authorize Presiding Council to Sign the Meeting Minutes	No	For	For		For
Soda Sanayii A.S.	03/27/2020	2	Accept Statutory Reports	No	For	For		For
Soda Sanayii A.S.	03/27/2020	3	Accept Financial Statements	No	For	For		For
Soda Sanayii A.S.	03/27/2020	4	Approve Discharge of Board	No	For	For		For
Soda Sanayii A.S.	03/27/2020	5	Elect Directors	No	For	Against		Against
Soda Sanayii A.S.	03/27/2020	6	Approve Director Remuneration	No	For	Against		Against
Soda Sanayii A.S.	03/27/2020	7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Soda Sanayii A.S.	03/27/2020	8	Approve Allocation of Income	No	For	For		For
Soda Sanayii A.S.	03/27/2020	9	Authorize Board to Distribute Advance Dividends	No	For	For		For
Soda Sanayii A.S.	03/27/2020	10	Ratify External Auditors	No	For	Against		Against
Soda Sanayii A.S.	03/27/2020	11	Receive Information on Donations Made in 2019 and Approve Upper Limit of Donations for 2020	No	For	Against		Against
Sohar International Bank SAOG	06/15/2020		Extraordinary Business	Yes				
Sohar International Bank SAOG	06/15/2020		Ordinary Business	Yes				
Sohar International Bank SAOG	06/15/2020	1	Amend Bylaws to Comply with Commercial Companies Law 18/2019	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sohar International Bank SAOG	06/15/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Sohar International Bank SAOG	06/15/2020	2	Approve Corporate Governance Report for FY 2019	No	For	For		For
Sohar International Bank SAOG	06/15/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Sohar International Bank SAOG	06/15/2020	4	Approve Director Performance Evaluation Report	No	For	For		For
Sohar International Bank SAOG	06/15/2020	5	Approve Dividends of OMR 0.003 per Share	No	For	For		For
Sohar International Bank SAOG	06/15/2020	6	Approve Stock Dividend Program Re: 3:100	No	For	For		For
Sohar International Bank SAOG	06/15/2020	7	Approve Sitting Fees of Directors and Sub-Committee Members for FY 2019 and FY 2020	No	For	For		For
Sohar International Bank SAOG	06/15/2020	8	Approve Remuneration of Directors of OMR 156,600 for FY 2019	No	For	For		For
Sohar International Bank SAOG	06/15/2020	9	Approve Related Party Transactions for FY 2019	No	For	Against		Against
Sohar International Bank SAOG	06/15/2020	10	Approve Charitable Donations for FY 2019	No	For	For		For
Sohar International Bank SAOG	06/15/2020	11	Approve Charitable Donations up to OMR 300,000 for FY 2020	No	For	For		For
Sohar International Bank SAOG	06/15/2020	12	Approve Charitable Donations up to OMR 1 Million in Combating Coronavirus (Covid-19) during current year	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sohar International Bank SAOG	06/15/2020	13	Approve Shariah Supervisory Board Report on Company Operations for FY 2019	No	For	For		For
Sohar International Bank SAOG	06/15/2020	14	Elect Sharia Supervisory Board Members (Bundled) and Fix Their Remuneration and Sitting Fees	No	For	For		For
Sohar International Bank SAOG	06/15/2020	15	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
S-Oil Corp.	03/26/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
S-Oil Corp.	03/26/2020	2.1	Elect Hussain A. Al-Qahtani as Inside Director	No	For	For		For
S-Oil Corp.	03/26/2020	2.2	Elect A.M.Al-Judaimi as Non-Independent Non-Executive Director	No	For	For		Against
S-Oil Corp.	03/26/2020	2.3	Elect S.A.Al-Hadrami as Non-Independent Non-Executive Director	No	For	For		Against
S-Oil Corp.	03/26/2020	2.4	Elect S.M.Al-Hereagi as Non-Independent Non-Executive Director	No	For	For		Against
S-Oil Corp.	03/26/2020	2.5	Elect Ziad T. Al-Murshed as Non-Independent Non-Executive Director	No	For	For		For
S-Oil Corp.	03/26/2020	2.6	Elect Kim Cheol-su as Outside Director	No	For	For		For
S-Oil Corp.	03/26/2020	2.7	Elect Lee Seung-won as Outside Director	No	For	For		For
S-Oil Corp.	03/26/2020	2.8	Elect Hong Seok-woo as Outside Director	No	For	For		For
S-Oil Corp.	03/26/2020	2.9	Elect Hwang In-tae as Outside Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
S-Oil Corp.	03/26/2020	2.10	Elect Shin Mi-nam as Outside Director	No	For	For		For
S-Oil Corp.	03/26/2020	2.11	Elect Jungsoon Janice Lee as Outside Director	No	For	For		For
S-Oil Corp.	03/26/2020	3.1	Elect Lee Seung-won as a Member of Audit Committee	No	For	For		For
S-Oil Corp.	03/26/2020	3.2	Elect Hong Seok-woo as a Member of Audit Committee	No	For	For		For
S-Oil Corp.	03/26/2020	3.3	Elect Hwang In-tae as a Member of Audit Committee	No	For	For		For
S-Oil Corp.	03/26/2020	3.4	Elect Shin Mi-nam as a Member of Audit Committee	No	For	For		For
S-Oil Corp.	03/26/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Sonda SA	04/01/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Sonda SA	04/01/2020	2	Approve Allocation of Income, Dividends of CLP 6.33 per Share and Future Dividend Policy	No	For	For		For
Sonda SA	04/01/2020	3	Elect Directors and Approve Their Remuneration; Elect Members of Directors' Committee and Approve Their Budget	No	For	Against		Against
Sonda SA	04/01/2020	4	Present Directors' Committee Report on Activities and Expenses	No	For	For		For
Sonda SA	04/01/2020	5	Receive Report Regarding Related-Party Transactions	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sonda SA	04/01/2020	6	Appoint Auditors and Designate Risk Assessment Companies	No	For	For		For
Sonda SA	04/01/2020	7	Designate Newspaper to Publish Announcements	No	For	For		For
Sonda SA	04/01/2020	8	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	No	For	For		For
Sonda SA	04/01/2020	9	Other Business	No	For	Against		Against
Sopharma AD	06/05/2020	1	Approve Board of Directors Report	No	For	For		For
Sopharma AD	06/05/2020	2	Approve Director of Investor Relations Report	No	For	For		For
Sopharma AD	06/05/2020	3	Approve Financial Statements	No	For	For		For
Sopharma AD	06/05/2020	4	Approve Consolidated Financial Statements	No	For	For		For
Sopharma AD	06/05/2020	5	Approve Auditor's Report on Standalone Financial Statements	No	For	For		For
Sopharma AD	06/05/2020	6	Approve Auditor's Report on Consolidated Financial Statements	No	For	For		For
Sopharma AD	06/05/2020	7	Approve Allocation of Income and Dividends of BGN 0.07 per Share	No	For	For		For
Sopharma AD	06/05/2020	8	Approve Audit Committee Report	No	For	For		For
Sopharma AD	06/05/2020	9	Reelect Members of Audit Committee	No	For	For		For
Sopharma AD	06/05/2020	10	Approve Discharge of Members of Board of Directors	No	For	For		For
Sopharma AD	06/05/2020	11	Ratify Auditor	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sopharma AD	06/05/2020	12	Approve Board of Directors Report on Implementation of Remuneration Policy	No	For	For		For
Sopharma AD	06/05/2020	13	Approve Remuneration of Directors	No	For	For		For
Sopharma AD	06/05/2020	14	Approve Additional Fee to Executive Director	No	For	For		For
Sopharma AD	06/05/2020	15	Approve Additional Fee to Senior Management	No	For	For		For
Sopharma AD	06/05/2020	16	Amend Statute Re: Board of Directors	No	For	For		For
Sopharma AD	06/05/2020	17	Approve Substantiated Report on Transactions (Pursuant to Article 114 of Public Offering of Securities Act)	No	For	For		For
Sopharma AD	06/05/2020	18	Approve Related-Party Transaction (Pursuant to Article 114 of Public Offering of Securities Act) with Sopharma Trading AD	No	For	For		For
Sopharma AD	06/05/2020	19	Approve Related-Party Transaction (Pursuant to Article 114 of Public Offering of Securities Act) with Sopharma Trading AD	No	For	For		For
Sopharma AD	06/05/2020	20	Approve Related-Party Transaction (Pursuant to Article 114 of Public Offering of Securities Act) with Sopharma Trading AD	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sopharma AD	06/05/2020	21	Approve Related-Party Transaction (Pursuant to Article 114 of Public Offering of Securities Act) with SOPharmacy EOOD	No	For	For		For
Sopharma AD	06/05/2020	22	Approve Related-Party Transaction (Pursuant to Article 114 of Public Offering of Securities Act) with Sopharma Trading AD	No	For	For		For
Sopharma AD	06/05/2020	23	Approve Related-Party Transaction (Pursuant to Article 114 of Public Offering of Securities Act) with Sopharma Properties REIT	No	For	For		For
Sopharma AD	06/05/2020	24	Transact Other Business	No	For	Against		Against
Spar Group Ltd.	02/11/2020	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2019	No	For	For		For
Spar Group Ltd.	02/11/2020	2	Elect Lwazi Koyana as Director	No	For	For		For
Spar Group Ltd.	02/11/2020	3.1	Re-elect Harish Mehta as Director	No	For	For		For
Spar Group Ltd.	02/11/2020	3.2	Re-elect Phumla Mnganga as Director	No	For	For		For
Spar Group Ltd.	02/11/2020	3.3	Re-elect Andrew Waller as Director	No	For	For		For
Spar Group Ltd.	02/11/2020	4	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with Sharalene Randelhoff as the Designated Individual Audit Partner	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Spar Group Ltd.	02/11/2020	5.1	Re-elect Marang Mashologu as Member of the Audit Committee	No	For	For		For
Spar Group Ltd.	02/11/2020	5.2	Re-elect Harish Mehta as Member of the Audit Committee	No	For	For		For
Spar Group Ltd.	02/11/2020	5.3	Elect Andrew Waller as Chairman of the Audit Committee	No	For	For		For
Spar Group Ltd.	02/11/2020	6	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	No	For	For		For
Spar Group Ltd.	02/11/2020	7	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	No	For	For		For
Spar Group Ltd.	02/11/2020	8	Approve Remuneration Policy	No	For	For		For
Spar Group Ltd.	02/11/2020	9	Approve Remuneration Implementation Report	No	For	For		For
Spar Group Ltd.	02/11/2020	10	Approve Financial Assistance to Related or Inter-related Companies	No	For	For		For
Spar Group Ltd.	02/11/2020	11	Approve Non-executive Directors' Fees	No	For	For		For
SPCG Public Co. Ltd.	05/11/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
SPCG Public Co. Ltd.	05/11/2020	2	Acknowledge Company's Performance	No	For	For		For
SPCG Public Co. Ltd.	05/11/2020	3	Approve Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SPCG Public Co. Ltd.	05/11/2020	4	Approve Non-Allocation of Legal Reserve and Omission of Dividend Payment and Acknowledge Interim Dividend Payment	No	For	For		For
SPCG Public Co. Ltd.	05/11/2020	5	Approve Remuneration of Directors and Sub-Committees	No	For	For		For
SPCG Public Co. Ltd.	05/11/2020	6	Approve Bonus of Directors	No	For	For		For
SPCG Public Co. Ltd.	05/11/2020	7.1	Elect Somsak Khunchornyakong as Director	No	For	Against		Against
SPCG Public Co. Ltd.	05/11/2020	7.2	Elect Art-ong Jumsai Na Ayudhya as Director	No	For	For		For
SPCG Public Co. Ltd.	05/11/2020	7.3	Elect Apichat Limsethanuwat as Director	No	For	For		For
SPCG Public Co. Ltd.	05/11/2020	8	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
SPCG Public Co. Ltd.	05/11/2020	9	Approve Issuance and Offering of Debentures	No	For	For		For
SPCG Public Co. Ltd.	05/11/2020	10	Amend Articles of Association	No	For	Against		Against
SPCG Public Co. Ltd.	05/11/2020	11	Other Business	No	For	Against		Against
St.Shine Optical Co., Ltd.	06/10/2020	1	Approve Financial Statements	No	For	For		For
St.Shine Optical Co., Ltd.	06/10/2020	2	Approve Profit Distribution	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	1.1	Elect Maureen Erasmus as Director	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	1.2	Re-elect Trix Kennealy as Director	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	1.3	Re-elect Nomgando Matyumza as Director	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	1.4	Re-elect Jacko Maree as Director	No	For	Against		Against
Standard Bank Group Ltd.	06/26/2020	1.5	Re-elect John Vice as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Standard Bank Group Ltd.	06/26/2020	1.6	Elect Priscillah Mabelane as Director	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	1.7	Elect Nonkululeko Nyembezi as Director	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	2.1	Reappoint KPMG Inc as Auditors and Appoint Heather Berrange as Designated Registered Audit Partner	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	2.2	Reappoint PricewaterhouseCoopers Inc as Auditors and Appoint John Bennett as Designated Registered Audit Partner	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	3	Place Authorised but Unissued Ordinary Shares under Control of Directors	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	4	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	5.1	Approve Remuneration Policy	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	5.2	Approve Implementation Report	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.1	Approve Fees of the Chairman	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.2	Approve Fees of the Directors	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.3	Approve Fees of the International Directors	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.4.1	Approve Fees of the Audit Committee Chairman	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.4.2	Approve Fees of the Audit Committee Member	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.5.1	Approve Fees of the Directors' Affairs Committee Chairman	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Standard Bank Group Ltd.	06/26/2020	6.5.2	Approve Fees of the Directors' Affairs Committee Member	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.6.1	Approve Fees of the Remuneration Committee Chairman	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.6.2	Approve Fees of the Remuneration Committee Member	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.7.2	Approve Fees of the Risk and Capital Management Committee Member	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.8.1	Approve Fees of the Social & Ethics Committee Chairman	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.8.2	Approve Fees of the Social & Ethics Committee Member	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.9.1	Approve Fees of the Technology and Information Committee Chairman	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.9.2	Approve Fees of the Technology and Information Committee Member	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	6.10	Approve Fees of the Ad Hoc Committee Members	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	7	Authorise Repurchase of Issued Ordinary Share Capital	No	For	For		For
Standard Bank Group Ltd.	06/26/2020	8	Authorise Repurchase of Issued Preference Share Capital	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Standard Bank Group Ltd.	06/26/2020	9	Approve Financial Assistance in Terms of Section 45 of the Companies Act	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020		Ordinary Business	Yes				
Standard Chartered Botswana Ltd.	06/30/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	2	Ratify Final Dividend of BWP 0.18 Per Share	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	3	Reelect Jerry Kweku Boi Bedu-Addo as Director	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	4	Reelect Mpho Calvin Masupe as Director	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	5	Approve Retirement of Bojosi Khebetu Otlhogile as Director	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	6	Approve Resignation of Richard Martin Etemesi as Director	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	7	Ratify Appointment of Doreen Cilla Khama as Board Chairman	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	8	Ratify Appointment of Rodgers Majwabe Thusi as Non-Executive Director	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	9	Ratify Appointment of Thari Gilbert Pheko as an Independent Non-Executive Director	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	10	Approve Remuneration of Directors	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	11	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Standard Chartered Botswana Ltd.	06/30/2020	12	Ratify Ernst & Young as Auditors and Fix Their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
State Bank of India	06/17/2020		ELECT FOUR SHAREHOLDER DIRECTORS FROM THE FOLLOWING NOMINEES:	Yes				
State Bank of India	06/17/2020	1.1	Elect Ganesh Ganapati Natarajan as Director	No	For	For		For
State Bank of India	06/17/2020	1.2	Elect Ketan Shivji Vikamsey as Director	No	For	For		For
State Bank of India	06/17/2020	1.3	Elect B. Venugopal as Director	No	For	Against		Against
State Bank of India	06/17/2020	1.4	Elect Mrugank Madhukar Paranjape as Director	No	For	For		For
State Bank of India	06/17/2020	1.5	Elect Vinod Kumar as Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020		Please Elect 11 Nominees from the 19 Candidates Listed	Yes				
Sui Northern Gas Pipelines Ltd.	06/23/2020	a	Approve Minutes of Previous Meeting	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.1	Elect Afan Aziz as Independent Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.2	Elect Ahmad Aqeel as Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.3	Elect Ahmed Chinoy as Director	No	For	Against		Against
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.4	Elect Ayaz Dawood as Independent Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.5	Elect Javaid Bashir Sheikh as Independent Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.6	Elect Muhammad Ayub Chaudhry as Director	No	For	Against		Against
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.7	Elect Manzoor Ahmed as Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.8	Elect Misbah-ur-Rehman as Director	No	For	Against		Against
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.9	Elect Moazzam Iftikhar Ahmed as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.10	Elect Mohammad Haroon as Independent Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.11	Elect Mustafa Ahmad Khan as Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.12	Elect Naveed Kamran Baloch as Director	No	For	Against		Against
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.13	Elect Rizwan Ullah Khan as Independent Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.14	Elect Roohi Raees Khan as Independent Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.15	Elect Sajid Mehmood Qazi as Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.16	Elect Sohail Razi Khan as Independent Director	No	For	For		For
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.17	Elect Akhtar Ali as Director	No	For	Against		Against
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.18	Elect Waseem Majid Malik as Director	No	For	Against		Against
Sui Northern Gas Pipelines Ltd.	06/23/2020	b.19	Elect Yousaf Naseem Khokhar as Director	No	For	Against		Against
Sui Northern Gas Pipelines Ltd.	06/23/2020	c	Other Business	No	For	Against		Against
Sun Art Retail Group Limited	05/12/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Sun Art Retail Group Limited	05/12/2020	2	Approve Final Dividend	No	For	For		For
Sun Art Retail Group Limited	05/12/2020	3a	Elect Huang Ming-Tuan as Director	No	For	For		Against
Sun Art Retail Group Limited	05/12/2020	3b	Elect Xavier, Marie, Alain Delom de Mezerac as Director	No	For	For		Against
Sun Art Retail Group Limited	05/12/2020	3c	Elect Benoit, Claude, Francois, Marie, Joseph Leclercq as as Director	No	For	Against		Against
Sun Art Retail Group Limited	05/12/2020	3d	Elect Isabelle, Claudine, Francoise Blonde ep. Bouvier as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sun Art Retail Group Limited	05/12/2020	3e	Elect He Yi as Director	No	For	For		For
Sun Art Retail Group Limited	05/12/2020	3f	Elect Dieter Yih as Director	No	For	For		For
Sun Art Retail Group Limited	05/12/2020	3g	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Sun Art Retail Group Limited	05/12/2020	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Sun Art Retail Group Limited	05/12/2020	5	Authorize Repurchase of Issued Share Capital	No	For	For		For
Sun Art Retail Group Limited	05/12/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Sun Art Retail Group Limited	05/12/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Sunac China Holdings Ltd.	05/28/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Sunac China Holdings Ltd.	05/28/2020	2	Approve Final Dividend	No	For	For		For
Sunac China Holdings Ltd.	05/28/2020	3A1	Elect Sun Hongbin as Director	No	For	For		Against
Sunac China Holdings Ltd.	05/28/2020	3A2	Elect Wang Mengde as Director	No	For	For		Against
Sunac China Holdings Ltd.	05/28/2020	3A3	Elect Jing Hong as Director	No	For	For		Against
Sunac China Holdings Ltd.	05/28/2020	3A4	Elect Shang Yu as Director	No	For	For		Against
Sunac China Holdings Ltd.	05/28/2020	3B	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Sunac China Holdings Ltd.	05/28/2020	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Sunac China Holdings Ltd.	05/28/2020	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Sunac China Holdings Ltd.	05/28/2020	5B	Authorize Repurchase of Issued Share Capital	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sunac China Holdings Ltd.	05/28/2020	5C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Sunny Optical Technology (Group) Company Limited	05/22/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Sunny Optical Technology (Group) Company Limited	05/22/2020	2	Approve Final Dividend	No	For	For		For
Sunny Optical Technology (Group) Company Limited	05/22/2020	3a	Elect Ye Liaoning as Director	No	For	For		Against
Sunny Optical Technology (Group) Company Limited	05/22/2020	3b	Elect Wang Wenjie as Director	No	For	For		Against
Sunny Optical Technology (Group) Company Limited	05/22/2020	3c	Elect Wang Wenjian as Director	No	For	For		Against
Sunny Optical Technology (Group) Company Limited	05/22/2020	3d	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Sunny Optical Technology (Group) Company Limited	05/22/2020	4	Approve Deloitte Touche Tohmatsu as External Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Sunny Optical Technology (Group) Company Limited	05/22/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Sunny Optical Technology (Group) Company Limited	05/22/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
Sunny Optical Technology (Group) Company Limited	05/22/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Supalai Public Company Limited	06/19/2020	8	Other Business	Yes				
Supalai Public Company Limited	06/19/2020	1	Acknowledge Company's Performance and Approve Financial Statements	No	For	For		For
Supalai Public Company Limited	06/19/2020	2	Approve Allocation of Income, Omission of Dividend Payment and Acknowledge Interim Dividend Payment	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Supalai Public Company Limited	06/19/2020	3.1	Elect Virach Aphimeteetamrong as Director	No	For	For		Against
Supalai Public Company Limited	06/19/2020	3.2	Elect Anant Gatepithaya as Director	No	For	For		For
Supalai Public Company Limited	06/19/2020	3.3	Elect Ajchara Tangmatitham as Director	No	For	Against		Against
Supalai Public Company Limited	06/19/2020	3.4	Elect Krid Chancharoensuk as Director	No	For	For		Against
Supalai Public Company Limited	06/19/2020	4	Approve Remuneration of Directors and Other Sub-Committees	No	For	For		For
Supalai Public Company Limited	06/19/2020	5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Supalai Public Company Limited	06/19/2020	6	Approve Amendment of the Certificate of Registration	No	For	For		For
Supalai Public Company Limited	06/19/2020	7	Amend Articles of Association	No	For	For		For
Super Energy Corp. Public Co. Ltd.	04/28/2020	2	Acknowledge Company's Performance and Annual Report	Yes				
Super Energy Corp. Public Co. Ltd.	04/28/2020	9	Acknowledge Interim Dividend Payment	Yes				
Super Energy Corp. Public Co. Ltd.	04/28/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Super Energy Corp. Public Co. Ltd.	04/28/2020	3	Approve Financial Statements and Statutory Reports	No	For	For		For
Super Energy Corp. Public Co. Ltd.	04/28/2020	4	Approve Allocation of Income and Omission of Dividend Payment	No	For	For		For
Super Energy Corp. Public Co. Ltd.	04/28/2020	5.1	Elect Kamthorn Udomritthiruj as Director	No	For	Against		Against
Super Energy Corp. Public Co. Ltd.	04/28/2020	5.2	Elect Piya Sorntarakul as Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Super Energy Corp. Public Co. Ltd.	04/28/2020	5.3	Elect Sunsiri Chaijareonpat as Director	No	For	Against		Against
Super Energy Corp. Public Co. Ltd.	04/28/2020	6	Approve Remuneration of Directors	No	For	For		For
Super Energy Corp. Public Co. Ltd.	04/28/2020	7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Super Energy Corp. Public Co. Ltd.	04/28/2020	8	Approve Issuance and Offering of Debentures	No	For	For		For
Super Energy Corp. Public Co. Ltd.	04/28/2020	10	Other Business	No	For	Against		Against
Surgutneftegas PJSC	06/30/2020		Meeting for ADR Holders	Yes				
Surgutneftegas PJSC	06/30/2020	4	Approve Remuneration of Directors	Yes				
Surgutneftegas PJSC	06/30/2020		Elect Directors by Cumulative Voting	Yes				
Surgutneftegas PJSC	06/30/2020	6.2	Elect Vladimir Bogdanov as Director	Yes				
Surgutneftegas PJSC	06/30/2020		Elect Three Members of Audit Commission	Yes				
Surgutneftegas PJSC	06/30/2020	1	Approve Annual Report	No	For	For		For
Surgutneftegas PJSC	06/30/2020	2	Approve Financial Statements	No	For	For		For
Surgutneftegas PJSC	06/30/2020	3	Approve Allocation of Income and Dividends	No	For	For		For
Surgutneftegas PJSC	06/30/2020	5	Approve Remuneration of Members of Audit Commission	No	For	For		For
Surgutneftegas PJSC	06/30/2020	6.1	Elect Aleksandr Agarev as Director	No	None	Against		Against
Surgutneftegas PJSC	06/30/2020	6.3	Elect Aleksandr Bulanov as Director	No	None	Against		Against
Surgutneftegas PJSC	06/30/2020	6.4	Elect Ivan Dinichenko as Director	No	None	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Surgutneftegas PJSC	06/30/2020	6.5	Elect Valerii Egorov as Director	No	None	For		For
Surgutneftegas PJSC	06/30/2020	6.6	Elect Vladimir Erokhin as Director	No	None	Against		Against
Surgutneftegas PJSC	06/30/2020	6.7	Elect Vladislav Konovalov as Director	No	None	Against		Against
Surgutneftegas PJSC	06/30/2020	6.8	Elect Viktor Krivosheev as Director	No	None	Against		Against
Surgutneftegas PJSC	06/30/2020	6.9	Elect Nikolai Matveev as Director	No	None	Against		Against
Surgutneftegas PJSC	06/30/2020	6.10	Elect Georgii Mukhamadeev as Director	No	None	For		For
Surgutneftegas PJSC	06/30/2020	6.11	Elect Ildus Usmanov as Director	No	None	Against		Against
Surgutneftegas PJSC	06/30/2020	6.12	Elect Viktor Chashchin as Director	No	None	Against		Against
Surgutneftegas PJSC	06/30/2020	7.1	Elect Valentina Musikhina as Member of Audit Commission	No	For	For		For
Surgutneftegas PJSC	06/30/2020	7.2	Elect Tamara Oleinik as Member of Audit Commission	No	For	For		For
Surgutneftegas PJSC	06/30/2020	7.3	Elect Liudmila Prishchepova as Member of Audit Commission	No	For	For		For
Surgutneftegas PJSC	06/30/2020	8	Ratify Auditor	No	For	For		For
Suzlon Energy Limited	05/18/2020	1	Increase Authorized Share Capital and Amend Capital Clause in Memorandum of Association	No	For	For		For
Suzlon Energy Limited	05/18/2020	2	Approve Issuance of Equity Shares to Lenders	No	For	For		For
Suzlon Energy Limited	05/18/2020	3	Approve Issuance of Optionally Convertible Debentures to Lenders	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Suzlon Energy Limited	05/18/2020	4	Approve Issuance of Convertible Warrants to Lenders	No	For	For		For
Suzlon Energy Limited	05/18/2020	5	Approve Conversion of Loan to Equity Shares	No	For	For		For
Suzlon Energy Limited	05/18/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Suzlon Energy Limited	05/18/2020	7	Approve Divestment/Dilution/Disposal of Company's Investment(s)/Assets/Undertaking(s)	No	For	Against		Against
Suzlon Energy Limited	05/18/2020	8	Approve Issuance of Equity Shares to Promoters and Certain Persons/Entities on Preferential Basis	No	For	For		For
Suzlon Energy Limited	05/18/2020	9	Approve Issuance of Compulsorily Convertible Debentures to Promoters and Certain Persons/Entities on Preferential Basis	No	For	For		For
Suzlon Energy Limited	05/18/2020	10	Amend Articles of Association	No	For	For		For
SVI Public Company Limited	03/20/2020	2	Acknowledge Operating Results	Yes				
SVI Public Company Limited	03/20/2020	5	Acknowledge Appointment of Directors	Yes				
SVI Public Company Limited	03/20/2020	9	Acknowledge the Adjustment of the Exercise Price and Exercise Ratio Under The Warrants to Purchase Ordinary Shares	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SVI Public Company Limited	03/20/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
SVI Public Company Limited	03/20/2020	3	Approve Financial Statements	No	For	For		For
SVI Public Company Limited	03/20/2020	4.1	Elect Prasert Bunsumpun as Director	No	For	Against		Against
SVI Public Company Limited	03/20/2020	4.2	Elect Threekwan Bunnag as Director	No	For	Against		Against
SVI Public Company Limited	03/20/2020	6	Approve Remuneration of Directors	No	For	For		For
SVI Public Company Limited	03/20/2020	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
SVI Public Company Limited	03/20/2020	8	Approve Allocation of Income and Dividend Payment	No	For	For		For
SVI Public Company Limited	03/20/2020	10	Approve Increase in Registered Capital	No	For	For		For
SVI Public Company Limited	03/20/2020	11	Amend Memorandum of Association to Reflect Increase in Registered Capital	No	For	For		For
SVI Public Company Limited	03/20/2020	12	Amend Articles of Association	No	For	For		For
SVI Public Company Limited	03/20/2020	13	Approve Amendment of Names and Numbers of Directors Who Have Signing Authority	No	For	For		For
SVI Public Company Limited	03/20/2020	14	Other Business	No	For	Against		Against
TaiMed Biologics, Inc.	06/04/2020		ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Yes				
TaiMed Biologics, Inc.	06/04/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
TaiMed Biologics, Inc.	06/04/2020	2	Approve Profit Distribution	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TaiMed Biologics, Inc.	06/04/2020	3.1	Elect GWO-FONG LIN with SHAREHOLDER NO.L103316XXX as Independent Director	No	For	For		For
TaiMed Biologics, Inc.	06/04/2020	4	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
TaiMed Biologics, Inc.	06/04/2020	5	Amend Procedures for Endorsement and Guarantees	No	For	For		For
TaiMed Biologics, Inc.	06/04/2020	6	Approve Release of Restrictions of Competitive Activities of Directors	No	For	For		For
Tainan Spinning Co., Ltd.	06/17/2020	1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	No	For	For		For
Tainan Spinning Co., Ltd.	06/17/2020	2	Approve Profit Distribution	No	For	For		For
Tainan Spinning Co., Ltd.	06/17/2020	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Taishin Financial Holdings Co., Ltd.	06/12/2020		AGM BALLOT FOR ORDINARY AND PREFERRED SHAREHOLDERS	Yes				
Taishin Financial Holdings Co., Ltd.	06/12/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Taishin Financial Holdings Co., Ltd.	06/12/2020	2	Approve Profit Distribution	No	For	For		For
Taishin Financial Holdings Co., Ltd.	06/12/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
Taishin Financial Holdings Co., Ltd.	06/12/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Taiwan Business Bank	05/29/2020	1	Approve Financial Statements	No	For	For		For
Taiwan Business Bank	05/29/2020	2	Approve Plan on Profit Distribution	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan Business Bank	05/29/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
Taiwan Business Bank	05/29/2020	4	Approve Amendments to Articles of Association	No	For	For		For
Taiwan Business Bank	05/29/2020	5	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	No	For	For		For
Taiwan Cement Corp.	06/09/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Taiwan Cement Corp.	06/09/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Taiwan Cement Corp.	06/09/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
Taiwan Cement Corp.	06/09/2020	4	Approve Amendments to Articles of Association	No	For	For		For
Taiwan Cement Corp.	06/09/2020	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020		ELECT 4 INDEPENDENT DIRECTORS OUT OF 5 CANDIDATES VIA CUMULATIVE VOTING	Yes				
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020		ELECT 11 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE SYSTEM	Yes				
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	2	Approve Profit Distribution	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	4	Approve Amendments to Articles of Association	No	For	For		For
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	5	Amend Rules and Procedures for Election of Directors	No	For	For		For
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	6	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.1	Elect LIN, HSUAN-CHU, with ID No. E122270XXX, as Independent Director	No	For	For		For
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.2	Elect SHAY, ARTHUR, with ID No. A122644XXX, as Independent Director	No	For	For		For
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.3	Elect CHANG, MIN-CHU, with ID No. Q220504XXX, as Independent Director	No	For	For		For
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.4	Elect LIN, HAN-CHI, with ID No. M100767XXX, as Independent Director	No	For	For		For
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.5	Elect CHEN, TZU-CHUN, with Shareholder No. 1144044, as Independent Director	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.6	Elect Non-Independent Director No. 1	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.7	Elect Non-Independent Director No. 2	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.8	Elect Non-Independent Director No. 3	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.9	Elect Non-Independent Director No. 4	No	None	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.10	Elect Non-Independent Director No. 5	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.11	Elect Non-Independent Director No. 6	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.12	Elect Non-Independent Director No. 7	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.13	Elect Non-Independent Director No. 8	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.14	Elect Non-Independent Director No. 9	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.15	Elect Non-Independent Director No. 10	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	7.16	Elect Non-Independent Director No. 11	No	None	Against		Against
Taiwan Cooperative Financial Holding Co., Ltd.	06/24/2020	8	Approve Release of Restrictions of Competitive Activities of Directors	No	For	Against		Against
Taiwan Fertilizer Co., Ltd.	06/22/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Taiwan Fertilizer Co., Ltd.	06/22/2020	2	Approve Profit Distribution	No	For	For		For
Taiwan Fertilizer Co., Ltd.	06/22/2020	3	Amend Articles of Association	No	For	For		For
Taiwan Fertilizer Co., Ltd.	06/22/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Taiwan Fertilizer Co., Ltd.	06/22/2020	5	Approve Release of Restrictions of Competitive Activities of Directors - CHEN JUNNE-JIH	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan High Speed Rail Corp.	05/21/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	3	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	4	Amend Procedures for Endorsement and Guarantees	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	5	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	6.1	Elect Yao-Chung Chiang, a Representative of CHINA AVIATION DEVELOPMENT FOUNDATION with Shareholder No. 51400, as Non-Independent Director	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	6.2	Elect Kwo-Tsai Wang, a Representative of MINISTRY OF TRANSPORTATION AND COMMUNICATIONS with Shareholder No. 92268, as Non-Independent Director	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	6.3	Elect Min-Ching Liu, a Representative of MINISTRY OF TRANSPORTATION AND COMMUNICATIONS with Shareholder No. 92268, as Non-Independent Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan High Speed Rail Corp.	05/21/2020	6.4	Elect Lee-Ching Ko, a Representative of CHINA AVIATION DEVELOPMENT FOUNDATION with Shareholder No. 51400, as Non-Independent Director	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	6.5	Elect Chao-Tung Wong, a Representative of CHINA STEEL CORPORATION with Shareholder No. 43831, as Non-Independent Director	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	6.6	Elect Chao-Yih Chen, a Representative of Taiwan Sugar Corporation with Shareholder No. 5762, as Non-Independent Director	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	6.7	Elect Shien-Quey Kao, a Representative of Management Committee of National Development Fund Executive Yuan with Shareholder No. 38578, as Non-Independent Director	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	6.8	Elect Mao-Hsiung Huang, a Representative of TECO Electric and Machinery Co Ltd with Shareholder No. 11, as Non-Independent Director	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	6.9	Elect Kuo-Chih Liu, a Representative of Taipei Fubon Commercial Bank Co Ltd with Shareholder No. 6, as Non-Independent Director	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan High Speed Rail Corp.	05/21/2020	6.10	Elect Kenneth Huang-Chuan Chiu with ID No. E100588XXX as Independent Director	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	6.11	Elect Pai-Ta Shih with ID No. U120155XXX as Independent Director	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	6.12	Elect Yung-Cheng (Rex) Lai with ID No. M121529XXX as Independent Director	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	6.13	Elect Duei Tsai with ID No. L100933XXX as Independent Director	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	7	Approve Release of Restrictions of Competitive Activities of Director Yao Chung Chiang, a Representative of CHINA AVIATION DEVELOPMENT FOUNDATION	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	8	Approve Release of Restrictions of Competitive Activities of Director Kwo-Tsai Wang, a Representative of MINISTRY OF TRANSPORTATION AND COMMUNICATIONS	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	9	Approve Release of Restrictions of Competitive Activities of Director Lee-Ching Ko, a Representative of CHINA AVIATION DEVELOPMENT FOUNDATION	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan High Speed Rail Corp.	05/21/2020	10	Approve Release of Restrictions of Competitive Activities of Director Chao-Tung Wong, a Representative of CHINA STEEL CORPORATION	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	11	Approve Release of Restrictions of Competitive Activities of Director Chao-Yih Chen, a Representative of Taiwan Sugar Corporation	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	12	Approve Release of Restrictions of Competitive Activities of Director Mao-Hsiung Huang, a Representative of TECO Electric and Machinery Co Ltd	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	13	Approve Release of Restrictions of Competitive Activities of Director Kuo-Chih Liu, a Representative of Taipei Fubon Commercial Bank Co Ltd	No	For	Against		Against
Taiwan High Speed Rail Corp.	05/21/2020	14	Approve Release of Restrictions of Competitive Activities of Director Independent Director Kenneth Huang-Chuan Chiu	No	For	For		For
Taiwan High Speed Rail Corp.	05/21/2020	15	Approve Release of Restrictions of Competitive Activities of Director Independent Director Pai-Ta Shih	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan High Speed Rail Corp.	05/21/2020	16	Approve Release of Restrictions of Competitive Activities of Director Independent Director Duei Tsai	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Taiwan Mobile Co., Ltd.	06/18/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	2	Approve Profit Distribution	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	3	Approve Cash Return Out of Capital Surplus	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	4	Approve Amendments to Articles of Association	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	6	Amend Rules and Procedures for Election of Directors	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	7.1	Elect Daniel M. Tsai, a Representative of Fu Chi Investment Co., Ltd., with Shareholder No. 515, as Non-Independent Director	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	7.2	Elect Richard M. Tsai, a Representative of Fu Chi Investment Co., Ltd., with Shareholder No. 515, as Non-Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan Mobile Co., Ltd.	06/18/2020	7.3	Elect Chris Tsai, a Representative of Fu Chi Investment Co., Ltd., with Shareholder No. 515, as Non-Independent Director	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	7.4	Elect Jamie Lin, a Representative of TCC Investment Co., Ltd., with Shareholder No. 172939, as Non-Independent Director	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	7.5	Elect Hsueh Jen Sung, with ID No. R102960XXX, as Independent Director	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	7.6	Elect Char Dir Chung, with ID No. B120667XXX, as Independent Director	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	7.7	Elect Hsi Peng Lu, with ID No. A120604XXX, as Independent Director	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	7.8	Elect Tong Hai Tan, with ID No. K04393XXX, as Independent Director	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	7.9	Elect Drina Yue, with ID No. KJ0570XXX, as Independent Director	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	8	Approve Release of Restrictions of Competitive Activities of Directors - Daniel M. Tsai	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	9	Approve Release of Restrictions of Competitive Activities of Directors - Richard M. Tsai	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan Mobile Co., Ltd.	06/18/2020	10	Approve Release of Restrictions of Competitive Activities of Directors - Hsueh Jen Sung	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	11	Approve Release of Restrictions of Competitive Activities of Directors - Hsi Peng Lu	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	12	Approve Release of Restrictions of Competitive Activities of Directors - Tong Hai Tan	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	13	Approve Release of Restrictions of Competitive Activities of Directors - Chris Tsai	No	For	For		For
Taiwan Mobile Co., Ltd.	06/18/2020	14	Approve Release of Restrictions of Competitive Activities of Directors - Jamie Lin	No	For	For		For
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020		ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Yes				
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	2	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Taiwan Tea Corp.	06/11/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Taiwan Tea Corp.	06/11/2020	2	Approve Appropriation of Distributable Retained Earning	No	For	For		For
Talaat Moustafa Group Holding	03/28/2020		Ordinary Business	Yes				
Talaat Moustafa Group Holding	03/28/2020		Extraordinary Business	Yes				
Talaat Moustafa Group Holding	03/28/2020	1	Approve Board Report on Company Operations and Corporate Governance Report for FY 2019	No	For	For		Do Not Vote
Talaat Moustafa Group Holding	03/28/2020	2	Approve Auditors' Report on Company Operations and Financial Statements for FY 2019	No	For	For		Do Not Vote
Talaat Moustafa Group Holding	03/28/2020	3	Approve Financial Statements and Allocation of Income for FY 2019	No	For	For		Do Not Vote
Talaat Moustafa Group Holding	03/28/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		Do Not Vote
Talaat Moustafa Group Holding	03/28/2020	5	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Talaat Moustafa Group Holding	03/28/2020	6	Approve Directors Sitting Fees and Transportation Allowances for FY 2020	No	For	For		Do Not Vote
Talaat Moustafa Group Holding	03/28/2020	7	Approve Charitable Donations Above EGP 1000 for FY 2020	No	For	For		Do Not Vote
Talaat Moustafa Group Holding	03/28/2020	1	Amend Articles of Bylaws	No	For	For		Do Not Vote
Tallinna Kaubamaja Grupp AS	03/20/2020	1	Approve Annual Report	No	For	For		For
Tallinna Kaubamaja Grupp AS	03/20/2020	2	Approve Allocation of Income and Dividends of EUR 0.73 per Share	No	For	For		For
Tallinna Vesi AS	05/28/2020	5	Receive CEO Presentation	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tallinna Vesi AS	05/28/2020	1	Approve Annual Report	No	For	For		For
Tallinna Vesi AS	05/28/2020	2	Approve Allocation of Income and Dividends	No	For	For		For
Tallinna Vesi AS	05/28/2020	3.1	Reelect Katrin Kendra as Supervisory Board Member	No	For	Against		Against
Tallinna Vesi AS	05/28/2020	3.2	Reelect Simon Gardiner as Supervisory Board Member	No	For	Against		Against
Tallinna Vesi AS	05/28/2020	3.3	Reelect Martin Padley as Supervisory Board Member	No	For	Against		Against
Tallinna Vesi AS	05/28/2020	4	Ratify AS PricewaterhouseCoopers as Auditor and Approve Terms of Auditor's Remuneration	No	For	For		For
TAQA Morocco SA	06/24/2020		Ordinary Business	Yes				
TAQA Morocco SA	06/24/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		Do Not Vote
TAQA Morocco SA	06/24/2020	2	Accept Consolidated Financial Statements and Statutory Reports	No	For	For		Do Not Vote
TAQA Morocco SA	06/24/2020	3	Approve Allocation of Income and Dividends of MAD 36 Per Share	No	For	For		Do Not Vote
TAQA Morocco SA	06/24/2020	4	Approve Discharge of Management Board, Supervisory Board, and Auditors	No	For	For		Do Not Vote
TAQA Morocco SA	06/24/2020	5	Approve Report on Related Party Transactions	No	For	For		Do Not Vote
TAQA Morocco SA	06/24/2020	6	Approve Remuneration of Supervisory Board Members	No	For	For		Do Not Vote
TAQA Morocco SA	06/24/2020	7	Elect Supervisory Board Members (Bundled)	No	For	Against		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TAQA Morocco SA	06/24/2020	8	Authorize Filing of Required Documents and Other Formalities	No	For	For		Do Not Vote
Tata Consultancy Services Limited	06/11/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Tata Consultancy Services Limited	06/11/2020	2	Confirm Interim Dividend and Declare Final Dividend	No	For	For		For
Tata Consultancy Services Limited	06/11/2020	3	Reelect Aarthi Subramanian as Director	No	For	For		Against
Tata Power Co., Ltd.	06/24/2020		Postal Ballot	Yes				
Tata Power Co., Ltd.	06/24/2020	1	Increase Authorized Share Capital	No	For	For		Against
Tata Power Co., Ltd.	06/24/2020	2	Amend Memorandum of Association to Reflect Changes in Capital	No	For	For		Against
Tatneft PJSC	06/17/2020		Meeting for GDR Holders	Yes				
Tatneft PJSC	06/17/2020		Elect 14 Directors by Cumulative Voting	Yes				
Tatneft PJSC	06/17/2020		Elect Members of Audit Commission	Yes				
Tatneft PJSC	06/17/2020	1	Approve Annual Report	No	For	For		For
Tatneft PJSC	06/17/2020	2	Approve Financial Statements	No	For	For		For
Tatneft PJSC	06/17/2020	3	Approve Allocation of Income and Dividends	No	For	For		For
Tatneft PJSC	06/17/2020	4.1	Elect Fanil Agliullin as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	4.2	Elect Radik Gaizatullin as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	4.3	Elect Laszlo Gerecs as Director	No	None	For		For
Tatneft PJSC	06/17/2020	4.4	Elect Larisa Glukhova as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	4.5	Elect Iurii Levin as Director	No	None	For		For
Tatneft PJSC	06/17/2020	4.6	Elect Nail Maganov as Director	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tatneft PJSC	06/17/2020	4.7	Elect Rafail Nurmukhametov as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	4.8	Elect Rinat Sabirov as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	4.9	Elect Valerii Sorokin as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	4.10	Elect Nurislam Siubaev as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	4.11	Elect Shafagat Takhautdinov as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	4.12	Elect Rustam Khalimov as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	4.13	Elect Rais Khisamov as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	4.14	Elect Rene Steiner as Director	No	None	Against		Against
Tatneft PJSC	06/17/2020	5.1	Elect Kseniia Borzunova as Member of Audit Commission	No	For	For		For
Tatneft PJSC	06/17/2020	5.2	Elect Azat Galeev as Member of Audit Commission	No	For	For		For
Tatneft PJSC	06/17/2020	5.3	Elect Guzel Gilfanova as Member of Audit Commission	No	For	For		For
Tatneft PJSC	06/17/2020	5.4	Elect Salavat Zaliaev as Member of Audit Commission	No	For	For		For
Tatneft PJSC	06/17/2020	5.5	Elect Venera Kuzmina as Member of Audit Commission	No	For	For		For
Tatneft PJSC	06/17/2020	5.6	Elect Liliia Rakhimzianova as Member of Audit Commission	No	For	For		For
Tatneft PJSC	06/17/2020	5.7	Elect Nazilia Farkhutdinova as Member of Audit Commission	No	For	For		For
Tatneft PJSC	06/17/2020	5.8	Elect Ravil Sharifullin as Member of Audit Commission	No	For	For		For
Tatneft PJSC	06/17/2020	6	Ratify PricewaterhouseCoopers as Auditor	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tatung Co.	06/30/2020		ELECT 6 OUT OF 13 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Tatung Co.	06/30/2020		ELECT 3 OUT OF 6 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Tatung Co.	06/30/2020		ELECT 6 OUT OF 13 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Tatung Co.	06/30/2020		ELECT 3 OUT OF 6 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Tatung Co.	06/30/2020	13	Transact Other Business (Non-Voting)	Yes				
Tatung Co.	06/30/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Tatung Co.	06/30/2020	2	Approve Profit Distribution (Recognize Legal Reserve and Special Reserve)	No	For	For		For
Tatung Co.	06/30/2020	3	Amend Articles of Association	No	Against	Against		Against
Tatung Co.	06/30/2020	4	Amend Procedures Governing the Acquisition or Disposal of Assets	No	For	For		For
Tatung Co.	06/30/2020	5	Amend Procedures for Endorsement and Guarantees	No	For	For		For
Tatung Co.	06/30/2020	6	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
Tatung Co.	06/30/2020	7	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	Against	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tatung Co.	06/30/2020	8	Approve to Formulate Tatung's Code of Conduct Regarding National Security and Government Information Security for the Major Shareholders and Directors	No	For	Against		Against
Tatung Co.	06/30/2020	9	Approve that the Board of Directors shall Submit the Shareholders Roster to the Related Competent Authorities for the Examination if the Shareholder's Capital Resource is Involved in the Mainland China Capital	No	For	Against		Against
Tatung Co.	06/30/2020	10	Approve the Confirmation of Resolution to the Case of Long-term Fund-raising Adopted by 2017 Shareholders' Meeting Which Shall be Approved and Executed by Tatung's Board of Directors Accordingly	No	For	For		For
Tatung Co.	06/30/2020	11.1	Elect Wen-yen K. Lin (LIN, GUO-WEN-YAN), with SHAREHOLDER NO.16254 and ID No. A20031**** as Non-Independent Director	No	For	Against		Against
Tatung Co.	06/30/2020	11.2	Elect Wen-chieh Peng (PENG, WEN-JIE), with SHAREHOLDER NO.675143 and ID No. Q12095**** as Non-Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tatung Co.	06/30/2020	11.3	Elect Peng-fei Su, with ID No. S12133**** (S121332XXX) as Non-Independent Director	No	For	For		For
Tatung Co.	06/30/2020	11.4	Elect Shou-huang Chen, with ID No. N10223**** (N102238XXX) as Non-Independent Director	No	For	For		For
Tatung Co.	06/30/2020	11.5	Elect Sheng-wen Tsai (CAI,SHENG-WEN), with ID No. Q12144**** (Q121440XXX) as Non-Independent Director	No	For	For		For
Tatung Co.	06/30/2020	11.6	Elect I-hua Chang (ZHANG,YI-HUA), a Representative of Tatung University with SHAREHOLDER NO.1 and Administration No. 03701202, as Non-Independent Director	No	For	For		For
Tatung Co.	06/30/2020	11.7	Elect Tzong-der Liou (LIU,ZONG-DE), with ID No. C10003**** (C100036XXX) as Independent Director	No	For	For		For
Tatung Co.	06/30/2020	11.8	Elect In-sheng Hsieh (XIE,YING-SHENG), with ID No. A12264**** (A122644XXX) as Independent Director	No	For	For		For
Tatung Co.	06/30/2020	11.9	Elect Ching-chuan Lo (LUO,QING-QUAN), with ID No. M12108**** (M121083XXX) as Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tatung Co.	06/30/2020	11.10	Elect Wen-Yuan Lin, a Representative of JINGDIAN INVESTMENT CO., LTD., with SHAREHOLDER NO.853477 and Administration No. 12929833, as Non-Independent Director	No	Against	Against		Against
Tatung Co.	06/30/2020	11.11	Elect Guan-Xiang Wang (WANG, GUANG-XIANG), with ID No. T10282**** (T102827XXX) as Non-Independent Director	No	Against	Against		Against
Tatung Co.	06/30/2020	11.12	Elect Wu Xin, a Representative of JINGDIAN INVESTMENT CO., LTD. with SHAREHOLDER NO.853477 and Administration No. 12929833, as Non-Independent Director	No	Against	Against		Against
Tatung Co.	06/30/2020	11.13	Elect Xia-Zhen Yeh (YE, XIAO-ZHEN), a Representative of Bei-Ji Investment Co., Ltd. with SHAREHOLDER NO.861860 and Administration No. 27981104, as Non-Independent Director	No	Against	Against		Against
Tatung Co.	06/30/2020	11.14	Elect Jiang-Huei Huang (HUANG, JIAN-HUI), with ID No. P12192**** (P121924XXX) as Non-Independent Director	No	Against	Against		Against
Tatung Co.	06/30/2020	11.15	Elect Yi-Yi Liu, with ID No. F12225**** (F122255XXX) as Non-Independent Director	No	Against	Against		Against
Tatung Co.	06/30/2020	11.16	Elect Hong-Xin Lin, with ID No. V12013**** (V120130XXX) as Non-Independent Director	No	Against	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tatung Co.	06/30/2020	11.17	Elect Kuo-Chang Huang (HUANG, GUO-CHANG), with ID No. F12437**** (F124372XXX) as Independent Director	No	Against	Against		Against
Tatung Co.	06/30/2020	11.18	Elect Huei-Min Lu (LU, HUI-MIN), with ID No. S10087**** (S100876XXX) as Independent Director	No	Against	Against		Against
Tatung Co.	06/30/2020	11.19	Elect Sheng-Chen Lee (LI, SHENG-CHEN), with ID No. P12194**** (P121941XXX) as Independent Director	No	Against	Against		Against
Tatung Co.	06/30/2020	12	Approve Release of Restrictions of Competitive Activities of Directors (Including Independent Directors)	No	For	Against		Against
TAV Havalimanlari Holding AS	03/23/2020		Annual Meeting Agenda	Yes				
TAV Havalimanlari Holding AS	03/23/2020	12	Receive Information on Related Party Transactions	Yes				
TAV Havalimanlari Holding AS	03/23/2020	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
TAV Havalimanlari Holding AS	03/23/2020	15	Wishes	Yes				
TAV Havalimanlari Holding AS	03/23/2020	16	Close Meeting	Yes				
TAV Havalimanlari Holding AS	03/23/2020	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	No	For	For		For
TAV Havalimanlari Holding AS	03/23/2020	2	Accept Board Report	No	For	For		For
TAV Havalimanlari Holding AS	03/23/2020	3	Accept Audit Report	No	For	For		For
TAV Havalimanlari Holding AS	03/23/2020	4	Accept Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TAV Havalimanlari Holding AS	03/23/2020	5	Approve Discharge of Board	No	For	For		For
TAV Havalimanlari Holding AS	03/23/2020	6	Approve Allocation of Income	No	For	For		For
TAV Havalimanlari Holding AS	03/23/2020	7	Approve Director Remuneration	No	For	For		For
TAV Havalimanlari Holding AS	03/23/2020	8	Approve Remuneration Policy	No	For	For		For
TAV Havalimanlari Holding AS	03/23/2020	9	Ratify Director Appointment	No	For	For		For
TAV Havalimanlari Holding AS	03/23/2020	10	Ratify External Auditors	No	For	For		For
TAV Havalimanlari Holding AS	03/23/2020	11	Approve Donation Policy and Upper Limit of Donations for 2020, Receive Information on Donations Made in 2019	No	For	For		For
TAV Havalimanlari Holding AS	03/23/2020	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
TECO Electric & Machinery Co., Ltd.	05/11/2020	1	Approve Business Report and Financial Statements	No	For	For		For
TECO Electric & Machinery Co., Ltd.	05/11/2020	2	Approve Profit Distribution	No	For	For		For
TECO Electric & Machinery Co., Ltd.	05/11/2020	3	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
TECO Electric & Machinery Co., Ltd.	05/11/2020	4	Amend Procedures for Endorsement and Guarantees	No	For	For		For
TECO Electric & Machinery Co., Ltd.	05/11/2020	5	Approve Amendments to Articles of Association	No	For	For		For
TECO Electric & Machinery Co., Ltd.	05/11/2020	6	Approve Capital Reduction by Returning Cash to Shareholders	No	Against	Against		Against
Tekfen Holding AS	03/26/2020		Annual Meeting Agenda	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tekfen Holding AS	03/26/2020	9	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Tekfen Holding AS	03/26/2020	12	Wishes	Yes				
Tekfen Holding AS	03/26/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Tekfen Holding AS	03/26/2020	2	Accept Board Report	No	For	For		For
Tekfen Holding AS	03/26/2020	3	Accept Financial Statements and Audit Report	No	For	For		For
Tekfen Holding AS	03/26/2020	4	Approve Discharge of Board	No	For	For		For
Tekfen Holding AS	03/26/2020	5	Approve Allocation of Income	No	For	For		For
Tekfen Holding AS	03/26/2020	6	Approve Director Remuneration	No	For	For		For
Tekfen Holding AS	03/26/2020	7	Elect Directors	No	For	Against		Against
Tekfen Holding AS	03/26/2020	8	Ratify External Auditors	No	For	For		For
Tekfen Holding AS	03/26/2020	10	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	No	For	For		For
Tekfen Holding AS	03/26/2020	11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Telecom Argentina SA	04/28/2020		Meeting for ADR Holders	Yes				
Telecom Argentina SA	04/28/2020		Ordinary and Extraordinary Meeting Agenda - Items 3 and 4 are Extraordinary	Yes				
Telecom Argentina SA	06/04/2020		Meeting for ADR Holders	Yes				
Telecom Argentina SA	04/28/2020	1	Designate Two Shareholders to Sign Minutes of Meeting	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Telecom Argentina SA	04/28/2020	2	Consider Financial Statements and Statutory Reports Including English Version	No	For	For		For
Telecom Argentina SA	04/28/2020	3	Approve Treatment of Net Loss of ARS 6.15 Billion	No	For	For		For
Telecom Argentina SA	04/28/2020	4	Consider to Decrease Balance of Voluntary Reserve for Investments in Capital, Increasing Amount Coming from Reducing Discretionary Reserve for Future Cash Dividends	No	For	For		For
Telecom Argentina SA	04/28/2020	5	Consider Discharge of Directors and Internal Statutory Auditors Committee	No	For	For		For
Telecom Argentina SA	04/28/2020	6	Consider Remuneration of Directors in the Amount of ARS 164.5 Million	No	For	For		For
Telecom Argentina SA	04/28/2020	7	Authorize Advance Remuneration to Directors	No	For	For		For
Telecom Argentina SA	04/28/2020	8	Consider Remuneration of Internal Statutory Auditors Committee in the Amount of ARS 18.02 Million	No	For	For		For
Telecom Argentina SA	04/28/2020	9	Authorize Advance Remuneration to Internal Statutory Auditors Committee	No	For	For		For
Telecom Argentina SA	04/28/2020	10	Elect Five Principal Members of Internal Statutory Auditors Committee	No	For	For		For
Telecom Argentina SA	04/28/2020	11	Fix Number of and Elect Alternate Members of Internal Statutory Auditors Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Telecom Argentina SA	04/28/2020	12	Approve Remuneration of Auditors and Extend Remuneration Approved by AGM on April 24, 2019 for FY 2018	No	For	For		For
Telecom Argentina SA	04/28/2020	13	Approve Price Waterhouse & Co SRL as Auditors for FY 2020 and Fix Their Remuneration	No	For	For		For
Telecom Argentina SA	04/28/2020	14	Consider Budget for Audit Committee in the Amount of ARS 6.95 Million	No	For	For		For
Telecom Argentina SA	04/28/2020	15	Elect Director and Alternate	No	For	Against		Against
Telecom Argentina SA	06/04/2020	1	Designate Two Shareholders to Sign Minutes of Meeting	No	For	For		For
Telecom Argentina SA	06/04/2020	2	Elect Director and Alternate	No	None	Against		Against
Telecom Argentina SA	06/04/2020	3	Consider Discharge of Sebastian Sanchez Sarmiento and Delfina Lynch as Resigning Director and Alternate Respectively	No	None	For		For
Telecom Egypt	03/23/2020		Ordinary Business	Yes				
Telecom Egypt	03/23/2020		Extraordinary Business	Yes				
Telecom Egypt	03/23/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		Do Not Vote
Telecom Egypt	03/23/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		Do Not Vote
Telecom Egypt	03/23/2020	3	Approve Corporate Governance Report for FY 2019	No	For	For		Do Not Vote
Telecom Egypt	03/23/2020	4	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		Do Not Vote

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Telecom Egypt	03/23/2020	5	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		Do Not Vote
Telecom Egypt	03/23/2020	6	Approve Discharge of Chairman and Directors for FY 2019	No	For	For		Do Not Vote
Telecom Egypt	03/23/2020	7	Approve Charitable Donations for FY 2020	No	For	For		Do Not Vote
Telecom Egypt	03/23/2020	8	Approve Sitting Fees and Travel Allowances of Directors for FY 2020	No	For	For		Do Not Vote
Telecom Egypt	03/23/2020	9	Approve Related Party Transactions for FY 2020	No	For	For		Do Not Vote
Telecom Egypt	03/23/2020	10	Approve Allocation of Income and Dividends for FY 2019	No	For	For		Do Not Vote
Telecom Egypt	03/23/2020	11	Approve Disposal of Company's Land	No	For	Against		Do Not Vote
Telecom Egypt	03/23/2020	1	Amend Articles of Bylaws and Adding New Article	No	For	For		Do Not Vote
Telekom Malaysia Bhd.	06/10/2020		Ordinary Resolutions	Yes				
Telekom Malaysia Bhd.	06/10/2020		Special Resolution	Yes				
Telekom Malaysia Bhd.	06/10/2020	1	Elect Ibrahim Marsidi as Director	No	For	For		For
Telekom Malaysia Bhd.	06/10/2020	2	Elect Noor Kamarul Anuar Nuruddin as Director	No	For	For		For
Telekom Malaysia Bhd.	06/10/2020	3	Elect Mohamed Nasri Sallehuddin as Director	No	For	For		For
Telekom Malaysia Bhd.	06/10/2020	4	Elect Mohd Bakke Salleh as Director	No	For	For		Against
Telekom Malaysia Bhd.	06/10/2020	5	Elect Afwida Tunku Dato' A.Malek as Director	No	For	For		For
Telekom Malaysia Bhd.	06/10/2020	6	Elect Balasingham A. Namasiwayam as Director	No	For	For		For
Telekom Malaysia Bhd.	06/10/2020	7	Approve Directors' Fees	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Telekom Malaysia Bhd.	06/10/2020	8	Approve Directors' Benefits	No	For	For		For
Telekom Malaysia Bhd.	06/10/2020	9	Approve Ernst & Young PLT (EY) as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Telekom Malaysia Bhd.	06/10/2020	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Telekom Malaysia Bhd.	06/10/2020	11	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	No	For	For		For
Telekom Malaysia Bhd.	06/10/2020	12	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions	No	For	For		For
Telekom Malaysia Bhd.	06/10/2020	13	Approve Grant of LTIP Awards to Noor Kamarul Anuar Nuruddin	No	For	Against		Against
Telekom Malaysia Bhd.	06/10/2020	14	Approve Grant of LTIP Awards to Nor Hisham Md Nordin	No	For	Against		Against
Telekom Malaysia Bhd.	06/10/2020	15	Approve Grant of LTIP Awards to Ahmad Hafiz Ibrahim	No	For	Against		Against
Telekom Malaysia Bhd.	06/10/2020	1	Amend Constitution by Removing Clause 13 Re: Class D NCRPS	No	For	For		For
Telekom Slovenije dd	06/05/2020	1	Open Meeting, Verify Quorum	Yes				
Telekom Slovenije dd	06/05/2020	3	Receive Supervisory Board Report	Yes				
Telekom Slovenije dd	06/05/2020	5	Receive Information on Expiration of Term of Office of Dimitrij Marjanovic (Supervisory Board Member)	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Telekom Slovenije dd	06/05/2020	2	Elect Meeting Officials	No	For	For		For
Telekom Slovenije dd	06/05/2020	4.1	Approve Allocation of Income	No	For	For		For
Telekom Slovenije dd	06/05/2020	4.2	Approve Discharge of Management Board Members	No	For	For		For
Telekom Slovenije dd	06/05/2020	4.3	Approve Discharge of Supervisory Board Members	No	For	For		For
Telekom Slovenije dd	06/05/2020	6	Reelect Dimitrij Marjanovic as Supervisory Board Member	No	For	For		For
Telekom Slovenije dd	06/05/2020	7	Ratify PricewaterhouseCoopers (PwC), d.o.o. as Auditor	No	For	For		For
Telekom Slovenije dd	06/05/2020	8	Approve Remuneration of Supervisory Board Members	No	For	For		For
Telekom Slovenije dd	06/05/2020	9	Approve Report on Court Proceedings against Former Management Board Members	No	For	Against		Against
Telesites SAB de CV	04/30/2020	1.1	Approve CEO's Report Including External Auditor's Report and Board's Opinion on CEO's Report	No	For	For		For
Telesites SAB de CV	04/30/2020	1.2	Approve Board Report on Principal Accounting Policies and Criteria Followed in Preparation of Financial Information	No	For	For		For
Telesites SAB de CV	04/30/2020	1.3	Approve Report on Activities and Operations Undertaken by Board	No	For	For		For
Telesites SAB de CV	04/30/2020	1.4	Approve Consolidated Financial Statements	No	For	For		For
Telesites SAB de CV	04/30/2020	1.5	Approve Audit and Corporate Practices Committee's Report	No	For	For		For
Telesites SAB de CV	04/30/2020	2	Approve Allocation of Income	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Telesites SAB de CV	04/30/2020	3	Elect or Ratify Directors and Company Secretary and Deputy Secretary; Verify Independence of Directors	No	For	Against		Against
Telesites SAB de CV	04/30/2020	4	Approve Remuneration of Directors and Company Secretary and Deputy Secretary	No	For	For		For
Telesites SAB de CV	04/30/2020	5	Elect or Ratify Members of Audit and Corporate Practices Committee	No	For	Against		Against
Telesites SAB de CV	04/30/2020	6	Approve Remuneration of Audit and Corporate Practices Committee	No	For	For		For
Telesites SAB de CV	04/30/2020	7	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Tenaga Nasional Berhad	02/11/2020		Court-Ordered Meeting for Shareholders	Yes				
Tenaga Nasional Berhad	02/11/2020	1	Approve Internal Reorganization	No	For	For		For
Tenaga Nasional Berhad	06/30/2020	1	Elect Amran Hafiz bin Affifudin as Director	No	For	For		Against
Tenaga Nasional Berhad	06/30/2020	2	Elect Noraini binti Che Dan as Director	No	For	For		For
Tenaga Nasional Berhad	06/30/2020	3	Elect Cheok Lay Leng as Director	No	For	For		For
Tenaga Nasional Berhad	06/30/2020	4	Elect Rashidah binti Mohd Sies as Director	No	For	For		Against
Tenaga Nasional Berhad	06/30/2020	5	Elect Mahdzir bin Khalid as Director	No	For	For		Against
Tenaga Nasional Berhad	06/30/2020	6	Approve Directors' Fees	No	For	For		For
Tenaga Nasional Berhad	06/30/2020	7	Approve Directors' Benefits (Excluding Directors' Fees)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tenaga Nasional Berhad	06/30/2020	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Tenaga Nasional Berhad	06/30/2020	9	Approve Grant and Issuance of Shares to Amir Hamzah bin Azizan Under the Long Term Incentive Plan	No	For	Against		Against
Tencent Holdings Limited	05/13/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Tencent Holdings Limited	05/13/2020	2	Approve Final Dividend	No	For	For		For
Tencent Holdings Limited	05/13/2020	3a	Elect Lau Chi Ping Martin as Director	No	For	Against		Against
Tencent Holdings Limited	05/13/2020	3b	Elect Charles St Leger Searle as Director	No	For	For		Against
Tencent Holdings Limited	05/13/2020	3c	Elect Ke Yang as Director	No	For	For		For
Tencent Holdings Limited	05/13/2020	3d	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Tencent Holdings Limited	05/13/2020	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
Tencent Holdings Limited	05/13/2020	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Tencent Holdings Limited	05/13/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
Tencent Holdings Limited	05/13/2020	7	Authorize Reissuance of Repurchased Shares	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tencent Holdings Limited	05/13/2020	8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	No	For	For		For
Terna Energy SA	04/29/2020		Annual Meeting Agenda	Yes				
Terna Energy SA	04/29/2020	10	Various Announcements	Yes				
Terna Energy SA	04/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Terna Energy SA	04/29/2020	2.a	Approve Allocation of Income and Dividends	No	For	For		For
Terna Energy SA	04/29/2020	2.b	Approve Remuneration of Directors	No	For	For		For
Terna Energy SA	04/29/2020	3	Approve Discharge of Board	No	For	For		For
Terna Energy SA	04/29/2020	4	Approve Discharge of Auditors	No	For	For		For
Terna Energy SA	04/29/2020	5	Elect Emmanouil Moustakas as Director	No	For	For		Against
Terna Energy SA	04/29/2020	6	Approve Remuneration Report	No	For	Against		Against
Terna Energy SA	04/29/2020	7	Approve Auditors and Fix Their Remuneration	No	For	For		For
Terna Energy SA	04/29/2020	8	Authorize Share Repurchase Program	No	For	For		For
Terna Energy SA	04/29/2020	9	Amend Remuneration Policy	No	For	Against		Against
Ternium SA	06/05/2020		Meeting for ADR Holders	Yes				
Ternium SA	06/05/2020		Annual Meeting Agenda	Yes				
Ternium SA	06/05/2020		Special Meeting Agenda	Yes				
Ternium SA	06/05/2020	1	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
Ternium SA	06/05/2020	2	Approve Financial Statements	No	For	For		For
Ternium SA	06/05/2020	3	Approve Allocation of Income	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ternium SA	06/05/2020	4	Approve Discharge of Directors	No	For	For		For
Ternium SA	06/05/2020	5	Reelect Directors	No	For	Against		Against
Ternium SA	06/05/2020	6	Approve Remuneration of Directors	No	For	For		For
Ternium SA	06/05/2020	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Ternium SA	06/05/2020	8	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	No	For	For		For
Ternium SA	06/05/2020	1	Approve Renewal of the Authorized Share Capital of the Company and Related Authorizations and Waivers and Amend Articles of Association	No	For	Against		Against
Terrafina	06/17/2020		Ordinary and Extraordinary Meeting for Holders of REITs - ISIN MXCFTE0B0005	Yes				
Terrafina	06/17/2020	1	Approve Financial Statements	No	For	For		For
Terrafina	06/17/2020	2	Approve Annual Report	No	For	For		For
Terrafina	06/17/2020	3.1	Ratify Alberto Chretin Castillo as Technical Committee Member	No	For	For		For
Terrafina	06/17/2020	3.2	Ratify Enrique Lavin Trevino as Technical Committee Member	No	For	For		For
Terrafina	06/17/2020	3.3	Ratify Eduardo Solis Sanchez as Technical Committee Member	No	For	For		For
Terrafina	06/17/2020	3.4	Ratify Arturo D'Acosta Ruiz as Technical Committee Member	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Terrafina	06/17/2020	3.5	Ratify Jose Luis Barraza Gonzalez as Technical Committee Member	No	For	For		For
Terrafina	06/17/2020	3.6	Ratify Victor David Almeida Garcia as Technical Committee Member	No	For	For		For
Terrafina	06/17/2020	3.7	Ratify Carmina Abad Sanchez as Technical Committee Member	No	For	For		For
Terrafina	06/17/2020	4	Amend Clause VI of Trust Agreement Re: Common Representative	No	For	For		For
Terrafina	06/17/2020	5	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	2	Acknowledge Business Operation for 2019 and the Report of the Board of Directors	Yes				
Thai Beverage Public Company Limited	01/31/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	3	Approve Financial Statements and Auditors' Reports	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	4	Approve Dividend Payment and Appropriation for Legal Reserve	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	5.1.1	Elect Kanung Luchai as Director	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	5.1.2	Elect Pornchai Matangkasombut as Director	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	5.1.3	Elect Choo-Chat Kambhu Na Ayudhya as Director	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	5.1.4	Elect Vivat Tejapaibul as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Thai Beverage Public Company Limited	01/31/2020	5.1.5	Elect Panote Sirivadhanabhakdi as Director	No	For	For		Against
Thai Beverage Public Company Limited	01/31/2020	5.2	Elect Timothy Chia Chee Ming as Director	No	For	Against		Against
Thai Beverage Public Company Limited	01/31/2020	5.3	Approve Determination of Director Authorities	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	6	Approve Remuneration of Directors	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	7	Approve Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	8	Approve D&O Insurance for Directors and Executives	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	9	Approve Mandate for Interested Person Transactions	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	10	Amend Articles of Association	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	11	Approve Transfer of Shares to Chang Beer Co., Ltd. in Relation to the Business Restructuring Plan	No	For	For		For
Thai Beverage Public Company Limited	01/31/2020	12	Other Business	No	For	Against		Against
Thai Oil Public Company Limited	06/10/2020	1	Acknowledge Operating Results and Approve Financial Statements	No	For	For		For
Thai Oil Public Company Limited	06/10/2020	2	Approve Omission of Dividend Payment and Acknowledge Interim Dividend Payment	No	For	For		For
Thai Oil Public Company Limited	06/10/2020	3	Approve Remuneration of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Thai Oil Public Company Limited	06/10/2020	4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	No	For	Against		Against
Thai Oil Public Company Limited	06/10/2020	5.1	Elect Aek Angsanant as Director	No	For	For		For
Thai Oil Public Company Limited	06/10/2020	5.2	Elect Yongyut Jantararotai as Director	No	For	For		Against
Thai Oil Public Company Limited	06/10/2020	5.3	Elect Suttipong Inseepong as Director	No	For	For		For
Thai Oil Public Company Limited	06/10/2020	5.4	Elect Phannalin Mahawongtikul as Director	No	For	For		Against
Thai Oil Public Company Limited	06/10/2020	5.5	Elect Praphaisith Tankeyura as Director	No	For	For		For
Thai Oil Public Company Limited	06/10/2020	6	Approve Issuance of Additional Debentures	No	For	For		For
Thai Oil Public Company Limited	06/10/2020	7	Other Business	No	For	Against		Against
The Arab Potash Co.	06/15/2020		Ordinary Business	Yes				
The Arab Potash Co.	06/15/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
The Arab Potash Co.	06/15/2020	2	Approve Board Report on Company Operations for FY 2019 and Future Plan	No	For	For		For
The Arab Potash Co.	06/15/2020	3	Approve Auditors' Report on Company Financial Statements	No	For	For		For
The Arab Potash Co.	06/15/2020	4	Approve Consolidated Financial Statements and Statutory Reports	No	For	For		For
The Arab Potash Co.	06/15/2020	5	Approve Special Report on Tasks of Board Committees	No	For	For		For
The Arab Potash Co.	06/15/2020	6	Elect Directors (Bundled)	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Arab Potash Co.	06/15/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
The Arab Potash Co.	06/15/2020	8	Approve Discharge of Directors for FY 2019	No	For	For		For
The Arab Potash Co.	06/15/2020	9	Approve Allocation of Income and Dividends	No	For	For		For
The Hub Power Company Ltd.	03/31/2020		Special Business	Yes				
The Hub Power Company Ltd.	03/31/2020		Other Business	Yes				
The Hub Power Company Ltd.	03/31/2020	1.a	Approve Issue of Standby Letter of Credit in favor of ThalNova Power Thar (Private) Limited	No	For	For		For
The Hub Power Company Ltd.	03/31/2020	1.b	Approve Additional Sponsor Support in favor of ThalNova Power Thar (Private)	No	For	For		For
The Hub Power Company Ltd.	03/31/2020	2	Approve Additional Sponsor Support in favor of Thar Energy Limited	No	For	For		For
The Hub Power Company Ltd.	03/31/2020	1	Other Business	No	For	Against		Against
The National Commercial Bank CJSC	03/31/2020		Ordinary Business	Yes				
The National Commercial Bank CJSC	03/31/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	3	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	4	Approve Dividend of SAR 1.20 per Share for Second Half of FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The National Commercial Bank CJSC	03/31/2020	5	Ratify Distributed Dividend of SAR 1.10 per Share for First Half of FY 2019	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	6	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	8	Approve Remuneration of Directors of SAR 4,825,000 for FY 2019	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	9	Approve Discharge of Directors for FY 2019	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	10	Authorize Share Repurchase Program Up to 3,976,035 Shares to be Allocated to Employee Share Scheme	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	11	Approve Related Party Transactions	No	For	Against		Against
The National Commercial Bank CJSC	03/31/2020	12	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Company	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	13	Approve Related Party Transactions Re: SIMAH	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	14	Approve Related Party Transactions Re: SIMAH	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	15	Approve Related Party Transactions Re: SIMAH	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	16	Approve Related Party Transactions Re: SIMAH	No	For	For		For
The National Commercial Bank CJSC	03/31/2020	17	Approve Related Party Transactions Re: SIMAH	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The National Commercial Bank Cjsc	03/31/2020	18	Approve Related Party Transactions Re: STC Solutions	No	For	For		For
The National Commercial Bank Cjsc	03/31/2020	19	Approve Related Party Transactions Re: Saudi Accenture	No	For	For		For
The National Commercial Bank Cjsc	03/31/2020	20	Approve Related Party Transactions Re: STC Solutions	No	For	For		For
The National Commercial Bank Cjsc	03/31/2020	21	Approve Related Party Transactions Re: Saudi Mobily Company	No	For	For		For
The National Commercial Bank Cjsc	03/31/2020	22	Approve Related Party Transactions Re: Saudi Telecom Company	No	For	For		For
The National Commercial Bank Cjsc	03/31/2020	23	Approve Related Party Transactions Re: SIMAH	No	For	For		For
The Searle Company Ltd.	05/18/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
The Searle Company Ltd.	05/18/2020	2	Approve Acquisition of Luna Pakistan (Private) Limited	No	For	Against		Against
The Searle Company Ltd.	05/18/2020	3	Approve Investment in Luna Pakistan (Private) Limited	No	For	Against		Against
The Searle Company Ltd.	05/18/2020	4	Other Business	No	For	Against		Against
The Siam Cement Public Co. Ltd.	06/08/2020	1	Acknowledge Annual Report	No	For	For		For
The Siam Cement Public Co. Ltd.	06/08/2020	2	Approve Financial Statements	No	For	For		For
The Siam Cement Public Co. Ltd.	06/08/2020	3	Acknowledge Interim Dividend Payment	No	For	For		For
The Siam Cement Public Co. Ltd.	06/08/2020	4.1	Elect Kan Trakulhoon as Director	No	For	For		Against
The Siam Cement Public Co. Ltd.	06/08/2020	4.2	Elect Prasarn Trairatvorakul as Director	No	For	For		For
The Siam Cement Public Co. Ltd.	06/08/2020	4.3	Elect Cholanat Yanaranop as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Siam Cement Public Co. Ltd.	06/08/2020	4.4	Elect Thapana Sirivadhanabhakdi as Director	No	For	For		Against
The Siam Cement Public Co. Ltd.	06/08/2020	5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
The Siam Cement Public Co. Ltd.	06/08/2020	6	Approve Remuneration of Directors and Sub-Committee Members	No	For	For		For
The Siam Commercial Bank Public Company Limited	06/16/2020	1	Acknowledge Annual Report	Yes				
The Siam Commercial Bank Public Company Limited	06/16/2020	3	Approve Allocation of Income, Dividend Payment and Acknowledge Interim Dividend Payment	Yes				
The Siam Commercial Bank Public Company Limited	06/16/2020	2	Approve Financial Statements	No	For	For		For
The Siam Commercial Bank Public Company Limited	06/16/2020	4	Approve Remuneration of Directors for the Year 2020 and Bonus of Directors for the Year 2019	No	For	For		For
The Siam Commercial Bank Public Company Limited	06/16/2020	5.1	Elect Satitpong Sukvimol as Director	No	For	Against		Against
The Siam Commercial Bank Public Company Limited	06/16/2020	5.2	Elect Thumnithi Wanichthanom as Director	No	For	For		For
The Siam Commercial Bank Public Company Limited	06/16/2020	5.3	Elect Krirk Vanikkul as Director	No	For	For		For
The Siam Commercial Bank Public Company Limited	06/16/2020	5.4	Elect Pasu Decharin as Director	No	For	For		For
The Siam Commercial Bank Public Company Limited	06/16/2020	5.5	Elect Ekamol Kiriwat as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
The Siam Commercial Bank Public Company Limited	06/16/2020	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Tiger Brands Ltd.	02/18/2020		Ordinary Resolutions	Yes				
Tiger Brands Ltd.	02/18/2020		Special Resolutions	Yes				
Tiger Brands Ltd.	02/18/2020	1.1	Elect Monwabisi Fandeso as Director	No	For	Abstain		Abstain
Tiger Brands Ltd.	02/18/2020	1.2	Elect Cora Fernandez as Director	No	For	For		For
Tiger Brands Ltd.	02/18/2020	1.3	Elect Mahlape Sello as Director	No	For	For		For
Tiger Brands Ltd.	02/18/2020	1.4	Elect Donald Wilson as Director	No	For	For		For
Tiger Brands Ltd.	02/18/2020	2.1	Re-elect Michael Ajukwu as Director	No	For	For		For
Tiger Brands Ltd.	02/18/2020	2.2	Re-elect Mark Bowman as Director	No	For	For		For
Tiger Brands Ltd.	02/18/2020	2.3	Re-elect Lawrence Mac Dougall as Director	No	For	Abstain		Abstain
Tiger Brands Ltd.	02/18/2020	2.4	Re-elect Khotso Mokhele as Director	No	For	For		For
Tiger Brands Ltd.	02/18/2020	3.1	Elect Cora Fernandez as Member of Audit Committee	No	For	For		For
Tiger Brands Ltd.	02/18/2020	3.2	Re-elect Emma Mashilwane as Member of Audit Committee	No	For	For		For
Tiger Brands Ltd.	02/18/2020	3.3	Elect Donald Wilson as Member of Audit Committee	No	For	For		For
Tiger Brands Ltd.	02/18/2020	4	Reappoint Ernst & Young Inc. as Auditors of the Company with Ahmed Bulbulia as the Lead Audit Partner	No	For	For		For
Tiger Brands Ltd.	02/18/2020	5	Authorise Ratification of Approved Resolutions	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tiger Brands Ltd.	02/18/2020	6	Approve Remuneration Policy	No	For	For		For
Tiger Brands Ltd.	02/18/2020	7	Approve Implementation Report of the Remuneration Policy	No	For	For		For
Tiger Brands Ltd.	02/18/2020	1	Approve Financial Assistance to Related or Inter-related Companies	No	For	For		For
Tiger Brands Ltd.	02/18/2020	2.1	Approve Remuneration Payable to Non-executive Directors	No	For	For		For
Tiger Brands Ltd.	02/18/2020	2.2	Approve Remuneration Payable to the Chairman	No	For	For		For
Tiger Brands Ltd.	02/18/2020	3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	No	For	For		For
Tiger Brands Ltd.	02/18/2020	4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	No	For	For		For
Tiger Brands Ltd.	02/18/2020	5	Approve Remuneration Payable to Non-executive Directors in Respect of Ad Hoc Meetings of the Investment Committee	No	For	For		For
Tiger Brands Ltd.	02/18/2020	6	Approve Non-resident Directors' Fees	No	For	For		For
Tiger Brands Ltd.	02/18/2020	7	Authorise Repurchase of Issued Share Capital	No	For	For		For
Tingyi (Cayman Islands) Holding Corp.	01/16/2020	1	Approve Supply Agreement, Relevant Annual Caps and Related Transactions	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	2	Approve Final Dividend	No	For	For		For
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	3	Approve Special Dividend	No	For	For		For
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	4	Elect Junichiro Ida as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	5	Elect Yuko Takahashi as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	6	Elect Tseng Chien as Director and Authorize Board to Fix Her Remuneration	No	For	For		Against
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	7	Elect Hiromu Fukada as Director and Authorize Board to Fix His Remuneration	No	For	For		For
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	8	Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	10	Authorize Repurchase of Issued Share Capital	No	For	For		For
Tingyi (Cayman Islands) Holding Corp.	06/08/2020	11	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Tipco Asphalt Public Co. Ltd.	04/07/2020	2	Acknowledge Company's Performance	Yes				
Tipco Asphalt Public Co. Ltd.	04/07/2020	8	Other Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tipco Asphalt Public Co. Ltd.	04/07/2020	1	Approve Minutes of Previous Meeting	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	3	Approve Financial Statements	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	4	Approve Investment and Divestment Plans for 2020	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	5	Approve Dividend Payment	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	6.1	Approve EY Office Limited as Auditors	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	6.2	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	7	Approve Payment of Extraordinary Variable Remuneration to Non-Executive Board Members	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	8.1	Approve Fixed Remuneration of Directors and Sub-Committees	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	8.2	Approve Variable Remuneration of Directors	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	9.1	Elect Frederic Gardes as Director	No	For	Against		Against
Tipco Asphalt Public Co. Ltd.	04/07/2020	9.2	Elect Jean-Marie Verbrugghe as Director	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	9.3	Elect Parnchalerm Sutatam as Director	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	9.4	Elect Chainoi Puankosoom as Director	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	9.5	Elect Koh Ban Heng as Director	No	For	For		For
Tipco Asphalt Public Co. Ltd.	04/07/2020	9.6	Elect Somchit Sertthin as Director	No	For	For		Against
TISCO Financial Group Public Company Limited	06/26/2020	1	Approve Minutes of Previous Meeting	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TISCO Financial Group Public Company Limited	06/26/2020	2	Approve Board of Directors' Business Activities	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	3	Approve Financial Statements	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	4	Approve Allocation of Income and Omission of Dividend Payment	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.1	Fix Number of Directors at 12	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.2A	Elect Pliu Mangkornkanok as Director	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.2B	Elect Hon Kit Shing as Director	No	For	For		Against
TISCO Financial Group Public Company Limited	06/26/2020	6.2C	Elect Suthas Ruangmanamongkol as Director	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.2D	Elect Angkarat Priebjrivat as Director	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.2E	Elect Pranee Tinakorn as Director	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.2F	Elect Teerana Bhongmakapat as Director	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.2G	Elect Sathit Aungmanee as Director	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.2H	Elect Charatpong Chotigavanich as Director	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.2I	Elect Kulpatra Sirodom as Director	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.2J	Elect Chi-Hao Sun as Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TISCO Financial Group Public Company Limited	06/26/2020	6.2K	Elect Satoshi Yoshitake as Director	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	6.2L	Elect Sakchai Peechapat as Director	No	For	For		For
TISCO Financial Group Public Company Limited	06/26/2020	7	Approve Remuneration of Directors	No	For	For		For
Titan Cement International SA	05/14/2020		Annual Meeting Agenda	Yes				
Titan Cement International SA	05/14/2020	1	Receive Directors' and Auditors' Reports (Non-Voting)	Yes				
Titan Cement International SA	05/14/2020	2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Yes				
Titan Cement International SA	05/14/2020	3	Approve Financial Statements and Allocation of Income	No	For	For		For
Titan Cement International SA	05/14/2020	4	Approve Remuneration Report and New Remuneration Policy	No	For	For		For
Titan Cement International SA	05/14/2020	5	Approve Discharge of Directors	No	For	For		For
Titan Cement International SA	05/14/2020	6	Approve Discharge of Auditors	No	For	For		For
Titan Cement International SA	05/14/2020	7	Approve Co-optation of Dimitrios Tsitsiragos as Independent Director	No	For	For		For
Titan Cement International SA	05/14/2020	8	Approve Change-of-Control Clause Re : Various Agreements	No	For	For		For
Titan Cement International SA	05/14/2020	9	Authorize Filing of Required Documents/Formalities at Trade Registry	No	For	For		For
Tofas Turk Otomobil Fabrikasi AS	03/18/2020		Annual Meeting Agenda	Yes				
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	14	Wishes	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	2	Accept Board Report	No	For	For		For
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	3	Accept Audit Report	No	For	For		For
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	4	Accept Financial Statements	No	For	For		For
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	5	Approve Discharge of Board	No	For	For		For
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	6	Approve Allocation of Income	No	For	For		For
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	7	Elect Directors	No	For	Against		Against
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	8	Approve Remuneration Policy and Director Remuneration for 2019	No	For	For		For
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	9	Approve Director Remuneration	No	For	Against		Against
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	10	Ratify External Auditors	No	For	For		For
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	11	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	No	For	Against		Against
Tofas Turk Otomobil Fabrikasi AS	03/18/2020	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Tong Yang Industry Co., Ltd.	06/19/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Tong Yang Industry Co., Ltd.	06/19/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Tong Yang Industry Co., Ltd.	06/19/2020	2	Approve Profit Distribution	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tong Yang Industry Co., Ltd.	06/19/2020	3.1	Elect WU,YONG-FENG, with Shareholder No. 3, as Non-Independent Director	No	For	For		For
Tong Yang Industry Co., Ltd.	06/19/2020	3.2	Elect WU,YONG-MAO, with Shareholder No. 4, as Non-Independent Director	No	For	For		For
Tong Yang Industry Co., Ltd.	06/19/2020	3.3	Elect WU,YONG-XIANG, with Shareholder No. 5, as Non-Independent Director	No	For	For		For
Tong Yang Industry Co., Ltd.	06/19/2020	3.4	Elect WANG,QI-BIN, with Shareholder No. 9, as Non-Independent Director	No	For	For		For
Tong Yang Industry Co., Ltd.	06/19/2020	3.5	Elect LIN,GAN-XIONG with ID No. N100218XXX as Independent Director	No	For	For		For
Tong Yang Industry Co., Ltd.	06/19/2020	3.6	Elect CAI,MING-TIAN with ID No. F104036XXX as Independent Director	No	For	For		For
Tong Yang Industry Co., Ltd.	06/19/2020	3.7	Elect ZHENG,YAN-LING with ID No. V220172XXX as Independent Director	No	For	For		For
Tong Yang Industry Co., Ltd.	06/19/2020	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	No	For	For		For
Top Glove Corporation Bhd	01/08/2020	1	Elect Lim Wee Chai as Director	No	For	For		Against
Top Glove Corporation Bhd	01/08/2020	2	Elect Lim Cheong Guan as Director	No	For	For		For
Top Glove Corporation Bhd	01/08/2020	3	Elect Azrina Arshad as Director	No	For	For		For
Top Glove Corporation Bhd	01/08/2020	4	Approve Directors' Fees	No	For	For		For
Top Glove Corporation Bhd	01/08/2020	5	Approve Directors' Benefits (Excluding Directors' Fees)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Top Glove Corporation Bhd	01/08/2020	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	No	For	Against		Against
Top Glove Corporation Bhd	01/08/2020	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Top Glove Corporation Bhd	01/08/2020	8	Approve Lim Han Boon to Continue Office as Independent Non-Executive Director	No	For	For		For
Top Glove Corporation Bhd	01/08/2020	9	Authorize Share Repurchase Program	No	For	For		For
Transportadora de Gas del Sur SA	04/21/2020		Meeting for ADR Holders	Yes				
Transportadora de Gas del Sur SA	04/21/2020	1	Designate Two Shareholders to Sign Minutes of Meeting	No	For	For		For
Transportadora de Gas del Sur SA	04/21/2020	2	Consider Financial Statements and Statutory Reports Including English Version	No	For	For		For
Transportadora de Gas del Sur SA	04/21/2020	3	Consider Allocation of Income; Consider Decreasing Balance of Reserve for Future Investments, Acquisition of Own Shares and or Dividends Approved by AGM on April 11, 2019	No	For	For		For
Transportadora de Gas del Sur SA	04/21/2020	4	Consider Discharge of Directors	No	For	For		For
Transportadora de Gas del Sur SA	04/21/2020	5	Consider Remuneration of Directors	No	For	For		For
Transportadora de Gas del Sur SA	04/21/2020	6	Consider Discharge of Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Transportadora de Gas del Sur SA	04/21/2020	7	Consider Remuneration of Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For
Transportadora de Gas del Sur SA	04/21/2020	8	Consider Budget of Audit Committee	No	For	For		For
Transportadora de Gas del Sur SA	04/21/2020	9	Elect Directors and Alternates	No	For	Against		Against
Transportadora de Gas del Sur SA	04/21/2020	10	Fix Board Term for Directors	No	For	Against		Against
Transportadora de Gas del Sur SA	04/21/2020	11	Elect Members and Alternates of Internal Statutory Auditors Committee (Comision Fiscalizadora)	No	For	For		For
Transportadora de Gas del Sur SA	04/21/2020	12	Approve Remuneration of Auditors	No	For	For		For
Transportadora de Gas del Sur SA	04/21/2020	13	Appoint Auditor and Alternate	No	For	For		For
TravelSky Technology Limited	02/27/2020		ELECT DIRECTORS	Yes				
TravelSky Technology Limited	02/27/2020		ELECT SUPERVISORS	Yes				
TravelSky Technology Limited	02/27/2020	2.2	Elect Yu Yanbing as Supervisor	Yes				
TravelSky Technology Limited	01/16/2020	1	Approve Phase II H Share Appreciation Rights Scheme and Related Transactions	No	For	Against		Against
TravelSky Technology Limited	02/27/2020	1.1	Elect Cui Zhixiong as Director	No	For	For		Against
TravelSky Technology Limited	02/27/2020	1.2	Elect Xiao Yinhong as Director	No	For	For		Against
TravelSky Technology Limited	02/27/2020	1.3	Elect Zhao Xiaohang as Director	No	For	For		Against
TravelSky Technology Limited	02/27/2020	1.4	Elect Xi Sheng as Director	No	For	For		Against
TravelSky Technology Limited	02/27/2020	1.5	Elect Luo Laijun a as Director	No	For	For		Against
TravelSky Technology Limited	02/27/2020	1.6	Elect Cao Shiqing as Director	No	For	For		For
TravelSky Technology Limited	02/27/2020	1.7	Elect Ngai Wai Fung as Director	No	For	Against		Against
TravelSky Technology Limited	02/27/2020	1.8	Elect Liu Xiangqun as Director	No	For	For		For
TravelSky Technology Limited	02/27/2020	2.1	Elect Zeng Yiwei as Supervisor	No	For	For		For
TravelSky Technology Limited	02/27/2020	2.3	Elect Zhu Yan as Supervisor	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TravelSky Technology Limited	02/27/2020	3	Approve Remuneration of Directors	No	For	For		For
TravelSky Technology Limited	02/27/2020	4	Approve Remuneration of Supervisors	No	For	For		For
TravelSky Technology Limited	06/18/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
TravelSky Technology Limited	06/18/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
TravelSky Technology Limited	06/18/2020	3	Approve 2019 Audited Financial Statements of the Company and Its Subsidiaries	No	For	For		For
TravelSky Technology Limited	06/18/2020	4	Approve 2019 Allocation of Profit and Distribution of Final Dividend	No	For	For		For
TravelSky Technology Limited	06/18/2020	5	Approve BDO Limited as International Auditors and BDO China Shu Lun Pan (Certified Public Accountants LLP) as PRC Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Tripod Technology Corp.	06/17/2020	1	Approve Financial Statements	No	For	For		For
Tripod Technology Corp.	06/17/2020	2	Approve Profit Distribution	No	For	For		For
True Corp. Public Co., Ltd.	06/19/2020	1	Acknowledge Operation Result	Yes				
True Corp. Public Co., Ltd.	06/19/2020	2	Approve Financial Statements	No	For	For		For
True Corp. Public Co., Ltd.	06/19/2020	3	Approve Allocation of Income and Acknowledge Interim Dividend Payment	No	For	For		For
True Corp. Public Co., Ltd.	06/19/2020	4.1	Elect Xu Genluo as Director	No	For	Against		Against
True Corp. Public Co., Ltd.	06/19/2020	4.2	Elect Ajva Taulananda as Director	No	For	For		Against
True Corp. Public Co., Ltd.	06/19/2020	4.3	Elect Li Feng as Director	No	For	For		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
True Corp. Public Co., Ltd.	06/19/2020	4.4	Elect Chatchaval Jiaravanon as Director	No	For	For		Against
True Corp. Public Co., Ltd.	06/19/2020	4.5	Elect Narong Chearavanont as Director	No	For	For		Against
True Corp. Public Co., Ltd.	06/19/2020	4.6	Elect Gao Tongqing as Director	No	For	For		Against
True Corp. Public Co., Ltd.	06/19/2020	5	Approve Remuneration of Directors	No	For	For		For
True Corp. Public Co., Ltd.	06/19/2020	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
True Corp. Public Co., Ltd.	06/19/2020	7	Approve Issuance and Offering of Debentures	No	For	For		For
Tsakos Energy Navigation Limited	05/28/2020	1.1	Elect Director Michael G. Jolliffe	No	For	For		For
Tsakos Energy Navigation Limited	05/28/2020	1.2	Elect Director Nicholas F. Tommasino	No	For	For		For
Tsakos Energy Navigation Limited	05/28/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
Tsakos Energy Navigation Limited	05/28/2020	3	Approve Ernst & Young (Hellas), Athens, Greece as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Tsakos Energy Navigation Limited	05/28/2020	4	Approve Remuneration of Directors	No	For	For		For
Tsakos Energy Navigation Limited	05/28/2020	5	Approve Reverse Stock Split	No	For	For		For
Tsingtao Brewery Co., Ltd.	04/16/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Tsingtao Brewery Co., Ltd.	06/08/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Tsingtao Brewery Co., Ltd.	06/08/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tsingtao Brewery Co., Ltd.	04/16/2020	1	Elect Shi Kun as Director	No	For	For		For
Tsingtao Brewery Co., Ltd.	04/16/2020	2	Approve Amendments to Articles of Association to Expand Business Scope	No	For	For		For
Tsingtao Brewery Co., Ltd.	06/08/2020	1	Approve 2019 Work Report of the Board of Directors	No	For	For		For
Tsingtao Brewery Co., Ltd.	06/08/2020	2	Approve 2019 Report of the Board of Supervisors	No	For	For		For
Tsingtao Brewery Co., Ltd.	06/08/2020	3	Approve 2019 Financial Report (Audited)	No	For	For		For
Tsingtao Brewery Co., Ltd.	06/08/2020	4	Approve 2019 Profit and Dividend Distribution Plan	No	For	For		For
Tsingtao Brewery Co., Ltd.	06/08/2020	5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Tsingtao Brewery Co., Ltd.	06/08/2020	6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Tsingtao Brewery Co., Ltd.	06/08/2020	7	Elect Xiao Geng as Director	No	For	For		For
Tsingtao Brewery Co., Ltd.	06/08/2020	8	Elect Sheng Lei Ming as Director	No	For	For		For
Tsingtao Brewery Co., Ltd.	06/08/2020	9	Approve Restricted A Share Incentive Plan and Its Summary	No	For	Against		Against
Tsingtao Brewery Co., Ltd.	06/08/2020	10	Approve Assessment Management Measures for the Restricted A Share Incentive Plan	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tsingtao Brewery Co., Ltd.	06/08/2020	11	Approve Mandate Granted by the General Meeting to the Board to Handle the Relevant Matters in Respect of the Restricted A Share Incentive Plan	No	For	Against		Against
Tsingtao Brewery Co., Ltd.	06/08/2020	1	Approve Restricted A Share Incentive Plan and Its Summary	No	For	Against		Against
Tsingtao Brewery Co., Ltd.	06/08/2020	2	Approve Assessment Management Measures for the Restricted A Share Incentive Plan	No	For	Against		Against
Tsingtao Brewery Co., Ltd.	06/08/2020	3	Approve Mandate Granted by the General Meeting to the Board to Handle the Relevant Matters in Respect of the Restricted A Share Incentive Plan	No	For	Against		Against
TSRC Corp.	06/19/2020	1	Approve Business Report and Financial Statements	No	For	For		For
TSRC Corp.	06/19/2020	2	Approve Profit Distribution	No	For	For		For
TSRC Corp.	06/19/2020	3	Approve Amendments to Articles of Association	No	For	Against		Against
TSRC Corp.	06/19/2020	4	Amend Procedures for Endorsement and Guarantees	No	For	Against		Against
TSRC Corp.	06/19/2020	5	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
TSRC Corp.	06/19/2020	6	Amend Rules and Procedures for Election of Directors	No	For	For		For
TTY Biopharm Co. Ltd.	06/12/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
TTY Biopharm Co. Ltd.	06/12/2020	2	Approve Profit Distribution	No	For	For		For
TTY Biopharm Co. Ltd.	06/12/2020	3	Amend Articles of Association	No	For	For		For
TTY Biopharm Co. Ltd.	06/12/2020	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
TTY Biopharm Co. Ltd.	06/12/2020	5	Amend Procedures for Lending Funds to Other Parties	No	For	For		For
Turk Hava Yollari AO	03/31/2020		Annual Meeting Agenda	Yes				
Turk Hava Yollari AO	03/31/2020	10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Turk Hava Yollari AO	03/31/2020	13	Wishes	Yes				
Turk Hava Yollari AO	03/31/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Turk Hava Yollari AO	03/31/2020	2	Accept Board Report	No	For	For		For
Turk Hava Yollari AO	03/31/2020	3	Accept Audit Report	No	For	For		For
Turk Hava Yollari AO	03/31/2020	4	Accept Financial Statements	No	For	For		For
Turk Hava Yollari AO	03/31/2020	5	Approve Discharge of Board	No	For	For		For
Turk Hava Yollari AO	03/31/2020	6	Approve Allocation of Income	No	For	For		For
Turk Hava Yollari AO	03/31/2020	7	Approve Director Remuneration	No	For	Against		Against
Turk Hava Yollari AO	03/31/2020	8	Ratify External Auditors	No	For	Against		Against
Turk Hava Yollari AO	03/31/2020	9	Amend Article 6 Re: Capital Related	No	For	Against		Against
Turk Hava Yollari AO	03/31/2020	11	Approve Share Repurchase Program	No	For	For		For
Turk Hava Yollari AO	03/31/2020	12	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	No	For	Against		Against
Turkiye Is Bankasi AS	03/31/2020		Annual Meeting Agenda	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Turkiye Is Bankasi AS	03/31/2020	10	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Yes				
Turkiye Is Bankasi AS	03/31/2020	11	Receive Information on Donations Made in 2019	Yes				
Turkiye Is Bankasi AS	03/31/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Turkiye Is Bankasi AS	03/31/2020	2	Accept Financial Statements and Statutory Reports	No	For	Against		Against
Turkiye Is Bankasi AS	03/31/2020	3	Approve Discharge of Board	No	For	Against		Against
Turkiye Is Bankasi AS	03/31/2020	4	Approve Allocation of Income	No	For	For		For
Turkiye Is Bankasi AS	03/31/2020	5	Elect Directors	No	For	Against		Against
Turkiye Is Bankasi AS	03/31/2020	6	Approve Director Remuneration	No	For	Against		Against
Turkiye Is Bankasi AS	03/31/2020	7	Ratify External Auditors	No	For	For		For
Turkiye Is Bankasi AS	03/31/2020	8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Turkiye Is Bankasi AS	03/31/2020	9	Amend Article 5 Re: Capital Related	No	For	Against		Against
Turkiye Petrol Rafinerileri AS	04/01/2020		Annual Meeting Agenda	Yes				
Turkiye Petrol Rafinerileri AS	04/01/2020	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Turkiye Petrol Rafinerileri AS	04/01/2020	14	Wishes	Yes				
Turkiye Petrol Rafinerileri AS	04/01/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Turkiye Petrol Rafinerileri AS	04/01/2020	2	Accept Board Report	No	For	For		For
Turkiye Petrol Rafinerileri AS	04/01/2020	3	Accept Audit Report	No	For	For		For
Turkiye Petrol Rafinerileri AS	04/01/2020	4	Accept Financial Statements	No	For	For		For
Turkiye Petrol Rafinerileri AS	04/01/2020	5	Approve Discharge of Board	No	For	For		For
Turkiye Petrol Rafinerileri AS	04/01/2020	6	Approve Allocation of Income	No	For	For		For
Turkiye Petrol Rafinerileri AS	04/01/2020	7	Elect Directors	No	For	For		For
Turkiye Petrol Rafinerileri AS	04/01/2020	8	Approve Remuneration Policy and Director Remuneration for 2019	No	For	For		For
Turkiye Petrol Rafinerileri AS	04/01/2020	9	Approve Director Remuneration	No	For	Against		Against
Turkiye Petrol Rafinerileri AS	04/01/2020	10	Ratify External Auditors	No	For	For		For
Turkiye Petrol Rafinerileri AS	04/01/2020	11	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	No	For	Against		Against
Turkiye Petrol Rafinerileri AS	04/01/2020	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Turkiye Sise ve Cam Fabrikalari AS	03/27/2020		Annual Meeting Agenda	Yes				
Turkiye Sise ve Cam Fabrikalari AS	03/27/2020	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Turkiye Sise ve Cam Fabrikalari AS	03/27/2020	1	Elect Presiding Council of Meeting and Authorize Presiding Council to sign Meeting Minutes	No	For	For		For
Turkiye Sise ve Cam Fabrikalari AS	03/27/2020	2	Accept Statutory Reports	No	For	For		For
Turkiye Sise ve Cam Fabrikalari AS	03/27/2020	3	Accept Financial Statements	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Türkiye Sise ve Cam Fabrikaları AS	03/27/2020	4	Approve Discharge of Board	No	For	For		For
Türkiye Sise ve Cam Fabrikaları AS	03/27/2020	5	Elect Directors	No	For	Against		Against
Türkiye Sise ve Cam Fabrikaları AS	03/27/2020	6	Approve Director Remuneration	No	For	Against		Against
Türkiye Sise ve Cam Fabrikaları AS	03/27/2020	7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Türkiye Sise ve Cam Fabrikaları AS	03/27/2020	8	Approve Allocation of Income	No	For	For		For
Türkiye Sise ve Cam Fabrikaları AS	03/27/2020	9	Authorize Board to Distribute Advance Dividends	No	For	For		For
Türkiye Sise ve Cam Fabrikaları AS	03/27/2020	10	Ratify External Auditors	No	For	Against		Against
Türkiye Sise ve Cam Fabrikaları AS	03/27/2020	11	Approve Upper Limit of Donations in 2020 and Receive Information on Donations Made in 2019	No	For	For		For
Türkiye Vakıflar Bankası TAO	06/12/2020		Annual Meeting Agenda	Yes				
Türkiye Vakıflar Bankası TAO	06/12/2020	11	Receive Information on Share Repurchases	Yes				
Türkiye Vakıflar Bankası TAO	06/12/2020	12	Receive Information on Remuneration Policy	Yes				
Türkiye Vakıflar Bankası TAO	06/12/2020	14	Receive Information on Donations Made in 2019	Yes				
Türkiye Vakıflar Bankası TAO	06/12/2020	15	Wishes	Yes				
Türkiye Vakıflar Bankası TAO	06/12/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Türkiye Vakıflar Bankası TAO	06/12/2020	2	Accept Statutory Reports	No	For	For		For
Türkiye Vakıflar Bankası TAO	06/12/2020	3	Accept Audit Report	No	For	For		For
Türkiye Vakıflar Bankası TAO	06/12/2020	4	Accept Financial Statements	No	For	Against		Against
Türkiye Vakıflar Bankası TAO	06/12/2020	5	Approve Discharge of Board	No	For	Against		Against
Türkiye Vakıflar Bankası TAO	06/12/2020	6	Approve Allocation of Income	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Turkiye Vakiflar Bankasi TAO	06/12/2020	7	Elect Directors	No	For	Against		Against
Turkiye Vakiflar Bankasi TAO	06/12/2020	8	Appoint Internal Statutory Auditors	No	For	Against		Against
Turkiye Vakiflar Bankasi TAO	06/12/2020	9	Approve Remuneration of Directors and Internal Auditors	No	For	Against		Against
Turkiye Vakiflar Bankasi TAO	06/12/2020	10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Turkiye Vakiflar Bankasi TAO	06/12/2020	13	Ratify External Auditors	No	For	For		For
U-Ming Marine Transport Corp.	06/09/2020	1	Approve Business Report and Financial Statements	No	For	For		For
U-Ming Marine Transport Corp.	06/09/2020	2	Approve Profit Distribution	No	For	For		For
U-Ming Marine Transport Corp.	06/09/2020	3	Amend Articles of Association	No	For	For		For
U-Ming Marine Transport Corp.	06/09/2020	4	Amend Rules and Procedures Regarding Shareholders' General Meeting	No	For	For		For
UMW Holdings Berhad	06/25/2020	1	Elect Razalee bin Amin as Director	No	For	For		For
UMW Holdings Berhad	06/25/2020	2	Elect Zaini bin Ujang as Director	No	For	For		For
UMW Holdings Berhad	06/25/2020	3	Elect Hamad Kama Piah bin Che Othman as Director	No	For	For		Against
UMW Holdings Berhad	06/25/2020	4	Elect Salwah binti Abdul Shukor as Director	No	For	For		For
UMW Holdings Berhad	06/25/2020	5	Elect Veerinderjeet Singh a/l Tejwant Singh as Director	No	For	For		For
UMW Holdings Berhad	06/25/2020	6	Approve Directors' Fees	No	For	For		For
UMW Holdings Berhad	06/25/2020	7	Approve Directors' Benefits	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
UMW Holdings Berhad	06/25/2020	8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
UMW Holdings Berhad	06/25/2020	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	No	For	For		For
Uni-President Enterprises Corp.	06/24/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Uni-President Enterprises Corp.	06/24/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Uni-President Enterprises Corp.	06/24/2020	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Uni-President Enterprises Corp.	06/24/2020	4	Approve Deletion of the Non-competition Promise Ban Imposed Upon the Company's Directors According to the Article 209 of Company Act	No	For	For		For
Unipro PJSC	06/10/2020		Elect Nine Directors by Cumulative Voting	Yes				
Unipro PJSC	06/10/2020	1	Approve Annual Report and Financial Statements	No	For	For		For
Unipro PJSC	06/10/2020	2	Approve Allocation of Income and Dividends of RUB 0.11 per Share	No	For	For		For
Unipro PJSC	06/10/2020	3.1	Elect Georgii Abdushelishvili as Director	No	None	For		For
Unipro PJSC	06/10/2020	3.2	Elect Anna Belova as Director	No	None	For		For
Unipro PJSC	06/10/2020	3.3	Elect David Bryson as Director	No	None	Against		Against
Unipro PJSC	06/10/2020	3.4	Elect Dr. Patrick Wolff as Director	No	None	Against		Against
Unipro PJSC	06/10/2020	3.5	Elect Oleg Viugin as Director	No	None	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Unipro PJSC	06/10/2020	3.6	Elect Uwe Fip as Director	No	None	Against		Against
Unipro PJSC	06/10/2020	3.7	Elect Reiner Hartmann as Director	No	None	Against		Against
Unipro PJSC	06/10/2020	3.8	Elect Andreas Schierenbeck as Director	No	None	Against		Against
Unipro PJSC	06/10/2020	3.9	Elect Maksim Shirokov as Director	No	None	Against		Against
Unipro PJSC	06/10/2020	4	Ratify PricewaterhouseCoopers Audit as Auditor	No	For	For		For
Unipro PJSC	06/10/2020	5	Approve New Edition of Charter	No	For	For		For
Unipro PJSC	06/10/2020	6	Approve New Edition of Regulations on General Meetings	No	For	For		For
Unipro PJSC	06/10/2020	7	Approve New Edition of Regulations on Board of Directors	No	For	For		For
Unipro PJSC	06/10/2020	8	Approve New Edition of Regulations on Management	No	For	For		For
United Bank for Africa Plc	04/29/2020		Ordinary Business	Yes				
United Bank for Africa Plc	04/29/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
United Bank for Africa Plc	04/29/2020	2	Approve Dividend	No	For	For		For
United Bank for Africa Plc	04/29/2020	3	Elect Directors (Bundled)	No	For	Against		Against
United Bank for Africa Plc	04/29/2020	4	Ratify Ernst and Young as Auditors	No	For	For		For
United Bank for Africa Plc	04/29/2020	5	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
United Bank for Africa Plc	04/29/2020	6	Elect Members of Audit Committee	No	For	Against		Against
United Bank Ltd.	03/25/2020	1	Approve Minutes of Previous Meeting	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
United Bank Ltd.	03/25/2020	2	Accept Financial Statements and Statutory Reports	No	For	For		For
United Bank Ltd.	03/25/2020	3	Approve Final Cash Dividend	No	For	For		For
United Bank Ltd.	03/25/2020	4	Approve A.F. Ferguson and Co. as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
United Bank Ltd.	03/25/2020	5.1	Reelect Mohammed Anwar Pervez as Director	No	For	For		For
United Bank Ltd.	03/25/2020	5.2	Reelect Zameer M. Choudrey as Director	No	For	For		For
United Bank Ltd.	03/25/2020	5.3	Reelect Arshad Ahmad Mir as Director	No	For	For		For
United Bank Ltd.	03/25/2020	5.4	Reelect Haider Zameer Choudrey as Director	No	For	For		For
United Bank Ltd.	03/25/2020	5.5	Reelect Rizwan Pervez as Director	No	For	For		For
United Bank Ltd.	03/25/2020	5.6	Reelect Khalid Ahmed Sherwani as Director	No	For	For		For
United Bank Ltd.	03/25/2020	5.7	Reelect Amar Zafar Khan as Director	No	For	For		For
United Bank Ltd.	03/25/2020	5.8	Reelect Tariq Rashid as Director	No	For	For		For
United Bank Ltd.	03/25/2020	6	Approve Remuneration Policy	No	For	For		For
United Bank Ltd.	03/25/2020	7	Approve Remuneration of Directors for Attending Board and Sub Committees Meetings	No	For	For		For
United Bank Ltd.	03/25/2020	8	Approve Winding up of United Executors and Trustees Company Limited (UET), Subsidiary Company	No	For	For		For
United Bank Ltd.	03/25/2020	9	Other Business	No	For	Against		Against
United Electronics Co.	05/05/2020		Ordinary Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
United Electronics Co.	05/05/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
United Electronics Co.	05/05/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
United Electronics Co.	05/05/2020	3	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
United Electronics Co.	05/05/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
United Electronics Co.	05/05/2020	5	Approve Dividends of SAR 1.25 Per Share for the Second Half of FY 2018	No	For	For		For
United Electronics Co.	05/05/2020	6	Approve Dividends of SAR 2.25 Per Share for the First and Second Half of FY 2019	No	For	For		For
United Electronics Co.	05/05/2020	7	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	No	For	For		For
United Electronics Co.	05/05/2020	8	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
United Electronics Co.	05/05/2020	9	Authorize Capitalization of Reserves for Bonus Issue From SAR 500 Million to SAR 600 Million	No	For	For		For
United Electronics Co.	05/05/2020	10	Amend Article 7 of Bylaws to Reflect Changes in Capital	No	For	For		For
United Electronics Co.	05/05/2020	11	Amend Article 8 of Bylaws Re: Subscription to Shares	No	For	For		For
United Electronics Co.	05/05/2020	12	Amend Article 17 of Bylaws Re: Board Powers	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
United Electronics Co.	05/05/2020	13	Approve Related Party Transactions	No	For	Against		Against
United Electronics Co.	05/05/2020	14	Approve Related Party Transactions Re: Abdullatif and Mohammad Al Fozan Co	No	For	For		For
United Electronics Co.	05/05/2020	15	Approve Related Party Transactions Re: Abdullatif and Mohammed Al Fozan Co	No	For	For		For
United Electronics Co.	05/05/2020	16	Approve Related Party Transactions Re: Madar Building Materials Co	No	For	For		For
United Electronics Co.	05/05/2020	17	Approve Related Party Transactions Re: United Homeware Co	No	For	For		For
United Electronics Co.	05/05/2020	18	Approve Related Party Transactions Re: United Homeware Co	No	For	For		For
United Electronics Co.	05/05/2020	19	Approve Related Party Transactions Re: United Homeware Co	No	For	For		For
United Electronics Co.	05/05/2020	20	Approve Related Party Transactions Re: United Homeware Co	No	For	For		For
United Electronics Co.	05/05/2020	21	Approve Related Party Transactions Re: United Homeware Co	No	For	For		For
United Electronics Co.	05/05/2020	22	Approve Related Party Transactions Re: Al Fozan Holding Co	No	For	For		For
United Electronics Co.	05/05/2020	23	Approve Related Party Transactions Re: Madar Electrical Materials Co	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
United Electronics Co.	05/05/2020	24	Approve Related Party Transactions Re: Almajdouie Motors Co	No	For	For		For
United Electronics Co.	05/05/2020	25	Approve Related Party Transactions Re: United Homeware Co	No	For	For		For
United Electronics Co.	05/05/2020	26	Approve Related Party Transactions Re: Al Fozan Holding Co	No	For	For		For
United Electronics Co.	05/05/2020	27	Approve Related Party Transactions Re: Retal Urban Development Co	No	For	For		For
United Electronics Co.	05/05/2020	28	Approve Related Party Transactions Re: Madar Hardware Co	No	For	For		For
United Electronics Co.	05/05/2020	29	Authorize Share Repurchase Program Up to 100,000 Shares to be Allocated to Employee Share Scheme	No	For	Against		Against
United Electronics Co.	05/05/2020	30	Amend Article 39 of Bylaws Re: Company's Budget	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020		Ordinary Business	Yes				
United International Transportation Co. Ltd.	06/15/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020	2	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
United International Transportation Co. Ltd.	06/15/2020	4	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020	5	Ratify Auditors and Fix Their Remuneration for FY 2021	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020	6	Approve Remuneration of Directors of SAR 2,530,000 for FY 2019	No	For	Against		Against
United International Transportation Co. Ltd.	06/15/2020	7	Approve Related Party Transactions Re: Zahid Tractors and Heavy Machinery Co	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020	8	Approve Related Party Transactions Re: Dr. Bassim bin Abdullah Alim Legal Consultation Office	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020	9	Allow Aladdin Sami to Be Involved with Other Companies	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020	10	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020	11	Ratify Distributed Dividends of SAR 0.50 per Share for First Half of FY 2019	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020	12	Approve Dividends of SAR 1.5 per Share for Second Half of FY 2019	No	For	For		For
United International Transportation Co. Ltd.	06/15/2020	13	Approve Discharge of Directors for FY 2019	No	For	For		For
United Microelectronics Corp.	06/10/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
United Microelectronics Corp.	06/10/2020	2	Approve Profit Distribution	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
United Microelectronics Corp.	06/10/2020	3	Approve Issuance of Restricted Stocks	No	For	For		For
United Microelectronics Corp.	06/10/2020	4	Approve Amendments to Articles of Association	No	For	For		For
United Microelectronics Corp.	06/10/2020	5	Approve Issuance Plan of Private Placement for Ordinary Shares, Preferred Shares, Depositary Receipts or Overseas or Domestic Convertible Bonds	No	For	For		For
Universal Robina Corporation	05/14/2020		Elect 7 Directors by Cumulative Voting	Yes				
Universal Robina Corporation	05/14/2020	1	Approve the Minutes of the Annual Meeting of the Stockholders Held on May 29, 2019	No	For	For		For
Universal Robina Corporation	05/14/2020	2	Approve Financial Statements For the Preceding Year	No	For	For		For
Universal Robina Corporation	05/14/2020	3.1	Elect James L. Go as Director	No	For	Against		Against
Universal Robina Corporation	05/14/2020	3.2	Elect Lance Y. Gokongwei as Director	No	For	For		For
Universal Robina Corporation	05/14/2020	3.3	Elect Patrick Henry C. Go as Director	No	For	Against		Against
Universal Robina Corporation	05/14/2020	3.4	Elect Johnson Robert G. Go, Jr. as Director	No	For	Against		Against
Universal Robina Corporation	05/14/2020	3.5	Elect Irwin C. Lee as Director	No	For	For		For
Universal Robina Corporation	05/14/2020	3.6	Elect Wilfrido E. Sanchez as Director	No	For	For		For
Universal Robina Corporation	05/14/2020	3.7	Elect Cesar V. Purisima as Director	No	For	For		For
Universal Robina Corporation	05/14/2020	4	Appoint SyCip Gorres Velayo & Co. as External Auditor	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Universal Robina Corporation	05/14/2020	5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	No	For	For		For
Universal Robina Corporation	05/14/2020	6	Approve Other Matters	No	For	Against		Against
V.S. Industry Berhad	01/03/2020	1	Approve Final Dividend	No	For	For		For
V.S. Industry Berhad	01/03/2020	2	Approve Directors' Fees for the Financial Year Ended July 31, 2019	No	For	For		For
V.S. Industry Berhad	01/03/2020	3	Approve Directors' Fees for the Financial Year Ending July 31, 2020	No	For	For		For
V.S. Industry Berhad	01/03/2020	4	Elect Beh Kim Ling as Director	No	For	For		Against
V.S. Industry Berhad	01/03/2020	5	Elect Gan Chu Cheng as Director	No	For	For		Against
V.S. Industry Berhad	01/03/2020	6	Elect Tan Pui Suang as Director	No	For	For		For
V.S. Industry Berhad	01/03/2020	7	Elect Chang Lik Sean as Director	No	For	For		For
V.S. Industry Berhad	01/03/2020	8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
V.S. Industry Berhad	01/03/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
V.S. Industry Berhad	01/03/2020	10	Authorize Share Repurchase Program	No	For	For		For
V.S. Industry Berhad	01/03/2020	11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with V.S. International Group Limited, Its Subsidiaries and Associates	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
V.S. Industry Berhad	01/03/2020	12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with VS Marketing & Engineering Pte. Ltd. and/or Serumi International Private Limited	No	For	For		For
V.S. Industry Berhad	01/03/2020	13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Lip Sheng International Ltd and/or Lip Sheng Precision (Zhuhai) Co., Ltd	No	For	For		For
V.S. Industry Berhad	01/03/2020	14	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Beeantah Pte. Ltd.	No	For	For		For
V.S. Industry Berhad	01/03/2020	15	Approve Allocation of ESOS Options to Diong Tai Pew	No	For	Against		Against
V.S. Industry Berhad	01/03/2020	16	Approve Allocation of ESOS Options to Tan Pui Suang	No	For	Against		Against
V.S. Industry Berhad	01/03/2020	17	Approve Allocation of ESOS Options to Chang Lik Sean	No	For	Against		Against
V.S. Industry Berhad	01/03/2020	18	Approve Allocation of ESOS Options to Beh Chern Wei	No	For	Against		Against
V.S. Industry Berhad	01/03/2020	19	Approve Allocation of ESOS Options to Gan Pee Yong	No	For	Against		Against
Vedanta Limited	06/24/2020		Postal Ballot	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Vedanta Limited	06/24/2020	1	Approve Voluntary Delisting of the Company's Equity Shares from BSE Limited, NSE of India Limited and Withdrawal of Permitted to Trade Status on the MSE of India Limited, and Delisting of the Company's ADS from the NYSE and Deregistration from the SEC	No	For	For		For
VEON Ltd.	06/01/2020		Meeting for ADR Holders	Yes				
VEON Ltd.	06/01/2020		Elect 12 Directors by Cumulative Voting	Yes				
VEON Ltd.	06/01/2020	1	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
VEON Ltd.	06/01/2020	2.1	Elect Osama Bedier as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	2.2	Elect Mikhail Fridman as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	2.3	Elect Gennady Gazin as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	2.4	Elect Andrei Gusev as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	2.5	Elect Gunnar Holt as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	2.6	Elect Robert Jan van de Kraats as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	2.7	Elect Alexander Pertsovsky as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	2.8	Elect Hans Holger Albrecht as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	2.9	Elect Mariano De Beer as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	2.10	Elect Peter Derby as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	2.11	Elect Amos Genish as Director	No	None	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
VEON Ltd.	06/01/2020	2.12	Elect Stephen Pusey as Director	No	None	Against		Against
VEON Ltd.	06/01/2020	3	If you are holding less than 5% of the Company's total issued and outstanding shares, vote FOR. Otherwise vote AGAINST.	No	None	Refer		For
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020		Annual Meeting Agenda	Yes				
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Yes				
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	15	Close Meeting	Yes				
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	1	Open Meeting and Elect Presiding Council of Meeting	No	For	For		For
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	2	Authorize Presiding Council to Sign Minutes of Meeting	No	For	For		For
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	3	Accept Board Report	No	For	For		For
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	4	Accept Audit Report	No	For	For		For
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	5	Accept Financial Statements	No	For	For		For
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	6	Approve Discharge of Board	No	For	For		For
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	7	Elect Directors	No	For	For		For
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	8	Approve Director Remuneration	No	For	Against		Against
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	9	Approve Allocation of Income	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	No	For	For		For
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	11	Ratify External Auditors	No	For	For		For
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	12	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	No	For	Against		Against
Vestel Elektronik Sanayi ve Ticaret AS	06/30/2020	14	Amend Article 6 Re: Capital Related	No	For	Against		Against
Vina Concha y Toro SA	04/23/2020		Ordinary Business	Yes				
Vina Concha y Toro SA	04/23/2020		Extraordinary Business	Yes				
Vina Concha y Toro SA	04/23/2020	1	Approve Financial Statements and Statutory Reports	No	For	For		For
Vina Concha y Toro SA	04/23/2020	2	Approve Allocation of Income and Dividends of CLP 17.60 Per Share	No	For	For		For
Vina Concha y Toro SA	04/23/2020	3	Approve Dividend Policy	No	For	For		For
Vina Concha y Toro SA	04/23/2020	4	Elect Directors	No	For	For		For
Vina Concha y Toro SA	04/23/2020	5	Approve Remuneration of Directors	No	For	For		For
Vina Concha y Toro SA	04/23/2020	6	Receive Report on Board's Expenses	No	For	For		For
Vina Concha y Toro SA	04/23/2020	7	Receive Directors' Committee Report on Activities and Expenses	No	For	For		For
Vina Concha y Toro SA	04/23/2020	8	Approve Remuneration and Budget of Directors' Committee	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Vina Concha y Toro SA	04/23/2020	9	Appoint Auditors	No	For	For		For
Vina Concha y Toro SA	04/23/2020	10	Designate Risk Assessment Companies	No	For	For		For
Vina Concha y Toro SA	04/23/2020	11	Designate Newspaper to Publish Meeting Announcements	No	For	For		For
Vina Concha y Toro SA	04/23/2020	12	Receive Report Regarding Related-Party Transactions	No	For	For		For
Vina Concha y Toro SA	04/23/2020	13	Other Business	No	For	Against		Against
Vina Concha y Toro SA	04/23/2020	1	Approve Related-Party Transaction Re: Acquisition of Vinedos Emiliana S.A.	No	For	For		For
Vina Concha y Toro SA	04/23/2020	2	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Wal-Mart de Mexico SAB de CV	06/26/2020		Extraordinary Business	Yes				
Wal-Mart de Mexico SAB de CV	03/24/2020	1a	Approve Report of Audit and Corporate Practices Committees	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	1b	Approve CEO's Report	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	1c	Approve Board Opinion on CEO's Report	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	1d	Approve Board of Directors' Report	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	1e	Approve Report on Adherence to Fiscal Obligations	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	2	Approve Consolidated Financial Statements	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	3	Approve Allocation of Income and Dividends of MXN 1.79 Per Share	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	4	Approve Report and Resolutions Re: Employee Stock Purchase Plan	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Wal-Mart de Mexico SAB de CV	03/24/2020	5	Approve Report on Share Repurchase Reserves	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a1	Elect or Ratify Enrique Ostale as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a2	Elect or Ratify Richard Mayfield as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a3	Elect or Ratify Christopher Nicholas as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a4	Elect or Ratify Guilherme Loureiro as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a5	Elect or Ratify Lori Flees as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a6	Elect or Ratify Kirsten Evans as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a7	Elect or Ratify Adolfo Cerezo as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a8	Elect or Ratify Blanca Treviño as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a9	Elect or Ratify Roberto Newell as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a10	Elect or Ratify Ernesto Cervera as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6a11	Elect or Ratify Eric Perez Grovas as Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6b1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6b2	Approve Discharge of Board of Directors and Officers	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6b3	Approve Directors and Officers Liability	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Wal-Mart de Mexico SAB de CV	03/24/2020	6c1	Approve Remuneration of Board Chairman	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6c2	Approve Remuneration of Director	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6c3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	6c4	Approve Remuneration of Member of Audit and Corporate Practices Committees	No	For	For		For
Wal-Mart de Mexico SAB de CV	03/24/2020	7	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Wal-Mart de Mexico SAB de CV	06/26/2020	1	Receive Board's Report on Corporate Restructuring Re: Absorption of Two Subsidiaries	No	For	For		For
Wal-Mart de Mexico SAB de CV	06/26/2020	2	Approve Balance Sheet as of May 31, 2020	No	For	For		For
Wal-Mart de Mexico SAB de CV	06/26/2020	3	Approve Corporate Restructuring Re: Absorption of Subsidiary Holding de Restaurantes y Servicios S. de R. L. de C.V.	No	For	For		For
Wal-Mart de Mexico SAB de CV	06/26/2020	4	Approve Corporate Restructuring Re: Absorption of Subsidiary Tiendas Wal-Mart S. de R. L. de C.V.	No	For	For		For
Wal-Mart de Mexico SAB de CV	06/26/2020	5	Authorize Board to Ratify and Execute Approved Resolutions	No	For	For		For
Walsin Lihwa Corp.	05/29/2020		ELECT NON-INDEPENDENT AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Walsin Lihwa Corp.	05/29/2020	1	Approve Business Report and Financial Statements	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	2	Approve Profit Distribution	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	3	Amend Articles of Association	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	4	Amend Trading Procedures Governing Derivatives Products	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	6.1	Elect Yu Lon Chiao, with SHAREHOLDER NO.9230, as Non-Independent Director	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	6.2	Elect Patricia Chiao, with SHAREHOLDER NO.175, as Non-Independent Director	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	6.3	Elect Yu Cheng Chiao, with SHAREHOLDER NO.172, as Non-Independent Director	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	6.4	Elect Yu Heng Chiao, with SHAREHOLDER NO.183, as Non-Independent Director	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	6.5	Elect Wei Shin Ma, with SHAREHOLDER NO.245788, as Non-Independent Director	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	6.6	Elect a Representative of Chin Xin Investment Co., Ltd, with SHAREHOLDER NO.16300, as Non-Independent Director	No	For	Against		Against
Walsin Lihwa Corp.	05/29/2020	6.7	Elect Andrew Hsia, with SHAREHOLDER NO.A100893XXX, as Non-Independent Director	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Walsin Lihwa Corp.	05/29/2020	6.8	Elect Ming Ling Hsueh, with SHAREHOLDER NO.B101077XXX, as Independent Director	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	6.9	Elect King Ling Du, with SHAREHOLDER NO.D100713XXX, as Independent Director	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	6.10	Elect Shiang Chung Chen, with SHAREHOLDER NO.A122829XXX, as Independent Director	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	6.11	Elect Fu Hsiung Hu, with SHAREHOLDER NO.A103744XXX, as Independent Director	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	7	Approve Release of Restrictions of Competitive Activities of Yu Lon Chiao	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	8	Approve Release of Restrictions of Competitive Activities of Yu Cheng Chiao	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	9	Approve Release of Restrictions of Competitive Activities of Yu Heng Chiao	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	10	Approve Release of Restrictions of Competitive Activities of Wei Shin Ma	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	11	Approve Release of Restrictions of Competitive Activities of Representative of Chin Xin Investment Co., Ltd	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Walsin Lihwa Corp.	05/29/2020	12	Approve Release of Restrictions of Competitive Activities of Andrew Hsia	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	13	Approve Release of Restrictions of Competitive Activities of Ming Ling Hsueh	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	14	Approve Release of Restrictions of Competitive Activities of King Ling Du	No	For	For		For
Walsin Lihwa Corp.	05/29/2020	15	Approve Release of Restrictions of Competitive Activities of Shiang Chung Chen	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Wan Hai Lines Ltd.	06/23/2020	1.1	Elect Po-Ting Chen, a Representative of JIUFU GARDEN CO., LTD. with Shareholder No. 175910, as Non-Independent Director	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	1.2	Elect Randy Chen, a Representative of TAILI CORPORATION with Shareholder No. 37557, as Non-Independent Director	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	1.3	Elect Chih-Chao Chen, a Representative of CHEN-YUNG FOUNDATION with Shareholder No. 53808, as Non-Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Wan Hai Lines Ltd.	06/23/2020	1.4	Elect Chiu-Ling Wu, a Representative of SUN SHINE CONSTRUCTION CO., LTD. with Shareholder No. 79923, as Non-Independent Director	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	1.5	Elect RUNG-NIAN LAI with ID No. C120773XXX as Independent Director	No	For	Against		Against
Wan Hai Lines Ltd.	06/23/2020	1.6	Elect STEPHANIE LIN with ID No. AB90011XXX as Independent Director	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	1.7	Elect YI-SHENG TSENG with ID No. A123315XXX as Independent Director	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	2	Approve Release of the Non-Competition Restriction for Members of the Company's New Board of Directors-Representative PO-TING CHEN	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	3	Approve Release of the Non-Competition Restriction for Members of the Company's New Board of Directors-Representative RANDY CHEN	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	4	Approve Release of the Non-Competition Restriction for Members of the Company's New Board of Directors-Representative CHIH-CHAO CHEN	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	5	Approve Amendments to Articles of Association	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Wan Hai Lines Ltd.	06/23/2020	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	7	Approve Amendment to Rules and Procedures for Election of Directors	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	8	Approve Financial Statements and Business Report	No	For	For		For
Wan Hai Lines Ltd.	06/23/2020	9	Approve Plan on Profit Distribution	No	For	For		For
Wei Chuan Foods Corp.	06/23/2020	1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	No	For	For		For
Wei Chuan Foods Corp.	06/23/2020	2	Approve Plan on Profit Distribution	No	For	For		For
Wei Chuan Foods Corp.	06/23/2020	3	Approve Split of Ranch Business to Sheng Shun Farm Ranch Co., Ltd.	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Weichai Power Co., Ltd.	06/29/2020	1	Approve 2019 Annual Report	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	2	Approve 2019 Report of the Board of Directors	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	3	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	4	Approve 2019 Audited Financial Statements and Auditors' Report	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	5	Approve 2019 Final Financial Report	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	6	Approve 2020 Financial Budget Report	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Weichai Power Co., Ltd.	06/29/2020	7	Approve 2019 Profit Distribution	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	8	Approve Interim Dividend	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		Against
Weichai Power Co., Ltd.	06/29/2020	10	Approve Hexin Accountants LLP as Internal Control Auditors	No	For	For		Against
Weichai Power Co., Ltd.	06/29/2020	11	Amend Articles of Association	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	14	Elect Zhang Liangfu as Director	No	For	For		Against
Weichai Power Co., Ltd.	06/29/2020	15a	Elect Jiang Yan as Director	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	15b	Elect Yu Zhuoping as Director	No	For	For		For
Weichai Power Co., Ltd.	06/29/2020	15c	Elect Zhao Huifang as Director	No	For	For		For
WH Group Limited	06/02/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
WH Group Limited	06/02/2020	2a	Elect Jiao Shuge as Director	No	For	For		Against
WH Group Limited	06/02/2020	2b	Elect Huang Ming as Director	No	For	For		For
WH Group Limited	06/02/2020	2c	Elect Lau, Jin Tin Don as Director	No	For	For		For
WH Group Limited	06/02/2020	3	Authorize Board to Fix Remuneration of Directors	No	For	For		For
WH Group Limited	06/02/2020	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
WH Group Limited	06/02/2020	5	Approve Final Dividend	No	For	For		For
WH Group Limited	06/02/2020	6	Authorize Repurchase of Issued Share Capital	No	For	For		For
WH Group Limited	06/02/2020	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
WH Group Limited	06/02/2020	8	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Wistron Corp.	06/18/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Wistron Corp.	06/18/2020	2	Approve Profit Distribution	No	For	For		For
Wistron Corp.	06/18/2020	3	Approve Issuance of Ordinary Shares or Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt or Issuance of Marketable Securities via Private Placement	No	For	For		For
Wistron Corp.	06/18/2020	4	Approve Issuance of Restricted Stocks	No	For	For		For
Wistron Corp.	06/18/2020	5	Amend Articles of Association	No	For	For		For
Wistron Corp.	06/18/2020	6	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Woongjin Coway Co., Ltd.	02/07/2020	1.1	Elect Bang Jun-hyeok as Inside Director	No	For	For		Against
Woongjin Coway Co., Ltd.	02/07/2020	1.2	Elect Lee Hae-seon as Inside Director	No	For	For		Against
Woongjin Coway Co., Ltd.	02/07/2020	1.3	Elect Seo Jang-won as Inside Director	No	For	For		Against
Woongjin Coway Co., Ltd.	02/07/2020	1.4	Elect Kim Jin-bae as Outside Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Woongjin Coway Co., Ltd.	02/07/2020	1.5	Elect Kim Gyu-ho as Outside Director	No	For	For		For
Woongjin Coway Co., Ltd.	02/07/2020	1.6	Elect Yoon Bu-hyeon as Outside Director	No	For	For		For
Woongjin Coway Co., Ltd.	02/07/2020	1.7	Elect Lee Da-woo as Outside Director	No	For	For		For
Woongjin Coway Co., Ltd.	02/07/2020	2.1	Elect Kim Jin-bae as a Member of Audit Committee	No	For	For		For
Woongjin Coway Co., Ltd.	02/07/2020	2.2	Elect Yoon Bu-hyeon as a Member of Audit Committee	No	For	For		For
Woongjin Coway Co., Ltd.	02/07/2020	2.3	Elect Lee Da-woo as a Member of Audit Committee	No	For	For		For
Woongjin Coway Co., Ltd.	02/07/2020	3	Amend Articles of Incorporation	No	For	For		For
Woori Financial Group, Inc.	03/25/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Woori Financial Group, Inc.	03/25/2020	2	Amend Articles of Incorporation	No	For	For		For
Woori Financial Group, Inc.	03/25/2020	3.1	Elect Cheom Moon-ak as Outside Director	No	For	For		For
Woori Financial Group, Inc.	03/25/2020	3.2	Elect Kim Hong-tae as Non-Independent Non-Executive Director	No	For	For		For
Woori Financial Group, Inc.	03/25/2020	3.3	Elect Lee Won-deok as Inside Director	No	For	For		For
Woori Financial Group, Inc.	03/25/2020	3.4	Elect Son Tae-seung as Inside Director	No	For	Against		Against
Woori Financial Group, Inc.	03/25/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
WPG Holdings Ltd.	06/24/2020		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
WPG Holdings Ltd.	06/24/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
WPG Holdings Ltd.	06/24/2020	2	Approve Profit Distribution	No	For	For		For
WPG Holdings Ltd.	06/24/2020	3	Approve Amendments to Articles of Association	No	For	For		For
WPG Holdings Ltd.	06/24/2020	4.1	Elect T.L. Lin, with Shareholder No. 2, as Non-Independent Director	No	For	For		For
WPG Holdings Ltd.	06/24/2020	4.2	Elect K.Y. Chen, with Shareholder No. 3, as Non-Independent Director	No	For	For		For
WPG Holdings Ltd.	06/24/2020	4.3	Elect Mike Chang, with Shareholder No. 5, as Non-Independent Director	No	For	For		For
WPG Holdings Ltd.	06/24/2020	4.4	Elect Simon Huang, with Shareholder No. 1, as Non-Independent Director	No	For	For		For
WPG Holdings Ltd.	06/24/2020	4.5	Elect K.D. Tseng, with Shareholder No. 134074, as Non-Independent Director	No	For	For		For
WPG Holdings Ltd.	06/24/2020	4.6	Elect Richard Wu, a Representative of Fullerton Technology Co., with Shareholder No. 4, as Non-Independent Director	No	For	For		For
WPG Holdings Ltd.	06/24/2020	4.7	Elect Frank Yeh, with Shareholder No. 14, as Non-Independent Director	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
WPG Holdings Ltd.	06/24/2020	4.8	Elect Chun Lin, with ID No. C120399XXX, as Independent Director	No	For	For		For
WPG Holdings Ltd.	06/24/2020	4.9	Elect Yung-Ching Chen, with ID No. A100978XXX, as Independent Director	No	For	For		For
WPG Holdings Ltd.	06/24/2020	4.10	Elect Wei-Ju Chen, with ID No. 1970071XXX, as Independent Director	No	For	For		For
WPG Holdings Ltd.	06/24/2020	4.11	Elect Jack J.T. Huang, with ID No. A100320XXX, as Independent Director	No	For	For		For
WPG Holdings Ltd.	06/24/2020	5	Approve Release of Restrictions of Competitive Activities of Directors - T.L. Lin	No	For	For		For
WPG Holdings Ltd.	06/24/2020	6	Approve Release of Restrictions of Competitive Activities of Directors - K.Y. Chen	No	For	For		For
WPG Holdings Ltd.	06/24/2020	7	Approve Release of Restrictions of Competitive Activities of Directors - Simon Huang	No	For	For		For
WPG Holdings Ltd.	06/24/2020	8	Approve Release of Restrictions of Competitive Activities of Directors - K.D. Tseng	No	For	For		For
WPG Holdings Ltd.	06/24/2020	9	Approve Release of Restrictions of Competitive Activities of Directors - Fullerton Technology Co. (Richard Wu)	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
WPG Holdings Ltd.	06/24/2020	10	Approve Release of Restrictions of Competitive Activities of Directors - Chun Lin	No	For	For		For
Wuxi Biologics (Cayman), Inc.	06/09/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Wuxi Biologics (Cayman), Inc.	06/09/2020	2a	Elect Ge Li as Director	No	For	For		Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	2b	Elect Zhisheng Chen as Director	No	For	For		Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	3	Elect Kenneth Walton Hitchner III as Director	No	For	For		For
Wuxi Biologics (Cayman), Inc.	06/09/2020	4	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Wuxi Biologics (Cayman), Inc.	06/09/2020	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Wuxi Biologics (Cayman), Inc.	06/09/2020	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	7	Authorize Repurchase of Issued Share Capital	No	For	For		For
Wuxi Biologics (Cayman), Inc.	06/09/2020	8	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	9a	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	No	For	Against		Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	9b	Authorize Board to Deal with All Matters in Relation to the Issue and Allotment of the Connected Restricted Shares Under the Specific Mandate and Related Transactions	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Wuxi Biologics (Cayman), Inc.	06/09/2020	10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	No	For	Against		Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to WeichangZhou	No	For	Against		Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Edward Hu	No	For	Against		Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to WilliamRobert Keller	No	For	Against		Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-MingWalter Kwauk	No	For	Against		Against
X5 Retail Group NV	05/12/2020		Meeting for GDR Holders	Yes				
X5 Retail Group NV	05/12/2020	1	Open Meeting	Yes				
X5 Retail Group NV	05/12/2020	2	Receive Report of Management Board (Non-Voting)	Yes				
X5 Retail Group NV	05/12/2020	3.B	Receive Explanation on Company's Dividend Policy	Yes				
X5 Retail Group NV	05/12/2020	10	Close Meeting	Yes				
X5 Retail Group NV	05/12/2020	3.A	Approve Remuneration Report	No	For	Against		Against
X5 Retail Group NV	05/12/2020	3.C	Adopt Financial Statements and Statutory Reports	No	For	For		For
X5 Retail Group NV	05/12/2020	3.D	Approve Dividends of RUB 110.47 per Share	No	For	For		For
X5 Retail Group NV	05/12/2020	4.A	Approve Discharge of Management Board	No	For	For		For

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
X5 Retail Group NV	05/12/2020	4.B	Approve Discharge of Supervisory Board	No	For	For		For
X5 Retail Group NV	05/12/2020	5	Amend Remuneration Policy for Management Board	No	For	Against		Against
X5 Retail Group NV	05/12/2020	6	Elect Marat Atnashev to Supervisory Board	No	For	For		Against
X5 Retail Group NV	05/12/2020	7.A	Amend Remuneration Policy for Supervisory Board	No	For	Against		Against
X5 Retail Group NV	05/12/2020	7.B	Approve Restricted Stock Grants to Supervisory Board Members	No	For	Against		Against
X5 Retail Group NV	05/12/2020	8.A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	No	For	For		For
X5 Retail Group NV	05/12/2020	8.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	No	For	For		For
X5 Retail Group NV	05/12/2020	8.C	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	No	For	For		For
X5 Retail Group NV	05/12/2020	9	Appoint Ernst & Young as Auditors	No	For	For		Against
Xiaomi Corporation	06/23/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Xiaomi Corporation	06/23/2020	2	Elect Lei Jun as Director	No	For	For		Against
Xiaomi Corporation	06/23/2020	3	Elect Lin Bin as Director	No	For	For		Against
Xiaomi Corporation	06/23/2020	4	Elect Chew Shou Zi as Director	No	For	For		Against
Xiaomi Corporation	06/23/2020	5	Elect Tong Wai Cheung Timothy as Director	No	For	For		For
Xiaomi Corporation	06/23/2020	6	Authorize Board to Fix Remuneration of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Xiaomi Corporation	06/23/2020	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
Xiaomi Corporation	06/23/2020	8	Authorize Repurchase of Issued Share Capital	No	For	For		For
Xiaomi Corporation	06/23/2020	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Xiaomi Corporation	06/23/2020	10	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Xinyi Solar Holdings Ltd.	05/15/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Xinyi Solar Holdings Ltd.	05/15/2020	2	Approve Final Dividend	No	For	For		For
Xinyi Solar Holdings Ltd.	05/15/2020	3A1	Elect Lee Yin Yee as Director	No	For	For		Against
Xinyi Solar Holdings Ltd.	05/15/2020	3A2	Elect Tan Sri Datuk Tung Ching Sai as Director	No	For	For		Against
Xinyi Solar Holdings Ltd.	05/15/2020	3A3	Elect Lee Yau Ching as Director	No	For	For		Against
Xinyi Solar Holdings Ltd.	05/15/2020	3B	Authorize Board to Fix Remuneration of Directors	No	For	For		For
Xinyi Solar Holdings Ltd.	05/15/2020	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Xinyi Solar Holdings Ltd.	05/15/2020	5A	Authorize Repurchase of Issued Share Capital	No	For	For		For
Xinyi Solar Holdings Ltd.	05/15/2020	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Xinyi Solar Holdings Ltd.	05/15/2020	5C	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
Yanbu Cement Co.	06/03/2020		Ordinary Business	Yes				
Yanbu Cement Co.	06/30/2020		Extraordinary Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yanbu Cement Co.	06/03/2020	1	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Yanbu Cement Co.	06/03/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Yanbu Cement Co.	06/03/2020	3	Approve Interim Dividends of SAR 1.25 Per Share for Second Half of FY 2019, and Acknowledge Distribution of SAR 0.75 Per Share for First Half of FY 2019	No	For	For		For
Yanbu Cement Co.	06/03/2020	4	Approve Discharge of Directors for FY 2019	No	For	For		For
Yanbu Cement Co.	06/03/2020	5	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Yanbu Cement Co.	06/03/2020	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	No	For	For		For
Yanbu Cement Co.	06/03/2020	7	Approve Interim Dividends Semi Annually for FY 2020	No	For	For		For
Yanbu Cement Co.	06/30/2020	1.1	Elect Fahad Al Rajhi as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.2	Elect Fahad Al Ajlan as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.3	Elect Bassil Al Fareehi as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.4	Elect Ameen Al Suneidi as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.5	Elect Ahmed Zuqeel as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.6	Elect Riyadh Abalkheil as Director	No	None	Abstain		Abstain

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yanbu Cement Co.	06/30/2020	1.7	Elect Mohammed Al Khureiji as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.8	Elect Abdulazeez Al Rajhi as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.9	Elect Azeez Al Qahtani as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.10	Elect Mureea Habbash as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.11	Elect Feisal Al Ahmari as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.12	Elect Mohammed Al Ghamdi as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.13	Elect Salah Al Hazami as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.14	Elect Ahmed Murad as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.15	Elect Fahad Al Shamri as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.16	Elect Ali Al Busalih as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.17	Elect Khalid Al Amoudi as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.18	Elect Ali Al Aied as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.19	Elect Thamer Al Wadee as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.20	Elect Turki Al Mubarak as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.21	Elect Majd Al Suweigh as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.22	Elect Omar Al Dakheel as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.23	Elect Ghassan Kashmiri as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.24	Elect Abou Bakr Ba Abbad as Director	No	None	Abstain		Abstain

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yanbu Cement Co.	06/30/2020	1.25	Elect Saeed Obeid as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.26	Elect Ibrahim Al Rashid as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.27	Elect Hassan Karkadan as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.28	Elect Issa Ba Issa as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.29	Elect Thabit Al Suweid as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.30	Elect Heitham Youssef as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.31	Elect Turki Al Qabbari as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.32	Elect Abdullah Al Fifi as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.33	Elect Ahmed Al Muzeini as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.34	Elect Mohammed Al Moammar as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.35	Elect Abdulrahman Al Zahrani as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.36	Elect Khalid Al Khudheiri as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	1.37	Elect Khalid Al Suleiman as Director	No	None	Abstain		Abstain
Yanbu Cement Co.	06/30/2020	2	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	No	For	Against		Against
Yanbu Cement Co.	06/30/2020	3	Authorize Board to Operate from 20 June 2020 Until The Date of The Annual General Meeting 30 June 2020	No	For	For		For
Yanbu National Petrochemical Co.	03/15/2020		Ordinary Business	Yes				

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yanbu National Petrochemical Co.	03/15/2020	1	Approve Auditors' Report on Company Financial Statements for FY 2019	No	For	For		For
Yanbu National Petrochemical Co.	03/15/2020	2	Accept Financial Statements and Statutory Reports for FY 2019	No	For	For		For
Yanbu National Petrochemical Co.	03/15/2020	3	Approve Board Report on Company Operations for FY 2019	No	For	For		For
Yanbu National Petrochemical Co.	03/15/2020	4	Ratify Auditors and Fix Their Remuneration for FY 2020	No	For	For		For
Yanbu National Petrochemical Co.	03/15/2020	5	Approve Discharge of Directors for FY 2019	No	For	For		For
Yanbu National Petrochemical Co.	03/15/2020	6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2019	No	For	For		For
Yanbu National Petrochemical Co.	03/15/2020	7	Ratify Distributed Dividends of SAR 1.75 per Share for First Half of FY 2019	No	For	For		For
Yanbu National Petrochemical Co.	03/15/2020	8	Approve Dividends of SAR 1.75 per Share for Second Half of FY 2019	No	For	For		For
Yanbu National Petrochemical Co.	03/15/2020	9	Amend Nomination and Remuneration Committee Charter	No	For	For		For
Yanbu National Petrochemical Co.	03/15/2020	10.1	Elect Abdulrahman Shamsuddin as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.2	Elect Majid Nouredin as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.3	Elect Feisal Al Biheir as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.4	Elect Sameeh Al Sahafi as Director	No	None	Abstain		Abstain

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yanbu National Petrochemical Co.	03/15/2020	10.5	Elect Khalid Al Rabiah as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.6	Elect Ahmed Al Maghamiss as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.7	Elect Ahmed Murad as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.8	Elect Ibrahim Al Seef as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.9	Elect Fahad Al Deiban as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.10	Elect Salman Al Hawawi as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.11	Elect Julban Al Julban as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.12	Elect Khalid Al Haqeel as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.13	Elect Fahad Al Shamri as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.14	Elect Abdulsalam Al Dureibi as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.15	Elect Mishari Al Aseemi as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.16	Elect Abdullah Al Milhim as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.17	Elect Mohammed Othman as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.18	Elect Majid Al Dawas as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	10.19	Elect Mohammed Mouakli as Director	No	None	Abstain		Abstain
Yanbu National Petrochemical Co.	03/15/2020	11	Elect Members of Audit Committee, Approve Its Charter and the Remuneration of Its Members	No	For	Against		Against

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yanbu National Petrochemical Co.	03/15/2020	12	Approve Quarterly/Semiannually Dividends for FY 2020	No	For	For		For
Yang Ming Marine Transport Corp.	06/17/2020		ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Yes				
Yang Ming Marine Transport Corp.	06/17/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Yang Ming Marine Transport Corp.	06/17/2020	2	Approve Statement of Profit and Loss Appropriation	No	For	For		For
Yang Ming Marine Transport Corp.	06/17/2020	3.1	Elect JEI FUU CHEN, with SHAREHOLDER NO.A120773XXX as Independent Director	No	For	For		For
Yang Ming Marine Transport Corp.	06/17/2020	4	Approve Amendments to Articles of Association	No	For	For		For
Yang Ming Marine Transport Corp.	06/17/2020	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Yang Ming Marine Transport Corp.	06/17/2020	6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	No	For	For		For
Yang Ming Marine Transport Corp.	06/17/2020	7	Approve Private Placement of Preferred A Shares	No	For	For		For
Yangzijiang Shipbuilding (Holdings) Ltd.	04/30/2020	1	Adopt Financial Statements and Directors' and Auditors' Reports	No	For	For		For
Yangzijiang Shipbuilding (Holdings) Ltd.	04/30/2020	2	Approve Final Dividend	No	For	For		For
Yangzijiang Shipbuilding (Holdings) Ltd.	04/30/2020	3	Approve Directors' Fees	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yangzijiang Shipbuilding (Holdings) Ltd.	04/30/2020	4	Elect Xu Wen Jiong as Director	No	For	Against		Against
Yangzijiang Shipbuilding (Holdings) Ltd.	04/30/2020	5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Yangzijiang Shipbuilding (Holdings) Ltd.	04/30/2020	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	No	For	Against		Against
Yangzijiang Shipbuilding (Holdings) Ltd.	04/30/2020	7	Authorize Share Repurchase Program	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Yanzhou Coal Mining Co., Ltd.	06/19/2020		ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Yanzhou Coal Mining Co., Ltd.	06/19/2020		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Yes				
Yanzhou Coal Mining Co., Ltd.	06/19/2020		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Yes				
Yanzhou Coal Mining Co., Ltd.	06/19/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Yanzhou Coal Mining Co., Ltd.	06/19/2020	1	Approve 2019 Working Report of the Board	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	2	Approve 2019 Working Report of the Supervisory Committee	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	3	Approve 2019 Audited Financial Statements	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yanzhou Coal Mining Co., Ltd.	06/19/2020	4	Approve 2019 Profit Distribution Plan and Authorize Board to Distribute Cash Dividend	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	5	Approve Remuneration of Directors and Supervisors	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	6	Approve Renewal of Liability Insurance of Directors, Supervisors and Senior Officers	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	7	Approve External Auditing Firm and to Fix Their Remuneration	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	8	Approve Provision of Financial Guarantees to Subsidiaries and Grant of Authorization to Yancoal Australia Limited and Its Subsidiaries to Provide Guarantees in Relation to Daily Operations to the Subsidiaries of the Company in Australia	No	For	Against		Against
Yanzhou Coal Mining Co., Ltd.	06/19/2020	9	Authorize the Company to Carry Out Domestic and Overseas Financing Businesses	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	10	Amend Articles of Association and Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	No	For	Against		Against
Yanzhou Coal Mining Co., Ltd.	06/19/2020	12	Authorize Repurchase of Issued H Share Capital	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yanzhou Coal Mining Co., Ltd.	06/19/2020	13.01	Elect Li Xiyong as Director	No	For	For		Against
Yanzhou Coal Mining Co., Ltd.	06/19/2020	13.02	Elect Li Wei as Director	No	For	For		Against
Yanzhou Coal Mining Co., Ltd.	06/19/2020	13.03	Elect Wu Xiangqian as Director	No	For	For		Against
Yanzhou Coal Mining Co., Ltd.	06/19/2020	13.04	Elect Liu Jian as Director	No	For	For		Against
Yanzhou Coal Mining Co., Ltd.	06/19/2020	13.05	Elect Zhao Qingchun as Director	No	For	For		Against
Yanzhou Coal Mining Co., Ltd.	06/19/2020	13.06	Elect He Jing as Director	No	For	For		Against
Yanzhou Coal Mining Co., Ltd.	06/19/2020	14.01	Elect Tian Hui as Director	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	14.02	Elect Cai Chang as Director	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	14.03	Elect Poon Chiu Kwok as Director	No	For	Against		Against
Yanzhou Coal Mining Co., Ltd.	06/19/2020	14.04	Elect Zhu Limin as Director	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	15.01	Elect Gu Shisheng as Supervisor	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	15.02	Elect Zhou Hong as Supervisor	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	15.03	Elect Li Shipeng as Supervisor	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	15.04	Elect Qin Yanpo as Supervisor	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	1	Amend Articles of Association and Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Yanzhou Coal Mining Co., Ltd.	06/19/2020	2	Authorize Repurchase of Issued H Share Capital	No	For	For		For
Yes Bank Limited	05/22/2020		Postal Ballot	Yes				
Yes Bank Limited	02/07/2020	1	Increase Authorized Share Capital and Amend Memorandum of Association	No	For	For		For
Yes Bank Limited	02/07/2020	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For
Yes Bank Limited	05/22/2020	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yihai International Holding Ltd.	05/22/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Yihai International Holding Ltd.	05/22/2020	2	Elect Dang Chunxiang as Director and Authorize Board to Fix Her Remuneration	No	For	For		Against
Yihai International Holding Ltd.	05/22/2020	3	Elect Zhang Yong as Director and Authorize Board to Fix His Remuneration	No	For	For		Against
Yihai International Holding Ltd.	05/22/2020	4	Elect Ye Shujun as Director and Authorize Board to Fix Her Remuneration	No	For	For		For
Yihai International Holding Ltd.	05/22/2020	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
Yihai International Holding Ltd.	05/22/2020	6	Approve Final Dividend	No	For	For		For
Yihai International Holding Ltd.	05/22/2020	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
Yihai International Holding Ltd.	05/22/2020	8	Authorize Repurchase of Issued Share Capital	No	For	For		For
Yihai International Holding Ltd.	05/22/2020	9	Authorize Reissuance of Repurchased Shares	No	For	Against		Against
YPF SA	04/30/2020		Meeting for ADR Holders	Yes				
YPF SA	04/30/2020		Ordinary and Extraordinary Meeting Agenda - Item 2 is Extraordinary	Yes				
YPF SA	04/30/2020	11	Elect One Member of Internal Statutory Auditors Committee and Alternate for Class A Shares	Yes				

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Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
YPF SA	04/30/2020	14	Elect One Director and Alternate for Class A Shares and Determination of their Tenure	Yes				
YPF SA	04/30/2020	0	Holding of Shareholders' Meeting Remotely Pursuant to General Resolution No. 830/2020 of Argentine Securities Commission	No	For	For		For
YPF SA	04/30/2020	1	Designate Two Shareholders to Sign Minutes of Meeting	No	For	For		For
YPF SA	04/30/2020	2	Approve Exemption from Preemptive Offer of Shares to Shareholders Pursuant to Article 67 of Law No. 26,831 in Relation to Repurchase of Company's Shares Related to Creation of Long Term Compensation Plan	No	For	For		For
YPF SA	04/30/2020	3	Consider Individual and Consolidated Financial Statements and Statutory Reports	No	For	For		For
YPF SA	04/30/2020	4	Approve Allocation of Income; Absorption of Net Loss; Constitution of Reserves; Dividend Distribution	No	For	For		For
YPF SA	04/30/2020	5	Approve Remuneration of Auditors for FY 2019	No	For	For		For
YPF SA	04/30/2020	6	Approve Auditors for FY 2020 and Fix Their Remuneration	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
YPF SA	04/30/2020	7	Consider Discharge of Directors and Members of Internal Statutory Auditors Committee	No	For	For		For
YPF SA	04/30/2020	8	Approve Remuneration of Directors in the Amount of ARS 75.5 Million	No	For	For		For
YPF SA	04/30/2020	9	Approve Remuneration of Internal Statutory Auditors Committee	No	For	For		For
YPF SA	04/30/2020	10	Fix Number of Members of Internal Statutory Auditors Committee and Alternates	No	For	For		For
YPF SA	04/30/2020	12	Elect One Member of Internal Statutory Auditors Committee and Alternate for Class D Shares	No	For	For		For
YPF SA	04/30/2020	13	Fix Number of Directors and Alternates	No	For	For		For
YPF SA	04/30/2020	15	Elect Directors and Their Alternates for Class D Shares and Determination of their Tenure	No	For	For		For
YPF SA	04/30/2020	16	Authorize Remuneration of Directors and Members of Internal Statutory Auditors Committee for FY 2020	No	For	For		For
YPF SA	04/30/2020	17	Renew Board's Authority to Set Terms and Conditions under Global Debt Program for Issuance of Negotiable Bonds	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yuanta Financial Holding Co. Ltd.	06/09/2020	1	Approve Business Operations Report and Financial Statements	No	For	For		For
Yuanta Financial Holding Co. Ltd.	06/09/2020	2	Approve Profit Distribution	No	For	For		For
Yuanta Financial Holding Co. Ltd.	06/09/2020	3	Approve the Issuance of New Shares by Capitalization of Profit	No	For	For		For
Yuanta Financial Holding Co. Ltd.	06/09/2020	4	Approve Amendments to Articles of Association	No	For	For		For
Yuanta Financial Holding Co. Ltd.	06/09/2020	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Yuhan Corp.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Yuhan Corp.	03/20/2020	2	Amend Articles of Incorporation	No	For	Against		Against
Yuhan Corp.	03/20/2020	3.1	Elect Lee Cheol as Outside Director	No	For	For		For
Yuhan Corp.	03/20/2020	3.2	Elect Ji Seong-gil as Outside Director	No	For	For		For
Yuhan Corp.	03/20/2020	3.3	Elect Park Dong-jin as Outside Director	No	For	For		For
Yuhan Corp.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Yuhan Corp.	03/20/2020	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	No	For	For		For
Yulon Motor Co., Ltd.	06/18/2020	1	Approve Financial Statements	No	For	For		For
Yulon Motor Co., Ltd.	06/18/2020	2	Approve Statement of Profit and Loss Appropriation	No	For	For		For
Yulon Motor Co., Ltd.	06/18/2020	3	Approve Capital Reduction to Offset Losses	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Yulon Motor Co., Ltd.	06/18/2020	4	Amend Articles of Association	No	For	For		For
Yulon Motor Co., Ltd.	06/18/2020	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
Yungjin Pharm. Co., Ltd.	03/20/2020	1	Approve Financial Statements and Allocation of Income	No	For	For		For
Yungjin Pharm. Co., Ltd.	03/20/2020	2.1	Elect Lee Jae-jun as Inside Director	No	For	For		Against
Yungjin Pharm. Co., Ltd.	03/20/2020	2.2	Elect Oh Hyo-jin as Inside Director	No	For	For		Against
Yungjin Pharm. Co., Ltd.	03/20/2020	2.3	Elect Kwon Oh-gi as Outside Director	No	For	For		For
Yungjin Pharm. Co., Ltd.	03/20/2020	2.4	Elect Song Chang-jun as Outside Director	No	For	For		For
Yungjin Pharm. Co., Ltd.	03/20/2020	3.1	Elect Kwon Oh-gi as a Member of Audit Committee	No	For	For		For
Yungjin Pharm. Co., Ltd.	03/20/2020	3.2	Elect Song Chang-jun as a Member of Audit Committee	No	For	For		For
Yungjin Pharm. Co., Ltd.	03/20/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	No	For	For		For
Zavarovalnica Triglav dd	06/02/2020	2.1	Receive Annual Report and Statutory Reports	Yes				
Zavarovalnica Triglav dd	06/02/2020	5	Receive Information on Election of Representatives of Employees to Supervisory Board	Yes				
Zavarovalnica Triglav dd	06/02/2020	1	Open Meeting; Verify Quorum; Elect Meeting Officials	No	For	For		For
Zavarovalnica Triglav dd	06/02/2020	2.2	Approve Information on Company's Remuneration Policy	No	For	Against		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Zavarovalnica Triglav dd	06/02/2020	3.1	Approve Allocation of Income and Omission of Dividends	No	For	For		For
Zavarovalnica Triglav dd	06/02/2020	3.2	Approve Discharge of Management Board Members	No	For	For		For
Zavarovalnica Triglav dd	06/02/2020	3.3	Approve Discharge of Supervisory Board Members	No	For	For		For
Zavarovalnica Triglav dd	06/02/2020	4	Elect Igor Stebernak as Supervisory Board Member	No	For	For		For
Zenith Bank Plc	03/16/2020		Ordinary Business	Yes				
Zenith Bank Plc	03/16/2020		Special Business	Yes				
Zenith Bank Plc	03/16/2020	1	Accept Financial Statements and Statutory Reports	No	For	For		For
Zenith Bank Plc	03/16/2020	2	Approve Dividend of NGN 2.50 Per Share	No	For	For		For
Zenith Bank Plc	03/16/2020	3	Ratify Appointment of Al-Mujtaba Abubakar as Independent Director and Henry Oro as Executive Director	No	For	For		For
Zenith Bank Plc	03/16/2020	4.1	Reelect Oyewusi Ibidapo-Obe as Director	No	For	For		For
Zenith Bank Plc	03/16/2020	4.2	Reelect Umar Shuaib as Director	No	For	Against		Against
Zenith Bank Plc	03/16/2020	4.3	Reelect Temitope Fasoranti as Director	No	For	Against		Against
Zenith Bank Plc	03/16/2020	5	Authorize Board to Fix Remuneration of Auditors	No	For	For		For
Zenith Bank Plc	03/16/2020	6	Elect Members of Audit Committee	No	For	Against		Against
Zenith Bank Plc	03/16/2020	7	Approve Remuneration of Directors	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Zenith Bank Plc	03/16/2020	8	Elect Jeffrey Efeyini as Non-Executive Director and Oyewusi Ibidapo-Obe as Independent Non-Executive Director	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020		ORDINARY RESOLUTIONS	Yes				
Zhaojin Mining Industry Company Limited	06/05/2020		SPECIAL RESOLUTIONS	Yes				
Zhaojin Mining Industry Company Limited	06/05/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Zhaojin Mining Industry Company Limited	06/05/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	3	Approve 2019 Audited Financial Report	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	4	Approve Final Dividend	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	5	Approve Ernst & Young and Ernst & Young Hua Ming LLP as International Auditor and the PRC Auditor of the Company Respectively and Authorize Board to Fix Their Remuneration	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	6	Elect Huang Zhen as Director	No	For	For		Against
Zhaojin Mining Industry Company Limited	06/05/2020	7	Elect Zhang Banglong as Director	No	For	For		Against

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Zhaojin Mining Industry Company Limited	06/05/2020	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	No	For	Against		Against
Zhaojin Mining Industry Company Limited	06/05/2020	2	Authorize Repurchase of Issued H Share Capital	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	3a	Amend Articles of Association	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	3b	Authorize Board to Deal with All Matters in Relation to the Amendments to the Articles of Association	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	1	Authorize Repurchase of Issued H Share Capital	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	3a	Amend Articles of Association	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	3b	Authorize Board to Deal with All Matters in Relation to the Amendments to the Articles of Association	No	For	For		For
Zhaojin Mining Industry Company Limited	06/05/2020	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	1	Approve 2019 Report of the Board of Directors	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	2	Approve 2019 Report of the Supervisory Committee	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	3	Approve 2019 Audited Consolidated Financial Statements and Auditor's Report	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	4	Approve 2019 Profit Distribution Plan and Final Dividend	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	6	Amend Rules and Procedures Regarding General Meetings of Shareholders	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	7	Elect Li Donglin as Director and Approve His Emolument	No	For	For		Against
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	8	Elect Yang Shouyi as Director and Approve His Emolument	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	9	Elect Liu Ke'an as Director and Approve His Emolument	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	10	Elect Yan Wu as Director and Approve His Emolument	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	11	Elect Zhang Xinning as Director and Approve His Emolument	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	12	Elect Chan Kam Wing, Clement as Director and Approve His Emolument	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	13	Elect Pao Ping Wing as Director and Approve His Emolument	No	For	For		Against
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	14	Elect Liu Chunru as Director and Approve Her Emolument	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	15	Elect Chen Xiaoming as Director and Approve His Emolument	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	16	Elect Gao Feng as Director and Approve His Emolument	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	17	Elect Li Lue as Supervisor and Approve His Emolument	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	18	Elect Geng Jianxin as Supervisor and Approve His Emolument	No	For	For		For
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	No	For	Against		Against
Zhuzhou CRRC Times Electric Co., Ltd.	06/23/2020	20	Amend Articles of Association and Related Transactions	No	For	For		For
Zijin Mining Group Co., Ltd.	02/04/2020		CLASS MEETING FOR HOLDERS OF H SHARES	Yes				
Zijin Mining Group Co., Ltd.	02/04/2020		EGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Zijin Mining Group Co., Ltd.	06/12/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
Zijin Mining Group Co., Ltd.	02/04/2020	1	Amend Articles of Association	No	For	For		For
Zijin Mining Group Co., Ltd.	02/04/2020	1	Approve Change in Registered Capital and Amend Articles of Association	No	For	For		For
Zijin Mining Group Co., Ltd.	02/04/2020	2	Amend Articles of Association	No	For	For		For
Zijin Mining Group Co., Ltd.	06/12/2020	1	Approve Issuance of Debt Financing Instruments	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Zijin Mining Group Co., Ltd.	06/12/2020	2	Approve Arrangement of Guarantees to Company's Subsidiaries, Joint Venture and Associate	No	For	For		For
Zijin Mining Group Co., Ltd.	06/12/2020	3	Approve Provision of Counter-Guarantee for Finance to Makeng Mining	No	For	For		For
Zijin Mining Group Co., Ltd.	06/12/2020	4	Approve 2019 Report of the Board of Directors	No	For	For		For
Zijin Mining Group Co., Ltd.	06/12/2020	5	Approve 2019 Report of the Independent Directors	No	For	For		For
Zijin Mining Group Co., Ltd.	06/12/2020	6	Approve 2019 Report of the Supervisory Committee	No	For	For		For
Zijin Mining Group Co., Ltd.	06/12/2020	7	Approve 2019 Financial Report	No	For	For		For
Zijin Mining Group Co., Ltd.	06/12/2020	8	Approve 2019 Annual Report and Summary Report	No	For	For		For
Zijin Mining Group Co., Ltd.	06/12/2020	9	Approve 2019 Profit Distribution Plan	No	For	For		For
Zijin Mining Group Co., Ltd.	06/12/2020	10	Approve 2019 Remuneration of Executive Directors and Chairman of Supervisory Committee	No	For	For		For
Zijin Mining Group Co., Ltd.	06/12/2020	11	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	No	For	For		For
Zinwell Corp.	06/16/2020	1	Approve Financial Statements	No	For	For		For
Zinwell Corp.	06/16/2020	2	Approve Statement of Profit and Loss Appropriation	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Zinwell Corp.	06/16/2020	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	No	For	For		For
ZTE Corporation	06/19/2020		AGM BALLOT FOR HOLDERS OF H SHARES	Yes				
ZTE Corporation	06/19/2020		RESOLUTIONS ON THE PROPOSED APPLICATION FOR COMPOSITE CREDIT FACILITIES	Yes				
ZTE Corporation	06/19/2020		RESOLUTIONS ON THE APPOINTMENT OF THE AUDITOR FOR 2020	Yes				
ZTE Corporation	06/19/2020		ELECT DIRECTOR VIA CUMULATIVE VOTING	Yes				
ZTE Corporation	06/19/2020	1.00	Approve 2019 Annual Report	No	For	For		For
ZTE Corporation	06/19/2020	2.00	Approve 2019 Report of the Board of Directors	No	For	For		For
ZTE Corporation	06/19/2020	3.00	Approve 2019 Report of the Supervisory Committee	No	For	For		For
ZTE Corporation	06/19/2020	4.00	Approve 2019 Report of the President	No	For	For		For
ZTE Corporation	06/19/2020	5.00	Approve 2019 Final Financial Accounts	No	For	For		For
ZTE Corporation	06/19/2020	6.00	Approve 2019 Profit Distribution	No	For	For		For
ZTE Corporation	06/19/2020	7.00	Approve Application for Derivative Investment Limits	No	For	For		For
ZTE Corporation	06/19/2020	8.00	Approve Provision of Performance Guarantee for Overseas Wholly-owned Subsidiaries	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ZTE Corporation	06/19/2020	9.00	Approve ZTE Channel Cooperation Framework Agreement 2020 - General Distributor	No	For	For		For
ZTE Corporation	06/19/2020	10.00	Approve Proposed Registration and Issue of Medium Term Notes	No	For	For		For
ZTE Corporation	06/19/2020	11.01	Approve Application of Composite Credit Facility to Bank of China Limited	No	For	For		For
ZTE Corporation	06/19/2020	11.02	Approve Application of Composite Credit Facility to China Development Bank, Shenzhen Branch	No	For	For		For
ZTE Corporation	06/19/2020	12.01	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
ZTE Corporation	06/19/2020	12.02	Approve Ernst & Young as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	No	For	For		Against
ZTE Corporation	06/19/2020	12.03	Approve Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	No	For	For		For
ZTE Corporation	06/19/2020	13.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	No	For	Against		Against
ZTE Corporation	06/19/2020	14.00	Authorize Repurchase of Issued A Share Capital	No	For	For		For

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PARAMETRIC EMERGING MARKETS January through June 2020

Company	Meeting Date	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ZTE Corporation	06/19/2020	15.00	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	No	For	For		For
ZTE Corporation	06/19/2020	16.00	Elect Zhuang Jiansheng as Director	No	For	For		For

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STATE STREET Proxy Votes for January through June 2000 Compared to ISS Recommendations

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
3M Company	Yes	1a	Elect Director Thomas "Tony" K. Brown	For	For	For	For
3M Company	Yes	1b	Elect Director Pamela J. Craig	For	For	For	For
3M Company	Yes	1c	Elect Director David B. Dillon	For	For	For	For
3M Company	Yes	1d	Elect Director Michael L. Eskew	For	For	Against	Against
3M Company	Yes	1e	Elect Director Herbert L. Henkel	For	For	For	For
3M Company	Yes	1f	Elect Director Amy E. Hood	For	For	For	For
3M Company	Yes	1g	Elect Director Muhtar Kent	For	For	For	For
3M Company	Yes	1h	Elect Director Dambisa F. Moyo	For	For	For	For
3M Company	Yes	1i	Elect Director Gregory R. Page	For	For	Against	Against
3M Company	Yes	1j	Elect Director Michael F. Roman	For	For	For	For
3M Company	Yes	1k	Elect Director Patricia A. Woertz	For	For	For	For
3M Company	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3M Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3M Company	Yes	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Against	Against
A. O. Smith Corporation	Yes	1.1	Elect Director William P. Greubel	For	For	Withhold	Withhold
A. O. Smith Corporation	Yes	1.2	Elect Director Ilham Kadri	For	For	For	For
A. O. Smith Corporation	Yes	1.3	Elect Director Idelle K. Wolf	For	For	For	For
A. O. Smith Corporation	Yes	1.4	Elect Director Gene C. Wulf	For	For	Refer- Withhold	Withhold
A. O. Smith Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
A. O. Smith Corporation	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
A. O. Smith Corporation	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
Abbott Laboratories	Yes	1.1	Elect Director Robert J. Alpern	For	For	For	For
Abbott Laboratories	Yes	1.2	Elect Director Roxanne S. Austin	For	For	For	For
Abbott Laboratories	Yes	1.3	Elect Director Sally E. Blount	For	For	For	For
Abbott Laboratories	Yes	1.4	Elect Director Robert B. Ford	For	For	For	For
Abbott Laboratories	Yes	1.5	Elect Director Michelle A. Kumbier	For	For	For	For
Abbott Laboratories	Yes	1.6	Elect Director Edward M. Liddy	For	For	For	For
Abbott Laboratories	Yes	1.7	Elect Director Darren W. McDew	For	For	For	For
Abbott Laboratories	Yes	1.8	Elect Director Nancy McKinstry	For	For	For	For
Abbott Laboratories	Yes	1.9	Elect Director Phebe N. Novakovic	For	For	For	For
Abbott Laboratories	Yes	1.10	Elect Director William A. Osborn	For	For	For	For
Abbott Laboratories	Yes	1.11	Elect Director Daniel J. Starks	For	For	For	For
Abbott Laboratories	Yes	1.12	Elect Director John G. Stratton	For	For	For	For
Abbott Laboratories	Yes	1.13	Elect Director Glenn F. Tilton	For	For	For	For
Abbott Laboratories	Yes	1.14	Elect Director Miles D. White	For	For	For	For
Abbott Laboratories	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Abbott Laboratories	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Abbott Laboratories	Yes	4	Report on Lobbying Payments and Policy	Against	Against	Against	Against
Abbott Laboratories	Yes	5	Increase Disclosure of Compensation Adjustments	Against	For	Against	Against
Abbott Laboratories	Yes	6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
Abbott Laboratories	Yes	7	Adopt Simple Majority Vote	Against	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
AbbVie Inc.	Yes	1.1	Elect Director Robert J. Alpern	For	For	For	For
AbbVie Inc.	Yes	1.2	Elect Director Edward M. Liddy	For	For	For	For
AbbVie Inc.	Yes	1.3	Elect Director Melody B. Meyer	For	For	For	For
AbbVie Inc.	Yes	1.4	Elect Director Frederick H. Waddell	For	For	For	For
AbbVie Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
AbbVie Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
AbbVie Inc.	Yes	4	Eliminate Supermajority Vote Requirement	For	For	For	For
AbbVie Inc.	Yes	5	Report on Lobbying Payments and Policy	Against	For	Against	Against
AbbVie Inc.	Yes	6	Require Independent Board Chairman	Against	Against	Against	Against
AbbVie Inc.	Yes	7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	For	Against	Against
Accenture plc	Yes	1	Elect Director Jaime Ardila	For	For	For	For
Accenture plc	Yes	1b	Elect Director Herbert Hainer	For	For	For	For
Accenture plc	Yes	1c	Elect Director Nancy McKinstry	For	For	For	For
Accenture plc	Yes	1d	Elect Director Gilles C. Pelisson	For	For	For	For
Accenture plc	Yes	1e	Elect Director Paula A. Price	For	For	For	For
Accenture plc	Yes	1f	Elect Director Venkata (Murthy) Renduchintala	For	For	For	For
Accenture plc	Yes	1g	Elect Director David Rowland	For	For	For	For
Accenture plc	Yes	1h	Elect Director Arun Sarin	For	For	For	For
Accenture plc	Yes	1i	Elect Director Julie Sweet	For	For	For	For
Accenture plc	Yes	1j	Elect Director Frank K. Tang	For	For	For	For
Accenture plc	Yes	1k	Elect Director Tracey T. Travis	For	For	For	For
Accenture plc	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Accenture plc	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
Accenture plc	Yes	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
Accenture plc	Yes	5	Authorize Board to Allot and Issue Shares	For	For	For	For
Accenture plc	Yes	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	For	For
Accenture plc	Yes	7	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For
Activision Blizzard, Inc.	Yes	1a	Elect Director Reveta Bowers	For	For	For	For
Activision Blizzard, Inc.	Yes	1b	Elect Director Robert Corti	For	For	For	For
Activision Blizzard, Inc.	Yes	1c	Elect Director Hendrik Hartong, III	For	For	For	For
Activision Blizzard, Inc.	Yes	1d	Elect Director Brian Kelly	For	For	For	For
Activision Blizzard, Inc.	Yes	1e	Elect Director Robert Kotick	For	For	For	For
Activision Blizzard, Inc.	Yes	1f	Elect Director Barry Meyer	For	For	For	For
Activision Blizzard, Inc.	Yes	1g	Elect Director Robert Morgado	For	For	For	For
Activision Blizzard, Inc.	Yes	1h	Elect Director Peter Nolan	For	For	For	For
Activision Blizzard, Inc.	Yes	1i	Elect Director Dawn Ostroff	For	For	For	For
Activision Blizzard, Inc.	Yes	1j	Elect Director Casey Wasserman	For	For	For	For
Activision Blizzard, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Activision Blizzard, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Activision Blizzard, Inc.	Yes	4	Report on Political Contributions Disclosure	Against	For	Abstain	Abstain
Adobe Inc.	Yes	1a	Elect Director Amy L. Banse	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Adobe Inc.	Yes	1b	Elect Director Frank A. Calderoni	For	For	For	For
Adobe Inc.	Yes	1c	Elect Director James E. Daley	For	For	For	For
Adobe Inc.	Yes	1d	Elect Director Laura B. Desmond	For	For	For	For
Adobe Inc.	Yes	1e	Elect Director Charles M. Geschke	For	For	For	For
Adobe Inc.	Yes	1f	Elect Director Shantanu Narayen	For	For	For	For
Adobe Inc.	Yes	1g	Elect Director Kathleen Oberg	For	For	For	For
Adobe Inc.	Yes	1h	Elect Director Dheeraj Pandey	For	For	For	For
Adobe Inc.	Yes	1i	Elect Director David A. Ricks	For	For	For	For
Adobe Inc.	Yes	1j	Elect Director Daniel L. Rosensweig	For	For	For	For
Adobe Inc.	Yes	1k	Elect Director John E. Warnock	For	For	For	For
Adobe Inc.	Yes	2	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Adobe Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Adobe Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Adobe Inc.	Yes	5	Report on Gender Pay Gap	Against	Against	For	For
Advance Auto Parts, Inc.	Yes	1a	Elect Director John F. Bergstrom	For	For	For	For
Advance Auto Parts, Inc.	Yes	1b	Elect Director Brad W. Buss	For	For	For	For
Advance Auto Parts, Inc.	Yes	1c	Elect Director John F. Ferraro	For	For	For	For
Advance Auto Parts, Inc.	Yes	1d	Elect Director Thomas R. Greco	For	For	For	For
Advance Auto Parts, Inc.	Yes	1e	Elect Director Jeffrey J. Jones, II	For	For	For	For
Advance Auto Parts, Inc.	Yes	1f	Elect Director Eugene I. Lee, Jr.	For	For	For	For
Advance Auto Parts, Inc.	Yes	1g	Elect Director Sharon L. McCollam	For	For	Against	Against
Advance Auto Parts, Inc.	Yes	1h	Elect Director Douglas A. Pertz	For	For	For	For
Advance Auto Parts, Inc.	Yes	1i	Elect Director Nigel Travis	For	For	For	For
Advance Auto Parts, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Advance Auto Parts, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Advance Auto Parts, Inc.	Yes	4	Provide Right to Act by Written Consent	Against	Against	Against	Against
Advanced Micro Devices, Inc.	Yes	1a	Elect Director John E. Caldwell	For	For	For	For
Advanced Micro Devices, Inc.	Yes	1b	Elect Director Nora M. Denzel	For	For	For	For
Advanced Micro Devices, Inc.	Yes	1c	Elect Director Mark Durcan	For	For	For	For
Advanced Micro Devices, Inc.	Yes	1d	Elect Director Michael P. Gregoire	For	For	For	For
Advanced Micro Devices, Inc.	Yes	1e	Elect Director Joseph A. Householder	For	For	For	For
Advanced Micro Devices, Inc.	Yes	1f	Elect Director John W. Marren	For	For	For	For
Advanced Micro Devices, Inc.	Yes	1g	Elect Director Lisa T. Su	For	For	For	For
Advanced Micro Devices, Inc.	Yes	1h	Elect Director Abhi Y. Talwalkar	For	For	Against	Against
Advanced Micro Devices, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Advanced Micro Devices, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Abstain	Abstain
Aflac Incorporated	Yes	1a	Elect Director Daniel P. Amos	For	For	For	For
Aflac Incorporated	Yes	1b	Elect Director W. Paul Bowers	For	For	For	For
Aflac Incorporated	Yes	1c	Elect Director Toshihiko Fukuzawa	For	For	For	For
Aflac Incorporated	Yes	1d	Elect Director Thomas J. Kenny	For	For	For	For
Aflac Incorporated	Yes	1e	Elect Director Georgette D. Kiser	For	For	Against	Against
Aflac Incorporated	Yes	1f	Elect Director Karole F. Lloyd	For	For	For	For
Aflac Incorporated	Yes	1g	Elect Director Nobuchika Mori	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Aflac Incorporated	Yes	1h	Elect Director Joseph L. Moskowitz	For	For	For	For
Aflac Incorporated	Yes	1i	Elect Director Barbara K. Rimer	For	For	For	For
Aflac Incorporated	Yes	1j	Elect Director Katherine T. Rohrer	For	For	For	For
Aflac Incorporated	Yes	1k	Elect Director Melvin T. Stith	For	For	For	For
Aflac Incorporated	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Aflac Incorporated	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Agilent Technologies, Inc.	Yes	1.1	Elect Director Heidi Kunz	For	For	For	For
Agilent Technologies, Inc.	Yes	1.2	Elect Director Susan H. Rataj	For	For	For	For
Agilent Technologies, Inc.	Yes	1.3	Elect Director George A. Scangos	For	For	For	For
Agilent Technologies, Inc.	Yes	1.4	Elect Director Dow R. Wilson	For	For	Against	Against
Agilent Technologies, Inc.	Yes	2	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
Agilent Technologies, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Agilent Technologies, Inc.	Yes	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Air Products and Chemicals, Inc.	Yes	1a	Elect Director Susan K. Carter	For	For	For	For
Air Products and Chemicals, Inc.	Yes	1b	Elect Director Charles I. Cogut	For	For	For	For
Air Products and Chemicals, Inc.	Yes	1c	Elect Director Chadwick C. Deaton	For	For	For	For
Air Products and Chemicals, Inc.	Yes	1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	For	For
Air Products and Chemicals, Inc.	Yes	1e	Elect Director David H. Y. Ho	For	For	For	For
Air Products and Chemicals, Inc.	Yes	1f	Elect Director Margaret G. McGlynn	For	For	For	For
Air Products and Chemicals, Inc.	Yes	1g	Elect Director Edward L. Monser	For	For	For	For
Air Products and Chemicals, Inc.	Yes	1h	Elect Director Matthew H. Paull	For	For	For	For
Air Products and Chemicals, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Air Products and Chemicals, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Akamai Technologies, Inc.	Yes	1.1	Elect Director Tom Killalea	For	For	For	For
Akamai Technologies, Inc.	Yes	1.2	Elect Director Tom Leighton	For	For	For	For
Akamai Technologies, Inc.	Yes	1.3	Elect Director Jonathan Miller	For	For	For	For
Akamai Technologies, Inc.	Yes	1.4	Elect Director Monte Ford	For	For	For	For
Akamai Technologies, Inc.	Yes	1.5	Elect Director Madhu Ranganathan	For	For	For	For
Akamai Technologies, Inc.	Yes	1.6	Elect Director Fred Salerno	For	For	Withhold	Withhold
Akamai Technologies, Inc.	Yes	1.7	Elect Director Ben Verwaayen	For	For	For	For
Akamai Technologies, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Akamai Technologies, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Alaska Air Group, Inc.	Yes	1a	Elect Director Patricia M. Bedient	For	For	For	For
Alaska Air Group, Inc.	Yes	1b	Elect Director James A. Beer	For	For	For	For
Alaska Air Group, Inc.	Yes	1c	Elect Director Marion C. Blakey	For	For	For	For
Alaska Air Group, Inc.	Yes	1d	Elect Director Raymond L. Conner	For	For	For	For
Alaska Air Group, Inc.	Yes	1e	Elect Director Dhiren R. Fonseca	For	For	For	For
Alaska Air Group, Inc.	Yes	1f	Elect Director Kathleen T. Hogan	For	For	For	For
Alaska Air Group, Inc.	Yes	1g	Elect Director Susan J. Li	For	For	For	For
Alaska Air Group, Inc.	Yes	1h	Elect Director Benito Minicucci	For	For	For	For
Alaska Air Group, Inc.	Yes	1i	Elect Director Helvi K. Sandvik	For	For	For	For
Alaska Air Group, Inc.	Yes	1j	Elect Director J. Kenneth Thompson	For	For	Against	Against
Alaska Air Group, Inc.	Yes	1k	Elect Director Bradley D. Tilden	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Alaska Air Group, Inc.	Yes	1I	Elect Director Eric K. Yeaman	For	For	For	For
Alaska Air Group, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Alaska Air Group, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Alaska Air Group, Inc.	Yes	4	Report on Political Contributions Disclosure	Against	For	Abstain	Abstain
Alaska Air Group, Inc.	Yes	5	Report on Lobbying Payments and Policy	Against	For	Abstain	Abstain
Alexandria Real Estate Equities, Inc.	Yes	1.1	Elect Director Joel S. Marcus	For	For	For	For
Alexandria Real Estate Equities, Inc.	Yes	1.2	Elect Director Steven R. Hash	For	For	For	For
Alexandria Real Estate Equities, Inc.	Yes	1.3	Elect Director John L. Atkins, III	For	Against	Refer-Against	Against
Alexandria Real Estate Equities, Inc.	Yes	1.4	Elect Director James P. Cain	For	Against	For	For
Alexandria Real Estate Equities, Inc.	Yes	1.5	Elect Director Maria C. Freire	For	Against	For	For
Alexandria Real Estate Equities, Inc.	Yes	1.6	Elect Director Jennifer Friel Goldstein	For	For	For	For
Alexandria Real Estate Equities, Inc.	Yes	1.7	Elect Director Richard H. Klein	For	For	For	For
Alexandria Real Estate Equities, Inc.	Yes	1.8	Elect Director James H. Richardson	For	For	For	For
Alexandria Real Estate Equities, Inc.	Yes	1.9	Elect Director Michael A. Woronoff	For	For	For	For
Alexandria Real Estate Equities, Inc.	Yes	2	Amend Omnibus Stock Plan	For	For	For	For
Alexandria Real Estate Equities, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Alexandria Real Estate Equities, Inc.	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Alexion Pharmaceuticals, Inc.	Yes	1.1	Elect Director Felix J. Baker	For	For	Against	Against
Alexion Pharmaceuticals, Inc.	Yes	1.2	Elect Director David R. Brennan	For	For	For	For
Alexion Pharmaceuticals, Inc.	Yes	1.3	Elect Director Christopher J. Coughlin	For	For	For	For
Alexion Pharmaceuticals, Inc.	Yes	1.4	Elect Director Deborah Dunsire	For	For	For	For
Alexion Pharmaceuticals, Inc.	Yes	1.5	Elect Director Paul A. Friedman	For	For	Against	Against
Alexion Pharmaceuticals, Inc.	Yes	1.6	Elect Director Ludwig N. Hantson	For	For	For	For
Alexion Pharmaceuticals, Inc.	Yes	1.7	Elect Director John T. Mollen	For	For	For	For
Alexion Pharmaceuticals, Inc.	Yes	1.8	Elect Director Francois Nader	For	For	Against	Against
Alexion Pharmaceuticals, Inc.	Yes	1.9	Elect Director Judith A. Reinsdorf	For	For	For	For
Alexion Pharmaceuticals, Inc.	Yes	1.10	Elect Director Andreas Rummelt	For	For	For	For
Alexion Pharmaceuticals, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Alexion Pharmaceuticals, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Alexion Pharmaceuticals, Inc.	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Align Technology, Inc.	Yes	1.1	Elect Director Kevin J. Dallas	For	For	For	For
Align Technology, Inc.	Yes	1.2	Elect Director Joseph M. Hogan	For	For	For	For
Align Technology, Inc.	Yes	1.3	Elect Director Joseph Lacob	For	For	For	For
Align Technology, Inc.	Yes	1.4	Elect Director C. Raymond Larkin, Jr.	For	For	For	For
Align Technology, Inc.	Yes	1.5	Elect Director George J. Morrow	For	For	For	For
Align Technology, Inc.	Yes	1.6	Elect Director Anne M. Myong	For	For	For	For
Align Technology, Inc.	Yes	1.7	Elect Director Thomas M. Prescott	For	For	For	For
Align Technology, Inc.	Yes	1.8	Elect Director Andrea L. Saia	For	For	For	For
Align Technology, Inc.	Yes	1.9	Elect Director Greg J. Santora	For	For	For	For
Align Technology, Inc.	Yes	1.10	Elect Director Susan E. Siegel	For	For	For	For
Align Technology, Inc.	Yes	1.11	Elect Director Warren S. Thaler	For	For	For	For
Align Technology, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Align Technology, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Allegion Plc	Yes	1a	Elect Director Kirk S. Hachigian	For	For	For	For
Allegion Plc	Yes	1b	Elect Director Steven C. Mizell	For	For	For	For
Allegion Plc	Yes	1c	Elect Director Nicole Parent Haughey	For	For	For	For
Allegion Plc	Yes	1d	Elect Director David D. Petratis	For	For	For	For
Allegion Plc	Yes	1e	Elect Director Dean I. Schaffer	For	For	For	For
Allegion Plc	Yes	1f	Elect Director Charles L. Szews	For	For	For	For
Allegion Plc	Yes	1g	Elect Director Martin E. Welch, III	For	For	For	For
Allegion Plc	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Allegion Plc	Yes	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
Allegion Plc	Yes	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
Allegion Plc	Yes	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
Allegion Plc	Yes	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	For	For
Alliance Data Systems Corporation	Yes	1.1	Elect Director Ralph J. Andretta	For	For	For	For
Alliance Data Systems Corporation	Yes	1.2	Elect Director Roger H. Ballou	For	For	For	For
Alliance Data Systems Corporation	Yes	1.3	Elect Director John C. Gerspach, Jr.	For	For	For	For
Alliance Data Systems Corporation	Yes	1.4	Elect Director Rajesh Natarajan	For	For	For	For
Alliance Data Systems Corporation	Yes	1.5	Elect Director Timothy J. Theriault	For	For	For	For
Alliance Data Systems Corporation	Yes	1.6	Elect Director Laurie A. Tucker	For	For	For	For
Alliance Data Systems Corporation	Yes	1.7	Elect Director Sharen J. Turney	For	For	For	For
Alliance Data Systems Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Alliance Data Systems Corporation	Yes	3	Approve Omnibus Stock Plan	For	For	For	For
Alliance Data Systems Corporation	Yes	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Alliant Energy Corporation	Yes	1.1	Elect Director Patrick E. Allen	For	For	For	For
Alliant Energy Corporation	Yes	1.2	Elect Director Michael D. Garcia	For	For	For	For
Alliant Energy Corporation	Yes	1.3	Elect Director Singleton B. McAllister	For	For	For	For
Alliant Energy Corporation	Yes	1.4	Elect Director Susan D. Whiting	For	For	For	For
Alliant Energy Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Alliant Energy Corporation	Yes	3	Approve Omnibus Stock Plan	For	For	For	For
Alliant Energy Corporation	Yes	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Alphabet Inc.	Yes	1.1	Elect Director Larry Page	For	For	For	For
Alphabet Inc.	Yes	1.2	Elect Director Sergey Brin	For	For	For	For
Alphabet Inc.	Yes	1.3	Elect Director Sundar Pichai	For	For	For	For
Alphabet Inc.	Yes	1.4	Elect Director John L. Hennessy	For	For	For	For
Alphabet Inc.	Yes	1.5	Elect Director Frances H. Arnold	For	For	For	For
Alphabet Inc.	Yes	1.6	Elect Director L. John Doerr	For	Withhold	For	For
Alphabet Inc.	Yes	1.7	Elect Director Roger W. Ferguson Jr.	For	For	For	For
Alphabet Inc.	Yes	1.8	Elect Director Ann Mather	For	For	Withhold	Withhold
Alphabet Inc.	Yes	1.9	Elect Director Alan R. Mulally	For	Withhold	Withhold	Withhold
Alphabet Inc.	Yes	1.10	Elect Director K. Ram Shriram	For	Withhold	For	For
Alphabet Inc.	Yes	1.11	Elect Director Robin L. Washington	For	Withhold	For	For
Alphabet Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Alphabet Inc.	Yes	3	Amend Omnibus Stock Plan	For	Against	For	For
Alphabet Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Alphabet Inc.	Yes	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
Alphabet Inc.	Yes	6	Report on Arbitration of Employment-Related Claims	Against	For	Against	Against
Alphabet Inc.	Yes	7	Establish Human Rights Risk Oversight Committee	Against	For	For	For
Alphabet Inc.	Yes	8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
Alphabet Inc.	Yes	9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	Against	Against
Alphabet Inc.	Yes	10	Report on Takedown Requests	Against	For	Against	Against
Alphabet Inc.	Yes	11	Require a Majority Vote for the Election of Directors	Against	For	For	For
Alphabet Inc.	Yes	12	Report on Gender/Racial Pay Gap	Against	Against	For	For
Alphabet Inc.	Yes	13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Against	Against
Alphabet Inc.	Yes	14	Report on Whistleblower Policies and Practices	Against	Against	Against	Against
Altria Group, Inc.	Yes	1a	Elect Director John T. Casteen, III	For	For	For	For
Altria Group, Inc.	Yes	1b	Elect Director Dinyar S. Devitre	For	For	For	For
Altria Group, Inc.	Yes	1c	Elect Director Thomas F. Farrell, II	For	For	For	For
Altria Group, Inc.	Yes	1d	Elect Director Debra J. Kelly-Ennis	For	For	For	For
Altria Group, Inc.	Yes	1e	Elect Director W. Leo Kiely, III	For	For	For	For
Altria Group, Inc.	Yes	1f	Elect Director Kathryn B. McQuade	For	For	For	For
Altria Group, Inc.	Yes	1g	Elect Director George Munoz	For	For	For	For
Altria Group, Inc.	Yes	1h	Elect Director Mark E. Newman	For	For	For	For
Altria Group, Inc.	Yes	1i	Elect Director Nabil Y. Sakkab	For	For	For	For
Altria Group, Inc.	Yes	1j	Elect Director Virginia E. Shanks	For	For	For	For
Altria Group, Inc.	No	1k	Elect Director Howard A. Willard, III *Withdrawn Resolution*				
Altria Group, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Altria Group, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Altria Group, Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Altria Group, Inc.	Yes	5	Report on Lobbying Payments and Policy	Against	For	Against	Against
Altria Group, Inc.	Yes	6	Report on Underage Tobacco Prevention Policies	Against	For	Against	Against
Amazon.com, Inc.	Yes	1a	Elect Director Jeffrey P. Bezos	For	For	For	For
Amazon.com, Inc.	Yes	1b	Elect Director Rosalind G. Brewer	For	For	For	For
Amazon.com, Inc.	Yes	1c	Elect Director Jamie S. Gorelick	For	For	For	For
Amazon.com, Inc.	Yes	1d	Elect Director Daniel P. Huttenlocher	For	For	For	For
Amazon.com, Inc.	Yes	1e	Elect Director Judith A. McGrath	For	For	For	For
Amazon.com, Inc.	Yes	1f	Elect Director Indra K. Nooyi	For	For	For	For
Amazon.com, Inc.	Yes	1g	Elect Director Jonathan J. Rubinstein	For	For	For	For
Amazon.com, Inc.	Yes	1h	Elect Director Thomas O. Ryder	For	For	For	For
Amazon.com, Inc.	Yes	1i	Elect Director Patricia Q. Stonesifer	For	For	For	For
Amazon.com, Inc.	Yes	1j	Elect Director Wendell P. Weeks	For	For	For	For
Amazon.com, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Amazon.com, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Amazon.com, Inc.	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	For	For
Amazon.com, Inc.	Yes	5	Report on Management of Food Waste	Against	For	For	For
Amazon.com, Inc.	Yes	6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	For	Against	Against
Amazon.com, Inc.	Yes	7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	Against	Against
Amazon.com, Inc.	Yes	8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	For	Against	Against
Amazon.com, Inc.	Yes	9	Require Independent Board Chairman	Against	Against	Abstain	Abstain
Amazon.com, Inc.	Yes	10	Report on Global Median Gender/Racial Pay Gap	Against	Against	For	For
Amazon.com, Inc.	Yes	11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	Against	Against	Against
Amazon.com, Inc.	Yes	12	Report on Viewpoint Discrimination	Against	Against	Against	Against
Amazon.com, Inc.	Yes	13	Report on Promotion Velocity	Against	Against	Against	Against
Amazon.com, Inc.	Yes	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Amazon.com, Inc.	Yes	15	Human Rights Risk Assessment	Against	For	Abstain	Abstain
Amazon.com, Inc.	Yes	16	Report on Lobbying Payments and Policy	Against	For	Against	Against
Ameren Corporation	Yes	1a	Elect Director Warner L. Baxter	For	For	For	For
Ameren Corporation	Yes	1b	Elect Director Cynthia J. Brinkley	For	For	For	For
Ameren Corporation	Yes	1c	Elect Director Catherine S. Brune	For	For	For	For
Ameren Corporation	Yes	1d	Elect Director J. Edward Coleman	For	For	For	For
Ameren Corporation	Yes	1e	Elect Director Ward H. Dickson	For	For	For	For
Ameren Corporation	Yes	1f	Elect Director Noelle K. Eder	For	For	For	For
Ameren Corporation	Yes	1g	Elect Director Ellen M. Fitzsimmons	For	For	For	For
Ameren Corporation	Yes	1h	Elect Director Rafael Flores	For	For	For	For
Ameren Corporation	Yes	1i	Elect Director Richard J. Harshman	For	For	For	For
Ameren Corporation	Yes	1j	Elect Director Craig S. Ivey	For	For	For	For
Ameren Corporation	Yes	1k	Elect Director James C. Johnson	For	For	For	For
Ameren Corporation	Yes	1l	Elect Director Steven H. Lipstein	For	For	For	For
Ameren Corporation	Yes	1m	Elect Director Stephen R. Wilson	For	For	For	For
Ameren Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Ameren Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Ameren Corporation	Yes	4	Require Independent Board Chairman	Against	Against	Against	Against
American Electric Power Company, Inc.	Yes	1.1	Elect Director Nicholas K. Akins	For	For	For	For
American Electric Power Company, Inc.	Yes	1.2	Elect Director David J. Anderson	For	For	For	For
American Electric Power Company, Inc.	Yes	1.3	Elect Director J. Barnie Beasley, Jr.	For	For	For	For
American Electric Power Company, Inc.	Yes	1.4	Elect Director Ralph D. Crosby, Jr.	For	For	For	For
American Electric Power Company, Inc.	Yes	1.5	Elect Director Art A. Garcia	For	For	For	For
American Electric Power Company, Inc.	Yes	1.6	Elect Director Linda A. Goodspeed	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
American Electric Power Company, Inc.	Yes	1.7	Elect Director Thomas E. Hoaglin	For	For	For	For
American Electric Power Company, Inc.	Yes	1.8	Elect Director Sandra Beach Lin	For	For	For	For
American Electric Power Company, Inc.	Yes	1.9	Elect Director Margaret M. McCarthy	For	For	For	For
American Electric Power Company, Inc.	Yes	1.10	Elect Director Richard C. Notebaert	For	For	For	For
American Electric Power Company, Inc.	Yes	1.11	Elect Director Stephen S. Rasmussen	For	For	For	For
American Electric Power Company, Inc.	Yes	1.12	Elect Director Oliver G. Richard, III	For	For	For	For
American Electric Power Company, Inc.	Yes	1.13	Elect Director Sara Martinez Tucker	For	For	For	For
American Electric Power Company, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
American Electric Power Company, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
American Express Company	Yes	1a	Elect Director Charlene Barshefsky	For	For	For	For
American Express Company	Yes	1b	Elect Director John J. Brennan	For	For	For	For
American Express Company	Yes	1c	Elect Director Peter Chernin	For	For	For	For
American Express Company	Yes	1d	Elect Director Ralph de la Vega	For	For	For	For
American Express Company	Yes	1e	Elect Director Anne Lauvergeon	For	For	For	For
American Express Company	Yes	1f	Elect Director Michael O. Leavitt	For	For	For	For
American Express Company	Yes	1g	Elect Director Theodore J. Leonsis	For	For	For	For
American Express Company	Yes	1h	Elect Director Karen L. Parkhill	For	For	For	For
American Express Company	Yes	1i	Elect Director Lynn A. Pike	For	For	For	For
American Express Company	Yes	1j	Elect Director Stephen J. Squeri	For	For	For	For
American Express Company	Yes	1k	Elect Director Daniel L. Vasella	For	For	For	For
American Express Company	Yes	1l	Elect Director Ronald A. Williams	For	For	For	For
American Express Company	Yes	1m	Elect Director Christopher D. Young	For	For	For	For
American Express Company	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
American Express Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
American Express Company	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
American Express Company	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
American Express Company	Yes	6	Report on Gender/Racial Pay Gap	Against	Against	Abstain	Abstain
American International Group, Inc.	Yes	1a	Elect Director W. Don Cornwell	For	For	For	For
American International Group, Inc.	Yes	1b	Elect Director Brian Duperreault	For	For	For	For
American International Group, Inc.	Yes	1c	Elect Director John H. Fitzpatrick	For	For	For	For
American International Group, Inc.	Yes	1d	Elect Director William G. Jurgensen	For	For	For	For
American International Group, Inc.	Yes	1e	Elect Director Christopher S. Lynch	For	For	For	For
American International Group, Inc.	Yes	1f	Elect Director Henry S. Miller	For	For	For	For
American International Group, Inc.	Yes	1g	Elect Director Linda A. Mills	For	For	For	For
American International Group, Inc.	Yes	1h	Elect Director Thomas F. Motamed	For	For	For	For
American International Group, Inc.	Yes	1i	Elect Director Peter R. Porrino	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
American International Group, Inc.	Yes	1j	Elect Director Amy L. Schioldager	For	For	For	For
American International Group, Inc.	Yes	1k	Elect Director Douglas M. Steenland	For	For	For	For
American International Group, Inc.	Yes	1l	Elect Director Therese M. Vaughan	For	For	For	For
American International Group, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
American International Group, Inc.	Yes	3	Amend Securities Transfer Restrictions	For	For	Against	Against
American International Group, Inc.	Yes	4	Ratify NOL Rights Plan (NOL Pill)	For	For	Against	Against
American International Group, Inc.	Yes	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
American International Group, Inc.	Yes	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
American Tower Corporation	Yes	1a	Elect Director Thomas A. Bartlett	For	For	For	For
American Tower Corporation	Yes	1b	Elect Director Raymond P. Dolan	For	For	For	For
American Tower Corporation	Yes	1c	Elect Director Robert D. Hormats	For	For	For	For
American Tower Corporation	Yes	1d	Elect Director Gustavo Lara Cantu	For	For	For	For
American Tower Corporation	Yes	1e	Elect Director Grace D. Lieblein	For	For	For	For
American Tower Corporation	Yes	1f	Elect Director Craig Macnab	For	For	For	For
American Tower Corporation	Yes	1g	Elect Director JoAnn A. Reed	For	For	For	For
American Tower Corporation	Yes	1h	Elect Director Pamela D.A. Reeve	For	For	For	For
American Tower Corporation	Yes	1i	Elect Director David E. Sharbutt	For	For	For	For
American Tower Corporation	Yes	1j	Elect Director Bruce L. Tanner	For	For	For	For
American Tower Corporation	Yes	1k	Elect Director Samme L. Thompson	For	For	For	For
American Tower Corporation	Yes	2	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
American Tower Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
American Tower Corporation	Yes	4	Report on Political Contributions and Expenditures	Against	For	Against	Against
American Tower Corporation	Yes	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
American Water Works Company, Inc.	Yes	1a	Elect Director Jeffrey N. Edwards	For	For	For	For
American Water Works Company, Inc.	Yes	1b	Elect Director Martha Clark Goss	For	For	For	For
American Water Works Company, Inc.	Yes	1c	Elect Director Veronica M. Hagen	For	For	For	For
American Water Works Company, Inc.	Yes	1d	Elect Director Kimberly J. Harris	For	For	For	For
American Water Works Company, Inc.	Yes	1e	Elect Director Julia L. Johnson	For	For	For	For
American Water Works Company, Inc.	Yes	1f	Elect Director Patricia L. Kampling	For	For	For	For
American Water Works Company, Inc.	Yes	1g	Elect Director Karl F. Kurz	For	For	For	For
American Water Works Company, Inc.	Yes	1h	Elect Director Walter J. Lynch	For	For	For	For
American Water Works Company, Inc.	Yes	1i	Elect Director George MacKenzie	For	For	For	For
American Water Works Company, Inc.	Yes	1j	Elect Director James G. Stavridis	For	For	For	For
American Water Works Company, Inc.	Yes	1k	Elect Director Lloyd M. Yates	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
American Water Works Company, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
American Water Works Company, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Ameriprise Financial, Inc.	Yes	1a	Elect Director James M. Cracchiolo	For	For	For	For
Ameriprise Financial, Inc.	Yes	1b	Elect Director Dianne Neal Blixt	For	For	For	For
Ameriprise Financial, Inc.	Yes	1c	Elect Director Amy DiGeso	For	For	For	For
Ameriprise Financial, Inc.	Yes	1d	Elect Director Lon R. Greenberg	For	For	For	For
Ameriprise Financial, Inc.	Yes	1e	Elect Director Jeffrey Noddle	For	For	For	For
Ameriprise Financial, Inc.	Yes	1f	Elect Director Robert F. Sharpe, Jr.	For	For	For	For
Ameriprise Financial, Inc.	Yes	1g	Elect Director Brian T. Shea	For	For	For	For
Ameriprise Financial, Inc.	Yes	1h	Elect Director W. Edward Walter, III	For	For	For	For
Ameriprise Financial, Inc.	Yes	1i	Elect Director Christopher J. Williams	For	For	For	For
Ameriprise Financial, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Abstain	Abstain
Ameriprise Financial, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
AmerisourceBergen Corporation	Yes	1.1	Elect Director Ornella Barra	For	For	For	For
AmerisourceBergen Corporation	Yes	1.2	Elect Director Steven H. Collis	For	For	For	For
AmerisourceBergen Corporation	Yes	1.3	Elect Director D. Mark Durcan	For	For	For	For
AmerisourceBergen Corporation	Yes	1.4	Elect Director Richard W. Gochnauer	For	For	For	For
AmerisourceBergen Corporation	Yes	1.5	Elect Director Lon R. Greenberg	For	For	For	For
AmerisourceBergen Corporation	Yes	1.6	Elect Director Jane E. Henney	For	For	For	For
AmerisourceBergen Corporation	Yes	1.7	Elect Director Kathleen W. Hyle	For	For	For	For
AmerisourceBergen Corporation	Yes	1.8	Elect Director Michael J. Long	For	For	For	For
AmerisourceBergen Corporation	Yes	1.9	Elect Director Henry W. McGee	For	For	For	For
AmerisourceBergen Corporation	Yes	1.10	Elect Director Dennis M. Nally	For	For	For	For
AmerisourceBergen Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
AmerisourceBergen Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
AmerisourceBergen Corporation	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
AmerisourceBergen Corporation	Yes	5	Adopt Policy on Bonus Banking	Against	For	Abstain	Abstain
AMETEK, Inc.	Yes	1a	Elect Director Thomas A. Amato	For	For	For	For
AMETEK, Inc.	Yes	1b	Elect Director Anthony J. Conti	For	For	For	For
AMETEK, Inc.	Yes	1c	Elect Director Gretchen W. McClain	For	For	Against	Against
AMETEK, Inc.	Yes	2	Approve Omnibus Stock Plan	For	For	For	For
AMETEK, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
AMETEK, Inc.	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Amgen Inc.	Yes	1a	Elect Director Wanda M. Austin	For	For	For	For
Amgen Inc.	Yes	1b	Elect Director Robert A. Bradway	For	For	For	For
Amgen Inc.	Yes	1c	Elect Director Brian J. Druker	For	For	For	For
Amgen Inc.	Yes	1d	Elect Director Robert A. Eckert	For	For	Against	Against
Amgen Inc.	Yes	1e	Elect Director Greg C. Garland	For	For	For	For
Amgen Inc.	Yes	1f	Elect Director Fred Hassan	For	For	For	For
Amgen Inc.	Yes	1g	Elect Director Charles M. Holley, Jr.	For	For	For	For
Amgen Inc.	Yes	1h	Elect Director Tyler Jacks	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Amgen Inc.	Yes	1i	Elect Director Ellen J. Kullman	For	For	For	For
Amgen Inc.	Yes	1j	Elect Director Ronald D. Sugar	For	For	Against	Against
Amgen Inc.	Yes	1k	Elect Director R. Sanders Williams	For	For	For	For
Amgen Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Amgen Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Amgen Inc.	Yes	4	Require Independent Board Chairman	Against	Against	For	For
Amphenol Corporation	Yes	1.1	Elect Director Stanley L. Clark	For	For	For	For
Amphenol Corporation	Yes	1.2	Elect Director John D. Craig	For	For	For	For
Amphenol Corporation	Yes	1.3	Elect Director David P. Falck	For	For	For	For
Amphenol Corporation	Yes	1.4	Elect Director Edward G. Jepsen	For	For	For	For
Amphenol Corporation	Yes	1.5	Elect Director Robert A. Livingston	For	For	For	For
Amphenol Corporation	Yes	1.6	Elect Director Martin H. Loeffler	For	For	For	For
Amphenol Corporation	Yes	1.7	Elect Director R. Adam Norwitt	For	For	For	For
Amphenol Corporation	Yes	1.8	Elect Director Anne Clarke Wolff	For	For	For	For
Amphenol Corporation	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Amphenol Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Amphenol Corporation	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Analog Devices, Inc.	Yes	1a	Elect Director Ray Stata	For	For	For	For
Analog Devices, Inc.	Yes	1b	Elect Director Vincent Roche	For	For	For	For
Analog Devices, Inc.	Yes	1c	Elect Director James A. Champy	For	For	For	For
Analog Devices, Inc.	Yes	1d	Elect Director Anantha P. Chandrakasan	For	For	For	For
Analog Devices, Inc.	Yes	1e	Elect Director Bruce R. Evans	For	For	For	For
Analog Devices, Inc.	Yes	1f	Elect Director Edward H. Frank	For	For	For	For
Analog Devices, Inc.	Yes	1g	Elect Director Karen M. Golz	For	For	For	For
Analog Devices, Inc.	Yes	1h	Elect Director Mark M. Little	For	For	For	For
Analog Devices, Inc.	Yes	1i	Elect Director Kenton J. Sicchitano	For	For	For	For
Analog Devices, Inc.	Yes	1j	Elect Director Susie Wee	For	For	For	For
Analog Devices, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Analog Devices, Inc.	Yes	3	Approve Omnibus Stock Plan	For	For	For	For
Analog Devices, Inc.	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
ANSYS, Inc.	Yes	1a	Elect Director Ajei S. Gopal	For	For	For	For
ANSYS, Inc.	Yes	1b	Elect Director Glenda M. Dorchak	For	For	For	For
ANSYS, Inc.	Yes	1c	Elect Director Robert M. Calderoni	For	For	Against	Against
ANSYS, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
ANSYS, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Anthem, Inc.	Yes	1.1	Elect Director Gail K. Boudreaux	For	For	For	For
Anthem, Inc.	Yes	1.2	Elect Director R. Kerry Clark	For	For	For	For
Anthem, Inc.	Yes	1.3	Elect Director Robert L. Dixon, Jr.	For	For	For	For
Anthem, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Anthem, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Anthem, Inc.	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Aon plc	Yes	1	Approve Scheme of Arrangement	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Aon plc	Yes	2	Approve Reduction of Share Capital and Creation of Distributable Profits	For	For	For	For
Aon plc	Yes	3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For	For	For	For
Aon plc	Yes	4	Approve Delisting of Shares from the New York Stock Exchange	For	For	Refer-Against	Against
Aon plc	Yes	5	Adjourn Meeting	For	For	Against	Against
Aon plc	Yes	1	Approve Scheme of Arrangement	For	For	For	For
Aon plc	Yes	1.1	Elect Director Lester B. Knight	For	For	Against	Against
Aon plc	Yes	1.2	Elect Director Gregory C. Case	For	For	For	For
Aon plc	Yes	1.3	Elect Director Jin-Yong Cai	For	For	For	For
Aon plc	Yes	1.4	Elect Director Jeffrey C. Campbell	For	For	For	For
Aon plc	Yes	1.5	Elect Director Fulvio Conti	For	For	For	For
Aon plc	Yes	1.6	Elect Director Cheryl A. Francis	For	For	For	For
Aon plc	Yes	1.7	Elect Director J. Michael Losh	For	For	For	For
Aon plc	Yes	1.8	Elect Director Richard B. Myers	For	For	For	For
Aon plc	Yes	1.9	Elect Director Richard C. Notebaert	For	For	For	For
Aon plc	Yes	1.10	Elect Director Gloria Santona	For	For	For	For
Aon plc	Yes	1.11	Elect Director Carolyn Y. Woo	For	For	For	For
Aon plc	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Aon plc	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Aon plc	Yes	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	For	For
Aon plc	Yes	5	Authorize Board to Fix Remuneration of Auditors	For	For	For	For
Apache Corporation	Yes	1	Elect Director Annell R. Bay	For	For	For	For
Apache Corporation	Yes	2	Elect Director John J. Christmann, IV	For	For	For	For
Apache Corporation	Yes	3	Elect Director Juliet S. Ellis	For	For	For	For
Apache Corporation	Yes	4	Elect Director Chansoo Joung	For	For	For	For
Apache Corporation	Yes	5	Elect Director Rene R. Joyce	For	For	For	For
Apache Corporation	Yes	6	Elect Director John E. Lowe	For	For	For	For
Apache Corporation	Yes	7	Elect Director William C. Montgomery	For	For	For	For
Apache Corporation	Yes	8	Elect Director Amy H. Nelson	For	For	For	For
Apache Corporation	Yes	9	Elect Director Daniel W. Rabun	For	For	For	For
Apache Corporation	Yes	10	Elect Director Peter A. Ragauss	For	For	For	For
Apache Corporation	Yes	11	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Apache Corporation	Yes	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Apartment Investment and Management Company	Yes	1.1	Elect Director Terry Considine	For	For	For	For
Apartment Investment and Management Company	Yes	1.2	Elect Director Thomas L. Keltner	For	For	For	For
Apartment Investment and Management Company	Yes	1.3	Elect Director Robert A. Miller	For	For	For	For
Apartment Investment and Management Company	Yes	1.4	Elect Director Devin I. Murphy	For	For	For	For
Apartment Investment and Management Company	Yes	1.5	Elect Director Kathleen M. Nelson	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Apartment Investment and Management Company	Yes	1.6	Elect Director John D. Rayis	For	For	For	For
Apartment Investment and Management Company	Yes	1.7	Elect Director Ann Sperling	For	For	For	For
Apartment Investment and Management Company	Yes	1.8	Elect Director Michael A. Stein	For	For	For	For
Apartment Investment and Management Company	Yes	1.9	Elect Director Nina A. Tran	For	For	For	For
Apartment Investment and Management Company	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Apartment Investment and Management Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Apartment Investment and Management Company	Yes	4	Approve Nonqualified Employee Stock Purchase Plan	For	For	For	For
Apple Inc.	Yes	1a	Elect Director James Bell	For	For	For	For
Apple Inc.	Yes	1b	Elect Director Tim Cook	For	For	For	For
Apple Inc.	Yes	1c	Elect Director Al Gore	For	For	For	For
Apple Inc.	Yes	1d	Elect Director Andrea Jung	For	For	For	For
Apple Inc.	Yes	1e	Elect Director Art Levinson	For	For	For	For
Apple Inc.	Yes	1f	Elect Director Ron Sugar	For	For	For	For
Apple Inc.	Yes	1g	Elect Director Sue Wagner	For	For	For	For
Apple Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Apple Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Apple Inc.	Yes	4	Proxy Access Amendments	Against	For	Against	Against
Apple Inc.	Yes	5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Against	Against
Apple Inc.	Yes	6	Report on Freedom of Expression and Access to Information Policies	Against	For	Abstain	Abstain
Applied Materials, Inc.	Yes	1a	Elect Director Judy Bruner	For	For	For	For
Applied Materials, Inc.	Yes	1b	Elect Director Xun (Eric) Chen	For	For	For	For
Applied Materials, Inc.	Yes	1c	Elect Director Aart J. de Geus	For	For	For	For
Applied Materials, Inc.	Yes	1d	Elect Director Gary E. Dickerson	For	For	For	For
Applied Materials, Inc.	Yes	1e	Elect Director Stephen R. Forrest	For	For	For	For
Applied Materials, Inc.	Yes	1f	Elect Director Thomas J. Iannotti	For	For	For	For
Applied Materials, Inc.	Yes	1g	Elect Director Alexander A. Karsner	For	For	For	For
Applied Materials, Inc.	Yes	1h	Elect Director Adrianna C. Ma	For	For	For	For
Applied Materials, Inc.	Yes	1i	Elect Director Yvonne McGill	For	For	For	For
Applied Materials, Inc.	Yes	1j	Elect Director Scott A. McGregor	For	For	For	For
Applied Materials, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Applied Materials, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Applied Materials, Inc.	Yes	4	Provide Right to Act by Written Consent	For	For	For	For
Aptiv PLC	Yes	1	Elect Director Kevin P. Clark	For	For	For	For
Aptiv PLC	Yes	2	Elect Director Nancy E. Cooper	For	For	For	For
Aptiv PLC	Yes	3	Elect Director Nicholas M. Donofrio	For	For	For	For
Aptiv PLC	Yes	4	Elect Director Rajiv L. Gupta	For	For	Against	Against

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Aptiv PLC	Yes	5	Elect Director Joseph L. Hooley	For	For	For	For
Aptiv PLC	Yes	6	Elect Director Sean O. Mahoney	For	For	For	For
Aptiv PLC	Yes	7	Elect Director Paul M. Meister	For	For	Against	Against
Aptiv PLC	Yes	8	Elect Director Robert K. Ortberg	For	For	For	For
Aptiv PLC	Yes	9	Elect Director Colin J. Parris	For	For	For	For
Aptiv PLC	Yes	10	Elect Director Ana G. Pinczuk	For	For	For	For
Aptiv PLC	Yes	11	Elect Director Lawrence A. Zimmerman	For	For	For	For
Aptiv PLC	Yes	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
Aptiv PLC	Yes	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Archer-Daniels-Midland Company	Yes	1a	Elect Director Michael S. Burke	For	For	For	For
Archer-Daniels-Midland Company	Yes	1b	Elect Director Terrell K. Crews	For	For	For	For
Archer-Daniels-Midland Company	Yes	1c	Elect Director Pierre Dufour	For	For	For	For
Archer-Daniels-Midland Company	Yes	1d	Elect Director Donald E. Felsing	For	For	For	For
Archer-Daniels-Midland Company	Yes	1e	Elect Director Suzan F. Harrison	For	For	For	For
Archer-Daniels-Midland Company	Yes	1f	Elect Director Juan R. Luciano	For	For	For	For
Archer-Daniels-Midland Company	Yes	1g	Elect Director Patrick J. Moore	For	For	For	For
Archer-Daniels-Midland Company	Yes	1h	Elect Director Francisco J. Sanchez	For	For	For	For
Archer-Daniels-Midland Company	Yes	1i	Elect Director Debra A. Sandler	For	For	For	For
Archer-Daniels-Midland Company	Yes	1j	Elect Director Lei Z. Schlitz	For	For	For	For
Archer-Daniels-Midland Company	Yes	1k	Elect Director Kelvin R. Westbrook	For	For	Against	Against
Archer-Daniels-Midland Company	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Archer-Daniels-Midland Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Archer-Daniels-Midland Company	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Arista Networks, Inc.	Yes	1.1	Elect Director Mark B. Templeton	For	Withhold	For	For
Arista Networks, Inc.	Yes	1.2	Elect Director Nikos Theodosopoulos	For	Withhold	For	For
Arista Networks, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Arista Networks, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Arthur J. Gallagher & Co.	Yes	1a	Elect Director Sherry S. Barrat	For	For	For	For
Arthur J. Gallagher & Co.	Yes	1b	Elect Director William L. Bax	For	For	For	For
Arthur J. Gallagher & Co.	Yes	1c	Elect Director D. John Coldman	For	For	For	For
Arthur J. Gallagher & Co.	Yes	1d	Elect Director Frank E. English, Jr.	For	For	For	For
Arthur J. Gallagher & Co.	Yes	1e	Elect Director J. Patrick Gallagher, Jr.	For	For	For	For
Arthur J. Gallagher & Co.	Yes	1f	Elect Director David S. Johnson	For	For	For	For
Arthur J. Gallagher & Co.	Yes	1g	Elect Director Kay W. McCurdy	For	For	For	For
Arthur J. Gallagher & Co.	Yes	1h	Elect Director Christopher C. Miskel	For	For	For	For
Arthur J. Gallagher & Co.	Yes	1i	Elect Director Ralph J. Nicoletti	For	For	For	For
Arthur J. Gallagher & Co.	Yes	1j	Elect Director Norman L. Rosenthal	For	For	For	For
Arthur J. Gallagher & Co.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Arthur J. Gallagher & Co.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Arthur J. Gallagher & Co.	Yes	4	Adopt a Policy on Board Diversity	Against	Against	Against	Against
Assurant, Inc.	Yes	1a	Elect Director Elaine D. Rosen	For	For	For	For
Assurant, Inc.	Yes	1b	Elect Director Paget L. Alves	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Assurant, Inc.	Yes	1c	Elect Director Juan N. Cento	For	For	For	For
Assurant, Inc.	Yes	1d	Elect Director Alan B. Colberg	For	For	For	For
Assurant, Inc.	Yes	1e	Elect Director Harriet Edelman	For	For	For	For
Assurant, Inc.	Yes	1f	Elect Director Lawrence V. Jackson	For	For	For	For
Assurant, Inc.	Yes	1g	Elect Director Jean-Paul L. Montupet	For	For	For	For
Assurant, Inc.	Yes	1h	Elect Director Debra J. Perry	For	For	Against	Against
Assurant, Inc.	Yes	1i	Elect Director Ognjen (Ogi) Redzic	For	For	For	For
Assurant, Inc.	Yes	1j	Elect Director Paul J. Reilly	For	For	For	For
Assurant, Inc.	Yes	1k	Elect Director Robert W. Stein	For	For	For	For
Assurant, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Assurant, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
AT&T Inc.	Yes	1.1	Elect Director Randall L. Stephenson	For	For	For	For
AT&T Inc.	Yes	1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	For	For
AT&T Inc.	Yes	1.3	Elect Director Richard W. Fisher	For	For	For	For
AT&T Inc.	Yes	1.4	Elect Director Scott T. Ford	For	For	For	For
AT&T Inc.	Yes	1.5	Elect Director Glenn H. Hutchins	For	For	For	For
AT&T Inc.	Yes	1.6	Elect Director William E. Kennard	For	For	For	For
AT&T Inc.	Yes	1.7	Elect Director Debra L. Lee	For	For	For	For
AT&T Inc.	Yes	1.8	Elect Director Stephen J. Luczo	For	For	For	For
AT&T Inc.	Yes	1.9	Elect Director Michael B. McCallister	For	For	For	For
AT&T Inc.	Yes	1.10	Elect Director Beth E. Mooney	For	For	For	For
AT&T Inc.	Yes	1.11	Elect Director Matthew K. Rose	For	For	For	For
AT&T Inc.	Yes	1.12	Elect Director Cynthia B. Taylor	For	For	For	For
AT&T Inc.	Yes	1.13	Elect Director Geoffrey Y. Yang	For	For	For	For
AT&T Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
AT&T Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Abstain	Abstain
AT&T Inc.	Yes	4	Require Independent Board Chairman	Against	For	Against	Against
AT&T Inc.	Yes	5	Approve Nomination of Employee Representative Director	Against	Against	Against	Against
AT&T Inc.	Yes	6	Improve Guiding Principles of Executive Compensation	Against	Against	Against	Against
Atmos Energy Corporation	Yes	1a	Elect Director J. Kevin Akers	For	For	For	For
Atmos Energy Corporation	Yes	1b	Elect Director Robert W. Best	For	For	For	For
Atmos Energy Corporation	Yes	1c	Elect Director Kim R. Cocklin	For	For	For	For
Atmos Energy Corporation	Yes	1d	Elect Director Kelly H. Compton	For	For	For	For
Atmos Energy Corporation	Yes	1e	Elect Director Sean Donohue	For	For	For	For
Atmos Energy Corporation	Yes	1f	Elect Director Rafael G. Garza	For	For	For	For
Atmos Energy Corporation	Yes	1g	Elect Director Richard K. Gordon	For	For	For	For
Atmos Energy Corporation	Yes	1h	Elect Director Robert C. Grable	For	For	For	For
Atmos Energy Corporation	Yes	1i	Elect Director Nancy K. Quinn	For	For	For	For
Atmos Energy Corporation	Yes	1j	Elect Director Richard A. Sampson	For	For	For	For
Atmos Energy Corporation	Yes	1k	Elect Director Stephen R. Springer	For	For	For	For
Atmos Energy Corporation	Yes	1l	Elect Director Diana J. Walters	For	For	For	For
Atmos Energy Corporation	Yes	1m	Elect Director Richard Ware, II	For	For	For	For
Atmos Energy Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Atmos Energy Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Autodesk, Inc.	Yes	1a	Elect Director Andrew Anagnost	For	For	For	For
Autodesk, Inc.	Yes	1b	Elect Director Karen Blasing	For	For	For	For
Autodesk, Inc.	Yes	1c	Elect Director Reid French	For	For	For	For
Autodesk, Inc.	Yes	1d	Elect Director Ayanna Howard	For	For	For	For
Autodesk, Inc.	Yes	1e	Elect Director Blake Irving	For	For	For	For
Autodesk, Inc.	Yes	1f	Elect Director Mary T. McDowell	For	For	For	For
Autodesk, Inc.	Yes	1g	Elect Director Stephen Milligan	For	For	For	For
Autodesk, Inc.	Yes	1h	Elect Director Lorrie M. Norrington	For	For	Against	Against
Autodesk, Inc.	Yes	1i	Elect Director Betsy Rafael	For	For	For	For
Autodesk, Inc.	Yes	1j	Elect Director Stacy J. Smith	For	For	For	For
Autodesk, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Autodesk, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
AvalonBay Communities, Inc.	Yes	1a	Elect Director Glyn F. Aeppel	For	For	For	For
AvalonBay Communities, Inc.	Yes	1b	Elect Director Terry S. Brown	For	For	For	For
AvalonBay Communities, Inc.	Yes	1c	Elect Director Alan B. Buckelew	For	For	For	For
AvalonBay Communities, Inc.	Yes	1d	Elect Director Ronald L. Havner, Jr.	For	For	Against	Against
AvalonBay Communities, Inc.	Yes	1e	Elect Director Stephen P. Hills	For	For	For	For
AvalonBay Communities, Inc.	Yes	1f	Elect Director Richard J. Lieb	For	For	Against	Against
AvalonBay Communities, Inc.	Yes	1g	Elect Director Timothy J. Naughton	For	For	For	For
AvalonBay Communities, Inc.	Yes	1h	Elect Director H. Jay Sarles	For	For	For	For
AvalonBay Communities, Inc.	Yes	1i	Elect Director Susan Swanezy	For	For	For	For
AvalonBay Communities, Inc.	Yes	1j	Elect Director W. Edward Walter	For	For	For	For
AvalonBay Communities, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
AvalonBay Communities, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
AvalonBay Communities, Inc.	Yes	4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	For	For	For	For
Avery Dennison Corporation	Yes	1a	Elect Director Bradley A. Alford	For	For	For	For
Avery Dennison Corporation	Yes	1b	Elect Director Anthony K. Anderson	For	For	For	For
Avery Dennison Corporation	Yes	1c	Elect Director Peter K. Barker	For	For	For	For
Avery Dennison Corporation	Yes	1d	Elect Director Mark J. Barrenechea	For	For	For	For
Avery Dennison Corporation	Yes	1e	Elect Director Mitchell R. Butier	For	For	For	For
Avery Dennison Corporation	Yes	1f	Elect Director Ken C. Hicks	For	For	For	For
Avery Dennison Corporation	Yes	1g	Elect Director Andres A. Lopez	For	For	For	For
Avery Dennison Corporation	Yes	1h	Elect Director Patrick T. Siewert	For	For	For	For
Avery Dennison Corporation	Yes	1i	Elect Director Julia A. Stewart	For	For	For	For
Avery Dennison Corporation	Yes	1j	Elect Director Martha N. Sullivan	For	For	For	For
Avery Dennison Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Avery Dennison Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Baker Hughes Company	Yes	1.1	Elect Director W. Geoffrey Beattie	For	For	For	For
Baker Hughes Company	Yes	1.2	Elect Director Gregory D. Brenneman	For	For	For	For
Baker Hughes Company	Yes	1.3	Elect Director Cynthia B. Carroll	For	For	For	For
Baker Hughes Company	Yes	1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Baker Hughes Company	Yes	1.5	Elect Director Nelda J. Connors	For	For	Withhold	Withhold
Baker Hughes Company	Yes	1.6	Elect Director Gregory L. Ebel	For	For	For	For
Baker Hughes Company	Yes	1.7	Elect Director Lynn L. Elsenhans	For	For	For	For
Baker Hughes Company	Yes	1.8	Elect Director John G. Rice	For	Withhold	Withhold	Withhold
Baker Hughes Company	Yes	1.9	Elect Director Lorenzo Simonelli	For	For	For	For
Baker Hughes Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Baker Hughes Company	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Ball Corporation	Yes	1.1	Elect Director John A. Hayes	For	Withhold	For	For
Ball Corporation	Yes	1.2	Elect Director Cathy D. Ross	For	Withhold	For	For
Ball Corporation	Yes	1.3	Elect Director Betty Sapp	For	For	For	For
Ball Corporation	Yes	1.4	Elect Director Stuart A. Taylor, II	For	Withhold	Refer- Withhold	Withhold
Ball Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Ball Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Bank of America Corporation	Yes	1a	Elect Director Sharon L. Allen	For	For	For	For
Bank of America Corporation	Yes	1b	Elect Director Susan S. Bies	For	For	For	For
Bank of America Corporation	Yes	1c	Elect Director Jack O. Bovender, Jr.	For	For	For	For
Bank of America Corporation	Yes	1d	Elect Director Frank P. Bramble, Sr.	For	For	For	For
Bank of America Corporation	Yes	1e	Elect Director Pierre J.P. de Weck	For	For	For	For
Bank of America Corporation	Yes	1f	Elect Director Arnold W. Donald	For	For	For	For
Bank of America Corporation	Yes	1g	Elect Director Linda P. Hudson	For	For	For	For
Bank of America Corporation	Yes	1h	Elect Director Monica C. Lozano	For	For	For	For
Bank of America Corporation	Yes	1i	Elect Director Thomas J. May	For	For	For	For
Bank of America Corporation	Yes	1j	Elect Director Brian T. Moynihan	For	For	For	For
Bank of America Corporation	Yes	1k	Elect Director Lionel L. Nowell, III	For	For	For	For
Bank of America Corporation	Yes	1l	Elect Director Denise L. Ramos	For	For	For	For
Bank of America Corporation	Yes	1m	Elect Director Clayton S. Rose	For	For	For	For
Bank of America Corporation	Yes	1n	Elect Director Michael D. White	For	For	For	For
Bank of America Corporation	Yes	1o	Elect Director Thomas D. Woods	For	For	For	For
Bank of America Corporation	Yes	1p	Elect Director R. David Yost	For	For	For	For
Bank of America Corporation	Yes	1q	Elect Director Maria T. Zuber	For	For	For	For
Bank of America Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Bank of America Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Bank of America Corporation	Yes	4	Amend Proxy Access Right	Against	For	Against	Against
Bank of America Corporation	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
Bank of America Corporation	Yes	6	Report on Gender Pay Gap	Against	Against	Against	Against
Bank of America Corporation	Yes	7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Against	Against	Against	Against
Baxter International Inc.	Yes	1a	Elect Director Jose "Joe" E. Almeida	For	For	For	For
Baxter International Inc.	Yes	1b	Elect Director Thomas F. Chen	For	For	For	For
Baxter International Inc.	Yes	1c	Elect Director John D. Forsyth	For	For	For	For
Baxter International Inc.	Yes	1d	Elect Director James R. Gavin, III	For	For	For	For
Baxter International Inc.	Yes	1e	Elect Director Peter S. Hellman	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Baxter International Inc.	Yes	1f	Elect Director Michael F. Mahoney	For	For	For	For
Baxter International Inc.	Yes	1g	Elect Director Patricia B. Morrison	For	For	For	For
Baxter International Inc.	Yes	1h	Elect Director Stephen N. Oesterle	For	For	For	For
Baxter International Inc.	Yes	1i	Elect Director Cathy R. Smith	For	For	For	For
Baxter International Inc.	Yes	1j	Elect Director Thomas T. Stallkamp	For	For	For	For
Baxter International Inc.	Yes	1k	Elect Director Albert P.L. Stroucken	For	For	For	For
Baxter International Inc.	Yes	1l	Elect Director Amy A. Wendell	For	For	For	For
Baxter International Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Baxter International Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Baxter International Inc.	Yes	4	Require Independent Board Chair	Against	For	For	For
Baxter International Inc.	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
Becton, Dickinson and Company	Yes	1.1	Elect Director Catherine M. Burzik	For	For	For	For
Becton, Dickinson and Company	Yes	1.2	Elect Director R. Andrew Eckert	For	For	For	For
Becton, Dickinson and Company	Yes	1.3	Elect Director Vincent A. Forlenza	For	For	For	For
Becton, Dickinson and Company	Yes	1.4	Elect Director Claire M. Fraser	For	For	For	For
Becton, Dickinson and Company	Yes	1.5	Elect Director Jeffrey W. Henderson	For	For	For	For
Becton, Dickinson and Company	Yes	1.6	Elect Director Christopher Jones	For	For	For	For
Becton, Dickinson and Company	Yes	1.7	Elect Director Marshall O. Larsen	For	For	For	For
Becton, Dickinson and Company	Yes	1.8	Elect Director David F. Melcher	For	For	For	For
Becton, Dickinson and Company	Yes	1.9	Elect Director Thomas E. Polen	For	For	For	For
Becton, Dickinson and Company	Yes	1.10	Elect Director Claire Pomeroy	For	For	For	For
Becton, Dickinson and Company	Yes	1.11	Elect Director Rebecca W. Rimel	For	For	For	For
Becton, Dickinson and Company	Yes	1.12	Elect Director Timothy M. Ring	For	For	For	For
Becton, Dickinson and Company	Yes	1.13	Elect Director Bertram L. Scott	For	For	For	For
Becton, Dickinson and Company	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Becton, Dickinson and Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Becton, Dickinson and Company	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
Becton, Dickinson and Company	Yes	5	Amend Omnibus Stock Plan	For	For	For	For
Becton, Dickinson and Company	Yes	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Berkshire Hathaway Inc.	Yes	1.1	Elect Director Warren E. Buffett	For	For	For	For
Berkshire Hathaway Inc.	Yes	1.2	Elect Director Charles T. Munger	For	For	Withhold	Withhold
Berkshire Hathaway Inc.	Yes	1.3	Elect Director Gregory E. Abel	For	For	Withhold	Withhold
Berkshire Hathaway Inc.	Yes	1.4	Elect Director Howard G. Buffett	For	For	Withhold	Withhold
Berkshire Hathaway Inc.	Yes	1.5	Elect Director Stephen B. Burke	For	For	For	For
Berkshire Hathaway Inc.	Yes	1.6	Elect Director Kenneth I. Chenault	For	For	For	For
Berkshire Hathaway Inc.	Yes	1.7	Elect Director Susan L. Decker	For	For	For	For
Berkshire Hathaway Inc.	Yes	1.8	Elect Director David S. Gottesman	For	For	For	For
Berkshire Hathaway Inc.	Yes	1.9	Elect Director Charlotte Guyman	For	For	Withhold	Withhold
Berkshire Hathaway Inc.	Yes	1.10	Elect Director Ajit Jain	For	For	Withhold	Withhold
Berkshire Hathaway Inc.	Yes	1.11	Elect Director Thomas S. Murphy	For	For	Withhold	Withhold
Berkshire Hathaway Inc.	Yes	1.12	Elect Director Ronald L. Olson	For	For	Withhold	Withhold
Berkshire Hathaway Inc.	Yes	1.13	Elect Director Walter Scott, Jr.	For	For	Withhold	Withhold
Berkshire Hathaway Inc.	Yes	1.14	Elect Director Meryl B. Witmer	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Berkshire Hathaway Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Abstain	Abstain
Berkshire Hathaway Inc.	Yes	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	One Year
Berkshire Hathaway Inc.	Yes	4	Adopt a Policy on Board Diversity	Against	Against	Against	Against
Best Buy Co., Inc.	Yes	1a	Elect Director Corie S. Barry	For	For	For	For
Best Buy Co., Inc.	Yes	1b	Elect Director Lisa M. Caputo	For	For	For	For
Best Buy Co., Inc.	Yes	1c	Elect Director J. Patrick Doyle	For	For	For	For
Best Buy Co., Inc.	Yes	1d	Elect Director Kathy J. Higgins Victor	For	For	For	For
Best Buy Co., Inc.	Yes	1e	Elect Director David W. Kenny	For	For	For	For
Best Buy Co., Inc.	Yes	1f	Elect Director Karen A. McLoughlin	For	For	For	For
Best Buy Co., Inc.	Yes	1g	Elect Director Thomas L. "Tommy" Millner	For	For	For	For
Best Buy Co., Inc.	Yes	1h	Elect Director Claudia F. Munce	For	For	For	For
Best Buy Co., Inc.	Yes	1i	Elect Director Richelle P. Parham	For	For	For	For
Best Buy Co., Inc.	Yes	1j	Elect Director Eugene A. Woods	For	For	For	For
Best Buy Co., Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Best Buy Co., Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Best Buy Co., Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Best Buy Co., Inc.	Yes	5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	For	For	For	For
Best Buy Co., Inc.	Yes	6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	For	For	For	For
Best Buy Co., Inc.	Yes	7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	For	For	For	For
Best Buy Co., Inc.	Yes	8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	For	For	For	For
Biogen Inc.	Yes	1a	Elect Director Alexander J. Denner	For	For	For	For
Biogen Inc.	Yes	1b	Elect Director Caroline D. Dorsa	For	For	For	For
Biogen Inc.	Yes	1c	Elect Director William A. Hawkins	For	For	For	For
Biogen Inc.	Yes	1d	Elect Director Nancy L. Leaming	For	For	For	For
Biogen Inc.	Yes	1e	Elect Director Jesus B. Mantas	For	For	For	For
Biogen Inc.	Yes	1f	Elect Director Richard C. Mulligan	For	For	For	For
Biogen Inc.	Yes	1g	Elect Director Robert W. Pangia	For	For	For	For
Biogen Inc.	Yes	1h	Elect Director Stelios Papadopoulos	For	For	For	For
Biogen Inc.	Yes	1i	Elect Director Brian S. Posner	For	For	For	For
Biogen Inc.	Yes	1j	Elect Director Eric K. Rowinsky	For	For	Against	Against
Biogen Inc.	Yes	1k	Elect Director Stephen A. Sherwin	For	For	For	For
Biogen Inc.	Yes	1l	Elect Director Michel Vounatsos	For	For	For	For
Biogen Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Biogen Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
BlackRock, Inc.	Yes	1a	Elect Director Bader M. Alsaad	For	For	For	For
BlackRock, Inc.	Yes	1b	Elect Director Mathis Cabiallavetta	For	For	For	For
BlackRock, Inc.	Yes	1c	Elect Director Pamela Daley	For	For	For	For
BlackRock, Inc.	Yes	1d	Elect Director William S. Demchak	For	For	For	For
BlackRock, Inc.	Yes	1e	Elect Director Jessica P. Einhorn	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
BlackRock, Inc.	Yes	1f	Elect Director Laurence D. Fink	For	For	For	For
BlackRock, Inc.	Yes	1g	Elect Director William E. Ford	For	For	For	For
BlackRock, Inc.	Yes	1h	Elect Director Fabrizio Freda	For	For	For	For
BlackRock, Inc.	Yes	1i	Elect Director Murry S. Gerber	For	For	For	For
BlackRock, Inc.	Yes	1j	Elect Director Margaret L. Johnson	For	For	For	For
BlackRock, Inc.	Yes	1k	Elect Director Robert S. Kapito	For	For	For	For
BlackRock, Inc.	Yes	1l	Elect Director Cheryl D. Mills	For	For	For	For
BlackRock, Inc.	Yes	1m	Elect Director Gordon M. Nixon	For	For	For	For
BlackRock, Inc.	Yes	1n	Elect Director Charles H. Robbins	For	For	For	For
BlackRock, Inc.	Yes	1o	Elect Director Marco Antonio Slim Domit	For	For	Against	Against
BlackRock, Inc.	Yes	1p	Elect Director Susan L. Wagner	For	For	For	For
BlackRock, Inc.	Yes	1q	Elect Director Mark Wilson	For	For	For	For
BlackRock, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
BlackRock, Inc.	Yes	3	Ratify Deloitte LLP as Auditors	For	For	For	For
BlackRock, Inc.	Yes	4	Report on the Statement on the Purpose of a Corporation	Against	Against	Against	Against
Booking Holdings Inc.	Yes	1.1	Elect Director Timothy M. Armstrong	For	For	For	For
Booking Holdings Inc.	Yes	1.2	Elect Director Jeffery H. Boyd	For	For	For	For
Booking Holdings Inc.	Yes	1.3	Elect Director Glenn D. Fogel	For	For	For	For
Booking Holdings Inc.	Yes	1.4	Elect Director Mirian M. Graddick-Weir	For	For	For	For
Booking Holdings Inc.	Yes	1.5	Elect Director Wei Hopeman	For	For	For	For
Booking Holdings Inc.	Yes	1.6	Elect Director Robert J. Mylod, Jr.	For	For	For	For
Booking Holdings Inc.	Yes	1.7	Elect Director Charles H. Noski	For	For	For	For
Booking Holdings Inc.	Yes	1.8	Elect Director Nicholas J. Read	For	For	For	For
Booking Holdings Inc.	Yes	1.9	Elect Director Thomas E. Rothman	For	For	For	For
Booking Holdings Inc.	Yes	1.10	Elect Director Bob van Dijk	For	For	For	For
Booking Holdings Inc.	Yes	1.11	Elect Director Lynn M. Vojvodich	For	For	For	For
Booking Holdings Inc.	Yes	1.12	Elect Director Vanessa A. Wittman	For	For	For	For
Booking Holdings Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Booking Holdings Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Booking Holdings Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
BorgWarner Inc.	Yes	1a	Elect Director Dennis C. Cuneo	For	For	For	For
BorgWarner Inc.	Yes	1b	Elect Director Michael S. Hanley	For	For	For	For
BorgWarner Inc.	Yes	1c	Elect Director Frederic B. Lissalde	For	For	For	For
BorgWarner Inc.	Yes	1d	Elect Director Paul A. Mascarenas	For	For	For	For
BorgWarner Inc.	Yes	1e	Elect Director John R. McKernan, Jr.	For	For	For	For
BorgWarner Inc.	Yes	1f	Elect Director Deborah D. McWhinney	For	For	For	For
BorgWarner Inc.	Yes	1g	Elect Director Alexis P. Michas	For	For	For	For
BorgWarner Inc.	Yes	1h	Elect Director Vicki L. Sato	For	For	Against	Against
BorgWarner Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
BorgWarner Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
BorgWarner Inc.	Yes	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
Boston Properties, Inc.	Yes	1a	Elect Director Joel I. Klein	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Boston Properties, Inc.	Yes	1b	Elect Director Kelly A. Ayotte	For	For	For	For
Boston Properties, Inc.	Yes	1c	Elect Director Bruce W. Duncan	For	For	Against	Against
Boston Properties, Inc.	Yes	1d	Elect Director Karen E. Dykstra	For	For	For	For
Boston Properties, Inc.	Yes	1e	Elect Director Carol B. Einiger	For	For	For	For
Boston Properties, Inc.	Yes	1f	Elect Director Diane J. Hoskins	For	For	For	For
Boston Properties, Inc.	Yes	1g	Elect Director Douglas T. Linde	For	For	For	For
Boston Properties, Inc.	Yes	1h	Elect Director Matthew J. Lustig	For	For	For	For
Boston Properties, Inc.	Yes	1i	Elect Director Owen D. Thomas	For	For	For	For
Boston Properties, Inc.	Yes	1j	Elect Director David A. Twardock	For	For	For	For
Boston Properties, Inc.	Yes	1k	Elect Director William H. Walton, III	For	For	For	For
Boston Properties, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Boston Properties, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Boston Scientific Corporation	Yes	1a	Elect Director Nelda J. Connors	For	For	Withhold	Withhold
Boston Scientific Corporation	Yes	1b	Elect Director Charles J. Dockendorff	For	For	For	For
Boston Scientific Corporation	Yes	1c	Elect Director Yoshiaki Fujimori	For	For	Withhold	Withhold
Boston Scientific Corporation	Yes	1d	Elect Director Donna A. James	For	For	For	For
Boston Scientific Corporation	Yes	1e	Elect Director Edward J. Ludwig	For	For	For	For
Boston Scientific Corporation	Yes	1f	Elect Director Stephen P. MacMillan	For	For	For	For
Boston Scientific Corporation	Yes	1g	Elect Director Michael F. Mahoney	For	For	For	For
Boston Scientific Corporation	Yes	1h	Elect Director David J. Roux	For	For	For	For
Boston Scientific Corporation	Yes	1i	Elect Director John E. Sununu	For	For	For	For
Boston Scientific Corporation	Yes	1j	Elect Director Ellen M. Zane	For	For	For	For
Boston Scientific Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Boston Scientific Corporation	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
Boston Scientific Corporation	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Boston Scientific Corporation	Yes	5	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Against	Against
Bristol-Myers Squibb Company	Yes	1A	Elect Director Peter J. Arduini	For	For	For	For
Bristol-Myers Squibb Company	Yes	1B	Elect Director Robert Bertolini	For	For	For	For
Bristol-Myers Squibb Company	Yes	1C	Elect Director Michael W. Bonney	For	For	Against	Against
Bristol-Myers Squibb Company	Yes	1D	Elect Director Giovanni Caforio	For	For	For	For
Bristol-Myers Squibb Company	Yes	1E	Elect Director Matthew W. Emmens	For	For	For	For
Bristol-Myers Squibb Company	Yes	1F	Elect Director Julia A. Haller	For	For	For	For
Bristol-Myers Squibb Company	Yes	1G	Elect Director Dinesh C. Paliwal	For	For	For	For
Bristol-Myers Squibb Company	Yes	1H	Elect Director Theodore R. Samuels	For	For	For	For
Bristol-Myers Squibb Company	Yes	1I	Elect Director Vicki L. Sato	For	For	Against	Against
Bristol-Myers Squibb Company	Yes	1J	Elect Director Gerald L. Storch	For	For	For	For
Bristol-Myers Squibb Company	Yes	1K	Elect Director Karen H. Vousden	For	For	For	For
Bristol-Myers Squibb Company	Yes	1L	Elect Director Phyllis R. Yale	For	For	For	For
Bristol-Myers Squibb Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Bristol-Myers Squibb Company	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Bristol-Myers Squibb Company	Yes	4	Require Independent Board Chairman	Against	For	Against	Against
Bristol-Myers Squibb Company	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Broadcom Inc.	Yes	1a	Elect Director Hock E. Tan	For	For	For	For
Broadcom Inc.	Yes	1b	Elect Director Henry Samueli	For	For	For	For
Broadcom Inc.	Yes	1c	Elect Director Eddy W. Hartenstein	For	For	For	For
Broadcom Inc.	Yes	1d	Elect Director Diane M. Bryant	For	For	For	For
Broadcom Inc.	Yes	1e	Elect Director Gayla J. Delly	For	For	For	For
Broadcom Inc.	Yes	1f	Elect Director Raul J. Fernandez	For	For	For	For
Broadcom Inc.	Yes	1g	Elect Director Check Kian Low	For	For	For	For
Broadcom Inc.	Yes	1h	Elect Director Justine F. Page	For	For	For	For
Broadcom Inc.	Yes	1i	Elect Director Harry L. You	For	For	For	For
Broadcom Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Broadcom Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Cabot Oil & Gas Corporation	Yes	1.1	Elect Director Dorothy M. Ables	For	For	For	For
Cabot Oil & Gas Corporation	Yes	1.2	Elect Director Rhys J. Best	For	For	Withhold	Withhold
Cabot Oil & Gas Corporation	Yes	1.3	Elect Director Robert S. Boswell	For	For	For	For
Cabot Oil & Gas Corporation	Yes	1.4	Elect Director Amanda M. Brock	For	For	For	For
Cabot Oil & Gas Corporation	Yes	1.5	Elect Director Peter B. Delaney	For	For	For	For
Cabot Oil & Gas Corporation	Yes	1.6	Elect Director Dan O. Dinges	For	For	For	For
Cabot Oil & Gas Corporation	Yes	1.7	Elect Director Robert Kelley	For	For	For	For
Cabot Oil & Gas Corporation	Yes	1.8	Elect Director W. Matt Ralls	For	For	Withhold	Withhold
Cabot Oil & Gas Corporation	Yes	1.9	Elect Director Marcus A. Watts	For	For	For	For
Cabot Oil & Gas Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Cabot Oil & Gas Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Cadence Design Systems, Inc.	Yes	1.1	Elect Director Mark W. Adams	For	For	For	For
Cadence Design Systems, Inc.	Yes	1.2	Elect Director Susan L. Bostrom	For	For	For	For
Cadence Design Systems, Inc.	Yes	1.3	Elect Director Ita Brennan	For	For	For	For
Cadence Design Systems, Inc.	Yes	1.4	Elect Director Lewis Chew	For	For	For	For
Cadence Design Systems, Inc.	Yes	1.5	Elect Director James D. Plummer	For	For	For	For
Cadence Design Systems, Inc.	Yes	1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For	For	For
Cadence Design Systems, Inc.	Yes	1.7	Elect Director John B. Shoven	For	For	For	For
Cadence Design Systems, Inc.	Yes	1.8	Elect Director Young K. Sohn	For	For	For	For
Cadence Design Systems, Inc.	Yes	1.9	Elect Director Lip-Bu Tan	For	For	For	For
Cadence Design Systems, Inc.	Yes	2	Amend Omnibus Stock Plan	For	For	For	For
Cadence Design Systems, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Cadence Design Systems, Inc.	Yes	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Cadence Design Systems, Inc.	Yes	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Capital One Financial Corporation	Yes	1a	Elect Director Richard D. Fairbank	For	For	For	For
Capital One Financial Corporation	Yes	1b	Elect Director Aparna Chennapragada	For	For	For	For
Capital One Financial Corporation	Yes	1c	Elect Director Ann Fritz Hackett	For	For	For	For
Capital One Financial Corporation	Yes	1d	Elect Director Peter Thomas Killalea	For	For	For	For
Capital One Financial Corporation	Yes	1e	Elect Director Cornelis "Eli" Leenaars	For	For	For	For
Capital One Financial Corporation	Yes	1f	Elect Director Pierre E. Leroy	For	For	For	For
Capital One Financial Corporation	Yes	1g	Elect Director Francois Locoh-Donou	For	For	For	For
Capital One Financial Corporation	Yes	1h	Elect Director Peter E. Raskind	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Capital One Financial Corporation	Yes	1i	Elect Director Eileen Serra	For	For	For	For
Capital One Financial Corporation	Yes	1j	Elect Director Mayo A. Shattuck, III	For	For	Against	Against
Capital One Financial Corporation	Yes	1k	Elect Director Bradford H. Warner	For	For	For	For
Capital One Financial Corporation	Yes	1l	Elect Director Catherine G. West	For	For	For	For
Capital One Financial Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Capital One Financial Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Capital One Financial Corporation	Yes	4	Provide Right to Act by Written Consent	For	For	For	For
Capital One Financial Corporation	Yes	5	Require Independent Board Chairman	Against	For	Against	Against
Carnival Corporation	Yes	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
Carnival Corporation	Yes	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
Carnival Corporation	Yes	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
Carnival Corporation	Yes	4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
Carnival Corporation	Yes	5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
Carnival Corporation	Yes	6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
Carnival Corporation	Yes	7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
Carnival Corporation	Yes	8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against	Against
Carnival Corporation	Yes	9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against	Against
Carnival Corporation	Yes	10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
Carnival Corporation	Yes	11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Refer-Against	Against
Carnival Corporation	Yes	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Carnival Corporation	Yes	13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For	For	For
Carnival Corporation	Yes	14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For	For	For
Carnival Corporation	Yes	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For	For	For
Carnival Corporation	Yes	16	Authorize Board to Fix Remuneration of Auditors	For	For	For	For
Carnival Corporation	Yes	17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For	For	For	For
Carnival Corporation	Yes	18	Approve Issuance of Equity	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Carnival Corporation	Yes	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For	For
Carnival Corporation	Yes	20	Authorize Share Repurchase Program	For	For	For	For
Carnival Corporation	Yes	21	Approve Omnibus Stock Plan	For	For	For	For
Carnival Corporation	Yes	22	Approve UK Employee Share Purchase Plan	For	For	For	For
Caterpillar Inc.	Yes	1.1	Elect Director Kelly A. Ayotte	For	For	For	For
Caterpillar Inc.	Yes	1.2	Elect Director David L. Calhoun	For	For	For	For
Caterpillar Inc.	Yes	1.3	Elect Director Daniel M. Dickinson	For	For	For	For
Caterpillar Inc.	Yes	1.4	Elect Director Juan Gallardo	For	For	For	For
Caterpillar Inc.	Yes	1.5	Elect Director William A. Osborn	For	For	For	For
Caterpillar Inc.	Yes	1.6	Elect Director Debra L. Reed-Klages	For	For	For	For
Caterpillar Inc.	Yes	1.7	Elect Director Edward B. Rust, Jr.	For	For	For	For
Caterpillar Inc.	Yes	1.8	Elect Director Susan C. Schwab	For	For	For	For
Caterpillar Inc.	Yes	1.9	Elect Director D. James Umpleby, III	For	For	For	For
Caterpillar Inc.	Yes	1.10	Elect Director Miles D. White	For	For	For	For
Caterpillar Inc.	Yes	1.11	Elect Director Rayford Wilkins, Jr.	For	For	For	For
Caterpillar Inc.	Yes	2	Ratify PricewaterhouseCoopers as Auditors	For	For	For	For
Caterpillar Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Caterpillar Inc.	Yes	4	Report on Lobbying Payments and Policy	Against	For	Against	Against
Caterpillar Inc.	Yes	5	Require Independent Board Chair	Against	Against	Against	Against
Caterpillar Inc.	Yes	6	Provide Right to Act by Written Consent	Against	For	Against	Against
Cboe Global Markets, Inc.	Yes	1a	Elect Director Edward T. Tilly	For	For	For	For
Cboe Global Markets, Inc.	Yes	1b	Elect Director Eugene S. Sunshine	For	For	For	For
Cboe Global Markets, Inc.	Yes	1c	Elect Director William M. Farrow, III	For	For	For	For
Cboe Global Markets, Inc.	Yes	1d	Elect Director Edward J. Fitzpatrick	For	For	For	For
Cboe Global Markets, Inc.	Yes	1e	Elect Director Janet P. Froetscher	For	For	For	For
Cboe Global Markets, Inc.	Yes	1f	Elect Director Jill R. Goodman	For	For	For	For
Cboe Global Markets, Inc.	Yes	1g	Elect Director Roderick A. Palmore	For	For	For	For
Cboe Global Markets, Inc.	Yes	1h	Elect Director James E. Parisi	For	For	For	For
Cboe Global Markets, Inc.	Yes	1i	Elect Director Joseph P. Ratterman	For	For	For	For
Cboe Global Markets, Inc.	Yes	1j	Elect Director Michael L. Richter	For	For	For	For
Cboe Global Markets, Inc.	Yes	1k	Elect Director Jill E. Sommers	For	For	For	For
Cboe Global Markets, Inc.	Yes	1l	Elect Director Fredric J. Tomczyk	For	For	For	For
Cboe Global Markets, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Cboe Global Markets, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
CBRE Group, Inc.	Yes	1a	Elect Director Brandon B. Boze	For	For	Against	Against
CBRE Group, Inc.	Yes	1b	Elect Director Beth F. Cobert	For	For	For	For
CBRE Group, Inc.	Yes	1c	Elect Director Curtis F. Feeny	For	For	For	For
CBRE Group, Inc.	Yes	1d	Elect Director Reginald H. Gilyard	For	For	For	For
CBRE Group, Inc.	Yes	1e	Elect Director Shira D. Goodman	For	For	For	For
CBRE Group, Inc.	Yes	1f	Elect Director Christopher T. Jenny	For	For	For	For
CBRE Group, Inc.	Yes	1g	Elect Director Gerardo I. Lopez	For	For	Against	Against
CBRE Group, Inc.	Yes	1h	Elect Director Robert E. Sulentic	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
CBRE Group, Inc.	Yes	1i	Elect Director Laura D. Tyson	For	For	For	For
CBRE Group, Inc.	Yes	1j	Elect Director Ray Wirta	For	For	For	For
CBRE Group, Inc.	Yes	1k	Elect Director Sanjiv Yajnik	For	For	For	For
CBRE Group, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
CBRE Group, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
CBRE Group, Inc.	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
CDW Corporation	Yes	1a	Elect Director Steven W. Alesio	For	For	For	For
CDW Corporation	Yes	1b	Elect Director Barry K. Allen	For	For	For	For
CDW Corporation	Yes	1c	Elect Director Lynda M. Clarizio	For	For	For	For
CDW Corporation	Yes	1d	Elect Director Christine A. Leahy	For	For	For	For
CDW Corporation	Yes	1e	Elect Director David W. Nelms	For	For	For	For
CDW Corporation	Yes	1f	Elect Director Joseph R. Swedish	For	For	For	For
CDW Corporation	Yes	1g	Elect Director Donna F. Zarcone	For	For	For	For
CDW Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
CDW Corporation	Yes	3	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Celanese Corporation	Yes	1a	Elect Director Jean S. Blackwell	For	For	For	For
Celanese Corporation	Yes	1b	Elect Director William M. Brown	For	For	For	For
Celanese Corporation	Yes	1c	Elect Director Edward G. Galante	For	For	For	For
Celanese Corporation	Yes	1d	Elect Director Kathryn M. Hill	For	For	For	For
Celanese Corporation	Yes	1e	Elect Director David F. Hoffmeister	For	For	For	For
Celanese Corporation	Yes	1f	Elect Director Jay V. Ihlenfeld	For	For	For	For
Celanese Corporation	Yes	1g	Elect Director Mark C. Rohr	For	For	For	For
Celanese Corporation	Yes	1h	Elect Director Kim K. W. Rucker	For	For	For	For
Celanese Corporation	Yes	1i	Elect Director Lori J. Ryerkerk	For	For	For	For
Celanese Corporation	Yes	1j	Elect Director John K. Wulff	For	For	For	For
Celanese Corporation	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Celanese Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Centene Corporation	Yes	1a	Elect Director Michael F. Neidorff	For	For	For	For
Centene Corporation	Yes	1b	Elect Director H. James Dallas	For	For	For	For
Centene Corporation	Yes	1c	Elect Director Robert K. Ditmore	For	For	For	For
Centene Corporation	Yes	1d	Elect Director Richard A. Gephardt	For	For	For	For
Centene Corporation	Yes	1e	Elect Director Lori J. Robinson	For	For	For	For
Centene Corporation	Yes	1f	Elect Director William L. Trubeck	For	For	For	For
Centene Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Abstain	Abstain
Centene Corporation	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Centene Corporation	Yes	4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Centene Corporation	Yes	5	Report on Political Contributions Disclosure	Against	For	For	For
Centene Corporation	Yes	6	Eliminate Supermajority Vote Requirement	Against	For	For	For
CenterPoint Energy, Inc.	Yes	1a	Elect Director Leslie D. Biddle	For	For	For	For
CenterPoint Energy, Inc.	Yes	1b	Elect Director Milton Carroll	For	For	For	For
CenterPoint Energy, Inc.	Yes	1c	Elect Director Scott J. McLean	For	For	For	For
CenterPoint Energy, Inc.	Yes	1d	Elect Director Martin H. Nesbitt	For	For	For	For
CenterPoint Energy, Inc.	Yes	1e	Elect Director Theodore F. Pound	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
CenterPoint Energy, Inc.	Yes	1f	Elect Director Susan O. Rheney	For	For	For	For
CenterPoint Energy, Inc.	Yes	1g	Elect Director Phillip R. Smith	For	For	For	For
CenterPoint Energy, Inc.	Yes	1h	Elect Director John W. Somerhalder, II	For	For	For	For
CenterPoint Energy, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
CenterPoint Energy, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
CenterPoint Energy, Inc.	Yes	4	Amend Non-Employee Director Restricted Stock Plan	For	For	For	For
CenturyLink, Inc.	Yes	1a	Elect Director Martha H. Bejar	For	For	For	For
CenturyLink, Inc.	Yes	1b	Elect Director Virginia Boulet	For	For	For	For
CenturyLink, Inc.	Yes	1c	Elect Director Peter C. Brown	For	For	For	For
CenturyLink, Inc.	Yes	1d	Elect Director Kevin P. Chilton	For	For	For	For
CenturyLink, Inc.	Yes	1e	Elect Director Steven "Terry" Clontz	For	For	For	For
CenturyLink, Inc.	Yes	1f	Elect Director T. Michael Glenn	For	For	For	For
CenturyLink, Inc.	Yes	1g	Elect Director W. Bruce Hanks	For	For	For	For
CenturyLink, Inc.	Yes	1h	Elect Director Hal S. Jones	For	For	For	For
CenturyLink, Inc.	Yes	1i	Elect Director Michael J. Roberts	For	For	For	For
CenturyLink, Inc.	Yes	1j	Elect Director Laurie A. Siegel	For	For	For	For
CenturyLink, Inc.	Yes	1k	Elect Director Jeffrey K. Storey	For	For	For	For
CenturyLink, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
CenturyLink, Inc.	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
CenturyLink, Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Cerner Corporation	Yes	1a	Elect Director Julie L. Gerberding	For	For	For	For
Cerner Corporation	Yes	1b	Elect Director Brent Shafer	For	For	For	For
Cerner Corporation	Yes	1c	Elect Director William D. Zollars	For	For	For	For
Cerner Corporation	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Cerner Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Cerner Corporation	Yes	4	Declassify the Board of Directors	For	For	For	For
Cerner Corporation	Yes	5	Amend Advance Notice Provisions	For	For	For	For
CF Industries Holdings, Inc.	Yes	1a	Elect Director Javed Ahmed	For	For	For	For
CF Industries Holdings, Inc.	Yes	1b	Elect Director Robert C. Arzbaeher	For	For	For	For
CF Industries Holdings, Inc.	Yes	1c	Elect Director William Davisson	For	For	For	For
CF Industries Holdings, Inc.	Yes	1d	Elect Director John W. Eaves	For	For	For	For
CF Industries Holdings, Inc.	Yes	1e	Elect Director Stephen A. Furbacher	For	For	For	For
CF Industries Holdings, Inc.	Yes	1f	Elect Director Stephen J. Hagge	For	For	For	For
CF Industries Holdings, Inc.	Yes	1g	Elect Director Anne P. Noonan	For	For	For	For
CF Industries Holdings, Inc.	Yes	1h	Elect Director Michael J. Toelle	For	For	For	For
CF Industries Holdings, Inc.	Yes	1i	Elect Director Theresa E. Wagler	For	For	For	For
CF Industries Holdings, Inc.	Yes	1j	Elect Director Celso L. White	For	For	For	For
CF Industries Holdings, Inc.	Yes	1k	Elect Director W. Anthony Will	For	For	For	For
CF Industries Holdings, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
CF Industries Holdings, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
CF Industries Holdings, Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Charter Communications, Inc.	Yes	1a	Elect Director W. Lance Conn	For	For	For	For
Charter Communications, Inc.	Yes	1b	Elect Director Kim C. Goodman	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Charter Communications, Inc.	Yes	1c	Elect Director Craig A. Jacobson	For	For	For	For
Charter Communications, Inc.	Yes	1d	Elect Director Gregory B. Maffei	For	Against	Against	Against
Charter Communications, Inc.	Yes	1e	Elect Director John D. Markley, Jr.	For	For	For	For
Charter Communications, Inc.	Yes	1f	Elect Director David C. Merritt	For	For	For	For
Charter Communications, Inc.	Yes	1g	Elect Director James E. Meyer	For	For	Against	Against
Charter Communications, Inc.	Yes	1h	Elect Director Steven A. Miron	For	Against	For	For
Charter Communications, Inc.	Yes	1i	Elect Director Balan Nair	For	For	Against	Against
Charter Communications, Inc.	Yes	1j	Elect Director Michael A. Newhouse	For	For	For	For
Charter Communications, Inc.	Yes	1k	Elect Director Mauricio Ramos	For	For	For	For
Charter Communications, Inc.	Yes	1l	Elect Director Thomas M. Rutledge	For	For	For	For
Charter Communications, Inc.	Yes	1m	Elect Director Eric L. Zinterhofer	For	For	Against	Against
Charter Communications, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Charter Communications, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Charter Communications, Inc.	Yes	4	Require Independent Board Chairman	Against	For	Against	Against
Chevron Corporation	Yes	1a	Elect Director Wanda M. Austin	For	For	For	For
Chevron Corporation	Yes	1b	Elect Director John B. Frank	For	For	For	For
Chevron Corporation	Yes	1c	Elect Director Alice P. Gast	For	For	For	For
Chevron Corporation	Yes	1d	Elect Director Enrique Hernandez, Jr.	For	For	For	For
Chevron Corporation	Yes	1e	Elect Director Charles W. Moorman, IV	For	For	For	For
Chevron Corporation	Yes	1f	Elect Director Dambisa F. Moyo	For	For	For	For
Chevron Corporation	Yes	1g	Elect Director Debra Reed-Klages	For	For	For	For
Chevron Corporation	Yes	1h	Elect Director Ronald D. Sugar	For	For	Against	Against
Chevron Corporation	Yes	1i	Elect Director D. James Umpleby, III	For	For	For	For
Chevron Corporation	Yes	1j	Elect Director Michael K. Wirth	For	For	For	For
Chevron Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Chevron Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Chevron Corporation	Yes	4	Report on Lobbying Payments and Policy	Against	For	Against	Against
Chevron Corporation	Yes	5	Establish Board Committee on Climate Risk	Against	Against	Against	Against
Chevron Corporation	Yes	6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Abstain	Abstain
Chevron Corporation	Yes	7	Report on Petrochemical Risk	Against	For	Abstain	Abstain
Chevron Corporation	Yes	8	Report on Human Rights Practices	Against	Against	Against	Against
Chevron Corporation	Yes	9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Chevron Corporation	Yes	10	Require Independent Board Chair	Against	Against	Against	Against
Chipotle Mexican Grill, Inc.	Yes	1.1	Elect Director Albert S. Baldocchi	For	For	For	For
Chipotle Mexican Grill, Inc.	Yes	1.2	Elect Director Patricia Fili-Krushel	For	For	For	For
Chipotle Mexican Grill, Inc.	Yes	1.3	Elect Director Neil W. Flanzraich	For	For	For	For
Chipotle Mexican Grill, Inc.	Yes	1.4	Elect Director Robin Hickenlooper	For	For	For	For
Chipotle Mexican Grill, Inc.	Yes	1.5	Elect Director Scott Maw	For	For	For	For
Chipotle Mexican Grill, Inc.	Yes	1.6	Elect Director Ali Namvar	For	For	For	For
Chipotle Mexican Grill, Inc.	Yes	1.7	Elect Director Brian Niccol	For	For	For	For
Chipotle Mexican Grill, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Chipotle Mexican Grill, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Chipotle Mexican Grill, Inc.	Yes	4	Adopt Share Retention Policy For Senior Executives	Against	For	Against	Against

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Chipotle Mexican Grill, Inc.	Yes	5	Require Independent Board Chair	Against	For	Against	Against
Chipotle Mexican Grill, Inc.	Yes	6	Report on Employment-Related Arbitration	Against	For	Against	Against
Chipotle Mexican Grill, Inc.	Yes	7	Provide Right to Act by Written Consent	Against	For	Against	Against
Chubb Limited	Yes	1	Accept Financial Statements and Statutory Reports	For	For	For	For
Chubb Limited	Yes	2.1	Allocate Disposable Profit	For	For	For	For
Chubb Limited	Yes	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	For	For
Chubb Limited	Yes	3	Approve Discharge of Board of Directors	For	For	For	For
Chubb Limited	Yes	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	For	For
Chubb Limited	Yes	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	For	For
Chubb Limited	Yes	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	For	For
Chubb Limited	Yes	5.1	Elect Director Evan G. Greenberg	For	For	For	For
Chubb Limited	Yes	5.2	Elect Director Michael G. Atieh	For	For	For	For
Chubb Limited	Yes	5.3	Elect Director Sheila P. Burke	For	For	For	For
Chubb Limited	Yes	5.4	Elect Director James I. Cash	For	For	For	For
Chubb Limited	Yes	5.5	Elect Director Mary Cirillo	For	For	For	For
Chubb Limited	Yes	5.6	Elect Director Michael P. Connors	For	For	For	For
Chubb Limited	Yes	5.7	Elect Director John A. Edwardson	For	For	For	For
Chubb Limited	Yes	5.8	Elect Director Robert J. Hugin	For	For	For	For
Chubb Limited	Yes	5.9	Elect Director Robert W. Scully	For	For	For	For
Chubb Limited	Yes	5.10	Elect Director Eugene B. Shanks, Jr.	For	For	For	For
Chubb Limited	Yes	5.11	Elect Director Theodore E. Shasta	For	For	For	For
Chubb Limited	Yes	5.12	Elect Director David H. Sidwell	For	For	For	For
Chubb Limited	Yes	5.13	Elect Director Olivier Steimer	For	For	For	For
Chubb Limited	Yes	5.14	Elect Director Frances F. Townsend	For	For	For	For
Chubb Limited	Yes	6	Elect Evan G. Greenberg as Board Chairman	For	Against	For	For
Chubb Limited	Yes	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	For	For
Chubb Limited	Yes	7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	For	For
Chubb Limited	Yes	7.3	Elect John A. Edwardson as Member of the Compensation Committee	For	For	For	For
Chubb Limited	Yes	7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	For	For
Chubb Limited	Yes	8	Designate Homburger AG as Independent Proxy	For	For	For	For
Chubb Limited	Yes	9	Issue Shares Without Preemptive Rights	For	For	For	For
Chubb Limited	Yes	10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	For	For
Chubb Limited	Yes	11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	For	For
Chubb Limited	Yes	11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	For	For	For	For
Chubb Limited	Yes	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Chubb Limited	Yes	13	Transact Other Business (Voting)	For	Against	Against	Against
Church & Dwight Co., Inc.	Yes	1a	Elect Director James R. Craigie	For	For	For	For
Church & Dwight Co., Inc.	Yes	1b	Elect Director Bradley C. Irwin	For	For	For	For
Church & Dwight Co., Inc.	Yes	1c	Elect Director Penry W. Price	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Church & Dwight Co., Inc.	Yes	1d	Elect Director Janet S. Vergis	For	For	For	For
Church & Dwight Co., Inc.	Yes	1e	Elect Director Arthur B. Winkleblack	For	For	For	For
Church & Dwight Co., Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Church & Dwight Co., Inc.	Yes	3	Provide Right to Call Special Meeting	For	For	For	For
Church & Dwight Co., Inc.	Yes	4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For	For	For	For
Church & Dwight Co., Inc.	Yes	5	Approve Advance Notice Requirement	For	For	For	For
Church & Dwight Co., Inc.	Yes	6	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Cigna Corporation	Yes	1.1	Elect Director David M. Cordani	For	For	For	For
Cigna Corporation	Yes	1.2	Elect Director William J. DeLaney	For	For	For	For
Cigna Corporation	Yes	1.3	Elect Director Eric J. Foss	For	For	For	For
Cigna Corporation	Yes	1.4	Elect Director Elder Granger	For	For	For	For
Cigna Corporation	Yes	1.5	Elect Director Isaiah Harris, Jr.	For	For	For	For
Cigna Corporation	Yes	1.6	Elect Director Roman Martinez, IV	For	For	For	For
Cigna Corporation	Yes	1.7	Elect Director Kathleen M. Mazzarella	For	For	For	For
Cigna Corporation	Yes	1.8	Elect Director Mark B. McClellan	For	For	For	For
Cigna Corporation	Yes	1.9	Elect Director John M. Partridge	For	For	For	For
Cigna Corporation	Yes	1.10	Elect Director William L. Roper	For	For	For	For
Cigna Corporation	Yes	1.11	Elect Director Eric C. Wiseman	For	For	For	For
Cigna Corporation	Yes	1.12	Elect Director Donna F. Zarcone	For	For	For	For
Cigna Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Cigna Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Cigna Corporation	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Cigna Corporation	Yes	5	Report on Gender Pay Gap	Against	Against	Against	Against
Cincinnati Financial Corporation	Yes	1.1	Elect Director Thomas J. Aaron	For	For	For	For
Cincinnati Financial Corporation	Yes	1.2	Elect Director William F. Bahl	For	For	Against	Against
Cincinnati Financial Corporation	Yes	1.3	Elect Director Linda W. Clement-Holmes	For	For	For	For
Cincinnati Financial Corporation	Yes	1.4	Elect Director Dirk J. Debbink	For	For	For	For
Cincinnati Financial Corporation	Yes	1.5	Elect Director Steven J. Johnston	For	For	For	For
Cincinnati Financial Corporation	Yes	1.6	Elect Director Kenneth C. Lichtendahl	For	For	Against	Against
Cincinnati Financial Corporation	Yes	1.7	Elect Director Jill P. Meyer	For	For	For	For
Cincinnati Financial Corporation	Yes	1.8	Elect Director David P. Osborn	For	For	For	For
Cincinnati Financial Corporation	Yes	1.9	Elect Director Gretchen W. Price	For	For	Against	Against
Cincinnati Financial Corporation	Yes	1.10	Elect Director Thomas R. Schiff	For	For	For	For
Cincinnati Financial Corporation	Yes	1.11	Elect Director Douglas S. Skidmore	For	For	For	For
Cincinnati Financial Corporation	Yes	1.12	Elect Director John F. Steele, Jr.	For	For	For	For
Cincinnati Financial Corporation	Yes	1.13	Elect Director Larry R. Webb	For	For	For	For
Cincinnati Financial Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Cincinnati Financial Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Citigroup Inc.	Yes	1a	Elect Director Michael L. Corbat	For	For	For	For
Citigroup Inc.	Yes	1b	Elect Director Ellen M. Costello	For	For	For	For
Citigroup Inc.	Yes	1c	Elect Director Grace E. Dailey	For	For	For	For
Citigroup Inc.	Yes	1d	Elect Director Barbara J. Desoer	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Citigroup Inc.	Yes	1e	Elect Director John C. Dugan	For	For	For	For
Citigroup Inc.	Yes	1f	Elect Director Duncan P. Hennes	For	For	For	For
Citigroup Inc.	Yes	1g	Elect Director Peter B. Henry	For	For	For	For
Citigroup Inc.	Yes	1h	Elect Director S. Leslie Ireland	For	For	For	For
Citigroup Inc.	Yes	1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	For	For
Citigroup Inc.	Yes	1j	Elect Director Renee J. James	For	For	For	For
Citigroup Inc.	Yes	1k	Elect Director Gary M. Reiner	For	For	For	For
Citigroup Inc.	Yes	1l	Elect Director Diana L. Taylor	For	For	For	For
Citigroup Inc.	Yes	1m	Elect Director James S. Turley	For	For	For	For
Citigroup Inc.	Yes	1n	Elect Director Deborah C. Wright	For	For	For	For
Citigroup Inc.	Yes	1o	Elect Director Alexander R. Wynaendts	For	For	For	For
Citigroup Inc.	Yes	1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	For	For
Citigroup Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Citigroup Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Citigroup Inc.	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
Citigroup Inc.	Yes	5	Amend Proxy Access Right	Against	For	Against	Against
Citigroup Inc.	Yes	6	Review on Governance Documents	Against	Against	Against	Against
Citigroup Inc.	Yes	7	Report on Lobbying Payments and Policy	Against	Against	Against	Against
Citizens Financial Group, Inc.	Yes	1.1	Elect Director Bruce Van Saun	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.2	Elect Director Christine M. Cumming	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.3	Elect Director William P. Hankowsky	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.4	Elect Director Howard W. Hanna, III	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.5	Elect Director Leo I. ("Lee") Higdon	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.7	Elect Director Charles J. ("Bud") Koch	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.8	Elect Director Robert G. Leary	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.9	Elect Director Terrance J. Lillis	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.10	Elect Director Shivan Subramaniam	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.11	Elect Director Wendy A. Watson	For	For	For	For
Citizens Financial Group, Inc.	Yes	1.12	Elect Director Marita Zuraitis	For	For	For	For
Citizens Financial Group, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Citizens Financial Group, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Citizens Financial Group, Inc.	Yes	4	Provide Right to Call Special Meeting	For	For	For	For
Citizens Financial Group, Inc.	Yes	5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	For	For	For	For
Citrix Systems, Inc.	Yes	1a	Elect Director Robert M. Calderoni	For	For	Against	Against
Citrix Systems, Inc.	Yes	1b	Elect Director Nanci E. Caldwell	For	For	For	For
Citrix Systems, Inc.	Yes	1c	Elect Director Robert D. Daleo	For	For	For	For
Citrix Systems, Inc.	Yes	1d	Elect Director Murray J. Demo	For	For	For	For
Citrix Systems, Inc.	Yes	1e	Elect Director Ajei S. Gopal	For	For	For	For
Citrix Systems, Inc.	Yes	1f	Elect Director David J. Henshall	For	For	For	For
Citrix Systems, Inc.	Yes	1g	Elect Director Thomas E. Hogan	For	For	For	For
Citrix Systems, Inc.	Yes	1h	Elect Director Moira A. Kilcoyne	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Citrix Systems, Inc.	Yes	1i	Elect Director Peter J. Sacripanti	For	For	For	For
Citrix Systems, Inc.	Yes	1j	Elect Director J. Donald Sherman	For	For	For	For
Citrix Systems, Inc.	Yes	2	Amend Omnibus Stock Plan	For	Against	For	For
Citrix Systems, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Citrix Systems, Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
CME Group Inc.	Yes	1a	Elect Director Terrence A. Duffy	For	For	For	For
CME Group Inc.	Yes	1b	Elect Director Timothy S. Bitsberger	For	For	For	For
CME Group Inc.	Yes	1c	Elect Director Charles P. Carey	For	For	For	For
CME Group Inc.	Yes	1d	Elect Director Dennis H. Chookaszian	For	For	For	For
CME Group Inc.	Yes	1e	Elect Director Bryan T. Durkin	For	For	For	For
CME Group Inc.	Yes	1f	Elect Director Ana Dutra	For	For	For	For
CME Group Inc.	Yes	1g	Elect Director Martin J. Gepsman	For	For	For	For
CME Group Inc.	Yes	1h	Elect Director Larry G. Gerdes	For	For	For	For
CME Group Inc.	Yes	1i	Elect Director Daniel R. Glickman	For	For	For	For
CME Group Inc.	Yes	1j	Elect Director Daniel G. Kaye	For	For	For	For
CME Group Inc.	Yes	1k	Elect Director Phyllis M. Lockett	For	For	For	For
CME Group Inc.	Yes	1l	Elect Director Deborah J. Lucas	For	For	For	For
CME Group Inc.	Yes	1m	Elect Director Terry L. Savage	For	For	For	For
CME Group Inc.	Yes	1n	Elect Director Rahael Seifu	For	For	For	For
CME Group Inc.	Yes	1o	Elect Director William R. Shepard	For	For	For	For
CME Group Inc.	Yes	1p	Elect Director Howard J. Siegel	For	For	For	For
CME Group Inc.	Yes	1q	Elect Director Dennis A. Suskind	For	For	For	For
CME Group Inc.	Yes	2	Ratify Ernst & Young as Auditors	For	For	For	For
CME Group Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
CMS Energy Corporation	Yes	1a	Elect Director Jon E. Barfield	For	For	For	For
CMS Energy Corporation	Yes	1b	Elect Director Deborah H. Butler	For	For	For	For
CMS Energy Corporation	Yes	1c	Elect Director Kurt L. Darrow	For	For	For	For
CMS Energy Corporation	Yes	1d	Elect Director William D. Harvey	For	For	For	For
CMS Energy Corporation	Yes	1e	Elect Director Patricia K. Poppe	For	For	For	For
CMS Energy Corporation	Yes	1f	Elect Director John G. Russell	For	For	For	For
CMS Energy Corporation	Yes	1g	Elect Director Suzanne F. Shank	For	For	For	For
CMS Energy Corporation	Yes	1h	Elect Director Myrna M. Soto	For	For	For	For
CMS Energy Corporation	Yes	1i	Elect Director John G. Sznewajs	For	For	For	For
CMS Energy Corporation	Yes	1j	Elect Director Ronald J. Tanski	For	For	For	For
CMS Energy Corporation	Yes	1k	Elect Director Laura H. Wright	For	For	For	For
CMS Energy Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
CMS Energy Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
CMS Energy Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
CMS Energy Corporation	Yes	5	Report on Political Contributions	Against	For	Against	Against
Cognizant Technology Solutions Corporation	Yes	1a	Elect Director Zein Abdalla	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	1b	Elect Director Vinita Bali	For	For	Against	Against

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Cognizant Technology Solutions Corporation	Yes	1c	Elect Director Maureen Breakiron-Evans	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	1d	Elect Director Archana Deskus	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	1e	Elect Director John M. Dineen	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	1f	Elect Director John N. Fox, Jr.	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	1g	Elect Director Brian Humphries	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	1h	Elect Director Leo S. Mackay, Jr.	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	1i	Elect Director Michael Patsalos-Fox	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	1j	Elect Director Joseph M. Velli	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	1k	Elect Director Sandra S. Wijnberg	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Cognizant Technology Solutions Corporation	Yes	4	Provide Right to Act by Written Consent	Against	Against	Against	Against
Colgate-Palmolive Company	Yes	1a	Elect Director John P. Bilbrey	For	For	For	For
Colgate-Palmolive Company	Yes	1b	Elect Director John T. Cahill	For	For	For	For
Colgate-Palmolive Company	Yes	1c	Elect Director Lisa M. Edwards	For	For	For	For
Colgate-Palmolive Company	Yes	1d	Elect Director Helene D. Gayle	For	For	For	For
Colgate-Palmolive Company	Yes	1e	Elect Director C. Martin Harris	For	For	Against	Against
Colgate-Palmolive Company	Yes	1f	Elect Director Martina Hund-Mejean	For	For	For	For
Colgate-Palmolive Company	Yes	1g	Elect Director Lorrie M. Norrington	For	For	Against	Against
Colgate-Palmolive Company	Yes	1h	Elect Director Michael B. Polk	For	For	For	For
Colgate-Palmolive Company	Yes	1i	Elect Director Stephen I. Sadove	For	For	Against	Against
Colgate-Palmolive Company	Yes	1j	Elect Director Noel R. Wallace	For	For	For	For
Colgate-Palmolive Company	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Colgate-Palmolive Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Colgate-Palmolive Company	Yes	4	Require Independent Board Chairman	Against	For	Against	Against
Colgate-Palmolive Company	Yes	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Comcast Corporation	Yes	1.1	Elect Director Kenneth J. Bacon	For	For	For	For
Comcast Corporation	Yes	1.2	Elect Director Madeline S. Bell	For	For	For	For
Comcast Corporation	Yes	1.3	Elect Director Naomi M. Bergman	For	For	For	For
Comcast Corporation	Yes	1.4	Elect Director Edward D. Breen	For	Withhold	For	For
Comcast Corporation	Yes	1.5	Elect Director Gerald L. Hassell	For	Withhold	For	For
Comcast Corporation	Yes	1.6	Elect Director Jeffrey A. Honickman	For	For	For	For
Comcast Corporation	Yes	1.7	Elect Director Maritza G. Montiel	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Comcast Corporation	Yes	1.8	Elect Director Asuka Nakahara	For	For	For	For
Comcast Corporation	Yes	1.9	Elect Director David C. Novak	For	Withhold	For	For
Comcast Corporation	Yes	1.10	Elect Director Brian L. Roberts	For	For	For	For
Comcast Corporation	Yes	2	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
Comcast Corporation	Yes	3	Amend Stock Option Plan	For	For	For	For
Comcast Corporation	Yes	4	Amend Restricted Stock Plan	For	For	For	For
Comcast Corporation	Yes	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Comcast Corporation	Yes	6	Report on Lobbying Payments and Policy	Against	For	Abstain	Abstain
Comcast Corporation	Yes	7	Require Independent Board Chair	Against	For	Against	Against
Comcast Corporation	Yes	8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Against	Against
Comerica Incorporated	Yes	1.1	Elect Director Michael E. Collins	For	For	For	For
Comerica Incorporated	Yes	1.2	Elect Director Roger A. Cregg	For	For	For	For
Comerica Incorporated	Yes	1.3	Elect Director T. Kevin DeNicola	For	For	For	For
Comerica Incorporated	Yes	1.4	Elect Director Curtis C. Farmer	For	For	For	For
Comerica Incorporated	Yes	1.5	Elect Director Jacqueline P. Kane	For	For	For	For
Comerica Incorporated	Yes	1.6	Elect Director Richard G. Lindner	For	For	For	For
Comerica Incorporated	Yes	1.7	Elect Director Barbara R. Smith	For	For	For	For
Comerica Incorporated	Yes	1.8	Elect Director Robert S. Taubman	For	For	For	For
Comerica Incorporated	Yes	1.9	Elect Director Reginald M. Turner, Jr.	For	For	For	For
Comerica Incorporated	Yes	1.10	Elect Director Nina G. Vaca	For	For	For	For
Comerica Incorporated	Yes	1.11	Elect Director Michael G. Van de Ven	For	For	For	For
Comerica Incorporated	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Comerica Incorporated	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Concho Resources Inc.	Yes	1.1	Elect Director Timothy A. Leach	For	For	For	For
Concho Resources Inc.	Yes	1.2	Elect Director William H. Easter, III	For	For	For	For
Concho Resources Inc.	Yes	2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
Concho Resources Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
ConocoPhillips	Yes	1a	Elect Director Charles E. Bunch	For	For	For	For
ConocoPhillips	Yes	1b	Elect Director Caroline Maury Devine	For	For	For	For
ConocoPhillips	Yes	1c	Elect Director John V. Faraci	For	For	For	For
ConocoPhillips	Yes	1d	Elect Director Jody Freeman	For	For	For	For
ConocoPhillips	Yes	1e	Elect Director Gay Huey Evans	For	For	For	For
ConocoPhillips	Yes	1f	Elect Director Jeffrey A. Joerres	For	For	For	For
ConocoPhillips	Yes	1g	Elect Director Ryan M. Lance	For	For	For	For
ConocoPhillips	Yes	1h	Elect Director William H. McRaven	For	For	For	For
ConocoPhillips	Yes	1i	Elect Director Sharmila Mulligan	For	For	For	For
ConocoPhillips	Yes	1j	Elect Director Arjun N. Murti	For	For	For	For
ConocoPhillips	Yes	1k	Elect Director Robert A. Niblock	For	For	For	For
ConocoPhillips	Yes	1l	Elect Director David T. Seaton	For	For	For	For
ConocoPhillips	Yes	1m	Elect Director R. A. Walker	For	For	For	For
ConocoPhillips	Yes	2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
ConocoPhillips	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Consolidated Edison, Inc.	Yes	1.1	Elect Director George Campbell, Jr.	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Consolidated Edison, Inc.	Yes	1.2	Elect Director Ellen V. Futter	For	For	For	For
Consolidated Edison, Inc.	Yes	1.3	Elect Director John F. Killian	For	For	For	For
Consolidated Edison, Inc.	Yes	1.4	Elect Director John McAvoy	For	For	For	For
Consolidated Edison, Inc.	Yes	1.5	Elect Director William J. Mulrow	For	For	Against	Against
Consolidated Edison, Inc.	Yes	1.6	Elect Director Armando J. Olivera	For	For	For	For
Consolidated Edison, Inc.	Yes	1.7	Elect Director Michael W. Ranger	For	For	For	For
Consolidated Edison, Inc.	Yes	1.8	Elect Director Linda S. Sanford	For	For	For	For
Consolidated Edison, Inc.	Yes	1.9	Elect Director Deirdre Stanley	For	For	For	For
Consolidated Edison, Inc.	Yes	1.10	Elect Director L. Frederick Sutherland	For	For	For	For
Consolidated Edison, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Consolidated Edison, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Corning Incorporated	Yes	1a	Elect Director Donald W. Blair	For	For	For	For
Corning Incorporated	Yes	1b	Elect Director Leslie A. Brun	For	For	Against	Against
Corning Incorporated	Yes	1c	Elect Director Stephanie A. Burns	For	For	For	For
Corning Incorporated	Yes	1d	Elect Director Richard T. Clark	For	For	For	For
Corning Incorporated	Yes	1e	Elect Director Robert F. Cummings, Jr.	For	For	For	For
Corning Incorporated	Yes	1f	Elect Director Deborah A. Henretta	For	For	For	For
Corning Incorporated	Yes	1g	Elect Director Daniel P. Huttenlocher	For	For	For	For
Corning Incorporated	Yes	1h	Elect Director Kurt M. Landgraf	For	For	For	For
Corning Incorporated	Yes	1i	Elect Director Kevin J. Martin	For	For	For	For
Corning Incorporated	Yes	1j	Elect Director Deborah D. Rieman	For	For	For	For
Corning Incorporated	Yes	1k	Elect Director Hansel E. Tookes, II	For	For	For	For
Corning Incorporated	Yes	1l	Elect Director Wendell P. Weeks	For	For	For	For
Corning Incorporated	Yes	1m	Elect Director Mark S. Wrighton	For	For	For	For
Corning Incorporated	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Corning Incorporated	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Corteva, Inc.	Yes	1a	Elect Director Lamberto Andreotti	For	For	Refer-For	For
Corteva, Inc.	Yes	1b	Elect Director Robert A. Brown	For	For	Refer-For	For
Corteva, Inc.	Yes	1c	Elect Director James C. Collins, Jr.	For	For	Refer-For	For
Corteva, Inc.	Yes	1d	Elect Director Klaus A. Engel	For	For	Refer-For	For
Corteva, Inc.	Yes	1e	Elect Director Michael O. Johanns	For	For	Refer-For	For
Corteva, Inc.	Yes	1f	Elect Director Lois D. Juliber	For	For	Refer-For	For
Corteva, Inc.	Yes	1g	Elect Director Rebecca B. Liebert	For	For	Refer-For	For
Corteva, Inc.	Yes	1h	Elect Director Marcos M. Lutz	For	For	Refer-Against	Against
Corteva, Inc.	Yes	1i	Elect Director Nayaki Nayyar	For	For	Refer-For	For
Corteva, Inc.	Yes	1j	Elect Director Gregory R. Page	For	For	Refer-Against	Against
Corteva, Inc.	Yes	1k	Elect Director Lee M. Thomas	For	For	Refer-For	For
Corteva, Inc.	Yes	1l	Elect Director Patrick J. Ward	For	For	Refer-For	For
Corteva, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Corteva, Inc.	Yes	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
Corteva, Inc.	Yes	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Corteva, Inc.	Yes	5	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
Costco Wholesale Corporation	Yes	1.1	Elect Director Susan L. Decker	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Costco Wholesale Corporation	Yes	1.2	Elect Director Richard A. Galanti	For	For	For	For
Costco Wholesale Corporation	Yes	1.3	Elect Director Sally Jewell	For	For	For	For
Costco Wholesale Corporation	Yes	1.4	Elect Director Charles T. Munger	For	For	For	For
Costco Wholesale Corporation	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Costco Wholesale Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Costco Wholesale Corporation	Yes	4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For	For	For
Costco Wholesale Corporation	Yes	5	Disclose Board Diversity and Qualifications Matrix	Against	Against	Against	Against
Crown Castle International Corp.	Yes	1a	Elect Director P. Robert Bartolo	For	For	For	For
Crown Castle International Corp.	Yes	1b	Elect Director Jay A. Brown	For	For	For	For
Crown Castle International Corp.	Yes	1c	Elect Director Cindy Christy	For	For	For	For
Crown Castle International Corp.	Yes	1d	Elect Director Ari Q. Fitzgerald	For	For	Against	Against
Crown Castle International Corp.	Yes	1e	Elect Director Robert E. Garrison, II	For	For	For	For
Crown Castle International Corp.	Yes	1f	Elect Director Andrea J. Goldsmith	For	For	For	For
Crown Castle International Corp.	Yes	1g	Elect Director Lee W. Hogan	For	For	For	For
Crown Castle International Corp.	Yes	1h	Elect Director Edward C. Hutcheson, Jr.	For	For	For	For
Crown Castle International Corp.	Yes	1i	Elect Director J. Landis Martin	For	For	Refer-Against	Against
Crown Castle International Corp.	Yes	1j	Elect Director Robert F. McKenzie	For	For	For	For
Crown Castle International Corp.	Yes	1k	Elect Director Anthony J. Melone	For	For	For	For
Crown Castle International Corp.	Yes	1l	Elect Director W. Benjamin Moreland	For	For	For	For
Crown Castle International Corp.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Crown Castle International Corp.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
CSX Corporation	Yes	1a	Elect Director Donna M. Alvarado	For	For	For	For
CSX Corporation	Yes	1b	Elect Director Pamela L. Carter	For	For	For	For
CSX Corporation	Yes	1c	Elect Director James M. Foote	For	For	For	For
CSX Corporation	Yes	1d	Elect Director Steven T. Halverson	For	For	For	For
CSX Corporation	Yes	1e	Elect Director Paul C. Hilal	For	For	For	For
CSX Corporation	Yes	1f	Elect Director John D. McPherson	For	For	For	For
CSX Corporation	Yes	1g	Elect Director David M. Moffett	For	For	For	For
CSX Corporation	Yes	1h	Elect Director Linda H. Riefler	For	For	For	For
CSX Corporation	Yes	1i	Elect Director Suzanne M. Vautrinot	For	For	For	For
CSX Corporation	Yes	1j	Elect Director J. Steven Whisler	For	For	For	For
CSX Corporation	Yes	1k	Elect Director John J. Zillmer	For	For	Against	Against
CSX Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
CSX Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Cummins Inc.	Yes	1	Elect Director N. Thomas Linebarger	For	For	For	For
Cummins Inc.	Yes	2	Elect Director Robert J. Bernhard	For	For	For	For
Cummins Inc.	Yes	3	Elect Director Franklin R. Chang Diaz	For	For	For	For
Cummins Inc.	Yes	4	Elect Director Bruno V. Di Leo Allen	For	For	For	For
Cummins Inc.	Yes	5	Elect Director Stephen B. Dobbs	For	For	For	For
Cummins Inc.	Yes	6	Elect Director Robert K. Herdman	For	For	For	For
Cummins Inc.	Yes	7	Elect Director Alexis M. Herman	For	For	Against	Against
Cummins Inc.	Yes	8	Elect Director Thomas J. Lynch	For	For	Against	Against

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Cummins Inc.	Yes	9	Elect Director William I. Miller	For	For	For	For
Cummins Inc.	Yes	10	Elect Director Georgia R. Nelson	For	For	For	For
Cummins Inc.	Yes	11	Elect Director Karen H. Quintos	For	For	For	For
Cummins Inc.	Yes	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Cummins Inc.	Yes	13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Cummins Inc.	Yes	14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
CVS Health Corporation	Yes	1a	Elect Director Fernando Aguirre	For	For	For	For
CVS Health Corporation	Yes	1b	Elect Director C. David Brown, II	For	For	For	For
CVS Health Corporation	Yes	1c	Elect Director Alecia A. DeCoudreaux	For	For	For	For
CVS Health Corporation	Yes	1d	Elect Director Nancy-Ann M. DeParle	For	For	For	For
CVS Health Corporation	Yes	1e	Elect Director David W. Dorman	For	For	Against	Against
CVS Health Corporation	Yes	1f	Elect Director Roger N. Farah	For	For	For	For
CVS Health Corporation	Yes	1g	Elect Director Anne M. Finucane	For	For	For	For
CVS Health Corporation	Yes	1h	Elect Director Edward J. Ludwig	For	For	For	For
CVS Health Corporation	Yes	1i	Elect Director Larry J. Merlo	For	For	For	For
CVS Health Corporation	Yes	1j	Elect Director Jean-Pierre Millon	For	For	For	For
CVS Health Corporation	Yes	1k	Elect Director Mary L. Schapiro	For	For	For	For
CVS Health Corporation	Yes	1l	Elect Director William C. Weldon	For	For	For	For
CVS Health Corporation	Yes	1m	Elect Director Tony L. White	For	For	For	For
CVS Health Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
CVS Health Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
CVS Health Corporation	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
CVS Health Corporation	Yes	5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
CVS Health Corporation	Yes	6	Amend Shareholder Written Consent Provisions	Against	Against	Against	Against
CVS Health Corporation	Yes	7	Require Independent Board Chairman	Against	Against	Against	Against
D.R. Horton, Inc.	Yes	1a	Elect Director Donald R. Horton	For	For	For	For
D.R. Horton, Inc.	Yes	1b	Elect Director Barbara K. Allen	For	For	For	For
D.R. Horton, Inc.	Yes	1c	Elect Director Brad S. Anderson	For	For	Against	Against
D.R. Horton, Inc.	Yes	1d	Elect Director Michael R. Buchanan	For	For	Against	Against
D.R. Horton, Inc.	Yes	1e	Elect Director Michael W. Hewatt	For	For	For	For
D.R. Horton, Inc.	Yes	1f	Elect Director Maribess L. Miller	For	For	For	For
D.R. Horton, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
D.R. Horton, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Danaher Corporation	Yes	1.1	Elect Director Linda Hefner Filler	For	For	For	For
Danaher Corporation	Yes	1.2	Elect Director Thomas P. Joyce, Jr.	For	For	For	For
Danaher Corporation	Yes	1.3	Elect Director Teri List-Stoll	For	Against	For	For
Danaher Corporation	Yes	1.4	Elect Director Walter G. Lohr, Jr.	For	Against	Against	Against
Danaher Corporation	Yes	1.5	Elect Director Jessica L. Mega	For	For	For	For
Danaher Corporation	Yes	1.6	Elect Director Pardis C. Sabeti	For	For	For	For
Danaher Corporation	Yes	1.7	Elect Director Mitchell P. Rales	For	For	For	For
Danaher Corporation	Yes	1.8	Elect Director Steven M. Rales	For	For	For	For
Danaher Corporation	Yes	1.9	Elect Director John T. Schwieters	For	Against	Refer-Against	Against

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Danaher Corporation	Yes	1.10	Elect Director Alan G. Spoon	For	For	Against	Against
Danaher Corporation	Yes	1.11	Elect Director Raymond C. Stevens	For	For	For	For
Danaher Corporation	Yes	1.12	Elect Director Elias A. Zerhouni	For	For	For	For
Danaher Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Danaher Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Danaher Corporation	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
DaVita Inc.	Yes	1	Amend Omnibus Stock Plan	For	For	For	For
DaVita Inc.	Yes	1a	Elect Director Pamela M. Arway	For	For	For	For
DaVita Inc.	Yes	1b	Elect Director Charles G. Berg	For	For	For	For
DaVita Inc.	Yes	1c	Elect Director Barbara J. Desoer	For	For	For	For
DaVita Inc.	Yes	1d	Elect Director Pascal Desroches	For	For	For	For
DaVita Inc.	Yes	1e	Elect Director Paul J. Diaz	For	For	For	For
DaVita Inc.	Yes	1f	Elect Director John M. Nehra	For	For	For	For
DaVita Inc.	Yes	1g	Elect Director Javier J. Rodriguez	For	For	For	For
DaVita Inc.	Yes	1h	Elect Director Phyllis R. Yale	For	For	For	For
DaVita Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
DaVita Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
DaVita Inc.	Yes	4	Approve Omnibus Stock Plan	For	Against	Against	Against
DaVita Inc.	Yes	5	Report on Political Contributions	Against	For	For	For
Deere & Company	Yes	1a	Elect Director Samuel R. Allen	For	For	For	For
Deere & Company	Yes	1b	Elect Director Alan C. Heuberger	For	For	For	For
Deere & Company	Yes	1c	Elect Director Charles O. Holliday, Jr.	For	For	For	For
Deere & Company	Yes	1d	Elect Director Dipak C. Jain	For	For	For	For
Deere & Company	Yes	1e	Elect Director Michael O. Johanns	For	For	For	For
Deere & Company	Yes	1f	Elect Director Clayton M. Jones	For	For	For	For
Deere & Company	Yes	1g	Elect Director John C. May	For	For	For	For
Deere & Company	Yes	1h	Elect Director Gregory R. Page	For	For	For	For
Deere & Company	Yes	1i	Elect Director Sherry M. Smith	For	For	For	For
Deere & Company	Yes	1j	Elect Director Dmitri L. Stockton	For	For	For	For
Deere & Company	Yes	1k	Elect Director Sheila G. Talton	For	For	For	For
Deere & Company	Yes	2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against	For	For
Deere & Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Deere & Company	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Deere & Company	Yes	5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Deere & Company	Yes	6	Disclose Board Qualifications Matrix	Against	Against	Refer-Against	Against
Delta Air Lines, Inc.	Yes	1a	Elect Director Edward H. Bastian	For	For	For	For
Delta Air Lines, Inc.	Yes	1b	Elect Director Francis S. Blake	For	For	For	For
Delta Air Lines, Inc.	Yes	1c	Elect Director Ashton B. Carter	For	For	For	For
Delta Air Lines, Inc.	Yes	1d	Elect Director David G. DeWalt	For	For	For	For
Delta Air Lines, Inc.	Yes	1e	Elect Director William H. Easter, III	For	For	For	For
Delta Air Lines, Inc.	Yes	1f	Elect Director Christopher A. Hazleton	For	For	For	For
Delta Air Lines, Inc.	Yes	1g	Elect Director Michael P. Huerta	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Delta Air Lines, Inc.	Yes	1h	Elect Director Jeanne P. Jackson	For	For	For	For
Delta Air Lines, Inc.	Yes	1i	Elect Director George N. Mattson	For	For	For	For
Delta Air Lines, Inc.	Yes	1j	Elect Director Sergio A. L. Rial	For	For	Against	Against
Delta Air Lines, Inc.	Yes	1k	Elect Director David S. Taylor	For	For	For	For
Delta Air Lines, Inc.	Yes	1l	Elect Director Kathy N. Waller	For	For	For	For
Delta Air Lines, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Delta Air Lines, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Delta Air Lines, Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Delta Air Lines, Inc.	Yes	5	Report on Climate Lobbying	Against	For	For	For
Delta Air Lines, Inc.	Yes	6	Report on Political Contributions	Against	For	For	For
Delta Air Lines, Inc.	Yes	7	Report on Sexual Harassment Policy	Against	For	Against	Against
DENTSPLY SIRONA Inc.	Yes	1a	Elect Director Michael C. Alfano	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	1b	Elect Director Eric K. Brandt	For	For	Against	Against
DENTSPLY SIRONA Inc.	Yes	1c	Elect Director Donald M. Casey, Jr.	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	1d	Elect Director Willie A. Deese	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	1e	Elect Director Betsy D. Holden	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	1f	Elect Director Arthur D. Kowaloff	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	1h	Elect Director Gregory T. Lucier	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	1i	Elect Director Francis J. Lunger	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	1j	Elect Director Leslie F. Varon	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	1k	Elect Director Janet S. Vergis	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
DENTSPLY SIRONA Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Devon Energy Corporation	Yes	1.1	Elect Director Barbara M. Baumann	For	For	For	For
Devon Energy Corporation	Yes	1.2	Elect Director John E. Bethancourt	For	For	For	For
Devon Energy Corporation	Yes	1.3	Elect Director Ann G. Fox	For	For	For	For
Devon Energy Corporation	Yes	1.4	Elect Director David A. Hager	For	For	For	For
Devon Energy Corporation	Yes	1.5	Elect Director Robert H. Henry	For	For	For	For
Devon Energy Corporation	Yes	1.6	Elect Director Michael M. Kanovsky	For	For	For	For
Devon Energy Corporation	Yes	1.7	Elect Director John Krenicki, Jr.	For	For	For	For
Devon Energy Corporation	Yes	1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	For	For
Devon Energy Corporation	Yes	1.9	Elect Director Duane C. Radtke	For	For	For	For
Devon Energy Corporation	Yes	1.10	Elect Director Keith O. Rattie	For	For	For	For
Devon Energy Corporation	Yes	1.11	Elect Director Mary P. Ricciardello	For	For	For	For
Devon Energy Corporation	Yes	2	Ratify KPMG LLP as Auditor	For	For	For	For
Devon Energy Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Diamondback Energy, Inc.	Yes	1.1	Elect Director Steven E. West	For	For	For	For
Diamondback Energy, Inc.	Yes	1.2	Elect Director Travis D. Stice	For	For	For	For
Diamondback Energy, Inc.	Yes	1.3	Elect Director Vincent K. Brooks	For	For	For	For
Diamondback Energy, Inc.	Yes	1.4	Elect Director Michael P. Cross	For	For	For	For
Diamondback Energy, Inc.	Yes	1.5	Elect Director David L. Houston	For	For	For	For
Diamondback Energy, Inc.	Yes	1.6	Elect Director Stephanie K. Mains	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Diamondback Energy, Inc.	Yes	1.7	Elect Director Mark L. Plaumann	For	For	For	For
Diamondback Energy, Inc.	Yes	1.8	Elect Director Melanie M. Trent	For	For	For	For
Diamondback Energy, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Diamondback Energy, Inc.	Yes	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
Diamondback Energy, Inc.	Yes	4	Ratify Grant Thornton LLP as Auditors	For	For	For	For
Digital Realty Trust, Inc.	Yes	1	Issue Shares in Connection with Acquisition	For	For	For	For
Digital Realty Trust, Inc.	Yes	2	Adjourn Meeting	For	For	Against	Against
Digital Realty Trust, Inc.	Yes	1a	Elect Director Laurence A. Chapman	For	For	For	For
Digital Realty Trust, Inc.	Yes	1b	Elect Director Alexis Black Bjorlin	For	For	For	For
Digital Realty Trust, Inc.	Yes	1c	Elect Director Michael A. Coke	For	Against	For	For
Digital Realty Trust, Inc.	Yes	1d	Elect Director VeraLinn "Dash" Jamieson	For	For	For	For
Digital Realty Trust, Inc.	Yes	1e	Elect Director Kevin J. Kennedy	For	For	For	For
Digital Realty Trust, Inc.	Yes	1f	Elect Director William G. LaPerch	For	Against	For	For
Digital Realty Trust, Inc.	Yes	1g	Elect Director Jean F.H.P. Mandeville	For	For	For	For
Digital Realty Trust, Inc.	Yes	1h	Elect Director Afshin Mohebbi	For	For	For	For
Digital Realty Trust, Inc.	Yes	1i	Elect Director Mark R. Patterson	For	For	Against	Against
Digital Realty Trust, Inc.	Yes	1j	Elect Director Mary Hogan Preusse	For	Against	Against	Against
Digital Realty Trust, Inc.	Yes	1k	Elect Director A. William Stein	For	For	For	For
Digital Realty Trust, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Digital Realty Trust, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Discover Financial Services	Yes	1.1	Elect Director Jeffrey S. Aronin	For	For	For	For
Discover Financial Services	Yes	1.2	Elect Director Mary K. Bush	For	For	Refer-Against	Against
Discover Financial Services	Yes	1.3	Elect Director Gregory C. Case	For	For	For	For
Discover Financial Services	Yes	1.4	Elect Director Candace H. Duncan	For	For	For	For
Discover Financial Services	Yes	1.5	Elect Director Joseph F. Eazor	For	For	For	For
Discover Financial Services	Yes	1.6	Elect Director Cynthia A. Glassman	For	For	For	For
Discover Financial Services	Yes	1.7	Elect Director Roger C. Hochschild	For	For	For	For
Discover Financial Services	Yes	1.8	Elect Director Thomas G. Maheras	For	For	For	For
Discover Financial Services	Yes	1.9	Elect Director Michael H. Moskow	For	For	For	For
Discover Financial Services	Yes	1.10	Elect Director Mark A. Thierer	For	For	For	For
Discover Financial Services	No	1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution				
Discover Financial Services	Yes	1.12	Elect Director Jennifer L. Wong	For	For	For	For
Discover Financial Services	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Discover Financial Services	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
DISH Network Corporation	Yes	1.1	Elect Director Kathleen Q. Abernathy	For	For	For	For
DISH Network Corporation	Yes	1.2	Elect Director George R. Brokaw	For	For	For	For
DISH Network Corporation	Yes	1.3	Elect Director James DeFranco	For	For	Withhold	Withhold
DISH Network Corporation	Yes	1.4	Elect Director Cantey M. Ergen	For	For	Withhold	Withhold
DISH Network Corporation	Yes	1.5	Elect Director Charles W. Ergen	For	For	Withhold	Withhold
DISH Network Corporation	Yes	1.6	Elect Director Afshin Mohebbi	For	For	For	For
DISH Network Corporation	Yes	1.7	Elect Director Tom A. Ortolf	For	For	Refer-Withhold	Withhold
DISH Network Corporation	Yes	1.8	Elect Director Joseph T. Proietti	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
DISH Network Corporation	Yes	1.9	Elect Director Carl E. Vogel	For	For	Withhold	Withhold
DISH Network Corporation	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
DISH Network Corporation	Yes	3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
DISH Network Corporation	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Dollar General Corporation	Yes	1a	Elect Director Warren F. Bryant	For	For	For	For
Dollar General Corporation	Yes	1b	Elect Director Michael M. Calbert	For	For	For	For
Dollar General Corporation	No	1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*				
Dollar General Corporation	Yes	1d	Elect Director Patricia D. Fili-Krushel	For	For	For	For
Dollar General Corporation	Yes	1e	Elect Director Timothy I. McGuire	For	For	For	For
Dollar General Corporation	Yes	1f	Elect Director William C. Rhodes, III	For	For	For	For
Dollar General Corporation	Yes	1g	Elect Director Debra A. Sandler	For	For	For	For
Dollar General Corporation	Yes	1h	Elect Director Ralph E. Santana	For	For	For	For
Dollar General Corporation	Yes	1i	Elect Director Todd J. Vasos	For	For	For	For
Dollar General Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Dollar General Corporation	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Dollar General Corporation	Yes	4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	For	For
Dollar General Corporation	Yes	5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	For	For
Dollar Tree, Inc.	Yes	1a	Elect Director Arnold S. Barron	For	For	For	For
Dollar Tree, Inc.	Yes	1b	Elect Director Gregory M. Bridgeford	For	For	For	For
Dollar Tree, Inc.	Yes	1c	Elect Director Thomas W. Dickson	For	For	For	For
Dollar Tree, Inc.	Yes	1d	Elect Director Lemuel E. Lewis	For	For	For	For
Dollar Tree, Inc.	Yes	1e	Elect Director Jeffrey G. Naylor	For	For	For	For
Dollar Tree, Inc.	Yes	1f	Elect Director Gary M. Philbin	For	For	For	For
Dollar Tree, Inc.	Yes	1g	Elect Director Bob Sasser	For	For	For	For
Dollar Tree, Inc.	Yes	1h	Elect Director Thomas A. Saunders, III	For	For	For	For
Dollar Tree, Inc.	Yes	1i	Elect Director Stephanie P. Stahl	For	For	For	For
Dollar Tree, Inc.	Yes	1j	Elect Director Carrie A. Wheeler	For	For	For	For
Dollar Tree, Inc.	Yes	1k	Elect Director Thomas E. Whiddon	For	For	For	For
Dollar Tree, Inc.	Yes	1l	Elect Director Carl P. Zeithaml	For	For	For	For
Dollar Tree, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Dollar Tree, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Dollar Tree, Inc.	Yes	4	Report on Greenhouse Gas Emissions Goals	Against	For	Abstain	Abstain
Dominion Energy, Inc.	Yes	1a	Elect Director James A. Bennett	For	For	For	For
Dominion Energy, Inc.	Yes	1b	Elect Director Helen E. Dragas	For	For	For	For
Dominion Energy, Inc.	Yes	1c	Elect Director James O. Ellis, Jr.	For	For	For	For
Dominion Energy, Inc.	Yes	1d	Elect Director Thomas F. Farrell, II	For	For	For	For
Dominion Energy, Inc.	Yes	1e	Elect Director D. Maybank Hagood	For	For	For	For
Dominion Energy, Inc.	Yes	1f	Elect Director John W. Harris	For	For	For	For
Dominion Energy, Inc.	Yes	1g	Elect Director Ronald W. Jibson	For	For	For	For
Dominion Energy, Inc.	Yes	1h	Elect Director Mark J. Kington	For	For	For	For
Dominion Energy, Inc.	Yes	1i	Elect Director Joseph M. Rigby	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Dominion Energy, Inc.	Yes	1j	Elect Director Pamela J. Royal	For	For	For	For
Dominion Energy, Inc.	Yes	1k	Elect Director Robert H. Spilman, Jr.	For	For	For	For
Dominion Energy, Inc.	Yes	1l	Elect Director Susan N. Story	For	For	For	For
Dominion Energy, Inc.	Yes	1m	Elect Director Michael E. Szymanczyk	For	For	For	For
Dominion Energy, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Dominion Energy, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Dominion Energy, Inc.	Yes	4	Require Independent Board Chairman	Against	For	Abstain	Abstain
Dominion Energy, Inc.	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
Dover Corporation	Yes	1a	Elect Director H. John Gilbertson, Jr.	For	For	For	For
Dover Corporation	Yes	1b	Elect Director Kristiane C. Graham	For	For	For	For
Dover Corporation	Yes	1c	Elect Director Michael F. Johnston	For	For	For	For
Dover Corporation	Yes	1d	Elect Director Eric A. Spiegel	For	For	For	For
Dover Corporation	Yes	1e	Elect Director Richard J. Tobin	For	For	For	For
Dover Corporation	Yes	1f	Elect Director Stephen M. Todd	For	For	For	For
Dover Corporation	Yes	1g	Elect Director Stephen K. Wagner	For	For	For	For
Dover Corporation	Yes	1h	Elect Director Keith E. Wandell	For	For	For	For
Dover Corporation	Yes	1i	Elect Director Mary A. Winston	For	For	For	For
Dover Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Dover Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Dover Corporation	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Dow Inc.	Yes	1a	Elect Director Samuel R. Allen	For	For	For	For
Dow Inc.	Yes	1b	Elect Director Ajay Banga	For	For	For	For
Dow Inc.	Yes	1c	Elect Director Jacqueline K. Barton	For	For	For	For
Dow Inc.	Yes	1d	Elect Director James A. Bell	For	For	For	For
Dow Inc.	Yes	1e	Elect Director Wesley G. Bush	For	For	For	For
Dow Inc.	Yes	1f	Elect Director Richard K. Davis	For	For	For	For
Dow Inc.	Yes	1g	Elect Director Jeff M. Fettig	For	For	For	For
Dow Inc.	Yes	1h	Elect Director Jim Fitterling	For	For	For	For
Dow Inc.	Yes	1i	Elect Director Jacqueline C. Hinman	For	For	For	For
Dow Inc.	Yes	1j	Elect Director Jill S. Wyant	For	For	For	For
Dow Inc.	Yes	1k	Elect Director Daniel W. Yohannes	For	For	For	For
Dow Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Dow Inc.	Yes	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
Dow Inc.	Yes	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
DTE Energy Company	Yes	1.1	Elect Director Gerard M. Anderson	For	For	For	For
DTE Energy Company	Yes	1.2	Elect Director David A. Brandon	For	For	For	For
DTE Energy Company	Yes	1.3	Elect Director Charles G. McClure, Jr.	For	For	For	For
DTE Energy Company	Yes	1.4	Elect Director Gail J. McGovern	For	For	For	For
DTE Energy Company	Yes	1.5	Elect Director Mark A. Murray	For	For	For	For
DTE Energy Company	Yes	1.6	Elect Director Gerardo Norcia	For	For	For	For
DTE Energy Company	Yes	1.7	Elect Director Ruth G. Shaw	For	For	For	For
DTE Energy Company	Yes	1.8	Elect Director Robert C. Skaggs, Jr.	For	For	For	For
DTE Energy Company	Yes	1.9	Elect Director David A. Thomas	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
DTE Energy Company	Yes	1.10	Elect Director Gary H. Torgow	For	For	For	For
DTE Energy Company	Yes	1.11	Elect Director James H. Vandenberghe	For	For	For	For
DTE Energy Company	Yes	1.12	Elect Director Valerie M. Williams	For	For	For	For
DTE Energy Company	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
DTE Energy Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
DTE Energy Company	Yes	4	Report on Political Contributions	Against	For	Abstain	Abstain
Duke Energy Corporation	Yes	1.1	Elect Director Michael G. Browning	For	For	For	For
Duke Energy Corporation	Yes	1.2	Elect Director Annette K. Clayton	For	For	For	For
Duke Energy Corporation	Yes	1.3	Elect Director Theodore F. Craver, Jr.	For	For	For	For
Duke Energy Corporation	Yes	1.4	Elect Director Robert M. Davis	For	For	For	For
Duke Energy Corporation	Yes	1.5	Elect Director Daniel R. DiMicco	For	For	For	For
Duke Energy Corporation	Yes	1.6	Elect Director Nicholas C. Fanandakis	For	For	For	For
Duke Energy Corporation	Yes	1.7	Elect Director Lynn J. Good	For	For	For	For
Duke Energy Corporation	Yes	1.8	Elect Director John T. Herron	For	For	For	For
Duke Energy Corporation	Yes	1.9	Elect Director William E. Kennard	For	For	For	For
Duke Energy Corporation	Yes	1.10	Elect Director E. Marie McKee	For	For	For	For
Duke Energy Corporation	Yes	1.11	Elect Director Marya M. Rose	For	For	For	For
Duke Energy Corporation	Yes	1.12	Elect Director Thomas E. Skains	For	For	For	For
Duke Energy Corporation	Yes	1.13	Elect Director William E. Webster, Jr.	For	For	For	For
Duke Energy Corporation	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Duke Energy Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Duke Energy Corporation	Yes	4	Require Independent Board Chairman	Against	For	Abstain	Abstain
Duke Energy Corporation	Yes	5	Eliminate Supermajority Vote Requirement	None	For	For	For
Duke Energy Corporation	Yes	6	Report on Political Contributions	Against	For	Against	Against
Duke Energy Corporation	Yes	7	Report on Lobbying Payments and Policy	Against	For	Against	Against
Duke Realty Corporation	Yes	1a	Elect Director John P. Case	For	For	For	For
Duke Realty Corporation	Yes	1b	Elect Director James B. Connor	For	For	For	For
Duke Realty Corporation	Yes	1c	Elect Director Ngaire E. Cuneo	For	For	For	For
Duke Realty Corporation	Yes	1d	Elect Director Charles R. Eitel	For	For	For	For
Duke Realty Corporation	Yes	1e	Elect Director Tamara D. Fischer	For	For	For	For
Duke Realty Corporation	Yes	1f	Elect Director Norman K. Jenkins	For	For	For	For
Duke Realty Corporation	Yes	1g	Elect Director Melanie R. Sabelhaus	For	For	For	For
Duke Realty Corporation	Yes	1h	Elect Director Peter M. Scott, III	For	For	For	For
Duke Realty Corporation	Yes	1i	Elect Director David P. Stockert	For	For	For	For
Duke Realty Corporation	Yes	1j	Elect Director Chris T. Sultemeier	For	For	For	For
Duke Realty Corporation	Yes	1k	Elect Director Michael E. Szymanczyk	For	For	For	For
Duke Realty Corporation	Yes	1l	Elect Director Warren M. Thompson	For	For	For	For
Duke Realty Corporation	Yes	1m	Elect Director Lynn C. Thurber	For	For	For	For
Duke Realty Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Duke Realty Corporation	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
DuPont de Nemours, Inc.	Yes	1a	Elect Director Amy G. Brady	For	For	For	For
DuPont de Nemours, Inc.	Yes	1b	Elect Director Edward D. Breen	For	For	For	For
DuPont de Nemours, Inc.	Yes	1c	Elect Director Ruby R. Chandy	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
DuPont de Nemours, Inc.	Yes	1d	Elect Director Franklin K. Clyburn, Jr.	For	For	For	For
DuPont de Nemours, Inc.	Yes	1e	Elect Director Terrence R. Curtin	For	For	For	For
DuPont de Nemours, Inc.	Yes	1f	Elect Director Alexander M. Cutler	For	For	For	For
DuPont de Nemours, Inc.	Yes	1g	Elect Director Eleuthere I. du Pont	For	For	For	For
DuPont de Nemours, Inc.	Yes	1h	Elect Director Rajiv L. Gupta	For	For	Against	Against
DuPont de Nemours, Inc.	Yes	1i	Elect Director Luther C. Kissam	For	For	For	For
DuPont de Nemours, Inc.	Yes	1j	Elect Director Frederick M. Lowery	For	For	For	For
DuPont de Nemours, Inc.	Yes	1k	Elect Director Raymond J. Milchovich	For	For	For	For
DuPont de Nemours, Inc.	Yes	1l	Elect Director Steven M. Sterin	For	For	For	For
DuPont de Nemours, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
DuPont de Nemours, Inc.	Yes	3	Approve Omnibus Stock Plan	For	For	For	For
DuPont de Nemours, Inc.	Yes	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
DuPont de Nemours, Inc.	Yes	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
DuPont de Nemours, Inc.	Yes	6	Approve Creation of an Employee Board Advisory Position	Against	Against	Against	Against
E*TRADE Financial Corporation	Yes	1a	Elect Director Richard J. Carbone	For	For	For	For
E*TRADE Financial Corporation	Yes	1b	Elect Director Robert J. Chersi	For	For	For	For
E*TRADE Financial Corporation	Yes	1c	Elect Director Jaime W. Ellertson	For	For	For	For
E*TRADE Financial Corporation	Yes	1d	Elect Director James P. Healy	For	For	For	For
E*TRADE Financial Corporation	Yes	1e	Elect Director Kevin T. Kabat	For	For	For	For
E*TRADE Financial Corporation	Yes	1f	Elect Director James Lam	For	For	For	For
E*TRADE Financial Corporation	Yes	1g	Elect Director Rodger A. Lawson	For	For	For	For
E*TRADE Financial Corporation	Yes	1h	Elect Director Shelley B. Leibowitz	For	For	For	For
E*TRADE Financial Corporation	Yes	1i	Elect Director Michael A. Pizzi	For	For	For	For
E*TRADE Financial Corporation	Yes	1j	Elect Director Rebecca Saeger	For	For	For	For
E*TRADE Financial Corporation	Yes	1k	Elect Director Donna L. Weaver	For	For	For	For
E*TRADE Financial Corporation	Yes	1l	Elect Director Joshua A. Weinreich	For	For	For	For
E*TRADE Financial Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
E*TRADE Financial Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
E*TRADE Financial Corporation	Yes	4	Adopt Simple Majority Vote	None	For	For	For
Eastman Chemical Company	Yes	1.1	Elect Director Humberto P. Alfonso	For	For	For	For
Eastman Chemical Company	Yes	1.2	Elect Director Brett D. Begemann	For	For	For	For
Eastman Chemical Company	Yes	1.3	Elect Director Mark J. Costa	For	For	For	For
Eastman Chemical Company	Yes	1.4	Elect Director Edward L. Doheny, II	For	For	For	For
Eastman Chemical Company	Yes	1.5	Elect Director Julie F. Holder	For	For	For	For
Eastman Chemical Company	Yes	1.6	Elect Director Renee J. Hornbaker	For	For	For	For
Eastman Chemical Company	Yes	1.7	Elect Director Kim Ann Mink	For	For	For	For
Eastman Chemical Company	Yes	1.8	Elect Director James J. O'Brien	For	For	For	For
Eastman Chemical Company	Yes	1.9	Elect Director David W. Raisbeck	For	For	For	For
Eastman Chemical Company	Yes	1.10	Elect Director Charles K. Stevens, III	For	For	For	For
Eastman Chemical Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Eastman Chemical Company	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Eastman Chemical Company	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Eaton Corporation plc	Yes	1a	Elect Director Craig Arnold	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Eaton Corporation plc	Yes	1b	Elect Director Christopher M. Connor	For	For	For	For
Eaton Corporation plc	Yes	1c	Elect Director Michael J. Critelli	For	For	For	For
Eaton Corporation plc	Yes	1d	Elect Director Richard H. Fearon	For	For	For	For
Eaton Corporation plc	Yes	1e	Elect Director Olivier Leonetti	For	For	For	For
Eaton Corporation plc	Yes	1f	Elect Director Deborah L. McCoy	For	For	For	For
Eaton Corporation plc	Yes	1g	Elect Director Silvio Napoli	For	For	For	For
Eaton Corporation plc	Yes	1h	Elect Director Gregory R. Page	For	For	For	For
Eaton Corporation plc	Yes	1i	Elect Director Sandra Pianalto	For	For	For	For
Eaton Corporation plc	Yes	1j	Elect Director Lori J. Ryerkerk	For	For	For	For
Eaton Corporation plc	Yes	1k	Elect Director Gerald B. Smith	For	For	For	For
Eaton Corporation plc	Yes	1l	Elect Director Dorothy C. Thompson	For	For	For	For
Eaton Corporation plc	Yes	2	Approve Omnibus Stock Plan	For	For	For	For
Eaton Corporation plc	Yes	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
Eaton Corporation plc	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Eaton Corporation plc	Yes	5	Authorize Issue of Equity with Pre-emptive Rights	For	For	For	For
Eaton Corporation plc	Yes	6	Authorize Issue of Equity without Pre-emptive Rights	For	For	For	For
Eaton Corporation plc	Yes	7	Authorize Share Repurchase of Issued Share Capital	For	For	For	For
eBay Inc.	Yes	1a	Elect Director Anthony J. Bates	For	For	For	For
eBay Inc.	Yes	1b	Elect Director Adriane M. Brown	For	For	For	For
eBay Inc.	Yes	1c	Elect Director Jesse A. Cohn	For	For	For	For
eBay Inc.	Yes	1d	Elect Director Diana Farrell	For	For	For	For
eBay Inc.	Yes	1e	Elect Director Logan D. Green	For	For	For	For
eBay Inc.	Yes	1f	Elect Director Bonnie S. Hammer	For	For	For	For
eBay Inc.	Yes	1g	Elect Director Jamie Iannone	For	For	For	For
eBay Inc.	Yes	1h	Elect Director Kathleen C. Mitic	For	For	For	For
eBay Inc.	Yes	1i	Elect Director Matthew J. Murphy	For	For	For	For
eBay Inc.	Yes	1j	Elect Director Pierre M. Omidyar	For	For	For	For
eBay Inc.	Yes	1k	Elect Director Paul S. Pressler	For	For	For	For
eBay Inc.	Yes	1l	Elect Director Robert H. Swan	For	For	For	For
eBay Inc.	Yes	1m	Elect Director Perry M. Traquina	For	For	For	For
eBay Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
eBay Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
eBay Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Ecolab Inc.	Yes	1a	Elect Director Douglas M. Baker, Jr.	For	For	For	For
Ecolab Inc.	Yes	1b	Elect Director Shari L. Ballard	For	For	For	For
Ecolab Inc.	Yes	1c	Elect Director Barbara J. Beck	For	For	For	For
Ecolab Inc.	Yes	1d	Elect Director Jeffrey M. Ettinger	For	For	For	For
Ecolab Inc.	Yes	1e	Elect Director Arthur J. Higgins	For	For	Against	Against
Ecolab Inc.	Yes	1f	Elect Director Michael Larson	For	For	Against	Against
Ecolab Inc.	Yes	1g	Elect Director David W. MacLennan	For	For	For	For
Ecolab Inc.	Yes	1h	Elect Director Tracy B. McKibben	For	For	For	For
Ecolab Inc.	Yes	1i	Elect Director Lionel L. Nowell, III	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Ecolab Inc.	Yes	1j	Elect Director Victoria J. Reich	For	For	For	For
Ecolab Inc.	Yes	1k	Elect Director Suzanne M. Vautrinot	For	For	For	For
Ecolab Inc.	Yes	1l	Elect Director John J. Zillmer	For	For	Against	Against
Ecolab Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Ecolab Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Ecolab Inc.	Yes	4	Amend Proxy Access Right	Against	For	Against	Against
Edison International	Yes	1a	Elect Director Jeanne Beliveau-Dunn	For	For	For	For
Edison International	Yes	1b	Elect Director Michael C. Camunez	For	For	For	For
Edison International	Yes	1c	Elect Director Vanessa C.L. Chang	For	For	For	For
Edison International	Yes	1d	Elect Director James T. Morris	For	For	For	For
Edison International	Yes	1e	Elect Director Timothy T. O'Toole	For	For	For	For
Edison International	Yes	1f	Elect Director Pedro J. Pizarro	For	For	For	For
Edison International	Yes	1g	Elect Director Carey A. Smith	For	For	For	For
Edison International	Yes	1h	Elect Director Linda G. Stuntz	For	For	For	For
Edison International	Yes	1i	Elect Director William P. Sullivan	For	For	For	For
Edison International	Yes	1j	Elect Director Peter J. Taylor	For	For	For	For
Edison International	Yes	1k	Elect Director Keith Trent	For	For	For	For
Edison International	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Edison International	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Edison International	Yes	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
Edwards Lifesciences Corporation	Yes	1a	Elect Director Michael A. Mussallem	For	For	For	For
Edwards Lifesciences Corporation	Yes	1b	Elect Director Kieran T. Gallahue	For	For	Against	Against
Edwards Lifesciences Corporation	Yes	1c	Elect Director Leslie S. Heisz	For	For	For	For
Edwards Lifesciences Corporation	Yes	1d	Elect Director William J. Link	For	For	For	For
Edwards Lifesciences Corporation	Yes	1e	Elect Director Steven R. Loranger	For	For	For	For
Edwards Lifesciences Corporation	Yes	1f	Elect Director Martha H. Marsh	For	For	For	For
Edwards Lifesciences Corporation	Yes	1g	Elect Director Ramona Sequeira	For	For	For	For
Edwards Lifesciences Corporation	Yes	1h	Elect Director Nicholas J. Valeriani	For	For	For	For
Edwards Lifesciences Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Edwards Lifesciences Corporation	Yes	3	Approve Non-Employee Director Omnibus Stock Plan	For	For	For	For
Edwards Lifesciences Corporation	Yes	4	Approve Stock Split	For	For	For	For
Edwards Lifesciences Corporation	Yes	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Edwards Lifesciences Corporation	Yes	6	Provide Right to Act by Written Consent	Against	Against	Against	Against
Eli Lilly and Company	Yes	1a	Elect Director Michael L. Eskew	For	Against	Against	Against
Eli Lilly and Company	Yes	1b	Elect Director William G. Kaelin, Jr.	For	For	For	For
Eli Lilly and Company	Yes	1c	Elect Director David A. Ricks	For	For	For	For
Eli Lilly and Company	Yes	1d	Elect Director Marschall S. Runge	For	For	For	For
Eli Lilly and Company	Yes	1e	Elect Director Karen Walker	For	For	For	For
Eli Lilly and Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Eli Lilly and Company	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Eli Lilly and Company	Yes	4	Declassify the Board of Directors	For	For	For	For
Eli Lilly and Company	Yes	5	Eliminate Supermajority Voting Provisions	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Eli Lilly and Company	Yes	6	Report on Lobbying Payments and Policy	Against	For	For	For
Eli Lilly and Company	Yes	7	Report on Forced Swim Test	Against	Against	Against	Against
Eli Lilly and Company	Yes	8	Require Independent Board Chairman	Against	For	Against	Against
Eli Lilly and Company	Yes	9	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Against	Against
Eli Lilly and Company	Yes	10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Against	For	Abstain	Abstain
Eli Lilly and Company	Yes	11	Adopt Policy on Bonus Banking	Against	For	Against	Against
Eli Lilly and Company	Yes	12	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Against	Against
Emerson Electric Co.	Yes	1.1	Elect Director Martin S. Craighead	For	For	For	For
Emerson Electric Co.	Yes	1.2	Elect Director David N. Farr	For	For	For	For
Emerson Electric Co.	Yes	1.3	Elect Director Gloria A. Flach	For	For	For	For
Emerson Electric Co.	Yes	1.4	Elect Director Matthew S. Levatich	For	For	For	For
Emerson Electric Co.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Emerson Electric Co.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Emerson Electric Co.	Yes	4	Declassify the Board of Directors	For	For	For	For
Entergy Corporation	Yes	1a	Elect Director John R. Burbank	For	For	For	For
Entergy Corporation	Yes	1b	Elect Director Patrick J. Condon	For	For	For	For
Entergy Corporation	Yes	1c	Elect Director Leo P. Denault	For	For	For	For
Entergy Corporation	Yes	1d	Elect Director Kirkland H. Donald	For	For	For	For
Entergy Corporation	Yes	1e	Elect Director Philip L. Frederickson	For	For	For	For
Entergy Corporation	Yes	1f	Elect Director Alexis M. Herman	For	For	Against	Against
Entergy Corporation	Yes	1g	Elect Director M. Elise Hyland	For	For	For	For
Entergy Corporation	Yes	1h	Elect Director Stuart L. Levenick	For	For	For	For
Entergy Corporation	Yes	1i	Elect Director Blanche Lambert Lincoln	For	For	For	For
Entergy Corporation	Yes	1j	Elect Director Karen A. Puckett	For	For	For	For
Entergy Corporation	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Entergy Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
EOG Resources, Inc.	Yes	1a	Elect Director Janet F. Clark	For	For	For	For
EOG Resources, Inc.	Yes	1b	Elect Director Charles R. Crisp	For	For	For	For
EOG Resources, Inc.	Yes	1c	Elect Director Robert P. Daniels	For	For	For	For
EOG Resources, Inc.	Yes	1d	Elect Director James C. Day	For	For	For	For
EOG Resources, Inc.	Yes	1e	Elect Director C. Christopher Gaut	For	For	For	For
EOG Resources, Inc.	Yes	1f	Elect Director Julie J. Robertson	For	For	For	For
EOG Resources, Inc.	Yes	1g	Elect Director Donald F. Textor	For	For	For	For
EOG Resources, Inc.	Yes	1h	Elect Director William R. Thomas	For	For	For	For
EOG Resources, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
EOG Resources, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Equifax Inc.	Yes	1a	Elect Director Mark W. Begor	For	For	For	For
Equifax Inc.	Yes	1b	Elect Director Mark L. Feidler	For	For	For	For
Equifax Inc.	Yes	1c	Elect Director G. Thomas Hough	For	For	For	For
Equifax Inc.	Yes	1d	Elect Director Robert D. Marcus	For	For	For	For
Equifax Inc.	Yes	1e	Elect Director Siri S. Marshall	For	For	For	For
Equifax Inc.	Yes	1f	Elect Director Scott A. McGregor	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Equifax Inc.	Yes	1g	Elect Director John A. McKinley	For	For	For	For
Equifax Inc.	Yes	1h	Elect Director Robert W. Selander	For	For	For	For
Equifax Inc.	Yes	1i	Elect Director Elane B. Stock	For	For	For	For
Equifax Inc.	Yes	1j	Elect Director Heather H. Wilson	For	For	For	For
Equifax Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Equifax Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Equifax Inc.	Yes	4	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
Equinix, Inc.	Yes	1.1	Elect Director Thomas Bartlett	For	For	For	For
Equinix, Inc.	Yes	1.2	Elect Director Nanci Caldwell	For	For	For	For
Equinix, Inc.	Yes	1.3	Elect Director Adaire Fox-Martin	For	For	For	For
Equinix, Inc.	Yes	1.4	Elect Director Gary Hromadko	For	For	For	For
Equinix, Inc.	Yes	1.5	Elect Director William Luby	For	For	For	For
Equinix, Inc.	Yes	1.6	Elect Director Irving Lyons, III	For	For	For	For
Equinix, Inc.	Yes	1.7	Elect Director Charles Meyers	For	For	For	For
Equinix, Inc.	Yes	1.8	Elect Director Christopher Paisley	For	For	Withhold	Withhold
Equinix, Inc.	Yes	1.9	Elect Director Sandra Rivera	For	For	For	For
Equinix, Inc.	Yes	1.10	Elect Director Peter Van Camp	For	For	For	For
Equinix, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Equinix, Inc.	Yes	3	Approve Omnibus Stock Plan	For	Against	For	For
Equinix, Inc.	Yes	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Equinix, Inc.	Yes	5	Report on Political Contributions	Against	For	Abstain	Abstain
Equity Residential	Yes	1.1	Elect Director Raymond Bennett	For	For	For	For
Equity Residential	Yes	1.2	Elect Director Linda Walker Bynoe	For	For	For	For
Equity Residential	Yes	1.3	Elect Director Connie K. Duckworth	For	For	For	For
Equity Residential	Yes	1.4	Elect Director Mary Kay Haben	For	For	For	For
Equity Residential	Yes	1.5	Elect Director Tahsinul Zia Huque	For	For	For	For
Equity Residential	Yes	1.6	Elect Director Bradley A. Keywell	For	For	For	For
Equity Residential	Yes	1.7	Elect Director John E. Neal	For	For	For	For
Equity Residential	Yes	1.8	Elect Director David J. Neithercut	For	For	For	For
Equity Residential	Yes	1.9	Elect Director Mark J. Parrell	For	For	For	For
Equity Residential	Yes	1.10	Elect Director Mark S. Shapiro	For	For	For	For
Equity Residential	Yes	1.11	Elect Director Stephen E. Sterrett	For	For	For	For
Equity Residential	Yes	1.12	Elect Director Samuel Zell	For	For	For	For
Equity Residential	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Equity Residential	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Essex Property Trust, Inc.	Yes	1.1	Elect Director Keith R. Guericke	For	For	For	For
Essex Property Trust, Inc.	Yes	1.2	Elect Director Maria R. Hawthorne	For	For	For	For
Essex Property Trust, Inc.	Yes	1.3	Elect Director Amal M. Johnson	For	For	For	For
Essex Property Trust, Inc.	Yes	1.4	Elect Director Mary Kasaris	For	For	For	For
Essex Property Trust, Inc.	Yes	1.5	Elect Director Irving F. Lyons, III	For	For	For	For
Essex Property Trust, Inc.	Yes	1.6	Elect Director George M. Marcus	For	For	For	For
Essex Property Trust, Inc.	Yes	1.7	Elect Director Thomas E. Robinson	For	For	For	For
Essex Property Trust, Inc.	Yes	1.8	Elect Director Michael J. Schall	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Essex Property Trust, Inc.	Yes	1.9	Elect Director Byron A. Scordelis	For	For	For	For
Essex Property Trust, Inc.	Yes	2	Ratify KPMG LLP as Auditor	For	For	For	For
Essex Property Trust, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Everest Re Group, Ltd.	Yes	1.1	Elect Director John J. Amore	For	For	For	For
Everest Re Group, Ltd.	Yes	1.2	Elect Director Juan C. Andrade	For	For	For	For
Everest Re Group, Ltd.	Yes	1.3	Elect Director William F. Galtney, Jr.	For	For	For	For
Everest Re Group, Ltd.	Yes	1.4	Elect Director John A. Graf	For	For	For	For
Everest Re Group, Ltd.	Yes	1.5	Elect Director Meryl Hartzband	For	For	For	For
Everest Re Group, Ltd.	Yes	1.6	Elect Director Gerri Losquadro	For	For	For	For
Everest Re Group, Ltd.	Yes	1.7	Elect Director Roger M. Singer	For	For	For	For
Everest Re Group, Ltd.	Yes	1.8	Elect Director Joseph V. Taranto	For	For	For	For
Everest Re Group, Ltd.	Yes	1.9	Elect Director John A. Weber	For	For	For	For
Everest Re Group, Ltd.	Yes	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
Everest Re Group, Ltd.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Everest Re Group, Ltd.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Evergy, Inc.	Yes	1a	Elect Director Kirkland B. Andrews	For	For	For	For
Evergy, Inc.	Yes	1b	Elect Director Terry Bassham	For	For	For	For
Evergy, Inc.	Yes	1c	Elect Director Mollie Hale Carter	For	For	For	For
Evergy, Inc.	Yes	1d	Elect Director Richard L. Hawley	For	For	For	For
Evergy, Inc.	Yes	1e	Elect Director Thomas D. Hyde	For	For	For	For
Evergy, Inc.	Yes	1f	Elect Director B. Anthony Isaac	For	For	For	For
Evergy, Inc.	Yes	1g	Elect Director Paul M. Keglevic	For	For	Against	Against
Evergy, Inc.	Yes	1h	Elect Director Sandra A.J. Lawrence	For	For	For	For
Evergy, Inc.	Yes	1i	Elect Director Ann D. Murtlow	For	For	For	For
Evergy, Inc.	Yes	1j	Elect Director Sandra J. Price	For	For	For	For
Evergy, Inc.	Yes	1k	Elect Director Mark A. Ruelle	For	For	For	For
Evergy, Inc.	Yes	1l	Elect Director S. Carl Soderstrom, Jr.	For	For	For	For
Evergy, Inc.	Yes	1m	Elect Director John Arthur Stall	For	For	For	For
Evergy, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Evergy, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Eversource Energy	Yes	1.1	Elect Director Cotton M. Cleveland	For	For	For	For
Eversource Energy	Yes	1.2	Elect Director James S. DiStasio	For	For	For	For
Eversource Energy	Yes	1.3	Elect Director Francis A. Doyle	For	For	For	For
Eversource Energy	Yes	1.4	Elect Director Linda Dorcena Forry	For	For	For	For
Eversource Energy	Yes	1.5	Elect Director James J. Judge	For	For	For	For
Eversource Energy	Yes	1.6	Elect Director John Y. Kim	For	For	For	For
Eversource Energy	Yes	1.7	Elect Director Kenneth R. Leibler	For	For	For	For
Eversource Energy	Yes	1.8	Elect Director David H. Long	For	For	For	For
Eversource Energy	Yes	1.9	Elect Director William C. Van Faasen	For	For	For	For
Eversource Energy	Yes	1.10	Elect Director Frederica M. Williams	For	For	For	For
Eversource Energy	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Eversource Energy	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Exelon Corporation	Yes	1a	Elect Director Anthony Anderson	For	For	For	For
Exelon Corporation	Yes	1b	Elect Director Ann Berzin	For	For	For	For
Exelon Corporation	Yes	1c	Elect Director Laurie Brlas	For	For	For	For
Exelon Corporation	Yes	1d	Elect Director Christopher M. Crane	For	For	For	For
Exelon Corporation	Yes	1e	Elect Director Yves C. de Balmann	For	For	For	For
Exelon Corporation	Yes	1f	Elect Director Nicholas DeBenedictis	For	For	For	For
Exelon Corporation	Yes	1g	Elect Director Linda P. Jojo	For	For	For	For
Exelon Corporation	Yes	1h	Elect Director Paul Joskow	For	For	For	For
Exelon Corporation	Yes	1i	Elect Director Robert J. Lawless	For	For	For	For
Exelon Corporation	Yes	1j	Elect Director John Richardson	For	For	For	For
Exelon Corporation	Yes	1k	Elect Director Mayo Shattuck, III	For	For	Against	Against
Exelon Corporation	Yes	1l	Elect Director John F. Young	For	For	For	For
Exelon Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Exelon Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Exelon Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Expedia Group, Inc.	Yes	1a	Elect Director Samuel Altman	For	For	For	For
Expedia Group, Inc.	Yes	1b	Elect Director Susan C. Athey	For	For	For	For
Expedia Group, Inc.	Yes	1c	Elect Director A. George 'Skip' Battle	For	For	Withhold	Withhold
Expedia Group, Inc.	Yes	1d	Elect Director Chelsea Clinton	For	For	For	For
Expedia Group, Inc.	Yes	1e	Elect Director Barry Diller	For	For	Withhold	Withhold
Expedia Group, Inc.	Yes	1f	Elect Director Jon T. Gieselman	For	For	For	For
Expedia Group, Inc.	Yes	1g	Elect Director Craig A. Jacobson	For	For	For	For
Expedia Group, Inc.	Yes	1h	Elect Director Peter M. Kern	For	For	For	For
Expedia Group, Inc.	Yes	1i	Elect Director Dara Khosrowshahi	For	For	Withhold	Withhold
Expedia Group, Inc.	Yes	1j	Elect Director Greg Mondre	For	For	For	For
Expedia Group, Inc.	Yes	1k	Elect Director David Sambur	For	For	For	For
Expedia Group, Inc.	Yes	1l	Elect Director Alexander von Furstenberg	For	For	Withhold	Withhold
Expedia Group, Inc.	Yes	1m	Elect Director Julie Whalen	For	For	For	For
Expedia Group, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Expedia Group, Inc.	Yes	3	Amend Omnibus Stock Plan	For	Against	For	For
Expedia Group, Inc.	Yes	4	Ratify Ernst & Young as Auditors	For	For	For	For
Expedia Group, Inc.	Yes	5	Report on Political Contributions and Expenditures	Against	For	For	For
Expeditors International of Washington, Inc.	Yes	1.1	Elect Director Robert R. Wright	For	For	For	For
Expeditors International of Washington, Inc.	Yes	1.2	Elect Director Glenn M. Alger	For	For	For	For
Expeditors International of Washington, Inc.	Yes	1.3	Elect Director Robert P. Carlile	For	For	For	For
Expeditors International of Washington, Inc.	Yes	1.4	Elect Director James "Jim" M. DuBois	For	For	For	For
Expeditors International of Washington, Inc.	Yes	1.5	Elect Director Mark A. Emmert	For	For	For	For
Expeditors International of Washington, Inc.	Yes	1.6	Elect Director Diane H. Gulyas	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Expeditors International of Washington, Inc.	Yes	1.7	Elect Director Jeffrey S. Musser	For	For	For	For
Expeditors International of Washington, Inc.	Yes	1.8	Elect Director Liane J. Pelletier	For	For	For	For
Expeditors International of Washington, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Expeditors International of Washington, Inc.	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
Expeditors International of Washington, Inc.	Yes	4	Ratify KPMG LLP as Auditors	For	For	For	For
Expeditors International of Washington, Inc.	Yes	5	Adopt a Policy on Board Diversity	Against	For	Against	Against
Extra Space Storage Inc.	Yes	1.1	Elect Director Kenneth M. Woolley	For	For	For	For
Extra Space Storage Inc.	Yes	1.2	Elect Director Joseph D. Margolis	For	For	For	For
Extra Space Storage Inc.	Yes	1.3	Elect Director Roger B. Porter	For	For	For	For
Extra Space Storage Inc.	Yes	1.4	Elect Director Joseph J. Bonner	For	For	For	For
Extra Space Storage Inc.	Yes	1.5	Elect Director Gary L. Crittenden	For	For	Against	Against
Extra Space Storage Inc.	Yes	1.6	Elect Director Ashley Dreier	For	For	For	For
Extra Space Storage Inc.	Yes	1.7	Elect Director Spencer F. Kirk	For	For	For	For
Extra Space Storage Inc.	Yes	1.8	Elect Director Dennis J. Letham	For	For	For	For
Extra Space Storage Inc.	Yes	1.9	Elect Director Diane Olmstead	For	For	For	For
Extra Space Storage Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Extra Space Storage Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Exxon Mobil Corporation	Yes	1.1	Elect Director Susan K. Avery	For	For	For	For
Exxon Mobil Corporation	Yes	1.2	Elect Director Angela F. Braly	For	For	For	For
Exxon Mobil Corporation	Yes	1.3	Elect Director Ursula M. Burns	For	For	For	For
Exxon Mobil Corporation	Yes	1.4	Elect Director Kenneth C. Frazier	For	For	For	For
Exxon Mobil Corporation	Yes	1.5	Elect Director Joseph L. Hooley	For	For	For	For
Exxon Mobil Corporation	Yes	1.6	Elect Director Steven A. Kandarian	For	For	For	For
Exxon Mobil Corporation	Yes	1.7	Elect Director Douglas R. Oberhelman	For	For	For	For
Exxon Mobil Corporation	Yes	1.8	Elect Director Samuel J. Palmisano	For	For	For	For
Exxon Mobil Corporation	Yes	1.9	Elect Director William C. Weldon	For	For	For	For
Exxon Mobil Corporation	Yes	1.10	Elect Director Darren W. Woods	For	For	For	For
Exxon Mobil Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Exxon Mobil Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Exxon Mobil Corporation	Yes	4	Require Independent Board Chair	Against	Against	Against	Against
Exxon Mobil Corporation	Yes	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Exxon Mobil Corporation	Yes	6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against	Against	Against
Exxon Mobil Corporation	Yes	7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Against	Against	For	For
Exxon Mobil Corporation	Yes	8	Report on Political Contributions	Against	For	Against	Against
Exxon Mobil Corporation	Yes	9	Report on Lobbying Payments and Policy	Against	For	Abstain	Abstain
F5 Networks, Inc.	Yes	1a	Elect Director A. Gary Ames	For	For	For	For
F5 Networks, Inc.	Yes	1b	Elect Director Sandra E. Bergeron	For	For	For	For
F5 Networks, Inc.	Yes	1c	Elect Director Deborah L. Bevier	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
F5 Networks, Inc.	Yes	1d	Elect Director Michel Combes	For	For	For	For
F5 Networks, Inc.	Yes	1e	Elect Director Michael L. Dreyer	For	For	For	For
F5 Networks, Inc.	Yes	1f	Elect Director Alan J. Higginson	For	For	For	For
F5 Networks, Inc.	Yes	1g	Elect Director Peter S. Klein	For	For	For	For
F5 Networks, Inc.	Yes	1h	Elect Director Francois Locoh-Donou	For	For	For	For
F5 Networks, Inc.	Yes	1i	Elect Director Nikhil Mehta	For	For	For	For
F5 Networks, Inc.	Yes	1j	Elect Director Marie E. Myers	For	For	For	For
F5 Networks, Inc.	Yes	2	Amend Omnibus Stock Plan	For	For	For	For
F5 Networks, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
F5 Networks, Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Facebook, Inc.	Yes	1.1	Elect Director Peggy Alford	For	For	For	For
Facebook, Inc.	Yes	1.2	Elect Director Marc L. Andreessen	For	Withhold	For	For
Facebook, Inc.	Yes	1.3	Elect Director Andrew W. Houston	For	For	For	For
Facebook, Inc.	Yes	1.4	Elect Director Nancy Killefer	For	For	For	For
Facebook, Inc.	Yes	1.5	Elect Director Robert M. Kimmitt	For	For	For	For
Facebook, Inc.	Yes	1.6	Elect Director Sheryl K. Sandberg	For	For	For	For
Facebook, Inc.	Yes	1.7	Elect Director Peter A. Thiel	For	Withhold	Withhold	Withhold
Facebook, Inc.	Yes	1.8	Elect Director Tracey T. Travis	For	For	For	For
Facebook, Inc.	Yes	1.9	Elect Director Mark Zuckerberg	For	For	For	For
Facebook, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Facebook, Inc.	Yes	3	Approve Non-Employee Director Compensation Policy	For	Against	Against	Against
Facebook, Inc.	Yes	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
Facebook, Inc.	Yes	5	Require Independent Board Chair	Against	For	For	For
Facebook, Inc.	Yes	6	Require a Majority Vote for the Election of Directors	Against	For	For	For
Facebook, Inc.	Yes	7	Report on Political Advertising	Against	For	Against	Against
Facebook, Inc.	Yes	8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Against	Against
Facebook, Inc.	Yes	9	Report on Civil and Human Rights Risk Assessment	Against	Against	For	For
Facebook, Inc.	Yes	10	Report on Online Child Sexual Exploitation	Against	For	Abstain	Abstain
Facebook, Inc.	Yes	11	Report on Median Gender/Racial Pay Gap	Against	Against	For	For
Fastenal Company	Yes	1a	Elect Director Willard D. Oberton	For	For	For	For
Fastenal Company	Yes	1b	Elect Director Michael J. Ancius	For	For	For	For
Fastenal Company	Yes	1c	Elect Director Michael J. Dolan	For	For	For	For
Fastenal Company	Yes	1d	Elect Director Stephen L. Eastman	For	For	For	For
Fastenal Company	Yes	1e	Elect Director Daniel L. Florness	For	For	For	For
Fastenal Company	Yes	1f	Elect Director Rita J. Heise	For	For	For	For
Fastenal Company	Yes	1g	Elect Director Daniel L. Johnson	For	For	For	For
Fastenal Company	Yes	1h	Elect Director Nicholas J. Lundquist	For	For	For	For
Fastenal Company	Yes	1i	Elect Director Scott A. Satterlee	For	For	For	For
Fastenal Company	Yes	1j	Elect Director Reyne K. Wisecup	For	For	For	For
Fastenal Company	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Fastenal Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Fastenal Company	Yes	4	Prepare Employment Diversity Report	Against	For	Abstain	Abstain
Federal Realty Investment Trust	Yes	1.1	Elect Director Jon E. Bortz	For	For	For	For
Federal Realty Investment Trust	Yes	1.2	Elect Director David W. Faeder	For	For	For	For
Federal Realty Investment Trust	Yes	1.3	Elect Director Elizabeth I. Holland	For	For	For	For
Federal Realty Investment Trust	Yes	1.4	Elect Director Mark S. Ordan	For	For	For	For
Federal Realty Investment Trust	Yes	1.5	Elect Director Gail P. Steinel	For	For	For	For
Federal Realty Investment Trust	Yes	1.6	Elect Director Joseph S. Vassalluzzo	For	For	For	For
Federal Realty Investment Trust	Yes	1.7	Elect Director Donald C. Wood	For	For	For	For
Federal Realty Investment Trust	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Abstain	Abstain
Federal Realty Investment Trust	Yes	3	Approve Omnibus Stock Plan	For	For	For	For
Federal Realty Investment Trust	Yes	4	Ratify Grant Thornton LLP as Auditors	For	For	For	For
Fidelity National Information Services, Inc.	Yes	1a	Elect Director Lee Adrean	For	For	For	For
Fidelity National Information Services, Inc.	Yes	1b	Elect Director Ellen R. Alemany	For	For	For	For
Fidelity National Information Services, Inc.	Yes	1c	Elect Director Lisa A. Hook	For	For	For	For
Fidelity National Information Services, Inc.	Yes	1d	Elect Director Keith W. Hughes	For	For	For	For
Fidelity National Information Services, Inc.	Yes	1e	Elect Director Gary L. Lauer	For	For	For	For
Fidelity National Information Services, Inc.	Yes	1f	Elect Director Gary A. Norcross	For	For	For	For
Fidelity National Information Services, Inc.	Yes	1g	Elect Director Louise M. Parent	For	For	For	For
Fidelity National Information Services, Inc.	Yes	1h	Elect Director Brian T. Shea	For	For	For	For
Fidelity National Information Services, Inc.	Yes	1i	Elect Director James B. Stallings, Jr.	For	For	For	For
Fidelity National Information Services, Inc.	Yes	1j	Elect Director Jeffrey E. Stiefler	For	For	For	For
Fidelity National Information Services, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Abstain	Abstain
Fidelity National Information Services, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Fifth Third Bancorp	Yes	1.1	Elect Director Nicholas K. Akins	For	For	For	For
Fifth Third Bancorp	Yes	1.2	Elect Director B. Evan Bayh, III	For	For	For	For
Fifth Third Bancorp	Yes	1.3	Elect Director Jorge L. Benitez	For	For	For	For
Fifth Third Bancorp	Yes	1.4	Elect Director Katherine B. Blackburn	For	For	For	For
Fifth Third Bancorp	Yes	1.5	Elect Director Emerson L. Brumback	For	For	For	For
Fifth Third Bancorp	Yes	1.6	Elect Director Jerry W. Burris	For	For	For	For
Fifth Third Bancorp	Yes	1.7	Elect Director Greg D. Carmichael	For	For	For	For
Fifth Third Bancorp	Yes	1.8	Elect Director C. Bryan Daniels	For	For	For	For
Fifth Third Bancorp	Yes	1.9	Elect Director Thomas H. Harvey	For	For	For	For
Fifth Third Bancorp	Yes	1.10	Elect Director Gary R. Heminger	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Fifth Third Bancorp	Yes	1.11	Elect Director Jewell D. Hoover	For	For	For	For
Fifth Third Bancorp	Yes	1.12	Elect Director Eileen A. Mallesch	For	For	For	For
Fifth Third Bancorp	Yes	1.13	Elect Director Michael B. McCallister	For	For	For	For
Fifth Third Bancorp	Yes	1.14	Elect Director Marsha C. Williams	For	For	For	For
Fifth Third Bancorp	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Fifth Third Bancorp	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Fifth Third Bancorp	Yes	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
First Republic Bank	Yes	1a	Elect Director James H. Herbert, II	For	For	For	For
First Republic Bank	Yes	1b	Elect Director Katherine August-deWilde	For	For	For	For
First Republic Bank	Yes	1c	Elect Director Hafize Gaye Erkan	For	For	For	For
First Republic Bank	Yes	1d	Elect Director Frank J. Fahrenkopf, Jr.	For	For	For	For
First Republic Bank	Yes	1e	Elect Director Boris Groysberg	For	For	For	For
First Republic Bank	Yes	1f	Elect Director Sandra R. Hernandez	For	For	For	For
First Republic Bank	Yes	1g	Elect Director Pamela J. Joyner	For	For	For	For
First Republic Bank	Yes	1h	Elect Director Reynold Levy	For	For	For	For
First Republic Bank	Yes	1i	Elect Director Duncan L. Niederauer	For	For	For	For
First Republic Bank	Yes	1j	Elect Director George G.C. Parker	For	For	For	For
First Republic Bank	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
First Republic Bank	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
First Republic Bank	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
FirstEnergy Corp.	Yes	1.1	Elect Director Michael J. Anderson	For	For	For	For
FirstEnergy Corp.	Yes	1.2	Elect Director Steven J. Demetriou	For	For	For	For
FirstEnergy Corp.	Yes	1.3	Elect Director Julia L. Johnson	For	For	For	For
FirstEnergy Corp.	Yes	1.4	Elect Director Charles E. Jones	For	For	For	For
FirstEnergy Corp.	Yes	1.5	Elect Director Donald T. Misheff	For	For	For	For
FirstEnergy Corp.	Yes	1.6	Elect Director Thomas N. Mitchell	For	For	For	For
FirstEnergy Corp.	Yes	1.7	Elect Director James F. O'Neil, III	For	For	Against	Against
FirstEnergy Corp.	Yes	1.8	Elect Director Christopher D. Pappas	For	For	For	For
FirstEnergy Corp.	Yes	1.9	Elect Director Sandra Pianalto	For	For	For	For
FirstEnergy Corp.	Yes	1.10	Elect Director Luis A. Reyes	For	For	For	For
FirstEnergy Corp.	Yes	1.11	Elect Director Leslie M. Turner	For	For	For	For
FirstEnergy Corp.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
FirstEnergy Corp.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
FirstEnergy Corp.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
FirstEnergy Corp.	Yes	5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For	For	For	For
FirstEnergy Corp.	Yes	6	Amend Proxy Access Right	Against	For	Against	Against
Fiserv, Inc.	Yes	1.1	Elect Director Frank J. Bisignano	For	For	For	For
Fiserv, Inc.	Yes	1.2	Elect Director Alison Davis	For	For	For	For
Fiserv, Inc.	Yes	1.3	Elect Director Henrique de Castro	For	For	For	For
Fiserv, Inc.	Yes	1.4	Elect Director Harry F. DiSimone	For	For	For	For
Fiserv, Inc.	Yes	1.5	Elect Director Dennis F. Lynch	For	For	For	For
Fiserv, Inc.	Yes	1.6	Elect Director Heidi G. Miller	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Fiserv, Inc.	Yes	1.7	Elect Director Scott C. Nuttall	For	For	For	For
Fiserv, Inc.	Yes	1.8	Elect Director Denis J. O'Leary	For	For	For	For
Fiserv, Inc.	Yes	1.9	Elect Director Doyle R. Simons	For	For	For	For
Fiserv, Inc.	Yes	1.10	Elect Director Jeffery W. Yabuki	For	For	For	For
Fiserv, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Fiserv, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Fiserv, Inc.	Yes	4	Report on Political Contributions	Against	For	Abstain	Abstain
FleetCor Technologies Inc.	Yes	1.1	Elect Director Steven T. Stull	For	For	For	For
FleetCor Technologies Inc.	Yes	1.2	Elect Director Michael Buckman	For	For	For	For
FleetCor Technologies Inc.	Yes	1.3	Elect Director Thomas M. Hagerty	For	For	Refer-Against	Against
FleetCor Technologies Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
FleetCor Technologies Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
FleetCor Technologies Inc.	Yes	4	Provide Right to Call Special Meeting	Against	For	For	For
FleetCor Technologies Inc.	Yes	5	Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	Against	For	Abstain	Abstain
FLIR Systems, Inc.	Yes	1a	Elect Director James J. Cannon	For	For	For	For
FLIR Systems, Inc.	Yes	1b	Elect Director John D. Carter	For	For	For	For
FLIR Systems, Inc.	Yes	1c	Elect Director William W. Crouch	For	For	For	For
FLIR Systems, Inc.	Yes	1d	Elect Director Catherine A. Halligan	For	For	For	For
FLIR Systems, Inc.	Yes	1e	Elect Director Earl R. Lewis	For	For	For	For
FLIR Systems, Inc.	Yes	1f	Elect Director Angus L. Macdonald	For	For	For	For
FLIR Systems, Inc.	Yes	1g	Elect Director Michael T. Smith	For	For	For	For
FLIR Systems, Inc.	Yes	1h	Elect Director Cathy A. Stauffer	For	For	For	For
FLIR Systems, Inc.	Yes	1i	Elect Director Robert S. Tyrer	For	For	For	For
FLIR Systems, Inc.	Yes	1j	Elect Director John W. Wood, Jr.	For	For	For	For
FLIR Systems, Inc.	Yes	1k	Elect Director Steven E. Wynne	For	For	For	For
FLIR Systems, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
FLIR Systems, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
FLIR Systems, Inc.	Yes	4	Change State of Incorporation Oregon to Delaware	For	For	For	For
Flowserve Corporation	Yes	1a	Elect Director R. Scott Rowe	For	For	For	For
Flowserve Corporation	Yes	1b	Elect Director Sujeet Chand	For	For	For	For
Flowserve Corporation	Yes	1c	Elect Director Ruby R. Chandy	For	For	For	For
Flowserve Corporation	Yes	1d	Elect Director Gayla J. Delly	For	For	For	For
Flowserve Corporation	Yes	1e	Elect Director Roger L. Fix	For	For	For	For
Flowserve Corporation	Yes	1f	Elect Director John R. Friedery	For	For	For	For
Flowserve Corporation	Yes	1g	Elect Director John L. Garrison	For	For	For	For
Flowserve Corporation	Yes	1h	Elect Director Michael C. McMurray	For	For	For	For
Flowserve Corporation	Yes	1i	Elect Director David E. Roberts	For	For	For	For
Flowserve Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Flowserve Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Flowserve Corporation	Yes	4	Amend Certificate of Incorporation to Allow Shareholder Action by Less than Unanimous Written Consent	For	For	For	For
Flowserve Corporation	Yes	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
FMC Corporation	Yes	1a	Elect Director Pierre Brondeau	For	For	For	For
FMC Corporation	Yes	1b	Elect Director Eduardo E. Cordeiro	For	For	For	For
FMC Corporation	Yes	1c	Elect Director Mark Douglas	For	For	For	For
FMC Corporation	Yes	1d	Elect Director C. Scott Greer	For	For	For	For
FMC Corporation	Yes	1e	Elect Director K'Lynne Johnson	For	For	For	For
FMC Corporation	Yes	1f	Elect Director Dirk A. Kempthorne	For	For	For	For
FMC Corporation	Yes	1g	Elect Director Paul J. Norris	For	For	For	For
FMC Corporation	Yes	1h	Elect Director Margareth Ovrum	For	For	For	For
FMC Corporation	Yes	1i	Elect Director Robert C. Pallash	For	For	For	For
FMC Corporation	Yes	1j	Elect Director William H. Powell	For	For	For	For
FMC Corporation	Yes	1k	Elect Director Vincent R. Volpe, Jr.	For	For	For	For
FMC Corporation	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
FMC Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Ford Motor Company	Yes	1a	Elect Director Kimberly A. Casiano	For	For	For	For
Ford Motor Company	Yes	1b	Elect Director Anthony F. Earley, Jr.	For	For	For	For
Ford Motor Company	Yes	1c	Elect Director Edsel B. Ford, II	For	For	For	For
Ford Motor Company	Yes	1d	Elect Director William Clay Ford, Jr.	For	For	For	For
Ford Motor Company	Yes	1e	Elect Director James P. Hackett	For	For	For	For
Ford Motor Company	Yes	1f	Elect Director William W. Helman, IV	For	For	For	For
Ford Motor Company	Yes	1g	Elect Director William E. Kennard	For	For	For	For
Ford Motor Company	Yes	1h	Elect Director John C. Lechleiter	For	For	For	For
Ford Motor Company	Yes	1i	Elect Director Beth E. Mooney	For	For	For	For
Ford Motor Company	Yes	1j	Elect Director John L. Thornton	For	For	For	For
Ford Motor Company	Yes	1k	Elect Director John B. Veihmeyer	For	For	For	For
Ford Motor Company	Yes	1l	Elect Director Lynn M. Vojvodich	For	For	For	For
Ford Motor Company	Yes	1m	Elect Director John S. Weinberg	For	For	For	For
Ford Motor Company	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Ford Motor Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Ford Motor Company	Yes	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
Ford Motor Company	Yes	5	Report on Lobbying Payments and Policy	Against	For	For	For
Fortinet, Inc.	Yes	1.1	Elect Director Ken Xie	For	For	For	For
Fortinet, Inc.	Yes	1.2	Elect Director Michael Xie	For	For	For	For
Fortinet, Inc.	Yes	1.3	Elect Director Kelly Ducourty	For	For	For	For
Fortinet, Inc.	Yes	1.4	Elect Director Jean Hu	For	For	For	For
Fortinet, Inc.	Yes	1.5	Elect Director Ming Hsieh	For	For	For	For
Fortinet, Inc.	Yes	1.6	Elect Director William H. Neukom	For	For	For	For
Fortinet, Inc.	Yes	1.7	Elect Director Christopher B. Paisley	For	For	Against	Against
Fortinet, Inc.	Yes	1.8	Elect Director Judith Sim	For	For	For	For
Fortinet, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Fortinet, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Fortinet, Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Fortinet, Inc.	Yes	5	Prepare Employment Diversity Report	Against	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Fortive Corporation	Yes	1A	Elect Director Kate D. Mitchell	For	For	For	For
Fortive Corporation	Yes	1B	Elect Director Mitchell P. Rales	For	For	Against	Against
Fortive Corporation	Yes	1C	Elect Director Steven M. Rales	For	For	Against	Against
Fortive Corporation	Yes	1D	Elect Director Jeannine Sargent	For	For	For	For
Fortive Corporation	Yes	1E	Elect Director Alan G. Spoon	For	For	Against	Against
Fortive Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Fortive Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Fortive Corporation	Yes	4	Eliminate Supermajority Vote Requirement	For	For	For	For
Fortune Brands Home & Security, Inc.	Yes	1a	Elect Director Nicholas I. Fink	For	For	For	For
Fortune Brands Home & Security, Inc.	Yes	1b	Elect Director A. D. David Mackay	For	For	For	For
Fortune Brands Home & Security, Inc.	Yes	1c	Elect Director David M. Thomas	For	For	For	For
Fortune Brands Home & Security, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Fortune Brands Home & Security, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Franklin Resources, Inc.	Yes	1a	Elect Director Peter K. Barker	For	For	For	For
Franklin Resources, Inc.	Yes	1b	Elect Director Mariann Byerwalter	For	For	For	For
Franklin Resources, Inc.	Yes	1c	Elect Director Gregory E. Johnson	For	For	For	For
Franklin Resources, Inc.	Yes	1d	Elect Director Jennifer M. Johnson	For	For	For	For
Franklin Resources, Inc.	Yes	1e	Elect Director Rupert H. Johnson, Jr.	For	For	For	For
Franklin Resources, Inc.	Yes	1f	Elect Director Anthony J. Noto	For	For	For	For
Franklin Resources, Inc.	Yes	1g	Elect Director Mark C. Pigott	For	For	For	For
Franklin Resources, Inc.	Yes	1h	Elect Director Laura Stein	For	For	For	For
Franklin Resources, Inc.	Yes	1i	Elect Director Seth H. Waugh	For	For	For	For
Franklin Resources, Inc.	Yes	1j	Elect Director Geoffrey Y. Yang	For	For	For	For
Franklin Resources, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Franklin Resources, Inc.	Yes	3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Franklin Resources, Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Freeport-McMoRan Inc.	Yes	1.1	Elect Director Richard C. Adkerson	For	For	For	For
Freeport-McMoRan Inc.	Yes	1.2	Elect Director Gerald J. Ford	For	For	For	For
Freeport-McMoRan Inc.	Yes	1.3	Elect Director Lydia H. Kennard	For	For	For	For
Freeport-McMoRan Inc.	Yes	1.4	Elect Director Dustan E. McCoy	For	For	For	For
Freeport-McMoRan Inc.	Yes	1.5	Elect Director John J. Stephens	For	For	For	For
Freeport-McMoRan Inc.	Yes	1.6	Elect Director Frances Fragos Townsend	For	For	For	For
Freeport-McMoRan Inc.	Yes	2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Freeport-McMoRan Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Garmin Ltd.	Yes	1	Accept Consolidated Financial Statements and Statutory Reports	For	For	For	For
Garmin Ltd.	Yes	2	Approve Allocation of Income and Dividends	For	For	For	For
Garmin Ltd.	Yes	3	Approve Dividends	For	For	For	For
Garmin Ltd.	Yes	4	Approve Discharge of Board and Senior Management	For	For	For	For
Garmin Ltd.	Yes	5.1	Elect Director Jonathan C. Burrell	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Garmin Ltd.	Yes	5.2	Elect Director Joseph J. Hartnett	For	For	For	For
Garmin Ltd.	Yes	5.3	Elect Director Min H. Kao	For	For	For	For
Garmin Ltd.	Yes	5.4	Elect Director Catherine A. Lewis	For	For	For	For
Garmin Ltd.	Yes	5.5	Elect Director Charles W. Peffer	For	For	For	For
Garmin Ltd.	Yes	5.6	Elect Director Clifton A. Pemble	For	For	For	For
Garmin Ltd.	Yes	6	Elect Min H. Kao as Board Chairman	For	For	For	For
Garmin Ltd.	Yes	7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	For	For
Garmin Ltd.	Yes	7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	For	For
Garmin Ltd.	Yes	7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	For	For
Garmin Ltd.	Yes	7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	For	For
Garmin Ltd.	Yes	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	For	For
Garmin Ltd.	Yes	9	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Garmin Ltd.	Yes	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Garmin Ltd.	Yes	11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For	For	For	For
Garmin Ltd.	Yes	12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For	For	For	For
Garmin Ltd.	Yes	13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For	For	For	For
Gartner, Inc.	Yes	1a	Elect Director Peter E. Bisson	For	For	For	For
Gartner, Inc.	Yes	1b	Elect Director Richard J. Bressler	For	For	For	For
Gartner, Inc.	Yes	1c	Elect Director Raul E. Cesan	For	For	For	For
Gartner, Inc.	Yes	1d	Elect Director Karen E. Dykstra	For	For	For	For
Gartner, Inc.	Yes	1e	Elect Director Anne Sutherland Fuchs	For	For	Against	Against
Gartner, Inc.	Yes	1f	Elect Director William O. Grabe	For	For	Against	Against
Gartner, Inc.	Yes	1g	Elect Director Eugene A. Hall	For	For	For	For
Gartner, Inc.	Yes	1h	Elect Director Stephen G. Pagliuca	For	For	For	For
Gartner, Inc.	Yes	1i	Elect Director Eileen M. Serra	For	For	For	For
Gartner, Inc.	Yes	1j	Elect Director James C. Smith	For	For	Against	Against
Gartner, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Gartner, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
General Dynamics Corporation	Yes	1a	Elect Director James S. Crown	For	For	For	For
General Dynamics Corporation	Yes	1b	Elect Director Rudy F. deLeon	For	For	For	For
General Dynamics Corporation	Yes	1c	Elect Director Cecil D. Haney	For	For	For	For
General Dynamics Corporation	Yes	1d	Elect Director Mark M. Malcolm	For	For	For	For
General Dynamics Corporation	Yes	1e	Elect Director James N. Mattis	For	For	For	For
General Dynamics Corporation	Yes	1f	Elect Director Phebe N. Novakovic	For	For	For	For
General Dynamics Corporation	Yes	1g	Elect Director C. Howard Nye	For	For	For	For
General Dynamics Corporation	Yes	1h	Elect Director William A. Osborn	For	For	For	For
General Dynamics Corporation	Yes	1i	Elect Director Catherine B. Reynolds	For	For	For	For
General Dynamics Corporation	Yes	1j	Elect Director Laura J. Schumacher	For	For	For	For
General Dynamics Corporation	Yes	1k	Elect Director John G. Stratton	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
General Dynamics Corporation	Yes	1l	Elect Director Peter A. Wall	For	For	For	For
General Dynamics Corporation	Yes	2	Ratify KPMG LLP as Auditor	For	For	For	For
General Dynamics Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
General Dynamics Corporation	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
General Electric Company	Yes	1	Elect Director Sebastien Bazin	For	For	For	For
General Electric Company	Yes	2	Elect Director Ashton Carter	For	For	For	For
General Electric Company	Yes	3	Elect Director H. Lawrence Culp, Jr.	For	For	For	For
General Electric Company	Yes	4	Elect Director Francisco D'Souza	For	For	For	For
General Electric Company	Yes	5	Elect Director Edward Garden	For	For	For	For
General Electric Company	Yes	6	Elect Director Thomas W. Horton	For	For	For	For
General Electric Company	Yes	7	Elect Director Risa Lavizzo-Mourey	For	For	For	For
General Electric Company	Yes	8	Elect Director Catherine Lesjak	For	For	For	For
General Electric Company	Yes	9	Elect Director Paula Rosput Reynolds	For	For	For	For
General Electric Company	Yes	10	Elect Director Leslie Seidman	For	For	For	For
General Electric Company	Yes	11	Elect Director James Tisch	For	For	For	For
General Electric Company	Yes	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
General Electric Company	Yes	13	Ratify KPMG LLP as Auditors	For	For	For	For
General Electric Company	Yes	14	Require Independent Board Chairman	Against	For	Against	Against
General Motors Company	Yes	1a	Elect Director Mary T. Barra	For	For	For	For
General Motors Company	Yes	1b	Elect Director Wesley G. Bush	For	For	For	For
General Motors Company	Yes	1c	Elect Director Linda R. Gooden	For	For	For	For
General Motors Company	Yes	1d	Elect Director Joseph Jimenez	For	For	For	For
General Motors Company	Yes	1e	Elect Director Jane L. Mendillo	For	For	For	For
General Motors Company	Yes	1f	Elect Director Judith A. Miscik	For	For	For	For
General Motors Company	Yes	1g	Elect Director Patricia F. Russo	For	For	Against	Against
General Motors Company	Yes	1h	Elect Director Thomas M. Schoewe	For	For	For	For
General Motors Company	Yes	1i	Elect Director Theodore M. Solso	For	For	For	For
General Motors Company	Yes	1j	Elect Director Carol M. Stephenson	For	For	For	For
General Motors Company	Yes	1k	Elect Director Devin N. Wenig	For	For	For	For
General Motors Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
General Motors Company	Yes	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
General Motors Company	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
General Motors Company	Yes	5	Approve Omnibus Stock Plan	For	For	For	For
General Motors Company	Yes	6	Provide Right to Act by Written Consent	Against	For	Against	Against
General Motors Company	Yes	7	Amend Proxy Access Right	Against	For	Against	Against
General Motors Company	Yes	8	Report on Human Rights Policy Implementation	Against	For	Abstain	Abstain
General Motors Company	Yes	9	Report on Lobbying Payments and Policy	Against	For	Against	Against
Genuine Parts Company	Yes	1.1	Elect Director Elizabeth W. Camp	For	For	For	For
Genuine Parts Company	Yes	1.2	Elect Director Richard Cox, Jr.	For	For	For	For
Genuine Parts Company	Yes	1.3	Elect Director Paul D. Donahue	For	For	For	For
Genuine Parts Company	Yes	1.4	Elect Director Gary P. Fayard	For	For	For	For
Genuine Parts Company	Yes	1.5	Elect Director P. Russell Hardin	For	For	For	For
Genuine Parts Company	Yes	1.6	Elect Director John R. Holder	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Genuine Parts Company	Yes	1.7	Elect Director Donna W. Hyland	For	For	For	For
Genuine Parts Company	Yes	1.8	Elect Director John D. Johns	For	For	For	For
Genuine Parts Company	Yes	1.9	Elect Director Jean-Jacques Lafont	For	For	For	For
Genuine Parts Company	Yes	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	For	For
Genuine Parts Company	Yes	1.11	Elect Director Wendy B. Needham	For	For	For	For
Genuine Parts Company	Yes	1.12	Elect Director E. Jenner Wood, III	For	For	For	For
Genuine Parts Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Genuine Parts Company	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Genuine Parts Company	Yes	4	Report on EEO	Against	For	For	For
Gilead Sciences, Inc.	Yes	1a	Elect Director Jacqueline K. Barton	For	For	For	For
Gilead Sciences, Inc.	Yes	1b	Elect Director Sandra J. Horning	For	For	For	For
Gilead Sciences, Inc.	Yes	1c	Elect Director Kelly A. Kramer	For	For	For	For
Gilead Sciences, Inc.	Yes	1d	Elect Director Kevin E. Lofton	For	For	For	For
Gilead Sciences, Inc.	Yes	1e	Elect Director Harish Manwani	For	For	Against	Against
Gilead Sciences, Inc.	Yes	1f	Elect Director Daniel P. O'Day	For	For	For	For
Gilead Sciences, Inc.	Yes	1g	Elect Director Richard J. Whitley	For	For	For	For
Gilead Sciences, Inc.	Yes	1h	Elect Director Per Wold-Olsen	For	For	For	For
Gilead Sciences, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Gilead Sciences, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Gilead Sciences, Inc.	Yes	4	Require Independent Board Chair	Against	Against	Against	Against
Gilead Sciences, Inc.	Yes	5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against	Against	Against	Against
Global Payments Inc.	Yes	1a	Elect Director F. Thaddeus Arroyo	For	For	For	For
Global Payments Inc.	Yes	1b	Elect Director Robert H.B. Baldwin, Jr.	For	Against	For	For
Global Payments Inc.	Yes	1c	Elect Director John G. Bruno	For	For	For	For
Global Payments Inc.	Yes	1d	Elect Director Kriss Cloninger, III	For	For	For	For
Global Payments Inc.	Yes	1e	Elect Director William I. Jacobs	For	For	For	For
Global Payments Inc.	Yes	1f	Elect Director Joia M. Johnson	For	For	For	For
Global Payments Inc.	Yes	1g	Elect Director Ruth Ann Marshall	For	For	For	For
Global Payments Inc.	Yes	1h	Elect Director Connie D. McDaniel	For	For	For	For
Global Payments Inc.	Yes	1i	Elect Director William B. Plummer	For	For	For	For
Global Payments Inc.	Yes	1j	Elect Director Jeffrey S. Sloan	For	For	For	For
Global Payments Inc.	Yes	1k	Elect Director John T. Turner	For	For	For	For
Global Payments Inc.	Yes	1l	Elect Director M. Troy Woods	For	For	For	For
Global Payments Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Global Payments Inc.	Yes	3	Eliminate Supermajority Vote Requirement	For	For	For	For
Global Payments Inc.	Yes	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Globe Life Inc.	Yes	1.1	Elect Director Charles E. Adair	For	For	For	For
Globe Life Inc.	Yes	1.2	Elect Director Linda L. Addison	For	For	For	For
Globe Life Inc.	Yes	1.3	Elect Director Marilyn A. Alexander	For	For	For	For
Globe Life Inc.	Yes	1.4	Elect Director Cheryl D. Alston	For	For	For	For
Globe Life Inc.	Yes	1.5	Elect Director Jane M. Buchan	For	For	For	For
Globe Life Inc.	Yes	1.6	Elect Director Gary L. Coleman	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Globe Life Inc.	Yes	1.7	Elect Director Larry M. Hutchison	For	For	For	For
Globe Life Inc.	Yes	1.8	Elect Director Robert W. Ingram	For	For	For	For
Globe Life Inc.	Yes	1.9	Elect Director Steven P. Johnson	For	For	For	For
Globe Life Inc.	Yes	1.10	Elect Director Darren M. Rebelez	For	For	For	For
Globe Life Inc.	Yes	1.11	Elect Director Mary E. Thigpen	For	For	For	For
Globe Life Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
Globe Life Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Halliburton Company	Yes	1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Against	Against
Halliburton Company	Yes	1b	Elect Director William E. Albrecht	For	For	Against	Against
Halliburton Company	Yes	1c	Elect Director M. Katherine Banks	For	For	For	For
Halliburton Company	Yes	1d	Elect Director Alan M. Bennett	For	For	For	For
Halliburton Company	Yes	1e	Elect Director Milton Carroll	For	For	For	For
Halliburton Company	Yes	1f	Elect Director Nance K. Dicciani	For	For	Against	Against
Halliburton Company	Yes	1g	Elect Director Murry S. Gerber	For	For	For	For
Halliburton Company	Yes	1h	Elect Director Patricia Hemingway Hall	For	For	For	For
Halliburton Company	Yes	1i	Elect Director Robert A. Malone	For	For	Against	Against
Halliburton Company	Yes	1j	Elect Director Jeffrey A. Miller	For	For	For	For
Halliburton Company	Yes	2	Ratify KPMG LLP as Auditor	For	For	For	For
Halliburton Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Halliburton Company	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
Harley-Davidson, Inc.	Yes	1.1	Elect Director Troy Alstead	For	For	For	For
Harley-Davidson, Inc.	Yes	1.2	Elect Director R. John Anderson	For	For	For	For
Harley-Davidson, Inc.	Yes	1.3	Elect Director Michael J. Cave	For	For	For	For
Harley-Davidson, Inc.	Yes	1.4	Elect Director Allan Golston	For	For	For	For
Harley-Davidson, Inc.	Yes	1.5	Elect Director Sara L. Levinson	For	For	For	For
Harley-Davidson, Inc.	Yes	1.6	Elect Director N. Thomas Linebarger	For	For	For	For
Harley-Davidson, Inc.	Yes	1.7	Elect Director Brian R. Niccol	For	For	For	For
Harley-Davidson, Inc.	Yes	1.8	Elect Director Maryrose T. Sylvester	For	For	For	For
Harley-Davidson, Inc.	Yes	1.9	Elect Director Jochen Zeitz	For	For	For	For
Harley-Davidson, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Abstain	Abstain
Harley-Davidson, Inc.	Yes	3	Provide Proxy Access Right	For	For	For	For
Harley-Davidson, Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Harley-Davidson, Inc.	Yes	5	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Hasbro, Inc.	Yes	1.1	Elect Director Kenneth A. Bronfin	For	For	For	For
Hasbro, Inc.	Yes	1.2	Elect Director Michael R. Burns	For	For	For	For
Hasbro, Inc.	Yes	1.3	Elect Director Hope F. Cochran	For	For	For	For
Hasbro, Inc.	Yes	1.4	Elect Director Crispin H. Davis	For	For	For	For
Hasbro, Inc.	Yes	1.5	Elect Director John A. Frascotti	For	For	For	For
Hasbro, Inc.	Yes	1.6	Elect Director Lisa Gersh	For	For	For	For
Hasbro, Inc.	Yes	1.7	Elect Director Brian D. Goldner	For	For	For	For
Hasbro, Inc.	Yes	1.8	Elect Director Alan G. Hassenfeld	For	For	For	For
Hasbro, Inc.	Yes	1.9	Elect Director Tracy A. Leinbach	For	For	For	For
Hasbro, Inc.	Yes	1.10	Elect Director Edward M. Philip	For	For	Against	Against

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Hasbro, Inc.	Yes	1.11	Elect Director Richard S. Stoddart	For	For	For	For
Hasbro, Inc.	Yes	1.12	Elect Director Mary Beth West	For	For	For	For
Hasbro, Inc.	Yes	1.13	Elect Director Linda K. Zecher	For	For	For	For
Hasbro, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Hasbro, Inc.	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
Hasbro, Inc.	Yes	4	Ratify KPMG LLP as Auditor	For	For	For	For
HCA Healthcare, Inc.	Yes	1a	Elect Director Thomas F. Frist, III	For	For	For	For
HCA Healthcare, Inc.	Yes	1b	Elect Director Samuel N. Hazen	For	For	For	For
HCA Healthcare, Inc.	Yes	1c	Elect Director Meg G. Crofton	For	For	For	For
HCA Healthcare, Inc.	Yes	1d	Elect Director Robert J. Dennis	For	For	Against	Against
HCA Healthcare, Inc.	Yes	1e	Elect Director Nancy-Ann DeParle	For	For	For	For
HCA Healthcare, Inc.	Yes	1f	Elect Director William R. Frist	For	For	For	For
HCA Healthcare, Inc.	Yes	1g	Elect Director Charles O. Holliday, Jr.	For	For	For	For
HCA Healthcare, Inc.	Yes	1h	Elect Director Michael W. Michelson	For	For	For	For
HCA Healthcare, Inc.	Yes	1i	Elect Director Wayne J. Riley	For	For	For	For
HCA Healthcare, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
HCA Healthcare, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
HCA Healthcare, Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
HCA Healthcare, Inc.	Yes	5	Provide Right to Call Special Meeting	For	For	For	For
HCA Healthcare, Inc.	Yes	6	Provide Right to Act by Written Consent	Against	For	Against	Against
Healthpeak Properties, Inc.	Yes	1a	Elect Director Brian G. Cartwright	For	For	For	For
Healthpeak Properties, Inc.	Yes	1b	Elect Director Christine N. Garvey	For	For	For	For
Healthpeak Properties, Inc.	Yes	1c	Elect Director R. Kent Griffin, Jr.	For	For	For	For
Healthpeak Properties, Inc.	Yes	1d	Elect Director David B. Henry	For	For	For	For
Healthpeak Properties, Inc.	Yes	1e	Elect Director Thomas M. Herzog	For	For	For	For
Healthpeak Properties, Inc.	Yes	1f	Elect Director Lydia H. Kennard	For	For	For	For
Healthpeak Properties, Inc.	Yes	1g	Elect Director Sara G. Lewis	For	For	For	For
Healthpeak Properties, Inc.	Yes	1h	Elect Director Katherine M. Sandstrom	For	For	For	For
Healthpeak Properties, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Healthpeak Properties, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Helmerich & Payne, Inc.	Yes	1a	Elect Director Delaney M. Bellinger	For	For	For	For
Helmerich & Payne, Inc.	Yes	1b	Elect Director Kevin G. Cramton	For	For	For	For
Helmerich & Payne, Inc.	Yes	1c	Elect Director Randy A. Foutch	For	For	For	For
Helmerich & Payne, Inc.	Yes	1d	Elect Director Hans Helmerich	For	For	For	For
Helmerich & Payne, Inc.	Yes	1e	Elect Director John W. Lindsay	For	For	For	For
Helmerich & Payne, Inc.	Yes	1f	Elect Director Jose R. Mas	For	For	For	For
Helmerich & Payne, Inc.	Yes	1g	Elect Director Thomas A. Petrie	For	For	For	For
Helmerich & Payne, Inc.	Yes	1h	Elect Director Donald F. Robillard, Jr.	For	For	For	For
Helmerich & Payne, Inc.	Yes	1i	Elect Director Edward B. Rust, Jr.	For	For	For	For
Helmerich & Payne, Inc.	Yes	1j	Elect Director Mary M. VanDeWeghe	For	For	For	For
Helmerich & Payne, Inc.	Yes	1k	Elect Director John D. Zeglis	For	For	For	For
Helmerich & Payne, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Helmerich & Payne, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Helmerich & Payne, Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Henry Schein, Inc.	Yes	1a	Elect Director Barry J. Alperin	For	For	Against	Against
Henry Schein, Inc.	Yes	1b	Elect Director Gerald A. Benjamin	For	For	For	For
Henry Schein, Inc.	Yes	1c	Elect Director Stanley M. Bergman	For	For	For	For
Henry Schein, Inc.	Yes	1d	Elect Director James P. Breslawski	For	For	For	For
Henry Schein, Inc.	Yes	1e	Elect Director Paul Brons	For	For	For	For
Henry Schein, Inc.	Yes	1f	Elect Director Shira Goodman	For	For	For	For
Henry Schein, Inc.	Yes	1g	Elect Director Joseph L. Herring	For	For	For	For
Henry Schein, Inc.	Yes	1h	Elect Director Kurt P. Kuehn	For	For	For	For
Henry Schein, Inc.	Yes	1i	Elect Director Philip A. Laskawy	For	For	Against	Against
Henry Schein, Inc.	Yes	1j	Elect Director Anne H. Margulies	For	For	For	For
Henry Schein, Inc.	Yes	1k	Elect Director Mark E. Mlotek	For	For	For	For
Henry Schein, Inc.	Yes	1l	Elect Director Steven Paladino	For	For	For	For
Henry Schein, Inc.	Yes	1m	Elect Director Carol Raphael	For	For	For	For
Henry Schein, Inc.	Yes	1n	Elect Director E. Dianne Rekow	For	For	For	For
Henry Schein, Inc.	Yes	1o	Elect Director Bradley T. Sheares	For	For	For	For
Henry Schein, Inc.	Yes	2	Amend Omnibus Stock Plan	For	For	For	For
Henry Schein, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Henry Schein, Inc.	Yes	4	Ratify BDO USA, LLP as Auditor	For	For	For	For
Hess Corporation	Yes	1a	Elect Director Terrence J. Checki	For	For	For	For
Hess Corporation	Yes	1b	Elect Director Leonard S. Coleman, Jr.	For	For	For	For
Hess Corporation	Yes	1c	Elect Director Joaquin Duato	For	For	For	For
Hess Corporation	Yes	1d	Elect Director John B. Hess	For	For	For	For
Hess Corporation	Yes	1e	Elect Director Edith E. Holiday	For	For	Against	Against
Hess Corporation	Yes	1f	Elect Director Marc S. Lipschultz	For	For	For	For
Hess Corporation	Yes	1g	Elect Director David McManus	For	For	For	For
Hess Corporation	Yes	1h	Elect Director Kevin O. Meyers	For	For	For	For
Hess Corporation	Yes	1i	Elect Director James H. Quigley	For	For	For	For
Hess Corporation	Yes	1j	Elect Director William G. Schrader	For	For	For	For
Hess Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Hess Corporation	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1a	Elect Director Daniel Ammann	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1b	Elect Director Pamela L. Carter	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1c	Elect Director Jean M. Hobby	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1d	Elect Director George R. Kurtz	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1e	Elect Director Raymond J. Lane	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1f	Elect Director Ann M. Livermore	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Hewlett Packard Enterprise Company	Yes	1g	Elect Director Antonio F. Neri	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1h	Elect Director Charles H. Noski	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1i	Elect Director Raymond E. Ozzie	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1j	Elect Director Gary M. Reiner	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1k	Elect Director Patricia F. Russo	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1l	Elect Director Lip-Bu Tan	For	For	For	For
Hewlett Packard Enterprise Company	Yes	1m	Elect Director Mary Agnes Wilderotter	For	For	For	For
Hewlett Packard Enterprise Company	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Hewlett Packard Enterprise Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Hewlett Packard Enterprise Company	Yes	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
Hilton Worldwide Holdings Inc.	Yes	1a	Elect Director Christopher J. Nassetta	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	1b	Elect Director Jonathan D. Gray	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	1c	Elect Director Charlene T. Begley	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	1d	Elect Director Melanie L. Healey	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	1e	Elect Director Raymond E. Mabus, Jr.	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	1f	Elect Director Judith A. McHale	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	1g	Elect Director John G. Schreiber	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	1h	Elect Director Elizabeth A. Smith	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	1i	Elect Director Douglas M. Steenland	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Hilton Worldwide Holdings Inc.	Yes	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
HollyFrontier Corporation	Yes	1a	Elect Director Anne-Marie N. Ainsworth	For	For	For	For
HollyFrontier Corporation	Yes	1b	Elect Director Douglas Y. Bech	For	For	For	For
HollyFrontier Corporation	Yes	1c	Elect Director Anna C. Catalano	For	For	For	For
HollyFrontier Corporation	Yes	1d	Elect Director Leldon E. Echols	For	For	For	For
HollyFrontier Corporation	Yes	1e	Elect Director Michael C. Jennings	For	For	For	For
HollyFrontier Corporation	Yes	1f	Elect Director R. Craig Knocke	For	For	For	For
HollyFrontier Corporation	Yes	1g	Elect Director Robert J. Kostelnik	For	For	For	For
HollyFrontier Corporation	Yes	1h	Elect Director James H. Lee	For	For	For	For
HollyFrontier Corporation	Yes	1i	Elect Director Franklin Myers	For	For	For	For
HollyFrontier Corporation	Yes	1j	Elect Director Michael E. Rose	For	For	For	For
HollyFrontier Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
HollyFrontier Corporation	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
HollyFrontier Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Hologic, Inc.	Yes	1.1	Elect Director Stephen P. MacMillan	For	For	For	For
Hologic, Inc.	Yes	1.2	Elect Director Sally W. Crawford	For	For	For	For
Hologic, Inc.	Yes	1.3	Elect Director Charles J. Dockendorff	For	For	For	For
Hologic, Inc.	Yes	1.4	Elect Director Scott T. Garrett	For	For	For	For
Hologic, Inc.	Yes	1.5	Elect Director Ludwig N. Hantson	For	For	For	For
Hologic, Inc.	Yes	1.6	Elect Director Namal Nawana	For	For	For	For
Hologic, Inc.	Yes	1.7	Elect Director Christiana Stamoulis	For	For	For	For
Hologic, Inc.	Yes	1.8	Elect Director Amy M. Wendell	For	For	For	For
Hologic, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Hologic, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Honeywell International Inc.	Yes	1A	Elect Director Darius Adamczyk	For	For	For	For
Honeywell International Inc.	Yes	1B	Elect Director Duncan B. Angove	For	For	For	For
Honeywell International Inc.	Yes	1C	Elect Director William S. Ayer	For	For	For	For
Honeywell International Inc.	Yes	1D	Elect Director Kevin Burke	For	For	For	For
Honeywell International Inc.	Yes	1E	Elect Director D. Scott Davis	For	For	For	For
Honeywell International Inc.	Yes	1F	Elect Director Linnet F. Deily	For	For	For	For
Honeywell International Inc.	Yes	1G	Elect Director Deborah Flint	For	For	For	For
Honeywell International Inc.	Yes	1H	Elect Director Judd Gregg	For	For	For	For
Honeywell International Inc.	Yes	1I	Elect Director Clive Hollick	For	For	For	For
Honeywell International Inc.	Yes	1J	Elect Director Grace D. Lieblein	For	For	For	For
Honeywell International Inc.	Yes	1K	Elect Director Raymond T. Odierno	For	For	For	For
Honeywell International Inc.	Yes	1L	Elect Director George Paz	For	For	For	For
Honeywell International Inc.	Yes	1M	Elect Director Robin L. Washington	For	For	For	For
Honeywell International Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Honeywell International Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
Honeywell International Inc.	Yes	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
Honeywell International Inc.	Yes	5	Report on Lobbying Payments and Policy	Against	For	Against	Against
Host Hotels & Resorts, Inc.	Yes	1.1	Elect Director Mary L. Baglivo	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	1.2	Elect Director Sheila C. Bair	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	1.3	Elect Director Richard E. Marriott	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	1.4	Elect Director Sandeep L. Mathrani	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	1.5	Elect Director John B. Morse, Jr.	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	1.6	Elect Director Mary Hogan Preusse	For	For	Against	Against
Host Hotels & Resorts, Inc.	Yes	1.7	Elect Director Walter C. Rakowich	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	1.8	Elect Director James F. Risoleo	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	1.9	Elect Director Gordon H. Smith	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	1.10	Elect Director A. William Stein	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	2	Ratify KPMG LLP as Auditor	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Host Hotels & Resorts, Inc.	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
Howmet Aerospace Inc.	Yes	1a	Elect Director James F. Albaugh	For	For	For	For
Howmet Aerospace Inc.	Yes	1b	Elect Director Amy E. Alving	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Howmet Aerospace Inc.	Yes	1c	Elect Director Joseph S. Cantie	For	For	For	For
Howmet Aerospace Inc.	Yes	1d	Elect Director Robert F. Leduc	For	For	For	For
Howmet Aerospace Inc.	Yes	1e	Elect Director David J. Miller	For	For	For	For
Howmet Aerospace Inc.	Yes	1f	Elect Director Jody G. Miller	For	For	For	For
Howmet Aerospace Inc.	Yes	1g	Elect Director Tolga I. Oal	For	For	For	For
Howmet Aerospace Inc.	Yes	1h	Elect Director Nicole W. Piasecki	For	For	For	For
Howmet Aerospace Inc.	Yes	1i	Elect Director John C. Plant	For	For	For	For
Howmet Aerospace Inc.	Yes	1j	Elect Director Ulrich R. Schmidt	For	For	For	For
Howmet Aerospace Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Howmet Aerospace Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Howmet Aerospace Inc.	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Against	Against
HP Inc.	Yes	1.1	Elect Director Aida M. Alvarez	For	For	For	For
HP Inc.	Yes	1.2	Elect Director Shumeet Banerji	For	For	For	For
HP Inc.	Yes	1.3	Elect Director Robert R. Bennett	For	For	For	For
HP Inc.	Yes	1.4	Elect Director Charles "Chip" V. Bergh	For	For	For	For
HP Inc.	Yes	1.5	Elect Director Stacy Brown-Philpot	For	For	For	For
HP Inc.	Yes	1.6	Elect Director Stephanie A. Burns	For	For	For	For
HP Inc.	Yes	1.7	Elect Director Mary Anne Citrino	For	For	For	For
HP Inc.	Yes	1.8	Elect Director Richard L. Clemmer	For	For	For	For
HP Inc.	Yes	1.9	Elect Director Enrique Lores	For	For	For	For
HP Inc.	Yes	1.10	Elect Director Yoky Matsuka	For	For	For	For
HP Inc.	Yes	1.11	Elect Director Stacey Mobley	For	For	For	For
HP Inc.	Yes	1.12	Elect Director Subra Suresh	For	For	For	For
HP Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
HP Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
HP Inc.	Yes	4	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
HP Inc.	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
Humana Inc.	Yes	1a	Elect Director Kurt J. Hilzinger	For	For	For	For
Humana Inc.	Yes	1b	Elect Director Frank J. Bisignano	For	For	For	For
Humana Inc.	Yes	1c	Elect Director Bruce D. Broussard	For	For	For	For
Humana Inc.	Yes	1d	Elect Director Frank A. D'Amelio	For	For	For	For
Humana Inc.	Yes	1e	Elect Director W. Roy Dunbar	For	For	For	For
Humana Inc.	Yes	1f	Elect Director Wayne A.I. Frederick	For	For	For	For
Humana Inc.	Yes	1g	Elect Director John W. Garratt	For	For	For	For
Humana Inc.	Yes	1h	Elect Director David A. Jones, Jr.	For	For	For	For
Humana Inc.	Yes	1i	Elect Director Karen W. Katz	For	For	For	For
Humana Inc.	Yes	1j	Elect Director William J. McDonald	For	For	For	For
Humana Inc.	Yes	1k	Elect Director James J. O'Brien	For	For	For	For
Humana Inc.	Yes	1l	Elect Director Marissa T. Peterson	For	For	For	For
Humana Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Humana Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.1	Elect Director Lizabeth Ardisana	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.2	Elect Director Alanna Y. Cotton	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Huntington Bancshares Incorporated	Yes	1.3	Elect Director Ann B. "Tanny" Crane	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.4	Elect Director Robert S. Cubbin	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.5	Elect Director Steven G. Elliott	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.6	Elect Director Gina D. France	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.7	Elect Director J. Michael Hochschwender	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.8	Elect Director John C. "Chris" Inglis	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.9	Elect Director Katherine M. A. "Allie" Kline	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.10	Elect Director Richard W. Neu	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.11	Elect Director Kenneth J. Phelan	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.12	Elect Director David L. Porteous	For	For	For	For
Huntington Bancshares Incorporated	Yes	1.13	Elect Director Stephen D. Steinour	For	For	For	For
Huntington Bancshares Incorporated	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Huntington Bancshares Incorporated	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	1.1	Elect Director Philip M. Bilden	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	1.2	Elect Director Augustus L. Collins	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	1.3	Elect Director Kirkland H. Donald	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	1.4	Elect Director Victoria D. Harker	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	1.5	Elect Director Anastasia D. Kelly	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	1.6	Elect Director Tracy B. McKibben	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	1.7	Elect Director C. Michael Petters	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	1.8	Elect Director Thomas C. Schievelbein	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	1.9	Elect Director John K. Welch	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	1.10	Elect Director Stephen R. Wilson	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Huntington Ingalls Industries, Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
IDEX Corporation	Yes	1.1	Elect Director Andrew K. Silvernail	For	For	For	For
IDEX Corporation	Yes	1.2	Elect Director Katrina L. Helmkamp	For	For	For	For
IDEX Corporation	Yes	1.3	Elect Director Mark A. Beck	For	For	For	For
IDEX Corporation	Yes	1.4	Elect Director Carl R. Christenson	For	For	For	For
IDEX Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
IDEX Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
IDEX Corporation	Yes	4	Report on Employee Representation on the Board of Directors	Against	Against	Against	Against
IDEXX Laboratories, Inc.	Yes	1a	Elect Director Rebecca M. Henderson	For	For	For	For
IDEXX Laboratories, Inc.	Yes	1b	Elect Director Lawrence D. Kingsley	For	For	For	For
IDEXX Laboratories, Inc.	Yes	1c	Elect Director Sophie V. Vandebroek	For	For	For	For
IDEXX Laboratories, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
IDEXX Laboratories, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
IHS Markit Ltd.	Yes	1a	Elect Director Lance Ugglä	For	For	For	For
IHS Markit Ltd.	Yes	1b	Elect Director John Browne	For	For	For	For
IHS Markit Ltd.	Yes	1c	Elect Director Ruann F. Ernst	For	For	For	For
IHS Markit Ltd.	Yes	1d	Elect Director William E. Ford	For	For	For	For
IHS Markit Ltd.	Yes	1e	Elect Director Jean-Paul L. Montupet	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
IHS Markit Ltd.	Yes	1f	Elect Director Deborah K. Orida	For	For	For	For
IHS Markit Ltd.	Yes	1g	Elect Director James A. Rosenthal	For	For	For	For
IHS Markit Ltd.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
IHS Markit Ltd.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Illinois Tool Works Inc.	Yes	1a	Elect Director Daniel J. Brutto	For	For	For	For
Illinois Tool Works Inc.	Yes	1b	Elect Director Susan Crown	For	For	For	For
Illinois Tool Works Inc.	Yes	1c	Elect Director James W. Griffith	For	For	For	For
Illinois Tool Works Inc.	Yes	1d	Elect Director Jay L. Henderson	For	For	For	For
Illinois Tool Works Inc.	Yes	1e	Elect Director Richard H. Lenny	For	For	For	For
Illinois Tool Works Inc.	Yes	1f	Elect Director E. Scott Santi	For	For	For	For
Illinois Tool Works Inc.	Yes	1g	Elect Director David B. Smith, Jr.	For	For	For	For
Illinois Tool Works Inc.	Yes	1h	Elect Director Pamela B. Strobel	For	For	For	For
Illinois Tool Works Inc.	Yes	1i	Elect Director Kevin M. Warren	For	For	For	For
Illinois Tool Works Inc.	Yes	1j	Elect Director Anre D. Williams	For	For	For	For
Illinois Tool Works Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
Illinois Tool Works Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Illinois Tool Works Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Illumina, Inc.	Yes	1A	Elect Director Caroline D. Dorsa	For	For	For	For
Illumina, Inc.	Yes	1B	Elect Director Robert S. Epstein	For	For	For	For
Illumina, Inc.	Yes	1C	Elect Director Scott Gottlieb	For	For	For	For
Illumina, Inc.	Yes	1D	Elect Director Philip W. Schiller	For	For	For	For
Illumina, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Illumina, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Illumina, Inc.	Yes	4	Report on Political Contributions	Against	For	Abstain	Abstain
Incyte Corporation	Yes	1.1	Elect Director Julian C. Baker	For	For	For	For
Incyte Corporation	Yes	1.2	Elect Director Jean-Jacques Bienaime	For	For	For	For
Incyte Corporation	Yes	1.3	Elect Director Paul J. Clancy	For	For	For	For
Incyte Corporation	Yes	1.4	Elect Director Wendy L. Dixon	For	For	For	For
Incyte Corporation	Yes	1.5	Elect Director Jacquelyn A. Fouse	For	For	For	For
Incyte Corporation	Yes	1.6	Elect Director Paul A. Friedman	For	For	Against	Against
Incyte Corporation	Yes	1.7	Elect Director Edmund P. Harrigan	For	For	For	For
Incyte Corporation	Yes	1.8	Elect Director Katherine A. High	For	For	For	For
Incyte Corporation	Yes	1.9	Elect Director Herve Hoppenot	For	For	For	For
Incyte Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Incyte Corporation	Yes	3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Incyte Corporation	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Incyte Corporation	Yes	5	Require Independent Board Chair	Against	Against	Against	Against
Ingersoll Rand, Inc.	Yes	1a	Elect Director Kirk E. Arnold	For	For	For	For
Ingersoll Rand, Inc.	Yes	1b	Elect Director William P. Donnelly	For	For	For	For
Ingersoll Rand, Inc.	Yes	1c	Elect Director Marc E. Jones	For	For	For	For
Ingersoll Rand, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Ingersoll-Rand plc	Yes	1	Change Company Name to Trane Technologies plc	For	For	For	For
Intel Corporation	Yes	1a	Elect Director James J. Goetz	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Intel Corporation	Yes	1b	Elect Director Alyssa Henry	For	For	For	For
Intel Corporation	Yes	1c	Elect Director Omar Ishrak	For	For	For	For
Intel Corporation	Yes	1d	Elect Director Risa Lavizzo-Mourey	For	For	For	For
Intel Corporation	Yes	1e	Elect Director Tsu-Jae King Liu	For	For	For	For
Intel Corporation	Yes	1f	Elect Director Gregory D. Smith	For	For	For	For
Intel Corporation	Yes	1g	Elect Director Robert 'Bob' H. Swan	For	For	For	For
Intel Corporation	Yes	1h	Elect Director Andrew Wilson	For	For	For	For
Intel Corporation	Yes	1i	Elect Director Frank D. Yeary	For	For	For	For
Intel Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Intel Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Abstain	Abstain
Intel Corporation	Yes	4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Intel Corporation	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
Intel Corporation	Yes	6	Report on Global Median Gender/Racial Pay Gap	Against	Against	Against	Against
Intercontinental Exchange, Inc.	Yes	1a	Elect Director Sharon Y. Bowen	For	For	For	For
Intercontinental Exchange, Inc.	Yes	1b	Elect Director Charles R. Crisp	For	For	For	For
Intercontinental Exchange, Inc.	Yes	1c	Elect Director Duriya M. Farooqui	For	For	For	For
Intercontinental Exchange, Inc.	Yes	1d	Elect Director Jean-Marc Forneri	For	For	For	For
Intercontinental Exchange, Inc.	Yes	1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	For	For
Intercontinental Exchange, Inc.	Yes	1f	Elect Director Frederick W. Hatfield	For	For	For	For
Intercontinental Exchange, Inc.	Yes	1g	Elect Director Thomas E. Noonan	For	For	For	For
Intercontinental Exchange, Inc.	Yes	1h	Elect Director Frederic V. Salerno	For	For	Against	Against
Intercontinental Exchange, Inc.	Yes	1i	Elect Director Jeffrey C. Sprecher	For	For	For	For
Intercontinental Exchange, Inc.	Yes	1j	Elect Director Judith A. Sprieser	For	For	For	For
Intercontinental Exchange, Inc.	Yes	1k	Elect Director Vincent Tese	For	For	For	For
Intercontinental Exchange, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Intercontinental Exchange, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
International Business Machines Corporation	Yes	1.1	Elect Director Thomas Buberl	For	For	For	For
International Business Machines Corporation	Yes	1.2	Elect Director Michael L. Eskew	For	For	For	For
International Business Machines Corporation	Yes	1.3	Elect Director David N. Farr	For	For	For	For
International Business Machines Corporation	Yes	1.4	Elect Director Alex Gorsky	For	For	For	For
International Business Machines Corporation	Yes	1.5	Elect Director Michelle J. Howard	For	For	For	For
International Business Machines Corporation	Yes	1.6	Elect Director Arvind Krishna	For	For	For	For
International Business Machines Corporation	Yes	1.7	Elect Director Andrew N. Liveris	For	For	For	For
International Business Machines Corporation	Yes	1.8	Elect Director Frederick William McNabb, III	For	For	For	For
International Business Machines Corporation	Yes	1.9	Elect Director Martha E. Pollack	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
International Business Machines Corporation	Yes	1.10	Elect Director Virginia M. Rometty	For	For	For	For
International Business Machines Corporation	Yes	1.11	Elect Director Joseph R. Swedish	For	For	For	For
International Business Machines Corporation	Yes	1.12	Elect Director Sidney Taurel	For	For	For	For
International Business Machines Corporation	Yes	1.13	Elect Director Peter R. Voser	For	For	For	For
International Business Machines Corporation	Yes	1.14	Elect Director Frederick H. Waddell	For	For	For	For
International Business Machines Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
International Business Machines Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
International Business Machines Corporation	Yes	4	Amend Governing Documents to allow Removal of Directors	Against	For	For	For
International Business Machines Corporation	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
International Business Machines Corporation	Yes	6	Require Independent Board Chairman	Against	For	Against	Against
International Flavors & Fragrances Inc.	Yes	1a	Elect Director Marcello V. Bottoli	For	For	For	For
International Flavors & Fragrances Inc.	Yes	1b	Elect Director Michael L. Ducker	For	For	For	For
International Flavors & Fragrances Inc.	Yes	1c	Elect Director David R. Epstein	For	For	Against	Against
International Flavors & Fragrances Inc.	Yes	1d	Elect Director Roger W. Ferguson, Jr.	For	For	For	For
International Flavors & Fragrances Inc.	Yes	1e	Elect Director John F. Ferraro	For	For	For	For
International Flavors & Fragrances Inc.	Yes	1f	Elect Director Andreas Fibig	For	For	For	For
International Flavors & Fragrances Inc.	Yes	1g	Elect Director Christina Gold	For	For	For	For
International Flavors & Fragrances Inc.	Yes	1h	Elect Director Katherine M. Hudson	For	For	For	For
International Flavors & Fragrances Inc.	Yes	1i	Elect Director Dale F. Morrison	For	For	For	For
International Flavors & Fragrances Inc.	Yes	1j	Elect Director Li-Huei Tsai	For	For	For	For
International Flavors & Fragrances Inc.	Yes	1k	Elect Director Stephen Williamson	For	For	For	For
International Flavors & Fragrances Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
International Flavors & Fragrances Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
International Paper Company	Yes	1a	Elect Director William J. Burns	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
International Paper Company	Yes	1b	Elect Director Christopher M. Connor	For	For	For	For
International Paper Company	Yes	1c	Elect Director Ahmet C. Dorduncu	For	For	Against	Against
International Paper Company	Yes	1d	Elect Director Ilene S. Gordon	For	For	For	For
International Paper Company	Yes	1e	Elect Director Anders Gustafsson	For	For	For	For
International Paper Company	Yes	1f	Elect Director Jacqueline C. Hinman	For	For	For	For
International Paper Company	Yes	1g	Elect Director Clinton A. Lewis, Jr.	For	For	For	For
International Paper Company	Yes	1h	Elect Director Kathryn D. Sullivan	For	For	For	For
International Paper Company	Yes	1i	Elect Director Mark S. Sutton	For	For	For	For
International Paper Company	Yes	1j	Elect Director J. Steven Whisler	For	For	For	For
International Paper Company	Yes	1k	Elect Director Ray G. Young	For	For	For	For
International Paper Company	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
International Paper Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
International Paper Company	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Intuit Inc.	Yes	1a	Elect Director Eve Burton	For	For	For	For
Intuit Inc.	Yes	1b	Elect Director Scott D. Cook	For	For	For	For
Intuit Inc.	Yes	1c	Elect Director Richard L. Dalzell	For	For	For	For
Intuit Inc.	Yes	1d	Elect Director Sasan K. Goodarzi	For	For	For	For
Intuit Inc.	Yes	1e	Elect Director Deborah Liu	For	For	For	For
Intuit Inc.	Yes	1f	Elect Director Suzanne Nora Johnson	For	For	For	For
Intuit Inc.	Yes	1g	Elect Director Dennis D. Powell	For	For	For	For
Intuit Inc.	Yes	1h	Elect Director Brad D. Smith	For	For	For	For
Intuit Inc.	Yes	1i	Elect Director Thomas Szkutak	For	For	For	For
Intuit Inc.	Yes	1j	Elect Director Raul Vazquez	For	For	For	For
Intuit Inc.	Yes	1k	Elect Director Jeff Weiner	For	For	For	For
Intuit Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Intuit Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Intuit Inc.	Yes	4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Against	Against
Intuitive Surgical, Inc.	Yes	1a	Elect Director Craig H. Barratt	For	For	For	For
Intuitive Surgical, Inc.	Yes	1b	Elect Director Joseph C. Beery	For	For	For	For
Intuitive Surgical, Inc.	Yes	1c	Elect Director Gary S. Guthart	For	For	For	For
Intuitive Surgical, Inc.	Yes	1d	Elect Director Amal M. Johnson	For	For	For	For
Intuitive Surgical, Inc.	Yes	1e	Elect Director Don R. Kania	For	For	For	For
Intuitive Surgical, Inc.	Yes	1f	Elect Director Amy L. Ladd	For	For	For	For
Intuitive Surgical, Inc.	Yes	1g	Elect Director Keith R. Leonard, Jr.	For	For	For	For
Intuitive Surgical, Inc.	Yes	1h	Elect Director Alan J. Levy	For	For	For	For
Intuitive Surgical, Inc.	Yes	1i	Elect Director Jami Dover Nachtsheim	For	For	For	For
Intuitive Surgical, Inc.	Yes	1j	Elect Director Mark J. Rubash	For	For	For	For
Intuitive Surgical, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Intuitive Surgical, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Intuitive Surgical, Inc.	Yes	4	Amend Omnibus Stock Plan	For	Against	For	For
Intuitive Surgical, Inc.	Yes	5	Eliminate Supermajority Vote Requirement	For	For	For	For
Intuitive Surgical, Inc.	Yes	6	Provide Right to Call Special Meeting	For	For	For	For
Invesco Ltd.	Yes	1.1	Elect Director Sarah E. Beshar	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Invesco Ltd.	Yes	1.2	Elect Director Martin L. Flanagan	For	For	For	For
Invesco Ltd.	Yes	1.3	Elect Director William F. Glavin, Jr.	For	For	For	For
Invesco Ltd.	Yes	1.4	Elect Director C. Robert Henrikson	For	For	For	For
Invesco Ltd.	Yes	1.5	Elect Director Denis Kessler	For	For	Against	Against
Invesco Ltd.	Yes	1.6	Elect Director Nigel Sheinwald	For	For	For	For
Invesco Ltd.	Yes	1.7	Elect Director G. Richard Wagoner, Jr.	For	For	For	For
Invesco Ltd.	Yes	1.8	Elect Director Phoebe A. Wood	For	For	For	For
Invesco Ltd.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Invesco Ltd.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
IPG Photonics Corporation	Yes	1.1	Elect Director Valentin P. Gapontsev	For	For	For	For
IPG Photonics Corporation	Yes	1.2	Elect Director Eugene A. Scherbakov	For	For	Withhold	Withhold
IPG Photonics Corporation	Yes	1.3	Elect Director Igor Samartsev	For	For	Withhold	Withhold
IPG Photonics Corporation	Yes	1.4	Elect Director Michael C. Child	For	For	For	For
IPG Photonics Corporation	Yes	1.5	Elect Director Gregory P. Dougherty	For	For	For	For
IPG Photonics Corporation	Yes	1.6	Elect Director Catherine P. Lego	For	For	For	For
IPG Photonics Corporation	Yes	1.7	Elect Director Eric Meurice	For	For	For	For
IPG Photonics Corporation	Yes	1.8	Elect Director John R. Peeler	For	For	For	For
IPG Photonics Corporation	Yes	1.9	Elect Director Thomas J. Seifert	For	For	For	For
IPG Photonics Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
IPG Photonics Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
IPG Photonics Corporation	Yes	4	Report on Management Team Diversity	Against	For	For	For
IQVIA Holdings Inc.	Yes	1.1	Elect Director Carol J. Burt	For	For	For	For
IQVIA Holdings Inc.	Yes	1.2	Elect Director Colleen A. Goggins	For	For	For	For
IQVIA Holdings Inc.	Yes	1.3	Elect Director Ronald A. Rittenmeyer	For	For	For	For
IQVIA Holdings Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
IQVIA Holdings Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
J.B. Hunt Transport Services, Inc.	Yes	1.1	Elect Director Douglas G. Duncan	For	For	For	For
J.B. Hunt Transport Services, Inc.	Yes	1.2	Elect Director Francesca M. Edwardson	For	For	For	For
J.B. Hunt Transport Services, Inc.	Yes	1.3	Elect Director Wayne Garrison	For	For	Against	Against
J.B. Hunt Transport Services, Inc.	Yes	1.4	Elect Director Sharilyn S. Gasaway	For	For	For	For
J.B. Hunt Transport Services, Inc.	Yes	1.5	Elect Director Gary C. George	For	For	Against	Against
J.B. Hunt Transport Services, Inc.	Yes	1.6	Elect Director Bryan Hunt	For	For	Against	Against
J.B. Hunt Transport Services, Inc.	Yes	1.7	Elect Director Gale V. King	For	For	For	For
J.B. Hunt Transport Services, Inc.	Yes	1.8	Elect Director John N. Roberts, III	For	For	For	For
J.B. Hunt Transport Services, Inc.	Yes	1.9	Elect Director James L. Robo	For	For	Against	Against
J.B. Hunt Transport Services, Inc.	Yes	1.10	Elect Director Kirk Thompson	For	For	Against	Against
J.B. Hunt Transport Services, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
J.B. Hunt Transport Services, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
J.B. Hunt Transport Services, Inc.	Yes	4	Report on Political Contributions	Against	For	For	For
J.B. Hunt Transport Services, Inc.	Yes	5	Report on Climate Change Initiatives	Against	For	For	For
Jacobs Engineering Group Inc.	Yes	1a	Elect Director Steven J. Demetriou	For	For	For	For
Jacobs Engineering Group Inc.	Yes	1b	Elect Director Christopher M.T. Thompson	For	For	For	For
Jacobs Engineering Group Inc.	Yes	1c	Elect Director Joseph R. Bronson	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Jacobs Engineering Group Inc.	Yes	1d	Elect Director Robert C. Davidson, Jr.	For	For	For	For
Jacobs Engineering Group Inc.	Yes	1e	Elect Director Ralph E. Eberhart	For	For	For	For
Jacobs Engineering Group Inc.	Yes	1f	Elect Director Georgette D. Kiser	For	For	For	For
Jacobs Engineering Group Inc.	Yes	1g	Elect Director Linda Fayne Levinson	For	For	For	For
Jacobs Engineering Group Inc.	Yes	1h	Elect Director Barbara L. Loughran	For	For	For	For
Jacobs Engineering Group Inc.	Yes	1i	Elect Director Robert A. McNamara	For	For	For	For
Jacobs Engineering Group Inc.	Yes	1j	Elect Director Peter J. Robertson	For	For	For	For
Jacobs Engineering Group Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Jacobs Engineering Group Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Johnson & Johnson	Yes	1a	Elect Director Mary C. Beckerle	For	For	For	For
Johnson & Johnson	Yes	1b	Elect Director D. Scott Davis	For	For	For	For
Johnson & Johnson	Yes	1c	Elect Director Ian E. L. Davis	For	For	For	For
Johnson & Johnson	Yes	1d	Elect Director Jennifer A. Doudna	For	For	For	For
Johnson & Johnson	Yes	1e	Elect Director Alex Gorsky	For	For	For	For
Johnson & Johnson	Yes	1f	Elect Director Marillyn A. Hewson	For	For	For	For
Johnson & Johnson	Yes	1g	Elect Director Hubert Joly	For	For	Against	Against
Johnson & Johnson	Yes	1h	Elect Director Mark B. McClellan	For	For	For	For
Johnson & Johnson	Yes	1i	Elect Director Anne M. Mulcahy	For	For	Against	Against
Johnson & Johnson	Yes	1j	Elect Director Charles Prince	For	For	For	For
Johnson & Johnson	Yes	1k	Elect Director A. Eugene Washington	For	For	For	For
Johnson & Johnson	Yes	1l	Elect Director Mark A. Weinberger	For	For	For	For
Johnson & Johnson	Yes	1m	Elect Director Ronald A. Williams	For	For	For	For
Johnson & Johnson	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Johnson & Johnson	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Johnson & Johnson	Yes	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For	For	For
Johnson & Johnson	Yes	5	Require Independent Board Chair	Against	For	Against	Against
Johnson & Johnson	Yes	6	Report on Governance Measures Implemented Related to Opioids	Against	For	Abstain	Abstain
Johnson Controls International plc	Yes	1a	Elect Director Jean Blackwell	For	For	For	For
Johnson Controls International plc	Yes	1b	Elect Director Pierre Cohade	For	For	For	For
Johnson Controls International plc	Yes	1c	Elect Director Michael E. Daniels	For	For	For	For
Johnson Controls International plc	Yes	1d	Elect Director Juan Pablo del Valle Perochena	For	For	For	For
Johnson Controls International plc	Yes	1e	Elect Director W. Roy Dunbar	For	For	For	For
Johnson Controls International plc	Yes	1f	Elect Director Gretchen R. Haggerty	For	For	For	For
Johnson Controls International plc	Yes	1g	Elect Director Simone Menne	For	For	For	For
Johnson Controls International plc	Yes	1h	Elect Director George R. Oliver	For	For	For	For
Johnson Controls International plc	Yes	1i	Elect Director Jorgen Tinggren	For	For	For	For
Johnson Controls International plc	Yes	1j	Elect Director Mark Vergnano	For	For	For	For
Johnson Controls International plc	Yes	1k	Elect Director R. David Yost	For	For	For	For
Johnson Controls International plc	Yes	1l	Elect Director John D. Young	For	For	For	For
Johnson Controls International plc	Yes	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Johnson Controls International plc	Yes	2b	Authorize Board to Fix Remuneration of Auditors	For	For	For	For
Johnson Controls International plc	Yes	3	Authorize Market Purchases of Company Shares	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Johnson Controls International plc	Yes	4	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For
Johnson Controls International plc	Yes	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Johnson Controls International plc	Yes	6	Approve the Directors' Authority to Allot Shares	For	For	For	For
Johnson Controls International plc	Yes	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	For	For
JPMorgan Chase & Co.	Yes	1a	Elect Director Linda B. Bammann	For	For	For	For
JPMorgan Chase & Co.	Yes	1b	Elect Director Stephen B. Burke	For	For	For	For
JPMorgan Chase & Co.	Yes	1c	Elect Director Todd A. Combs	For	For	For	For
JPMorgan Chase & Co.	Yes	1d	Elect Director James S. Crown	For	For	For	For
JPMorgan Chase & Co.	Yes	1e	Elect Director James Dimon	For	For	For	For
JPMorgan Chase & Co.	Yes	1f	Elect Director Timothy P. Flynn	For	For	For	For
JPMorgan Chase & Co.	Yes	1g	Elect Director Mellody Hobson	For	For	For	For
JPMorgan Chase & Co.	Yes	1h	Elect Director Michael A. Neal	For	For	For	For
JPMorgan Chase & Co.	Yes	1i	Elect Director Lee R. Raymond	For	For	For	For
JPMorgan Chase & Co.	Yes	1j	Elect Director Virginia M. Rometty	For	For	For	For
JPMorgan Chase & Co.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
JPMorgan Chase & Co.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
JPMorgan Chase & Co.	Yes	4	Require Independent Board Chair	Against	For	Against	Against
JPMorgan Chase & Co.	Yes	5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Against	Against	Against
JPMorgan Chase & Co.	Yes	6	Report on Climate Change	Against	For	For	For
JPMorgan Chase & Co.	Yes	7	Amend Shareholder Written Consent Provisions	Against	Against	Against	Against
JPMorgan Chase & Co.	Yes	8	Report on Charitable Contributions	Against	Against	Against	Against
JPMorgan Chase & Co.	Yes	9	Report on Gender/Racial Pay Gap	Against	Against	Abstain	Abstain
Juniper Networks, Inc.	Yes	1a	Elect Director Gary Daichendt	For	For	For	For
Juniper Networks, Inc.	Yes	1b	Elect Director Anne DeSanto	For	For	For	For
Juniper Networks, Inc.	Yes	1c	Elect Director Kevin DeNuccio	For	For	For	For
Juniper Networks, Inc.	Yes	1d	Elect Director James Dolce	For	For	For	For
Juniper Networks, Inc.	Yes	1e	Elect Director Christine Gorjanc	For	For	For	For
Juniper Networks, Inc.	Yes	1f	Elect Director Janet Haugen	For	For	For	For
Juniper Networks, Inc.	Yes	1g	Elect Director Scott Kriens	For	For	For	For
Juniper Networks, Inc.	Yes	1h	Elect Director Rahul Merchant	For	For	For	For
Juniper Networks, Inc.	Yes	1i	Elect Director Rami Rahim	For	For	For	For
Juniper Networks, Inc.	Yes	1j	Elect Director William Stensrud	For	For	For	For
Juniper Networks, Inc.	Yes	2	Ratify Ernst & Young as Auditors	For	For	For	For
Juniper Networks, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Juniper Networks, Inc.	Yes	4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Kansas City Southern	Yes	1.1	Elect Director Lydia I. Beebe	For	For	For	For
Kansas City Southern	Yes	1.2	Elect Director Lu M. Cordova	For	For	For	For
Kansas City Southern	Yes	1.3	Elect Director Robert J. Druten	For	For	For	For
Kansas City Southern	Yes	1.4	Elect Director Antonio O. Garza, Jr.	For	For	For	For
Kansas City Southern	Yes	1.5	Elect Director David Garza-Santos	For	For	For	For
Kansas City Southern	Yes	1.6	Elect Director Janet H. Kennedy	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Kansas City Southern	Yes	1.7	Elect Director Mitchell J. Krebs	For	For	For	For
Kansas City Southern	Yes	1.8	Elect Director Henry J. Maier	For	For	For	For
Kansas City Southern	Yes	1.9	Elect Director Thomas A. McDonnell	For	For	For	For
Kansas City Southern	Yes	1.10	Elect Director Patrick J. Ottensmeyer	For	For	For	For
Kansas City Southern	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Kansas City Southern	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Kansas City Southern	Yes	4	Provide Right to Act by Written Consent	Against	Against	Against	Against
Kellogg Company	Yes	1a	Elect Director Stephanie Burns	For	For	For	For
Kellogg Company	Yes	1b	Elect Director Steve Cahillane	For	For	For	For
Kellogg Company	Yes	1c	Elect Director Richard Dreiling	For	For	For	For
Kellogg Company	Yes	1d	Elect Director La June Montgomery Tabron	For	For	For	For
Kellogg Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Kellogg Company	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Kellogg Company	Yes	4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Kellogg Company	Yes	5	Declassify the Board of Directors	For	For	For	For
Kellogg Company	Yes	6	Adopt Simple Majority Vote	Against	For	For	For
KeyCorp	Yes	1.1	Elect Director Bruce D. Broussard	For	For	For	For
KeyCorp	Yes	1.2	Elect Director Gary M. Crosby	For	For	For	For
KeyCorp	Yes	1.3	Elect Director Alexander M. Cutler	For	For	For	For
KeyCorp	Yes	1.4	Elect Director H. James Dallas	For	For	For	For
KeyCorp	Yes	1.5	Elect Director Elizabeth R. Gile	For	For	For	For
KeyCorp	Yes	1.6	Elect Director Ruth Ann M. Gillis	For	For	For	For
KeyCorp	Yes	1.7	Elect Director Christopher M. Gorman	For	For	For	For
KeyCorp	Yes	1.8	Elect Director Carlton L. Highsmith	For	For	For	For
KeyCorp	Yes	1.9	Elect Director Richard J. Hipple	For	For	For	For
KeyCorp	Yes	1.10	Elect Director Kristen L. Manos	For	For	For	For
KeyCorp	Yes	1.11	Elect Director Barbara R. Snyder	For	For	For	For
KeyCorp	Yes	1.12	Elect Director David K. Wilson	For	For	For	For
KeyCorp	Yes	2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
KeyCorp	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
KeyCorp	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Keysight Technologies, Inc.	Yes	1.1	Elect Director Paul N. Clark	For	For	For	For
Keysight Technologies, Inc.	Yes	1.2	Elect Director Richard P. Hamada	For	For	For	For
Keysight Technologies, Inc.	Yes	1.3	Elect Director Paul A. Lacouture	For	For	For	For
Keysight Technologies, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Keysight Technologies, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Kimberly-Clark Corporation	Yes	1.1	Elect Director Abelardo E. Bru	For	For	For	For
Kimberly-Clark Corporation	Yes	1.2	Elect Director Robert W. Decherd	For	For	For	For
Kimberly-Clark Corporation	Yes	1.3	Elect Director Michael D. Hsu	For	For	For	For
Kimberly-Clark Corporation	Yes	1.4	Elect Director Mae C. Jemison	For	For	For	For
Kimberly-Clark Corporation	Yes	1.5	Elect Director S. Todd Maclin	For	For	For	For
Kimberly-Clark Corporation	Yes	1.6	Elect Director Sherilyn S. McCoy	For	For	For	For
Kimberly-Clark Corporation	Yes	1.7	Elect Director Christa S. Quarles	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Kimberly-Clark Corporation	Yes	1.8	Elect Director Ian C. Read	For	For	For	For
Kimberly-Clark Corporation	Yes	1.9	Elect Director Dunia A. Shive	For	For	For	For
Kimberly-Clark Corporation	Yes	1.10	Elect Director Mark T. Smucker	For	For	For	For
Kimberly-Clark Corporation	Yes	1.11	Elect Director Michael D. White	For	For	For	For
Kimberly-Clark Corporation	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Kimberly-Clark Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Kimberly-Clark Corporation	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Kimco Realty Corporation	Yes	1a	Elect Director Milton Cooper	For	For	For	For
Kimco Realty Corporation	Yes	1b	Elect Director Philip E. Coviello	For	For	For	For
Kimco Realty Corporation	Yes	1c	Elect Director Conor C. Flynn	For	For	For	For
Kimco Realty Corporation	Yes	1d	Elect Director Frank Lourenso	For	For	For	For
Kimco Realty Corporation	Yes	1e	Elect Director Colombe M. Nicholas	For	For	For	For
Kimco Realty Corporation	Yes	1f	Elect Director Mary Hogan Preusse	For	For	Against	Against
Kimco Realty Corporation	Yes	1g	Elect Director Valerie Richardson	For	For	For	For
Kimco Realty Corporation	Yes	1h	Elect Director Richard B. Saltzman	For	For	For	For
Kimco Realty Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Kimco Realty Corporation	Yes	3	Ratify Pricewaterhouse Coopers LLP as Auditors	For	For	For	For
Kimco Realty Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Kinder Morgan, Inc.	Yes	1.1	Elect Director Richard D. Kinder	For	For	For	For
Kinder Morgan, Inc.	Yes	1.2	Elect Director Steven J. Kean	For	For	For	For
Kinder Morgan, Inc.	Yes	1.3	Elect Director Kimberly A. Dang	For	For	For	For
Kinder Morgan, Inc.	Yes	1.4	Elect Director Ted A. Gardner	For	For	For	For
Kinder Morgan, Inc.	Yes	1.5	Elect Director Anthony W. Hall, Jr.	For	For	For	For
Kinder Morgan, Inc.	Yes	1.6	Elect Director Gary L. Hultquist	For	For	For	For
Kinder Morgan, Inc.	Yes	1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	For	For
Kinder Morgan, Inc.	Yes	1.8	Elect Director Deborah A. Macdonald	For	For	For	For
Kinder Morgan, Inc.	Yes	1.9	Elect Director Michael C. Morgan	For	For	For	For
Kinder Morgan, Inc.	Yes	1.10	Elect Director Arthur C. Reichstetter	For	For	For	For
Kinder Morgan, Inc.	Yes	1.11	Elect Director Fayez Sarofim	For	For	For	For
Kinder Morgan, Inc.	Yes	1.12	Elect Director C. Park Shaper	For	For	For	For
Kinder Morgan, Inc.	Yes	1.13	Elect Director William A. Smith	For	For	For	For
Kinder Morgan, Inc.	Yes	1.14	Elect Director Joel V. Staff	For	For	For	For
Kinder Morgan, Inc.	Yes	1.15	Elect Director Robert F. Vagt	For	For	For	For
Kinder Morgan, Inc.	Yes	1.16	Elect Director Perry M. Waughtal	For	For	For	For
Kinder Morgan, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Kinder Morgan, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Kohl's Corporation	Yes	1a	Elect Director Michael J. Bender	For	For	For	For
Kohl's Corporation	Yes	1b	Elect Director Peter Boneparth	For	For	For	For
Kohl's Corporation	Yes	1c	Elect Director Steven A. Burd	For	For	For	For
Kohl's Corporation	Yes	1d	Elect Director Yael Cosset	For	For	For	For
Kohl's Corporation	Yes	1e	Elect Director H. Charles Floyd	For	For	For	For
Kohl's Corporation	Yes	1f	Elect Director Michelle Gass	For	For	For	For
Kohl's Corporation	Yes	1g	Elect Director Jonas Prising	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Kohl's Corporation	Yes	1h	Elect Director John E. Schlifske	For	For	For	For
Kohl's Corporation	Yes	1i	Elect Director Adrienne Shapira	For	For	For	For
Kohl's Corporation	Yes	1j	Elect Director Frank V. Sica	For	For	Against	Against
Kohl's Corporation	Yes	1k	Elect Director Stephanie A. Streeter	For	For	For	For
Kohl's Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Kohl's Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Kohl's Corporation	Yes	4	Provide Right to Act by Written Consent	Against	Against	Against	Against
Kohl's Corporation	Yes	5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	Against	Against	Against	Against
L Brands, Inc.	Yes	1	Eliminate Supermajority Vote Requirement	For	For	For	For
L Brands, Inc.	Yes	2	Declassify the Board of Directors	For	For	For	For
L Brands, Inc.	Yes	3.1	Elect Director Donna A. James	For	For	For	For
L Brands, Inc.	Yes	3.2	Elect Director Michael G. Morris	For	For	For	For
L Brands, Inc.	Yes	3.3	Elect Director Robert H. Schottenstein	For	For	For	For
L Brands, Inc.	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
L Brands, Inc.	Yes	5	Approve Omnibus Stock Plan	For	For	For	For
L Brands, Inc.	Yes	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
L3Harris Technologies, Inc.	Yes	1a	Elect Director Sallie B. Bailey	For	For	For	For
L3Harris Technologies, Inc.	Yes	1b	Elect Director William M. Brown	For	For	For	For
L3Harris Technologies, Inc.	Yes	1c	Elect Director Peter W. Chiarelli	For	For	For	For
L3Harris Technologies, Inc.	Yes	1d	Elect Director Thomas A. Corcoran	For	For	For	For
L3Harris Technologies, Inc.	Yes	1e	Elect Director Thomas A. Dattilo	For	For	For	For
L3Harris Technologies, Inc.	Yes	1f	Elect Director Roger B. Fradin	For	For	Against	Against
L3Harris Technologies, Inc.	Yes	1g	Elect Director Lewis Hay, III	For	For	For	For
L3Harris Technologies, Inc.	Yes	1h	Elect Director Lewis Kramer	For	For	For	For
L3Harris Technologies, Inc.	Yes	1i	Elect Director Christopher E. Kubasik	For	For	For	For
L3Harris Technologies, Inc.	Yes	1j	Elect Director Rita S. Lane	For	For	For	For
L3Harris Technologies, Inc.	Yes	1k	Elect Director Robert B. Millard	For	For	For	For
L3Harris Technologies, Inc.	Yes	1l	Elect Director Lloyd W. Newton	For	For	For	For
L3Harris Technologies, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
L3Harris Technologies, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
L3Harris Technologies, Inc.	Yes	4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	For	For	For	For
L3Harris Technologies, Inc.	Yes	5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	For	For	For	For
L3Harris Technologies, Inc.	Yes	6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	For	For	For	For
L3Harris Technologies, Inc.	Yes	7	Provide Right to Act by Written Consent	Against	For	Against	Against
Laboratory Corporation of America Holdings	Yes	1a	Elect Director Kerri B. Anderson	For	For	For	For
Laboratory Corporation of America Holdings	Yes	1b	Elect Director Jean-Luc Belingard	For	For	For	For
Laboratory Corporation of America Holdings	Yes	1c	Elect Director Jeffrey A. Davis	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Laboratory Corporation of America Holdings	Yes	1d	Elect Director D. Gary Gilliland	For	For	For	For
Laboratory Corporation of America Holdings	Yes	1e	Elect Director Garheng Kong	For	For	For	For
Laboratory Corporation of America Holdings	Yes	1f	Elect Director Peter M. Neupert	For	For	For	For
Laboratory Corporation of America Holdings	Yes	1g	Elect Director Richelle P. Parham	For	For	For	For
Laboratory Corporation of America Holdings	Yes	1h	Elect Director Adam H. Schechter	For	For	For	For
Laboratory Corporation of America Holdings	Yes	1i	Elect Director R. Sanders Williams	For	For	For	For
Laboratory Corporation of America Holdings	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Laboratory Corporation of America Holdings	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Laboratory Corporation of America Holdings	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Las Vegas Sands Corp.	Yes	1.1	Elect Director Sheldon G. Adelson	For	Withhold	For	For
Las Vegas Sands Corp.	Yes	1.2	Elect Director Irwin Chafetz	For	Withhold	Withhold	Withhold
Las Vegas Sands Corp.	Yes	1.3	Elect Director Micheline Chau	For	Withhold	For	For
Las Vegas Sands Corp.	Yes	1.4	Elect Director Patrick Dumont	For	Withhold	Withhold	Withhold
Las Vegas Sands Corp.	Yes	1.5	Elect Director Charles D. Forman	For	Withhold	Withhold	Withhold
Las Vegas Sands Corp.	Yes	1.6	Elect Director Robert G. Goldstein	For	Withhold	Withhold	Withhold
Las Vegas Sands Corp.	Yes	1.7	Elect Director George Jamieson	For	Withhold	For	For
Las Vegas Sands Corp.	Yes	1.8	Elect Director Charles A. Koppelman	For	Withhold	Withhold	Withhold
Las Vegas Sands Corp.	Yes	1.9	Elect Director Lewis Kramer	For	Withhold	For	For
Las Vegas Sands Corp.	Yes	1.10	Elect Director David F. Levi	For	Withhold	Withhold	Withhold
Las Vegas Sands Corp.	Yes	1.11	Elect Director Xuan Yan	For	For	For	For
Las Vegas Sands Corp.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Las Vegas Sands Corp.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Leggett & Platt, Incorporated	Yes	1a	Elect Director Mark A. Blinn	For	For	For	For
Leggett & Platt, Incorporated	Yes	1b	Elect Director Robert E. Brunner	For	For	For	For
Leggett & Platt, Incorporated	Yes	1c	Elect Director Mary Campbell	For	For	For	For
Leggett & Platt, Incorporated	Yes	1d	Elect Director J. Mitchell Dolloff	For	For	For	For
Leggett & Platt, Incorporated	Yes	1e	Elect Director Manuel A. Fernandez	For	For	For	For
Leggett & Platt, Incorporated	Yes	1f	Elect Director Karl G. Glassman	For	For	For	For
Leggett & Platt, Incorporated	Yes	1g	Elect Director Joseph W. McClanathan	For	For	For	For
Leggett & Platt, Incorporated	Yes	1h	Elect Director Judy C. Odom	For	For	For	For
Leggett & Platt, Incorporated	Yes	1i	Elect Director Srikanth Padmanabhan	For	For	For	For
Leggett & Platt, Incorporated	Yes	1j	Elect Director Jai Shah	For	For	For	For
Leggett & Platt, Incorporated	Yes	1k	Elect Director Phoebe A. Wood	For	For	For	For
Leggett & Platt, Incorporated	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Leggett & Platt, Incorporated	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
Leggett & Platt, Incorporated	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Leidos Holdings, Inc.	Yes	1a	Elect Director Gregory R. Dahlberg	For	For	For	For
Leidos Holdings, Inc.	Yes	1b	Elect Director David G. Fubini	For	For	For	For
Leidos Holdings, Inc.	Yes	1c	Elect Director Miriam E. John	For	For	For	For
Leidos Holdings, Inc.	Yes	1d	Elect Director Frank Kendall, III	For	For	For	For
Leidos Holdings, Inc.	Yes	1e	Elect Director Robert C. Kovarik, Jr.	For	For	For	For
Leidos Holdings, Inc.	Yes	1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	For	For
Leidos Holdings, Inc.	Yes	1g	Elect Director Roger A. Krone	For	For	For	For
Leidos Holdings, Inc.	Yes	1h	Elect Director Gary S. May	For	For	For	For
Leidos Holdings, Inc.	Yes	1i	Elect Director Surya N. Mohapatra	For	For	For	For
Leidos Holdings, Inc.	Yes	1j	Elect Director Lawrence C. Nussdorf	For	For	For	For
Leidos Holdings, Inc.	Yes	1k	Elect Director Robert S. Shapard	For	For	For	For
Leidos Holdings, Inc.	Yes	1l	Elect Director Susan M. Stalnecker	For	For	For	For
Leidos Holdings, Inc.	Yes	1m	Elect Director Noel B. Williams	For	For	For	For
Leidos Holdings, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Leidos Holdings, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Leidos Holdings, Inc.	Yes	4	Eliminate Cumulative Voting	For	For	For	For
Leidos Holdings, Inc.	Yes	5	Eliminate Supermajority Vote Requirement	For	For	For	For
Leidos Holdings, Inc.	Yes	6	Amend Proxy Access Right	Against	For	Against	Against
Lennar Corporation	Yes	1a	Elect Director Rick Beckwitt	For	For	For	For
Lennar Corporation	Yes	1b	Elect Director Irving Bolotin	For	For	Against	Against
Lennar Corporation	Yes	1c	Elect Director Steven L. Gerard	For	For	Against	Against
Lennar Corporation	Yes	1d	Elect Director Tig Gilliam	For	For	For	For
Lennar Corporation	Yes	1e	Elect Director Sherrill W. Hudson	For	For	For	For
Lennar Corporation	Yes	1f	Elect Director Jonathan M. Jaffe	For	For	For	For
Lennar Corporation	Yes	1g	Elect Director Sidney Lapidus	For	For	For	For
Lennar Corporation	Yes	1h	Elect Director Teri P. McClure	For	For	For	For
Lennar Corporation	Yes	1i	Elect Director Stuart Miller	For	For	For	For
Lennar Corporation	Yes	1j	Elect Director Armando Olivera	For	For	For	For
Lennar Corporation	Yes	1k	Elect Director Jeffrey Sonnenfeld	For	For	For	For
Lennar Corporation	Yes	1l	Elect Director Scott Stowell	For	Against	Against	Against
Lennar Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against	Against
Lennar Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Lincoln National Corporation	Yes	1.1	Elect Director Deirdre P. Connelly	For	For	For	For
Lincoln National Corporation	Yes	1.2	Elect Director William H. Cunningham	For	For	For	For
Lincoln National Corporation	Yes	1.3	Elect Director Dennis R. Glass	For	For	For	For
Lincoln National Corporation	Yes	1.4	Elect Director George W. Henderson, III	For	For	For	For
Lincoln National Corporation	Yes	1.5	Elect Director Eric G. Johnson	For	For	Against	Against
Lincoln National Corporation	Yes	1.6	Elect Director Gary C. Kelly	For	For	For	For
Lincoln National Corporation	Yes	1.7	Elect Director M. Leanne Lachman	For	For	Against	Against
Lincoln National Corporation	Yes	1.8	Elect Director Michael F. Mee	For	For	Against	Against
Lincoln National Corporation	Yes	1.9	Elect Director Patrick S. Pittard	For	For	For	For
Lincoln National Corporation	Yes	1.10	Elect Director Lynn M. Utter	For	For	For	For
Lincoln National Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Lincoln National Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Lincoln National Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Lincoln National Corporation	Yes	5	Amend Special Meeting Right Provisions	Against	Against	Against	Against
Lincoln National Corporation	Yes	6	Require Independent Board Chair	Against	Against	Against	Against
LKQ Corporation	Yes	1a	Elect Director Patrick Berard	For	For	For	For
LKQ Corporation	Yes	1b	Elect Director Meg A. Divitto	For	For	For	For
LKQ Corporation	Yes	1c	Elect Director Robert M. Hanser	For	For	For	For
LKQ Corporation	Yes	1d	Elect Director Joseph M. Holsten	For	For	For	For
LKQ Corporation	Yes	1e	Elect Director Blythe J. McGarvie	For	For	For	For
LKQ Corporation	Yes	1f	Elect Director John W. Mendel	For	For	For	For
LKQ Corporation	Yes	1g	Elect Director Jody G. Miller	For	For	For	For
LKQ Corporation	Yes	1h	Elect Director John F. O'Brien	For	For	For	For
LKQ Corporation	Yes	1i	Elect Director Guhan Subramanian	For	For	For	For
LKQ Corporation	Yes	1j	Elect Director Xavier Urbain	For	For	For	For
LKQ Corporation	Yes	1k	Elect Director Dominick Zarcone	For	For	For	For
LKQ Corporation	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
LKQ Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Lockheed Martin Corporation	Yes	1.1	Elect Director Daniel F. Akerson	For	For	For	For
Lockheed Martin Corporation	Yes	1.2	Elect Director David B. Burritt	For	For	For	For
Lockheed Martin Corporation	Yes	1.3	Elect Director Bruce A. Carlson	For	For	For	For
Lockheed Martin Corporation	Yes	1.4	Elect Director Joseph F. Dunford, Jr.	For	For	For	For
Lockheed Martin Corporation	Yes	1.5	Elect Director James O. Ellis, Jr.	For	For	For	For
Lockheed Martin Corporation	Yes	1.6	Elect Director Thomas J. Falk	For	For	For	For
Lockheed Martin Corporation	Yes	1.7	Elect Director Ilene S. Gordon	For	For	For	For
Lockheed Martin Corporation	Yes	1.8	Elect Director Marillyn A. Hewson	For	For	For	For
Lockheed Martin Corporation	Yes	1.9	Elect Director Vicki A. Hollub	For	For	For	For
Lockheed Martin Corporation	Yes	1.10	Elect Director Jeh C. Johnson	For	For	For	For
Lockheed Martin Corporation	Yes	1.11	Elect Director Debra L. Reed-Klages	For	For	For	For
Lockheed Martin Corporation	Yes	1.12	Elect Director James D. Taiclet, Jr.	For	For	For	For
Lockheed Martin Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Lockheed Martin Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Lockheed Martin Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Lockheed Martin Corporation	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
Loews Corporation	Yes	1a	Elect Director Ann E. Berman	For	For	For	For
Loews Corporation	Yes	1b	Elect Director Joseph L. Bower	For	For	Against	Against
Loews Corporation	Yes	1c	Elect Director Charles D. Davidson	For	For	For	For
Loews Corporation	Yes	1d	Elect Director Charles M. Diker	For	For	Against	Against
Loews Corporation	Yes	1e	Elect Director Paul J. Fribourg	For	For	Against	Against
Loews Corporation	Yes	1f	Elect Director Walter L. Harris	For	Against	Against	Against
Loews Corporation	Yes	1g	Elect Director Philip A. Laskawy	For	For	Against	Against
Loews Corporation	Yes	1h	Elect Director Susan P. Peters	For	For	For	For
Loews Corporation	Yes	1i	Elect Director Andrew H. Tisch	For	For	Against	Against
Loews Corporation	Yes	1j	Elect Director James S. Tisch	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Loews Corporation	Yes	1k	Elect Director Jonathan M. Tisch	For	For	Against	Against
Loews Corporation	Yes	1l	Elect Director Anthony Walters	For	For	For	For
Loews Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Loews Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
Loews Corporation	Yes	4	Report on Political Contributions	Against	For	For	For
Lowe's Companies, Inc.	Yes	1.1	Elect Director Raul Alvarez	For	For	For	For
Lowe's Companies, Inc.	Yes	1.2	Elect Director David H. Batchelder	For	For	For	For
Lowe's Companies, Inc.	Yes	1.3	Elect Director Angela F. Braly	For	For	For	For
Lowe's Companies, Inc.	Yes	1.4	Elect Director Sandra B. Cochran	For	For	For	For
Lowe's Companies, Inc.	Yes	1.5	Elect Director Laurie Z. Douglas	For	For	For	For
Lowe's Companies, Inc.	Yes	1.6	Elect Director Richard W. Dreiling	For	For	Withhold	Withhold
Lowe's Companies, Inc.	Yes	1.7	Elect Director Marvin R. Ellison	For	For	For	For
Lowe's Companies, Inc.	Yes	1.8	Elect Director Brian C. Rogers	For	For	For	For
Lowe's Companies, Inc.	Yes	1.9	Elect Director Bertram L. Scott	For	For	For	For
Lowe's Companies, Inc.	Yes	1.10	Elect Director Lisa W. Wardell	For	For	For	For
Lowe's Companies, Inc.	Yes	1.11	Elect Director Eric C. Wiseman	For	For	For	For
Lowe's Companies, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Lowe's Companies, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
Lowe's Companies, Inc.	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	For	For
Lowe's Companies, Inc.	Yes	5	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
Lowe's Companies, Inc.	Yes	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
LyondellBasell Industries N.V.	Yes	1a	Elect Director Jacques Aigrain	For	For	For	For
LyondellBasell Industries N.V.	Yes	1b	Elect Director Lincoln Benet	For	For	For	For
LyondellBasell Industries N.V.	Yes	1c	Elect Director Jagjeet (Jeet) Bindra	For	For	For	For
LyondellBasell Industries N.V.	Yes	1d	Elect Director Robin Buchanan	For	For	For	For
LyondellBasell Industries N.V.	Yes	1e	Elect Director Stephen Cooper	For	For	For	For
LyondellBasell Industries N.V.	Yes	1f	Elect Director Nance Dicciani	For	For	Against	Against
LyondellBasell Industries N.V.	Yes	1g	Elect Director Claire Farley	For	For	For	For
LyondellBasell Industries N.V.	Yes	1h	Elect Director Isabella (Bella) Goren	For	For	For	For
LyondellBasell Industries N.V.	Yes	1i	Elect Director Michael Hanley	For	For	For	For
LyondellBasell Industries N.V.	Yes	1j	Elect Director Albert Manifold	For	For	For	For
LyondellBasell Industries N.V.	Yes	1k	Elect Director Bhavesh (Bob) Patel	For	For	For	For
LyondellBasell Industries N.V.	Yes	2	Approve Discharge of the Members of the Board of Directors	For	For	For	For
LyondellBasell Industries N.V.	Yes	3	Adopt Financial Statements and Statutory Reports	For	For	For	For
LyondellBasell Industries N.V.	Yes	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For	For
LyondellBasell Industries N.V.	Yes	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
LyondellBasell Industries N.V.	Yes	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
LyondellBasell Industries N.V.	Yes	7	Approve Dividends of USD 4.20 Per Share	For	For	For	For
LyondellBasell Industries N.V.	Yes	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For
LyondellBasell Industries N.V.	Yes	9	Approve Cancellation of Shares	For	For	For	For
M&T Bank Corporation	Yes	1.1	Elect Director C. Angela Bontempo	For	For	For	For
M&T Bank Corporation	Yes	1.2	Elect Director Robert T. Brady	For	For	For	For
M&T Bank Corporation	Yes	1.3	Elect Director T. Jefferson Cunningham, III	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
M&T Bank Corporation	Yes	1.4	Elect Director Gary N. Geisel	For	For	For	For
M&T Bank Corporation	Yes	1.5	Elect Director Richard S. Gold	For	For	For	For
M&T Bank Corporation	Yes	1.6	Elect Director Richard A. Grossi	For	For	For	For
M&T Bank Corporation	Yes	1.7	Elect Director John D. Hawke, Jr.	For	For	For	For
M&T Bank Corporation	Yes	1.8	Elect Director Rene F. Jones	For	For	For	For
M&T Bank Corporation	Yes	1.9	Elect Director Richard H. Ledgett, Jr.	For	For	For	For
M&T Bank Corporation	Yes	1.10	Elect Director Newton P.S. Merrill	For	For	For	For
M&T Bank Corporation	Yes	1.11	Elect Director Kevin J. Pearson	For	For	For	For
M&T Bank Corporation	Yes	1.12	Elect Director Melinda R. Rich	For	For	For	For
M&T Bank Corporation	Yes	1.13	Elect Director Robert E. Sadler, Jr.	For	For	For	For
M&T Bank Corporation	Yes	1.14	Elect Director Denis J. Salamone	For	Withhold	For	For
M&T Bank Corporation	Yes	1.15	Elect Director John R. Scannell	For	For	For	For
M&T Bank Corporation	Yes	1.16	Elect Director David S. Scharfstein	For	For	For	For
M&T Bank Corporation	Yes	1.17	Elect Director Herbert L. Washington	For	For	For	For
M&T Bank Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
M&T Bank Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Marathon Oil Corporation	Yes	1a	Elect Director Gregory H. Boyce	For	For	For	For
Marathon Oil Corporation	Yes	1b	Elect Director Chadwick C. Deaton	For	For	Against	Against
Marathon Oil Corporation	Yes	1c	Elect Director Marcela E. Donadio	For	For	For	For
Marathon Oil Corporation	Yes	1d	Elect Director Jason B. Few	For	For	For	For
Marathon Oil Corporation	Yes	1e	Elect Director Douglas L. Foshee	For	For	For	For
Marathon Oil Corporation	Yes	1f	Elect Director M. Elise Hyland	For	For	For	For
Marathon Oil Corporation	Yes	1g	Elect Director Lee M. Tillman	For	For	For	For
Marathon Oil Corporation	Yes	1h	Elect Director J. Kent Wells	For	For	For	For
Marathon Oil Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Marathon Oil Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Marathon Petroleum Corporation	Yes	1	Declassify the Board of Directors	For	For	For	For
Marathon Petroleum Corporation	Yes	2a	Elect Director Steven A. Davis	For	For	For	For
Marathon Petroleum Corporation	Yes	2b	Elect Director J. Michael Stice	For	For	For	For
Marathon Petroleum Corporation	Yes	2c	Elect Director John P. Surma	For	For	For	For
Marathon Petroleum Corporation	Yes	2d	Elect Director Susan Tomasky	For	For	For	For
Marathon Petroleum Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Marathon Petroleum Corporation	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Marathon Petroleum Corporation	Yes	5	Adopt Simple Majority Vote	For	For	For	For
Marathon Petroleum Corporation	Yes	6	Report on Integrating Community Impacts Into Executive Compensation Program	Against	Against	Against	Against
MarketAxess Holdings Inc.	Yes	1a	Elect Director Richard M. McVey	For	For	For	For
MarketAxess Holdings Inc.	Yes	1b	Elect Director Nancy Altobello	For	For	For	For
MarketAxess Holdings Inc.	Yes	1c	Elect Director Steven L. Begleiter	For	For	For	For
MarketAxess Holdings Inc.	Yes	1d	Elect Director Stephen P. Casper	For	For	For	For
MarketAxess Holdings Inc.	Yes	1e	Elect Director Jane Chwick	For	For	For	For
MarketAxess Holdings Inc.	Yes	1f	Elect Director Christopher R. Concannon	For	For	For	For
MarketAxess Holdings Inc.	Yes	1g	Elect Director William F. Cruger	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
MarketAxess Holdings Inc.	Yes	1h	Elect Director Justin G. Gmelich	For	For	For	For
MarketAxess Holdings Inc.	Yes	1i	Elect Director Richard G. Ketchum	For	For	For	For
MarketAxess Holdings Inc.	Yes	1j	Elect Director Emily H. Portney	For	For	For	For
MarketAxess Holdings Inc.	Yes	1k	Elect Director Richard L. Prager	For	For	For	For
MarketAxess Holdings Inc.	Yes	1l	Elect Director John Steinhardt	For	For	For	For
MarketAxess Holdings Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
MarketAxess Holdings Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
MarketAxess Holdings Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Marriott International, Inc.	Yes	1a	Elect Director J.W. Marriott, Jr.	For	For	Against	Against
Marriott International, Inc.	Yes	1b	Elect Director Bruce W. Duncan	For	For	Against	Against
Marriott International, Inc.	Yes	1c	Elect Director Deborah Marriott Harrison	For	For	Against	Against
Marriott International, Inc.	Yes	1d	Elect Director Frederick A. "Fritz" Henderson	For	For	Against	Against
Marriott International, Inc.	Yes	1e	Elect Director Eric Hippeau	For	For	For	For
Marriott International, Inc.	Yes	1f	Elect Director Lawrence W. Kellner	For	For	Against	Against
Marriott International, Inc.	Yes	1g	Elect Director Debra L. Lee	For	For	Against	Against
Marriott International, Inc.	Yes	1h	Elect Director Aylwin B. Lewis	For	For	Against	Against
Marriott International, Inc.	Yes	1i	Elect Director Margaret M. McCarthy	For	For	Against	Against
Marriott International, Inc.	Yes	1j	Elect Director George Munoz	For	For	Against	Against
Marriott International, Inc.	Yes	1k	Elect Director Susan C. Schwab	For	For	Against	Against
Marriott International, Inc.	Yes	1l	Elect Director Arne M. Sorenson	For	For	For	For
Marriott International, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Marriott International, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Marriott International, Inc.	Yes	4	Eliminate Supermajority Vote Requirement	Against	For	For	For
Marriott International, Inc.	Yes	5	Prepare Employment Diversity Report	Against	For	Abstain	Abstain
Marsh & McLennan Companies, Inc.	Yes	1a	Elect Director Anthony K. Anderson	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1b	Elect Director Oscar Fanjul	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1c	Elect Director Daniel S. Glaser	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1d	Elect Director H. Edward Hanway	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1e	Elect Director Deborah C. Hopkins	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1f	Elect Director Tamara Ingram	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1g	Elect Director Jane H. Lute	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1h	Elect Director Steven A. Mills	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1i	Elect Director Bruce P. Nolop	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1j	Elect Director Marc D. Oken	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1k	Elect Director Morton O. Schapiro	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1l	Elect Director Lloyd M. Yates	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	1m	Elect Director R. David Yost	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
Marsh & McLennan Companies, Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Martin Marietta Materials, Inc.	Yes	1.1	Elect Director Dorothy M. Ables	For	For	For	For
Martin Marietta Materials, Inc.	Yes	1.2	Elect Director Sue W. Cole	For	For	For	For
Martin Marietta Materials, Inc.	Yes	1.3	Elect Director Smith W. Davis	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Martin Marietta Materials, Inc.	Yes	1.4	Elect Director John J. Koraleski	For	For	For	For
Martin Marietta Materials, Inc.	Yes	1.5	Elect Director C. Howard Nye	For	For	For	For
Martin Marietta Materials, Inc.	Yes	1.6	Elect Director Laree E. Perez	For	For	For	For
Martin Marietta Materials, Inc.	Yes	1.7	Elect Director Thomas H. Pike	For	For	For	For
Martin Marietta Materials, Inc.	Yes	1.8	Elect Director Michael J. Quillen	For	For	For	For
Martin Marietta Materials, Inc.	Yes	1.9	Elect Director Donald W. Slager	For	For	For	For
Martin Marietta Materials, Inc.	Yes	1.10	Elect Director David C. Wajsglas	For	For	For	For
Martin Marietta Materials, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Martin Marietta Materials, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Masco Corporation	Yes	1a	Elect Director Keith J. Allman	For	For	For	For
Masco Corporation	Yes	1b	Elect Director J. Michael Losh	For	For	For	For
Masco Corporation	Yes	1c	Elect Director Christopher A. O'Herlihy	For	For	For	For
Masco Corporation	Yes	1d	Elect Director Charles K. Stevens, III	For	For	For	For
Masco Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Masco Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Mastercard Incorporated	Yes	1a	Elect Director Richard Haythornthwaite	For	For	For	For
Mastercard Incorporated	Yes	1b	Elect Director Ajay Banga	For	For	For	For
Mastercard Incorporated	Yes	1c	Elect Director Richard K. Davis	For	For	For	For
Mastercard Incorporated	Yes	1d	Elect Director Steven J. Freiberg	For	For	For	For
Mastercard Incorporated	Yes	1e	Elect Director Julius Genachowski	For	For	For	For
Mastercard Incorporated	Yes	1f	Elect Director Choon Phong Goh	For	For	Against	Against
Mastercard Incorporated	Yes	1g	Elect Director Merit E. Janow	For	For	For	For
Mastercard Incorporated	Yes	1h	Elect Director Oki Matsumoto	For	For	For	For
Mastercard Incorporated	Yes	1i	Elect Director Youngme Moon	For	For	For	For
Mastercard Incorporated	Yes	1j	Elect Director Rima Qureshi	For	For	For	For
Mastercard Incorporated	Yes	1k	Elect Director Jose Octavio Reyes Lagunes	For	For	For	For
Mastercard Incorporated	Yes	1l	Elect Director Gabrielle Sulzberger	For	For	For	For
Mastercard Incorporated	Yes	1m	Elect Director Jackson Tai	For	For	For	For
Mastercard Incorporated	Yes	1n	Elect Director Lance Uggla	For	For	For	For
Mastercard Incorporated	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Mastercard Incorporated	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
McDonald's Corporation	Yes	1a	Elect Director Lloyd Dean	For	For	For	For
McDonald's Corporation	Yes	1b	Elect Director Robert Eckert	For	For	Against	Against
McDonald's Corporation	Yes	1c	Elect Director Catherine Engelbert	For	For	For	For
McDonald's Corporation	Yes	1d	Elect Director Margaret Georgiadis	For	For	For	For
McDonald's Corporation	Yes	1e	Elect Director Enrique Hernandez, Jr.	For	For	For	For
McDonald's Corporation	Yes	1f	Elect Director Christopher Kempczinski	For	For	For	For
McDonald's Corporation	Yes	1g	Elect Director Richard Lenny	For	For	For	For
McDonald's Corporation	Yes	1h	Elect Director John Mulligan	For	For	For	For
McDonald's Corporation	Yes	1i	Elect Director Sheila Penrose	For	For	For	For
McDonald's Corporation	Yes	1j	Elect Director John Rogers, Jr.	For	For	For	For
McDonald's Corporation	Yes	1k	Elect Director Paul Walsh	For	For	Against	Against
McDonald's Corporation	Yes	1l	Elect Director Miles White	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
McDonald's Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
McDonald's Corporation	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
McDonald's Corporation	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
McDonald's Corporation	Yes	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
McDonald's Corporation	Yes	6	Report on Sugar and Public Health	Against	Against	Against	Against
Merck & Co., Inc.	Yes	1a	Elect Director Leslie A. Brun	For	For	Against	Against
Merck & Co., Inc.	Yes	1b	Elect Director Thomas R. Cech	For	For	For	For
Merck & Co., Inc.	Yes	1c	Elect Director Mary Ellen Coe	For	For	For	For
Merck & Co., Inc.	Yes	1d	Elect Director Pamela J. Craig	For	For	For	For
Merck & Co., Inc.	Yes	1e	Elect Director Kenneth C. Frazier	For	For	For	For
Merck & Co., Inc.	Yes	1f	Elect Director Thomas H. Glocer	For	For	For	For
Merck & Co., Inc.	Yes	1g	Elect Director Risa J. Lavizzo-Mourey	For	For	For	For
Merck & Co., Inc.	Yes	1h	Elect Director Paul B. Rothman	For	For	For	For
Merck & Co., Inc.	Yes	1i	Elect Director Patricia F. Russo	For	For	Against	Against
Merck & Co., Inc.	Yes	1j	Elect Director Christine E. Seidman	For	For	For	For
Merck & Co., Inc.	Yes	1k	Elect Director Inge G. Thulin	For	For	For	For
Merck & Co., Inc.	Yes	1l	Elect Director Kathy J. Warden	For	For	For	For
Merck & Co., Inc.	Yes	1m	Elect Director Peter C. Wendell	For	For	For	For
Merck & Co., Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Merck & Co., Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Merck & Co., Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Merck & Co., Inc.	Yes	5	Report on Corporate Tax Savings Allocation	Against	Against	Against	Against
MetLife, Inc.	Yes	1a	Elect Director Cheryl W. Grise	For	For	For	For
MetLife, Inc.	Yes	1b	Elect Director Carlos M. Gutierrez	For	For	For	For
MetLife, Inc.	Yes	1c	Elect Director Gerald L. Hassell	For	For	For	For
MetLife, Inc.	Yes	1d	Elect Director David L. Herzog	For	For	For	For
MetLife, Inc.	Yes	1e	Elect Director R. Glenn Hubbard	For	For	For	For
MetLife, Inc.	Yes	1f	Elect Director Edward J. Kelly, III	For	For	For	For
MetLife, Inc.	Yes	1g	Elect Director William E. Kennard	For	For	For	For
MetLife, Inc.	Yes	1h	Elect Director Michel A. Khalaf	For	For	For	For
MetLife, Inc.	Yes	1i	Elect Director Catherine R. Kinney	For	For	Against	Against
MetLife, Inc.	Yes	1j	Elect Director Diana L. McKenzie	For	For	For	For
MetLife, Inc.	Yes	1k	Elect Director Denise M. Morrison	For	For	For	For
MetLife, Inc.	Yes	1l	Elect Director Mark A. Weinberger	For	For	For	For
MetLife, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
MetLife, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Mettler-Toledo International Inc.	Yes	1.1	Elect Director Robert F. Spoerry	For	For	For	For
Mettler-Toledo International Inc.	Yes	1.2	Elect Director Wah-Hui Chu	For	For	For	For
Mettler-Toledo International Inc.	Yes	1.3	Elect Director Domitille Doat-Le Bigot	For	For	For	For
Mettler-Toledo International Inc.	Yes	1.4	Elect Director Olivier A. Filliol	For	For	For	For
Mettler-Toledo International Inc.	Yes	1.5	Elect Director Elisha W. Finney	For	For	For	For
Mettler-Toledo International Inc.	Yes	1.6	Elect Director Richard Francis	For	For	For	For
Mettler-Toledo International Inc.	Yes	1.7	Elect Director Michael A. Kelly	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Mettler-Toledo International Inc.	Yes	1.8	Elect Director Thomas P. Salice	For	For	For	For
Mettler-Toledo International Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Mettler-Toledo International Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
MGM Resorts International	Yes	1a	Elect Director William W. Grounds	For	For	For	For
MGM Resorts International	Yes	1b	Elect Director Alexis M. Herman	For	For	Against	Against
MGM Resorts International	Yes	1c	Elect Director Roland Hernandez	For	For	For	For
MGM Resorts International	Yes	1d	Elect Director Mary Chris Jammet	For	For	For	For
MGM Resorts International	Yes	1e	Elect Director John Kilroy	For	For	For	For
MGM Resorts International	Yes	1f	Elect Director Rose McKinney-James	For	For	For	For
MGM Resorts International	Yes	1g	Elect Director Keith A. Meister	For	For	For	For
MGM Resorts International	Yes	1h	Elect Director Paul Salem	For	For	For	For
MGM Resorts International	Yes	1i	Elect Director Gregory M. Spierkel	For	For	For	For
MGM Resorts International	Yes	1j	Elect Director Jan G. Swartz	For	For	For	For
MGM Resorts International	Yes	1k	Elect Director Daniel J. Taylor	For	For	For	For
MGM Resorts International	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
MGM Resorts International	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Micron Technology, Inc.	Yes	1.1	Elect Director Robert L. Bailey	For	For	For	For
Micron Technology, Inc.	Yes	1.2	Elect Director Richard M. Beyer	For	For	For	For
Micron Technology, Inc.	Yes	1.3	Elect Director Steven J. Gomo	For	For	For	For
Micron Technology, Inc.	Yes	1.4	Elect Director Mary Pat McCarthy	For	For	For	For
Micron Technology, Inc.	Yes	1.5	Elect Director Sanjay Mehrotra	For	For	For	For
Micron Technology, Inc.	Yes	1.6	Elect Director Robert E. Switz	For	For	For	For
Micron Technology, Inc.	Yes	1.7	Elect Director MaryAnn Wright	For	For	For	For
Micron Technology, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Micron Technology, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1a	Elect Director H. Eric Bolton, Jr.	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1b	Elect Director Russell R. French	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1c	Elect Director Alan B. Graf, Jr.	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1d	Elect Director Toni Jennings	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1e	Elect Director James K. Lowder	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1f	Elect Director Thomas H. Lowder	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1g	Elect Director Monica McGurk	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1h	Elect Director Claude B. Nielsen	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1i	Elect Director Philip W. Norwood	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1j	Elect Director W. Reid Sanders	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Mid-America Apartment Communities, Inc.	Yes	1k	Elect Director Gary Shorb	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	1l	Elect Director David P. Stockert	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Mid-America Apartment Communities, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Mohawk Industries, Inc.	Yes	1.1	Elect Director Karen A. Smith Bogart	For	For	Refer-Against	Against
Mohawk Industries, Inc.	Yes	1.2	Elect Director Jeffrey S. Lorberbaum	For	For	For	For
Mohawk Industries, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Mohawk Industries, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Molson Coors Beverage Company	Yes	1.1	Elect Director Roger G. Eaton	For	For	For	For
Molson Coors Beverage Company	Yes	1.2	Elect Director Charles M. Herington	For	For	For	For
Molson Coors Beverage Company	Yes	1.3	Elect Director H. Sanford Riley	For	For	Refer-Withhold	Withhold
Molson Coors Beverage Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Mondelez International, Inc.	Yes	1.1	Elect Director Lewis W.K. Booth	For	For	For	For
Mondelez International, Inc.	Yes	1.2	Elect Director Charles E. Bunch	For	For	For	For
Mondelez International, Inc.	Yes	1.3	Elect Director Debra A. Crew	For	For	For	For
Mondelez International, Inc.	Yes	1.4	Elect Director Lois D. Juliber	For	For	For	For
Mondelez International, Inc.	Yes	1.5	Elect Director Peter W. May	For	For	For	For
Mondelez International, Inc.	Yes	1.6	Elect Director Jorge S. Mesquita	For	For	For	For
Mondelez International, Inc.	Yes	1.7	Elect Director Fredric G. Reynolds	For	For	For	For
Mondelez International, Inc.	Yes	1.8	Elect Director Christiana S. Shi	For	For	For	For
Mondelez International, Inc.	Yes	1.9	Elect Director Patrick T. Siewert	For	For	For	For
Mondelez International, Inc.	Yes	1.10	Elect Director Michael A. Todman	For	For	For	For
Mondelez International, Inc.	Yes	1.11	Elect Director Jean-Francois M. L. van Boxmeer	For	For	Against	Against
Mondelez International, Inc.	Yes	1.12	Elect Director Dirk Van de Put	For	For	For	For
Mondelez International, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Mondelez International, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Mondelez International, Inc.	Yes	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Against	Against
Monster Beverage Corporation	Yes	1.1	Elect Director Rodney C. Sacks	For	For	For	For
Monster Beverage Corporation	Yes	1.2	Elect Director Hilton H. Schlosberg	For	For	Withhold	Withhold
Monster Beverage Corporation	Yes	1.3	Elect Director Mark J. Hall	For	For	Withhold	Withhold
Monster Beverage Corporation	Yes	1.4	Elect Director Kathleen E. Ciaramello	For	For	Withhold	Withhold
Monster Beverage Corporation	Yes	1.5	Elect Director Gary P. Fayard	For	For	For	For
Monster Beverage Corporation	Yes	1.6	Elect Director Jeanne P. Jackson	For	For	For	For
Monster Beverage Corporation	Yes	1.7	Elect Director Steven G. Pizula	For	For	For	For
Monster Beverage Corporation	Yes	1.8	Elect Director Benjamin M. Polk	For	For	Withhold	Withhold
Monster Beverage Corporation	Yes	1.9	Elect Director Sydney Selati	For	For	For	For
Monster Beverage Corporation	Yes	1.10	Elect Director Mark S. Vidergauz	For	For	Withhold	Withhold
Monster Beverage Corporation	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Monster Beverage Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Monster Beverage Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Moody's Corporation	Yes	1a	Elect Director Basil L. Anderson	For	For	For	For
Moody's Corporation	Yes	1b	Elect Director Jorge A. Bermudez	For	For	For	For
Moody's Corporation	Yes	1c	Elect Director Therese Esperdy	For	For	For	For
Moody's Corporation	Yes	1d	Elect Director Vincent A. Forlenza	For	For	For	For
Moody's Corporation	Yes	1e	Elect Director Kathryn M. Hill	For	For	For	For
Moody's Corporation	Yes	1f	Elect Director Raymond W. McDaniel, Jr.	For	For	For	For
Moody's Corporation	Yes	1g	Elect Director Henry A. McKinnell, Jr.	For	For	For	For
Moody's Corporation	Yes	1h	Elect Director Leslie F. Seidman	For	For	For	For
Moody's Corporation	Yes	1i	Elect Director Bruce Van Saun	For	For	For	For
Moody's Corporation	Yes	2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	For	For	For	For
Moody's Corporation	Yes	2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	For	For
Moody's Corporation	Yes	2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	For	For	For	For
Moody's Corporation	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Moody's Corporation	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Morgan Stanley	Yes	1a	Elect Director Elizabeth Corley	For	For	For	For
Morgan Stanley	Yes	1b	Elect Director Alistair Darling	For	For	For	For
Morgan Stanley	Yes	1c	Elect Director Thomas H. Glocer	For	For	For	For
Morgan Stanley	Yes	1d	Elect Director James P. Gorman	For	For	For	For
Morgan Stanley	Yes	1e	Elect Director Robert H. Herz	For	For	For	For
Morgan Stanley	Yes	1f	Elect Director Nobuyuki Hirano	For	For	For	For
Morgan Stanley	Yes	1g	Elect Director Stephen J. Luczo	For	For	For	For
Morgan Stanley	Yes	1h	Elect Director Jami Miscik	For	For	For	For
Morgan Stanley	Yes	1i	Elect Director Dennis M. Nally	For	For	For	For
Morgan Stanley	Yes	1j	Elect Director Takeshi Ogasawara	For	For	For	For
Morgan Stanley	Yes	1k	Elect Director Hutham S. Olayan	For	For	For	For
Morgan Stanley	Yes	1l	Elect Director Mary L. Schapiro	For	For	For	For
Morgan Stanley	Yes	1m	Elect Director Perry M. Traquina	For	For	For	For
Morgan Stanley	Yes	1n	Elect Director Rayford Wilkins, Jr.	For	For	For	For
Morgan Stanley	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Morgan Stanley	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Motorola Solutions, Inc.	Yes	1a	Elect Director Gregory Q. Brown	For	For	For	For
Motorola Solutions, Inc.	Yes	1b	Elect Director Kenneth D. Denman	For	For	For	For
Motorola Solutions, Inc.	Yes	1c	Elect Director Egon P. Durban	For	Against	For	For
Motorola Solutions, Inc.	Yes	1d	Elect Director Clayton M. Jones	For	For	For	For
Motorola Solutions, Inc.	Yes	1e	Elect Director Judy C. Lewent	For	For	For	For
Motorola Solutions, Inc.	Yes	1f	Elect Director Gregory K. Mondre	For	Against	For	For
Motorola Solutions, Inc.	Yes	1g	Elect Director Anne R. Pramaggiore	For	For	For	For
Motorola Solutions, Inc.	Yes	1h	Elect Director Joseph M. Tucci	For	For	For	For
Motorola Solutions, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Motorola Solutions, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Motorola Solutions, Inc.	Yes	4	Report on Political Contributions	Against	For	Abstain	Abstain
MSCI Inc.	Yes	1a	Elect Director Henry A. Fernandez	For	For	For	For
MSCI Inc.	Yes	1b	Elect Director Robert G. Ashe	For	For	For	For
MSCI Inc.	Yes	1c	Elect Director Benjamin F. duPont	For	For	For	For
MSCI Inc.	Yes	1d	Elect Director Wayne Edmunds	For	For	For	For
MSCI Inc.	Yes	1e	Elect Director Catherine R. Kinney	For	For	Against	Against
MSCI Inc.	Yes	1f	Elect Director Jacques P. Perold	For	For	For	For
MSCI Inc.	Yes	1g	Elect Director Sandy C. Rattray	For	For	For	For
MSCI Inc.	Yes	1h	Elect Director Linda H. Riefler	For	For	For	For
MSCI Inc.	Yes	1i	Elect Director Marcus L. Smith	For	For	For	For
MSCI Inc.	Yes	1j	Elect Director Paula Volent	For	For	For	For
MSCI Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
MSCI Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Mylan N.V.	Yes	1A	Elect Director Heather Bresch	For	For	For	For
Mylan N.V.	Yes	1B	Elect Director Robert J. Cindrich	For	For	For	For
Mylan N.V.	Yes	1C	Elect Director Robert J. Coury	For	For	For	For
Mylan N.V.	Yes	1D	Elect Director JoEllen Lyons Dillon	For	For	For	For
Mylan N.V.	Yes	1E	Elect Director Neil Dimick	For	For	For	For
Mylan N.V.	Yes	1F	Elect Director Melina Higgins	For	For	For	For
Mylan N.V.	Yes	1G	Elect Director Harry A. Korman	For	For	For	For
Mylan N.V.	Yes	1H	Elect Director Rajiv Malik	For	For	For	For
Mylan N.V.	Yes	1I	Elect Director Richard A. Mark	For	For	For	For
Mylan N.V.	Yes	1J	Elect Director Mark W. Parrish	For	For	For	For
Mylan N.V.	Yes	1K	Elect Director Pauline van der Meer Mohr	For	For	For	For
Mylan N.V.	Yes	1L	Elect Director Randall L. (Pete) Vanderveen	For	For	For	For
Mylan N.V.	Yes	1M	Elect Director Sjoerd S. Vollebregt	For	For	For	For
Mylan N.V.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Mylan N.V.	Yes	3	Adopt Financial Statements and Statutory Reports	For	For	For	For
Mylan N.V.	Yes	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Mylan N.V.	Yes	5	Instruction to Deloitte Accountants B.V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2020	For	For	For	For
Mylan N.V.	Yes	6	Authorize Share Repurchase Program	For	For	For	For
Mylan N.V.	Yes	7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	For	For
Mylan N.V.	Yes	E1E	Approve Combination	For	For	For	For
Mylan N.V.	Yes	E2E	Advisory Vote on Golden Parachutes	For	Against	For	For
Mylan N.V.	Yes	E3E	Approve Board Composition	For	For	For	For
Mylan N.V.	Yes	E4E	Amend Right to Call Special Meeting	For	For	For	For
Nasdaq, Inc.	Yes	1a	Elect Director Melissa M. Arnoldi	For	For	For	For
Nasdaq, Inc.	Yes	1b	Elect Director Charlene T. Begley	For	For	For	For
Nasdaq, Inc.	Yes	1c	Elect Director Steven D. Black	For	For	For	For
Nasdaq, Inc.	Yes	1d	Elect Director Adena T. Friedman	For	For	For	For
Nasdaq, Inc.	Yes	1e	Elect Director Essa Kazim	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Nasdaq, Inc.	Yes	1f	Elect Director Thomas A. Kloet	For	For	For	For
Nasdaq, Inc.	Yes	1g	Elect Director John D. Rainey	For	For	For	For
Nasdaq, Inc.	Yes	1h	Elect Director Michael R. Splinter	For	For	For	For
Nasdaq, Inc.	Yes	1i	Elect Director Jacob Wallenberg	For	For	Against	Against
Nasdaq, Inc.	Yes	1j	Elect Director Alfred W. Zollar	For	For	For	For
Nasdaq, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Nasdaq, Inc.	Yes	3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Nasdaq, Inc.	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Nasdaq, Inc.	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
National Oilwell Varco, Inc.	Yes	1A	Elect Director Clay C. Williams	For	For	For	For
National Oilwell Varco, Inc.	Yes	1B	Elect Director Greg L. Armstrong	For	For	For	For
National Oilwell Varco, Inc.	Yes	1C	Elect Director Marcela E. Donadio	For	For	For	For
National Oilwell Varco, Inc.	Yes	1D	Elect Director Ben A. Guill	For	For	For	For
National Oilwell Varco, Inc.	Yes	1E	Elect Director James T. Hackett	For	For	Against	Against
National Oilwell Varco, Inc.	Yes	1F	Elect Director David D. Harrison	For	For	For	For
National Oilwell Varco, Inc.	Yes	1G	Elect Director Eric L. Mattson	For	For	For	For
National Oilwell Varco, Inc.	Yes	1H	Elect Director Melody B. Meyer	For	For	For	For
National Oilwell Varco, Inc.	Yes	1I	Elect Director William R. Thomas	For	For	For	For
National Oilwell Varco, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
National Oilwell Varco, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
National Oilwell Varco, Inc.	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
Netflix, Inc.	Yes	1a	Elect Director Reed Hastings	For	Withhold	For	For
Netflix, Inc.	Yes	1b	Elect Director Jay C. Hoag	For	Withhold	Withhold	Withhold
Netflix, Inc.	Yes	1c	Elect Director Mathias Dopfner	For	Withhold	For	For
Netflix, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Netflix, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Netflix, Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Netflix, Inc.	Yes	5	Report on Political Contributions	Against	For	For	For
Netflix, Inc.	Yes	6	Adopt Simple Majority Vote	Against	For	For	For
Netflix, Inc.	Yes	7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Against	Against
Newell Brands Inc.	Yes	1a	Elect Director Bridget Ryan Berman	For	For	For	For
Newell Brands Inc.	Yes	1b	Elect Director Patrick D. Campbell	For	For	Against	Against
Newell Brands Inc.	Yes	1c	Elect Director James R. Craigie	For	For	For	For
Newell Brands Inc.	Yes	1d	Elect Director Debra A. Crew	For	For	For	For
Newell Brands Inc.	Yes	1e	Elect Director Brett M. Icahn	For	For	For	For
Newell Brands Inc.	Yes	1f	Elect Director Gerardo I. Lopez	For	For	Against	Against
Newell Brands Inc.	Yes	1g	Elect Director Courtney R. Mather	For	For	Against	Against
Newell Brands Inc.	Yes	1h	Elect Director Ravichandra K. Saligram	For	For	For	For
Newell Brands Inc.	Yes	1i	Elect Director Judith A. Sprieser	For	For	For	For
Newell Brands Inc.	Yes	1j	Elect Director Robert A. Steele	For	For	Against	Against
Newell Brands Inc.	Yes	1k	Elect Director Steven J. Strobel	For	For	For	For
Newell Brands Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Newell Brands Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Newmont Corporation	Yes	1.1	Elect Director Gregory H. Boyce	For	For	For	For
Newmont Corporation	Yes	1.2	Elect Director Bruce R. Brook	For	For	For	For
Newmont Corporation	Yes	1.3	Elect Director J. Kofi Bucknor	For	For	For	For
Newmont Corporation	Yes	1.4	Elect Director Maura Clark	For	For	For	For
Newmont Corporation	Yes	1.5	Elect Director Matthew Coon Come	For	For	For	For
Newmont Corporation	Yes	1.6	Elect Director Noreen Doyle	For	For	For	For
Newmont Corporation	Yes	1.7	Elect Director Veronica M. Hagen	For	For	For	For
Newmont Corporation	Yes	1.8	Elect Director Rene Medori	For	For	For	For
Newmont Corporation	Yes	1.9	Elect Director Jane Nelson	For	For	For	For
Newmont Corporation	Yes	1.10	Elect Director Thomas Palmer	For	For	For	For
Newmont Corporation	Yes	1.11	Elect Director Julio M. Quintana	For	For	For	For
Newmont Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Newmont Corporation	Yes	3	Approve Omnibus Stock Plan	For	For	For	For
Newmont Corporation	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
NextEra Energy, Inc.	Yes	1a	Elect Director Sherry S. Barrat	For	For	For	For
NextEra Energy, Inc.	Yes	1b	Elect Director James L. Camaren	For	For	For	For
NextEra Energy, Inc.	Yes	1c	Elect Director Kenneth B. Dunn	For	For	For	For
NextEra Energy, Inc.	Yes	1d	Elect Director Naren K. Gursahaney	For	For	For	For
NextEra Energy, Inc.	Yes	1e	Elect Director Kirk S. Hachigian	For	For	For	For
NextEra Energy, Inc.	Yes	1f	Elect Director Toni Jennings	For	For	For	For
NextEra Energy, Inc.	Yes	1g	Elect Director Amy B. Lane	For	For	For	For
NextEra Energy, Inc.	Yes	1h	Elect Director David L. Porges	For	For	For	For
NextEra Energy, Inc.	Yes	1i	Elect Director James L. Robo	For	For	For	For
NextEra Energy, Inc.	Yes	1j	Elect Director Rudy E. Schupp	For	For	For	For
NextEra Energy, Inc.	Yes	1k	Elect Director John L. Skolds	For	For	For	For
NextEra Energy, Inc.	Yes	1l	Elect Director William H. Swanson	For	For	For	For
NextEra Energy, Inc.	Yes	1m	Elect Director Darryl L. Wilson	For	For	For	For
NextEra Energy, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
NextEra Energy, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
NextEra Energy, Inc.	Yes	4	Report on Political Contributions	Against	For	Against	Against
NextEra Energy, Inc.	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
Nielsen Holdings plc	Yes	1a	Elect Director James A. Attwood, Jr.	For	For	For	For
Nielsen Holdings plc	Yes	1b	Elect Director Thomas H. Castro	For	For	For	For
Nielsen Holdings plc	Yes	1c	Elect Director Guerrino De Luca	For	For	For	For
Nielsen Holdings plc	Yes	1d	Elect Director Karen M. Hoguet	For	For	For	For
Nielsen Holdings plc	Yes	1e	Elect Director David Kenny	For	For	For	For
Nielsen Holdings plc	Yes	1f	Elect Director Harish Manwani	For	For	Against	Against
Nielsen Holdings plc	Yes	1g	Elect Director Janice Marinelli Mazza	For	For	For	For
Nielsen Holdings plc	Yes	1h	Elect Director Robert C. Pozen	For	For	For	For
Nielsen Holdings plc	Yes	1i	Elect Director David Rawlinson	For	For	For	For
Nielsen Holdings plc	Yes	1j	Elect Director Nancy Tellem	For	For	For	For
Nielsen Holdings plc	Yes	1k	Elect Director Javier G. Teruel	For	For	For	For
Nielsen Holdings plc	Yes	1l	Elect Director Lauren Zalaznick	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Nielsen Holdings plc	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Nielsen Holdings plc	Yes	3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	For	For
Nielsen Holdings plc	Yes	4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	For	For
Nielsen Holdings plc	Yes	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Nielsen Holdings plc	Yes	6	Approve Remuneration Report	For	Against	Against	Against
Nielsen Holdings plc	Yes	7	Authorise Issue of Equity	For	Against	Against	Against
Nielsen Holdings plc	Yes	8	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Against	Against
Nielsen Holdings plc	Yes	9	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Against	Against
NiSource Inc.	Yes	1a	Elect Director Peter A. Altabef	For	For	For	For
NiSource Inc.	Yes	1b	Elect Director Theodore H. Bunting, Jr.	For	For	For	For
NiSource Inc.	Yes	1c	Elect Director Eric L. Butler	For	For	For	For
NiSource Inc.	Yes	1d	Elect Director Aristides S. Candris	For	For	For	For
NiSource Inc.	Yes	1e	Elect Director Wayne S. DeVeydt	For	For	For	For
NiSource Inc.	Yes	1f	Elect Director Joseph Hamrock	For	For	For	For
NiSource Inc.	Yes	1g	Elect Director Deborah A. Henretta	For	For	For	For
NiSource Inc.	Yes	1h	Elect Director Deborah A. P. Hersman	For	For	For	For
NiSource Inc.	Yes	1i	Elect Director Michael E. Jesanis	For	For	For	For
NiSource Inc.	Yes	1j	Elect Director Kevin T. Kabat	For	For	For	For
NiSource Inc.	Yes	1k	Elect Director Carolyn Y. Woo	For	For	For	For
NiSource Inc.	Yes	1l	Elect Director Lloyd M. Yates	For	For	For	For
NiSource Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
NiSource Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
NiSource Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
NiSource Inc.	Yes	5	Provide Right to Act by Written Consent	Against	For	Against	Against
Noble Energy, Inc.	Yes	1a	Elect Director Jeffrey L. Berenson	For	For	For	For
Noble Energy, Inc.	Yes	1b	Elect Director James E. Craddock	For	Against	For	For
Noble Energy, Inc.	Yes	1c	Elect Director Barbara J. Duganier	For	For	For	For
Noble Energy, Inc.	Yes	1d	Elect Director Thomas J. Edelman	For	For	For	For
Noble Energy, Inc.	Yes	1e	Elect Director Holli C. Ladhani	For	For	For	For
Noble Energy, Inc.	Yes	1f	Elect Director David L. Stover	For	For	For	For
Noble Energy, Inc.	Yes	1g	Elect Director Scott D. Urban	For	For	For	For
Noble Energy, Inc.	Yes	1h	Elect Director William T. Van Kleef	For	For	For	For
Noble Energy, Inc.	Yes	1i	Elect Director Martha B. Wyrsh	For	For	For	For
Noble Energy, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Noble Energy, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Noble Energy, Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Norfolk Southern Corporation	Yes	1a	Elect Director Thomas D. Bell, Jr.	For	For	For	For
Norfolk Southern Corporation	Yes	1b	Elect Director Mitchell E. Daniels, Jr.	For	For	For	For
Norfolk Southern Corporation	Yes	1c	Elect Director Marcela E. Donadio	For	For	For	For
Norfolk Southern Corporation	Yes	1d	Elect Director John C. Huffard, Jr.	For	For	For	For
Norfolk Southern Corporation	Yes	1e	Elect Director Christopher T. Jones	For	For	For	For
Norfolk Southern Corporation	Yes	1f	Elect Director Thomas C. Kelleher	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Norfolk Southern Corporation	Yes	1g	Elect Director Steven F. Leer	For	For	For	For
Norfolk Southern Corporation	Yes	1h	Elect Director Michael D. Lockhart	For	For	For	For
Norfolk Southern Corporation	Yes	1i	Elect Director Amy E. Miles	For	For	For	For
Norfolk Southern Corporation	Yes	1j	Elect Director Claude Mongeau	For	For	For	For
Norfolk Southern Corporation	Yes	1k	Elect Director Jennifer F. Scanlon	For	For	For	For
Norfolk Southern Corporation	Yes	1l	Elect Director James A. Squires	For	For	For	For
Norfolk Southern Corporation	Yes	1m	Elect Director John R. Thompson	For	For	For	For
Norfolk Southern Corporation	Yes	2a	Amend Articles Re: Voting Standard for Amendment of Articles	For	For	For	For
Norfolk Southern Corporation	Yes	2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	For	For	For	For
Norfolk Southern Corporation	Yes	2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	For	For	For	For
Norfolk Southern Corporation	Yes	3	Ratify KPMG LLP as Auditor	For	For	For	For
Norfolk Southern Corporation	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Norfolk Southern Corporation	Yes	5	Provide Right to Act by Written Consent	Against	Against	Against	Against
Northern Trust Corporation	Yes	1a	Elect Director Linda Walker Bynoe	For	For	For	For
Northern Trust Corporation	Yes	1b	Elect Director Susan Crown	For	For	For	For
Northern Trust Corporation	Yes	1c	Elect Director Dean M. Harrison	For	For	For	For
Northern Trust Corporation	Yes	1d	Elect Director Jay L. Henderson	For	For	For	For
Northern Trust Corporation	Yes	1e	Elect Director Marcy S. Klevorn	For	For	For	For
Northern Trust Corporation	Yes	1f	Elect Director Siddharth N. "Bobby" Mehta	For	For	For	For
Northern Trust Corporation	Yes	1g	Elect Director Michael G. O'Grady	For	For	For	For
Northern Trust Corporation	Yes	1h	Elect Director Jose Luis Prado	For	For	For	For
Northern Trust Corporation	Yes	1i	Elect Director Thomas E. Richards	For	For	For	For
Northern Trust Corporation	Yes	1j	Elect Director Martin P. Slark	For	For	For	For
Northern Trust Corporation	Yes	1k	Elect Director David H. B. Smith, Jr.	For	For	For	For
Northern Trust Corporation	Yes	1l	Elect Director Donald Thompson	For	For	For	For
Northern Trust Corporation	Yes	1m	Elect Director Charles A. Tribbett, III	For	For	For	For
Northern Trust Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Northern Trust Corporation	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Northrop Grumman Corporation	Yes	1.1	Elect Director Kathy J. Warden	For	For	For	For
Northrop Grumman Corporation	Yes	1.2	Elect Director Marianne C. Brown	For	For	For	For
Northrop Grumman Corporation	Yes	1.3	Elect Director Donald E. Felsing	For	For	For	For
Northrop Grumman Corporation	Yes	1.4	Elect Director Ann M. Fudge	For	For	For	For
Northrop Grumman Corporation	Yes	1.5	Elect Director Bruce S. Gordon	For	For	For	For
Northrop Grumman Corporation	Yes	1.6	Elect Director William H. Hernandez	For	For	For	For
Northrop Grumman Corporation	Yes	1.7	Elect Director Madeleine A. Kleiner	For	For	For	For
Northrop Grumman Corporation	Yes	1.8	Elect Director Karl J. Krapek	For	For	For	For
Northrop Grumman Corporation	Yes	1.9	Elect Director Gary Roughead	For	For	For	For
Northrop Grumman Corporation	Yes	1.10	Elect Director Thomas M. Schoewe	For	For	For	For
Northrop Grumman Corporation	Yes	1.11	Elect Director James S. Turley	For	For	For	For
Northrop Grumman Corporation	Yes	1.12	Elect Director Mark A. Welsh, III	For	For	For	For
Northrop Grumman Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Northrop Grumman Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Northrop Grumman Corporation	Yes	4	Report on Human Rights Impact Assessment	Against	For	Against	Against
Northrop Grumman Corporation	Yes	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Against	Against
Norwegian Cruise Line Holdings Ltd.	Yes	1a	Elect Director David M. Abrams	For	For	For	For
Norwegian Cruise Line Holdings Ltd.	Yes	1b	Elect Director John W. Chidsey	For	For	For	For
Norwegian Cruise Line Holdings Ltd.	Yes	1c	Elect Director Russell W. Galbut	For	For	For	For
Norwegian Cruise Line Holdings Ltd.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Norwegian Cruise Line Holdings Ltd.	Yes	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
Norwegian Cruise Line Holdings Ltd.	Yes	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
NRG Energy, Inc.	Yes	1a	Elect Director E. Spencer Abraham	For	For	Against	Against
NRG Energy, Inc.	Yes	1b	Elect Director Antonio Carrillo	For	For	For	For
NRG Energy, Inc.	Yes	1c	Elect Director Matthew Carter, Jr.	For	For	For	For
NRG Energy, Inc.	Yes	1d	Elect Director Lawrence S. Coben	For	For	For	For
NRG Energy, Inc.	Yes	1e	Elect Director Heather Cox	For	For	For	For
NRG Energy, Inc.	Yes	1f	Elect Director Mauricio Gutierrez	For	For	For	For
NRG Energy, Inc.	Yes	1g	Elect Director Paul W. Hobby	For	For	For	For
NRG Energy, Inc.	Yes	1h	Elect Director Alexandra Pruner	For	For	For	For
NRG Energy, Inc.	Yes	1i	Elect Director Anne C. Schaumburg	For	For	For	For
NRG Energy, Inc.	Yes	1j	Elect Director Thomas H. Weidemeyer	For	For	For	For
NRG Energy, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
NRG Energy, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Nucor Corporation	Yes	1.1	Elect Director Lloyd J. Austin, III	For	For	For	For
Nucor Corporation	Yes	1.2	Elect Director Patrick J. Dempsey	For	For	For	For
Nucor Corporation	Yes	1.3	Elect Director Christopher J. Kearney	For	For	For	For
Nucor Corporation	Yes	1.4	Elect Director Laurette T. Koellner	For	For	Withhold	Withhold
Nucor Corporation	Yes	1.5	Elect Director Joseph D. Rupp	For	For	Withhold	Withhold
Nucor Corporation	Yes	1.6	Elect Director Leon J. Topalian	For	For	For	For
Nucor Corporation	Yes	1.7	Elect Director John H. Walker	For	For	For	For
Nucor Corporation	Yes	1.8	Elect Director Nadja Y. West	For	For	For	For
Nucor Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Nucor Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Nucor Corporation	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
NVIDIA Corporation	Yes	1a	Elect Director Robert K. Burgess	For	For	For	For
NVIDIA Corporation	Yes	1b	Elect Director Tench Coxe	For	For	Against	Against
NVIDIA Corporation	Yes	1c	Elect Director Persis S. Drell	For	For	For	For
NVIDIA Corporation	Yes	1d	Elect Director Jen-Hsun Huang	For	For	For	For
NVIDIA Corporation	Yes	1e	Elect Director Dawn Hudson	For	For	For	For
NVIDIA Corporation	Yes	1f	Elect Director Harvey C. Jones	For	For	Against	Against
NVIDIA Corporation	Yes	1g	Elect Director Michael G. McCaffery	For	For	For	For
NVIDIA Corporation	Yes	1h	Elect Director Stephen C. Neal	For	For	For	For
NVIDIA Corporation	Yes	1i	Elect Director Mark L. Perry	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
NVIDIA Corporation	Yes	1j	Elect Director A. Brooke Seawell	For	For	Against	Against
NVIDIA Corporation	Yes	1k	Elect Director Mark A. Stevens	For	For	For	For
NVIDIA Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
NVIDIA Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
NVIDIA Corporation	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
NVIDIA Corporation	Yes	5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
NVR, Inc.	Yes	1.1	Elect Director C. E. Andrews	For	For	For	For
NVR, Inc.	Yes	1.2	Elect Director Sallie B. Bailey	For	For	For	For
NVR, Inc.	Yes	1.3	Elect Director Thomas D. Eckert	For	For	For	For
NVR, Inc.	Yes	1.4	Elect Director Alfred E. Festa	For	For	For	For
NVR, Inc.	Yes	1.5	Elect Director Manuel H. Johnson	For	For	Against	Against
NVR, Inc.	Yes	1.6	Elect Director Alexandra A. Jung	For	For	For	For
NVR, Inc.	Yes	1.7	Elect Director Mel Martinez	For	For	For	For
NVR, Inc.	Yes	1.8	Elect Director William A. Moran	For	For	For	For
NVR, Inc.	Yes	1.9	Elect Director David A. Preiser	For	For	Against	Against
NVR, Inc.	Yes	1.10	Elect Director W. Grady Rosier	For	For	For	For
NVR, Inc.	Yes	1.11	Elect Director Susan Williamson Ross	For	For	For	For
NVR, Inc.	Yes	1.12	Elect Director Dwight C. Schar	For	For	For	For
NVR, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
NVR, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Occidental Petroleum Corporation	Yes	1a	Elect Director Stephen I. Chazen	For	For	Against	Against
Occidental Petroleum Corporation	Yes	1b	Elect Director Andrew Gould	For	For	For	For
Occidental Petroleum Corporation	Yes	1c	Elect Director Nicholas Graziano	For	For	Against	Against
Occidental Petroleum Corporation	Yes	1d	Elect Director Carlos M. Gutierrez	For	For	For	For
Occidental Petroleum Corporation	Yes	1e	Elect Director Vicki Hollub	For	For	For	For
Occidental Petroleum Corporation	Yes	1f	Elect Director William R. Klesse	For	For	For	For
Occidental Petroleum Corporation	Yes	1g	Elect Director Andrew N. Langham	For	For	Against	Against
Occidental Petroleum Corporation	Yes	1h	Elect Director Jack B. Moore	For	For	For	For
Occidental Petroleum Corporation	Yes	1i	Elect Director Margarita Palau-Hernandez	For	For	For	For
Occidental Petroleum Corporation	Yes	1j	Elect Director Avedick B. Poladian	For	For	For	For
Occidental Petroleum Corporation	Yes	1k	Elect Director Robert M. Shearer	For	For	For	For
Occidental Petroleum Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Occidental Petroleum Corporation	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Occidental Petroleum Corporation	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
Occidental Petroleum Corporation	Yes	5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	For	For	For	For
Occidental Petroleum Corporation	Yes	6	Increase Authorized Common Stock	For	For	For	For
Occidental Petroleum Corporation	Yes	7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	For	For	For	For
Occidental Petroleum Corporation	Yes	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	For	For	For	For
Occidental Petroleum Corporation	Yes	9	Approve Shareholder Rights Plan (Poison Pill)	For	For	For	For
Old Dominion Freight Line, Inc.	Yes	1.1	Elect Director Sherry A. Aaholm	For	For	For	For
Old Dominion Freight Line, Inc.	Yes	1.2	Elect Director Earl E. Congdon	For	For	Withhold	Withhold

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Old Dominion Freight Line, Inc.	Yes	1.3	Elect Director David S. Congdon	For	For	Withhold	Withhold
Old Dominion Freight Line, Inc.	Yes	1.4	Elect Director John R. Congdon, Jr.	For	For	Withhold	Withhold
Old Dominion Freight Line, Inc.	Yes	1.5	Elect Director Bradley R. Gabosch	For	For	For	For
Old Dominion Freight Line, Inc.	Yes	1.6	Elect Director Greg C. Gantt	For	For	For	For
Old Dominion Freight Line, Inc.	Yes	1.7	Elect Director Patrick D. Hanley	For	For	For	For
Old Dominion Freight Line, Inc.	Yes	1.8	Elect Director John D. Kasarda	For	For	For	For
Old Dominion Freight Line, Inc.	Yes	1.9	Elect Director Wendy T. Stallings	For	For	For	For
Old Dominion Freight Line, Inc.	Yes	1.10	Elect Director Leo H. Suggs	For	For	Refer- Withhold	Withhold
Old Dominion Freight Line, Inc.	Yes	1.11	Elect Director D. Michael Wray	For	For	For	For
Old Dominion Freight Line, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Old Dominion Freight Line, Inc.	Yes	3	Increase Authorized Common Stock	For	For	For	For
Old Dominion Freight Line, Inc.	Yes	4	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Omnicom Group Inc.	Yes	1.1	Elect Director John D. Wren	For	For	For	For
Omnicom Group Inc.	Yes	1.2	Elect Director Mary C. Choksi	For	For	For	For
Omnicom Group Inc.	Yes	1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Against	Against
Omnicom Group Inc.	Yes	1.4	Elect Director Susan S. Denison	For	For	For	For
Omnicom Group Inc.	Yes	1.5	Elect Director Ronnie S. Hawkins	For	For	For	For
Omnicom Group Inc.	Yes	1.6	Elect Director Deborah J. Kissire	For	For	For	For
Omnicom Group Inc.	Yes	1.7	Elect Director Gracia C. Martore	For	For	For	For
Omnicom Group Inc.	Yes	1.8	Elect Director Linda Johnson Rice	For	For	For	For
Omnicom Group Inc.	Yes	1.9	Elect Director Valerie M. Williams	For	For	For	For
Omnicom Group Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Omnicom Group Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Omnicom Group Inc.	Yes	4	Amend Proxy Access Right	Against	For	Against	Against
ONEOK, Inc.	Yes	1.1	Elect Director Brian L. Derksen	For	For	For	For
ONEOK, Inc.	Yes	1.2	Elect Director Julie H. Edwards	For	For	For	For
ONEOK, Inc.	Yes	1.3	Elect Director John W. Gibson	For	For	For	For
ONEOK, Inc.	Yes	1.4	Elect Director Mark W. Helderman	For	For	For	For
ONEOK, Inc.	Yes	1.5	Elect Director Randall J. Larson	For	For	For	For
ONEOK, Inc.	Yes	1.6	Elect Director Steven J. Malcolm	For	For	For	For
ONEOK, Inc.	Yes	1.7	Elect Director Jim W. Mogg	For	For	For	For
ONEOK, Inc.	Yes	1.8	Elect Director Pattye L. Moore	For	For	For	For
ONEOK, Inc.	Yes	1.9	Elect Director Gary D. Parker	For	For	For	For
ONEOK, Inc.	Yes	1.10	Elect Director Eduardo A. Rodriguez	For	For	For	For
ONEOK, Inc.	Yes	1.11	Elect Director Terry K. Spencer	For	For	For	For
ONEOK, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
ONEOK, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
O'Reilly Automotive, Inc.	Yes	1a	Elect Director David O'Reilly	For	For	For	For
O'Reilly Automotive, Inc.	Yes	1b	Elect Director Larry O'Reilly	For	For	For	For
O'Reilly Automotive, Inc.	Yes	1c	Elect Director Greg Henslee	For	For	For	For
O'Reilly Automotive, Inc.	Yes	1d	Elect Director Jay D. Burchfield	For	For	Against	Against
O'Reilly Automotive, Inc.	Yes	1e	Elect Director Thomas T. Hendrickson	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
O'Reilly Automotive, Inc.	Yes	1f	Elect Director John R. Murphy	For	For	Against	Against
O'Reilly Automotive, Inc.	Yes	1g	Elect Director Dana M. Perlman	For	For	Against	Against
O'Reilly Automotive, Inc.	Yes	1h	Elect Director Maria A. Sastre	For	For	For	For
O'Reilly Automotive, Inc.	Yes	1i	Elect Director Andrea M. Weiss	For	For	For	For
O'Reilly Automotive, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
O'Reilly Automotive, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
O'Reilly Automotive, Inc.	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	For	For
O'Reilly Automotive, Inc.	Yes	5	Amend Articles of Incorporation	For	For	For	For
O'Reilly Automotive, Inc.	Yes	6	Report on Material Human Capital Risks	Against	For	For	For
O'Reilly Automotive, Inc.	Yes	7	Require Independent Board Chairman	Against	For	Against	Against
PACCAR Inc	Yes	1.1	Elect Director Mark C. Pigott	For	For	For	For
PACCAR Inc	Yes	1.2	Elect Director Dame Alison J. Carnwath	For	For	For	For
PACCAR Inc	Yes	1.3	Elect Director Franklin L. Feder	For	For	For	For
PACCAR Inc	Yes	1.4	Elect Director R. Preston Feight	For	For	For	For
PACCAR Inc	Yes	1.5	Elect Director Beth E. Ford	For	For	For	For
PACCAR Inc	Yes	1.6	Elect Director Kirk S. Hachigian	For	For	For	For
PACCAR Inc	Yes	1.7	Elect Director Roderick C. McGeary	For	For	For	For
PACCAR Inc	Yes	1.8	Elect Director John M. Pigott	For	For	For	For
PACCAR Inc	Yes	1.9	Elect Director Mark A. Schulz	For	For	For	For
PACCAR Inc	Yes	1.10	Elect Director Gregory M. E. Spierkel	For	For	For	For
PACCAR Inc	Yes	1.11	Elect Director Charles R. Williamson	For	For	For	For
PACCAR Inc	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
PACCAR Inc	Yes	3	Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings	For	For	For	For
PACCAR Inc	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Packaging Corporation of America	Yes	1.1	Elect Director Cheryl K. Beebe	For	For	For	For
Packaging Corporation of America	Yes	1.2	Elect Director Duane C. Farrington	For	For	For	For
Packaging Corporation of America	Yes	1.3	Elect Director Donna A. Harman	For	For	For	For
Packaging Corporation of America	Yes	1.4	Elect Director Mark W. Kowizan	For	For	For	For
Packaging Corporation of America	Yes	1.5	Elect Director Robert C. Lyons	For	For	For	For
Packaging Corporation of America	Yes	1.6	Elect Director Thomas P. Maurer	For	For	For	For
Packaging Corporation of America	Yes	1.7	Elect Director Samuel M. Menco	For	For	For	For
Packaging Corporation of America	Yes	1.8	Elect Director Roger B. Porter	For	For	For	For
Packaging Corporation of America	Yes	1.9	Elect Director Thomas S. Souleles	For	For	For	For
Packaging Corporation of America	Yes	1.10	Elect Director Paul T. Stecko	For	For	For	For
Packaging Corporation of America	Yes	1.11	Elect Director James D. Woodrum	For	For	For	For
Packaging Corporation of America	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Packaging Corporation of America	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
Packaging Corporation of America	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Paycom Software, Inc.	Yes	1.1	Elect Director Janet B. Haugen	For	Withhold	For	For
Paycom Software, Inc.	Yes	1.2	Elect Director J.C. Watts, Jr.	For	Withhold	For	For
Paycom Software, Inc.	Yes	2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
Paycom Software, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Abstain	Abstain

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
PayPal Holdings, Inc.	Yes	1a	Elect Director Rodney C. Adkins	For	For	Against	Against
PayPal Holdings, Inc.	Yes	1b	Elect Director Jonathan Christodoro	For	For	For	For
PayPal Holdings, Inc.	Yes	1c	Elect Director John J. Donahoe	For	For	For	For
PayPal Holdings, Inc.	Yes	1d	Elect Director David W. Dorman	For	For	For	For
PayPal Holdings, Inc.	Yes	1e	Elect Director Belinda J. Johnson	For	For	For	For
PayPal Holdings, Inc.	Yes	1f	Elect Director Gail J. McGovern	For	For	For	For
PayPal Holdings, Inc.	Yes	1g	Elect Director Deborah M. Messemer	For	For	For	For
PayPal Holdings, Inc.	Yes	1h	Elect Director David M. Moffett	For	For	For	For
PayPal Holdings, Inc.	Yes	1i	Elect Director Ann M. Sarnoff	For	For	For	For
PayPal Holdings, Inc.	Yes	1j	Elect Director Daniel H. Schulman	For	For	For	For
PayPal Holdings, Inc.	Yes	1k	Elect Director Frank D. Yearly	For	For	For	For
PayPal Holdings, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
PayPal Holdings, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
PayPal Holdings, Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
PayPal Holdings, Inc.	Yes	5	Adopt Human and Indigenous People's Rights Policy	Against	Against	Against	Against
Pentair plc	Yes	1a	Elect Director Mona Abutaleb Stephenson	For	For	For	For
Pentair plc	Yes	1b	Elect Director Glynis A. Bryan	For	For	For	For
Pentair plc	Yes	1c	Elect Director T. Michael Glenn	For	For	For	For
Pentair plc	Yes	1d	Elect Director Theodore L. Harris	For	For	For	For
Pentair plc	Yes	1e	Elect Director David A. Jones	For	For	For	For
Pentair plc	Yes	1f	Elect Director Michael T. Speetzen	For	For	For	For
Pentair plc	Yes	1g	Elect Director John L. Stauch	For	For	For	For
Pentair plc	Yes	1h	Elect Director Billie I. Williamson	For	For	For	For
Pentair plc	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Pentair plc	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Pentair plc	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Pentair plc	Yes	5	Authorise Issue of Equity	For	For	For	For
Pentair plc	Yes	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	For	For
Pentair plc	Yes	7	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For
People's United Financial, Inc.	Yes	1a	Elect Director John P. Barnes	For	For	For	For
People's United Financial, Inc.	Yes	1b	Elect Director Collin P. Baron	For	For	For	For
People's United Financial, Inc.	Yes	1c	Elect Director George P. Carter	For	For	Against	Against
People's United Financial, Inc.	Yes	1d	Elect Director Jane Chwick	For	For	For	For
People's United Financial, Inc.	Yes	1e	Elect Director William F. Cruger, Jr.	For	For	For	For
People's United Financial, Inc.	Yes	1f	Elect Director John K. Dwight	For	For	For	For
People's United Financial, Inc.	Yes	1g	Elect Director Jerry Franklin	For	For	Against	Against
People's United Financial, Inc.	Yes	1h	Elect Director Janet M. Hansen	For	For	For	For
People's United Financial, Inc.	Yes	1i	Elect Director Nancy McAllister	For	For	For	For
People's United Financial, Inc.	Yes	1j	Elect Director Mark W. Richards	For	For	For	For
People's United Financial, Inc.	Yes	1k	Elect Director Kirk W. Walters	For	For	For	For
People's United Financial, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
People's United Financial, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
PepsiCo, Inc.	Yes	1a	Elect Director Shona L. Brown	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
PepsiCo, Inc.	Yes	1b	Elect Director Cesar Conde	For	For	For	For
PepsiCo, Inc.	Yes	1c	Elect Director Ian Cook	For	For	For	For
PepsiCo, Inc.	Yes	1d	Elect Director Dina Dublon	For	For	For	For
PepsiCo, Inc.	Yes	1e	Elect Director Richard W. Fisher	For	For	For	For
PepsiCo, Inc.	Yes	1f	Elect Director Michelle Gass	For	For	For	For
PepsiCo, Inc.	Yes	1g	Elect Director Ramon L. Laguarta	For	For	For	For
PepsiCo, Inc.	Yes	1h	Elect Director David C. Page	For	For	For	For
PepsiCo, Inc.	Yes	1i	Elect Director Robert C. Pohlad	For	For	For	For
PepsiCo, Inc.	Yes	1j	Elect Director Daniel Vasella	For	For	For	For
PepsiCo, Inc.	Yes	1k	Elect Director Darren Walker	For	For	For	For
PepsiCo, Inc.	Yes	1l	Elect Director Alberto Weisser	For	For	For	For
PepsiCo, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
PepsiCo, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
PepsiCo, Inc.	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
PepsiCo, Inc.	Yes	5	Report on Sugar and Public Health	Against	Against	Against	Against
PerkinElmer, Inc.	Yes	1a	Elect Director Peter Barrett	For	For	For	For
PerkinElmer, Inc.	Yes	1b	Elect Director Samuel R. Chapin	For	For	For	For
PerkinElmer, Inc.	Yes	1c	Elect Director Sylvie Gregoire	For	For	For	For
PerkinElmer, Inc.	Yes	1d	Elect Director Alexis P. Michas	For	For	For	For
PerkinElmer, Inc.	Yes	1e	Elect Director Prahlad R. Singh	For	For	For	For
PerkinElmer, Inc.	Yes	1f	Elect Director Michel Vounatsos	For	For	For	For
PerkinElmer, Inc.	Yes	1g	Elect Director Frank Witney	For	For	For	For
PerkinElmer, Inc.	Yes	1h	Elect Director Pascale Witz	For	For	For	For
PerkinElmer, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
PerkinElmer, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Perrigo Company plc	Yes	1.1	Elect Director Bradley A. Alford	For	For	For	For
Perrigo Company plc	Yes	1.2	Elect Director Rolf A. Classon	For	For	For	For
Perrigo Company plc	Yes	1.3	Elect Director Adriana Karaboutis	For	For	For	For
Perrigo Company plc	Yes	1.4	Elect Director Murray S. Kessler	For	For	For	For
Perrigo Company plc	Yes	1.5	Elect Director Jeffrey B. Kindler	For	For	Against	Against
Perrigo Company plc	Yes	1.6	Elect Director Erica L. Mann	For	For	For	For
Perrigo Company plc	Yes	1.7	Elect Director Donal O'Connor	For	For	For	For
Perrigo Company plc	Yes	1.8	Elect Director Geoffrey M. Parker	For	For	For	For
Perrigo Company plc	Yes	1.9	Elect Director Theodore R. Samuels	For	For	For	For
Perrigo Company plc	Yes	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
Perrigo Company plc	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Perrigo Company plc	Yes	4	Authorize Issue of Equity	For	For	For	For
Perrigo Company plc	Yes	5	Authorize Issuance of Equity without Preemptive Rights	For	For	For	For
Pfizer Inc.	Yes	1.1	Elect Director Ronald E. Blaylock	For	For	For	For
Pfizer Inc.	Yes	1.2	Elect Director Albert Bourla	For	For	For	For
Pfizer Inc.	Yes	1.3	Elect Director W. Don Cornwell	For	For	For	For
Pfizer Inc.	Yes	1.4	Elect Director Joseph J. Echevarria	For	For	Against	Against

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Pfizer Inc.	Yes	1.5	Elect Director Scott Gottlieb	For	For	For	For
Pfizer Inc.	Yes	1.6	Elect Director Helen H. Hobbs	For	For	For	For
Pfizer Inc.	Yes	1.7	Elect Director Susan Hockfield	For	For	For	For
Pfizer Inc.	Yes	1.8	Elect Director James M. Kilts	For	For	Against	Against
Pfizer Inc.	Yes	1.9	Elect Director Dan R. Littman	For	For	For	For
Pfizer Inc.	Yes	1.10	Elect Director Shantanu Narayen	For	For	For	For
Pfizer Inc.	Yes	1.11	Elect Director Suzanne Nora Johnson	For	For	For	For
Pfizer Inc.	Yes	1.12	Elect Director James Quincey	For	For	For	For
Pfizer Inc.	Yes	1.13	Elect Director James C. Smith	For	For	For	For
Pfizer Inc.	Yes	2	Ratify KPMG LLP as Auditor	For	For	For	For
Pfizer Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Pfizer Inc.	Yes	4	Provide Right to Act by Written Consent	Against	Against	Against	Against
Pfizer Inc.	Yes	5	Amend Proxy Access Right	Against	For	Against	Against
Pfizer Inc.	Yes	6	Report on Lobbying Payments and Policy	Against	Against	For	For
Pfizer Inc.	Yes	7	Require Independent Board Chair	Against	Against	Against	Against
Pfizer Inc.	Yes	8	Report on Gender Pay Gap	Against	For	Abstain	Abstain
Pfizer Inc.	Yes	9	Elect Director Susan Desmond-Hellmann	For	For	For	For
Philip Morris International Inc.	Yes	1a	Elect Director Andre Calantzopoulos	For	For	For	For
Philip Morris International Inc.	Yes	1b	Elect Director Louis C. Camilleri	For	For	For	For
Philip Morris International Inc.	Yes	1c	Elect Director Werner Geissler	For	For	For	For
Philip Morris International Inc.	Yes	1d	Elect Director Lisa A. Hook	For	For	For	For
Philip Morris International Inc.	Yes	1e	Elect Director Jennifer Li	For	For	Against	Against
Philip Morris International Inc.	Yes	1f	Elect Director Jun Makihara	For	For	For	For
Philip Morris International Inc.	Yes	1g	Elect Director Kalpana Morparia	For	For	Against	Against
Philip Morris International Inc.	Yes	1h	Elect Director Lucio A. Noto	For	For	For	For
Philip Morris International Inc.	Yes	1i	Elect Director Frederik Paulsen	For	For	For	For
Philip Morris International Inc.	Yes	1j	Elect Director Robert B. Polet	For	For	For	For
Philip Morris International Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Philip Morris International Inc.	Yes	3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	For	For
Phillips 66	Yes	1a	Elect Director Charles M. Holley	For	For	For	For
Phillips 66	Yes	1b	Elect Director Glenn F. Tilton	For	For	For	For
Phillips 66	Yes	1c	Elect Director Marna C. Whittington	For	For	For	For
Phillips 66	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Phillips 66	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Phillips 66	Yes	4	Report on Risks of Gulf Coast Petrochemical Investments	Against	For	For	For
Pinnacle West Capital Corporation	Yes	1.1	Elect Director Glynis A. Bryan	For	For	For	For
Pinnacle West Capital Corporation	Yes	1.2	Elect Director Denis A. Cortese	For	For	For	For
Pinnacle West Capital Corporation	Yes	1.3	Elect Director Richard P. Fox	For	For	For	For
Pinnacle West Capital Corporation	Yes	1.4	Elect Director Jeffrey B. Guldner	For	For	For	For
Pinnacle West Capital Corporation	Yes	1.5	Elect Director Dale E. Klein	For	For	For	For
Pinnacle West Capital Corporation	Yes	1.6	Elect Director Humberto S. Lopez	For	For	For	For
Pinnacle West Capital Corporation	Yes	1.7	Elect Director Kathryn L. Munro	For	For	For	For
Pinnacle West Capital Corporation	Yes	1.8	Elect Director Bruce J. Nordstrom	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Pinnacle West Capital Corporation	Yes	1.9	Elect Director Paula J. Sims	For	For	For	For
Pinnacle West Capital Corporation	Yes	1.10	Elect Director James E. Trevathan, Jr.	For	For	For	For
Pinnacle West Capital Corporation	Yes	1.11	Elect Director David P. Wagener	For	For	For	For
Pinnacle West Capital Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Pinnacle West Capital Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Pinnacle West Capital Corporation	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Pioneer Natural Resources Company	Yes	1a	Elect Director Edison C. Buchanan	For	For	For	For
Pioneer Natural Resources Company	Yes	1b	Elect Director Andrew F. Cates	For	For	For	For
Pioneer Natural Resources Company	Yes	1c	Elect Director Phillip A. Gobe	For	For	Against	Against
Pioneer Natural Resources Company	Yes	1d	Elect Director Larry R. Grillot	For	For	For	For
Pioneer Natural Resources Company	Yes	1e	Elect Director Stacy P. Methvin	For	For	For	For
Pioneer Natural Resources Company	Yes	1f	Elect Director Royce W. Mitchell	For	For	For	For
Pioneer Natural Resources Company	Yes	1g	Elect Director Frank A. Risch	For	For	For	For
Pioneer Natural Resources Company	Yes	1h	Elect Director Scott D. Sheffield	For	For	For	For
Pioneer Natural Resources Company	Yes	1i	Elect Director Mona K. Sutphen	For	For	For	For
Pioneer Natural Resources Company	Yes	1j	Elect Director J. Kenneth Thompson	For	For	Against	Against
Pioneer Natural Resources Company	Yes	1k	Elect Director Phoebe A. Wood	For	For	For	For
Pioneer Natural Resources Company	Yes	1l	Elect Director Michael D. Wortley	For	For	For	For
Pioneer Natural Resources Company	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Pioneer Natural Resources Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
PPG Industries, Inc.	Yes	1.1	Elect Director Stephen F. Angel	For	For	For	For
PPG Industries, Inc.	Yes	1.2	Elect Director Hugh Grant	For	For	For	For
PPG Industries, Inc.	Yes	1.3	Elect Director Melanie L. Healey	For	For	For	For
PPG Industries, Inc.	Yes	2.1	Elect Director Kathleen A. Ligocki	For	For	For	For
PPG Industries, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
PPG Industries, Inc.	Yes	4	Declassify the Board of Directors	For	For	For	For
PPG Industries, Inc.	Yes	5	Reduce Supermajority Vote Requirement	For	For	For	For
PPG Industries, Inc.	Yes	6	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
PPL Corporation	Yes	1a	Elect Director John W. Conway	For	For	For	For
PPL Corporation	Yes	1b	Elect Director Steven G. Elliott	For	For	For	For
PPL Corporation	Yes	1c	Elect Director Raja Rajamannar	For	For	For	For
PPL Corporation	Yes	1d	Elect Director Craig A. Rogerson	For	For	Against	Against
PPL Corporation	Yes	1e	Elect Director Vincent Sorgi	For	For	For	For
PPL Corporation	Yes	1f	Elect Director William H. Spence	For	For	For	For
PPL Corporation	Yes	1g	Elect Director Natica von Althann	For	For	For	For
PPL Corporation	Yes	1h	Elect Director Keith H. Williamson	For	For	For	For
PPL Corporation	Yes	1i	Elect Director Phoebe A. Wood	For	For	For	For
PPL Corporation	Yes	1j	Elect Director Armando Zagalo de Lima	For	For	For	For
PPL Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
PPL Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
PPL Corporation	Yes	4	Require Independent Board Chairman	Against	For	Against	Against
Principal Financial Group, Inc.	Yes	1.1	Elect Director Jonathan S. Auerbach	For	For	For	For
Principal Financial Group, Inc.	Yes	1.2	Elect Director Jocelyn Carter-Miller	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Principal Financial Group, Inc.	Yes	1.3	Elect Director Scott M. Mills	For	For	For	For
Principal Financial Group, Inc.	Yes	2	Approve Non-Employee Director Omnibus Stock Plan	For	For	For	For
Principal Financial Group, Inc.	Yes	3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Principal Financial Group, Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Principal Financial Group, Inc.	Yes	5	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Prologis, Inc.	Yes	1a	Elect Director Hamid R. Moghadam	For	For	For	For
Prologis, Inc.	Yes	1b	Elect Director Cristina G. Bitá	For	For	For	For
Prologis, Inc.	Yes	1c	Elect Director George L. Fotiades	For	For	For	For
Prologis, Inc.	Yes	1d	Elect Director Lydia H. Kennard	For	For	For	For
Prologis, Inc.	Yes	1e	Elect Director Irving F. Lyons, III	For	For	For	For
Prologis, Inc.	Yes	1f	Elect Director Avid Modjtabai	For	For	For	For
Prologis, Inc.	Yes	1g	Elect Director David P. O'Connor	For	For	For	For
Prologis, Inc.	Yes	1h	Elect Director Olivier Piani	For	For	For	For
Prologis, Inc.	Yes	1i	Elect Director Jeffrey L. Skelton	For	For	For	For
Prologis, Inc.	Yes	1j	Elect Director Carl B. Webb	For	For	For	For
Prologis, Inc.	Yes	1k	Elect Director William D. Zollars	For	For	For	For
Prologis, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Prologis, Inc.	Yes	3	Approve Omnibus Stock Plan	For	For	Abstain	Abstain
Prologis, Inc.	Yes	4	Increase Authorized Common Stock	For	For	For	For
Prologis, Inc.	Yes	5	Ratify KPMG LLP as Auditors	For	For	For	For
Prudential Financial, Inc.	Yes	1.1	Elect Director Thomas J. Baltimore, Jr.	For	For	Against	Against
Prudential Financial, Inc.	Yes	1.2	Elect Director Gilbert F. Casellas	For	For	For	For
Prudential Financial, Inc.	Yes	1.3	Elect Director Robert M. Falzon	For	For	For	For
Prudential Financial, Inc.	Yes	1.4	Elect Director Martina Hund-Mejean	For	For	For	For
Prudential Financial, Inc.	Yes	1.5	Elect Director Karl J. Krapek	For	For	For	For
Prudential Financial, Inc.	Yes	1.6	Elect Director Peter R. Lighte	For	For	For	For
Prudential Financial, Inc.	Yes	1.7	Elect Director Charles F. Lowrey	For	For	For	For
Prudential Financial, Inc.	Yes	1.8	Elect Director George Paz	For	For	For	For
Prudential Financial, Inc.	Yes	1.9	Elect Director Sandra Pianalto	For	For	For	For
Prudential Financial, Inc.	Yes	1.10	Elect Director Christine A. Poon	For	For	For	For
Prudential Financial, Inc.	Yes	1.11	Elect Director Douglas A. Scovanner	For	For	For	For
Prudential Financial, Inc.	Yes	1.12	Elect Director Michael A. Todman	For	For	For	For
Prudential Financial, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Prudential Financial, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Prudential Financial, Inc.	Yes	4	Require Independent Board Chairman	Against	For	Against	Against
Public Service Enterprise Group Incorporated	Yes	1.1	Elect Director Ralph Izzo	For	For	For	For
Public Service Enterprise Group Incorporated	Yes	1.2	Elect Director Shirley Ann Jackson	For	For	For	For
Public Service Enterprise Group Incorporated	Yes	1.3	Elect Director Willie A. Deese	For	For	For	For
Public Service Enterprise Group Incorporated	Yes	1.4	Elect Director David Lilley	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Public Service Enterprise Group Incorporated	Yes	1.5	Elect Director Barry H. Ostrowsky	For	For	For	For
Public Service Enterprise Group Incorporated	Yes	1.6	Elect Director Scott G. Stephenson	For	For	For	For
Public Service Enterprise Group Incorporated	Yes	1.7	Elect Director Laura A. Sugg	For	For	For	For
Public Service Enterprise Group Incorporated	Yes	1.8	Elect Director John P. Surma	For	For	For	For
Public Service Enterprise Group Incorporated	Yes	1.9	Elect Director Susan Tomasky	For	For	For	For
Public Service Enterprise Group Incorporated	Yes	1.10	Elect Director Alfred W. Zollar	For	For	For	For
Public Service Enterprise Group Incorporated	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Public Service Enterprise Group Incorporated	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Public Storage	Yes	1.1	Elect Director Ronald L. Havner, Jr.	For	For	Against	Against
Public Storage	Yes	1.2	Elect Director Tamara Hughes Gustavson	For	For	For	For
Public Storage	Yes	1.3	Elect Director Uri P. Harkham	For	For	For	For
Public Storage	Yes	1.4	Elect Director Leslie S. Heisz	For	For	For	For
Public Storage	Yes	1.5	Elect Director B. Wayne Hughes, Jr.	For	For	For	For
Public Storage	Yes	1.6	Elect Director Avedick B. Poladian	For	For	For	For
Public Storage	Yes	1.7	Elect Director Gary E. Pruitt	For	For	For	For
Public Storage	Yes	1.8	Elect Director John Reyes	For	For	For	For
Public Storage	Yes	1.9	Elect Director Joseph D. Russell, Jr.	For	For	For	For
Public Storage	Yes	1.10	Elect Director Tariq M. Shaukat	For	For	For	For
Public Storage	Yes	1.11	Elect Director Ronald P. Spogli	For	For	For	For
Public Storage	Yes	1.12	Elect Director Daniel C. Staton	For	For	For	For
Public Storage	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Public Storage	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
PulteGroup, Inc.	Yes	1a	Elect Director Brian P. Anderson	For	For	For	For
PulteGroup, Inc.	Yes	1b	Elect Director Bryce Blair	For	For	Refer-Against	Against
PulteGroup, Inc.	Yes	1c	Elect Director Richard W. Dreiling	For	For	Against	Against
PulteGroup, Inc.	Yes	1d	Elect Director Thomas J. Folliard	For	For	For	For
PulteGroup, Inc.	Yes	1e	Elect Director Cheryl W. Grise	For	For	For	For
PulteGroup, Inc.	Yes	1f	Elect Director Andre J. Hawaux	For	For	For	For
PulteGroup, Inc.	Yes	1g	Elect Director Ryan R. Marshall	For	For	For	For
PulteGroup, Inc.	Yes	1h	Elect Director John R. Peshkin	For	For	For	For
PulteGroup, Inc.	Yes	1i	Elect Director Scott F. Powers	For	For	For	For
PulteGroup, Inc.	Yes	1j	Elect Director Lila Snyder	For	For	For	For
PulteGroup, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
PulteGroup, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
PVH Corp.	Yes	1a	Elect Director Mary Baglivo	For	For	For	For
PVH Corp.	Yes	1b	Elect Director Brent Callinicos	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
PVH Corp.	Yes	1c	Elect Director Emanuel Chirico	For	For	For	For
PVH Corp.	Yes	1d	Elect Director Joseph B. Fuller	For	For	For	For
PVH Corp.	Yes	1e	Elect Director V. James Marino	For	For	For	For
PVH Corp.	Yes	1f	Elect Director G. Penny McIntyre	For	For	For	For
PVH Corp.	Yes	1g	Elect Director Amy McPherson	For	For	For	For
PVH Corp.	Yes	1h	Elect Director Henry Nasella	For	For	For	For
PVH Corp.	Yes	1i	Elect Director Edward R. Rosenfeld	For	For	For	For
PVH Corp.	Yes	1j	Elect Director Craig Rydin	For	For	For	For
PVH Corp.	Yes	1k	Elect Director Judith Amanda Sourry Knox	For	For	For	For
PVH Corp.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
PVH Corp.	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
PVH Corp.	Yes	4	Ratify Ernst & Young LLP as Auditor	For	For	For	For
QUALCOMM Incorporated	Yes	1a	Elect Director Mark Fields	For	For	For	For
QUALCOMM Incorporated	Yes	1b	Elect Director Jeffrey W. Henderson	For	For	For	For
QUALCOMM Incorporated	Yes	1c	Elect Director Ann M. Livermore	For	For	For	For
QUALCOMM Incorporated	Yes	1d	Elect Director Harish Manwani	For	For	For	For
QUALCOMM Incorporated	Yes	1e	Elect Director Mark D. McLaughlin	For	For	For	For
QUALCOMM Incorporated	Yes	1f	Elect Director Steve Mollenkopf	For	For	For	For
QUALCOMM Incorporated	Yes	1g	Elect Director Clark T. "Sandy" Randt, Jr.	For	For	For	For
QUALCOMM Incorporated	Yes	1h	Elect Director Irene B. Rosenfeld	For	For	For	For
QUALCOMM Incorporated	Yes	1i	Elect Director Kornelis "Neil" Smit	For	For	For	For
QUALCOMM Incorporated	Yes	1j	Elect Director Anthony J. Vinciguerra	For	For	For	For
QUALCOMM Incorporated	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
QUALCOMM Incorporated	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
QUALCOMM Incorporated	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Abstain	Abstain
QUALCOMM Incorporated	Yes	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
Quanta Services, Inc.	Yes	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	For	For
Quanta Services, Inc.	Yes	1.2	Elect Director Doyle N. Beneby	For	For	For	For
Quanta Services, Inc.	Yes	1.3	Elect Director J. Michal Conaway	For	For	For	For
Quanta Services, Inc.	Yes	1.4	Elect Director Vincent D. Foster	For	For	For	For
Quanta Services, Inc.	Yes	1.5	Elect Director Bernard Fried	For	For	For	For
Quanta Services, Inc.	Yes	1.6	Elect Director Worthing F. Jackman	For	For	For	For
Quanta Services, Inc.	Yes	1.7	Elect Director David M. McClanahan	For	For	For	For
Quanta Services, Inc.	Yes	1.8	Elect Director Margaret B. Shannon	For	For	For	For
Quanta Services, Inc.	Yes	1.9	Elect Director Pat Wood, III	For	For	For	For
Quanta Services, Inc.	Yes	1.10	Elect Director Martha B. Wyrsh	For	For	For	For
Quanta Services, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Quanta Services, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Quest Diagnostics Incorporated	Yes	1.1	Elect Director Vicky B. Gregg	For	For	For	For
Quest Diagnostics Incorporated	Yes	1.2	Elect Director Wright L. Lassiter, III	For	For	For	For
Quest Diagnostics Incorporated	Yes	1.3	Elect Director Timothy L. Main	For	For	For	For
Quest Diagnostics Incorporated	Yes	1.4	Elect Director Denise M. Morrison	For	For	For	For
Quest Diagnostics Incorporated	Yes	1.5	Elect Director Gary M. Pfeiffer	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Quest Diagnostics Incorporated	Yes	1.6	Elect Director Timothy M. Ring	For	For	For	For
Quest Diagnostics Incorporated	Yes	1.7	Elect Director Stephen H. Rusckowski	For	For	For	For
Quest Diagnostics Incorporated	Yes	1.8	Elect Director Daniel C. Stanzione	For	For	For	For
Quest Diagnostics Incorporated	Yes	1.9	Elect Director Helen I. Torley	For	For	For	For
Quest Diagnostics Incorporated	Yes	1.10	Elect Director Gail R. Wilensky	For	For	For	For
Quest Diagnostics Incorporated	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Quest Diagnostics Incorporated	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Raymond James Financial, Inc.	Yes	1.1	Elect Director Charles G. von Arentschildt	For	For	For	For
Raymond James Financial, Inc.	Yes	1.2	Elect Director Robert M. Dutkowsky	For	For	For	For
Raymond James Financial, Inc.	Yes	1.3	Elect Director Jeffrey N. Edwards	For	For	For	For
Raymond James Financial, Inc.	Yes	1.4	Elect Director Benjamin C. Esty	For	For	For	For
Raymond James Financial, Inc.	Yes	1.5	Elect Director Anne Gates	For	For	For	For
Raymond James Financial, Inc.	Yes	1.6	Elect Director Francis S. Godbold	For	For	For	For
Raymond James Financial, Inc.	Yes	1.7	Elect Director Thomas A. James	For	For	For	For
Raymond James Financial, Inc.	Yes	1.8	Elect Director Gordon L. Johnson	For	For	For	For
Raymond James Financial, Inc.	Yes	1.9	Elect Director Roderick C. McGeary	For	For	For	For
Raymond James Financial, Inc.	Yes	1.10	Elect Director Paul C. Reilly	For	For	For	For
Raymond James Financial, Inc.	Yes	1.11	Elect Director Raj Seshadri	For	For	For	For
Raymond James Financial, Inc.	Yes	1.12	Elect Director Susan N. Story	For	For	For	For
Raymond James Financial, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Raymond James Financial, Inc.	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
Raymond James Financial, Inc.	Yes	4	Ratify KPMG LLP as Auditors	For	For	For	For
Raytheon Technologies Corporation	Yes	1a	Elect Director Lloyd J. Austin, III	For	For	For	For
Raytheon Technologies Corporation	Yes	1b	Elect Director Gregory J. Hayes	For	For	For	For
Raytheon Technologies Corporation	Yes	1c	Elect Director Marshall O. Larsen	For	For	For	For
Raytheon Technologies Corporation	Yes	1d	Elect Director Robert K. (Kelly) Ortberg	For	For	For	For
Raytheon Technologies Corporation	Yes	1e	Elect Director Margaret L. O'Sullivan	For	For	For	For
Raytheon Technologies Corporation	Yes	1f	Elect Director Denise L. Ramos	For	For	For	For
Raytheon Technologies Corporation	Yes	1g	Elect Director Fredric G. Reynolds	For	For	For	For
Raytheon Technologies Corporation	Yes	1h	Elect Director Brian C. Rogers	For	For	For	For
Raytheon Technologies Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Raytheon Technologies Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Raytheon Technologies Corporation	Yes	4	Adopt Simple Majority Vote	None	For	For	For
Raytheon Technologies Corporation	Yes	5	Report on Plant Closures	Against	Against	Against	Against
Realty Income Corporation	Yes	1a	Elect Director Kathleen R. Allen	For	For	For	For
Realty Income Corporation	Yes	1b	Elect Director A. Larry Chapman	For	For	For	For
Realty Income Corporation	Yes	1c	Elect Director Reginald H. Gilyard	For	For	For	For
Realty Income Corporation	Yes	1d	Elect Director Priya Cherian Huskins	For	For	For	For
Realty Income Corporation	Yes	1e	Elect Director Christie B. Kelly	For	For	For	For
Realty Income Corporation	Yes	1f	Elect Director Gerardo I. Lopez	For	For	Against	Against
Realty Income Corporation	Yes	1g	Elect Director Michael D. McKee	For	For	For	For
Realty Income Corporation	Yes	1h	Elect Director Gregory T. McLaughlin	For	For	For	For
Realty Income Corporation	Yes	1i	Elect Director Ronald L. Merriman	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Realty Income Corporation	Yes	1j	Elect Director Sumit Roy	For	For	For	For
Realty Income Corporation	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Realty Income Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Regency Centers Corporation	Yes	1a	Elect Director Martin E. Stein, Jr.	For	For	For	For
Regency Centers Corporation	Yes	1b	Elect Director Joseph F. Azrack	For	For	For	For
Regency Centers Corporation	Yes	1c	Elect Director Bryce Blair	For	For	For	For
Regency Centers Corporation	Yes	1d	Elect Director C. Ronald Blankenship	For	For	For	For
Regency Centers Corporation	Yes	1e	Elect Director Deirdre J. Evens	For	For	For	For
Regency Centers Corporation	Yes	1f	Elect Director Thomas W. Furphy	For	For	For	For
Regency Centers Corporation	Yes	1g	Elect Director Karin M. Klein	For	For	For	For
Regency Centers Corporation	Yes	1h	Elect Director Peter D. Linneman	For	For	For	For
Regency Centers Corporation	Yes	1i	Elect Director David P. O'Connor	For	For	For	For
Regency Centers Corporation	Yes	1j	Elect Director Lisa Palmer	For	For	For	For
Regency Centers Corporation	Yes	1k	Elect Director Thomas G. Wattles	For	For	For	For
Regency Centers Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Regency Centers Corporation	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Regeneron Pharmaceuticals, Inc.	Yes	1a	Elect Director N. Anthony Coles	For	For	For	For
Regeneron Pharmaceuticals, Inc.	Yes	1b	Elect Director Joseph L. Goldstein	For	For	Against	Against
Regeneron Pharmaceuticals, Inc.	Yes	1c	Elect Director Christine A. Poon	For	For	Against	Against
Regeneron Pharmaceuticals, Inc.	Yes	1d	Elect Director P. Roy Vagelos	For	For	For	For
Regeneron Pharmaceuticals, Inc.	Yes	1e	Elect Director Huda Y. Zoghbi	For	For	For	For
Regeneron Pharmaceuticals, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Regeneron Pharmaceuticals, Inc.	Yes	3	Amend Omnibus Stock Plan	For	Against	Against	Against
Regeneron Pharmaceuticals, Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Regions Financial Corporation	Yes	1a	Elect Director Carolyn H. Byrd	For	For	For	For
Regions Financial Corporation	Yes	1b	Elect Director Don DeFosset	For	For	For	For
Regions Financial Corporation	Yes	1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	For	For
Regions Financial Corporation	Yes	1d	Elect Director Zhanna Golodryga	For	For	For	For
Regions Financial Corporation	Yes	1e	Elect Director John D. Johns	For	For	For	For
Regions Financial Corporation	Yes	1f	Elect Director Ruth Ann Marshall	For	For	For	For
Regions Financial Corporation	Yes	1g	Elect Director Charles D. McCrary	For	For	For	For
Regions Financial Corporation	Yes	1h	Elect Director James T. Prokopanko	For	For	For	For
Regions Financial Corporation	Yes	1i	Elect Director Lee J. Styslinger, III	For	For	For	For
Regions Financial Corporation	Yes	1j	Elect Director Jose S. Suquet	For	For	For	For
Regions Financial Corporation	Yes	1k	Elect Director John M. Turner, Jr.	For	For	For	For
Regions Financial Corporation	Yes	1l	Elect Director Timothy Vines	For	For	For	For
Regions Financial Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Regions Financial Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Republic Services, Inc.	Yes	1a	Elect Director Manuel Kadre	For	For	For	For
Republic Services, Inc.	Yes	1b	Elect Director Tomago Collins	For	For	For	For
Republic Services, Inc.	Yes	1c	Elect Director Thomas W. Handley	For	For	For	For
Republic Services, Inc.	Yes	1d	Elect Director Jennifer M. Kirk	For	For	For	For
Republic Services, Inc.	Yes	1e	Elect Director Michael Larson	For	For	Against	Against

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Republic Services, Inc.	Yes	1f	Elect Director Kim S. Pegula	For	For	For	For
Republic Services, Inc.	Yes	1g	Elect Director Donald W. Slager	For	For	For	For
Republic Services, Inc.	Yes	1h	Elect Director James P. Snee	For	For	For	For
Republic Services, Inc.	Yes	1i	Elect Director Sandra M. Volpe	For	For	For	For
Republic Services, Inc.	Yes	1j	Elect Director Katharine B. Weymouth	For	For	For	For
Republic Services, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Republic Services, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Republic Services, Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Robert Half International Inc.	Yes	1.1	Elect Director Julia L. Coronado	For	For	For	For
Robert Half International Inc.	Yes	1.2	Elect Director Dirk A. Kempthorne	For	For	For	For
Robert Half International Inc.	Yes	1.3	Elect Director Harold M. Messmer, Jr.	For	For	For	For
Robert Half International Inc.	Yes	1.4	Elect Director Marc H. Morial	For	For	For	For
Robert Half International Inc.	Yes	1.5	Elect Director Barbara J. Novogradac	For	For	For	For
Robert Half International Inc.	Yes	1.6	Elect Director Robert J. Pace	For	For	For	For
Robert Half International Inc.	Yes	1.7	Elect Director Frederick A. Richman	For	For	For	For
Robert Half International Inc.	Yes	1.8	Elect Director M. Keith Waddell	For	For	For	For
Robert Half International Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Robert Half International Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Rockwell Automation, Inc.	Yes	A1	Elect Director Steven R. Kalmanson	For	For	For	For
Rockwell Automation, Inc.	Yes	A2	Elect Director James P. Keane	For	For	For	For
Rockwell Automation, Inc.	Yes	A3	Elect Director Pam Murphy	For	For	For	For
Rockwell Automation, Inc.	Yes	A4	Elect Director Donald R. Parfet	For	For	For	For
Rockwell Automation, Inc.	Yes	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Rockwell Automation, Inc.	Yes	C	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Rockwell Automation, Inc.	Yes	D	Approve Omnibus Stock Plan	For	For	For	For
ROLLINS, INC.	Yes	1.1	Elect Director R. Randall Rollins	For	Withhold	Withhold	Withhold
ROLLINS, INC.	Yes	1.2	Elect Director Henry B. Tippie	For	For	Withhold	Withhold
ROLLINS, INC.	Yes	1.3	Elect Director James B. Williams	For	For	Withhold	Withhold
ROLLINS, INC.	Yes	2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
ROLLINS, INC.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Roper Technologies, Inc.	Yes	1.1	Elect Director Shellye L. Archambeau	For	For	For	For
Roper Technologies, Inc.	Yes	1.2	Elect Director Amy Woods Brinkley	For	For	For	For
Roper Technologies, Inc.	Yes	1.3	Elect Director John F. Fort, III	For	For	For	For
Roper Technologies, Inc.	Yes	1.4	Elect Director L. Neil Hunn	For	For	For	For
Roper Technologies, Inc.	Yes	1.5	Elect Director Robert D. Johnson	For	For	For	For
Roper Technologies, Inc.	Yes	1.6	Elect Director Robert E. Knowling, Jr.	For	For	For	For
Roper Technologies, Inc.	Yes	1.7	Elect Director Wilbur J. Prezzano	For	For	For	For
Roper Technologies, Inc.	Yes	1.8	Elect Director Laura G. Thatcher	For	For	For	For
Roper Technologies, Inc.	Yes	1.9	Elect Director Richard F. Wallman	For	For	For	For
Roper Technologies, Inc.	Yes	1.10	Elect Director Christopher Wright	For	For	For	For
Roper Technologies, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Abstain	Abstain
Roper Technologies, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Roper Technologies, Inc.	Yes	4	Approve Non-Employee Director Compensation Plan	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Ross Stores, Inc.	Yes	1a	Elect Director Michael Balmuth	For	For	For	For
Ross Stores, Inc.	Yes	1b	Elect Director K. Gunnar Bjorklund	For	For	Against	Against
Ross Stores, Inc.	Yes	1c	Elect Director Michael J. Bush	For	For	Against	Against
Ross Stores, Inc.	Yes	1d	Elect Director Norman A. Ferber	For	For	For	For
Ross Stores, Inc.	Yes	1e	Elect Director Sharon D. Garrett	For	For	Against	Against
Ross Stores, Inc.	Yes	1f	Elect Director Stephen D. Milligan	For	For	For	For
Ross Stores, Inc.	Yes	1g	Elect Director Patricia H. Mueller	For	For	For	For
Ross Stores, Inc.	Yes	1h	Elect Director George P. Orban	For	For	Against	Against
Ross Stores, Inc.	Yes	1i	Elect Director Gregory L. Quesnel	For	For	For	For
Ross Stores, Inc.	Yes	1j	Elect Director Larree M. Renda	For	For	For	For
Ross Stores, Inc.	Yes	1k	Elect Director Barbara Rentler	For	For	For	For
Ross Stores, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Ross Stores, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
S&P Global Inc.	Yes	1.1	Elect Director Marco Alvera	For	For	For	For
S&P Global Inc.	Yes	1.2	Elect Director William J. Amelio	For	For	For	For
S&P Global Inc.	Yes	1.3	Elect Director William D. Green	For	For	Against	Against
S&P Global Inc.	Yes	1.4	Elect Director Charles E. Haldeman, Jr.	For	For	For	For
S&P Global Inc.	Yes	1.5	Elect Director Stephanie C. Hill	For	For	For	For
S&P Global Inc.	Yes	1.6	Elect Director Rebecca J. Jacoby	For	For	For	For
S&P Global Inc.	Yes	1.7	Elect Director Monique F. Leroux	For	For	Against	Against
S&P Global Inc.	Yes	1.8	Elect Director Maria R. Morris	For	For	For	For
S&P Global Inc.	Yes	1.9	Elect Director Douglas L. Peterson	For	For	For	For
S&P Global Inc.	Yes	1.10	Elect Director Edward B. Rust, Jr.	For	For	For	For
S&P Global Inc.	Yes	1.11	Elect Director Kurt L. Schmoke	For	For	For	For
S&P Global Inc.	Yes	1.12	Elect Director Richard E. Thornburgh	For	For	For	For
S&P Global Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
S&P Global Inc.	Yes	3	Provide Directors May Be Removed With or Without Cause	For	For	For	For
S&P Global Inc.	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
salesforce.com, inc.	Yes	1a	Elect Director Marc Benioff	For	For	For	For
salesforce.com, inc.	Yes	1b	Elect Director Craig Conway	For	For	For	For
salesforce.com, inc.	Yes	1c	Elect Director Parker Harris	For	For	For	For
salesforce.com, inc.	Yes	1d	Elect Director Alan Hassenfeld	For	For	For	For
salesforce.com, inc.	Yes	1e	Elect Director Neelie Kroes	For	For	For	For
salesforce.com, inc.	Yes	1f	Elect Director Colin Powell	For	For	For	For
salesforce.com, inc.	Yes	1g	Elect Director Sanford Robertson	For	For	For	For
salesforce.com, inc.	Yes	1h	Elect Director John V. Roos	For	For	For	For
salesforce.com, inc.	Yes	1i	Elect Director Robin Washington	For	For	For	For
salesforce.com, inc.	Yes	1j	Elect Director Maynard Webb	For	For	For	For
salesforce.com, inc.	Yes	1k	Elect Director Susan Wojcicki	For	For	For	For
salesforce.com, inc.	Yes	2	Amend Omnibus Stock Plan	For	For	For	For
salesforce.com, inc.	Yes	3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
salesforce.com, inc.	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
salesforce.com, inc.	Yes	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
salesforce.com, inc.	Yes	6	Provide Right to Act by Written Consent	Against	For	Against	Against
SBA Communications Corporation	Yes	1.1	Elect Director Steven E. Bernstein	For	For	Against	Against
SBA Communications Corporation	Yes	1.2	Elect Director Duncan H. Cocroft	For	For	For	For
SBA Communications Corporation	Yes	1.3	Elect Director Fidelma Russo	For	For	For	For
SBA Communications Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
SBA Communications Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
SBA Communications Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Schlumberger N.V.	Yes	1a	Elect Director Patrick de La Chevardiere	For	For	For	For
Schlumberger N.V.	Yes	1b	Elect Director Miguel M. Galuccio	For	For	For	For
Schlumberger N.V.	Yes	1c	Elect Director Olivier Le Peuch	For	For	For	For
Schlumberger N.V.	Yes	1d	Elect Director Tatiana A. Mitrova	For	For	For	For
Schlumberger N.V.	Yes	1e	Elect Director Lubna S. Olayan	For	For	For	For
Schlumberger N.V.	Yes	1f	Elect Director Mark G. Papa	For	For	For	For
Schlumberger N.V.	Yes	1g	Elect Director Leo Rafael Reif	For	For	For	For
Schlumberger N.V.	Yes	1h	Elect Director Henri Seydoux	For	For	For	For
Schlumberger N.V.	Yes	1i	Elect Director Jeff W. Sheets	For	For	For	For
Schlumberger N.V.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Schlumberger N.V.	Yes	3	Adopt and Approve Financials and Dividends	For	For	For	For
Schlumberger N.V.	Yes	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Sealed Air Corporation	Yes	1a	Elect Director Francoise Colpron	For	For	For	For
Sealed Air Corporation	Yes	1b	Elect Director Edward L. Doheny, II	For	For	For	For
Sealed Air Corporation	Yes	1c	Elect Director Michael P. Doss	For	For	For	For
Sealed Air Corporation	Yes	1d	Elect Director Henry R. Keizer	For	For	Against	Against
Sealed Air Corporation	Yes	1e	Elect Director Jacqueline B. Kosecoff	For	For	For	For
Sealed Air Corporation	Yes	1f	Elect Director Harry A. Lawton, III	For	For	For	For
Sealed Air Corporation	Yes	1g	Elect Director Neil Lustig	For	For	For	For
Sealed Air Corporation	Yes	1h	Elect Director Suzanne B. Rowland	For	For	For	For
Sealed Air Corporation	Yes	1i	Elect Director Jerry R. Whitaker	For	For	For	For
Sealed Air Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Sealed Air Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Sempra Energy	Yes	1.1	Elect Director Alan L. Boeckmann	For	For	For	For
Sempra Energy	Yes	1.2	Elect Director Kathleen L. Brown	For	For	For	For
Sempra Energy	Yes	1.3	Elect Director Andres Conesa	For	For	For	For
Sempra Energy	Yes	1.4	Elect Director Maria Contreras-Sweet	For	For	For	For
Sempra Energy	Yes	1.5	Elect Director Pablo A. Ferrero	For	For	For	For
Sempra Energy	Yes	1.6	Elect Director William D. Jones	For	For	For	For
Sempra Energy	Yes	1.7	Elect Director Jeffrey W. Martin	For	For	For	For
Sempra Energy	Yes	1.8	Elect Director Bethany J. Mayer	For	For	For	For
Sempra Energy	Yes	1.9	Elect Director Michael N. Mears	For	For	For	For
Sempra Energy	Yes	1.10	Elect Director Jack T. Taylor	For	For	For	For
Sempra Energy	Yes	1.11	Elect Director Cynthia L. Walker	For	For	For	For
Sempra Energy	Yes	1.12	Elect Director Cynthia J. Warner	For	For	Against	Against
Sempra Energy	Yes	1.13	Elect Director James C. Yardley	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Sempra Energy	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Sempra Energy	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Sempra Energy	Yes	4	Require Independent Board Chair	Against	Against	Against	Against
ServiceNow, Inc.	Yes	1a	Elect Director William R. "Bill" McDermott	For	For	For	For
ServiceNow, Inc.	Yes	1b	Elect Director Anita M. Sands	For	For	For	For
ServiceNow, Inc.	Yes	1c	Elect Director Dennis M. Woodside	For	For	For	For
ServiceNow, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Abstain	Abstain
ServiceNow, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
ServiceNow, Inc.	Yes	4	Declassify the Board of Directors	For	For	For	For
ServiceNow, Inc.	Yes	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
Simon Property Group, Inc.	Yes	1a	Elect Director Glyn F. Aeppel	For	For	For	For
Simon Property Group, Inc.	Yes	1b	Elect Director Larry C. Glasscock	For	For	For	For
Simon Property Group, Inc.	Yes	1c	Elect Director Karen N. Horn	For	For	For	For
Simon Property Group, Inc.	Yes	1d	Elect Director Allan Hubbard	For	For	For	For
Simon Property Group, Inc.	Yes	1e	Elect Director Reuben S. Leibowitz	For	For	For	For
Simon Property Group, Inc.	Yes	1f	Elect Director Gary M. Rodkin	For	For	For	For
Simon Property Group, Inc.	Yes	1g	Elect Director Stefan M. Selig	For	For	Against	Against
Simon Property Group, Inc.	Yes	1h	Elect Director Daniel C. Smith	For	For	For	For
Simon Property Group, Inc.	Yes	1i	Elect Director J. Albert Smith, Jr.	For	For	Against	Against
Simon Property Group, Inc.	Yes	1j	Elect Director Marta R. Stewart	For	For	For	For
Simon Property Group, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Simon Property Group, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Skyworks Solutions, Inc.	Yes	1a	Elect Director David J. Aldrich	For	For	For	For
Skyworks Solutions, Inc.	Yes	1b	Elect Director Alan S. Batey	For	For	For	For
Skyworks Solutions, Inc.	Yes	1c	Elect Director Kevin L. Beebe	For	For	For	For
Skyworks Solutions, Inc.	Yes	1d	Elect Director Timothy R. Furey	For	For	For	For
Skyworks Solutions, Inc.	Yes	1e	Elect Director Liam K. Griffin	For	For	For	For
Skyworks Solutions, Inc.	Yes	1f	Elect Director Christine King	For	For	For	For
Skyworks Solutions, Inc.	Yes	1g	Elect Director David P. McGlade	For	For	For	For
Skyworks Solutions, Inc.	Yes	1h	Elect Director Robert A. Schriesheim	For	For	For	For
Skyworks Solutions, Inc.	Yes	1i	Elect Director Kimberly S. Stevenson	For	For	For	For
Skyworks Solutions, Inc.	Yes	2	Ratify KPMG LLP as Auditor	For	For	For	For
Skyworks Solutions, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Skyworks Solutions, Inc.	Yes	4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Skyworks Solutions, Inc.	Yes	5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	For	For	For	For
Skyworks Solutions, Inc.	Yes	6	Eliminate Supermajority Vote Requirement to Approve Business Combination	For	For	For	For
Skyworks Solutions, Inc.	Yes	7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For	For	For
Skyworks Solutions, Inc.	Yes	8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For	For	For
Skyworks Solutions, Inc.	Yes	9	Provide Right to Act by Written Consent	Against	For	Against	Against

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
SL Green Realty Corp.	Yes	1a	Elect Director John H. Alschuler	For	For	Against	Against
SL Green Realty Corp.	Yes	1b	Elect Director Betsy Atkins	For	For	For	For
SL Green Realty Corp.	Yes	1c	Elect Director Edwin T. Burton, III	For	For	Against	Against
SL Green Realty Corp.	Yes	1d	Elect Director Lauren B. Dillard	For	For	For	For
SL Green Realty Corp.	Yes	1e	Elect Director Stephen L. Green	For	For	For	For
SL Green Realty Corp.	Yes	1f	Elect Director Craig M. Hatkoff	For	For	Against	Against
SL Green Realty Corp.	Yes	1g	Elect Director Marc Holliday	For	For	For	For
SL Green Realty Corp.	Yes	1h	Elect Director John S. Levy	For	For	Against	Against
SL Green Realty Corp.	Yes	1i	Elect Director Andrew W. Mathias	For	For	For	For
SL Green Realty Corp.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
SL Green Realty Corp.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Snap-on Incorporated	Yes	1.1	Elect Director David C. Adams	For	For	For	For
Snap-on Incorporated	Yes	1.2	Elect Director Karen L. Daniel	For	For	For	For
Snap-on Incorporated	Yes	1.3	Elect Director Ruth Ann M. Gillis	For	For	For	For
Snap-on Incorporated	Yes	1.4	Elect Director James P. Holden	For	For	For	For
Snap-on Incorporated	Yes	1.5	Elect Director Nathan J. Jones	For	For	For	For
Snap-on Incorporated	Yes	1.6	Elect Director Henry W. Kneuppel	For	For	For	For
Snap-on Incorporated	Yes	1.7	Elect Director W. Dudley Lehman	For	For	For	For
Snap-on Incorporated	Yes	1.8	Elect Director Nicholas T. Pinchuk	For	For	For	For
Snap-on Incorporated	Yes	1.9	Elect Director Gregg M. Sherrill	For	For	For	For
Snap-on Incorporated	Yes	1.10	Elect Director Donald J. Stebbins	For	For	For	For
Snap-on Incorporated	Yes	2	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
Snap-on Incorporated	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Southwest Airlines Co.	Yes	1a	Elect Director David W. Biegler	For	For	For	For
Southwest Airlines Co.	Yes	1b	Elect Director J. Veronica Biggins	For	For	For	For
Southwest Airlines Co.	Yes	1c	Elect Director Douglas H. Brooks	For	For	For	For
Southwest Airlines Co.	Yes	1d	Elect Director William H. Cunningham	For	For	For	For
Southwest Airlines Co.	Yes	1e	Elect Director John G. Denison	For	For	For	For
Southwest Airlines Co.	Yes	1f	Elect Director Thomas W. Gilligan	For	For	For	For
Southwest Airlines Co.	Yes	1g	Elect Director Gary C. Kelly	For	For	For	For
Southwest Airlines Co.	Yes	1h	Elect Director Grace D. Lieblein	For	For	For	For
Southwest Airlines Co.	Yes	1i	Elect Director Nancy B. Loeffler	For	For	For	For
Southwest Airlines Co.	Yes	1j	Elect Director John T. Montford	For	For	For	For
Southwest Airlines Co.	Yes	1k	Elect Director Ron Ricks	For	For	For	For
Southwest Airlines Co.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Southwest Airlines Co.	Yes	3	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Southwest Airlines Co.	Yes	4	Require Independent Board Chair	Against	Against	Against	Against
Southwest Airlines Co.	Yes	5	Provide Right to Act by Written Consent	Against	Against	Against	Against
Southwest Airlines Co.	Yes	6	Report on Lobbying Payments and Policy	Against	For	For	For
Stanley Black & Decker, Inc.	Yes	1.1	Elect Director Andrea J. Ayers	For	For	For	For
Stanley Black & Decker, Inc.	Yes	1.2	Elect Director George W. Buckley	For	For	For	For
Stanley Black & Decker, Inc.	Yes	1.3	Elect Director Patrick D. Campbell	For	For	For	For
Stanley Black & Decker, Inc.	Yes	1.4	Elect Director Carlos M. Cardoso	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Stanley Black & Decker, Inc.	Yes	1.5	Elect Director Robert B. Coutts	For	For	For	For
Stanley Black & Decker, Inc.	Yes	1.6	Elect Director Debra A. Crew	For	For	For	For
Stanley Black & Decker, Inc.	Yes	1.7	Elect Director Michael D. Hankin	For	For	For	For
Stanley Black & Decker, Inc.	Yes	1.8	Elect Director James M. Loree	For	For	For	For
Stanley Black & Decker, Inc.	Yes	1.9	Elect Director Dmitri L. Stockton	For	For	For	For
Stanley Black & Decker, Inc.	Yes	1.10	Elect Director Irving Tan	For	For	For	For
Stanley Black & Decker, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Stanley Black & Decker, Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Stanley Black & Decker, Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Starbucks Corporation	Yes	1a	Elect Director Richard E. Allison, Jr.	For	For	For	For
Starbucks Corporation	Yes	1b	Elect Director Rosalind G. Brewer	For	For	For	For
Starbucks Corporation	Yes	1c	Elect Director Andrew Campion	For	For	For	For
Starbucks Corporation	Yes	1d	Elect Director Mary N. Dillon	For	For	For	For
Starbucks Corporation	Yes	1e	Elect Director Isabel Ge Mahe	For	For	For	For
Starbucks Corporation	Yes	1f	Elect Director Mellody Hobson	For	For	For	For
Starbucks Corporation	Yes	1g	Elect Director Kevin R. Johnson	For	For	For	For
Starbucks Corporation	Yes	1h	Elect Director Jorgen Vig Knudstorp	For	For	For	For
Starbucks Corporation	Yes	1i	Elect Director Satya Nadella	For	For	For	For
Starbucks Corporation	Yes	1j	Elect Director Joshua Cooper Ramo	For	For	For	For
Starbucks Corporation	Yes	1k	Elect Director Clara Shih	For	For	For	For
Starbucks Corporation	Yes	1l	Elect Director Javier G. Teruel	For	For	For	For
Starbucks Corporation	Yes	1m	Elect Director Myron E. Ullman, III	For	For	For	For
Starbucks Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Starbucks Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Starbucks Corporation	Yes	4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Against	Against
State Street Corporation	Yes	1a	Elect Director Patrick de Saint-Aignan	For	For	For	For
State Street Corporation	Yes	1b	Elect Director Marie A. Chandoha	For	For	For	For
State Street Corporation	Yes	1c	Elect Director Lynn A. Dugle	For	For	For	For
State Street Corporation	Yes	1d	Elect Director Amelia C. Fawcett	For	For	For	For
State Street Corporation	Yes	1e	Elect Director William C. Freda	For	For	For	For
State Street Corporation	Yes	1f	Elect Director Sara Mathew	For	For	For	For
State Street Corporation	Yes	1g	Elect Director William L. Meaney	For	For	For	For
State Street Corporation	Yes	1h	Elect Director Ronald P. O'Hanley	For	For	For	For
State Street Corporation	Yes	1i	Elect Director Sean O'Sullivan	For	For	For	For
State Street Corporation	Yes	1j	Elect Director Richard P. Sergel	For	For	For	For
State Street Corporation	Yes	1k	Elect Director Gregory L. Summe	For	For	For	For
State Street Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
State Street Corporation	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Stryker Corporation	Yes	1a	Elect Director Mary K. Brainerd	For	For	For	For
Stryker Corporation	Yes	1b	Elect Director Srikant M. Datar	For	For	For	For
Stryker Corporation	Yes	1c	Elect Director Roch Doliveux	For	For	For	For
Stryker Corporation	Yes	1d	Elect Director Allan C. Golston	For	For	For	For
Stryker Corporation	Yes	1e	Elect Director Kevin A. Lobo	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Stryker Corporation	Yes	1f	Elect Director Sherilyn S. McCoy	For	For	For	For
Stryker Corporation	Yes	1g	Elect Director Andrew K. Silvernail	For	For	For	For
Stryker Corporation	Yes	1h	Elect Director Lisa M. Skeete Tatum	For	For	For	For
Stryker Corporation	Yes	1i	Elect Director Ronda E. Stryker	For	For	For	For
Stryker Corporation	Yes	1j	Elect Director Rajeev Suri	For	For	For	For
Stryker Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Stryker Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Stryker Corporation	Yes	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Against	Against
SVB Financial Group	Yes	1.1	Elect Director Greg W. Becker	For	For	For	For
SVB Financial Group	Yes	1.2	Elect Director Eric A. Benhamou	For	For	For	For
SVB Financial Group	Yes	1.3	Elect Director John S. Clendening	For	For	For	For
SVB Financial Group	Yes	1.4	Elect Director Roger F. Dunbar	For	For	For	For
SVB Financial Group	Yes	1.5	Elect Director Joel P. Friedman	For	For	For	For
SVB Financial Group	Yes	1.6	Elect Director Jeffrey N. Maggioncalda	For	For	For	For
SVB Financial Group	Yes	1.7	Elect Director Kay Matthews	For	For	For	For
SVB Financial Group	Yes	1.8	Elect Director Mary J. Miller	For	For	For	For
SVB Financial Group	Yes	1.9	Elect Director Kate D. Mitchell	For	For	For	For
SVB Financial Group	Yes	1.10	Elect Director John F. Robinson	For	For	For	For
SVB Financial Group	Yes	1.11	Elect Director Garen K. Staglin	For	For	For	For
SVB Financial Group	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
SVB Financial Group	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Synchrony Financial	Yes	1a	Elect Director Margaret M. Keane	For	For	For	For
Synchrony Financial	Yes	1b	Elect Director Fernando Aguirre	For	For	For	For
Synchrony Financial	Yes	1c	Elect Director Paget L. Alves	For	For	For	For
Synchrony Financial	Yes	1d	Elect Director Arthur W. Coviello, Jr.	For	For	For	For
Synchrony Financial	Yes	1e	Elect Director William W. Graylin	For	For	For	For
Synchrony Financial	Yes	1f	Elect Director Roy A. Guthrie	For	For	For	For
Synchrony Financial	Yes	1g	Elect Director Richard C. Hartnack	For	For	For	For
Synchrony Financial	Yes	1h	Elect Director Jeffrey G. Naylor	For	For	For	For
Synchrony Financial	Yes	1i	Elect Director Laurel J. Richie	For	For	For	For
Synchrony Financial	Yes	1j	Elect Director Olympia J. Snowe	For	For	For	For
Synchrony Financial	Yes	1k	Elect Director Ellen M. Zane	For	For	For	For
Synchrony Financial	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Synchrony Financial	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Synopsys, Inc.	Yes	1.1	Elect Director Aart J. de Geus	For	For	For	For
Synopsys, Inc.	Yes	1.2	Elect Director Chi-Foon Chan	For	For	For	For
Synopsys, Inc.	Yes	1.3	Elect Director Janice D. Chaffin	For	For	Withhold	Withhold
Synopsys, Inc.	Yes	1.4	Elect Director Bruce R. Chizen	For	For	Withhold	Withhold
Synopsys, Inc.	Yes	1.5	Elect Director Mercedes Johnson	For	For	For	For
Synopsys, Inc.	Yes	1.6	Elect Director Chrysostomos L. "Max" Nikias	For	For	For	For
Synopsys, Inc.	Yes	1.7	Elect Director John Schwarz	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Synopsys, Inc.	Yes	1.8	Elect Director Roy Vallee	For	For	Refer- Withhold	Withhold
Synopsys, Inc.	Yes	1.9	Elect Director Steven C. Walske	For	For	Withhold	Withhold
Synopsys, Inc.	Yes	2	Amend Omnibus Stock Plan	For	For	For	For
Synopsys, Inc.	Yes	3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Synopsys, Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Synopsys, Inc.	Yes	5	Ratify KPMG LLP as Auditors	For	For	For	For
T. Rowe Price Group, Inc.	Yes	1a	Elect Director Mark S. Bartlett	For	For	For	For
T. Rowe Price Group, Inc.	Yes	1b	Elect Director Mary K. Bush	For	For	Against	Against
T. Rowe Price Group, Inc.	Yes	1c	Elect Director Dina Dublon	For	For	For	For
T. Rowe Price Group, Inc.	Yes	1d	Elect Director Freeman A. Hrabowski, III	For	For	For	For
T. Rowe Price Group, Inc.	Yes	1e	Elect Director Robert F. MacLellan	For	For	For	For
T. Rowe Price Group, Inc.	Yes	1f	Elect Director Olympia J. Snowe	For	For	For	For
T. Rowe Price Group, Inc.	Yes	1g	Elect Director Robert J. Stevens	For	For	For	For
T. Rowe Price Group, Inc.	Yes	1h	Elect Director William J. Stromberg	For	For	For	For
T. Rowe Price Group, Inc.	Yes	1i	Elect Director Richard R. Verma	For	For	For	For
T. Rowe Price Group, Inc.	Yes	1j	Elect Director Sandra S. Wijnberg	For	For	For	For
T. Rowe Price Group, Inc.	Yes	1k	Elect Director Alan D. Wilson	For	For	For	For
T. Rowe Price Group, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
T. Rowe Price Group, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
T. Rowe Price Group, Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
T. Rowe Price Group, Inc.	Yes	5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Against	Against
Target Corporation	Yes	1a	Elect Director Douglas M. Baker, Jr.	For	For	For	For
Target Corporation	Yes	1b	Elect Director George S. Barrett	For	For	For	For
Target Corporation	Yes	1c	Elect Director Brian C. Cornell	For	For	For	For
Target Corporation	Yes	1d	Elect Director Calvin Darden	For	For	For	For
Target Corporation	Yes	1e	Elect Director Robert L. Edwards	For	For	For	For
Target Corporation	Yes	1f	Elect Director Melanie L. Healey	For	For	For	For
Target Corporation	Yes	1g	Elect Director Donald R. Knauss	For	For	For	For
Target Corporation	Yes	1h	Elect Director Monica C. Lozano	For	For	For	For
Target Corporation	Yes	1i	Elect Director Mary E. Minnick	For	For	For	For
Target Corporation	Yes	1j	Elect Director Kenneth L. Salazar	For	For	For	For
Target Corporation	Yes	1k	Elect Director Dmitri L. Stockton	For	For	For	For
Target Corporation	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Target Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Target Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
TE Connectivity Ltd.	Yes	1a	Elect Director Pierre R. Brondeau	For	For	For	For
TE Connectivity Ltd.	Yes	1b	Elect Director Terrence R. Curtin	For	For	For	For
TE Connectivity Ltd.	Yes	1c	Elect Director Carol A. ('John') Davidson	For	For	For	For
TE Connectivity Ltd.	Yes	1d	Elect Director Lynn A. Dugle	For	For	For	For
TE Connectivity Ltd.	Yes	1e	Elect Director William A. Jeffrey	For	For	For	For
TE Connectivity Ltd.	Yes	1f	Elect Director David M. Kerko	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
TE Connectivity Ltd.	Yes	1g	Elect Director Thomas J. Lynch	For	For	For	For
TE Connectivity Ltd.	Yes	1h	Elect Director Yong Nam	For	For	For	For
TE Connectivity Ltd.	Yes	1i	Elect Director Daniel J. Phelan	For	For	For	For
TE Connectivity Ltd.	Yes	1j	Elect Director Abhijit Y. Talwalkar	For	For	For	For
TE Connectivity Ltd.	Yes	1k	Elect Director Mark C. Trudeau	For	For	For	For
TE Connectivity Ltd.	Yes	1l	Elect Director Dawn C. Willoughby	For	For	For	For
TE Connectivity Ltd.	Yes	1m	Elect Director Laura H. Wright	For	For	For	For
TE Connectivity Ltd.	Yes	2	Elect Board Chairman Thomas J. Lynch	For	For	For	For
TE Connectivity Ltd.	Yes	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	For	For
TE Connectivity Ltd.	Yes	3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	For	For
TE Connectivity Ltd.	Yes	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	For	For
TE Connectivity Ltd.	Yes	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	For	For
TE Connectivity Ltd.	Yes	4	Designate Rene Schwarzenbach as Independent Proxy	For	For	For	For
TE Connectivity Ltd.	Yes	5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	For	For
TE Connectivity Ltd.	Yes	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	For	For
TE Connectivity Ltd.	Yes	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	For	For
TE Connectivity Ltd.	Yes	6	Approve Discharge of Board and Senior Management	For	For	For	For
TE Connectivity Ltd.	Yes	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	For	For
TE Connectivity Ltd.	Yes	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	For	For
TE Connectivity Ltd.	Yes	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	For	For
TE Connectivity Ltd.	Yes	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
TE Connectivity Ltd.	Yes	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	For	For
TE Connectivity Ltd.	Yes	10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	For	For
TE Connectivity Ltd.	Yes	11	Approve Allocation of Available Earnings at September 27, 2019	For	For	For	For
TE Connectivity Ltd.	Yes	12	Approve Declaration of Dividend	For	For	For	For
TE Connectivity Ltd.	Yes	13	Amend Articles of Association Re: Authorized Capital	For	Against	For	For
TE Connectivity Ltd.	Yes	14	Approve Reduction of Share Capital	For	For	For	For
TE Connectivity Ltd.	Yes	15	Adjourn Meeting	For	Against	Against	Against
TechnipFMC plc	Yes	1a	Elect Director Douglas J. Pferdehirt	For	For	For	For
TechnipFMC plc	Yes	1b	Elect Director Eleazar de Carvalho Filho	For	For	Against	Against
TechnipFMC plc	Yes	1c	Elect Director Arnaud Caudoux	For	For	For	For
TechnipFMC plc	Yes	1d	Elect Director Pascal Colombani	For	For	For	For
TechnipFMC plc	Yes	1e	Elect Director Marie-Ange Debon	For	For	For	For
TechnipFMC plc	Yes	1f	Elect Director Claire S. Farley	For	For	For	For
TechnipFMC plc	Yes	1g	Elect Director Didier Houssin	For	For	For	For
TechnipFMC plc	Yes	1h	Elect Director Peter Mellbye	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
TechnipFMC plc	Yes	1i	Elect Director John O'Leary	For	For	For	For
TechnipFMC plc	Yes	1j	Elect Director Olivier Piou	For	For	For	For
TechnipFMC plc	Yes	1k	Elect Director Kay G. Priestly	For	For	For	For
TechnipFMC plc	Yes	1l	Elect Director Joseph Rinaldi	For	For	For	For
TechnipFMC plc	Yes	1m	Elect Director James M. Ringler	For	For	Against	Against
TechnipFMC plc	Yes	1n	Elect Director John Yearwood	For	For	For	For
TechnipFMC plc	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
TechnipFMC plc	Yes	3	Approve Directors' Remuneration Report	For	For	For	For
TechnipFMC plc	Yes	4	Accept Financial Statements and Statutory Reports	For	For	For	For
TechnipFMC plc	Yes	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
TechnipFMC plc	Yes	6	Re-appoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For	For	For	For
TechnipFMC plc	Yes	7	Authorize Board to Fix Remuneration of Auditors	For	For	For	For
Teleflex Incorporated	Yes	1a	Elect Director George Babich, Jr.	For	For	For	For
Teleflex Incorporated	Yes	1b	Elect Director Gretchen R. Haggerty	For	For	For	For
Teleflex Incorporated	Yes	1c	Elect Director Liam J. Kelly	For	For	For	For
Teleflex Incorporated	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Teleflex Incorporated	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Texas Instruments Incorporated	Yes	1a	Elect Director Mark A. Blinn	For	For	For	For
Texas Instruments Incorporated	Yes	1b	Elect Director Todd M. Bludorn	For	For	For	For
Texas Instruments Incorporated	Yes	1c	Elect Director Janet F. Clark	For	For	For	For
Texas Instruments Incorporated	Yes	1d	Elect Director Carrie S. Cox	For	For	For	For
Texas Instruments Incorporated	Yes	1e	Elect Director Martin S. Craighead	For	For	For	For
Texas Instruments Incorporated	Yes	1f	Elect Director Jean M. Hobby	For	For	For	For
Texas Instruments Incorporated	Yes	1g	Elect Director Michael D. Hsu	For	For	Against	Against
Texas Instruments Incorporated	Yes	1h	Elect Director Ronald Kirk	For	For	For	For
Texas Instruments Incorporated	Yes	1i	Elect Director Pamela H. Patsley	For	For	Against	Against
Texas Instruments Incorporated	Yes	1j	Elect Director Robert E. Sanchez	For	For	For	For
Texas Instruments Incorporated	Yes	1k	Elect Director Richard k. Templeton	For	For	For	For
Texas Instruments Incorporated	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Texas Instruments Incorporated	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Textron Inc.	Yes	1a	Elect Director Scott C. Donnelly	For	For	For	For
Textron Inc.	Yes	1b	Elect Director Kathleen M. Bader	For	For	For	For
Textron Inc.	Yes	1c	Elect Director R. Kerry Clark	For	For	For	For
Textron Inc.	Yes	1d	Elect Director James T. Conway	For	For	For	For
Textron Inc.	Yes	1e	Elect Director Paul E. Gagne	For	For	For	For
Textron Inc.	Yes	1f	Elect Director Ralph D. Heath	For	For	For	For
Textron Inc.	Yes	1g	Elect Director Deborah Lee James	For	For	For	For
Textron Inc.	Yes	1h	Elect Director Lionel L. Nowell, III	For	For	For	For
Textron Inc.	Yes	1i	Elect Director James L. Ziemer	For	For	For	For
Textron Inc.	Yes	1j	Elect Director Maria T. Zuber	For	For	For	For
Textron Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Abstain	Abstain
Textron Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
The AES Corporation	Yes	1.1	Elect Director Janet G. Davidson	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
The AES Corporation	Yes	1.2	Elect Director Andres R. Gluski	For	For	For	For
The AES Corporation	Yes	1.3	Elect Director Tarun Khanna	For	For	For	For
The AES Corporation	Yes	1.4	Elect Director Holly K. Koepfel	For	For	For	For
The AES Corporation	Yes	1.5	Elect Director Julia M. Laulis	For	For	For	For
The AES Corporation	Yes	1.6	Elect Director James H. Miller	For	For	For	For
The AES Corporation	Yes	1.7	Elect Director Alain Monie	For	For	For	For
The AES Corporation	Yes	1.8	Elect Director John B. Morse, Jr.	For	For	For	For
The AES Corporation	Yes	1.9	Elect Director Moises Naim	For	For	For	For
The AES Corporation	Yes	1.10	Elect Director Jeffrey W. Ubben	For	For	For	For
The AES Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The AES Corporation	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
The AES Corporation	Yes	4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against	Against	Against
The Allstate Corporation	Yes	1a	Elect Director Kermit R. Crawford	For	For	For	For
The Allstate Corporation	Yes	1b	Elect Director Michael L. Eskew	For	For	Against	Against
The Allstate Corporation	Yes	1c	Elect Director Margaret M. Keane	For	For	For	For
The Allstate Corporation	Yes	1d	Elect Director Siddharth N. (Bobby) Mehta	For	For	For	For
The Allstate Corporation	Yes	1e	Elect Director Jacques P. Perold	For	For	For	For
The Allstate Corporation	Yes	1f	Elect Director Andrea Redmond	For	For	For	For
The Allstate Corporation	Yes	1g	Elect Director Gregg M. Sherrill	For	For	For	For
The Allstate Corporation	Yes	1h	Elect Director Judith A. Sprieser	For	For	For	For
The Allstate Corporation	Yes	1i	Elect Director Perry M. Traquina	For	For	For	For
The Allstate Corporation	Yes	1j	Elect Director Thomas J. Wilson	For	For	For	For
The Allstate Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Allstate Corporation	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
The Bank of New York Mellon Corporation	Yes	1a	Elect Director Linda Z. Cook	For	For	For	For
The Bank of New York Mellon Corporation	Yes	1b	Elect Director Joseph J. Echevarria	For	For	For	For
The Bank of New York Mellon Corporation	Yes	1c	Elect Director Thomas P. "Todd" Gibbons	For	For	For	For
The Bank of New York Mellon Corporation	Yes	1d	Elect Director Jeffrey A. Goldstein	For	For	For	For
The Bank of New York Mellon Corporation	Yes	1e	Elect Director Edmund F. "Ted" Kelly	For	For	For	For
The Bank of New York Mellon Corporation	Yes	1f	Elect Director Jennifer B. Morgan	For	For	For	For
The Bank of New York Mellon Corporation	Yes	1g	Elect Director Elizabeth E. Robinson	For	For	For	For
The Bank of New York Mellon Corporation	Yes	1h	Elect Director Samuel C. Scott, III	For	For	For	For
The Bank of New York Mellon Corporation	Yes	1i	Elect Director Frederick O. Terrell	For	For	For	For
The Bank of New York Mellon Corporation	Yes	1j	Elect Director Alfred W. "Al" Zollar	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
The Bank of New York Mellon Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Bank of New York Mellon Corporation	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
The Bank of New York Mellon Corporation	Yes	4	Report on Gender Pay Gap	Against	Against	Abstain	Abstain
The Bank of New York Mellon Corporation	Yes	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
The Boeing Company	Yes	1a	Elect Director Robert A. Bradway	For	For	For	For
The Boeing Company	Yes	1b	Elect Director David L. Calhoun	For	For	For	For
The Boeing Company	Yes	1c	Elect Director Arthur D. Collins, Jr.	For	Against	For	For
The Boeing Company	Yes	1d	Elect Director Edmund P. Giambastiani, Jr.	For	Against	Against	Against
The Boeing Company	Yes	1e	Elect Director Lynn J. Good	For	For	For	For
The Boeing Company	No	1f	Elect Director Nikki R. Haley - Withdrawn Resolution				
The Boeing Company	Yes	1g	Elect Director Akhil Johri	For	For	For	For
The Boeing Company	Yes	1h	Elect Director Lawrence W. Kellner	For	For	Against	Against
The Boeing Company	Yes	1i	Elect Director Caroline B. Kennedy	For	For	For	For
The Boeing Company	Yes	1j	Elect Director Steven M. Mollenkopf	For	For	For	For
The Boeing Company	Yes	1k	Elect Director John M. Richardson	For	For	For	For
The Boeing Company	Yes	1l	Elect Director Susan C. Schwab	For	Against	Against	Against
The Boeing Company	Yes	1m	Elect Director Ronald A. Williams	For	Against	For	For
The Boeing Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against	Against
The Boeing Company	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
The Boeing Company	Yes	4	Require Director Nominee Qualifications	Against	Against	Against	Against
The Boeing Company	Yes	5	Report on Lobbying Payments and Policy	Against	For	Abstain	Abstain
The Boeing Company	Yes	6	Require Independent Board Chairman	Against	For	Against	Against
The Boeing Company	Yes	7	Provide Right to Act by Written Consent	Against	For	Against	Against
The Boeing Company	Yes	8	Adopt Share Retention Policy For Senior Executives	Against	For	Against	Against
The Boeing Company	Yes	9	Increase Disclosure of Compensation Adjustments	Against	For	Against	Against
The Charles Schwab Corporation	Yes	1a	Elect Director William S. Haraf	For	For	For	For
The Charles Schwab Corporation	Yes	1b	Elect Director Frank C. Herrerger	For	For	For	For
The Charles Schwab Corporation	Yes	1c	Elect Director Roger O. Walther	For	For	For	For
The Charles Schwab Corporation	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
The Charles Schwab Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Charles Schwab Corporation	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
The Charles Schwab Corporation	Yes	5	Provide Proxy Access Right	For	For	For	For
The Charles Schwab Corporation	Yes	6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	For	For
The Charles Schwab Corporation	Yes	7	Report on Lobbying Payments and Policy	Against	For	Against	Against
The Charles Schwab Corporation	Yes	1	Issue Shares in Connection with Merger	For	For	For	For
The Charles Schwab Corporation	Yes	2	Amend Charter	For	For	For	For
The Charles Schwab Corporation	Yes	3	Adjourn Meeting	For	For	Against	Against
The Coca-Cola Company	Yes	1.1	Elect Director Herbert A. Allen	For	For	For	For
The Coca-Cola Company	Yes	1.2	Elect Director Marc Bolland	For	For	Against	Against
The Coca-Cola Company	Yes	1.3	Elect Director Ana Botin	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
The Coca-Cola Company	Yes	1.4	Elect Director Christopher C. Davis	For	For	For	For
The Coca-Cola Company	Yes	1.5	Elect Director Barry Diller	For	For	Against	Against
The Coca-Cola Company	Yes	1.6	Elect Director Helene D. Gayle	For	For	For	For
The Coca-Cola Company	Yes	1.7	Elect Director Alexis M. Herman	For	For	Against	Against
The Coca-Cola Company	Yes	1.8	Elect Director Robert A. Kotick	For	For	For	For
The Coca-Cola Company	Yes	1.9	Elect Director Maria Elena Lagomasino	For	For	For	For
The Coca-Cola Company	Yes	1.10	Elect Director James Quincey	For	For	For	For
The Coca-Cola Company	Yes	1.11	Elect Director Caroline J. Tsay	For	For	For	For
The Coca-Cola Company	Yes	1.12	Elect Director David B. Weinberg	For	For	For	For
The Coca-Cola Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Coca-Cola Company	Yes	3	Ratify Ernst & Young LLP as Auditor	For	For	For	For
The Coca-Cola Company	Yes	4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Against	Against	Against	Against
The Cooper Companies, Inc.	Yes	1.1	Elect Director A. Thomas Bender	For	For	For	For
The Cooper Companies, Inc.	Yes	1.2	Elect Director Colleen E. Jay	For	For	For	For
The Cooper Companies, Inc.	Yes	1.3	Elect Director William A. Kozy	For	For	Against	Against
The Cooper Companies, Inc.	Yes	1.4	Elect Director Jody S. Lindell	For	For	For	For
The Cooper Companies, Inc.	Yes	1.5	Elect Director Gary S. Petersmeyer	For	For	For	For
The Cooper Companies, Inc.	Yes	1.6	Elect Director Allan E. Rubenstein	For	For	Against	Against
The Cooper Companies, Inc.	Yes	1.7	Elect Director Robert S. Weiss	For	For	For	For
The Cooper Companies, Inc.	Yes	1.8	Elect Director Albert G. White, III	For	For	For	For
The Cooper Companies, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
The Cooper Companies, Inc.	Yes	3	Approve Non-Employee Director Omnibus Stock Plan	For	For	For	For
The Cooper Companies, Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1a	Elect Director M. Michele Burns	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1b	Elect Director Drew G. Faust	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1c	Elect Director Mark A. Flaherty	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1d	Elect Director Ellen J. Kullman	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1e	Elect Director Lakshmi N. Mittal	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1f	Elect Director Adebayo O. Ogunesi	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1g	Elect Director Peter Oppenheimer	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1h	Elect Director David M. Solomon	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1i	Elect Director Jan E. Tighe	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1j	Elect Director David A. Viniar	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	1k	Elect Director Mark O. Winkelman	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Abstain	Abstain
The Goldman Sachs Group, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
The Goldman Sachs Group, Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
The Goldman Sachs Group, Inc.	Yes	5	Review of Statement on the Purpose of a Corporation	Against	Against	Against	Against
The Hartford Financial Services Group, Inc.	Yes	1a	Elect Director Robert B. Allardice, III	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	1b	Elect Director Larry D. De Shon	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
The Hartford Financial Services Group, Inc.	Yes	1c	Elect Director Carlos Dominguez	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	1d	Elect Director Trevor Fetter	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	1e	Elect Director Kathryn A. Mikells	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	1f	Elect Director Michael G. Morris	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	1g	Elect Director Teresa W. Roseborough	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	1h	Elect Director Virginia P. Ruesterholz	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	1i	Elect Director Christopher J. Swift	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	1j	Elect Director Matt Winter	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	1k	Elect Director Greig Woodring	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Hartford Financial Services Group, Inc.	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
The Hershey Company	Yes	1.1	Elect Director Pamela M. Arway	For	For	For	For
The Hershey Company	Yes	1.2	Elect Director James W. Brown	For	For	For	For
The Hershey Company	Yes	1.3	Elect Director Michele G. Buck	For	For	For	For
The Hershey Company	Yes	1.4	Elect Director Victor L. Crawford	For	For	For	For
The Hershey Company	Yes	1.5	Elect Director Charles A. Davis	For	For	For	For
The Hershey Company	Yes	1.6	Elect Director Mary Kay Haben	For	For	For	For
The Hershey Company	Yes	1.7	Elect Director James C. Katzman	For	For	For	For
The Hershey Company	Yes	1.8	Elect Director M. Diane Koken	For	For	For	For
The Hershey Company	Yes	1.9	Elect Director Robert M. Malcolm	For	For	For	For
The Hershey Company	Yes	1.10	Elect Director Anthony J. Palmer	For	For	For	For
The Hershey Company	Yes	1.11	Elect Director Juan R. Perez	For	For	For	For
The Hershey Company	Yes	1.12	Elect Director Wendy L. Schoppert	For	For	For	For
The Hershey Company	Yes	1.13	Elect Director David L. Shedlarz	For	For	For	For
The Hershey Company	Yes	2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
The Hershey Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Home Depot, Inc.	Yes	1a	Elect Director Gerard J. Arpey	For	For	For	For
The Home Depot, Inc.	Yes	1b	Elect Director Ari Bousbib	For	For	For	For
The Home Depot, Inc.	Yes	1c	Elect Director Jeffery H. Boyd	For	For	For	For
The Home Depot, Inc.	Yes	1d	Elect Director Gregory D. Brenneman	For	For	For	For
The Home Depot, Inc.	Yes	1e	Elect Director J. Frank Brown	For	For	For	For
The Home Depot, Inc.	Yes	1f	Elect Director Albert P. Carey	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
The Home Depot, Inc.	Yes	1g	Elect Director Helena B. Foulkes	For	For	For	For
The Home Depot, Inc.	Yes	1h	Elect Director Linda R. Gooden	For	For	For	For
The Home Depot, Inc.	Yes	1i	Elect Director Wayne M. Hewett	For	For	For	For
The Home Depot, Inc.	Yes	1j	Elect Director Manuel Kadre	For	For	For	For
The Home Depot, Inc.	Yes	1k	Elect Director Stephanie C. Linnartz	For	For	For	For
The Home Depot, Inc.	Yes	1l	Elect Director Craig A. Menear	For	For	For	For
The Home Depot, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
The Home Depot, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Home Depot, Inc.	Yes	4	Amend Shareholder Written Consent Provisions	Against	Against	Against	Against
The Home Depot, Inc.	Yes	5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For	Against	Against
The Home Depot, Inc.	Yes	6	Adopt Share Retention Policy For Senior Executives	Against	For	Against	Against
The Home Depot, Inc.	Yes	7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	Against	Against
The Interpublic Group of Companies, Inc.	Yes	1.1	Elect Director Jocelyn Carter-Miller	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	1.2	Elect Director Mary J. Steele Guilfoile	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	1.3	Elect Director Dawn Hudson	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	1.4	Elect Director Jonathan F. Miller	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	1.5	Elect Director Patrick Q. Moore	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	1.6	Elect Director Michael I. Roth	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	1.7	Elect Director Linda S. Sanford	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	1.8	Elect Director David M. Thomas	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	1.9	Elect Director E. Lee Wyatt, Jr.	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Interpublic Group of Companies, Inc.	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
The Kraft Heinz Company	Yes	1a	Elect Director Gregory E. Abel	For	For	For	For
The Kraft Heinz Company	Yes	1b	Elect Director Alexandre Behring	For	For	For	For
The Kraft Heinz Company	Yes	1c	Elect Director John T. Cahill	For	For	For	For
The Kraft Heinz Company	Yes	1d	Elect Director Joao M. Castro-Neves	For	For	For	For
The Kraft Heinz Company	Yes	1e	Elect Director Timothy Kenesey	For	For	For	For
The Kraft Heinz Company	Yes	1f	Elect Director Jorge Paulo Lemann	For	For	For	For
The Kraft Heinz Company	Yes	1g	Elect Director Susan Mulder	For	For	For	For
The Kraft Heinz Company	Yes	1h	Elect Director John C. Pope	For	For	Against	Against

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
The Kraft Heinz Company	Yes	1i	Elect Director Elio Leoni Sceti	For	For	For	For
The Kraft Heinz Company	Yes	1j	Elect Director Alexandre Van Damme	For	For	For	For
The Kraft Heinz Company	Yes	1k	Elect Director George Zoghbi	For	For	For	For
The Kraft Heinz Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
The Kraft Heinz Company	Yes	3	Approve Omnibus Stock Plan	For	For	For	For
The Kraft Heinz Company	Yes	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
The Kraft Heinz Company	Yes	5	Reduce Supermajority Vote Requirement	Against	Against	For	For
The Kroger Co.	Yes	1a	Elect Director Nora A. Aufreiter	For	For	For	For
The Kroger Co.	Yes	1b	Elect Director Anne Gates	For	For	For	For
The Kroger Co.	Yes	1c	Elect Director Karen M. Hoguet	For	For	For	For
The Kroger Co.	Yes	1d	Elect Director Susan J. Kropf	For	For	For	For
The Kroger Co.	Yes	1e	Elect Director W. Rodney McMullen	For	For	For	For
The Kroger Co.	Yes	1f	Elect Director Clyde R. Moore	For	For	For	For
The Kroger Co.	Yes	1g	Elect Director Ronald L. Sargent	For	For	For	For
The Kroger Co.	Yes	1h	Elect Director Bobby S. Shackouls	For	For	Against	Against
The Kroger Co.	Yes	1i	Elect Director Mark S. Sutton	For	For	For	For
The Kroger Co.	Yes	1j	Elect Director Ashok Vemuri	For	For	For	For
The Kroger Co.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Kroger Co.	Yes	3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	For	For
The Kroger Co.	Yes	4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Against	Against
The Kroger Co.	Yes	5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	Against	For	Against	Against
The Mosaic Company	Yes	1a	Elect Director Cheryl K. Beebe	For	For	For	For
The Mosaic Company	Yes	1b	Elect Director Oscar P. Bernardes	For	For	For	For
The Mosaic Company	Yes	1c	Elect Director Nancy E. Cooper	For	For	For	For
The Mosaic Company	Yes	1d	Elect Director Gregory L. Ebel	For	For	For	For
The Mosaic Company	Yes	1e	Elect Director Timothy S. Gitzel	For	For	For	For
The Mosaic Company	Yes	1f	Elect Director Denise C. Johnson	For	For	For	For
The Mosaic Company	Yes	1g	Elect Director Emery N. Koenig	For	For	For	For
The Mosaic Company	Yes	1h	Elect Director James 'Joc' C. O'Rourke	For	For	For	For
The Mosaic Company	Yes	1i	Elect Director David T. Seaton	For	For	For	For
The Mosaic Company	Yes	1j	Elect Director Steven M. Seibert	For	For	For	For
The Mosaic Company	Yes	1k	Elect Director Luciano Siani Pires	For	For	For	For
The Mosaic Company	Yes	1l	Elect Director Gretchen H. Watkins	For	For	For	For
The Mosaic Company	Yes	1m	Elect Director Kelvin W. Westbrook	For	For	Against	Against
The Mosaic Company	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
The Mosaic Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Mosaic Company	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
The PNC Financial Services Group, Inc.	Yes	1.1	Elect Director Joseph Alvarado	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	1.2	Elect Director Charles E. Bunch	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	1.3	Elect Director Debra A. Cafaro	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
The PNC Financial Services Group, Inc.	Yes	1.4	Elect Director Marjorie Rodgers Cheshire	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	1.5	Elect Director William S. Demchak	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	1.6	Elect Director Andrew T. Feldstein	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	1.7	Elect Director Richard J. Harshman	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	1.8	Elect Director Daniel R. Hesse	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	1.9	Elect Director Linda R. Medler	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	1.10	Elect Director Martin Pfinsgraff	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	1.11	Elect Director Toni Townes-Whitley	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	1.12	Elect Director Michael J. Ward	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The PNC Financial Services Group, Inc.	Yes	4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
The Progressive Corporation	Yes	1a	Elect Director Philip Bleser	For	For	For	For
The Progressive Corporation	Yes	1b	Elect Director Stuart B. Burgdoerfer	For	For	For	For
The Progressive Corporation	Yes	1c	Elect Director Pamela J. Craig	For	For	For	For
The Progressive Corporation	Yes	1d	Elect Director Charles A. Davis	For	For	For	For
The Progressive Corporation	Yes	1e	Elect Director Roger N. Farah	For	For	For	For
The Progressive Corporation	Yes	1f	Elect Director Lawton W. Fitt	For	For	Against	Against
The Progressive Corporation	Yes	1g	Elect Director Susan Patricia Griffith	For	For	For	For
The Progressive Corporation	Yes	1h	Elect Director Jeffrey D. Kelly	For	For	For	For
The Progressive Corporation	Yes	1i	Elect Director Patrick H. Nettles	For	For	For	For
The Progressive Corporation	Yes	1j	Elect Director Barbara R. Snyder	For	For	For	For
The Progressive Corporation	Yes	1k	Elect Director Jan E. Tighe	For	For	For	For
The Progressive Corporation	Yes	1l	Elect Director Kahina Van Dyke	For	For	For	For
The Progressive Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Progressive Corporation	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
The Sherwin-Williams Company	Yes	1.1	Elect Director Kerri B. Anderson	For	For	For	For
The Sherwin-Williams Company	Yes	1.2	Elect Director Arthur F. Anton	For	For	For	For
The Sherwin-Williams Company	Yes	1.3	Elect Director Jeff M. Fettig	For	For	For	For
The Sherwin-Williams Company	Yes	1.4	Elect Director Richard J. Kramer	For	For	For	For
The Sherwin-Williams Company	Yes	1.5	Elect Director Susan J. Kropf	For	For	For	For
The Sherwin-Williams Company	Yes	1.6	Elect Director John G. Morikis	For	For	For	For
The Sherwin-Williams Company	Yes	1.7	Elect Director Christine A. Poon	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
The Sherwin-Williams Company	Yes	1.8	Elect Director Michael H. Thaman	For	For	For	For
The Sherwin-Williams Company	Yes	1.9	Elect Director Matthew Thornton, III	For	For	For	For
The Sherwin-Williams Company	Yes	1.10	Elect Director Steven H. Wunning	For	For	For	For
The Sherwin-Williams Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Sherwin-Williams Company	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
The Southern Company	Yes	1a	Elect Director Janaki Akella	For	For	For	For
The Southern Company	Yes	1b	Elect Director Juanita Powell Baranco	For	For	For	For
The Southern Company	Yes	1c	Elect Director Jon A. Boscia	For	For	For	For
The Southern Company	Yes	1d	Elect Director Henry A. 'Hal' Clark, III	For	For	For	For
The Southern Company	Yes	1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For	For	For	For
The Southern Company	Yes	1f	Elect Director Thomas A. Fanning	For	For	For	For
The Southern Company	Yes	1g	Elect Director David J. Grain	For	For	For	For
The Southern Company	Yes	1h	Elect Director Donald M. James	For	For	For	For
The Southern Company	Yes	1i	Elect Director John D. Johns	For	For	For	For
The Southern Company	Yes	1j	Elect Director Dale E. Klein	For	For	For	For
The Southern Company	Yes	1k	Elect Director Ernest J. Moniz	For	For	For	For
The Southern Company	Yes	1l	Elect Director William G. Smith, Jr.	For	For	For	For
The Southern Company	Yes	1m	Elect Director Steven R. Specker	For	For	For	For
The Southern Company	Yes	1n	Elect Director E. Jenner Wood, III	For	For	For	For
The Southern Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Southern Company	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
The Southern Company	Yes	4	Require Independent Board Chair	Against	Against	Against	Against
The Southern Company	Yes	5	Report on Lobbying Payments and Policy	Against	For	Against	Against
The TJX Companies, Inc.	Yes	1a	Elect Director Zein Abdalla	For	For	For	For
The TJX Companies, Inc.	Yes	1b	Elect Director Alan M. Bennett	For	For	For	For
The TJX Companies, Inc.	Yes	1c	Elect Director Rosemary T. Berkery	For	For	For	For
The TJX Companies, Inc.	Yes	1d	Elect Director David T. Ching	For	For	For	For
The TJX Companies, Inc.	Yes	1e	Elect Director Ernie Herrman	For	For	For	For
The TJX Companies, Inc.	Yes	1f	Elect Director Michael F. Hines	For	For	For	For
The TJX Companies, Inc.	Yes	1g	Elect Director Amy B. Lane	For	For	For	For
The TJX Companies, Inc.	Yes	1h	Elect Director Carol Meyrowitz	For	For	For	For
The TJX Companies, Inc.	Yes	1i	Elect Director Jackwyn L. Nemerov	For	For	For	For
The TJX Companies, Inc.	Yes	1j	Elect Director John F. O'Brien	For	For	For	For
The TJX Companies, Inc.	Yes	1k	Elect Director Willow B. Shire	For	For	For	For
The TJX Companies, Inc.	Yes	2	Ratify PricewaterhouseCoopers as Auditors	For	For	For	For
The TJX Companies, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The TJX Companies, Inc.	Yes	4	Report on Reduction of Chemical Footprint	Against	For	For	For
The TJX Companies, Inc.	Yes	5	Report on Animal Welfare	Against	Against	Against	Against
The TJX Companies, Inc.	Yes	6	Report on Pay Disparity	Against	Against	Against	Against
The TJX Companies, Inc.	Yes	7	Stock Retention/Holding Period	Against	For	Against	Against
The Travelers Companies, Inc.	Yes	1a	Elect Director Alan L. Beller	For	For	For	For
The Travelers Companies, Inc.	Yes	1b	Elect Director Janet M. Dolan	For	For	For	For
The Travelers Companies, Inc.	Yes	1c	Elect Director Patricia L. Higgins	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
The Travelers Companies, Inc.	Yes	1d	Elect Director William J. Kane	For	For	For	For
The Travelers Companies, Inc.	Yes	1e	Elect Director Clarence Otis, Jr.	For	For	Against	Against
The Travelers Companies, Inc.	Yes	1f	Elect Director Elizabeth E. Robinson	For	For	For	For
The Travelers Companies, Inc.	Yes	1g	Elect Director Philip T. (Pete) Ruegger, III	For	For	For	For
The Travelers Companies, Inc.	Yes	1h	Elect Director Todd C. Schermerhorn	For	For	For	For
The Travelers Companies, Inc.	Yes	1i	Elect Director Alan D. Schnitzer	For	For	For	For
The Travelers Companies, Inc.	Yes	1j	Elect Director Donald J. Shepard	For	For	For	For
The Travelers Companies, Inc.	Yes	1k	Elect Director Laurie J. Thomsen	For	For	For	For
The Travelers Companies, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
The Travelers Companies, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Walt Disney Company	Yes	1a	Elect Director Susan E. Arnold	For	For	For	For
The Walt Disney Company	Yes	1b	Elect Director Mary T. Barra	For	For	For	For
The Walt Disney Company	Yes	1c	Elect Director Safra A. Catz	For	For	For	For
The Walt Disney Company	Yes	1d	Elect Director Francis A. deSouza	For	For	For	For
The Walt Disney Company	Yes	1e	Elect Director Michael B.G. Froman	For	For	For	For
The Walt Disney Company	Yes	1f	Elect Director Robert A. Iger	For	For	For	For
The Walt Disney Company	Yes	1g	Elect Director Maria Elena Lagomasino	For	For	For	For
The Walt Disney Company	Yes	1h	Elect Director Mark G. Parker	For	For	For	For
The Walt Disney Company	Yes	1i	Elect Director Derica W. Rice	For	For	For	For
The Walt Disney Company	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
The Walt Disney Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
The Walt Disney Company	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
The Walt Disney Company	Yes	5	Report on Lobbying Payments and Policy	Against	For	For	For
The Western Union Company	Yes	1a	Elect Director Martin I. Cole	For	For	For	For
The Western Union Company	Yes	1b	Elect Director Hikmet Ersek	For	For	For	For
The Western Union Company	Yes	1c	Elect Director Richard A. Goodman	For	For	For	For
The Western Union Company	Yes	1d	Elect Director Betsy D. Holden	For	For	For	For
The Western Union Company	Yes	1e	Elect Director Jeffrey A. Joerres	For	For	For	For
The Western Union Company	Yes	1f	Elect Director Michael A. Miles, Jr.	For	For	For	For
The Western Union Company	Yes	1g	Elect Director Timothy P. Murphy	For	For	For	For
The Western Union Company	Yes	1h	Elect Director Jan Siegmund	For	For	For	For
The Western Union Company	Yes	1i	Elect Director Angela A. Sun	For	For	For	For
The Western Union Company	Yes	1j	Elect Director Solomon D. Trujillo	For	For	For	For
The Western Union Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Western Union Company	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
The Western Union Company	Yes	4	Report on Political Contributions Disclosure	Against	For	For	For
The Williams Companies, Inc.	Yes	1.1	Elect Director Alan S. Armstrong	For	For	For	For
The Williams Companies, Inc.	Yes	1.2	Elect Director Stephen W. Bergstrom	For	Against	Refer-Against	Against
The Williams Companies, Inc.	Yes	1.3	Elect Director Nancy K. Buese	For	For	For	For
The Williams Companies, Inc.	Yes	1.4	Elect Director Stephen I. Chazen	For	For	For	For
The Williams Companies, Inc.	Yes	1.5	Elect Director Charles I. Cogut	For	For	For	For
The Williams Companies, Inc.	Yes	1.6	Elect Director Michael A. Creel	For	For	For	For
The Williams Companies, Inc.	Yes	1.7	Elect Director Vicki L. Fuller	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
The Williams Companies, Inc.	Yes	1.8	Elect Director Peter A. Ragauss	For	For	For	For
The Williams Companies, Inc.	Yes	1.9	Elect Director Scott D. Sheffield	For	For	For	For
The Williams Companies, Inc.	Yes	1.10	Elect Director Murray D. Smith	For	For	For	For
The Williams Companies, Inc.	Yes	1.11	Elect Director William H. Spence	For	For	For	For
The Williams Companies, Inc.	Yes	2	Amend Omnibus Stock Plan	For	For	For	For
The Williams Companies, Inc.	Yes	3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
The Williams Companies, Inc.	Yes	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
The Williams Companies, Inc.	Yes	5	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	1a	Elect Director Marc N. Casper	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	1b	Elect Director Nelson J. Chai	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	1c	Elect Director C. Martin Harris	For	For	Against	Against
Thermo Fisher Scientific Inc.	Yes	1d	Elect Director Tyler Jacks	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	1e	Elect Director Judy C. Lewent	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	1f	Elect Director Thomas J. Lynch	For	For	Against	Against
Thermo Fisher Scientific Inc.	Yes	1g	Elect Director Jim P. Manzi	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	1h	Elect Director James C. Mullen	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	1i	Elect Director Lars R. Sorensen	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	1j	Elect Director Debora L. Spar	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	1k	Elect Director Scott M. Sperling	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	1l	Elect Director Dion J. Weisler	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Thermo Fisher Scientific Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Tiffany & Co.	Yes	1	Approve Merger Agreement	For	For	Refer-For	For
Tiffany & Co.	Yes	2	Advisory Vote on Golden Parachutes	For	For	For	For
Tiffany & Co.	Yes	3	Adjourn Meeting	For	For	Against	Against
Tiffany & Co.	Yes	1a	Elect Director Alessandro Bogliolo	For	For	For	For
Tiffany & Co.	Yes	1b	Elect Director Rose Marie Bravo	For	For	For	For
Tiffany & Co.	Yes	1c	Elect Director Hafize Gaye Erkan	For	For	For	For
Tiffany & Co.	Yes	1d	Elect Director Roger N. Farah	For	For	For	For
Tiffany & Co.	Yes	1e	Elect Director Jane Hertzmark Hudis	For	For	For	For
Tiffany & Co.	Yes	1f	Elect Director Abby F. Kohnstamm	For	For	For	For
Tiffany & Co.	Yes	1g	Elect Director James E. Lillie	For	For	For	For
Tiffany & Co.	Yes	1h	Elect Director William A. Shutzer	For	For	For	For
Tiffany & Co.	Yes	1i	Elect Director Robert S. Singer	For	For	For	For
Tiffany & Co.	Yes	1j	Elect Director Annie Young-Scrivner	For	For	For	For
Tiffany & Co.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Tiffany & Co.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
T-Mobile US, Inc.	Yes	1.1	Elect Director Marcelo Claire	For	Withhold	Withhold	Withhold
T-Mobile US, Inc.	Yes	1.2	Elect Director Srikant M. Datar	For	For	For	For
T-Mobile US, Inc.	Yes	1.3	Elect Director Ronald D. Fisher	For	Withhold	Withhold	Withhold
T-Mobile US, Inc.	Yes	1.4	Elect Director Srini Gopalan	For	Withhold	Withhold	Withhold
T-Mobile US, Inc.	Yes	1.5	Elect Director Lawrence H. Guffey	For	For	For	For
T-Mobile US, Inc.	Yes	1.6	Elect Director Timotheus Hottges	For	Withhold	Withhold	Withhold

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
T-Mobile US, Inc.	Yes	1.7	Elect Director Christian P. Illek	For	Withhold	Withhold	Withhold
T-Mobile US, Inc.	Yes	1.8	Elect Director Stephen Kappes	For	For	For	For
T-Mobile US, Inc.	Yes	1.9	Elect Director Raphael Kubler	For	Withhold	Withhold	Withhold
T-Mobile US, Inc.	Yes	1.10	Elect Director Thorsten Langheim	For	Withhold	Withhold	Withhold
T-Mobile US, Inc.	Yes	1.11	Elect Director G. Michael (Mike) Sievert	For	Withhold	For	For
T-Mobile US, Inc.	Yes	1.12	Elect Director Teresa A. Taylor	For	For	Withhold	Withhold
T-Mobile US, Inc.	Yes	1.13	Elect Director Kelvin R. Westbrook	For	For	Withhold	Withhold
T-Mobile US, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
T-Mobile US, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
T-Mobile US, Inc.	Yes	4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	For	For
Tractor Supply Company	Yes	1.1	Elect Director Cynthia T. Jamison	For	For	Withhold	Withhold
Tractor Supply Company	Yes	1.2	Elect Director Ricardo Cardenas	For	For	For	For
Tractor Supply Company	Yes	1.3	Elect Director Denise L. Jackson	For	For	For	For
Tractor Supply Company	Yes	1.4	Elect Director Thomas A. Kingsbury	For	For	For	For
Tractor Supply Company	Yes	1.5	Elect Director Ramkumar Krishnan	For	For	For	For
Tractor Supply Company	Yes	1.6	Elect Director George MacKenzie	For	For	For	For
Tractor Supply Company	Yes	1.7	Elect Director Edna K. Morris	For	For	For	For
Tractor Supply Company	Yes	1.8	Elect Director Mark J. Weikel	For	For	For	For
Tractor Supply Company	Yes	1.9	Elect Director Harry A. Lawton, III	For	For	For	For
Tractor Supply Company	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Tractor Supply Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Tractor Supply Company	Yes	4	Eliminate Supermajority Vote Requirement	For	For	For	For
Trane Technologies Plc	Yes	1a	Elect Director Kirk E. Arnold	For	For	For	For
Trane Technologies Plc	Yes	1b	Elect Director Ann C. Berzin	For	For	For	For
Trane Technologies Plc	Yes	1c	Elect Director John Bruton	For	For	For	For
Trane Technologies Plc	Yes	1d	Elect Director Jared L. Cohon	For	For	For	For
Trane Technologies Plc	Yes	1e	Elect Director Gary D. Forsee	For	For	For	For
Trane Technologies Plc	Yes	1f	Elect Director Linda P. Hudson	For	For	For	For
Trane Technologies Plc	Yes	1g	Elect Director Michael W. Lamach	For	For	For	For
Trane Technologies Plc	Yes	1h	Elect Director Myles P. Lee	For	For	For	For
Trane Technologies Plc	Yes	1i	Elect Director Karen B. Peetz	For	For	For	For
Trane Technologies Plc	Yes	1j	Elect Director John P. Surma	For	For	Against	Against
Trane Technologies Plc	Yes	1k	Elect Director Richard J. Swift	For	For	For	For
Trane Technologies Plc	Yes	1l	Elect Director Tony L. White	For	For	For	For
Trane Technologies Plc	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Trane Technologies Plc	Yes	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
Trane Technologies Plc	Yes	4	Authorize Issue of Equity	For	For	For	For
Trane Technologies Plc	Yes	5	Renew Directors' Authority to Issue Shares for Cash	For	For	For	For
Trane Technologies Plc	Yes	6	Authorize Reissuance of Repurchased Shares	For	For	For	For
TransDigm Group Incorporated	Yes	1.1	Elect Director David Barr	For	For	For	For
TransDigm Group Incorporated	No	1.2	Elect Director William Dries *Withdrawn Resolution*				
TransDigm Group Incorporated	Yes	1.3	Elect Director Mervin Dunn	For	Withhold	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
TransDigm Group Incorporated	Yes	1.4	Elect Director Michael S. Graff	For	Withhold	Withhold	Withhold
TransDigm Group Incorporated	Yes	1.5	Elect Director Sean P. Hennessy	For	Withhold	For	For
TransDigm Group Incorporated	Yes	1.6	Elect Director W. Nicholas Howley	For	For	For	For
TransDigm Group Incorporated	Yes	1.7	Elect Director Raymond F. Laubenthal	For	For	For	For
TransDigm Group Incorporated	Yes	1.8	Elect Director Gary E. McCullough	For	For	For	For
TransDigm Group Incorporated	Yes	1.9	Elect Director Michele Santana	For	For	For	For
TransDigm Group Incorporated	Yes	1.10	Elect Director Robert J. Small	For	Withhold	For	For
TransDigm Group Incorporated	Yes	1.11	Elect Director John Staer	For	For	For	For
TransDigm Group Incorporated	Yes	1.12	Elect Director Kevin Stein	For	For	For	For
TransDigm Group Incorporated	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
TransDigm Group Incorporated	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
TransDigm Group Incorporated	Yes	4	Adopt Quantitative Company-wide GHG Goals	Against	For	For	For
Truist Financial Corporation	Yes	1.1	Elect Director Jennifer S. Banner	For	For	For	For
Truist Financial Corporation	Yes	1.2	Elect Director K. David Boyer, Jr.	For	For	For	For
Truist Financial Corporation	Yes	1.3	Elect Director Agnes Bundy Scanlan	For	For	For	For
Truist Financial Corporation	Yes	1.4	Elect Director Anna R. Cablik	For	For	For	For
Truist Financial Corporation	Yes	1.5	Elect Director Dallas S. Clement	For	For	For	For
Truist Financial Corporation	Yes	1.6	Elect Director Paul D. Donahue	For	For	For	For
Truist Financial Corporation	Yes	1.7	Elect Director Paul R. Garcia	For	For	For	For
Truist Financial Corporation	Yes	1.8	Elect Director Patrick C. Graney, III	For	For	For	For
Truist Financial Corporation	Yes	1.9	Elect Director Linnie M. Haynesworth	For	For	For	For
Truist Financial Corporation	Yes	1.10	Elect Director Kelly S. King	For	For	For	For
Truist Financial Corporation	Yes	1.11	Elect Director Easter A. Maynard	For	For	For	For
Truist Financial Corporation	Yes	1.12	Elect Director Donna S. Morea	For	For	For	For
Truist Financial Corporation	Yes	1.13	Elect Director Charles A. Patton	For	For	For	For
Truist Financial Corporation	Yes	1.14	Elect Director Nido R. Qubein	For	For	For	For
Truist Financial Corporation	Yes	1.15	Elect Director David M. Ratcliffe	For	For	For	For
Truist Financial Corporation	Yes	1.16	Elect Director William H. Rogers, Jr.	For	For	For	For
Truist Financial Corporation	Yes	1.17	Elect Director Frank P. Scruggs, Jr.	For	For	For	For
Truist Financial Corporation	Yes	1.18	Elect Director Christine Sears	For	For	For	For
Truist Financial Corporation	Yes	1.19	Elect Director Thomas E. Skains	For	For	For	For
Truist Financial Corporation	Yes	1.20	Elect Director Bruce L. Tanner	For	For	For	For
Truist Financial Corporation	Yes	1.21	Elect Director Thomas N. Thompson	For	For	For	For
Truist Financial Corporation	Yes	1.22	Elect Director Steven C. Voorhees	For	For	For	For
Truist Financial Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Truist Financial Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Truist Financial Corporation	Yes	4	Require Independent Board Chairman	Against	For	Against	Against
Twitter, Inc.	Yes	1a	Elect Director Omid R. Kordestani	For	For	Against	Against
Twitter, Inc.	Yes	1b	Elect Director Ngozi Okonjo-Iweala	For	For	For	For
Twitter, Inc.	Yes	1c	Elect Director Bret Taylor	For	For	For	For
Twitter, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Twitter, Inc.	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Twitter, Inc.	Yes	4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Against	Against

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Tyson Foods, Inc.	Yes	1a	Elect Director John Tyson	For	For	For	For
Tyson Foods, Inc.	Yes	1b	Elect Director Gaurdie E. Banister, Jr.	For	For	For	For
Tyson Foods, Inc.	Yes	1c	Elect Director Dean Banks	For	For	For	For
Tyson Foods, Inc.	Yes	1d	Elect Director Mike Beebe	For	For	For	For
Tyson Foods, Inc.	Yes	1e	Elect Director Mikel A. Durham	For	For	For	For
Tyson Foods, Inc.	Yes	1f	Elect Director Jonathan D. Mariner	For	For	For	For
Tyson Foods, Inc.	Yes	1g	Elect Director Kevin M. McNamara	For	For	For	For
Tyson Foods, Inc.	Yes	1h	Elect Director Cheryl S. Miller	For	For	For	For
Tyson Foods, Inc.	Yes	1i	Elect Director Jeffrey K. Schomburger	For	For	For	For
Tyson Foods, Inc.	Yes	1j	Elect Director Robert Thurber	For	For	For	For
Tyson Foods, Inc.	Yes	1k	Elect Director Barbara A. Tyson	For	Against	Against	Against
Tyson Foods, Inc.	Yes	1l	Elect Director Noel White	For	For	For	For
Tyson Foods, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Tyson Foods, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Tyson Foods, Inc.	Yes	4	Report on Deforestation Impacts in Company's Supply Chain	Against	For	For	For
Tyson Foods, Inc.	Yes	5	Report on Lobbying Payments and Policy	Against	For	For	For
Tyson Foods, Inc.	Yes	6	Report on Human Rights Risk Assessment Process	Against	For	For	For
Tyson Foods, Inc.	Yes	7	Adopt Share Retention Policy For Senior Executives	Against	For	Against	Against
U.S. Bancorp	Yes	1a	Elect Director Warner L. Baxter	For	For	For	For
U.S. Bancorp	Yes	1b	Elect Director Dorothy J. Bridges	For	For	For	For
U.S. Bancorp	Yes	1c	Elect Director Elizabeth L. Buse	For	For	For	For
U.S. Bancorp	Yes	1d	Elect Director Marc N. Casper	For	For	For	For
U.S. Bancorp	Yes	1e	Elect Director Andrew Cecere	For	For	For	For
U.S. Bancorp	Yes	1f	Elect Director Kimberly J. Harris	For	For	For	For
U.S. Bancorp	Yes	1g	Elect Director Roland A. Hernandez	For	For	For	For
U.S. Bancorp	Yes	1h	Elect Director Olivia F. Kirtley	For	For	For	For
U.S. Bancorp	Yes	1i	Elect Director Karen S. Lynch	For	For	For	For
U.S. Bancorp	Yes	1j	Elect Director Richard P. McKenney	For	For	For	For
U.S. Bancorp	Yes	1k	Elect Director Yusuf I. Mehdi	For	For	For	For
U.S. Bancorp	Yes	1l	Elect Director John P. Wiehoff	For	For	For	For
U.S. Bancorp	Yes	1m	Elect Director Scott W. Wine	For	For	For	For
U.S. Bancorp	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
U.S. Bancorp	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
UDR, Inc.	Yes	1a	Elect Director Katherine A. Cattnach	For	For	For	For
UDR, Inc.	Yes	1b	Elect Director Jon A. Grove	For	For	For	For
UDR, Inc.	Yes	1c	Elect Director Mary Ann King	For	For	For	For
UDR, Inc.	Yes	1d	Elect Director James D. Klingbeil	For	For	For	For
UDR, Inc.	Yes	1e	Elect Director Clint D. McDonnough	For	For	For	For
UDR, Inc.	Yes	1f	Elect Director Robert A. McNamara	For	For	For	For
UDR, Inc.	Yes	1g	Elect Director Mark R. Patterson	For	For	Against	Against
UDR, Inc.	Yes	1h	Elect Director Thomas W. Toomey	For	For	For	For
UDR, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
UDR, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Ulta Beauty, Inc.	Yes	1.1	Elect Director Michelle L. Collins	For	For	For	For
Ulta Beauty, Inc.	Yes	1.2	Elect Director Patricia A. Little	For	For	For	For
Ulta Beauty, Inc.	Yes	1.3	Elect Director Michael C. Smith	For	For	For	For
Ulta Beauty, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Ulta Beauty, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Under Armour, Inc.	Yes	1.1	Elect Director Kevin A. Plank	For	For	For	For
Under Armour, Inc.	Yes	1.2	Elect Director George W. Bodenheimer	For	For	For	For
Under Armour, Inc.	Yes	1.3	Elect Director Douglas E. Coltharp	For	For	For	For
Under Armour, Inc.	Yes	1.4	Elect Director Jerri L. DeVard	For	For	For	For
Under Armour, Inc.	Yes	1.5	Elect Director Mohamed A. El-Erian	For	For	For	For
Under Armour, Inc.	Yes	1.6	Elect Director Patrik Frisk	For	For	For	For
Under Armour, Inc.	Yes	1.7	Elect Director Karen W. Katz	For	For	For	For
Under Armour, Inc.	Yes	1.8	Elect Director Eric T. Olson	For	For	For	For
Under Armour, Inc.	Yes	1.9	Elect Director Harvey L. Sanders	For	For	For	For
Under Armour, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Under Armour, Inc.	Yes	3	Amend Charter to Allow Shareholders to Amend Bylaws	For	For	For	For
Under Armour, Inc.	Yes	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Union Pacific Corporation	Yes	1a	Elect Director Andrew H. Card, Jr.	For	For	For	For
Union Pacific Corporation	Yes	1b	Elect Director William J. DeLaney	For	For	For	For
Union Pacific Corporation	Yes	1c	Elect Director David B. Dillon	For	For	For	For
Union Pacific Corporation	Yes	1d	Elect Director Lance M. Fritz	For	For	For	For
Union Pacific Corporation	Yes	1e	Elect Director Deborah C. Hopkins	For	For	For	For
Union Pacific Corporation	Yes	1f	Elect Director Jane H. Lute	For	For	For	For
Union Pacific Corporation	Yes	1g	Elect Director Michael R. McCarthy	For	For	For	For
Union Pacific Corporation	Yes	1h	Elect Director Thomas F. McLarty, III	For	For	For	For
Union Pacific Corporation	Yes	1i	Elect Director Bhavesh V. Patel	For	For	For	For
Union Pacific Corporation	Yes	1j	Elect Director Jose H. Villarreal	For	For	For	For
Union Pacific Corporation	Yes	1k	Elect Director Christopher J. Williams	For	For	For	For
Union Pacific Corporation	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Union Pacific Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Union Pacific Corporation	Yes	4	Require Independent Board Chairman	Against	Against	Abstain	Abstain
Union Pacific Corporation	Yes	5	Report on Climate Change	Against	Against	Abstain	Abstain
United Airlines Holdings, Inc.	Yes	1a	Elect Director Carolyn Corvi	For	For	For	For
United Airlines Holdings, Inc.	Yes	1b	Elect Director Barney Harford	For	For	For	For
United Airlines Holdings, Inc.	Yes	1c	Elect Director Michele J. Hooper	For	For	For	For
United Airlines Holdings, Inc.	Yes	1d	Elect Director Walter Isaacson	For	For	For	For
United Airlines Holdings, Inc.	Yes	1e	Elect Director James A. C. Kennedy	For	For	For	For
United Airlines Holdings, Inc.	Yes	1f	Elect Director J. Scott Kirby	For	For	For	For
United Airlines Holdings, Inc.	Yes	1g	Elect Director Oscar Munoz	For	For	For	For
United Airlines Holdings, Inc.	Yes	1h	Elect Director Edward M. Philip	For	For	Against	Against
United Airlines Holdings, Inc.	Yes	1i	Elect Director Edward L. Shapiro	For	For	For	For
United Airlines Holdings, Inc.	Yes	1j	Elect Director David J. Vitale	For	For	For	For
United Airlines Holdings, Inc.	Yes	1k	Elect Director James M. Whitehurst	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
United Airlines Holdings, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
United Airlines Holdings, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
United Airlines Holdings, Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
United Airlines Holdings, Inc.	Yes	5	Report on Lobbying Payments and Policy	Against	For	Against	Against
United Airlines Holdings, Inc.	Yes	6	Report on Global Warming-Related Lobbying Activities	Against	For	For	For
United Parcel Service, Inc.	Yes	1a	Elect Director David P. Abney	For	For	For	For
United Parcel Service, Inc.	Yes	1b	Elect Director Rodney C. Adkins	For	For	Against	Against
United Parcel Service, Inc.	Yes	1c	Elect Director Michael J. Burns	For	For	For	For
United Parcel Service, Inc.	Yes	1d	Elect Director William R. Johnson	For	For	For	For
United Parcel Service, Inc.	Yes	1e	Elect Director Ann M. Livermore	For	For	For	For
United Parcel Service, Inc.	Yes	1f	Elect Director Rudy H.P. Markham	For	For	For	For
United Parcel Service, Inc.	Yes	1g	Elect Director Franck J. Moison	For	For	For	For
United Parcel Service, Inc.	Yes	1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For	For	For
United Parcel Service, Inc.	Yes	1i	Elect Director Christiana Smith Shi	For	For	For	For
United Parcel Service, Inc.	Yes	1j	Elect Director John T. Stankey	For	For	For	For
United Parcel Service, Inc.	Yes	1k	Elect Director Carol B. Tome	For	For	For	For
United Parcel Service, Inc.	Yes	1l	Elect Director Kevin Warsh	For	For	For	For
United Parcel Service, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
United Parcel Service, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
United Parcel Service, Inc.	Yes	4	Report on Lobbying Payments and Policy	Against	For	Against	Against
United Parcel Service, Inc.	Yes	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
United Parcel Service, Inc.	Yes	6	Report on Climate Change	Against	For	Against	Against
United Rentals, Inc.	Yes	1.1	Elect Director Jose B. Alvarez	For	For	For	For
United Rentals, Inc.	Yes	1.2	Elect Director Marc A. Bruno	For	For	For	For
United Rentals, Inc.	Yes	1.3	Elect Director Matthew J. Flannery	For	For	For	For
United Rentals, Inc.	Yes	1.4	Elect Director Bobby J. Griffin	For	For	Against	Against
United Rentals, Inc.	Yes	1.5	Elect Director Kim Harris Jones	For	For	For	For
United Rentals, Inc.	Yes	1.6	Elect Director Terri L. Kelly	For	For	For	For
United Rentals, Inc.	Yes	1.7	Elect Director Michael J. Kneeland	For	For	For	For
United Rentals, Inc.	Yes	1.8	Elect Director Gracia C. Martore	For	For	For	For
United Rentals, Inc.	Yes	1.9	Elect Director Filippo Passerini	For	For	For	For
United Rentals, Inc.	Yes	1.10	Elect Director Donald C. Roof	For	For	For	For
United Rentals, Inc.	Yes	1.11	Elect Director Shiv Singh	For	For	For	For
United Rentals, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
United Rentals, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
United Rentals, Inc.	Yes	4	Provide Right to Act by Written Consent	For	For	For	For
United Rentals, Inc.	Yes	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
UnitedHealth Group Incorporated	Yes	1a	Elect Director Richard T. Burke	For	For	For	For
UnitedHealth Group Incorporated	Yes	1b	Elect Director Timothy P. Flynn	For	For	For	For
UnitedHealth Group Incorporated	Yes	1c	Elect Director Stephen J. Hemsley	For	For	For	For
UnitedHealth Group Incorporated	Yes	1d	Elect Director Michele J. Hooper	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
UnitedHealth Group Incorporated	Yes	1e	Elect Director F. William McNabb, III	For	For	For	For
UnitedHealth Group Incorporated	Yes	1f	Elect Director Valerie C. Montgomery Rice	For	For	For	For
UnitedHealth Group Incorporated	Yes	1g	Elect Director John H. Noseworthy	For	For	For	For
UnitedHealth Group Incorporated	Yes	1h	Elect Director Glenn M. Renwick	For	For	For	For
UnitedHealth Group Incorporated	Yes	1i	Elect Director David S. Wichmann	For	For	For	For
UnitedHealth Group Incorporated	Yes	1j	Elect Director Gail R. Wilensky	For	For	For	For
UnitedHealth Group Incorporated	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
UnitedHealth Group Incorporated	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
UnitedHealth Group Incorporated	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
UnitedHealth Group Incorporated	Yes	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
Universal Health Services, Inc.	Yes	1	Elect Director Lawrence S. Gibbs	For	For	Withhold	Withhold
Universal Health Services, Inc.	Yes	2	Approve Omnibus Stock Plan	For	Against	Against	Against
Universal Health Services, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Universal Health Services, Inc.	Yes	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Unum Group	Yes	1a	Elect Director Theodore H. Bunting, Jr.	For	For	For	For
Unum Group	Yes	1b	Elect Director Susan L. Cross	For	For	For	For
Unum Group	Yes	1c	Elect Director Susan D. DeVore	For	For	For	For
Unum Group	Yes	1d	Elect Director Joseph J. Echevarria	For	For	Against	Against
Unum Group	Yes	1e	Elect Director Cynthia L. Egan	For	For	For	For
Unum Group	Yes	1f	Elect Director Kevin T. Kabat	For	For	For	For
Unum Group	Yes	1g	Elect Director Timothy F. Keaney	For	For	For	For
Unum Group	Yes	1h	Elect Director Gloria C. Larson	For	For	For	For
Unum Group	Yes	1i	Elect Director Richard P. McKenney	For	For	For	For
Unum Group	Yes	1j	Elect Director Ronald P. O'Hanley	For	For	For	For
Unum Group	Yes	1k	Elect Director Francis J. Shammo	For	For	For	For
Unum Group	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Unum Group	Yes	3	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Unum Group	Yes	4	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
Unum Group	Yes	5	Approve Nonqualified Employee Stock Purchase Plan	For	For	For	For
Valero Energy Corporation	Yes	1A	Elect Director H. Paulett Eberhart	For	For	For	For
Valero Energy Corporation	Yes	1B	Elect Director Joseph W. Gorder	For	For	For	For
Valero Energy Corporation	Yes	1C	Elect Director Kimberly S. Greene	For	For	For	For
Valero Energy Corporation	Yes	1D	Elect Director Deborah P. Majoras	For	For	For	For
Valero Energy Corporation	Yes	1E	Elect Director Eric D. Mullins	For	For	For	For
Valero Energy Corporation	Yes	1F	Elect Director Donald L. Nickles	For	For	For	For
Valero Energy Corporation	Yes	1G	Elect Director Philip J. Pfeiffer	For	For	For	For
Valero Energy Corporation	Yes	1H	Elect Director Robert A. Profusek	For	For	For	For
Valero Energy Corporation	Yes	1I	Elect Director Stephen M. Waters	For	For	For	For
Valero Energy Corporation	Yes	1J	Elect Director Randall J. Weisenburger	For	For	For	For
Valero Energy Corporation	Yes	1K	Elect Director Rayford Wilkins, Jr.	For	For	For	For
Valero Energy Corporation	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
Valero Energy Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Valero Energy Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Varian Medical Systems, Inc.	Yes	1a	Elect Director Anat Ashkenazi	For	For	For	For
Varian Medical Systems, Inc.	Yes	1b	Elect Director Jeffrey R. Balser	For	For	For	For
Varian Medical Systems, Inc.	Yes	1c	Elect Director Judy Bruner	For	For	For	For
Varian Medical Systems, Inc.	Yes	1d	Elect Director Jean-Luc Butel	For	For	For	For
Varian Medical Systems, Inc.	Yes	1e	Elect Director Regina E. Dugan	For	For	For	For
Varian Medical Systems, Inc.	Yes	1f	Elect Director R. Andrew Eckert	For	For	For	For
Varian Medical Systems, Inc.	Yes	1g	Elect Director Phillip G. Febbo	For	For	For	For
Varian Medical Systems, Inc.	Yes	1h	Elect Director David J. Illingworth	For	For	For	For
Varian Medical Systems, Inc.	Yes	1i	Elect Director Michelle M. Le Beau	For	For	For	For
Varian Medical Systems, Inc.	Yes	1j	Elect Director Dow R. Wilson	For	For	For	For
Varian Medical Systems, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Varian Medical Systems, Inc.	Yes	3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Varian Medical Systems, Inc.	Yes	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Ventas, Inc.	Yes	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Ventas, Inc.	Yes	2a	Elect Director Melody C. Barnes	For	For	For	For
Ventas, Inc.	Yes	2b	Elect Director Debra A. Cafaro	For	For	For	For
Ventas, Inc.	Yes	2c	Elect Director Jay M. Gellert	For	For	For	For
Ventas, Inc.	Yes	2d	Elect Director Richard I. Gilchrist	For	For	For	For
Ventas, Inc.	Yes	2e	Elect Director Matthew J. Lustig	For	For	For	For
Ventas, Inc.	Yes	2f	Elect Director Roxanne M. Martino	For	For	For	For
Ventas, Inc.	Yes	2g	Elect Director Sean P. Nolan	For	For	For	For
Ventas, Inc.	Yes	2h	Elect Director Walter C. Rakowich	For	For	For	For
Ventas, Inc.	Yes	2i	Elect Director Robert D. Reed	For	For	For	For
Ventas, Inc.	Yes	2j	Elect Director James D. Shelton	For	For	For	For
Ventas, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
VeriSign, Inc.	Yes	1.1	Elect Director D. James Bidzos	For	For	For	For
VeriSign, Inc.	Yes	1.2	Elect Director Yehuda Ari Buchalter	For	For	For	For
VeriSign, Inc.	Yes	1.3	Elect Director Kathleen A. Cote	For	For	For	For
VeriSign, Inc.	Yes	1.4	Elect Director Thomas F. Frist, III	For	For	For	For
VeriSign, Inc.	Yes	1.5	Elect Director Jamie S. Gorelick	For	For	For	For
VeriSign, Inc.	Yes	1.6	Elect Director Roger H. Moore	For	For	For	For
VeriSign, Inc.	Yes	1.7	Elect Director Louis A. Simpson	For	For	For	For
VeriSign, Inc.	Yes	1.8	Elect Director Timothy Tomlinson	For	For	For	For
VeriSign, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
VeriSign, Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
VeriSign, Inc.	Yes	4	Provide Right to Act by Written Consent	Against	For	Against	Against
Verisk Analytics, Inc.	Yes	1a	Elect Director Christopher M. Foscett	For	For	For	For
Verisk Analytics, Inc.	Yes	1b	Elect Director David B. Wright	For	For	For	For
Verisk Analytics, Inc.	Yes	1c	Elect Director Annell R. Bay	For	For	For	For
Verisk Analytics, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Verisk Analytics, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Verizon Communications Inc.	Yes	1.1	Elect Director Shellye L. Archambeau	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Verizon Communications Inc.	Yes	1.2	Elect Director Mark T. Bertolini	For	For	For	For
Verizon Communications Inc.	Yes	1.3	Elect Director Vittorio Colao	For	For	For	For
Verizon Communications Inc.	Yes	1.4	Elect Director Melanie L. Healey	For	For	For	For
Verizon Communications Inc.	Yes	1.5	Elect Director Clarence Otis, Jr.	For	For	Against	Against
Verizon Communications Inc.	Yes	1.6	Elect Director Daniel H. Schulman	For	For	For	For
Verizon Communications Inc.	Yes	1.7	Elect Director Rodney E. Slater	For	For	For	For
Verizon Communications Inc.	Yes	1.8	Elect Director Hans E. Vestberg	For	For	For	For
Verizon Communications Inc.	Yes	1.9	Elect Director Gregory G. Weaver	For	For	For	For
Verizon Communications Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Verizon Communications Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Verizon Communications Inc.	Yes	4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	For	Against	Against
Verizon Communications Inc.	Yes	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Verizon Communications Inc.	Yes	6	Report on Lobbying Payments and Policy	Against	For	Against	Against
Verizon Communications Inc.	Yes	7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	For	Against	Against
Verizon Communications Inc.	Yes	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Against	Against
Vertex Pharmaceuticals Incorporated	Yes	1.1	Elect Director Sangeeta N. Bhatia	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	1.2	Elect Director Lloyd Carney	For	For	Against	Against
Vertex Pharmaceuticals Incorporated	Yes	1.3	Elect Director Alan Garber	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	1.4	Elect Director Terrence Kearney	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	1.5	Elect Director Reshma Kewalramani	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	1.6	Elect Director Yuchun Lee	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	1.7	Elect Director Jeffrey M. Leiden	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	1.8	Elect Director Margaret G. McGlynn	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	1.9	Elect Director Diana McKenzie	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	1.10	Elect Director Bruce I. Sachs	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Vertex Pharmaceuticals Incorporated	Yes	4	Report on Lobbying Payments and Policy	Against	For	Abstain	Abstain
Visa Inc.	Yes	1a	Elect Director Lloyd A. Carney	For	Against	For	For
Visa Inc.	Yes	1b	Elect Director Mary B. Cranston	For	For	For	For
Visa Inc.	Yes	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	For	For
Visa Inc.	Yes	1d	Elect Director Alfred F. Kelly, Jr.	For	For	For	For
Visa Inc.	Yes	1e	Elect Director Ramon L. Laguarta	For	For	For	For
Visa Inc.	Yes	1f	Elect Director John F. Lundgren	For	For	For	For
Visa Inc.	Yes	1g	Elect Director Robert W. Matschullat	For	For	For	For
Visa Inc.	Yes	1h	Elect Director Denise M. Morrison	For	For	For	For
Visa Inc.	Yes	1i	Elect Director Suzanne Nora Johnson	For	For	For	For
Visa Inc.	Yes	1j	Elect Director John A. C. Swainson	For	For	For	For
Visa Inc.	Yes	1k	Elect Director Maynard G. Webb, Jr.	For	For	For	For
Visa Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Visa Inc.	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Vornado Realty Trust	Yes	1.1	Elect Director Steven Roth	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Vornado Realty Trust	Yes	1.2	Elect Director Candace K. Beinecke	For	For	Withhold	Withhold
Vornado Realty Trust	Yes	1.3	Elect Director Michael D. Fascitelli	For	For	For	For
Vornado Realty Trust	Yes	1.4	Elect Director Beatrice Hamza Bassey	For	For	Withhold	Withhold
Vornado Realty Trust	Yes	1.5	Elect Director William W. Helman, IV	For	For	For	For
Vornado Realty Trust	Yes	1.6	Elect Director David M. Mandelbaum	For	For	For	For
Vornado Realty Trust	Yes	1.7	Elect Director Mandakini Puri	For	For	For	For
Vornado Realty Trust	Yes	1.8	Elect Director Daniel R. Tisch	For	For	For	For
Vornado Realty Trust	Yes	1.9	Elect Director Richard R. West	For	For	Withhold	Withhold
Vornado Realty Trust	Yes	1.10	Elect Director Russell B. Wight, Jr.	For	For	For	For
Vornado Realty Trust	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Vornado Realty Trust	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Vornado Realty Trust	Yes	4	Amend Omnibus Stock Plan	For	Against	For	For
Vulcan Materials Company	Yes	1a	Elect Director Melissa H. Anderson	For	For	For	For
Vulcan Materials Company	Yes	1b	Elect Director O. B. Grayson Hall, Jr.	For	For	For	For
Vulcan Materials Company	Yes	1c	Elect Director James T. Prokopanko	For	For	For	For
Vulcan Materials Company	Yes	1d	Elect Director George Willis	For	For	For	For
Vulcan Materials Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Vulcan Materials Company	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
W.R. Berkley Corporation	Yes	1a	Elect Director Maria Luisa Ferre	For	Against	Against	Against
W.R. Berkley Corporation	Yes	1b	Elect Director Jack H. Nusbaum	For	Against	Against	Against
W.R. Berkley Corporation	Yes	1c	Elect Director Mark L. Shapiro	For	Against	Refer-Against	Against
W.R. Berkley Corporation	Yes	1d	Elect Director Jonathan Talisman	For	For	For	For
W.R. Berkley Corporation	Yes	2	Increase Authorized Common Stock	For	For	For	For
W.R. Berkley Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
W.R. Berkley Corporation	Yes	4	Ratify KPMG LLP as Auditors	For	For	For	For
W.W. Grainger, Inc.	Yes	1.1	Elect Director Rodney C. Adkins	For	For	Withhold	Withhold
W.W. Grainger, Inc.	Yes	1.2	Elect Director Brian P. Anderson	For	For	For	For
W.W. Grainger, Inc.	Yes	1.3	Elect Director V. Ann Hailey	For	For	For	For
W.W. Grainger, Inc.	Yes	1.4	Elect Director Stuart L. Levenick	For	For	For	For
W.W. Grainger, Inc.	Yes	1.5	Elect Director D.G. Macpherson	For	For	For	For
W.W. Grainger, Inc.	Yes	1.6	Elect Director Neil S. Novich	For	For	For	For
W.W. Grainger, Inc.	Yes	1.7	Elect Director Beatriz R. Perez	For	For	For	For
W.W. Grainger, Inc.	Yes	1.8	Elect Director Michael J. Roberts	For	For	For	For
W.W. Grainger, Inc.	Yes	1.9	Elect Director E. Scott Santi	For	For	For	For
W.W. Grainger, Inc.	Yes	1.10	Elect Director Susan Slavik Williams	For	For	For	For
W.W. Grainger, Inc.	Yes	1.11	Elect Director Lucas E. Watson	For	For	For	For
W.W. Grainger, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
W.W. Grainger, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	1a	Elect Director Jose E. Almeida	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	1b	Elect Director Janice M. Babiak	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	1c	Elect Director David J. Brailer	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	1d	Elect Director William C. Foote	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	1e	Elect Director Ginger L. Graham	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Walgreens Boots Alliance, Inc.	Yes	1f	Elect Director John A. Lederer	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	1g	Elect Director Dominic P. Murphy	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	1h	Elect Director Stefano Pessina	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	1i	Elect Director Nancy M. Schlichting	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	1j	Elect Director James A. Skinner	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Walgreens Boots Alliance, Inc.	Yes	4	Require Independent Board Chairman	Against	For	Against	Against
Walgreens Boots Alliance, Inc.	No	5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*				
Walgreens Boots Alliance, Inc.	Yes	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
Walmart Inc.	Yes	1a	Elect Director Cesar Conde	For	For	For	For
Walmart Inc.	Yes	1b	Elect Director Timothy P. Flynn	For	For	For	For
Walmart Inc.	Yes	1c	Elect Director Sarah J. Friar	For	For	For	For
Walmart Inc.	Yes	1d	Elect Director Carla A. Harris	For	For	For	For
Walmart Inc.	Yes	1e	Elect Director Thomas W. Horton	For	For	For	For
Walmart Inc.	Yes	1f	Elect Director Marissa A. Mayer	For	For	For	For
Walmart Inc.	Yes	1g	Elect Director C. Douglas McMillon	For	For	For	For
Walmart Inc.	Yes	1h	Elect Director Gregory B. Penner	For	For	Against	Against
Walmart Inc.	Yes	1i	Elect Director Steven S Reinemund	For	For	For	For
Walmart Inc.	Yes	1j	Elect Director S. Robson Walton	For	For	Against	Against
Walmart Inc.	Yes	1k	Elect Director Steuart L. Walton	For	For	Against	Against
Walmart Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Walmart Inc.	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Walmart Inc.	Yes	4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Walmart Inc.	Yes	5	Report on Impacts of Single-Use Plastic Bags	Against	For	For	For
Walmart Inc.	Yes	6	Report on Supplier Antibiotics Use Standards	Against	Against	Against	Against
Walmart Inc.	Yes	7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Against	Against	Against
Walmart Inc.	Yes	8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	For	Against	Against
Waste Management, Inc.	Yes	1a	Elect Director Frank M. Clark, Jr.	For	For	For	For
Waste Management, Inc.	Yes	1b	Elect Director James C. Fish, Jr.	For	For	For	For
Waste Management, Inc.	Yes	1c	Elect Director Andres R. Gluski	For	For	For	For
Waste Management, Inc.	Yes	1d	Elect Director Victoria M. Holt	For	For	Against	Against
Waste Management, Inc.	Yes	1e	Elect Director Kathleen M. Mazzarella	For	For	For	For
Waste Management, Inc.	Yes	1f	Elect Director William B. Plummer	For	For	For	For
Waste Management, Inc.	Yes	1g	Elect Director John C. Pope	For	For	Against	Against
Waste Management, Inc.	Yes	1h	Elect Director Thomas H. Weidemeyer	For	For	For	For
Waste Management, Inc.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Waste Management, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Waste Management, Inc.	Yes	4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Waters Corporation	Yes	1.1	Elect Director Linda Baddour	For	For	For	For
Waters Corporation	Yes	1.2	Elect Director Michael J. Berendt	For	For	For	For
Waters Corporation	Yes	1.3	Elect Director Edward Conard	For	For	For	For
Waters Corporation	Yes	1.4	Elect Director Laurie H. Glimcher	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Waters Corporation	Yes	1.5	Elect Director Gary E. Hendrickson	For	For	For	For
Waters Corporation	Yes	1.6	Elect Director Christopher A. Kuebler	For	For	For	For
Waters Corporation	Yes	1.7	Elect Director Christopher J. O'Connell	For	For	For	For
Waters Corporation	Yes	1.8	Elect Director Flemming Ornskov	For	For	Against	Against
Waters Corporation	Yes	1.9	Elect Director JoAnn A. Reed	For	For	For	For
Waters Corporation	Yes	1.10	Elect Director Thomas P. Salice	For	For	Against	Against
Waters Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
Waters Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Waters Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
WEC Energy Group, Inc.	Yes	1.1	Elect Director Patricia W. Chadwick	For	For	For	For
WEC Energy Group, Inc.	Yes	1.2	Elect Director Curt S. Culver	For	For	For	For
WEC Energy Group, Inc.	Yes	1.3	Elect Director Danny L. Cunningham	For	For	For	For
WEC Energy Group, Inc.	Yes	1.4	Elect Director William M. Farrow, III	For	For	For	For
WEC Energy Group, Inc.	Yes	1.5	Elect Director Thomas J. Fischer	For	For	For	For
WEC Energy Group, Inc.	Yes	1.6	Elect Director J. Kevin Fletcher	For	For	For	For
WEC Energy Group, Inc.	Yes	1.7	Elect Director Maria C. Green	For	For	For	For
WEC Energy Group, Inc.	Yes	1.8	Elect Director Gale E. Klappa	For	For	For	For
WEC Energy Group, Inc.	Yes	1.9	Elect Director Henry W. Knueppel	For	For	For	For
WEC Energy Group, Inc.	Yes	1.10	Elect Director Thomas K. Lane	For	For	For	For
WEC Energy Group, Inc.	Yes	1.11	Elect Director Ulice Payne, Jr.	For	For	For	For
WEC Energy Group, Inc.	Yes	1.12	Elect Director Mary Ellen Stanek	For	For	For	For
WEC Energy Group, Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
WEC Energy Group, Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Wells Fargo & Company	Yes	1a	Elect Director Steven D. Black	For	For	For	For
Wells Fargo & Company	Yes	1b	Elect Director Celeste A. Clark	For	For	For	For
Wells Fargo & Company	Yes	1c	Elect Director Theodore F. Craver, Jr.	For	For	For	For
Wells Fargo & Company	Yes	1d	Elect Director Wayne M. Hewett	For	For	For	For
Wells Fargo & Company	Yes	1e	Elect Director Donald M. James	For	For	For	For
Wells Fargo & Company	Yes	1f	Elect Director Maria R. Morris	For	For	For	For
Wells Fargo & Company	Yes	1g	Elect Director Charles H. Noski	For	For	For	For
Wells Fargo & Company	Yes	1h	Elect Director Richard B. Payne, Jr.	For	For	For	For
Wells Fargo & Company	Yes	1i	Elect Director Juan A. Pujadas	For	For	For	For
Wells Fargo & Company	Yes	1j	Elect Director Ronald L. Sargent	For	For	For	For
Wells Fargo & Company	Yes	1k	Elect Director Charles W. Scharf	For	For	For	For
Wells Fargo & Company	Yes	1l	Elect Director Suzanne M. Vautrinot	For	For	For	For
Wells Fargo & Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Wells Fargo & Company	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Wells Fargo & Company	Yes	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against	Against
Wells Fargo & Company	Yes	5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	Against	Against
Wells Fargo & Company	Yes	6	Report on Global Median Gender Pay Gap	Against	Against	Abstain	Abstain
Welltower Inc.	Yes	1a	Elect Director Kenneth J. Bacon	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Welltower Inc.	Yes	1b	Elect Director Thomas J. DeRosa	For	For	For	For
Welltower Inc.	Yes	1c	Elect Director Karen B. DeSalvo	For	For	For	For
Welltower Inc.	Yes	1d	Elect Director Jeffrey H. Donahue	For	For	For	For
Welltower Inc.	Yes	1e	Elect Director Sharon M. Oster	For	For	For	For
Welltower Inc.	Yes	1f	Elect Director Sergio D. Rivera	For	For	For	For
Welltower Inc.	Yes	1g	Elect Director Johnese M. Spisso	For	For	For	For
Welltower Inc.	Yes	1h	Elect Director Kathryn M. Sullivan	For	For	For	For
Welltower Inc.	Yes	2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Welltower Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Westinghouse Air Brake Technologies Corporation	Yes	1.1	Elect Director Rafael Santana	For	For	For	For
Westinghouse Air Brake Technologies Corporation	Yes	1.2	Elect Director Lee B. Foster, II	For	For	For	For
Westinghouse Air Brake Technologies Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Westinghouse Air Brake Technologies Corporation	Yes	3	Amend Omnibus Stock Plan	For	For	For	For
Westinghouse Air Brake Technologies Corporation	Yes	4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
WestRock Company	Yes	1a	Elect Director Colleen F. Arnold	For	For	For	For
WestRock Company	Yes	1b	Elect Director Timothy J. Bernlohr	For	For	For	For
WestRock Company	Yes	1c	Elect Director J. Powell Brown	For	For	For	For
WestRock Company	Yes	1d	Elect Director Terrell K. Crews	For	For	For	For
WestRock Company	Yes	1e	Elect Director Russell M. Currey	For	For	For	For
WestRock Company	Yes	1f	Elect Director Suzan F. Harrison	For	For	For	For
WestRock Company	Yes	1g	Elect Director John A. Luke, Jr.	For	For	For	For
WestRock Company	Yes	1h	Elect Director Gracia C. Martore	For	For	For	For
WestRock Company	Yes	1i	Elect Director James E. Nevels	For	For	For	For
WestRock Company	Yes	1j	Elect Director Timothy H. Powers	For	For	For	For
WestRock Company	Yes	1k	Elect Director Steven C. Voorhees	For	For	For	For
WestRock Company	Yes	1l	Elect Director Bettina M. Whyte	For	For	For	For
WestRock Company	Yes	1m	Elect Director Alan D. Wilson	For	For	For	For
WestRock Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
WestRock Company	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Weyerhaeuser Company	Yes	1a	Elect Director Mark A. Emmert	For	For	For	For
Weyerhaeuser Company	Yes	1b	Elect Director Rick R. Holley	For	For	For	For
Weyerhaeuser Company	Yes	1c	Elect Director Sara Grootwassink Lewis	For	For	For	For
Weyerhaeuser Company	Yes	1d	Elect Director Al Monaco	For	For	For	For
Weyerhaeuser Company	Yes	1e	Elect Director Nicole W. Piasecki	For	For	For	For
Weyerhaeuser Company	Yes	1f	Elect Director Marc F. Racicot	For	For	For	For
Weyerhaeuser Company	Yes	1g	Elect Director Lawrence A. Selzer	For	For	For	For
Weyerhaeuser Company	Yes	1h	Elect Director D. Michael Steuert	For	For	Against	Against
Weyerhaeuser Company	Yes	1i	Elect Director Devin W. Stockfish	For	For	For	For
Weyerhaeuser Company	Yes	1j	Elect Director Kim Williams	For	For	For	For

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STATE STREET Proxy Votes for January through June 2000

Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Weyerhaeuser Company	Yes	1k	Elect Director Charles R. Williamson	For	For	For	For
Weyerhaeuser Company	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Weyerhaeuser Company	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For
Whirlpool Corporation	Yes	1a	Elect Director Samuel R. Allen	For	For	For	For
Whirlpool Corporation	Yes	1b	Elect Director Marc R. Bitzer	For	For	For	For
Whirlpool Corporation	Yes	1c	Elect Director Greg Creed	For	For	For	For
Whirlpool Corporation	Yes	1d	Elect Director Gary T. DiCamillo	For	For	For	For
Whirlpool Corporation	Yes	1e	Elect Director Diane M. Dietz	For	For	For	For
Whirlpool Corporation	Yes	1f	Elect Director Gerri T. Elliott	For	For	For	For
Whirlpool Corporation	Yes	1g	Elect Director Jennifer A. LaClair	For	For	For	For
Whirlpool Corporation	Yes	1h	Elect Director John D. Liu	For	For	For	For
Whirlpool Corporation	Yes	1i	Elect Director James M. Loree	For	For	For	For
Whirlpool Corporation	Yes	1j	Elect Director Harish Manwani	For	For	For	For
Whirlpool Corporation	Yes	1k	Elect Director Patricia K. Poppe	For	For	For	For
Whirlpool Corporation	Yes	1l	Elect Director Larry O. Spencer	For	For	For	For
Whirlpool Corporation	Yes	1m	Elect Director Michael D. White	For	For	For	For
Whirlpool Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Whirlpool Corporation	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	1a	Elect Director Anna C. Catalano	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	1b	Elect Director Victor F. Ganzi	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	1c	Elect Director John J. Haley	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	1d	Elect Director Wendy E. Lane	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	1e	Elect Director Brendan R. O'Neill	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	1f	Elect Director Jaymin B. Patel	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	1g	Elect Director Linda D. Rabbitt	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	1h	Elect Director Paul D. Thomas	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	1i	Elect Director Wilhelm Zeller	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
Willis Towers Watson Public Limited Company	Yes	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Wynn Resorts Ltd.	Yes	1.1	Elect Director Richard J. Byrne	For	For	For	For
Wynn Resorts Ltd.	Yes	1.2	Elect Director Patricia Mulroy	For	For	For	For
Wynn Resorts Ltd.	Yes	1.3	Elect Director Clark T. Randt, Jr.	For	For	For	For
Wynn Resorts Ltd.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Wynn Resorts Ltd.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Wynn Resorts Ltd.	Yes	4	Amend Omnibus Stock Plan	For	For	For	For
Xcel Energy Inc.	Yes	1a	Elect Director Lynn Casey	For	For	For	For
Xcel Energy Inc.	Yes	1b	Elect Director Ben Fowke	For	For	For	For
Xcel Energy Inc.	Yes	1c	Elect Director Netha N. Johnson	For	For	For	For
Xcel Energy Inc.	Yes	1d	Elect Director George Kehl	For	For	For	For
Xcel Energy Inc.	Yes	1e	Elect Director Richard T. O'Brien	For	For	Against	Against
Xcel Energy Inc.	Yes	1f	Elect Director David K. Owens	For	For	For	For
Xcel Energy Inc.	Yes	1g	Elect Director Christopher J. Policinski	For	For	For	For
Xcel Energy Inc.	Yes	1h	Elect Director James T. Prokopanko	For	For	For	For
Xcel Energy Inc.	Yes	1i	Elect Director A. Patricia Sampson	For	For	For	For
Xcel Energy Inc.	Yes	1j	Elect Director James J. Sheppard	For	For	For	For
Xcel Energy Inc.	Yes	1k	Elect Director David A. Westerlund	For	For	For	For
Xcel Energy Inc.	Yes	1l	Elect Director Kim Williams	For	For	For	For
Xcel Energy Inc.	Yes	1m	Elect Director Timothy V. Wolf	For	For	For	For
Xcel Energy Inc.	Yes	1n	Elect Director Daniel Yohannes	For	For	For	For
Xcel Energy Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Xcel Energy Inc.	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Xcel Energy Inc.	Yes	4	Report on Costs and Benefits of Climate-Related Activities	Against	Against	Against	Against
Xerox Holdings Corporation	Yes	1.1	Elect Director Keith Cozza	For	For	Against	Against
Xerox Holdings Corporation	Yes	1.2	Elect Director Jonathan Christodoro	For	Against	Against	Against
Xerox Holdings Corporation	Yes	1.3	Elect Director Joseph J. Echevarria	For	For	Against	Against
Xerox Holdings Corporation	Yes	1.4	Elect Director Nicholas Graziano	For	For	Against	Against
Xerox Holdings Corporation	Yes	1.5	Elect Director Cheryl Gordon Krongard	For	Against	For	For
Xerox Holdings Corporation	Yes	1.6	Elect Director Scott Letier	For	Against	For	For
Xerox Holdings Corporation	Yes	1.7	Elect Director Giovanni ('John') Visentin	For	For	For	For
Xerox Holdings Corporation	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Xerox Holdings Corporation	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	For
Xerox Holdings Corporation	Yes	4	Approve Omnibus Stock Plan	For	For	For	For
Xylem Inc.	Yes	1a	Elect Director Jeanne Beliveau-Dunn	For	For	For	For
Xylem Inc.	Yes	1b	Elect Director Patrick K. Decker	For	For	For	For
Xylem Inc.	Yes	1c	Elect Director Robert F. Friel	For	For	For	For
Xylem Inc.	Yes	1d	Elect Director Jorge M. Gomez	For	For	For	For
Xylem Inc.	Yes	1e	Elect Director Victoria D. Harker	For	For	For	For
Xylem Inc.	Yes	1f	Elect Director Sten E. Jakobsson	For	For	For	For
Xylem Inc.	Yes	1g	Elect Director Steven R. Loranger	For	For	For	For
Xylem Inc.	Yes	1h	Elect Director Surya N. Mohapatra	For	For	For	For
Xylem Inc.	Yes	1i	Elect Director Jerome A. Peribere	For	For	For	For
Xylem Inc.	Yes	1j	Elect Director Markos I. Tambakeras	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Xylem Inc.	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Xylem Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Xylem Inc.	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	Against
YUM! Brands, Inc.	Yes	1a	Elect Director Paget L. Alves	For	For	For	For
YUM! Brands, Inc.	Yes	1b	Elect Director Keith Barr	For	For	For	For
YUM! Brands, Inc.	Yes	1c	Elect Director Michael J. Cavanagh	For	For	For	For
YUM! Brands, Inc.	Yes	1d	Elect Director Christopher M. Connor	For	For	For	For
YUM! Brands, Inc.	Yes	1e	Elect Director Brian C. Cornell	For	For	For	For
YUM! Brands, Inc.	Yes	1f	Elect Director Tanya L. Domier	For	For	For	For
YUM! Brands, Inc.	Yes	1g	Elect Director David W. Gibbs	For	For	For	For
YUM! Brands, Inc.	Yes	1h	Elect Director Mirian M. Graddick-Weir	For	For	For	For
YUM! Brands, Inc.	Yes	1i	Elect Director Thomas C. Nelson	For	For	For	For
YUM! Brands, Inc.	Yes	1j	Elect Director P. Justin Skala	For	For	For	For
YUM! Brands, Inc.	Yes	1k	Elect Director Elane B. Stock	For	For	For	For
YUM! Brands, Inc.	Yes	1l	Elect Director Annie Young-Scrivner	For	For	For	For
YUM! Brands, Inc.	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For
YUM! Brands, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
YUM! Brands, Inc.	Yes	4	Report on Supply Chain Impact on Deforestation	Against	For	Against	Against
Zebra Technologies Corporation	Yes	1.1	Elect Director Anders Gustafsson	For	For	For	For
Zebra Technologies Corporation	Yes	1.2	Elect Director Janice M. Roberts	For	For	For	For
Zebra Technologies Corporation	Yes	1.3	Elect Director Linda M. Connly	For	For	For	For
Zebra Technologies Corporation	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Zebra Technologies Corporation	Yes	3	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
Zebra Technologies Corporation	Yes	4	Ratify Ernst & Young LLP as Auditor	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	1a	Elect Director Christopher B. Begley	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	1b	Elect Director Betsy J. Bernard	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	1c	Elect Director Gail K. Boudreaux	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	1d	Elect Director Michael J. Farrell	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	1e	Elect Director Larry C. Glasscock	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	1f	Elect Director Robert A. Hagemann	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	1g	Elect Director Bryan C. Hanson	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	1h	Elect Director Arthur J. Higgins	For	For	Against	Against
Zimmer Biomet Holdings, Inc.	Yes	1i	Elect Director Maria Teresa Hilado	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	1j	Elect Director Syed Jafry	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	1k	Elect Director Michael W. Michelson	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
Zimmer Biomet Holdings, Inc.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Zions Bancorporation, N.A.	Yes	1a	Elect Director Jerry C. Atkin	For	For	For	For
Zions Bancorporation, N.A.	Yes	1b	Elect Director Gary L. Crittenden	For	For	Against	Against
Zions Bancorporation, N.A.	Yes	1c	Elect Director Suren K. Gupta	For	For	For	For
Zions Bancorporation, N.A.	Yes	1d	Elect Director J. David Heaney	For	For	For	For
Zions Bancorporation, N.A.	Yes	1e	Elect Director Vivian S. Lee	For	For	For	For
Zions Bancorporation, N.A.	Yes	1f	Elect Director Scott J. McLean	For	For	For	For

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Company Name	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction
Zions Bancorporation, N.A.	Yes	1g	Elect Director Edward F. Murphy	For	For	For	For
Zions Bancorporation, N.A.	Yes	1h	Elect Director Stephen D. Quinn	For	For	For	For
Zions Bancorporation, N.A.	Yes	1i	Elect Director Harris H. Simmons	For	For	For	For
Zions Bancorporation, N.A.	Yes	1j	Elect Director Aaron B. Skonnard	For	For	For	For
Zions Bancorporation, N.A.	Yes	1k	Elect Director Barbara A. Yastine	For	For	For	For
Zions Bancorporation, N.A.	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
Zions Bancorporation, N.A.	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Zoetis Inc.	Yes	1a	Elect Director Gregory Norden	For	For	For	For
Zoetis Inc.	Yes	1b	Elect Director Louise M. Parent	For	For	For	For
Zoetis Inc.	Yes	1c	Elect Director Kristin C. Peck	For	For	For	For
Zoetis Inc.	Yes	1d	Elect Director Robert W. Scully	For	For	For	For
Zoetis Inc.	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
Zoetis Inc.	Yes	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
Zoetis Inc.	Yes	4	Ratify KPMG LLP as Auditor	For	For	For	For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
ABC-MART, INC.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
ABC-MART, INC.	2.1	Elect Director	Yes	For	For		For
ABC-MART, INC.	2.2	Elect Director	Yes	For	For		For
ABC-MART, INC.	2.3	Elect Director	Yes	For	For		For
ABC-MART, INC.	2.4	Elect Director	Yes	For	For		For
ABC-MART, INC.	2.5	Elect Director	Yes	For	For		For
A-Living Services Co., Ltd.	1	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
A-Living Services Co., Ltd.	1	Approve Acquisition OR Issue Shares in Connection with Acquisition	Yes	For	For		For
A-Living Services Co., Ltd.	1	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
A-Living Services Co., Ltd.	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
A-Living Services Co., Ltd.	2	Accept Financial Statements and Statutory Reports	Yes	For	For		For
A-Living Services Co., Ltd.	3	Accept Financial Statements and Statutory Reports	Yes	For	For		For
A-Living Services Co., Ltd.	4	Accept Financial Statements and Statutory Reports	Yes	For	For		For
A-Living Services Co., Ltd.	5	Approve Provisionary Budget and Strategy for Fiscal Year 20XX	Yes	For	For		For
A-Living Services Co., Ltd.	6	Approve Dividends	Yes	For	For		For
A-Living Services Co., Ltd.	7.1	Elect Director	Yes	For	For		For
A-Living Services Co., Ltd.	7.2	Elect Director	Yes	For	For		For
A-Living Services Co., Ltd.	7.3	Elect Director	Yes	For	For		For
A-Living Services Co., Ltd.	7.4	Elect Director	Yes	For	Against		Against
A-Living Services Co., Ltd.	7.5	Elect Director	Yes	For	For		For
A-Living Services Co., Ltd.	7.6	Elect Director	Yes	For	Against		For
A-Living Services Co., Ltd.	7.7	Elect Director	Yes	For	For		For
A-Living Services Co., Ltd.	7.8	Elect Director	Yes	For	For		For
A-Living Services Co., Ltd.	8.1	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
A-Living Services Co., Ltd.	8.2	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
A-Living Services Co., Ltd.	8.3	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
A-Living Services Co., Ltd.	9	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
A-Living Services Co., Ltd.	10	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
A-Living Services Co., Ltd.	11	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Yes	For	For		For
A-Living Services Co., Ltd.	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	Against		For
A-Living Services Co., Ltd.	13	Amend Corporate Purpose	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
A-Living Services Co., Ltd.	14	Amend Corporate Purpose	Yes	For	For		For
Amplifon SpA	1a	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Amplifon SpA	1b	Approve Allocation of Income and Dividends	Yes	For	For		For
Amplifon SpA	2	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Amplifon SpA	3a	Approve Remuneration Policy	Yes	For	Against		Against
Amplifon SpA	3b	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against		Against
Amplifon SpA	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	Against		Against
ARUHI Corp.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
ARUHI Corp.	2	Amend Articles to: (Japan)	Yes	For	For		For
ARUHI Corp.	3.1	Elect Director	Yes	For	For		For
ARUHI Corp.	3.2	Elect Director	Yes	For	For		For
ARUHI Corp.	3.3	Elect Director	Yes	For	For		For
ARUHI Corp.	3.4	Elect Director	Yes	For	For		For
ARUHI Corp.	3.5	Elect Director	Yes	For	For		For
ARUHI Corp.	4	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
ARUHI Corp.	5	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
ARUHI Corp.	6	Approve Restricted Stock Plan	Yes	For	For		For
Ascom Holding AG	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Ascom Holding AG	2	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
Ascom Holding AG	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Ascom Holding AG	4	Approve Allocation of Income and Dividends	Yes	For	For		For
Ascom Holding AG	5	Approve Discharge of Management Board	Yes	For	For		For
Ascom Holding AG	6.1.1	Elect Director	Yes	For	For		For
Ascom Holding AG	6.1.2	Elect Director	Yes	For	For		For
Ascom Holding AG	6.1.3	Elect Director	Yes	For	For		For
Ascom Holding AG	6.1.4	Elect Director	Yes	For	For		For
Ascom Holding AG	6.1.5	Elect Director	Yes	For	For		For
Ascom Holding AG	6.1.6	Elect Director	Yes	For	For		For
Ascom Holding AG	6.2	Elect Board Chairman/Vice-Chairman	Yes	For	For		For
Ascom Holding AG	6.3.1	Elect Member of Remuneration Committee	Yes	For	For		For
Ascom Holding AG	6.3.2	Elect Member of Remuneration Committee	Yes	For	For		For
Ascom Holding AG	6.4	Ratify Auditors	Yes	For	For		For
Ascom Holding AG	6.5	Designate X as Independent Proxy	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Ascom Holding AG	7	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Ascom Holding AG	8.1	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Ascom Holding AG	8.2.1	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Yes	For	For		For
Ascom Holding AG	8.2.2	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Yes	For	For		For
Ascom Holding AG	8.2.3	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Yes	For	For		For
Ascom Holding AG	9	Other Business	Yes	For	Against		For
Barco NV	1	Receive/Approve Special Report	No				
Barco NV	1	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
Barco NV	2	Amend Corporate Purpose	Yes	For	For		For
Barco NV	2	Approve Financial Statements, Allocation of Income, and Discharge Directors	Yes	For	For		For
Barco NV	3	Approve Stock Split	Yes	For	For		For
Barco NV	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	No				
Barco NV	4	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Barco NV	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Barco NV	5	Approve Discharge of Board and President	Yes	For	For		For
Barco NV	6	Approve Discharge of Auditors	Yes	For	For		For
Barco NV	7.1	Elect Director	Yes	For	For		For
Barco NV	7.2	Elect Director	Yes	For	For		For
Barco NV	7.3	Elect Director	Yes	For	For		For
Barco NV	7.4	Elect Director	Yes	For	For		For
Barco NV	7.5	Elect Director	Yes	For	For		For
Barco NV	8	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Barco NV	9	Indicate X as Independent Board Member	Yes	For	Against		For
Barco NV	10	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Barco NV	11	Approve Executive Share Option Plan	Yes	For	For		For
Befesa SA	1	Receive/Approve Report/Announcement	No				
Befesa SA	2	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
Befesa SA	3	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Befesa SA	4	Approve Allocation of Income and Dividends	Yes	For	For		For
Befesa SA	5	Approve Discharge of Board and President	Yes	For	For		For
Befesa SA	6	Elect Director	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Befesa SA	7	Elect Director	Yes	For	For		For
Befesa SA	8	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Befesa SA	9	Approve Remuneration of Directors and/or Committee Members	Yes	For	Against		Against
Befesa SA	10	Approve Remuneration Policy	Yes	For	Against		Against
Befesa SA	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against		Against
Befesa SA	12	Authorize Share Repurchase Program	Yes	For	For		For
Befesa SA	13	Ratify Auditors	Yes	For	For		For
Bodycote Plc	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Bodycote Plc	2	Elect Director	Yes	For	For		For
Bodycote Plc	3	Elect Director	Yes	For	For		For
Bodycote Plc	4	Elect Director	Yes	For	For		For
Bodycote Plc	5	Elect Director	Yes	For	For		For
Bodycote Plc	6	Elect Director	Yes	For	For		For
Bodycote Plc	7	Elect Director	Yes	For	For		For
Bodycote Plc	8	Elect Director	Yes	For	For		For
Bodycote Plc	9	Ratify Auditors	Yes	For	For		For
Bodycote Plc	10	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	For	For		For
Bodycote Plc	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against		Against
Bodycote Plc	12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For		For
Bodycote Plc	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Bodycote Plc	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Bodycote Plc	15	Authorize Share Repurchase Program	Yes	For	For		For
Bodycote Plc	16	Authorize the Company to Call EGM with Two Weeks Notice	Yes	For	For		For
Bodycote Plc	17	Ratify Past Allocation of Income and Dividends	Yes	None	For		For
Chinasoft International Limited	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Chinasoft International Limited	2.1	Elect Director	Yes	For	For		For
Chinasoft International Limited	2.2	Elect Director	Yes	For	For		For
Chinasoft International Limited	2.3	Elect Director	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Chinasoft International Limited	3	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Chinasoft International Limited	4	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Yes	For	For		For
Chinasoft International Limited	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	Against		For
Chinasoft International Limited	6	Authorize Share Repurchase Program	Yes	For	For		For
Chinasoft International Limited	7	Authorize Reissuance of Repurchased Shares	Yes	For	Against		Against
Chinasoft International Limited	8	Approve Dividends	Yes	For	For		For
Chroma Ate, Inc.	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Chroma Ate, Inc.	2	Approve Allocation of Income and Dividends	Yes	For	For		For
Chroma Ate, Inc.	3	Approve Amendments to Lending Procedures and Caps	Yes	For	For		For
Chroma Ate, Inc.	4	Approve Amendments to Lending Procedures and Caps	Yes	For	For		For
Chroma Ate, Inc.	5.1	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
Chroma Ate, Inc.	5.2	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
Chroma Ate, Inc.	5.3	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
Chroma Ate, Inc.	5.4	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
Chroma Ate, Inc.	5.5	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
Chroma Ate, Inc.	5.6	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
Chroma Ate, Inc.	5.7	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
Chroma Ate, Inc.	6	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Yes	For	For		For
CIE Automotive SA	1	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
CIE Automotive SA	2	Approve Discharge of Board and President	Yes	For	For		For
CIE Automotive SA	3	Approve Allocation of Income and Dividends	Yes	For	For		For
CIE Automotive SA	4	Accept/Approve Corporate Social Responsibility Report	Yes	For	For		For
CIE Automotive SA	5	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Yes	For	For		For
CIE Automotive SA	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	Against		Against
CIE Automotive SA	7.1	Fix Number of Directors and/or Auditors	Yes	For	For		For
CIE Automotive SA	7.2	Elect Director	Yes	For	For		For
CIE Automotive SA	7.3	Elect Director	Yes	For	Against		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
CIE Automotive SA	7.4	Elect Director	Yes	For	Against		For
CIE Automotive SA	7.5	Elect Director	Yes	For	For		For
CIE Automotive SA	7.6	Elect Director	Yes	For	For		For
CIE Automotive SA	7.7	Elect Director	Yes	For	For		For
CIE Automotive SA	7.8	Elect Director	Yes	For	Against		For
CIE Automotive SA	7.9	Elect Director	Yes	For	Against		For
CIE Automotive SA	7.10	Elect Director	Yes	For	Against		For
CIE Automotive SA	7.11	Elect Director	Yes	For	Against		For
CIE Automotive SA	7.12	Elect Director	Yes	For	Against		For
CIE Automotive SA	7.13	Elect Director	Yes	For	Against		For
CIE Automotive SA	7.14	Elect Director	Yes	For	Against		For
CIE Automotive SA	8	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
CIE Automotive SA	9	Ratify Auditors	Yes	For	For		For
CIE Automotive SA	10	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against		For
CIE Automotive SA	11	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For		For
CIE Automotive SA	12	Approve Minutes of Previous Meeting	Yes	For	For		For
Clarkson Plc	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Clarkson Plc	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against		Against
Clarkson Plc	3	Approve Remuneration Policy	Yes	For	Against		Against
Clarkson Plc	4	Elect Director	Yes	For	For		For
Clarkson Plc	5	Elect Director	Yes	For	For		For
Clarkson Plc	6	Elect Director	Yes	For	For		For
Clarkson Plc	7	Elect Director	Yes	For	For		For
Clarkson Plc	8	Elect Director	Yes	For	For		For
Clarkson Plc	9	Elect Director	Yes	For	For		For
Clarkson Plc	10	Elect Director	Yes	For	For		For
Clarkson Plc	11	Elect Director	Yes	For	For		For
Clarkson Plc	12	Ratify Auditors	Yes	For	For		For
Clarkson Plc	13	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	For	For		For
Clarkson Plc	14	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For		Against
Clarkson Plc	15	Approve Political Donations	Yes	For	For		For
Clarkson Plc	16	Approve Qualified Employee Stock Purchase Plan	Yes	For	For		For
Clarkson Plc	17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Clarkson Plc	18	Authorize Share Repurchase Program	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Clarkson Plc	19	Authorize the Company to Call EGM with Two Weeks Notice	Yes	For	For		For
Dalata Hotel Group Plc	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Dalata Hotel Group Plc	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Dalata Hotel Group Plc	3	Approve Remuneration Policy	Yes	For	For		For
Dalata Hotel Group Plc	4a	Elect Director	Yes	For	For		For
Dalata Hotel Group Plc	4b	Elect Director	Yes	For	For		For
Dalata Hotel Group Plc	4c	Elect Director	Yes	For	For		For
Dalata Hotel Group Plc	4d	Elect Director	Yes	For	For		For
Dalata Hotel Group Plc	4e	Elect Director	Yes	For	For		For
Dalata Hotel Group Plc	4f	Elect Director	Yes	For	For		For
Dalata Hotel Group Plc	4g	Elect Director	Yes	For	For		For
Dalata Hotel Group Plc	4h	Elect Director	Yes	For	For		For
Dalata Hotel Group Plc	4i	Elect Director	Yes	For	For		For
Dalata Hotel Group Plc	5	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	For	For		For
Dalata Hotel Group Plc	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For		For
Dalata Hotel Group Plc	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Dalata Hotel Group Plc	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Dalata Hotel Group Plc	9	Authorize Share Repurchase Program	Yes	For	For		For
Dalata Hotel Group Plc	10	Authorize Reissuance of Repurchased Shares	Yes	For	For		For
Dalata Hotel Group Plc	11	Authorize the Company to Call EGM with Two Weeks Notice	Yes	For	For		For
Datalogic SpA	1.1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Datalogic SpA	1.2	Approve Allocation of Income and Dividends	Yes	For	For		For
Datalogic SpA	2	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Datalogic SpA	3.1	Approve Remuneration Policy	Yes	For	Against		Against
Datalogic SpA	3.2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against		Against
Datalogic SpA	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	Against		For
Datalogic SpA	1	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Datalogic SpA	A	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	Yes	None	Against		Against
DiaSorin SpA	1	Approve Financial Statements, Allocation of Income, and Discharge Directors	Yes	For	For		For
DiaSorin SpA	2.1	Approve Remuneration Policy	Yes	For	Against		Against

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
DiaSorin SpA	2.2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
DiaSorin SpA	3	Approve Executive Share Option Plan	Yes	For	For		For
DiaSorin SpA	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For		For
DiaSorin SpA	A	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	Yes	None	Against		Against
DISCO Corp.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
Elecom Co., Ltd.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
Elecom Co., Ltd.	2	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
en-Japan, Inc.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
en-Japan, Inc.	2	Amend Articles to: (Japan)	Yes	For	For		For
en-Japan, Inc.	3.1	Elect Director	Yes	For	For		For
en-Japan, Inc.	3.2	Elect Director	Yes	For	For		For
en-Japan, Inc.	3.3	Elect Director	Yes	For	For		For
en-Japan, Inc.	3.4	Elect Director	Yes	For	For		For
en-Japan, Inc.	3.5	Elect Director	Yes	For	For		For
en-Japan, Inc.	4	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
en-Japan, Inc.	5	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
FinecoBank SpA	1	Elect Director	Yes	For	For		For
FinecoBank SpA	1	Amend Articles Board-Related	Yes	For	For		For
FinecoBank SpA	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
FinecoBank SpA	2	Approve Allocation of Income and Dividends	Yes	For	For		For
FinecoBank SpA	3	Approve Treatment of Net Loss	Yes	For	For		For
FinecoBank SpA	4a	Fix Number of Directors and/or Auditors	Yes	For	For		For
FinecoBank SpA	4b	Fix Board Terms for Directors	Yes	For	For		For
FinecoBank SpA	4c.1	Elect Directors (Bundled)	Yes	For	For		For
FinecoBank SpA	4c.2	Elect Supervisory Board Members (Bundled)	Yes	None	Against		Against
FinecoBank SpA	5	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
FinecoBank SpA	6	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	None	For		For
FinecoBank SpA	7	Company-Specific Board-Related	Yes	None	For		For
FinecoBank SpA	8	Approve Remuneration Policy	Yes	For	For		For
FinecoBank SpA	9	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
FinecoBank SpA	10	Approve/Amend Executive Incentive Bonus Plan	Yes	For	For		For
FinecoBank SpA	11	Approve/Amend Executive Incentive Bonus Plan	Yes	For	For		For
FinecoBank SpA	12	Approve Equity Plan Financing	Yes	For	For		For
FinecoBank SpA	13	Approve/Amend Regulations on General Meetings	Yes	For	For		For
FinecoBank SpA	1	Approve Equity Plan Financing	Yes	For	For		For
FinecoBank SpA	2	Approve Equity Plan Financing	Yes	For	For		For
FinecoBank SpA	3	Approve Equity Plan Financing	Yes	For	For		For
FinecoBank SpA	A	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	Yes	None	Against		Against
Gaztransport & Technigaz SA	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Gaztransport & Technigaz SA	2	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
Gaztransport & Technigaz SA	3	Approve Allocation of Income and Dividends	Yes	For	For		For
Gaztransport & Technigaz SA	4	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	For	For		For
Gaztransport & Technigaz SA	5	Elect Director	Yes	For	Against		For
Gaztransport & Technigaz SA	6	Elect Director	Yes	For	For		For
Gaztransport & Technigaz SA	7	Elect Director	Yes	For	For		For
Gaztransport & Technigaz SA	8	Appoint Censor(s)	Yes	For	Against		For
Gaztransport & Technigaz SA	9	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Gaztransport & Technigaz SA	10	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Gaztransport & Technigaz SA	11	Approve Remuneration Policy	Yes	For	For		For
Gaztransport & Technigaz SA	12	Approve Remuneration Policy	Yes	For	For		For
Gaztransport & Technigaz SA	13	Authorize Share Repurchase Program	Yes	For	For		For
Gaztransport & Technigaz SA	14	Approve Restricted Stock Plan	Yes	For	For		For
Gaztransport & Technigaz SA	15	Approve Reduction in Share Capital	Yes	For	For		For
Gaztransport & Technigaz SA	16	Amend Corporate Purpose	Yes	For	For		For
Gaztransport & Technigaz SA	17	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Gaztransport & Technigaz SA	18	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Gaztransport & Technigaz SA	19	Amend Articles Board-Related	Yes	For	For		For
Gaztransport & Technigaz SA	20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For		For
Global Dominion Access SA	1	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
Global Dominion Access SA	2	Approve Discharge of Board and President	Yes	For	For		For
Global Dominion Access SA	3	Approve Allocation of Income and Dividends	Yes	For	For		For
Global Dominion Access SA	4	Accept/Approve Corporate Social Responsibility Report	Yes	For	For		For
Global Dominion Access SA	5	Approve Dividends	Yes	For	For		For
Global Dominion Access SA	6	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Global Dominion Access SA	7	Approve Merger by Absorption	Yes	For	For		For
Global Dominion Access SA	8	Ratify Auditors	Yes	For	For		For
Global Dominion Access SA	9	Approve Remuneration Policy	Yes	For	Against		Against
Global Dominion Access SA	10	Approve Share Appreciation Rights/Approve Phantom Option Plan	Yes	For	Against		Against
Global Dominion Access SA	11	Fix Number of Directors and/or Auditors	Yes	For	For		For
Global Dominion Access SA	12	Elect Director	Yes	For	Against		Against
Global Dominion Access SA	13	Elect Director	Yes	For	For		For
Global Dominion Access SA	14	Elect Director	Yes	For	Against		Against
Global Dominion Access SA	15	Elect Director	Yes	For	Against		Against
Global Dominion Access SA	16	Elect Director	Yes	For	Against		Against
Global Dominion Access SA	17	Elect Director	Yes	For	Against		Against
Global Dominion Access SA	18	Elect Director	Yes	For	For		For
Global Dominion Access SA	19	Elect Director	Yes	For	For		For
Global Dominion Access SA	20	Elect Director	Yes	For	For		For
Global Dominion Access SA	21	Elect Director	Yes	For	Against		Against
Global Dominion Access SA	22	Elect Director	Yes	For	For		For
Global Dominion Access SA	23	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against		Against
Global Dominion Access SA	24	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For		For
Global Dominion Access SA	25	Approve Minutes of Previous Meeting	Yes	For	For		For
Hansol Chemical Co., Ltd.	1	Approve Financial Statements, Allocation of Income, and Discharge Directors	Yes	For	For		For
Hansol Chemical Co., Ltd.	2	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Hansol Chemical Co., Ltd.	3	Elect Director	Yes	For	For		For
Hansol Chemical Co., Ltd.	4	Elect Member of Audit Committee	Yes	For	For		For
Hansol Chemical Co., Ltd.	5	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Yes	For	For		For
Hansol Chemical Co., Ltd.	6	Approve Stock Option Plan Grants	Yes	For	For		For
Harmonic Drive Systems, Inc.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
Harmonic Drive Systems, Inc.	2.1	Elect Director	Yes	For	For		For
Harmonic Drive Systems, Inc.	2.2	Elect Director	Yes	For	For		For
Harmonic Drive Systems, Inc.	2.3	Elect Director	Yes	For	For		For
Harmonic Drive Systems, Inc.	2.4	Elect Director	Yes	For	For		For
Harmonic Drive Systems, Inc.	2.5	Elect Director	Yes	For	For		For
Harmonic Drive Systems, Inc.	2.6	Elect Director	Yes	For	For		For
Harmonic Drive Systems, Inc.	2.7	Elect Director	Yes	For	For		For
Harmonic Drive Systems, Inc.	2.8	Elect Director	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Harmonic Drive Systems, Inc.	2.9	Elect Director	Yes	For	For		For
Harmonic Drive Systems, Inc.	3.1	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Harmonic Drive Systems, Inc.	3.2	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	Against		For
Harmonic Drive Systems, Inc.	3.3	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	Against		For
Harmonic Drive Systems, Inc.	3.4	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	Against		For
Harmonic Drive Systems, Inc.	4	Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors	Yes	For	For		For
Harmonic Drive Systems, Inc.	5	Approve Retirement Bonuses for Directors and Statutory Auditors	Yes	For	Against		Against
Horiba, Ltd.	1.1	Elect Director	Yes	For	For		For
Horiba, Ltd.	1.2	Elect Director	Yes	For	For		For
Horiba, Ltd.	1.3	Elect Director	Yes	For	For		For
Horiba, Ltd.	1.4	Elect Director	Yes	For	For		For
Horiba, Ltd.	1.5	Elect Director	Yes	For	For		For
Horiba, Ltd.	1.6	Elect Director	Yes	For	For		For
Horiba, Ltd.	1.7	Elect Director	Yes	For	For		For
Horiba, Ltd.	1.8	Elect Director	Yes	For	For		For
Horiba, Ltd.	2.1	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Horiba, Ltd.	2.2	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	Against		For
Horiba, Ltd.	2.3	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	Against		For
Horiba, Ltd.	3.1	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Horiba, Ltd.	3.2	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Howden Joinery Group Plc	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Howden Joinery Group Plc	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Howden Joinery Group Plc	3	Approve Dividends	Yes	For	Abstain		For
Howden Joinery Group Plc	4	Elect Director	Yes	For	For		For
Howden Joinery Group Plc	5	Elect Director	Yes	For	For		For
Howden Joinery Group Plc	6	Elect Director	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Howden Joinery Group Plc	7	Elect Director	Yes	For	For		For
Howden Joinery Group Plc	8	Elect Director	Yes	For	For		For
Howden Joinery Group Plc	9	Elect Director	Yes	For	For		For
Howden Joinery Group Plc	10	Elect Director	Yes	For	For		For
Howden Joinery Group Plc	11	Elect Director	Yes	For	For		For
Howden Joinery Group Plc	12	Ratify Auditors	Yes	For	For		For
Howden Joinery Group Plc	13	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	For	For		For
Howden Joinery Group Plc	14	Approve Political Donations	Yes	For	For		For
Howden Joinery Group Plc	15	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For		For
Howden Joinery Group Plc	16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Howden Joinery Group Plc	17	Authorize Share Repurchase Program	Yes	For	For		For
Howden Joinery Group Plc	18	Adopt New Articles of Association/Charter	Yes	For	For		For
Howden Joinery Group Plc	19	Authorize the Company to Call EGM with Two Weeks Notice	Yes	For	For		For
HUYA, Inc.	1	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Interpump Group SpA	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Interpump Group SpA	2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	No				
Interpump Group SpA	3	Approve Allocation of Income and Dividends	Yes	For	For		For
Interpump Group SpA	4.1	Approve Remuneration Policy	Yes	For	Against		Against
Interpump Group SpA	4.2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against		Against
Interpump Group SpA	5.1	Change Size of Board of Directors	Yes	None	For		For
Interpump Group SpA	5.2	Company-Specific Board-Related	Yes	None	For		For
Interpump Group SpA	5.3.1	Elect Supervisory Board Members (Bundled)	Yes	None	Against		Against
Interpump Group SpA	5.3.2	Elect Supervisory Board Members (Bundled)	Yes	None	For		For
Interpump Group SpA	5.4	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Yes	None	Against		Against
Interpump Group SpA	6	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Interpump Group SpA	7.1.1	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	None	For		For
Interpump Group SpA	7.1.2	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	None	Against		Against
Interpump Group SpA	7.2	Company-Specific Board-Related	Yes	None	For		For
Interpump Group SpA	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	Against		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Interpump Group SpA	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Intrum AB	1	Open Meeting	No				
Intrum AB	2	Elect Chairman of Meeting	Yes	For	For		For
Intrum AB	3	Prepare and Approve List of Shareholders	Yes	For	For		For
Intrum AB	4	Approve Minutes of Previous Meeting	Yes	For	For		For
Intrum AB	5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	Yes	For	For		For
Intrum AB	6	Acknowledge Proper Convening of Meeting	Yes	For	For		For
Intrum AB	7	Receive/Approve Report/Announcement	No				
Intrum AB	8	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
Intrum AB	9	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Intrum AB	10	Approve Allocation of Income and Dividends	Yes	For	For		For
Intrum AB	11	Approve Discharge of Board and President	Yes	For	For		For
Intrum AB	12	Fix Number of Directors and/or Auditors	Yes	For	For		For
Intrum AB	13	Approve Remuneration of Directors and Auditors	Yes	For	For		For
Intrum AB	14	Elect Directors (Bundled)	Yes	For	For		For
Intrum AB	15	Ratify Auditors	Yes	For	For		For
Intrum AB	16	Approve Remuneration Policy	Yes	For	For		For
Intrum AB	17.a	Approve Restricted Stock Plan	Yes	For	Against		For
Intrum AB	17.b	Approve Equity Plan Financing	Yes	For	Against		For
Intrum AB	17.c	Approve Equity Plan Financing	Yes	For	Against		For
Intrum AB	17.d	Approve Equity Plan Financing	Yes	For	Against		For
Intrum AB	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For		For
Intrum AB	19	Amend Articles/Bylaws/Charter -- Routine	Yes	For	For		For
Intrum AB	20.1	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	For	For		For
Intrum AB	20.2	Approve Reduction in Share Capital	Yes	For	For		For
Intrum AB	21	Close Meeting	No				
IRISO Electronics Co., Ltd.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
IRISO Electronics Co., Ltd.	2.1	Elect Director	Yes	For	For		For
IRISO Electronics Co., Ltd.	2.2	Elect Director	Yes	For	For		For
IRISO Electronics Co., Ltd.	2.3	Elect Director	Yes	For	For		For
IRISO Electronics Co., Ltd.	2.4	Elect Director	Yes	For	For		For
IRISO Electronics Co., Ltd.	2.5	Elect Director	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
IRISO Electronics Co., Ltd.	3.1	Elect Director	Yes	For	For		For
IRISO Electronics Co., Ltd.	3.2	Elect Director	Yes	For	For		For
IRISO Electronics Co., Ltd.	3.3	Elect Director	Yes	For	For		For
IRISO Electronics Co., Ltd.	3.4	Elect Director	Yes	For	For		For
Kakaku.com, Inc.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
Kakaku.com, Inc.	2.1	Elect Director	Yes	For	For		For
Kakaku.com, Inc.	2.2	Elect Director	Yes	For	For		For
Kakaku.com, Inc.	2.3	Elect Director	Yes	For	For		For
Kakaku.com, Inc.	2.4	Elect Director	Yes	For	For		For
Kakaku.com, Inc.	2.5	Elect Director	Yes	For	For		For
Kakaku.com, Inc.	2.6	Elect Director	Yes	For	For		For
Kakaku.com, Inc.	2.7	Elect Director	Yes	For	For		For
Kakaku.com, Inc.	2.8	Elect Director	Yes	For	For		For
Kakaku.com, Inc.	2.9	Elect Director	Yes	For	For		For
Karnov Group AB	1	Elect Chairman of Meeting	Yes	For	For		For
Karnov Group AB	2	Prepare and Approve List of Shareholders	Yes	For	For		For
Karnov Group AB	3	Approve Minutes of Previous Meeting	Yes	For	For		For
Karnov Group AB	4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	Yes	For	For		For
Karnov Group AB	5	Acknowledge Proper Convening of Meeting	Yes	For	For		For
Karnov Group AB	6	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
Karnov Group AB	7.a	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Karnov Group AB	7.b	Approve Allocation of Income and Dividends	Yes	For	For		For
Karnov Group AB	7.c	Approve Discharge of Board and President	Yes	For	For		For
Karnov Group AB	8	Fix Number of Directors and/or Auditors	Yes	For	For		For
Karnov Group AB	9	Approve Remuneration of Directors and Auditors	Yes	For	For		For
Karnov Group AB	10	Elect Board of Directors and Auditors (Bundled)	Yes	For	For		For
Karnov Group AB	11	Elect Member of Nominating Committee	Yes	For	For		For
Karnov Group AB	12	Approve Remuneration Policy	Yes	For	For		For
Karnov Group AB	13	Approve Restricted Stock Plan	Yes	For	For		For
Karnov Group AB	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Karnov Group AB	15	Amend Articles/Bylaws/Charter -- Routine	Yes	For	For		For
Karnov Group AB	16	Close Meeting	No				
KATITAS Co., Ltd.	1.1	Elect Director	Yes	For	For		For
KATITAS Co., Ltd.	1.2	Elect Director	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
KATITAS Co., Ltd.	1.3	Elect Director	Yes	For	For		For
KATITAS Co., Ltd.	1.4	Elect Director	Yes	For	For		For
KATITAS Co., Ltd.	1.5	Elect Director	Yes	For	For		For
KATITAS Co., Ltd.	1.6	Elect Director	Yes	For	For		For
KATITAS Co., Ltd.	1.7	Elect Director	Yes	For	For		For
KATITAS Co., Ltd.	1.8	Elect Director	Yes	For	For		For
KATITAS Co., Ltd.	2.1	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
KATITAS Co., Ltd.	2.2	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Keywords Studios Plc	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Keywords Studios Plc	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Keywords Studios Plc	3	Elect Director	Yes	For	For		For
Keywords Studios Plc	4	Elect Director	Yes	For	For		For
Keywords Studios Plc	5	Elect Director	Yes	For	For		For
Keywords Studios Plc	6	Elect Director	Yes	For	For		For
Keywords Studios Plc	7	Elect Director	Yes	For	For		For
Keywords Studios Plc	8	Elect Director	Yes	For	For		For
Keywords Studios Plc	9	Elect Director	Yes	For	For		For
Keywords Studios Plc	10	Ratify Auditors	Yes	For	For		For
Keywords Studios Plc	11	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	For	For		For
Keywords Studios Plc	12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For		For
Keywords Studios Plc	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Keywords Studios Plc	14	Adopt New Articles of Association/Charter	Yes	For	For		For
Kobe Bussan Co., Ltd.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
Kobe Bussan Co., Ltd.	2.1	Elect Director	Yes	For	For		For
Kobe Bussan Co., Ltd.	2.2	Elect Director	Yes	For	For		For
Kobe Bussan Co., Ltd.	2.3	Elect Director	Yes	For	For		For
Kobe Bussan Co., Ltd.	2.4	Elect Director	Yes	For	For		For
Kobe Bussan Co., Ltd.	2.5	Elect Director	Yes	For	For		For
Linx SA	1	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Linx SA	2	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Linx SA	2	Approve Financial Statements, Allocation of Income, and Discharge Directors	Yes	For	For		For
Linx SA	3	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	3	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Yes	For	Against		Against
Linx SA	4	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Yes	None	For		For
Linx SA	5	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	5	In the Event of a Second Call, the Voting Instructions Contained in this Proxy Card may also be Considered for the Second Call?	Yes	None	For		For
Linx SA	6	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	7	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	8	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	9	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	10	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	11	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	12	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	Against		Against
Linx SA	13	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Linx SA	14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Yes	None	For		For
Linx SA	15	In the Event of a Second Call, the Voting Instructions Contained in this Proxy Card may also be Considered for the Second Call?	Yes	None	For		For
Linx SA	1	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Yes	For	For		For
Linx SA	2	In the Event of a Second Call, the Voting Instructions Contained in this Proxy Card may also be Considered for the Second Call?	Yes	None	For		For
LISI SA	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
LISI SA	2	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
LISI SA	3	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	For	For		For
LISI SA	4	Approve Discharge of Directors and Auditors	Yes	For	For		For
LISI SA	5	Approve Allocation of Income and Dividends	Yes	For	For		For
LISI SA	6	Advisory Vote to Ratify Named Executive Officers'Compensation	Yes	For	Against		Against
LISI SA	7	Advisory Vote to Ratify Named Executive Officers'Compensation	Yes	For	For		For
LISI SA	8	Advisory Vote to Ratify Named Executive Officers'Compensation	Yes	For	For		For
LISI SA	9	Advisory Vote to Ratify Named Executive Officers'Compensation	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
LISI SA	10	Approve Remuneration Policy	Yes	For	For		For
LISI SA	11	Approve Remuneration Policy	Yes	For	For		For
LISI SA	12	Authorize Share Repurchase Program	Yes	For	Against		Against
LISI SA	13	Company Specific--Board-Related	Yes	For	For		For
LISI SA	14	Amend Articles Board-Related	Yes	For	For		For
LISI SA	15	Authorize Filing of Required Documents/Other Formalities	Yes	For	For		For
Megacable Holdings SAB de CV	1	Receive/Approve Report/Announcement	Yes	For	For		For
Megacable Holdings SAB de CV	2	Receive/Approve Report/Announcement	Yes	For	For		For
Megacable Holdings SAB de CV	3	Receive/Approve Report/Announcement	Yes	For	For		For
Megacable Holdings SAB de CV	4	Receive/Approve Report/Announcement	Yes	For	For		For
Megacable Holdings SAB de CV	5	Approve Allocation of Income and Dividends	Yes	For	For		For
Megacable Holdings SAB de CV	6	Company Specific - Equity Related	Yes	For	For		For
Megacable Holdings SAB de CV	7	Authorize Share Repurchase Program	Yes	For	For		For
Megacable Holdings SAB de CV	8	Elect Directors (Bundled)	Yes	For	Against		Against
Megacable Holdings SAB de CV	9	Indicate X as Independent Board Member	Yes	For	Against		Against
Megacable Holdings SAB de CV	10	Elect Member of Audit Committee	Yes	For	Against		For
Megacable Holdings SAB de CV	11	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Megacable Holdings SAB de CV	12	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For		For
Melrose Industries Plc	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Melrose Industries Plc	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Melrose Industries Plc	3	Approve Remuneration Policy	Yes	For	Abstain		For
Melrose Industries Plc	4	Approve Dividends	Yes	For	Abstain		For
Melrose Industries Plc	5	Elect Director	Yes	For	For		For
Melrose Industries Plc	6	Elect Director	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Melrose Industries Plc	7	Elect Director	Yes	For	For		For
Melrose Industries Plc	8	Elect Director	Yes	For	For		For
Melrose Industries Plc	9	Elect Director	Yes	For	For		For
Melrose Industries Plc	10	Elect Director	Yes	For	For		For
Melrose Industries Plc	11	Elect Director	Yes	For	For		For
Melrose Industries Plc	12	Elect Director	Yes	For	For		For
Melrose Industries Plc	13	Elect Director	Yes	For	For		For
Melrose Industries Plc	14	Elect Director	Yes	For	For		For
Melrose Industries Plc	15	Ratify Auditors	Yes	For	For		For
Melrose Industries Plc	16	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	For	For		For
Melrose Industries Plc	17	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For		For
Melrose Industries Plc	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Melrose Industries Plc	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Melrose Industries Plc	20	Authorize Share Repurchase Program	Yes	For	For		For
Melrose Industries Plc	21	Authorize the Company to Call EGM with Two Weeks Notice	Yes	For	For		For
Modern Times Group MTG AB	1	Open Meeting	No				
Modern Times Group MTG AB	2	Elect Chairman of Meeting	Yes	For	For		For
Modern Times Group MTG AB	3	Prepare and Approve List of Shareholders	Yes	For	For		For
Modern Times Group MTG AB	4	Approve Minutes of Previous Meeting	Yes	For	For		For
Modern Times Group MTG AB	5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	Yes	For	For		For
Modern Times Group MTG AB	6	Acknowledge Proper Convening of Meeting	Yes	For	For		For
Modern Times Group MTG AB	7	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
Modern Times Group MTG AB	8	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Modern Times Group MTG AB	9	Approve Allocation of Income and Dividends	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Modern Times Group MTG AB	10	Approve Discharge of Board and President	Yes	For	For		For
Modern Times Group MTG AB	11	Fix Number of Directors and/or Auditors	Yes	For	For		For
Modern Times Group MTG AB	12	Approve Remuneration of Directors and Auditors	Yes	For	Against		For
Modern Times Group MTG AB	13.a	Elect Director	Yes	For	For		For
Modern Times Group MTG AB	13.b	Elect Director	Yes	For	For		For
Modern Times Group MTG AB	13.c	Elect Director	Yes	For	For		For
Modern Times Group MTG AB	13.d	Elect Director	Yes	For	For		For
Modern Times Group MTG AB	13.e	Elect Director	Yes	For	For		For
Modern Times Group MTG AB	13.f	Elect Director	Yes	For	For		For
Modern Times Group MTG AB	14	Elect Board Chairman/Vice-Chairman	Yes	For	For		For
Modern Times Group MTG AB	15	Ratify Auditors	Yes	For	For		For
Modern Times Group MTG AB	16	Approve Remuneration Policy	Yes	For	For		For
Modern Times Group MTG AB	17	Authorize Share Repurchase Program	Yes	For	For		For
Modern Times Group MTG AB	18	Amend Articles/Bylaws/Charter -- Routine	Yes	For	For		For
Modern Times Group MTG AB	19	Close Meeting	No				
momo.com, Inc.	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
momo.com, Inc.	2	Approve Allocation of Income and Dividends	Yes	For	For		For
momo.com, Inc.	3	Approve Dividends	Yes	For	For		For
momo.com, Inc.	4	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
momo.com, Inc.	5	Approve/Amend Regulations on General Meetings	Yes	For	For		For
momo.com, Inc.	6	Adopt/Amend Nomination Procedures for the Board	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
momo.com, Inc.	7.1	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
momo.com, Inc.	7.2	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
momo.com, Inc.	7.3	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
momo.com, Inc.	7.4	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
momo.com, Inc.	7.5	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
momo.com, Inc.	7.6	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
momo.com, Inc.	7.7	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
momo.com, Inc.	7.8	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
momo.com, Inc.	7.9	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	For	For		For
momo.com, Inc.	8	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Yes	For	For		For
momo.com, Inc.	9	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Yes	For	For		For
momo.com, Inc.	10	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Yes	For	For		For
momo.com, Inc.	11	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Yes	For	For		For
momo.com, Inc.	12	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Yes	For	For		For
momo.com, Inc.	13	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Yes	For	For		For
momo.com, Inc.	14	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Yes	For	For		For
momo.com, Inc.	15	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Yes	For	For		For
MorphoSys AG	1	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
MorphoSys AG	2	Approve Discharge of Management Board	Yes	For	For		For
MorphoSys AG	3	Approve Discharge of Supervisory Board	Yes	For	For		For
MorphoSys AG	4	Ratify Auditors	Yes	For	For		For
MorphoSys AG	5	Approve Decrease in Size of Board	Yes	For	For		For
MorphoSys AG	6.1	Elect Supervisory Board Member	Yes	For	For		For
MorphoSys AG	6.2	Elect Supervisory Board Member	Yes	For	For		For
MorphoSys AG	6.3	Elect Supervisory Board Member	Yes	For	For		For
MorphoSys AG	7	Amend Articles/Bylaws/Charter -- Routine	Yes	For	For		For
MorphoSys AG	8	Amend Articles Board-Related	Yes	For	For		For
MorphoSys AG	9	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
MorphoSys AG	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
MorphoSys AG	11	Approve Executive Share Option Plan	Yes	For	For		For
Nabtesco Corp.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
Nabtesco Corp.	2.1	Elect Director	Yes	For	For		For
Nabtesco Corp.	2.2	Elect Director	Yes	For	For		For
Nabtesco Corp.	2.3	Elect Director	Yes	For	For		For
Nabtesco Corp.	2.4	Elect Director	Yes	For	For		For
Nabtesco Corp.	2.5	Elect Director	Yes	For	For		For
Nabtesco Corp.	2.6	Elect Director	Yes	For	For		For
Nabtesco Corp.	2.7	Elect Director	Yes	For	For		For
Nabtesco Corp.	2.8	Elect Director	Yes	For	For		For
Nabtesco Corp.	2.9	Elect Director	Yes	For	For		For
Nabtesco Corp.	2.10	Elect Director	Yes	For	For		For
Nabtesco Corp.	3.1	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Nabtesco Corp.	3.2	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Nabtesco Corp.	3.3	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Nemetschek SE	1	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
Nemetschek SE	2	Approve Allocation of Income and Dividends	Yes	For	For		For
Nemetschek SE	3	Approve Discharge of Management Board	Yes	For	For		For
Nemetschek SE	4.1	Approve Discharge of Supervisory Board	Yes	For	For		For
Nemetschek SE	4.2	Approve Discharge of Supervisory Board	Yes	For	For		For
Nemetschek SE	4.3	Approve Discharge of Supervisory Board	Yes	For	For		For
Nemetschek SE	4.4	Approve Discharge of Supervisory Board	Yes	For	For		For
Nemetschek SE	5	Ratify Auditors	Yes	For	For		For
Nemetschek SE	6	Amend Articles/Bylaws/Charter -- Routine	Yes	For	For		For
Nihon M&A Center Inc.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
Nihon M&A Center Inc.	2.1	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	2.2	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	2.3	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	2.4	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	2.5	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	2.6	Elect Director	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nihon M&A Center Inc.	2.7	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	2.8	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	2.9	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	2.10	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	3.1	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	3.2	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	3.3	Elect Director	Yes	For	For		For
Nihon M&A Center Inc.	4	Elect Alternate/Deputy Directors	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.1	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.2	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.3	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.4	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.5	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.6	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.7	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.8	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.9	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.10	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.11	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	2.12	Elect Director	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	3.1	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Nippon Shinyaku Co., Ltd.	3.2	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Nordic Entertainment Group AB	1	Open Meeting	No				
Nordic Entertainment Group AB	2	Elect Chairman of Meeting	Yes	For	For		For
Nordic Entertainment Group AB	3	Prepare and Approve List of Shareholders	Yes	For	For		For
Nordic Entertainment Group AB	4	Approve Minutes of Previous Meeting	Yes	For	For		For
Nordic Entertainment Group AB	5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nordic Entertainment Group AB	6	Acknowledge Proper Convening of Meeting	Yes	For	For		For
Nordic Entertainment Group AB	7	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
Nordic Entertainment Group AB	8	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Nordic Entertainment Group AB	9	Approve Allocation of Income and Dividends	Yes	For	For		For
Nordic Entertainment Group AB	10	Approve Discharge of Board and President	Yes	For	For		For
Nordic Entertainment Group AB	11	Fix Number of Directors and/or Auditors	Yes	For	For		For
Nordic Entertainment Group AB	12	Approve Remuneration of Directors and Auditors	Yes	For	For		For
Nordic Entertainment Group AB	13.a	Elect Director	Yes	For	For		For
Nordic Entertainment Group AB	13.b	Elect Director	Yes	For	For		For
Nordic Entertainment Group AB	13.c	Elect Director	Yes	For	For		For
Nordic Entertainment Group AB	13.d	Elect Director	Yes	For	For		For
Nordic Entertainment Group AB	13.e	Elect Director	Yes	For	For		For
Nordic Entertainment Group AB	13.f	Elect Director	Yes	For	For		For
Nordic Entertainment Group AB	14	Elect Board Chairman/Vice-Chairman	Yes	For	For		For
Nordic Entertainment Group AB	15	Ratify Auditors	Yes	For	For		For
Nordic Entertainment Group AB	16	Authorize Share Repurchase Program	Yes	For	For		For
Nordic Entertainment Group AB	17	Approve Remuneration Policy	Yes	For	For		For
Nordic Entertainment Group AB	18	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Nordic Entertainment Group AB	19	Close Meeting	No				
OdontoPrev SA	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
OdontoPrev SA	2	Approve Allocation of Income and Dividends	Yes	For	For		For
OdontoPrev SA	3	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Yes	For	For		For
OdontoPrev SA	4	Install and/or Fix Size of Fiscal Council	Yes	For	For		For
OdontoPrev SA	5	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	Abstain		For
OdontoPrev SA	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Yes	None	Against		Against
OdontoPrev SA	7	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	None	For		Against
OdontoPrev SA	8	Appoint Internal Statutory Auditors (Bundled) [and Approve Auditors' Remuneration]	Yes	For	For		For
OdontoPrev SA	9	Fix Number of Directors and/or Auditors	Yes	For	For		For
OdontoPrev SA	10	Adopt Cumulative Voting for the Election of the Members of the Board of Directors at this Meeting	Yes	None	Abstain		Abstain
OdontoPrev SA	11	Elect Directors (Bundled)	Yes	For	Against		For
OdontoPrev SA	12	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Yes	None	Against		Against
OdontoPrev SA	13	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes to All Nominees in the Slate? OR In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes for Each Supported Nominee?	Yes	None	Abstain		Abstain
OdontoPrev SA	14.1	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	None	Abstain		Abstain
OdontoPrev SA	14.2	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	None	Abstain		Abstain
OdontoPrev SA	14.3	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	None	Abstain		Abstain
OdontoPrev SA	14.4	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	None	Abstain		Abstain
OdontoPrev SA	14.5	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	None	Abstain		Abstain
OdontoPrev SA	14.6	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	None	Abstain		Abstain
OdontoPrev SA	14.7	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	None	Abstain		Abstain
OdontoPrev SA	14.8	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	None	Abstain		Abstain
OdontoPrev SA	15	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Yes	None	Abstain		Abstain

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
OdontoPrev SA	16	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Yes	None	For		For
OdontoPrev SA	17	In the Event of a Second Call, the Voting Instructions Contained in this Proxy Card may also be Considered for the Second Call?	Yes	None	For		For
Orpea SA	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Orpea SA	2	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
Orpea SA	3	Approve Allocation of Income and Dividends	Yes	For	For		For
Orpea SA	4	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	For	For		For
Orpea SA	5	Elect Director	Yes	For	Against		Against
Orpea SA	6	Elect Director	Yes	For	For		For
Orpea SA	7	Elect Director	Yes	For	For		For
Orpea SA	8	Elect Director	Yes	For	For		For
Orpea SA	9	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Orpea SA	10	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Orpea SA	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Orpea SA	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Orpea SA	13	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Orpea SA	14	Approve Remuneration Policy	Yes	For	For		For
Orpea SA	15	Approve Remuneration Policy	Yes	For	For		For
Orpea SA	16	Approve Remuneration Policy	Yes	For	For		For
Orpea SA	17	Approve Remuneration Policy	Yes	For	For		For
Orpea SA	18	Ratify Auditors	Yes	For	For		For
Orpea SA	19	Authorize Share Repurchase Program	Yes	For	Against		Against
Orpea SA	20	Approve Reduction in Share Capital	Yes	For	For		For
Orpea SA	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Yes	For	Against		Against
Orpea SA	22	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	Against		Against
Orpea SA	23	Approve Issuance of Shares for a Private Placement	Yes	For	Against		Against
Orpea SA	24	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Yes	For	Against		Against
Orpea SA	25	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against		Against

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TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Orpea SA	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Yes	For	Against		Against
Orpea SA	27	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	For	Against		Against
Orpea SA	28	Approve Restricted Stock Plan	Yes	For	For		For
Orpea SA	29	Approve Qualified Employee Stock Purchase Plan	Yes	For	For		For
Orpea SA	30	Amend Corporate Purpose	Yes	For	For		For
Orpea SA	31	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Orpea SA	32	Approve Modification in Share Ownership Disclosure Threshold	Yes	For	Against		Against
Orpea SA	33	Adopt New Articles of Association/Charter	Yes	For	Against		For
Orpea SA	34	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	Against		For
Orpea SA	35	Authorize Filing of Required Documents/Other Formalities	Yes	For	For		For
Polypipe Group Plc	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Polypipe Group Plc	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Polypipe Group Plc	3	Elect Director	Yes	For	For		For
Polypipe Group Plc	4	Elect Director	Yes	For	For		For
Polypipe Group Plc	5	Elect Director	Yes	For	For		For
Polypipe Group Plc	6	Elect Director	Yes	For	For		For
Polypipe Group Plc	7	Elect Director	Yes	For	For		For
Polypipe Group Plc	8	Elect Director	Yes	For	For		For
Polypipe Group Plc	9	Elect Director	Yes	For	For		For
Polypipe Group Plc	10	Elect Director	Yes	For	For		For
Polypipe Group Plc	11	Elect Director	Yes	For	For		For
Polypipe Group Plc	12	Ratify Auditors	Yes	For	For		For
Polypipe Group Plc	13	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	For	For		For
Polypipe Group Plc	14	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For		For
Polypipe Group Plc	15	Approve or Amend Option Plan for Overseas Employees	Yes	For	For		For
Polypipe Group Plc	16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Polypipe Group Plc	17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Polypipe Group Plc	18	Authorize Share Repurchase Program	Yes	For	For		For
Polypipe Group Plc	19	Authorize the Company to Call EGM with Two Weeks Notice	Yes	For	For		For
Polypipe Group Plc	20	Adopt New Articles of Association/Charter	Yes	For	For		For
Rubis SCA	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Rubis SCA	2	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
Rubis SCA	3	Approve Allocation of Income and Dividends	Yes	For	For		For
Rubis SCA	4	Approve Stock Dividend Program	Yes	For	For		For
Rubis SCA	5	Elect Supervisory Board Member	Yes	For	For		For
Rubis SCA	6	Ratify Auditors	Yes	For	For		For
Rubis SCA	7	Ratify Alternate Auditor	Yes	For	For		For
Rubis SCA	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Rubis SCA	9	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Rubis SCA	10	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Rubis SCA	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Rubis SCA	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Rubis SCA	13	Approve Remuneration Policy	Yes	For	For		For
Rubis SCA	14	Approve Remuneration Policy	Yes	For	For		For
Rubis SCA	15	Authorize Share Repurchase Program	Yes	For	For		For
Rubis SCA	16	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	For	For		For
Rubis SCA	17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For		For
SAF-HOLLAND SA	1	Change of Corporate Form	Yes	For	For		For
SAF-HOLLAND SA	2	Receive/Approve Special Report	Yes	For	For		For
SAF-HOLLAND SA	3	Adopt New Articles of Association/Charter	Yes	For	For		For
SAF-HOLLAND SA	4	Change of Corporate Form	Yes	For	For		For
SAF-HOLLAND SA	5	Company Specific--Board-Related	Yes	For	For		For
SAF-HOLLAND SA	6	Ratify Auditors	Yes	For	For		For
SimCorp A/S	1	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
SimCorp A/S	2	Accept Financial Statements and Statutory Reports	Yes	For	For		For
SimCorp A/S	3	Approve Allocation of Income and Dividends	Yes	For	For		For
SimCorp A/S	4a	Elect Director	Yes	For	For		For
SimCorp A/S	4b	Elect Director	Yes	For	For		For
SimCorp A/S	4c	Elect Director	Yes	For	For		For
SimCorp A/S	4d	Elect Director	Yes	For	For		For
SimCorp A/S	4e	Elect Director	Yes	For	For		For
SimCorp A/S	4f	Elect Director	Yes	For	For		For
SimCorp A/S	5	Ratify Auditors	Yes	For	For		For
SimCorp A/S	6a1	Approve Remuneration Policy	Yes	For	For		For
SimCorp A/S	6a2	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
SimCorp A/S	6a3	Approve Director/Officer Liability and Indemnification	Yes	For	For		For
SimCorp A/S	6b1	Authorize Share Repurchase Program	Yes	For	For		For

B.1.a

TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
SimCorp A/S	6b2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
SimCorp A/S	6b3	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
SimCorp A/S	7	Transact Other Business (Non-Voting)	No				
SimCorp A/S	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
SimCorp A/S	2	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
SimCorp A/S	3	Transact Other Business (Non-Voting)	No				
Solutions 30 SE	1	Receive/Approve Report/Announcement	No				
Solutions 30 SE	1	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	For	For		For
Solutions 30 SE	2	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Solutions 30 SE	3	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
Solutions 30 SE	4	Approve Allocation of Income and Dividends	Yes	For	For		For
Solutions 30 SE	5	Approve Discharge of Management and Supervisory Board	Yes	For	For		For
Solutions 30 SE	6	Ratify Auditors	Yes	For	For		For
Solutions 30 SE	7	Approve Remuneration Policy	Yes	For	For		For
Solutions 30 SE	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Solutions 30 SE	9	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Solutions 30 SE	10	Approve Restricted Stock Plan	Yes	For	For		For
St. James's Place Plc	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
St. James's Place Plc	2	Approve Dividends	Yes	For	For		For
St. James's Place Plc	3	Elect Director	Yes	For	For		For
St. James's Place Plc	4	Elect Director	Yes	For	For		For
St. James's Place Plc	5	Elect Director	Yes	For	For		For
St. James's Place Plc	6	Elect Director	Yes	For	For		For
St. James's Place Plc	7	Elect Director	Yes	For	For		For
St. James's Place Plc	8	Elect Director	Yes	For	For		For
St. James's Place Plc	9	Elect Director	Yes	For	For		For
St. James's Place Plc	10	Elect Director	Yes	For	For		For
St. James's Place Plc	11	Elect Director	Yes	For	For		For
St. James's Place Plc	12	Elect Director	Yes	For	For		For
St. James's Place Plc	13	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
St. James's Place Plc	14	Approve Remuneration Policy	Yes	For	For		For
St. James's Place Plc	15	Ratify Auditors	Yes	For	For		For
St. James's Place Plc	16	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	For	For		For

B.1.a

TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
St. James's Place Plc	17	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For		For
St. James's Place Plc	18	Approve/Amend All Employee Share Schemes	Yes	For	For		For
St. James's Place Plc	19	Approve Qualified Employee Stock Purchase Plan	Yes	For	For		For
St. James's Place Plc	20	Approve Executive Share Option Plan	Yes	For	For		For
St. James's Place Plc	21	Approve Restricted Stock Plan	Yes	For	For		For
St. James's Place Plc	22	Approve/Amend Deferred Share Bonus Plan	Yes	For	For		For
St. James's Place Plc	23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
St. James's Place Plc	24	Authorize Share Repurchase Program	Yes	For	For		For
St. James's Place Plc	25	Authorize the Company to Call EGM with Two Weeks Notice	Yes	For	For		For
St. James's Place Plc	26	Adopt New Articles of Association/Charter	Yes	For	For		For
Stabilus S.A.	1	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
Stabilus S.A.	2	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
Stabilus S.A.	3	Receive/Approve Report/Announcement	No				
Stabilus S.A.	4	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Stabilus S.A.	5	Approve Allocation of Income and Dividends	Yes	For	For		For
Stabilus S.A.	6	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
Stabilus S.A.	7	Approve Discharge of Management Board	Yes	For	For		For
Stabilus S.A.	8	Approve Discharge of Management Board	Yes	For	For		For
Stabilus S.A.	9	Approve Discharge of Management Board	Yes	For	For		For
Stabilus S.A.	10	Approve Discharge of Management Board	Yes	For	For		For
Stabilus S.A.	11	Approve Discharge of Management Board	Yes	For	For		For
Stabilus S.A.	12	Approve Discharge of Supervisory Board	Yes	For	For		For
Stabilus S.A.	13	Approve Discharge of Supervisory Board	Yes	For	For		For
Stabilus S.A.	14	Approve Discharge of Supervisory Board	Yes	For	For		For
Stabilus S.A.	15	Approve Discharge of Supervisory Board	Yes	For	For		For
Stabilus S.A.	16	Approve Discharge of Supervisory Board	Yes	For	For		For
Stabilus S.A.	17	Company Specific--Board-Related	No				
Stabilus S.A.	18	Ratify Auditors	Yes	For	For		For
Stabilus S.A.	19	Approve Remuneration Policy	Yes	For	For		For
Stabilus S.A.	20	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Stabilus S.A.	21	Authorize Share Repurchase Program	Yes	For	For		For
Sugi Holdings Co., Ltd.	1.1	Elect Director	Yes	For	For		For
Sugi Holdings Co., Ltd.	1.2	Elect Director	Yes	For	For		For
Sugi Holdings Co., Ltd.	1.3	Elect Director	Yes	For	For		For

B.1.a

TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Sugi Holdings Co., Ltd.	1.4	Elect Director	Yes	For	For		For
Sugi Holdings Co., Ltd.	1.5	Elect Director	Yes	For	For		For
Sugi Holdings Co., Ltd.	1.6	Elect Director	Yes	For	For		For
Sugi Holdings Co., Ltd.	1.7	Elect Director	Yes	For	For		For
Sugi Holdings Co., Ltd.	2.1	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Sugi Holdings Co., Ltd.	2.2	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Systema Corp.	1.1	Elect Director	Yes	For	For		For
Systema Corp.	1.2	Elect Director	Yes	For	For		For
Systema Corp.	1.3	Elect Director	Yes	For	For		For
Systema Corp.	1.4	Elect Director	Yes	For	For		For
Systema Corp.	1.5	Elect Director	Yes	For	For		For
Systema Corp.	1.6	Elect Director	Yes	For	For		For
Systema Corp.	1.7	Elect Director	Yes	For	For		For
Systema Corp.	1.8	Elect Director	Yes	For	For		For
Systema Corp.	1.9	Elect Director	Yes	For	For		For
Systema Corp.	2	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Systema Corp.	3	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Tamburi Investment Partners SpA	1.1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Tamburi Investment Partners SpA	1.2	Approve Allocation of Income and Dividends	Yes	For	For		For
Tamburi Investment Partners SpA	2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	Against		Against
Tamburi Investment Partners SpA	3	Approve Director/Officer Liability and Indemnification	Yes	For	For		For
Tamburi Investment Partners SpA	4.1	Approve Remuneration Policy	Yes	For	Against		Against
Tamburi Investment Partners SpA	4.2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against		Against
Tamburi Investment Partners SpA	1	Approve Acquisition OR Issue Shares in Connection with Acquisition	Yes	For	For		For

B.1.a

TIMESSQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Tamburi Investment Partners SpA	A	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	Yes	None	Against		Against
Topdanmark A/S	1	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
Topdanmark A/S	2	Receive Financial Statements and Statutory Reports (Non-Voting)	No				
Topdanmark A/S	3	Approve Financial Statements, Allocation of Income, and Discharge Directors	Yes	For	For		For
Topdanmark A/S	4a	Amend Articles/Bylaws/Charter -- Routine	Yes	For	For		For
Topdanmark A/S	4b	Approve Remuneration Policy	Yes	For	For		For
Topdanmark A/S	4c	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
Topdanmark A/S	4d	Climate Change Action	Yes	Against	Against		Against
Topdanmark A/S	5a	Elect Director	Yes	For	For		For
Topdanmark A/S	5b	Elect Director	Yes	For	For		For
Topdanmark A/S	5c	Elect Director	Yes	For	For		For
Topdanmark A/S	5d	Elect Director	Yes	For	For		For
Topdanmark A/S	5e	Elect Director	Yes	For	Abstain		Abstain
Topdanmark A/S	5f	Elect Director	Yes	For	For		For
Topdanmark A/S	6	Ratify Auditors	Yes	For	For		For
Topdanmark A/S	7	Transact Other Business (Non-Voting)	No				
Trainline Plc	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
Trainline Plc	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Trainline Plc	3	Approve Remuneration Policy	Yes	For	For		For
Trainline Plc	4	Amend Restricted Stock Plan	Yes	For	For		For
Trainline Plc	5	Elect Director	Yes	For	For		For
Trainline Plc	6	Elect Director	Yes	For	For		For
Trainline Plc	7	Elect Director	Yes	For	For		For
Trainline Plc	8	Elect Director	Yes	For	For		For
Trainline Plc	9	Elect Director	Yes	For	For		For
Trainline Plc	10	Ratify Auditors	Yes	For	For		For
Trainline Plc	11	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	For	For		For
Trainline Plc	12	Approve Political Donations	Yes	For	For		For
Trainline Plc	13	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For		For
Trainline Plc	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
Trainline Plc	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For

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TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
Trainline Plc	16	Authorize Share Repurchase Program	Yes	For	For		For
Trainline Plc	17	Authorize the Company to Call EGM with Two Weeks Notice	Yes	For	For		For
Tri Chemical Laboratories Inc.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
Tri Chemical Laboratories Inc.	2.1	Elect Director	Yes	For	For		For
Tri Chemical Laboratories Inc.	2.2	Elect Director	Yes	For	For		For
Tri Chemical Laboratories Inc.	2.3	Elect Director	Yes	For	For		For
Tri Chemical Laboratories Inc.	2.4	Elect Director	Yes	For	For		For
Tri Chemical Laboratories Inc.	2.5	Elect Director	Yes	For	For		For
Tri Chemical Laboratories Inc.	2.6	Elect Director	Yes	For	For		For
Tri Chemical Laboratories Inc.	2.7	Elect Director	Yes	For	For		For
Tri Chemical Laboratories Inc.	2.8	Elect Director	Yes	For	For		For
Tri Chemical Laboratories Inc.	2.9	Elect Director	Yes	For	For		For
Tri Chemical Laboratories Inc.	2.10	Elect Director	Yes	For	For		For
Tri Chemical Laboratories Inc.	3.1	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Tri Chemical Laboratories Inc.	3.2	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Tri Chemical Laboratories Inc.	4.1	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Tri Chemical Laboratories Inc.	4.2	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
UDG Healthcare Plc	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
UDG Healthcare Plc	2	Approve Dividends	Yes	For	For		For
UDG Healthcare Plc	3a	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
UDG Healthcare Plc	3b	Approve Remuneration Policy	Yes	For	For		For

B.1.a

TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
UDG Healthcare Plc	4a	Elect Director	Yes	For	For		For
UDG Healthcare Plc	4b	Elect Director	Yes	For	For		For
UDG Healthcare Plc	4c	Elect Director	Yes	For	For		For
UDG Healthcare Plc	4d	Elect Director	Yes	For	For		For
UDG Healthcare Plc	4e	Elect Director	Yes	For	For		For
UDG Healthcare Plc	4f	Elect Director	Yes	For	For		For
UDG Healthcare Plc	4g	Elect Director	Yes	For	For		For
UDG Healthcare Plc	4h	Elect Director	Yes	For	For		For
UDG Healthcare Plc	4i	Elect Director	Yes	For	For		For
UDG Healthcare Plc	5	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	For	For		For
UDG Healthcare Plc	6	Authorize the Company to Call EGM with Two Weeks Notice	Yes	For	For		For
UDG Healthcare Plc	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For		For
UDG Healthcare Plc	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
UDG Healthcare Plc	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	For		For
UDG Healthcare Plc	10	Authorize Share Repurchase Program	Yes	For	For		For
UDG Healthcare Plc	11	Authorize Reissuance of Repurchased Shares	Yes	For	For		For
VAT Group AG	1	Accept Financial Statements and Statutory Reports	Yes	For	For		For
VAT Group AG	2.1	Approve Allocation of Income and Dividends	Yes	For	For		For
VAT Group AG	2.2	Approve Dividends	Yes	For	For		For
VAT Group AG	3	Approve Discharge of Management Board	Yes	For	For		For
VAT Group AG	4.1.1	Elect Director	Yes	For	For		For
VAT Group AG	4.1.2	Elect Director	Yes	For	For		For
VAT Group AG	4.1.3	Elect Director	Yes	For	For		For
VAT Group AG	4.1.4	Elect Director	Yes	For	For		For
VAT Group AG	4.1.5	Elect Director	Yes	For	For		For
VAT Group AG	4.1.6	Elect Director	Yes	For	For		For
VAT Group AG	4.1.7	Elect Director	Yes	For	For		For
VAT Group AG	4.2.1	Elect Member of Remuneration Committee	Yes	For	For		For
VAT Group AG	4.2.2	Elect Member of Remuneration Committee	Yes	For	Against		For
VAT Group AG	4.2.3	Elect Member of Remuneration Committee	Yes	For	Against		For
VAT Group AG	5	Designate X as Independent Proxy	Yes	For	For		For
VAT Group AG	6	Ratify Auditors	Yes	For	For		For
VAT Group AG	7.1	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For

B.1.a

TIMESQUARE Proxy Votes January - June 2020 Compared to ISS and Glass Lewis Recommendations

Company	SR No	Agenda Description	Non-Voting Agenda	Mgmt Recommendation	ISS Recommendation	Glass Lewis Recommendation	Investment Manager Vote
VAT Group AG	7.2	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Yes	For	For		For
VAT Group AG	7.3	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Yes	For	For		For
VAT Group AG	7.4	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Yes	For	For		For
VAT Group AG	7.5	Approve Remuneration of Directors and/or Committee Members	Yes	For	For		For
VAT Group AG	8	Other Business	Yes	For	Against		For
Viscofan SA	1	Accept Consolidated Financial Statements and Statutory Reports	Yes	For	For		For
Viscofan SA	2	Receive/Approve Report/Announcement	Yes	For	For		For
Viscofan SA	3	Approve Discharge of Board and President	Yes	For	For		For
Viscofan SA	4	Approve Allocation of Income and Dividends	Yes	For	For		For
Viscofan SA	5	Ratify Auditors	Yes	For	For		For
Viscofan SA	6	Fix Number of Directors and/or Auditors	Yes	For	For		For
Viscofan SA	7	Elect Director	Yes	For	For		For
Viscofan SA	8	Elect Director	Yes	For	For		For
Viscofan SA	9	Elect Director	Yes	For	Against		For
Viscofan SA	10	Approve/Amend Executive Incentive Bonus Plan	Yes	For	For		For
Viscofan SA	11	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For		For
Viscofan SA	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	1	Approve Allocation of Income and Dividends	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	2.1	Elect Director	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	2.2	Elect Director	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	2.3	Elect Director	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	2.4	Elect Director	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	2.5	Elect Director	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	2.6	Elect Director	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	2.7	Elect Director	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	3.1	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	3.2	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	3.3	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For
Zenkoku Hoshō Co., Ltd.	3.4	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Yes	For	For		For



Governance Risk Report

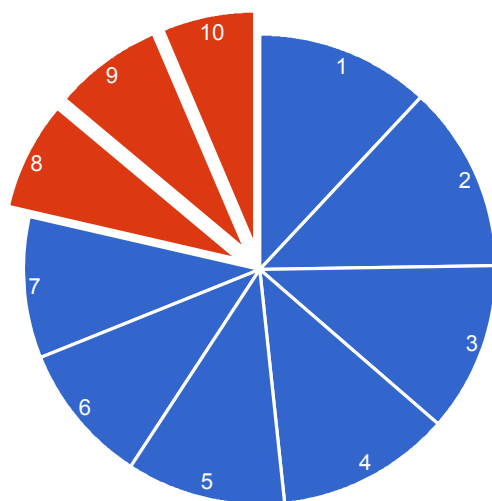
02-Jul-2020

Reporting Period: 01-Apr-2020 to 30-Jun-2020

B.2

- > Artisan Partners
- > DIMENSIONAL FUND ADVISORS INC.
- > Morgan Stanley Investment Management- New York #132
- > PARAMETRIC PORTFOLIO ASSOC
- > State Street Global Advisors
- > TimesSquare Capital Management, LLC

Portfolio Risk by ISS Governance QualityScore



21%² of the companies within your portfolio that held meetings during the reporting period are high risk, falling within the ISS Governance QualityScore range of **10** through **8**.

Largest Portfolio Positions with High Governance Risk

The table below highlights the top 15 largest positions for those companies deemed high-risk, as indicated by an ISS Governance QualityScore between 8 and 10. Companies are only shown if they held a meeting during the reporting period.

Company	Ticker	Position Value (USD) ¹	ISS Governance QualityScore	Board Structure Subscore	Compensation Subscore	Shareholder Rights Subscore	Audit Subscore
Alphabet Inc.	GOOGL	61.4 M	10	5	10	10	2
British American Tobacco plc	BATS	40.9 M	8	5	10	1	1
Constellation Software Inc.	CSU	36.4 M	9	10	8	7	1
Prudential Plc	PRU	29.2 M	8	2	5	1	10
Wuliangye Yibin Co., Ltd.	000858	21.4 M	8	6	7	6	3
LVMH Moet Hennessy Louis Vuitton SE	MC	20.3 M	9	9	9	6	1
Thales SA	HO	17.7 M	8	9	4	10	1
Facebook, Inc.	FB	14.4 M	10	5	10	10	5
Mowi ASA	MOWI	13.3 M	9	9	4	1	10
Berkshire Hathaway Inc.	BRK.B	12.7 M	10	10	9	10	1
China Petroleum & Chemical Corp.	386	10.2 M	8	4	6	10	2
M&G Plc	MNG	6.6 M	9	5	1	1	10
Intel Corporation	INTC	5.3 M	9	7	10	2	1
Sugi Holdings Co., Ltd.	7649	4.8 M	8	2	8	10	5
ABC-MART, INC.	2670	4.3 M	8	5	8	6	1

ISS Governance QualityScore is a data driven scoring and screening solution designed to identify governance risk within companies. ISS Governance QualityScore is derived from publicly disclosed data on the company's governance practices. Scores indicate decile rank relevant to index or region. For more information on ISS Governance QualityScore, visit <https://www.issgovernance.com/solutions/iss-analytics/qualityscore/>.

¹Values are based on shares held on record date for the company's most recently held meeting during the reporting period. Please contact your ISS Client Service Team with any questions related to how this value is calculated.

²Percentages based on the universe of holdings within the ISS Governance QualityScore coverage universe.



Investment Manager Summary

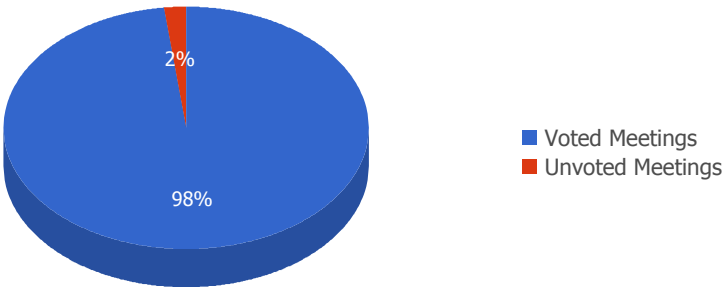
Investment Manager	% Meetings Voted	% of Companies with ISS Governance QualityScore of 8, 9 or 10 ¹	% of Votes Cast Against Management	% of Votes Cast Against ISS Benchmark Policy	% of Votes Cast Against Public Fund Policy
Artisan Partners	93%	8%	6%	5%	12%
DIMENSIONAL FUND ADVISORS INC.	98%	18%	12%	5%	34%
Morgan Stanley Investment Management- New York #132	98%	18%	7%	6%	9%
PARAMETRIC PORTFOLIO ASSOC	97%	30%	17%	5%	0%
State Street Global Advisors	100%	28%	9%	10%	36%
TimesSquare Capital Management, LLC	100%	22%	6%	5%	9%
TOTALS	98%	21%	13%	6%	20%

¹Percentages based on the universe of holdings within the ISS Governance QualityScore coverage universe.

Meeting Overview

Category	Number
Votable Meetings	2,367
Meetings Voted	2,323
Proxy Contests Voted	4
Meetings with Against Management Votes	1,246
Meetings with Against ISS Votes	754

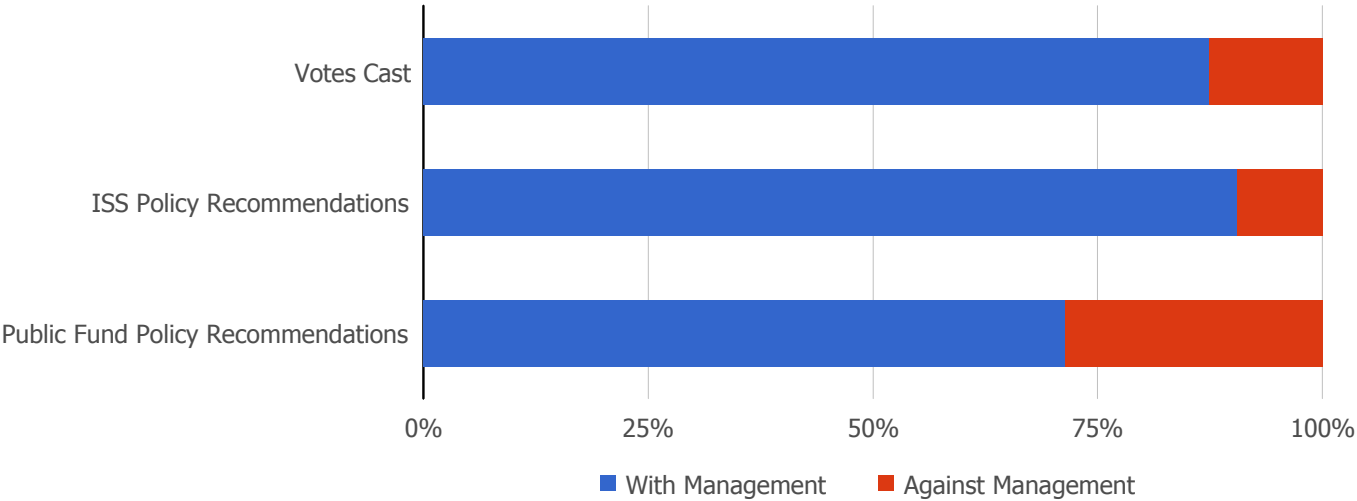
Comparison of Meetings Voted



With 2,367 meetings available to vote during the period, 2,323 were voted, equating to approximately 98% of the votable meetings with close to 2% unvoted.

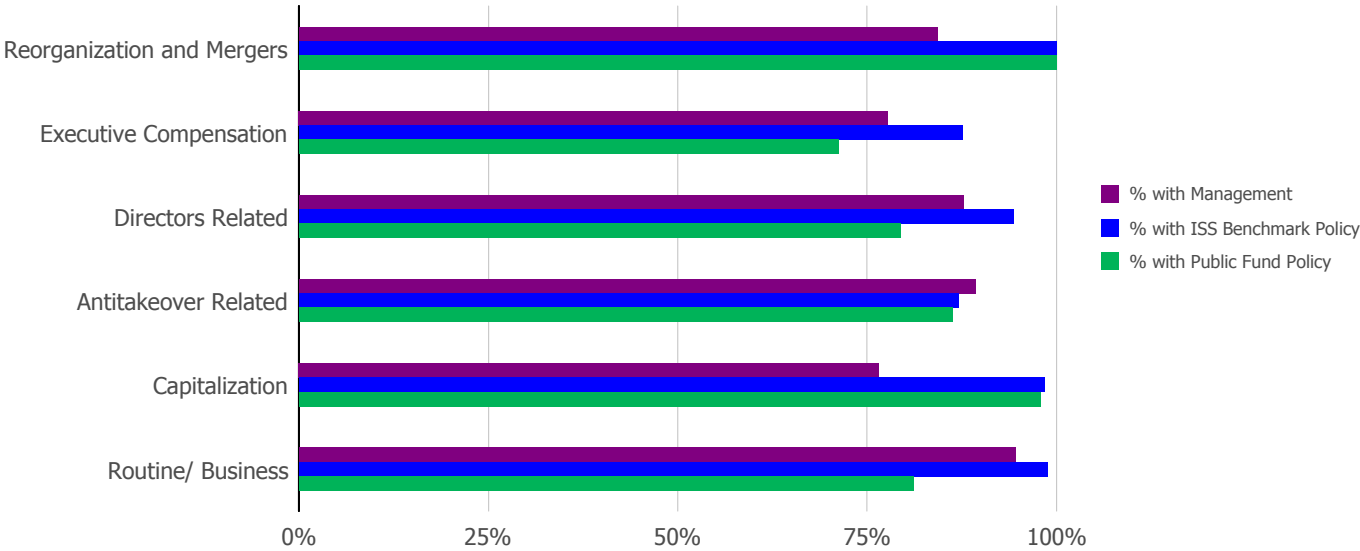
Alignment with Management

- > Comparing vote alignment with management recommendations highlights similarities and differences between investment managers’ governance philosophies and companies’ approach to key corporate governance issues.
- > The votes cast on ballots during the reporting period are aligned with management recommendations in 87% of cases, while the ISS Benchmark Policy recommendations are at 90%.
- > The recommendations of the specialized policy selected as referenced, the Public Fund policy, follow management recommendations for 71% of proposals.



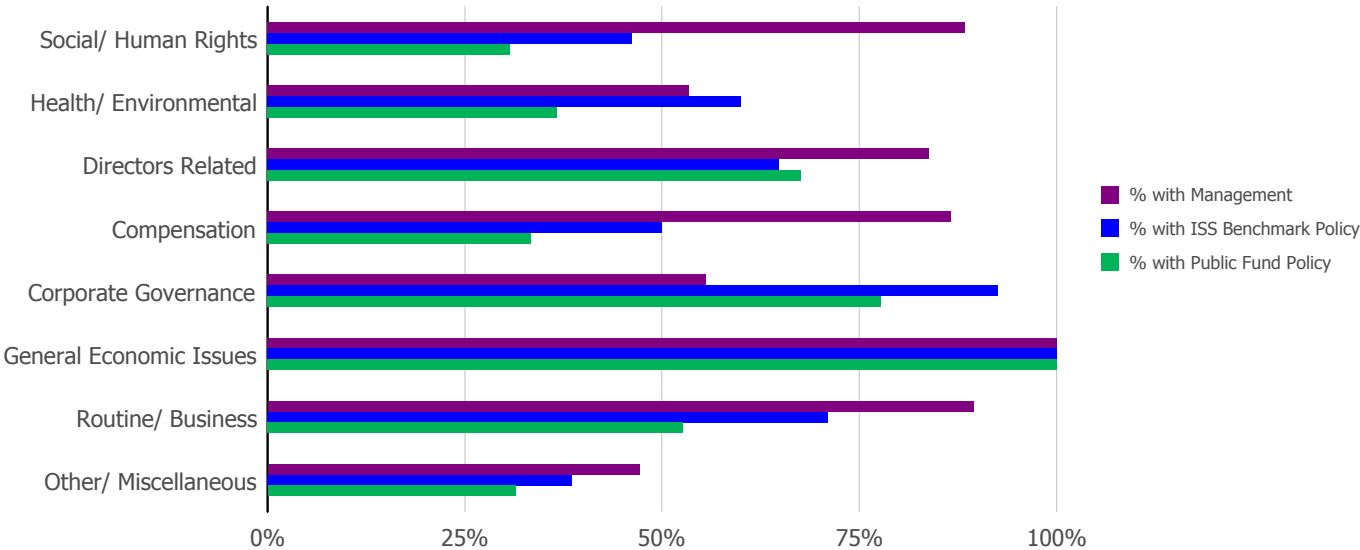
Votes Cast on Management Proposal Categories

- › The breakdown of proposals into the major proposal categories and the comparison of votes cast to management recommendations, ISS Benchmark Policy recommendations and the recommendations of the selected specialized policy, the Public Fund Policy, provide insight into the positioning of votes cast on proposals submitted by management against these benchmarks.
- › Votes cast during the reporting period were least in line with management on Social Proposal matters, where only 20% of votes followed management recommendations.
- › Across categories, votes cast on management proposals show the closest alignment to the ISS Benchmark Policy guidelines.



Votes Cast on Shareholder Proposal Categories

- › Votes cast on shareholder proposals, in opposition to management, reflect support for proposals submitted by shareholders.
- › During the reporting period, has shown the highest level of support for shareholder proposals related to Other/ Miscellaneous, at 56% and the lowest level of support for shareholder proposals related to General Economic Issues, with 0% of proposals supported in this category.
- › Across categories, votes cast on shareholder proposals show the closest alignment to the ISS Benchmark Policy guidelines.



Contested Meetings Overview

Company	Ticker	ISS Governance QualityScore	Meeting Date	Position Value (USD)*	ISS Recommended Slate	Slate Voted	Key Takeaways
GCP Applied Technologies Inc.	GCP	4	28-May-2020	143,656.1	Dissident	Dissident	<p>> Starboard Value, a 9.0 percent shareholder that appointed two directors to the board as part of a settlement last year, is presently nominating eight directors (including its two original nominees) to the 10-member board.</p> <p>> 40 North Management, the company's largest shareholder (24.4 percent of shares), has publicly indicated that it would support Starboard's proposed slate.</p> <p>> The dissident has presented a compelling case that the addition of its two nominees to the board last year was not sufficient to effect the level of change needed. Providing the dissident with a majority of seats appears to be necessary to ensure that its nominees will be able to assess potential missteps by the incumbent board and properly oversee a revised turnaround plan. As such, shareholders are recommended to vote FOR dissident nominees Brown, Feld, Kiefaber, Ogilvie, Welty, and Yanker on the dissident's WHITE proxy card.</p>
TEGNA, Inc.	TGNA	3	30-Apr-2020	89,609.4	Dissident	Dissident	<p>> Standard General L.P., an 11.8 percent shareholder, seeks to replace four of Tegna's 12 directors.</p> <p>> The dissident has criticized the company for poor shareholder returns, underperforming peers despite having superior assets, failing to respond with sufficient alacrity to an acquisition proposal, flawed shareholder communications, excessive CEO compensation, a board composition that does not include necessary skills and experience, refinancing debt to make a sale less attractive, and numerous operational issues. Of these points, the key change that appears necessary is confirming the board's openness to negotiating with potential bidders. As such, votes are warranted on the WHITE card for dissident nominee Colleen Brown, who seems well suited to provide such oversight and contribute her experience with local broadcasting.</p> <p>> While there are some concerns related to the company's pay program, specifically the discretionary nature of the annual incentive program, and lack of goal disclosure in the long-term incentive program, CEO pay and company performance show alignment at this time.</p>
First United Corporation	FUNC	6	11-Jun-2020	20,722.7	Management	Management	<p>> Driver Management Company, a 5.3 percent shareholder, is seeking to replace three of the four directors standing for re-election at this meeting.</p> <p>> The dissident has not made a sufficiently compelling case that immediate change is needed at FUNC, given TSR and operational outperformance under the current CEO. However, this contest has highlighted a subpar governance regime underscored by a refreshment</p>



							<p>process that has moved too slowly. These factors, along with the company's apparent attempts to disenfranchise the dissident from voting, suggest that shareholders would be well served by signaling their expectation that the board oversee more rapid improvements in the company's governance.</p> <p>> As a way to encourage the board to sharpen its focus on governance improvements, and perhaps consider a more expedient refreshment process, shareholders are recommended to WITHHOLD votes for lead independent director John McCullough, who also serves as chair of the nominating and governance committee.</p>
Synalloy Corporation	SYNL	3	30-Jun-2020	7,817.7	Management	Management	<p>Privet Fund LP and UPG Enterprises formed a group that owns 24.9 percent of shares and are nominating five directors to the eight-member board. The dissidents make a compelling case for additional shareholder representation on the board so that their suggestions can be assured a fair evaluation. Shareholders are recommended to vote for dissident nominees Hutter and Rosenzweig on the dissident (white) proxy card.</p>

*Values are based on shares held on record date for the company's meeting held during the reporting period. Please contact your ISS Client Service Team with any questions related to how this value is calculated.

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**Investment Policy Statement
For**

Marin County Employees' Retirement Association

Mcera



FINAL DRAFT
October ~~June~~ 2020

MARIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
INVESTMENT POLICY STATEMENT

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INTRODUCTION

The Marin County Employees' Retirement Association ("MCERA") was established to provide retirement benefits to county employees and other local public agencies. The Board of Retirement (the "Board" and/or the "Board of Retirement") is comprised of the County Director of Finance, four members appointed by the County Board of Supervisors, four members elected by the membership, plus one alternate retiree and one alternate safety member.

MCERA was organized in accordance with the provisions of California's 1937 County Employees' Retirement Law ("1937 Act"). The powers and duties of the Board of Retirement are set forth in the 1937 Act and in Article XVI, section 17, of the State Constitution. This document provides a framework for the management of the assets of MCERA. The purpose of the Investment Policy is to assist the Board in effectively supervising and monitoring the assets of MCERA (the "Plan" or the "Fund"). Specifically, it will address the following issues:

- The general goals of the investment program;
- The policies and procedures for the management of the investments;
- Specific asset allocations, rebalancing procedures and investment guidelines;
- Performance objectives; and
- Responsible parties.

The Board of Retirement establishes this investment policy in accordance with applicable local, State, and Federal laws. The Board members exercise authority and control over the Plan, by setting policy which the Staff executes either internally or through the use of external prudent experts. The Board oversees and guides the Plan subject to the following basic fiduciary responsibilities:

- Solely in the interest of, and for the exclusive purpose of, providing benefits to participants and their beneficiaries, minimizing contributions thereto, and defraying reasonable expenses of administering the Plan.
- Invest and manage Fund assets as a prudent investor would, by considering the purposes, terms, distribution requirements, and other circumstances of the Fund. In satisfying this standard of care, the trustees shall exercise reasonable care, skill, and caution.
- Diversify the investments of the Plan so as to minimize the risk of loss and to maximize the rate of return, unless under the circumstances it is clearly prudent not to do so. Diversification is applicable to the deployment of the assets as a whole.

This policy statement is designed to allow for sufficient flexibility in the management oversight process to capture investment opportunities as they may occur, while setting forth reasonable parameters to ensure prudence and care in the execution of the investment program.

POLICIES AND PROCEDURES

The policies and procedures of MCERA's investment program are designed to maximize the probability that the investment goals will be fulfilled. Investment policies will evolve as fund conditions change and as investment conditions warrant.

Asset Allocation Policy

MCERA adopts and implements an asset allocation policy that is predicated on a number of factors, including:

- A projection of actuarial assets, liabilities and benefit payments and the cost of contributions;
- Historical and expected long-term capital market risk and return behavior;
- An assessment of future economic conditions, including inflation and interest rate levels; and
- The current and projected funding status of the Plan.

This policy provides for diversification of assets in an effort to maximize the investment return of the Plan consistent with market conditions. Asset allocation modeling identifies asset classes the Plan will utilize and the percentage that each class represents of the total fund. Due to the fluctuation of market values, positioning within a specified range is acceptable and constitutes compliance with the policy. It is anticipated that an extended period of time may be required to fully implement the asset allocation policy, and that periodic revisions will occur. MCERA's Staff and external consultants will monitor and assess the actual asset allocation versus policy and will evaluate any variation deemed significant.

The Board will implement the asset allocation policy (i) through the use of investment managers to invest the assets of MCERA in accordance with the investment guidelines incorporated into the investment management agreements executed with the Board and/or (ii) through its investment in limited liability partnerships, limited liability corporations, commingled funds, group trusts or other commonly used investment vehicles, which invest allocated assets in accordance with the governing documents for the investment vehicle. When appropriate, passive management strategies may also be utilized.

INVESTMENT GOAL STATEMENT

The Plan's general investment goals are broad in nature. The objective shall be to efficiently allocate and manage the assets dedicated to the payment of Plan benefits and administrative expenses. The following goals, consistent with the above described purpose, are adopted:

- The overall goal of MCERA's investments is to provide Plan participants with retirement, disability, and death and survivor benefits as provided for under the County Employees' Retirement Law of 1937. This will be accomplished through a carefully planned and executed long-term investment program.
- MCERA's assets will be managed on a total return basis. While MCERA recognizes the importance of the preservation of capital, it also adheres to the principle that varying degrees of investment risk are generally rewarded with compensating returns.
- The total portfolio over the long term will be expected to:
 1. Meet or exceed a long-term total portfolio real (above inflation) return commensurate with the target asset allocation contained in Appendix A to this document (annualized, net of fees, over a full market cycle, normally defined as 5-7 years);
 2. Meet or exceed the assumed actuarial rate of return over long term periods; and
 3. Meet or exceed a weighted index of the total Plan's asset allocation policy and component benchmarks over rolling five-year periods by an appropriate amount (annualized, net of fees, over a full market cycle).
- MCERA's Investment Policy has been designed to produce a total portfolio, long-term real return. Consequently, prudent risk-taking is warranted within the context of overall portfolio diversification to meet this goal. The investment activities are designed and executed in a manner that serves the best interests of the members and beneficiaries of the Association.
- All transactions undertaken will be for the sole benefit of MCERA's members and beneficiaries and for the exclusive purpose of providing benefits to them, minimizing contributions to the Plan and defraying reasonable associated administrative expenses.
- MCERA has a long-term investment horizon, and utilizes an asset allocation plan that encompasses a strategic, long-run perspective of capital markets. It is recognized that a strategic long-run asset allocation plan implemented in a consistent and disciplined manner will be the major determinant of the Plan's investment performance.

Investment recommendations and subsequent actions are expected to comply with "prudent expert" standards. Board members are expected to comply with "prudent investor" standards.

Manager Utilization and Selection

The selection of investment managers is accomplished in accordance with all applicable local, State and Federal laws and regulations. Each investment manager and consultant functions under a formal contract which delineates responsibilities and appropriate performance expectations. A formal set of investment guidelines and investment administrative requirements for each investment manager has been established and is provided as an addendum to this document. With regard to investment in limited liability partnerships, limited liability corporations, commingled funds, group trusts or other commonly used investment vehicles, the management of the relevant investment vehicle and the investment guidelines will be as set forth in the fund's legal documentation.

Manager Authority

The Plan's investment managers, unless otherwise noted in their contract, shall have designated discretion to direct and manage the investment and reinvestment of assets allocated to their accounts in accordance with this document; applicable local, State and Federal statutes and regulations; and individual management investment plans and executed contracts. Commingled investments, including but not limited to investments in mutual funds, trusts, limited liability partnerships, limited liability corporations, group trusts or other commonly used investment vehicles are expected to comply with the guidelines established in the governing documents or fund prospectus.

The Board and Staff will consider the comments and recommendations of consultants in conjunction with other available information in making informed, prudent decisions.

Proxy Voting

MCERA acknowledges that the ownership of equities requires proxies to be voted. MCERA commits to managing its proxy voting rights with the same care, skill, diligence and prudence as is exercised in managing its other assets. As responsible fiduciaries, the Board of Retirement will exercise its proxy voting rights in the sole interest of the Plan's members and beneficiaries in accordance with all applicable statutes and as further set forth in MCERA's Proxy Voting and Corporate Governance Policy which is —posted on MCERA's Web site (www.mcera.org). MCERA hopes corporate boards will adhere to these policies and adopt similarly appropriate additional policies to best protect shareholders' interests. Consequently, Consistent with the Proxy Voting and Corporate Governance Policy, the following outlines MCERA's expectations with respect to voting proxies~~the following policies and procedures shall be utilized in the determination of voting shareholder proxies:~~

- Proxy voting may be performed by staff, contracted to a third-party vendor, or delegated to the investment manager in accordance with MCERA's Proxy Voting and Corporate Governance Policy.
- Where voting has been delegated to an investment manager, All~~MCERA's equity investment managers~~ proxies shall be voted by the managers' respective policies on

proxy voting ~~and~~ in the best interest of the shareholders and where possible in alignment with MCERA's proxy voting guidelines. The investment managers will provide a copy of their proxy voting guidelines to MCERA annually.

- For proxy proposals that are deemed by MCERA to merit review, MCERA may temporarily revoke an investment manager's proxy voting authority in writing. After MCERA has voted on the proxy, proxy voting responsibilities may be delegated (in writing) to the investment manager.
- The investment managers are required to report not less often than semi-annually on all proxy votes cast on MCERA's behalf, which will be reported to the MCERA Governance Committee.
- A record of said proxy votes shall be maintained in the Retirement Office.

Securities Lending

The Board may authorize the execution of a "Securities Lending Program" which will be performed by the Plan custodian or qualified third-party securities lending agent(s). The program will be established by a written agreement authorized by the Board and monitored and reviewed by the Staff.

The following are the general guidelines for the securities lending program:

1. The lending program may be implemented through the use of agent lenders or principal lenders;
2. The lenders may lend financial securities including, but not limited to, U.S. and non-U.S. equities, corporate bonds, and U.S. and non-U.S. government securities;
3. If an agent program is implemented, the agent shall have full discretion over the selection of borrowers and shall continually review the creditworthiness of potential borrowers through extensive analysis of relevant information;
4. All loans shall be fully collateralized with cash, government securities or irrevocable bank letters of credit;
5. Cash collateral received from securities borrowers will be deposited upon receipt in a pre-approved short-term investment vehicle or vehicles;
6. Loans of U.S. securities are initially collateralized at 102% of the market value of the borrowed securities if the borrowed securities and the collateral are denominated in the same currency and at 105% if the borrowed securities and the collateral are denominated in different currencies. As the market value of the collateral falls below 102% (105%) of the market value of the borrowed securities, the borrower is marked to market each business day using yesterday's closing prices, subject to the lending agent's de minimis rules of change;
7. Securities on loan should be marked-to-market on a daily basis to assess adequacy of collateralization;
8. The lender shall provide periodic performance reports to MCERA;
9. The securities lending program should in no way inhibit the portfolio management activities of the other investment managers of the system;

10. Staff shall be responsible for making an annual report to the Board on securities lending activity; and
11. All other operational aspects of MCERA's securities lending program are hereby delegated to Staff.

Derivatives and Leverage

MCERA's investment managers may be permitted under the terms of individual investment guidelines to use derivative instruments to implement market decisions and security positions and to control portfolio risk. Derivatives are contracts or securities whose returns are derived from the returns of other securities, indices or instruments including, but not limited to, futures, forwards, options, swaps and options on futures. Examples of appropriate applications of derivative strategies include hedging interest rate and currency risk, rebalancing portfolio exposures, securitizing fund level and manager cash, maintaining exposure to a desired asset class while effecting asset allocation changes and adjusting portfolio duration for fixed income. Portfolio liabilities associated with investments (i.e. mortgage forward bond purchases, futures, in-the-money short puts, reverse repurchase agreements, etc.) shall be backed by cash equivalents or deliverable securities.

MCERA's investment managers are not allowed to utilize derivatives for speculative purposes. All derivatives must be backed by collateral in the form of deliverable securities equal to or greater than the value of the total derivative exposure. In no circumstances can individual managers borrow funds to purchase derivatives. No derivatives positions can be established that create portfolio characteristics outside of portfolio guidelines. Managers must ascertain and carefully monitor the creditworthiness of any third parties involved in derivative transactions.

Rebalancing

Staff shall, on an ongoing basis in accordance with market fluctuations, rebalance the Fund's portfolio so as to remain within the range of targeted allocations and distributions among investment managers and asset allocations. MCERA has a long-term investment horizon and utilizes an asset allocation plan that encompasses a strategic, long-run perspective of capital markets. It is recognized that a strategic long-run asset allocation plan implemented in a consistent and disciplined manner will be the major determinant of the Plan's investment performance.

MCERA will not attempt to time rises or falls in equity or bond markets by moving away from long-term targets.

Systematic rebalancing, implemented when the asset classes move outside their target ranges or when significant cash flows occur, will be used to maintain or to move asset allocations within these appropriate ranges.

GENERAL INVESTMENT OBJECTIVES AND GUIDELINES

Equity Portfolios

Each equity investment manager retained by MCERA will follow a specific investment style and will be evaluated against a specific market index that represents their investment style. In addition, in the case of active managers, investment results may also be compared to returns of a peer group of managers with similar styles. Benchmarks for the various equity portfolios may include the following indices as well as those proposed by the managers reviewed by the Staff and approved by the Board:

Domestic Equity Portfolio – Russell 3000 Index

Large Cap Stocks – S&P 500 Index

Small Cap Stocks – Russell 2000 Index

International Equity Portfolio – MSCI ACWI ex-US IMI Index

International Large Cap Stocks – MSCI EAFE Index

International Small Cap Stocks – MSCI EAFE Small Cap Index

International Emerging Markets Stocks – MSCI Emerging Markets Free Index

General equity guidelines for active managers include the following:

- American Depositary Receipts (ADRs) and foreign securities listed on a major US stock exchange or on the NASDAQ are permitted if specified in the manager's guidelines.
- Convertible securities may be held in equity portfolios and shall be considered equity holdings.
- Securities must be traded on a regulated stock exchange, or listed on the NASDAQ or a comparable foreign market operation.
- Forward or futures contracts for foreign currencies may be entered into for hedging purposes or pending the selection and purchase of suitable investments in, or the settlement of, any such securities transactions only in international equity portfolios.
- The following transactions are not permitted unless specifically authorized by the Board in the investment manager agreement or in the specific manager guidelines in the appendix:
 - The use of borrowed funds
 - Short sales or margin sales
 - Private placements (except 144As)
 - Futures, options, currency forwards and futures, and other derivative securities.

Fixed Income Portfolios

The fixed income portfolios will be managed on a total return basis, following specific investment styles and evaluated against specific market indices that represent a specific investment style or market segment. In addition, investment results may also be compared to returns of a peer group of managers investing with a similar style. The benchmarks for the various fixed income portfolios may include the following indices:

Fixed Income Portfolio – Blended Benchmark (50% Bloomberg Barclays U.S. Aggregate, 25% Bloomberg Barclays Intermediate Credit, 25% FTSE World Government Bond Index USD Unhedged)

U.S. Core Plus Fixed Income – Bloomberg Barclays U.S. Aggregate Bond Index

U.S. Intermediate Credit Fixed Income – Bloomberg Barclays U.S. Intermediate Credit Index

Global Fixed Income – FTSE World Government Bond Index (USD Unhedged)

General fixed income guidelines include the following:

- Unless specified in the manager's guidelines, the minimum average quality rating of the securities in any portfolio will maintain an average weighted credit quality of not more than 2 rating notches below the benchmark's average weighted credit quality, at all times. For the avoidance of doubt, if the benchmark is rated AA-, then 2 notches below would be A.
- Ratings method: The ratings method used to test both the benchmark's average credit rating and the portfolio's average credit rating will be "split to the highest rating" of the three major rating agencies.
- Derivatives, including forward or futures contracts for foreign currencies, may be used to hedge the portfolio, or to effect portfolio management decisions in a timely, cost-effective manner. Borrowed funds shall not be used.
- An individual investment manager's portfolio shall have an effective duration between 75% - 125% of the effective duration of the appropriate index, unless a broader range is permitted with the specific manager guidelines in the Appendix.
- The following transactions are prohibited unless specifically authorized by the Board or by the specific manager guidelines in the Appendix:
 - Private placements (except 144As);
 - Interest Only CMOs, Principal Only CMOs, inverse floaters and any tranche that has a leveraged component embedded in the structure.

Real Estate Portfolios

The Real Estate portfolios will be managed on a total return basis, through a combination of income and appreciation, following specific investment styles and evaluated against a specific market index. In addition, investment results may also be compared to returns of a peer group of managers investing with a similar style. The benchmarks for the various Real Estate portfolios may include the following indices:

Real Estate Portfolio – NFI-ODCE Equal Weighted Index (Net)

Core Real Estate – NFI-ODCE Equal Weighted Index (Net)

- All investments in real estate shall be managed by external advisors.
- MCERA may invest in real estate through diversified institutional commingled vehicles. The vehicles can be limited liability partnerships, limited liability corporations, group trusts or other commonly used investment vehicles.
- The vehicle's manager(s) will have discretion with respect to the management of the fund's investment program, operating within the parameters delineated in the fund's legal documentation.

Real Assets Portfolio

The real assets portfolio will be managed on a total return basis, following specific investment styles and evaluated against specific market indices that represent a specific investment style or market segment. In addition, investment results may also be compared to returns of a peer group of managers investing with a similar style. The benchmarks for the various real assets portfolios may include the following indices:

Real Assets Portfolio – Blended Benchmark (25% Bloomberg Barclays US TIPS Index, 25% Bloomberg Commodities Index, 25% S&P Global Natural Resources Index, 25% Dow Jones US Select Real Estate Securities Index)

Treasury Inflation Protected Securities – Bloomberg Barclays US TIPS Index

Commodities – Bloomberg Commodities Index

Global Natural Resources Equity – S&P Global Natural Resources Index

Real Estate Investment Trusts – Dow Jones US Select Real Estate Securities Index

- MCERA may invest in real assets through separate accounts or diversified institutional commingled vehicles.
- The vehicle's manager(s) will have discretion with respect to the management of the fund's investment program, operating within the parameters delineated in the fund's legal documentation.

- The investment objective of the real asset program is to create a portfolio of high-quality real asset investments that will enhance long-term investment performance, meet inflation objectives, and diversify the asset base for the entire MCERA investment portfolio.

Private Equity Portfolios

MCERA will invest in private equity through institutional closed-end, finite-life commingled private equity fund-of-funds vehicles. The fund-of-funds vehicles will be limited liability partnerships, limited liability corporations, group trusts or other commonly used investment vehicles.

- Private equity investments will consist primarily of limited partnership investments in diversified private equity portfolios (e.g., venture capital, acquisition, special situation, subordinated debt, restructuring funds, and others).
- The vehicle's manager(s) will have discretion with respect to the management of the fund-of-funds investment program, operating within the parameters delineated in the investment vehicle's legal documents.
- The investment objective of the private equity allocation is to achieve consistent positive real returns and to maximize long-term total return net of fees within prudent levels of risk through capital appreciation and diversification.
- While the investment guidelines of each investment vehicle will be determined by the fund-of-funds legal documentation, the fund's manager, in managing the portfolio, should take prudent care.

Short Term Investment/Cash Equivalents

MCERA is restricted from investing short term funds and cash equivalents in investment vehicles other than the Treasurer's Pool, the State Pool and the STIF funds maintained at the custodian bank. Retirement funds shall be invested in investments with an average maturity of one year or less.

Any exemption from these general guidelines requires prior written approval from the Board.

Policy Implementation Overlay

The Board may retain a "policy overlay manager" to rebalance portfolio exposures, bridge exposure gaps during transitions, 'securitize' fund level cash, and securitize residual cash positions held by each manager. The policy overlay manager may use futures or swaps, when appropriate, to gain market exposure on existing cash positions. The manager will not use futures or other derivative instruments for speculative purposes.

INVESTMENT MANAGEMENT POLICY

MCERA will utilize externally managed portfolios based on specific styles and methodologies. The manager will acknowledge in writing, as more particularly set forth in Appendix B, that they are fiduciaries to MCERA with respect to the assets they manage and/or invest on MCERA's behalf, and will have discretion and authority to determine investment strategy, security selection and timing within their asset class and subject to the Policy guidelines and any other guidelines specific to their portfolio. Performance of the portfolio will be monitored and evaluated on a regular basis relative to each portfolio component's benchmark return and relative to peer groups of managers with similar investment styles.

Investment managers, as prudent experts, will be expected to know MCERA's investment policies (as outlined in this document) and any specific guidelines for their portfolios, and to comply with those policies and guidelines. It is each manager's responsibility to identify policies that may have an adverse impact on performance, and to initiate discussion with Staff toward possible amendment to said policies through Board action. Additionally, and where applicable, investment managers will certify in writing each quarter their compliance with the guidelines as described in this document.

The Board and Staff will also review each investment manager's adherence to its investment policy, and any material changes in the manager's organization (e.g., personnel changes, new business developments, etc.). The investment managers retained by MCERA will be responsible for informing the Board and Staff of all such material changes on a timely basis.

Investment managers under contract with MCERA shall have discretion to establish and execute transactions with established regional and national securities broker/dealers as needed. Unless otherwise authorized by the Board, investment managers must obtain the best available prices and most favorable executions with respect to all of the portfolio transactions as market conditions permit.

Unless specifically authorized by the Board, the following transactions will be prohibited: short sales; selling on margin; "prohibited transactions" as defined under the Employee Retirement Income Security Act of 1974 (ERISA); transactions that involve a broker acting as a "principal", where such broker is also the investment manager who is making the transaction, and any or all investment activities forbidden by the SEC or other applicable governing bodies.

Selection Criteria for Investment Managers

Criteria will be established for each manager search undertaken by MCERA, and will be tailored to MCERA's needs in such a search. In general, eligible managers will possess attributes including, but not limited to, the following:

- The firm must be experienced in managing money for institutional clients in the asset class/product category/investment style specified by MCERA.

- The firm must display a record of stability in retaining and attracting qualified investment professionals, as well as a record of managing asset growth effectively, both in gaining and retaining clients.
- The firm must have an asset base sufficient to accommodate MCERA's portfolio. In general, managers should have at least \$100 million of discretionary institutional assets under management, and MCERA's portfolio should make up no more than 20% of the firm's total asset base. Exceptions shall be made on a case-by-case basis.
- The firm must demonstrate adherence to the investment style sought by MCERA, and adherence to the firm's stated investment discipline.
- The firm's fees should be competitive with industry standards for the product category.
- The firm must comply with the "Duties of the investment managers" outlined herein and conform to the CFA Institute standards for performance reporting.

Criteria for Investment Manager Termination and Watchlist

MCERA reserves the unilateral right to terminate a manager at any time for any reason. The occurrence of certain events will result in specific actions being taken. This section describes these events, the course of action that will be taken and the responsible parties. It also establishes a "Watchlist" as a means of monitoring and evaluating managers who meet any of the items identified under the Criteria For Investment Manager Termination. If a manager is on the Watchlist no additional assets will be allocated to the manager until the manager has been removed from the Watchlist, provided however that if the Investment Committee determines, after review and discussion with staff and its Investment Consultant, that it is appropriate and in alignment with the other goals established under this policy to make additional funds to a manager on the Watchlist then the Committee can vote to direct the staff to take this action. The Investment Committee will determine where to invest any additional assets that would otherwise have been allocated to the manager. Each manager on the Watchlist will be monitored closely by Staff and the Consultant and may be required to make special presentations to the Board and Staff if requested. MCERA may place a manager on the Watchlist at any time and when it is deemed warranted due to improved conditions, a manager may be removed from the Watchlist.

Illegal or Unethical Practice. The manager will report this event in writing to the Retirement Administrator not later than the close of the business day following discovery of the illegal or unethical practice. The Retirement Administrator will inform the Investment Committee in writing of this practice as soon as administratively possible. If the illegal or unethical practice has a material adverse effect upon the MCERA portfolio, or any attempt was made by the manager to hide this practice, the manager will normally be terminated upon review and action by the Investment Committee. If the practice is procedural and has been properly referred to the appropriate regulatory authorities, the Retirement Administrator will recommend to the Investment Committee whether or not to terminate the manager.

Guideline Violation. The manager will report any guideline violation in writing to the Retirement Administrator not later than the close of the second business day following discovery along with the manager's proposed remedy. If the violation results in a loss to MCERA, the manager will compensate MCERA for this loss. If the manager refuses to correct this violation, or if other violations occur, the Retirement Administrator may recommend termination of the manager to the Investment Committee. Guideline violations that have been corrected will be reported to the Investment Committee at their next regular meeting. Violations that have not been corrected, or violations that persist, will be reported to the Investment Committee as soon as administratively possible.

Deviation from Investment Process. If the Retirement Administrator determines that the manager has deviated materially from its stated investment process or philosophy, the Retirement Administrator will report to the Chair of the Investment Committee as soon as possible. The Retirement Administrator may also recommend termination of the manager, as soon as administratively possible, to the Investment Committee.

Loss of Key Personnel or Change in Ownership. The manager will inform the Retirement Administrator in writing within 24 hours following the loss of key personnel or a change in ownership. Loss of key personnel may result in termination of the manager. A material change in the ownership of the manager may result in the termination of the manager. The Retirement Administrator will make a recommendation regarding termination to the Investment Committee as soon as administratively possible.

Lack of Cooperation with Reasonable Requests. The manager is required to provide information, attend meetings and comply with other reasonable requests. Failure to do so may result in a recommendation to terminate the manager.

Underperformance. MCERA understands the cyclical nature of investment performance and the potential for its investment managers not to meet objectives over short-term periods. While it is not the Board's intention to terminate a manager for short-term underperformance relative to objectives, the Board has implemented the following process as a means of monitoring and evaluating managers that have experienced performance difficulties in the short-term to assess the impact on longer-term performance.

If a manager trails its relevant benchmark by more than 100 basis points (net of fees) and ranks in the bottom quartile of its peer universe (gross of fees ranking) for the trailing three years, or if a manager trails its relevant benchmark (net of fees) or ranks below median of its peer universe (gross of fees ranking) for the trailing five years, then the manager may be placed on the Watchlist.

If the underperformance of a manager on the Watchlist persists over a reasonable period in the future (as defined by the Staff, Board and Consultant based on the unique circumstances surrounding the manager and current market conditions), the Board may and will consider termination.

Procedures Following the Initiation of Watch Status

The watch period will be established for a one-year total duration.

If at the end of the watch period, performance has improved to above-benchmark and/or above the manager median over a market cycle, the manager will be removed from the Watchlist.

If at the end of the watch period, the manager is underperforming the manager may be terminated or remain on the Watchlist for a period defined by the Investment Committee.

Unlike open-end funds and separate accounts for public market securities which are more easily liquidated, exiting open-end or closed-end commingled funds for private markets may have liquidity constraints. For these reasons, the Watchlist and terminating procedures used for traditional public market vehicles are not applicable for private market vehicles. Staff with the assistance of the Investment Consultant will make appropriate recommendations for exiting such positions.

PRIVATE EQUITY POLICY

MCERA's private equity investments allocation will consist primarily of limited partnership investments in diversified private equity portfolios (e.g., venture capital, acquisition, special situation, subordinated debt, and restructuring funds and others). MCERA will invest in private equity through institutional closed-end, finite-life commingled private equity fund-of-funds vehicles. The fund-of-funds vehicles will be limited liability partnerships, limited liability corporations, group trusts or other commonly used investment vehicles. Investments directly in stand-alone corporate finance limited partnerships and direct investments in companies are not currently considered appropriate. The vehicle's manager(s) will have discretion with respect to the management of the fund-of-funds investment program, operating within the parameters delineated in the fund's legal documentation. The investment manager of the fund-of-funds will acknowledge in writing by side letter or otherwise that they are Plan fiduciaries and will acknowledge having read and understood the guidelines set forth in this section of the Investment Policy Statement and any other guidelines specific to their portfolio as more particularly set forth in Appendix C.

To maintain an appropriate funded status on a net asset value basis, MCERA may be required to make periodic commitments to additional fund-of-funds vehicles managed by either the same or different fund-of-funds managers. MCERA's staff will work with the investment consultant and the managers to determine appropriate commitment timing and amounts and present a recommended plan to the Board annually.

To ensure adequate access and diversification, MCERA may utilize multiple fund-of-funds providers. There is no specific limit on the number of vendors to be utilized. However, to avoid unnecessary administrative burdens, MCERA will limit the number of vendors employed to the extent practical. Only those firms committed to providing ongoing access to the private equity arena through fund-of-funds offerings, who have a demonstrated record of investing client funds in top tier private equity partnerships and who limit assets accepted for management to sums that can in fact be committed in top tier funds will be considered.

MCERA recognizes that many well-qualified fund-of-funds providers make direct private equity investments within the fund-of-funds vehicle. Such investments are permissible provided that they constitute a comparatively small portion of the total fund-of-funds' asset base (typically less than 20%).

Investment Objectives

The investment objective of the private equity allocation is to achieve consistent positive real returns and to maximize long-term total return within prudent levels of risk through capital appreciation and diversification. MCERA's holdings will be professionally managed on a cash-to-cash basis and will have broad exposure to key private corporate finance strategies (e.g., venture capital, acquisition, special situation, etc.), with allocations to the various strategies diversified in a manner consistent with institutional private equity programs generally.

Selection Criteria for Private Equity

Partnership Selection

As requested by MCERA, the investment consultant shall develop a proposed “Manager Candidate Profile” that will serve as the basis for evaluation of potential fund-of-funds providers consistent with MCERA’s investment policy. This document will specify the minimum selection criteria for potential vendors and also detail preferred characteristics. The consultant will then evaluate prospective candidates and submit a listing of those firms that appear to best meet the requirements and preferences. Staff and consultant will discuss these candidates and identify those that should be advanced for Committee and/or Board consideration. Ultimately, the Board will determine which firms shall be retained.

The targeted private equity investments will be fund-of-funds vehicles that are commingled, closed-end, and finite-life limited liability entities.

Due to the inevitability of short-term market fluctuations that may cause variations in the investment performance, it is intended that the performance objectives outlined below will be achieved by the fund-of-funds over the life of the vehicle(s), generally 12 years. The Board of Retirement will evaluate the funds’ interim performance to test progress toward attainment of these longer-term goals. However, it is understood that there are likely to be short-term periods during which performance will deviate from expectations. Minimum expectations are as follows:

- It is expected that the private equity program will, over rolling 5-year periods, provide net of fee returns in excess of those available in the public markets. The nominal return target for the private equity program is a 12% internal rate of return (IRR) or dollar-weighted net of all fees and expenses. The rate of return for the fund-of-funds will also be calculated on a time-weighted basis.
- The fund’s IRR performance will also be benchmarked against peer groups in the Thomson-Cambridge (All Regions) All Private Equity Database. These return comparisons will be net of underlying partnership fees and expenses, but gross of the fund-of-funds’ fees and expenses. It is expected that the vehicles will attain performance rankings consistent with the top-quartile levels of return evidenced in the database.

Attainment of these objectives does not guarantee future investment by the Board in a specific manager’s fund-of-funds vehicles, nor does failure to achieve these guidelines ensure a lack of future investment support for follow-on vehicles. Providers are selected at the discretion of the Board.

In addition, the following stipulation(s) apply:

- The Fund’s assets invested in the fund-of-funds vehicle should not represent more than 20% of the total market value of the fund-of-funds. It is also preferred that this holds true for any other investor in these fund-of-funds. Should MCERA utilize a single client fund-

of-funds approach (i.e., a “fund-of-one” where MCERA represents 100% of the vehicle’s capitalization) the targeted commitment level should not exceed 20% of the managing/controlling entity’s total discretionary assets under management.

- The investment manager of the fund-of-funds vehicle shall be a Bank or a registered investment advisor under the Investment Advisors Act of 1940 (1940 Act).
- If the fund-of-funds vehicle provides distributions in cash or securities, the Fund will opt to receive cash.

Reporting Requirements

Reporting requirements will be governed by the fund-of-funds legal documentation, which at a minimum will provide for quarterly unaudited financial statement and other relevant investment holdings related exhibits, and annual audited financial statements and relevant investment holdings-related exhibits.

It is expected that the fund-of-funds investment managers will meet with the Board as reasonably requested and at least annually.

Coordination with Total Fund Performance Reporting

MCERA relies on its custodian to generate short-term time-weighted performance statistics. This information is utilized by the Fund’s investment consultant to evaluate ongoing investment performance. An integral part of the performance evaluation is a comparison of the total Fund’s return in relation to a policy benchmark index comprised of market indices weighted in the same manner as the Fund’s strategic asset allocation policy.

Given the private market nature of private equity investments and the long lead-time associated with such investments, a public market equity index shall be used in lieu of the absolute return target index set forth in Appendix A for the private equity component of the total portfolio. The index used shall be a composite of the equity component of MCERA’s total policy benchmark: 60% Russell 3000 and 40% MSCI ACWI ex-US IMI.

DUTIES OF RESPONSIBLE PARTIES

Duties of the MCERA Board of Retirement

The Board of Retirement has the responsibility for administration of MCERA for the benefit of plan participants. The County Employees' Retirement Law of 1937, Government Code Chapter 3, Part 3, Division 4, Title 3, Article 5, permits the Board of Retirement at its discretion to invest the assets of the Plan through the purchase, holding or sale of any form or type of investment, financial instrument or financial transaction when prudent in the informed opinion of the Board. Although it is not the intent of the Board of Retirement to become involved in the day-to-day investment decisions, the Board or its designee(s) will adhere to the following procedures in the management of MCERA's assets:

- The Board develops and approves guidelines for the execution of MCERA's investment program. Only the Board in its sole discretion can delegate its decision-making authority regarding the investment program. Staff is responsible for the timely implementation and administration of these decisions.
- A formal review of MCERA's investment structure, asset allocation and financial performance will be conducted annually or more frequently as the need arises. The review will include recommended adjustments to the long-term strategic asset allocation to reflect any changes in applicable regulations, long-term capital market assumptions, actuarial assumptions or MCERA's financial condition.
- The Board shall review MCERA's investments quarterly, or as needed, to ensure that policy guidelines continue to be met. The Board shall monitor investment returns on both an absolute basis and relative to appropriate benchmarks and peer group comparisons. The source of information for these reviews shall come from Staff, outside consultants, the custodian and MCERA's investment managers.
- The Investment Committee is comprised of all Board members.
- The Board may retain investment consultants to provide services such as conducting performance reviews, asset allocation, manager reviews and investment research. The comments and recommendations of the consultants will be considered in conjunction with other available information to aid the Board in making informed, prudent decisions.
- Trustees shall direct questions from managers regarding MCERA's Investment Policy or other matters relating to the Plan to the Retirement Administrator and/or investment consultant.
- The Board shall be responsible for taking appropriate action if investment objectives are not being met or if policies and guidelines are not being followed. Reviews for separate portfolios managed by external managers will focus on:
 1. Written certification of manager compliance to the Policy guidelines.

2. Material changes in the managers' organizations, such as investment philosophy, personnel changes, acquisitions or losses of major accounts, etc. The managers will be responsible for keeping MCERA advised of any material changes in personnel, investment strategy, or other pertinent information potentially affecting performance.
 3. Investment performance relative to each manager's stated performance benchmark(s) as set forth in the manager's investment guidelines.
- The Board shall expect Staff to administer MCERA's investments in a cost-effective manner subject to Board approval. These costs include, but are not limited to, management, consulting and custodial fees, transaction costs and other administrative costs chargeable to MCERA.
 - The Board shall be responsible for selecting a qualified custodian with advice from Staff.
 - The Board shall perform due diligence on each new manager prior to funding, and on each existing manager in accordance with the Due Diligence policy found at: <https://www.mcera.org/retirementboard/governance-policies>
 - To maintain and strengthen the investment management of MCERA's Plan, Staff and Board members shall be expected to participate in educational conferences/seminars related to their direct responsibility for the investment activities of MCERA in accordance with the Education Policy found at:
 - <https://www.mcera.org/retirementboard/governance-policies>

Duties of the Staff

The Retirement Staff, as designated by the Board, plays a significant role in the management and oversight of the Plan. Staff duties include:

- Authority to invest the Fund's cash without requiring Board permission, and as set forth elsewhere in MCERA's Investment Policy.
- Monitoring investment managers for adherence to appropriate policies and guidelines.
- Evaluating and managing the relationships with the consultants to the Fund to ensure that they are providing all the necessary assistance to Staff and the Board as set forth in their service contracts.
- Conducting manager searches, as set forth in this document, with necessary assistance from consultants as directed by the Board.
- Restructuring portfolios following manager terminations with the assistance of consultants and managers, as needed.

- Organizing and/or participating in any special research required to manage the Plan more effectively or in response to any questions raised by Board members.
- Supporting the Board in the development and approval of the Investment Plan, implementing and monitoring the Plan, and reporting at least monthly on investment activity and matters of significance.
- Assisting with the negotiation of investment manager fees when needed.
- Ensuring that investment managers conform to the terms of their contracts and that their performance monitoring systems are sufficient to provide the Board with timely, accurate and useful information.

Duties of the Investment Managers

The investment managers shall:

- Provide the Plan with a written agreement to invest within the guidelines established in the Investment Policy.
- Provide the Plan with proof of liability and fiduciary insurance coverage. Updated policy information will be provided to MCERA upon renewal and/or changes to the policy.
- Be an SEC-Registered Investment Advisor under the 1940 Act, and be recognized as providing demonstrated expertise over a number of years in the management of institutional, tax-exempt assets within a defined investment specialty.
- Adhere to the investment management style concepts and principles for which they were retained, including, but not limited to, developing portfolio strategy, performing research, developing buy, hold and sell lists, and purchasing and selling securities.
- Execute all transactions for the benefit of the Plan with brokers and dealers qualified to execute institutional orders on an ongoing basis at the best net cost to the Plan.
- Reconcile monthly accounting, transaction and asset summary data with custodian valuations, and communicate and resolve any significant discrepancies with the custodian.
- Submit written certification to the Retirement Administrator on the adherence to these investment guidelines at the end of each calendar quarter.
- Maintain frequent and open communication with Staff and the Board on all significant matters pertaining to the Investment Policy, including, but not limited to, the following:
 - Major changes in the investment manager's investment outlook, investment strategy and portfolio structure;

- Significant changes in ownership, organizational structure, financial condition or senior personnel;
 - Any changes in the portfolio manager or client servicing personnel assigned to the Plan;
 - All pertinent issues which the investment manager deems to be of significant interest or material importance.
- Meet with the Board or its designee(s) on an as-needed basis.

Duties of the Private Equity Investment Managers

The private equity investment manager shall:

- Be a SEC-Registered Investment Advisor under the 1940 Act.
- Adhere to the investment management style concepts and principles set forth in the legal documentation of the relevant investment vehicle.
- Submit written certification to the Retirement Administrator of the performance of the relevant investment vehicle at the end of each calendar quarter, to the extent measurable.
- Shall agree or cause the General Partners, Manager or other controlling party to the investment vehicle to agree to meet with the Board or its designee(s) on an as-needed basis and at least annually.

Duties of the Master Custodian

The master custodian shall be responsible for the following:

- Provide complete global custody and depository services for the designated accounts.
- Manage, if directed by the Board, a Short Term Investment Fund (STIF) for investment of any cash not invested by managers, and ensure that all available cash is invested. If the cash reserves are managed externally, full cooperation must be provided.
- Provide in a timely and effective manner a monthly report of the investment activities implemented by the investment managers. If certain portfolios are custodied elsewhere, full cooperation must be provided.
- Collect all income and principal realizable and properly report it on the periodic statements.
- Provide monthly and fiscal year-end accounting statements for the portfolio, including all transactions; these should be based on accurate security values for both cost and market. These reports should be provided within acceptable time frames.

- Report to MCERA situations where accurate security pricing, valuation and accrued income is either not possible or subject to considerable uncertainty.
- Provide assistance to the Plan to complete such activities as the annual audit, transaction verification or other issues as required by the Board.
- Manage a securities lending program to enhance income if directed by the Board. If the securities lending program is managed externally, full cooperation must be provided.
- Securities transactions shall be settled under the contractual method.
- The use of due bills or substitute securities is expressly forbidden.

Duties of the General Investment Consultant

The investment consultant will act as a fiduciary for all services provided to MCERA. The Investment Consultant shall be responsible for the following:

- Make recommendations to the Board regarding investment policy and strategic asset allocation.
- Assist MCERA in the selection of qualified investment managers and sponsors of limited liability partnerships, limited liability corporations, group trusts or other commonly used investment vehicles and assist in the oversight of existing managers and said sponsors, including monitoring changes in personnel, ownership and their investment process.
- Assist in the selection of a qualified custodian (including a securities lending agent and/or a cash manager) if necessary.
- Prepare a quarterly performance report including performance attribution on MCERA's managers and total assets, a check on guideline compliance and adherence to investment style and discipline.
- Provide topical research and education on investment subjects that are relevant to MCERA.
- Assist with the negotiation of investment management, private equity manager and custodian fees.

POLICY REVIEW

The Investment Committee will review this Policy at least every year to ensure that it remains relevant and appropriate. The Policy may be amended at any time by majority vote.

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APPENDIX A**MCERA'S LONG-TERM STRATEGIC ASSET ALLOCATION TARGETS AND RANGES**

The strategic asset allocation targets have been developed as a function of the returns and risks of various asset classes and a rigorous analysis of MCERA's liabilities, taking into account the Board's risk tolerance and long-term objectives. As asset class values change over time, deviations from the asset allocation targets may occur. Rebalancing the portfolio may be necessary to return the asset class allocations to targeted weights so as to ensure that the Board's intended strategy is consistently maintained over time. Rebalancing actions are the responsibility of the Staff and shall be reported to the Board on a periodic basis.

Staff is authorized and directed (in the normal course of events) to act in accordance with this policy. Where particular circumstances arise and Staff determines rebalancing is not prudent, because doing so may generate unnecessary costs or otherwise not be in the best interests of MCERA, a full report of the actions taken or not taken shall be made to the Board at the earliest opportunity.

MCERA's actual asset allocation shall be reviewed at the end of each month at a minimum and shall be based on current asset valuations. Estimated values may be used when current asset valuations are not available.

By using statistical models and employing a diversified portfolio strategy, MCERA seeks to create an efficient frontier, which is an optimal portfolio profile that accomplishes the lowest possible level of risk for a certain level of return. While asset allocation targets are an essential part of MCERA's investment policy, the inputs used to develop these benchmarks are not known with certainty. Indeed, the targets were derived using estimates of future returns and estimates of the risk of loss for each asset class. Because future results are only estimates based on historical returns and volatility for each asset class, a range of different allocations other than the target percentage may be statistically identical in risk-return terms to the targeted benchmark even though the actual allocations may be outside of the targeted percent. Thus, the efficient frontier is really a range of targeted allocations, rather than a strict target percent of asset allocations in a portfolio. In other words, the portfolio is on the efficient frontier if the allocations to each asset class are within a range around the target allocations.

B.3.a

The strategic policy asset allocation and rebalancing triggers are set out in the table below:

Asset Class	Target Percent	Allowable Range
US Equity	32.0%	28.0% - 36.0%
Large Cap Core	22.4%	19.4% - 25.4%
Small Cap Core	9.6%	7.6% - 11.6%
Non-US Equities	22.0%	19.0% - 25.0%
International Large Cap Value	6.6%	5.6% - 7.6%
International Large Cap Growth	6.6%	5.6% - 7.6%
International Small Cap Core	4.4%	3.9% - 4.9%
International Emerging Markets	4.4%	3.9% - 4.9%
Fixed Income	23.0%	20.0% - 26.0%
US Core Plus Fixed Income	11.5%	8.5% - 14.5%
US Intermediate Credit Fixed Income	5.75%	4.75% - 6.75%
Global Fixed Income	5.75%	4.75% - 6.75%
Real Assets	7.0%	4.0% - 10.0%
Treasury Inflation Protected Securities	1.75%	1.5% - 2.0%
Commodities	1.75%	1.5% - 2.0%
Global Natural Resources Equity	1.75%	1.5% - 2.0%
Real Estate Investment Trusts	1.75%	1.5% - 2.0%
Real Estate	8.0%	4.0% - 12.0%
Private Equity	8.0%	0.0% - 12.0%*

* MCERA acknowledges that because of the nature of private equity investment, it may take several years to fund the private equity allocations and during the initial funding period, its allocation to private equity in market value terms may fall below the 8% target. During the initial funding period, as a proxy for private equity, MCERA intends to keep the assets committed to private equity partnerships invested in domestic and international equity. The result will be overweights in both of these asset classes relative to the long-term targets described above.

The following principles apply when asset allocations are outside the allowable ranges noted above:

1. Cash held by MCERA and cash awaiting investment in private equity investments or other alternative investments may be securitized with exchange-traded futures to a fund policy mix by MCERA's overlay manager. The use of derivative instruments is permitted as long as it does not create economic leverage in the portfolio and the instruments comply with the Derivatives section of this investment policy.

2. In order to rebalance as efficiently as possible and save transactions costs, allocations may be brought back by 50% of the difference between the current position and its target percentage, rather than exactly to the target percentage as long as the rebalancing brings the allocation back within the allowable range.
3. Real Estate and Private Equity, because of their illiquid nature, are very costly to rebalance. MCERA's Staff will make reasonable attempts to keep these asset classes within the allowable ranges defined above. Given their illiquidity, the risk of these asset classes moving outside of the allowable ranges for an extended period is heightened. In these cases, MCERA's Staff will document a plan to rebalance the allocations within the allowable ranges in the most timely and ~~cost-efficient~~cost-efficient manner possible given market and other conditions. It is noteworthy that the risk of these asset classes drifting outside of the efficient frontier is mitigated by the relatively small exposure to these classes as a percentage of the entire portfolio.
4. When physical securities are traded, assets will be moved between investment managers in accordance with the following principles:
 - a) Assets will be taken from investment managers in the overweight asset class(es) with consideration given to asset class structure, investment manager target weights, and confidence in the investment managers themselves. With respect to private equity and real estate allocations, the illiquid nature of these classes will be taken into account and trading will normally be avoided where possible.
 - b) Primary emphasis should be on significantly different asset classes (e.g. equity vs. fixed income).
 - c) Assets will be directed to investment managers in the underweight asset class(es) with consideration given to the same factors listed above.

APPENDIX B - 1
STATE STREET GLOBAL ADVISORS (SSGA)
S&P 500 INDEX STRATEGY (LARGE CAP CORE)
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

The objective of the S&P 500 Index strategy is to provide returns consistent with the US equity market as measured by the S&P 500 Index.

Performance Objectives

- Match the return, gross of management fees, of the S&P 500 Index over a complete market cycle.
- Minimize tracking error relative to the S&P 500 Index.

Investment Guidelines

- All investments shall be managed in a diversified and prudent manner, subject to compliance with the Investment Policies, Objectives and Guidelines for the Marin County Employees' Retirement Association as set forth in this Appendix B-1 and the Statement of Investment Policies, Objectives and Guidelines set forth in the Investment Management Agreement between MCERA and SSGA, dated January 11, 2019, as amended from time to time (the "SSGA Agreement").
- Sector and security selection, portfolio structure and timing of purchase and sales are delegated to SSGA subject to the SSGA Agreement.
- The following transactions are prohibited: short sales, selling on margin, writing options other than covered options, and "prohibited transactions" as defined under the Employee Retirement Income Security Act (ERISA), unless in reliance on an applicable Prohibited Transaction Exemption.

Any material violation of these Investment Manager Guidelines is to be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.

- Quarterly – Same as monthly plus, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception. These will be sent to MCERA’s Retirement Administrator and MCERA’s Investment Consultant.
- Review every month transaction data with custodian reports, and communicate and seek to resolve any significant discrepancies with the custodian.
- State Street Global Advisors will meet with the MCERA Board as often as deemed necessary by MCERA. A representative will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.
- State Street Global Advisors will keep MCERA apprised of relevant information regarding its organization and personnel. To the extent legally possible, SSGA will use its best efforts to promptly notify MCERA of any change in the lead personnel assigned to manage the account.

APPENDIX B - 2
DIMENSIONAL FUND ADVISORS (DFA)
DOMESTIC SMALL CAP EQUITY
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

The strategy will be invested in a broadly diversified portfolio of companies that are generally in the lowest 10% of total market capitalization or companies whose market capitalizations are smaller than the 1,000th largest U.S. company, whichever results in the higher market capitalization break, in each case as reasonably determined by Manager at the time of purchase. In general, with respect to companies eligible for purchase the higher the relative market capitalization of the U.S. small cap company, the greater its representation in the Managed Assets. Manager may also adjust the representation within the Managed Assets of an eligible company, or exclude a company, after considering such factors as market capitalization, free float, momentum, trading strategies, liquidity, profitability, and other factors that Manager determines to be appropriate, given market conditions.

Performance Objectives

- Exceed the return, net of management fees, of the Russell 2000 Index (the “Benchmark”) over a complete market cycle.
- Perform in the top half of a peer universe of small cap core equity managers over a complete market cycle.

Investment Guidelines

- All investments shall be managed in a diversified and prudent manner, subject to compliance with the Investment Policies, Objectives and Guidelines for the Marin County Employees’ Retirement Association.
- Sector and security selection, portfolio structure and timing of purchase and sales are delegated to the manager subject to the investment management contract.
- The following transactions are prohibited: short sales, selling on margin, writing options other than covered options, and “prohibited transactions” as defined under the Employee Retirement Income Security Act (ERISA).
- Transactions shall be executed on the basis of seeking “best price and execution” and pursuant to Investment Manager’s best execution and trading policies for the sole benefit of the Marin County Employees’ Retirement Association.
- The use of foreign equity instruments which trade on U.S.-based exchanges or on NASDAQ, including American Depositary Receipts (ADRs), are acceptable as domestic equity investments

but shall not constitute more than 15% of the portfolio (at market). Companies headquartered in the US will be considered domestic even if they are incorporated in a foreign jurisdiction.

- Securities in the Benchmark are permitted.
- Any security purchased or received in a corporate action is permitted.
- If not otherwise permitted herein, the use of other non-U.S. equity securities is prohibited. Notwithstanding the foregoing, securities of companies listed on exchanges or markets in the United States are permitted.
- The portfolio is expected to remain fully invested in that cash holdings should not exceed 10% of the market value in the portfolio; provided that such limit may be exceeded in situations where substantial withdrawals or inflows occur.
- DFA shall not purchase stock (or securities convertible into stock) of any single issuer if the purchase would cause this portfolio to include more than 5% of the outstanding voting stock, or more than 5% in (market) value of all outstanding securities of single issuer (assuming all shares are converted).
- Other than in connection with a corporate action, DFA shall not purchase private placements unless authorized in writing by the Board.

Any material violation of these Investment Manager Guidelines shall be corrected promptly upon discovery and provided that a reasonable market exists.

Any material violation of these Investment Manager Guidelines shall be corrected promptly upon discovery, provided that in the event that the correction requires the buying and/or selling of securities, the Manager shall execute such purchase or sell trades of the applicable securities in an orderly fashion based upon prevailing market conditions.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus written certification of compliance with guidelines, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception, and review of transactions costs. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.
- Review every month transaction data with custodian reports, and communicate and seek to resolve any significant discrepancies with the custodian.

- DFA will meet with the MCERA Board as often as deemed necessary by MCERA. One of the lead portfolio managers will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.
- DFA will keep MCERA apprised of relevant information regarding its organization and personnel. DFA will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

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APPENDIX B - 3
MORGAN STANLEY INVESTMENT MANAGEMENT
NON U.S. VALUE EQUITY
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

Morgan Stanley uses a value-driven, bottom-up approach to maximize return potential, combined with sufficient diversification to minimize investment risk. MSIM believes that longer-term investors can take advantage of pricing anomalies by purchasing stocks of companies that are currently underpriced and by selling them before their prices reach excessive levels. In addition, they believe that fundamental research is the key to identifying such companies with a high degree of confidence on a timely basis.

Performance Objectives

- Exceed the return, net of management fees, of the MSCI EAFE Index over a complete market cycle.
- Perform in the top half of a peer universe of Non-U.S. value equity managers over a complete market cycle.

Investment Guidelines

- The Morgan Stanley International Equity Trust is subject to provisions of the Employee Retirement Income Security Act, as amended (“ERISA”). The Agreement governs all aspects of investment with respect to the Trust, including an ERISA-mandated standard of care.
- MCERA is responsible for determining that its investment in the Trust is in compliance with its Investment Guidelines (other than this document) for the Marin County Employees’ Retirement Association. The Manager shall invest within the scope of its style as stated in the Agreement.

Any material violation of these Investment Manager Guidelines shall be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Asset (portfolio) statement and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA’s Investment Consultant.
- Quarterly – Same as monthly plus written certification of compliance with guidelines, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years,

five years and since inception, and review of transactions costs (to be provided annually). These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.

- Morgan Stanley will meet with the MCERA Board as often as deemed necessary by MCERA. A representative of Morgan Stanley will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.
- Morgan Stanley will keep MCERA apprised of relevant information regarding its organization and personnel. Morgan Stanley will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

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APPENDIX B - 4
ARTISAN PARTNERS
NON U.S. GROWTH EQUITY
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

Artisan uses a fundamental bottom-up investment process to construct a diversified portfolio of international growth companies regardless of market capitalization, concentrating on industries or themes that the investment team believes present long-term growth opportunities and companies that are well positioned to capitalize on that growth. The portfolio has a primary emphasis on developed markets but also invests in emerging markets and is constructed without regard to index weightings.

Performance Objectives

- Exceed the return, net of management fees, of the MSCI EAFE Index over a complete market cycle.
- Perform in the top half of a peer universe of Non-U.S. growth equity managers over a complete market cycle.

Reporting Requirements

- Monthly – Asset (portfolio) statement and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA’s Investment Consultant.
- Quarterly – Same as monthly plus performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception. These will be sent to MCERA’s Retirement Administrator and MCERA’s Investment Consultant.
- Artisan will meet with the MCERA Board as often as deemed necessary by MCERA. A representative will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the fund and its performance.
- Artisan will keep MCERA apprised of relevant information regarding its organization and personnel. Artisan will notify MCERA promptly of any change in the lead personnel assigned to manage the account.

APPENDIX B - 5

**TIMESQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST
TIMESQUARE INTERNATIONAL SMALL CAP FUND
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES**

Investment Approach

TimesSquare Capital Management believes fundamental equity growth research with a particular emphasis on the assessment of management quality, an in-depth understanding of superior business models, and valuation discrepancies enables them to create a diversified international small cap fund that will generate quality risk-adjusted returns.

Performance Objectives

- Exceed the return, net of management fees, of the MSCI EAFE Small Cap Index over a complete market cycle.
- Perform in the top half of a peer universe of International Small Cap equity managers over a complete market cycle.

Investment Guidelines

- MCERA is responsible for determining that its investment in the TimesSquare International Small Cap Fund is in compliance with its Investment Guidelines (other than this document) for the Marin County Employees' Retirement Association. TimesSquare shall invest within the scope of its style as stated in the governing documents for the fund.

Any material violation of these Investment Manager Guidelines shall be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Asset (portfolio) statement and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.
- A representative of TimesSquare will meet with the MCERA Board as often as deemed necessary by MCERA. A representative will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the fund and its performance.

- TimesSquare will keep MCERA apprised of relevant information regarding its organization and personnel. The fund or its representative will notify MCERA promptly of any change in the lead personnel assigned to manage the account.

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APPENDIX B - 6
PARAMETRIC
EMERGING MARKETS EQUITY
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

Parametric Portfolio Advisors subadvises the Eaton Vance Trust Company/Parametric Emerging Markets Equity Fund (collective investment trust) for Eaton Vance. Parametric believes that a disciplined, long-term, structured approach can efficiently participate in the systematic growth of emerging markets on a consistent and repeatable basis with lower return risk. The structured approach is based upon quantitative research at the strategic level and observation of emerging market behavior. The factors dictating the investment approach include liquidity, volatility, correlation, reversion to the mean and the importance of country size in expected returns.

Performance Objectives

- Exceed the return, net of management fees, of MSCI Emerging Markets Free Index over a complete market cycle.
- Perform in the top half of a peer universe of emerging markets equity managers over a complete market cycle.

Investment Guidelines

- MCERA is responsible for determining that its investments in Parametric's Emerging Markets Equity collective investment trust is in compliance with its Investment Guidelines (other than this document) for the Marin County Employees' Retirement Association. Parametric shall invest within the scope of its style as stated in the governing documents for the fund.

Any material violation of these Investment Manager Guidelines shall be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Asset (portfolio) statement and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.

- A representative of Parametric will meet with the MCERA Board as often as deemed necessary by MCERA. A representative will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the fund and its performance.
- Parametric will keep MCERA apprised of relevant information regarding its organization and personnel. Parametric will notify MCERA promptly of any change in the lead personnel assigned to manage the account.

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APPENDIX B - 7
WELLINGTON MANAGEMENT COMPANY
CORE PLUS FIXED INCOME
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

Wellington will invest in a diversified portfolio of investment grade and below investment grade fixed income securities. Wellington will add value primarily from sector and issue selection decisions. Interest rate anticipation and duration management will play a limited role in the portfolio.

Performance Objectives

- Exceed the return, net of management fees, of the Bloomberg Barclays U.S. Aggregate Index over a complete market cycle.
- Perform in the top half of a peer universe of core plus fixed income managers over a complete market cycle.

Investment Guidelines

- All investments are subject to compliance with the Investment Policies, Objectives and Guidelines for the Marin County Employees' Retirement Association, with applicable State and Federal statutes, and shall be managed in a diversified and prudent manner. The manager shall invest within the scope of their stated style.
- Sector and security selection, portfolio structure and timing of purchase and sales are delegated to the manager subject to the investment management contract.
- The following transactions are prohibited: short sales where securities are borrowed solely for the purpose of shorting, selling on margin, and "prohibited transactions" as defined under the Employee Retirement Income Security Act (ERISA).
- Transactions shall be executed on the basis of "best price and execution" for the sole benefit of the Marin County Employees' Retirement Association's beneficiaries.
- The duration on the portfolio shall range between 75% - 125% of the duration on the Bloomberg Barclays U.S. Aggregate Index.
- MCERA expects its domestic fixed income investment managers to maintain diversified portfolios by sector and by issuer. No more than 5% of the portfolio shall be invested with a single investment grade issuer other than obligations of the US Government and its agencies. No more than 2% of the portfolio shall be invested with a single below investment grade issuer.

- Futures, options, swaps, forwards and other derivative securities are permitted investments. Any use of these instruments by Wellington will be in a non-leveraged manner, defined as follows:
 - The use of financial leverage is prohibited. The Account will not be considered leveraged as a result of authorized derivative positions provided the Account maintains cash and securities at least equal to the value of the obligations created by its net derivative positions in order to cover the obligations created by such positions.
- Wellington may invest up to 20% of the portfolio in securities rated below investment grade by all three of the major credit rating agencies. In the case of split ratings in which the three agencies have different ratings, the highest rating will be used in determining the credit rating of the security. If an issue is unrated, then an equivalent credit rating, as deemed by Wellington Management, may be used.
- Wellington may invest up to 20% of the portfolio in non-dollar denominated securities and currencies. The Portfolio may take currency positions unrelated to underlying portfolio holdings.
 - Non-dollar securities may be held on a currency hedged or un-hedged basis. The portfolio may invest in currency exchange transactions on a spot or forward basis. Both long and short currency exposures are permissible.
 - With respect to the 20% non-dollar investment limitation listed above, the Investment Manager may take effective foreign currency exposure up to 20% of the total portfolio (e.g. the entire non-dollar portfolio may be unhedged). Foreign currency exposure will be based on the absolute value of all positions (long and short) versus the dollar, except in the case of same country and currency exposures where these can be netted. Both long and short foreign currency positions may be held without owning securities denominated in such currencies.
- Wellington may invest up to 20% of the portfolio in private placements, including those issued pursuant to Rule 144A and/or Reg S and other restricted securities, the liquidity of which Wellington Management deems consistent with the Portfolio's investment objective.
- Wellington may invest up to 5% of the portfolio in U.S. and non-U.S. preferred and perpetual securities.
- Wellington will maintain an average weighted credit quality of not more than 2 rating notches below the benchmark's average weighted credit quality, at all times. For the avoidance of doubt, if the benchmark is rated AA-, then 2 notches below would be A.
 - Ratings method: The ratings method used to test both the benchmark's average credit rating and the portfolio's average credit rating will be "split to the highest rating" of the three major rating agencies.
- Investment in mortgage interest only (IO), principal only (PO), inverse floaters or other CMO derivatives that have highly uncertain or volatile duration or price movements are limited to 5% of the market value of the portfolio.

- Bank loans are permitted investments.
- All percentage limits refer to “at time of purchase.”

Any material violation of these Investment Manager Guidelines shall be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA’s Investment Consultant.
- Quarterly – Same as monthly plus written certification of compliance with guidelines, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception, and review of transactions costs. These will be sent to MCERA’s Retirement Administrator and MCERA’s Investment Consultant.
- Review every month transaction data with custodian reports, and communicate and resolve any significant discrepancies with the custodian.
- Wellington will meet with the MCERA Board as often as deemed necessary by MCERA. One of the lead portfolio managers will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.
- Wellington will keep MCERA apprised of relevant information regarding its organization and personnel. Wellington will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

APPENDIX B - 8
WESTERN ASSET MANAGEMENT
INTERMEDIATE CREDIT FIXED INCOME
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

Western will invest primarily in a portfolio of cash-based U.S. dollar (USD) denominated credit issues with an intermediate overall duration.

Performance Objectives

- Exceed the return, net of management fees, of the Bloomberg Barclays U.S. Intermediate Credit Index over a complete market cycle.
- Perform in the top half of a peer universe of intermediate style fixed income managers over a complete market cycle.

Investment Guidelines

- All investments are subject to compliance with the Investment Policies, Objectives and Guidelines for the Marin County Employees' Retirement Association, with applicable State and Federal statutes; accordingly, as of the date of this amendment these guidelines conform to all applicable rules and regulations and the Client will notify Western if any change thereof materially impact these guidelines. Moreover, the portfolio shall be managed in a diversified and prudent manner. The manager shall invest within the scope of their stated style.
- Sector and security selection, portfolio structure and timing of purchase and sales are delegated to the manager subject to the investment management contract.
- The following transactions are prohibited: short sales where securities are borrowed solely for the purpose of shorting, selling on margin, and "prohibited transactions" as defined under the Employee Retirement Income Security Act (ERISA).
- Transactions shall be executed on the basis of "best price and execution" for the sole benefit of the Marin County Employees' Retirement Association's beneficiaries.
- The average weighted duration of portfolio security holdings including derivatives positions is expected to range within $\pm 20\%$ of the benchmark.
- MCERA expects its domestic intermediate credit fixed income investment managers to maintain diversified portfolios by issuer. Obligations of issuers are subject to a 5% per issuer limit excluding investments in commingled vehicles and US Treasuries and US Agencies. Any of the following fixed income securities, denominated in USD or non-USD, and their futures

or options derivatives, individually or in commingled vehicles, subject to credit, diversification and marketability, may be held outright and under resale agreement (REPO):

- Western may invest up to 100% in corporate securities.
- Western may invest up to 10% of the portfolio in debentures issued or guaranteed by the U.S. Federal Government, U.S. Federal agencies or U.S. government-sponsored corporations and agencies;
- Western may invest up to 10% in contingent convertibles (“CoCos”) and preferred stocks.
- Western may invest up to 5% of the portfolio in U.S. and non-U.S. convertible securities (excluding CoCos which have their own bucket), bank loans, commercial paper, certificates of deposit and bankers’ acceptances issued by industrial, utility, finance, commercial banking or bank holding company organizations;
- Western may invest up to 10% of the portfolio in securities of emerging market issuers, international agencies, supranational entities, and foreign governments (or their subdivisions or agencies);
- Western may invest up to 5% of the portfolio in taxable and tax-exempt obligations issued or guaranteed by U.S. local, city and state governments, instrumentalities and agencies.
- Western may invest up to 10% of the portfolio in non-USD denominated securities. Up to 5% of the portfolio may be invested in non-USD exposure via unhedged non-US denominated securities and foreign currency transactions. The portfolio may invest in non-USD securities on a currency hedged or unhedged basis. Moreover, the portfolio may invest in currency exchange transactions on a spot or forward basis. Both long and short currency exposures are permissible. Western will net within currencies and the resulting value will contribute to the max percentage permitted.
- Swaps are permitted investments up to a maximum of 5%. Any use of these instruments by Western will be in a non-leveraged manner.
- At least 70% of the portfolio will be rated “investment grade.” Security ratings will be determined as follows. If a security is rated by Moody’s, S&P, and Fitch, then the middle rating of the three agencies will apply. In the event that the security is rated by two of the agencies, and the third is non-rated, then the lower rating of the two agencies will apply. If only one agency assigns a rating, then that rating will apply.

Standard & Poor's
Moody's
Fitch

BBB-, or A-2, or
Baa3, or Prime-2, or
BBB-, or F-2

- Securities not covered by these standards will normally be, in the judgment of Western, at least equal in credit quality to the criteria implied in those standards. No more than 5% of the portfolio shall be invested in other unrated securities.
- In the event downgraded securities cause a breach of the Investment Guidelines, Western may continue to hold the positions but will not make any further purchases to increase the position while the breach remains.
- Western may invest up to 20% of the portfolio in Securities defined under Rule 144A and Commercial Paper defined under Section 4(2) of the Securities Act of 1933;
- For securities with legal final maturities of 270 days or less, Western may use the underlying credit's short-term ratings as proxy for establishing the minimum credit requirement.

Any material violation of these Investment Manager Guidelines shall be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus written certification of compliance with guidelines, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception, and review of transactions costs. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.
- Review every month transaction data with custodian reports, and communicate and resolve any significant discrepancies with the custodian.
- Western will meet with the MCERA Board as often as deemed necessary by MCERA. One of the lead portfolio managers will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.
- Western will keep MCERA apprised of relevant information regarding its organization and personnel. Western will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

APPENDIX B - 9
COLCHESTER GLOBAL INVESTORS
GLOBAL FIXED INCOME
STATEMENT OF OBJECTIVES, GUIDELINES, AND PROCEDURES

Investment Approach

Colchester is a value-oriented global fixed income manager. Colchester will invest primarily in high quality sovereign bond markets that offer attractive yields and sound finances.

Performance Objectives

- Exceed the return, net of management fees, of the FTSE World Government Bond Index (USD Unhedged) over a complete market cycle.
- Perform in the top half of a peer universe of global fixed income managers over a complete market cycle.

Investment Guidelines

- MCERA is responsible for determining that its investment in Colchester's Global Bond Fund is in compliance with its Investment Guidelines (other than this document) for the Marin County Employees' Retirement Association. Colchester shall invest within the scope of its style as stated in the governing documents for the Global Bond Fund.

Any material violation of these Investment Manager Guidelines shall be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Asset (portfolio) statement and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus written certification of compliance with guidelines, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception, and review of transactions costs (to be provided annually). These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.
- Colchester will meet with the MCERA Board as often as deemed necessary by MCERA. A representative of Colchester will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.

- Colchester will keep MCERA apprised of relevant information regarding its organization and personnel. Colchester will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

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APPENDIX B - 10

BLACKROCK

**US TREASURY INFLATION PROTECTED SECURITIES FUND
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES**

Investment Approach

The objectives of the US Treasury Inflation Protected Securities Fund are to provide returns consistent with the US TIPS market as measured by the Bloomberg Barclays US TIPS Index.

Performance Objectives

- Match the return as closely as practicable, gross of management fees, of the Bloomberg Barclays US TIPS Index over a complete market cycle.
- Minimize tracking error relative to the Bloomberg Barclays US TIPS Index.

Investment Guidelines

- MCERA is responsible for determining that its investment in the US Treasury Inflation Protected Securities Fund is in compliance with its Investment Guidelines (other than this document) for the Marin County Employees' Retirement Association. BlackRock shall invest within the scope of its style as stated in the governing documents for the fund.

Any material violation of these Investment Manager Guidelines is to be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception, and review of transactions costs. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.
- BlackRock will meet with the MCERA Board as often as deemed necessary by MCERA. A representative of BlackRock will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.

- BlackRock will keep MCERA apprised of relevant information regarding its organization and personnel. BlackRock will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

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APPENDIX B - 11
INVESCO
BALANCED-RISK COMMODITY
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

The Invesco Balanced-Risk Commodity strategy uses an active approach to commodity investing due to some of the unique return sources available in the commodity markets. The investment strategy focuses on four key drivers of commodity returns: term structure weighting, equal risk contribution, optimal roll, and tactical allocation.

Performance Objectives

- Exceed the return, net of management fees, of the Bloomberg Commodities Index over a complete market cycle.
- Perform in the top half of a peer universe of commodity managers over a complete market cycle.

Investment Guidelines

- MCERA is responsible for determining that its investment in Invesco's Balanced-Risk Commodity Fund is in compliance with its Investment Guidelines (other than this document) for the Marin County Employees' Retirement Association. Invesco shall invest within the scope of its style as stated in the governing documents for the fund.

Any material violation of these Investment Manager Guidelines is to be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception, and review of transactions costs. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.
- Invesco will meet with the MCERA Board as often as deemed necessary by MCERA. A representative of Invesco will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.

- Invesco will keep MCERA apprised of relevant information regarding its organization and personnel. Invesco will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

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APPENDIX B - 12
KBI GLOBAL INVESTORS
GLOBAL RESOURCE SOLUTIONS
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

KBI Global Investors' (KBIGI) Global Resource Solutions strategy invests in companies providing solutions to the greatest global resource challenges. There are compelling investment opportunities in companies providing solutions to resource scarcity across water, food and energy.

Performance Objectives

- Exceed the return, net of management fees, of the S&P Global Natural Resources Index over a complete market cycle.

Investment Guidelines

- MCERA is responsible for determining that its investment in the KBIGI Global Resource Solutions Fund is in compliance with its Investment Guidelines (other than this document) for the Marin County Employees' Retirement Association. KBIGI shall invest within the scope of its style as stated in the governing documents for the fund.

Any material violation of these Investment Manager Guidelines is to be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception, and review of transactions costs. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.
- KBIGI will meet with the MCERA Board as often as deemed necessary by MCERA. A representative of KBIGI will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.
- KBIGI will keep MCERA apprised of relevant information regarding its organization and personnel. KBIGI will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

APPENDIX B - 13
BLACKROCK
REIT INDEX FUND
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

The objectives of the REIT Index Fund are to provide returns consistent with the US REIT market as measured by the Dow Jones US Select Real Estate Securities Index.

Performance Objectives

- Match the return as closely as practicable, gross of management fees, of the Dow Jones US Select Real Estate Securities Index over a complete market cycle.
- Minimize tracking error relative to the Dow Jones US Select Real Estate Securities Index.

Investment Guidelines

- MCERA is responsible for determining that its investment in the REIT Index Fund is in compliance with its Investment Guidelines (other than this document) for the Marin County Employees' Retirement Association. BlackRock shall invest within the scope of its style as stated in the governing documents for the fund.

Any material violation of these Investment Manager Guidelines is to be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception, and review of transactions costs. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.
- BlackRock will meet with the MCERA Board as often as deemed necessary by MCERA. A representative of BlackRock will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.

- BlackRock will keep MCERA apprised of relevant information regarding its organization and personnel. BlackRock will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

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APPENDIX B - 14
UBS
CORE REAL ESTATE
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

UBS Trumbull Property Fund is an open-ended core real estate commingled fund. UBS strives to invest predominantly in income producing properties diversified by both geographical region and by property type.

Performance Objectives

- Exceed the return of the NCREIF Open-Ended Core Diversified Equity (ODCE) Index over a complete market cycle.
- Perform in the top half of a peer universe of Open-Ended Core Real Estate managers over a complete market cycle.

Investment Guidelines

- MCERA is responsible for determining that its investment in the UBS Trumbull Property Fund is in compliance with its Investment Guidelines (other than this document) for the Marin County Employees' Retirement Association. UBS shall invest within the scope of its style as stated in the governing documents for the UBS Trumbull Property Fund.

Any material violation of these Investment Manager Guidelines shall be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.
- UBS will meet with the MCERA Board as often as deemed necessary by MCERA. Members of the investment team will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.

- UBS will keep MCERA apprised of relevant information regarding its organization and personnel. UBS will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

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APPENDIX B - 15
AEW CAPITAL MANAGEMENT
CORE REAL ESTATE
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

AEW Core Property Trust is an open-ended core real estate commingled fund. AEW strives to invest predominantly in income producing properties diversified by both geographical region and by property type.

Performance Objectives

- Exceed the return of the NCREIF Open-Ended Core Diversified Equity (ODCE) Index over a complete market cycle.
- Perform in the top half of a peer universe of Open-Ended Core Real Estate managers over a complete market cycle.

Investment Guidelines

- MCERA is responsible for determining that its investment in the AEW Core Property Trust is in compliance with its Investment Guidelines (other than this document) for the Marin County Employees' Retirement Association. AEW shall invest within the scope of its style as stated in the governing documents for the AEW Core Property Trust.

Any material violation of these Investment Manager Guidelines shall be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA's Investment Consultant.
- Quarterly – Same as monthly plus performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.
- AEW will meet with the MCERA Board as often as deemed necessary by MCERA. Members of the investment team will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.

- AEW will keep MCERA apprised of relevant information regarding its organization and personnel. AEW will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

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APPENDIX B - 16
PARAMETRIC PORTFOLIO ASSOCIATES
POLICY IMPLEMENTATION OVERLAY SERVICE
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

Parametric Portfolio Associates will use futures contracts to “securitize” cash investments in the portfolio, bridge exposure gaps during transitions, and to rebalance portfolio exposures.

Performance Objectives

- Produce returns approximately equal to the Fund’s ~~guideline-based~~guideline-based overlay portfolio benchmark.

Investment Guidelines

- All investments are subject to compliance with the Investment Policies, Objectives and Guidelines for the Marin County Employees’ Retirement Association, with applicable State and Federal statutes, and shall be managed in a diversified and prudent manner. The manager shall invest within the scope of their stated style.
- Security selection and timing of purchase and sales are delegated to the manager subject to the investment management contract.
- The following transactions are prohibited: writing options other than covered options, and “prohibited transactions” as defined under the Employee Retirement Income Security Act (ERISA).
- Transactions shall be executed on the basis of “best price and execution” for the sole benefit of the Marin County Employees’ Retirement Association’s beneficiaries.
 - Futures contracts, including short positions, are permitted in order to “securitize” existing cash positions, bridge exposure gaps during transitions, and to rebalance portfolio exposures. Futures are not to be used for speculative purposes.

Any material violation of these Investment Manager Guidelines shall be corrected immediately upon discovery. A realized loss to the Fund resulting from a material violation of these Investment Manager Guidelines will require reimbursement of the amount of the loss by the manager.

Reporting Requirements

- Monthly – Transaction statement, asset (portfolio) statement, and performance for the portfolio and benchmark for the month will be sent to the MCERA Retirement Administrator and MCERA’s Investment Consultant.
- Quarterly – Same as monthly plus written certification of compliance with guidelines, performance of the portfolio and benchmark for the quarter, year-to-date, one year, three years, five years and since inception, and review of transactions costs. These will be sent to MCERA’s Retirement Administrator and MCERA’s Investment Consultant.
- Review every month transaction data with custodian reports, and communicate and resolve any significant discrepancies with the custodian.
- Parametric Portfolio Associates will meet with the MCERA Board as often as deemed necessary by MCERA. One of the lead portfolio managers will be available to meet with MCERA annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.
- Parametric Portfolio Associates will keep MCERA apprised of relevant information regarding its organization and personnel. Parametric Portfolio Associates will notify MCERA within 24 hours of any change in the lead personnel assigned to manage the account.

APPENDIX C-1
PATHWAY CAPITAL MANAGEMENT
PATHWAY PRIVATE EQUITY FUND 2008 (PPEF 2008)
PATHWAY PRIVATE EQUITY FUND INVESTORS 7 (PPEF I-7)
PATHWAY PRIVATE EQUITY FUND INVESTORS 8 (PPEF I-8)
PATHWAY PRIVATE EQUITY FUND INVESTORS 9 (PPEF I-9)
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

The Partnership's investment strategy is to create a diversified portfolio of private equity funds that pursue a variety of investment strategies, including but not limited to, buyouts, venture capital, and special situations.

Performance Objectives

- Produce returns approximately equal to or in excess of the Thomson-Cambridge (All Regions) All Private Equity Index as provided and set forth in the legal documentation of the Partnership.

Investment and other Guidelines

- All investments are subject to compliance with the investment management style concepts and principles set forth in the legal documentation of the Partnership.
- The investment manager shall at all times be a SEC-Registered Investment Advisor under the Investment Advisors Action of 1940, as amended.
- The General Partner acknowledges and agrees that the General Partner's investment in the Partnership will not exceed 20% of the Partnership's aggregate Capital Commitments of all of the Partners.

Reporting Requirements

- Reporting requirements will be governed by the Partnership' legal documentation.
- Quarterly – The investment manager shall submit written certification to the Retirement Administrator of the performance of the Partnership to the extent measurable, at the end of each calendar quarter, plus written certification of compliance with guidelines set forth herein. Performance of the portfolio, expressed in terms of the internal rate of return, once measurable for the relevant period, shall be described on a year-to-date, one year, three years, five years and since inception basis. These will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.

- The Partnership shall be prohibited from making direct investments in securities of portfolio companies which in the aggregate are in excess of 20% of the Partnership's aggregate Capital Commitments.
- The investment manager shall meet or shall cause the General Partner of the Partnership to meet with the Board or its designee(s) annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.

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APPENDIX C-2
ABBOTT CAPITAL MANAGEMENT
ABBOTT PRIVATE EQUITY FUND VI, LP (ACE VI)
ABBOTT PRIVATE EQUITY FUND VII, LP (ACE VII)
ABBOTT ANNUAL PROGRAM 2016, LP (AP 2016)
ABBOTT ANNUAL PROGRAM 2017, LP (AP 2017)
STATEMENT OF OBJECTIVES, GUIDELINES & PROCEDURES

Investment Approach

The Partnership's investment strategy is to create a diversified portfolio of private equity funds that pursue a variety of investment strategies, including but not limited to growth equity buyouts, venture capital, and special situations.

Performance Objectives

- Produce returns approximately equal to or in excess of the Thomson-Cambridge (All Regions) All Private Equity Index as provided and set forth in the legal documentation of the Partnership.

Investment and other Guidelines

- All investments are subject to compliance with the investment management style concepts and principles set forth in the legal documentation of the Partnership.
- The investment manager shall at all times be a SEC-Registered Investment Advisor under the Investment Advisors Action of 1940, as amended.
- The General Partner acknowledges and agrees that the General Partner's investment in the Partnership will not exceed 20% of the Partnership's aggregate Capital Commitments of all of the Partners.

Any material violation of these Investment Manager Guidelines shall be corrected immediately upon discovery.

Reporting Requirements

- Reporting requirements will be governed by the Partnership' legal documentation.
- Quarterly – The investment manager shall submit written certification to the Retirement Administrator of the performance of the Partnership to the extent measurable, at the end of each calendar quarter, plus written certification of compliance with guidelines set forth herein. Performance of the portfolio, expressed in terms of the internal rate of return, once measurable for the relevant period, shall be described on a year-to-date, one year, three years, five years

and since inception basis and will be sent to MCERA's Retirement Administrator and MCERA's Investment Consultant.

- The investment manager shall meet or shall cause the General Partner of the Partnership to meet with the Board or its designee(s) annually, or more often if deemed necessary by MCERA, to review the portfolio and its performance.
- The Partnership shall be prohibited from making direct investments in securities of portfolio companies which are in the aggregate in excess of 20% of the Partnership's aggregate Capital Commitments.

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APPENDIX D

RESOLUTION 2010/11-03

PLACEMENT AGENT PAYMENT DISCLOSURE RESOLUTION AND POLICY

Adopted: December 9, 2009

Amended: February 9, 2011

Amended: November 2, 2011

Reviewed: May 6, 2015

Reviewed: May 9, 2018

WHEREAS, California Government Code section 7513.85, chaptered on October 11, 2009 to be effective immediately (“Section 7513.85”), requires all California public retirement systems to develop and implement, on or before June 30, 2010, a policy requiring the disclosure of payments to placement agents made in connection with system investments in or through external managers (“Placement Agent Payment Disclosure Policy” or “Policy”).

WHEREAS, placement agent as described in this Policy includes all those identified in California Government Code section 7513.8, as amended.

WHEREAS, the Board of Retirement (“Board”) of the Marin County Employees’ Retirement Association (“MCERA”) has determined, upon the recommendation of the MCERA Governance Committee, that adoption of a Placement Agent Payment Disclosure Policy is consistent with the Board’s fiduciary responsibilities.

WHEREAS, Section 7513.85 requires the Placement Agent Payment Disclosure Policy to include, but not be limited to, six of the requirements enumerated in the Policy, and new California Government Code section 7513.9 requires additional disclosures that also are enumerated in this Policy.

WHEREAS, the MCERA Governance Committee has recommended, and the Board has determined, that the Placement Agent Payment Disclosure Policy must be agreed to in writing, and a report shall be filed annually, by all of MCERA’s current and future external investment managers.

WHEREAS, in compliance with Section 7513.85, any external investment manager or Placement Agent that violates this Policy shall not solicit new investments from MCERA for five years after the violation is committed, unless the Board decides, in open session by majority vote, to waive the five year prohibition upon a showing of good cause.

WHEREAS, the Board reserves the right to impose an additional penalty of a fine on an external investment manager who violates this Policy, and does not establish good cause therefore to the reasonable satisfaction of the Board; provided, however, that said fine may not exceed the fees due from MCERA to the manager from the date of the violation to the date of the fee’s imposition.

NOW, THEREFORE, BE IT RESOLVED, THAT:

Prior to MCERA investing with any external investment manager, and contemporaneous with required annual filings of Statements of Economic Interests (Form 700) with respect to all MCERA existing external investment managers, MCERA's Investment Committee shall be provided with a written representation from the investment manager, in a form acceptable to MCERA's legal counsel, stating that (1) the external investment manager agrees with the disclosure and penalty provisions set forth in this Policy and (2) it has not used a Placement Agent in connection with MCERA's investment, or if the manager has used a Placement Agent, it will disclose the following:

1. The name of the Placement Agent(s) and the relationship between the external investment manager and Placement Agent(s).
2. A resume for each officer, partner, or principal of the Placement Agent detailing the person's education, professional designations, regulatory licenses, and investment and work experience.
3. A description of any and all compensation of any kind provided, or agreed to be provided, to the Placement Agent.
4. A representation that the compensation provided is the sole obligation of the external investment manager and not of MCERA or the limited partnership.
5. A description of the services performed, and to be performed, by the Placement Agent.
6. A statement whether the Placement Agent, or any of its affiliates, are registered with the Securities and Exchange Commission or the Financial Industry Regulatory Association, or any similar regulatory agent in a country other than the United States, and the details of that registration or explanation as to why no registration is required.
7. A statement whether the Placement Agent, or any of its affiliates, is registered as a lobbyist with any state or national government.
8. All campaign contributions made by the Placement Agent to any elected member of the Board, and to any member of the Marin County Board of Supervisors, during the prior 24-month period, which disclosure shall be amended if any campaign contributions are made during the time the Placement Agent is receiving compensation in connection with a system investment.
9. All gifts, as defined in Government Code section 82028, given by the Placement Agent to any member of the Board, or to the Board's investment consultant, during the time the Placement Agent is receiving compensation in connection with a system investment.
10. All current or former MCERA Board members, employees, or consultants or

a member of the immediate family of any such person who are either employed or receiving compensation from the Placement Agent.

11. The names of any current or former MCERA Board members, employees, or consultants who suggested the retention of the Placement Agent.

Policy Review

The Board shall review this Placement Agent Payment Disclosure Policy at least every three years to assure its efficacy and relevance. This Policy may be amended from time to time by majority vote of the Board.

Retirement Administrator's Certificate

I, Jeff Wickman, the duly appointed Retirement Administrator of the Marin County Employees' Retirement Association, hereby certify the review of this Policy.

Dated: May ___, 2018

Retirement Administrator



Credit Card Policy

Adopted: March 14, 2018

Amended: October 14, 2020

It is the policy of Marin County Employees' Retirement Association (MCERA) to account for the proper usage of MCERA credit cards for purposes of conducting MCERA business. The MCERA Retirement Administrator shall be responsible for the issuance, accounting, monitoring, and retrieval of all credit cards issued to MCERA, and in general for overseeing compliance with this policy.

1. PURPOSE

There is a need to establish a clear, accountable and enforceable MCERA Credit Card Policy. The purpose of this policy is to set guidelines for the use of credit cards issued to MCERA staff. In addition, the relevant cardholder's responsibility statement issued by the financial institution (i.e. Bank of America) and the cardholder's agreement govern the use of the MCERA credit card. The MCERA credit card purchasing option will significantly reduce the costs associated with low dollar purchases; the time involved in making low dollar purchases; and the amount of paperwork needed to make low dollar purchases, requisitions and purchase orders processed.

2. SCOPE

This credit card policy is intended to provide clarity and understanding of the legal framework (statutes, Board policies and other applicable rules and regulations) for ~~the~~ MCERA credit card acquisition, usage and oversight, policy that as follows.

- a. Any MCERA employee responsible for making credit card purchases using MCERA funds must comply with this credit card policy.
- b. The credit card policy included herein applies to all MCERA employees.
- c. This MCERA credit card policy will be used to establish uniform policy governing all MCERA credit card expenditure of funds.

B.3.b

3. STANDARD

a. Background

MCERA has chosen to document its Credit Card program for credit card use by authorized MCERA staff. MCERA has issued this MCERA credit card policy and procedure to guide the users of the MCERA credit card.

This document contains policies and procedures to be followed by MCERA employees whose duties require them to perform MCERA credit card transactions. The contents of this document are applicable to all MCERA staff performing duties as part of their role at MCERA.

Staff who are involved in MCERA credit card transactions should be familiar with this policy and procedure. This document should be readily available to MCERA employees as a reference in carrying out their day-to-day usage of the MCERA credit card and in training new MCERA employees with credit card transaction roles.

b. Accountability

The MCERA credit card is to be used for official MCERA business only, and may not be used for personal purchases.

MCERA credit cards ~~are~~may be issued to ~~three~~we authorized employees of MCERA: Clerk ~~f~~of the Board of Retirement, Senior Accounting Assistant, and ~~and Executive Assistant of the~~ Retirement Administrator. Cardholders are responsible for the physical security of the ~~ir~~ card, the credit card number, and all charges appearing on the ~~ir~~ monthly statement of the card provided by MCERA under their name. ~~It is important that the credit card number be protected~~. Although no other individual may use the card or be provided with the credit card number, another person may pick up merchandise ordered by the Cardholder.

The MCERA credit card is issued to a Cardholder for use by the person on behalf of MCERA, only. Generic cards cannot be issued. The MCERA credit card must be used only by the Cardholder of official MCERA business only. No other MCERA employee, family member, supervisor, or person may use the card.

B.3.b

c. Prohibited MCERA Credit Card Purchases

Prohibited credit card purchases include, but are not limited to, the following transactions. Exceptions may only be granted by the Retirement Administrator in writing. If the Retirement Administrator seeks an exception to this policy, it may be granted in writing only by the Chair of the Board of Retirement.

- Reprographic services;
- Capital assets;
- Professional services;
- Wire transfer, money order;
- Direct marketing insurance services;
- Financial institutions: annual cash advance, automatic cash advance;
- Non-Financial institutions; foreign currency, money orders, traveler's check;
- Security brokers/dealers;
- Overpayments;
- Savings bonds;
- Timeshares;
- Betting, casino gaming chips, off-track betting;
- Political organizations;
- Religious organizations;
- Court costs, alimony, child support;
- Fines;
- Bail and bond payments;
- Tax payments;
- Government loan payments; and
- Other restrictions as defined in the procedures or determined by the Purchasing Agent.

d. Purchasing Methods

Cardholders may use the MCERA credit card to purchase goods in person, by telephone, by FAX, by mail or electronically over the Internet. The MCERA credit card may be used at any business establishment that accepts a VISA credit card as a form of payment. If a vendor does not accept VISA and would like to become a VISA authorized merchant, they should contact their preferred financial institution.

The MCERA credit card may be used by MCERA instead of traditional purchasing methods, to make low dollar purchases of items where no other advantage in price, terms, or delivery time can be gained by Purchasing's buyer involvement. Most items under \$1,000 may be purchased using the MCERA credit card as long as the vendor accepts a VISA credit card.

If a cardholder uses the MCERA credit card to purchase goods or services for his or her

B.3.b

business needs, the Accounting Unit Manager – Approving Official (AO), must provide written pre-approval for such a purchase.

e. Roles and Responsibilities

The MCERA credit card program has two levels of organizational responsibility as described below.

BANK of AMERICA – Bank of America is the contractor that provides the MCERA credit card to the MCERA cardholders.

MCERA Retirement Administrator – For purposes of the MCERA credit card program, the Retirement Administrator has the duty and responsibilities to add, change or delete Cardholders. The MCERA Retirement Administrator is the final approver attesting that all charges on the monthly Cardholder statement are allowable purchases per MCERA policies and procedures.

MCERA Approving Official (AO) – For purposes of the MCERA credit card program, MCERA has one AO and ~~up to three~~ one cardholders, Clerk of the Board of Retirement, Senior Accounting Assistant, and ~~Executive Assistant of the~~ Retirement Administrator. In the absence of the AO, the MCERA Retirement Administrator or the MCERA Assistant Retirement Administrator will serve as the alternate AO.

The MCERA Retirement Administrator has designated the MCERA Accounting Unit Manager to be the AO for pre-auditing invoices supporting the MCERA credit card purchases.

- The AO will attest that all charges on the monthly Cardholder statement are allowable purchases per MCERA policies and procedures.
- The duties and responsibilities of the AO are:
 - a. To receive all supporting documentation supporting the Cardholder's monthly statements for review. The AO must account for each Cardholder's monthly activity by comparing the received information with the Approving Official Summary Report;
 - b. To review all payment documents, supporting receipts and invoices to ensure items being purchased match by item and amount what is shown in the monthly Cardholder's billing statement;
 - c. To determine that purchases are in accordance with MCERA policies;
 - d. To verify the Cardholder has reconciled the supporting documentation to the monthly billing statement and has authorized the charges by signing and dating the bottom of the statement;
 - e. Once everything has been validated, the AO will authorize payment by signing the bottom of the monthly billing statement;
 - f. To submit a signed MCERA Invoice for payment processing at least ten working days prior to the payment due date.

B.3.b

- g. To retain supporting documents of MCERA credit card transactions, Cardholder monthly statements, and other documents related to the MCERA credit card.
- h. When requested, to provide documents and information during the annual random MCERA audit.

CARDHOLDER – The Cardholder is responsible for ensuring that the MCERA credit card is used in accordance with all MCERA and Bank of America regulations, policies, and procedures. The Cardholder will receive prior approval from the Retirement Administrator before charging any education or travel related expenses associated with their work at MCERA.

The Cardholder is also responsible for:

- The physical security of the card and the card number;
- Accumulating Cardholder copies of sales drafts, charge slips and any supporting documentation;
- Reconciling receipts and charge slips to the monthly billing statement; and
- Sending reconciled and signed monthly statement to the AO.

Revocation of Privileges: The MCERA credit card privileges may be revoked at any time, upon direction of the MCERA Retirement Administrator. The MCERA credit card privileges will be revoked if the Cardholder continuously misuses the credit card. Improper purchases, frequent lost receipts, not maintaining supporting documentation, and/or not complying with the intent and details of the MCERA credit card program are examples of misuse.

Intentional use of the MCERA credit card for other than official MCERA purposes may result in immediate cancellation of the Cardholder's MCERA credit card, and possible disciplinary action.

MCERA INVOICE PROCESSOR – is responsible for entering MCERA invoices in MUNIS.

MCERA INVOICE APPROVER L1 – is responsible for reviewing and approving MCERA invoices in MUNIS. Additionally, he/she must ensure that the entries are correct.

f. Card Appearance

The MCERA credit card is a standard VISA card issued by Bank of America. The card has Marin County Retirement both printed and embossed on it. The MCERA credit card is embossed with the individual Cardholder's name.

g. Spending Limits

MCERA establishes the maximum single transaction limit and maximum monthly amount of not more than \$5,000 respectively for each Cardholder. MCERA may decrease this limit as warranted. If the monthly amount of \$5,000 will be exceeded the

B.3.b

Cardholder will seek prior written approval from the Retirement Administrator before making any purchases over the monthly maximum, or by the Chair of the Board of Retirement if such written approval is sought by the Retirement Administrator.

Most items under \$1,000 may be purchased using the MCERA credit card as long as the vendor accepts a VISA credit card. With the exception of conference registrations, Board Workshops and travel related to education and official duties of the Board of Retirement or MCERA staff, all other items purchased over \$1,000 must be approved by the Accounting Unit Manager in consultation with the Retirement Administrator.

4. QUALITY ASSURANCE/IMPROVEMENT

This MCERA credit card policy will receive a review at least every three years and may be amended from time to time.

5. COMPLIANCE WITH ALL APPLICABLE LAWS

MCERA shall engage an independent auditor to provide reasonable assurance that the financial reporting controls of MCERA are reliable and prepared in accordance with Generally Accepted Accounting Principles along with the MCERA's adherence to this policy.

6. RELATED DEPARTMENTS

None

7. POLICY REVIEW

The Finance and Risk Management Committee shall review this MCERA Credit Card Policy at least every three years to assure its efficacy and relevance. This MCERA Credit Card Policy may be amended from time to time by majority vote of the Finance and Risk Management Committee.

8. ATTACHMENTS

No Attachments

B.3.b

9. APPROVAL SIGNATURES

Approvers

Date

Maya Gladstern
MCERA Board Chair

Jeff Wickman
MCERA Retirement Administrator

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**MARIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (MCERA)
ELECTION AND DUTIES OF
BOARD OF RETIREMENT OFFICERS POLICY**

ADOPTED: May 2, 2012

REVIEWED: December 9, 2015

REVIEWED: December 12, 2018

AMENDED: October 14, 2020

I. PURPOSE

MCERA Bylaws Section 102 provides, in pertinent part, that "At the first regular meeting in November of each year, the Retirement Board shall elect from its members a Chairperson, a Vice-Chairperson and A Secretary for a term of one (1) year or until a successor is duly elected and qualified." The Board of Retirement of MCERA ("Board") implements this policy to clarify its process with respect to the election and duties of such Board Officers.

II. PROCEDURE

A. Notification:

1. Annually at the September Board meeting the Retirement Administrator will present the Election and Duties of Board of Retirement Officers Policy to the Board for review and discussion. At the same meeting the Retirement Administrator will also inform the Board that nominations for Board Officers will be solicited at the October Board meeting.
2. At the October Board meeting, the Chair of the Board will ask members of the Board to express their interest in serving as Board Chair, Vice Chair and Secretary. Current officers may express an interest in continuing to serve in their positions subject to the limitations outlined in Sections III, A, 1.d, III. B.1.c and III.C.1.c.

H.III. POLICY

B.3.c

A. **Election and Duties of Board Chair:**

1. The Board Chair will be elected by the following process:
 - a. The Board Chair will be selected in an election held in open session by a public vote of the Board during the regular Board meeting held in November of each year.
 - b. Any regular (i.e., non-alternate) Board member may indicate his or her interest in the position or recommend another regular Board member for the position of Board Chair.
 - c. A candidate must receive at least five (5) affirmative votes to win the election. If no candidate receives five (5) votes, a second vote will be taken between the two candidates receiving the highest number of votes.
 - d. The Board Chair term is one (1) year, and may be renewed for no more than three (3) consecutive years.
2. The duties of the Board Chair are as follows:
 - a. Presides at all Board meetings;
 - b. Appoints the members of all of the Board's standing committees and ad hoc committees;
 - c. Reviews and approves agenda items for Board meetings; provided, however, that approval of agenda items requested by other Board members or the Retirement Administrator will not be unreasonably withheld; and
 - d. Signs agreements on the Board's behalf, consistent with the Board's then applicable resolutions designating the authorized signatories for executing contracts, agreements and financial documents; and
 - e. Performs other duties as directed by the Board.

B. **Election and Duties of Vice Chair:**

1. The Board Vice Chair will be elected by the following process:
 - a. Following election of the Board Chair, at the regular Board meeting held in November of each year, any regular Board member may indicate his or her interest in the position of

B.3.c

Vice Chair or may recommend another regular Board member for the position.

- b. A candidate must receive at least five (5) affirmative votes to win the election. If no candidate receives five (5) votes, a second vote will be taken between the two candidates receiving the highest number of votes.
 - c. The Board Vice Chair term is one (1) year, and may be renewed for no more than three (3) consecutive years.
2. The duties of the Vice Chair are as follows:
- a. Assumes and discharges the Chair's duties when the Chair is absent or otherwise unable to perform them, or when directed by the Chair; and
 - b. Performs other duties as directed by the Board.

C. **Election and Duties of Secretary:**

1. The Board Secretary will be elected by the following process:
- a. Following election of the Board Vice Chair, at the regular Board meeting held in November of each year, any regular Board member may indicate his or her interest in the position of Secretary or may recommend another regular Board member for the position.
 - b. A candidate must receive at least five (5) affirmative votes to win the election. If no candidate receives five (5) votes, a second vote will be taken between the two candidates receiving the highest number of votes.
 - c. The Board Secretary term is one (1) year, and may be renewed for no more than three (3) consecutive years.
2. The duties of the Secretary are as follows:
- a. Assure that minutes are taken of all Board and committee meetings; and
 - b. Perform such other duties as directed by the Board.

III.IV. POLICY REVIEW

The Board shall review this Policy at least every three years to ensure that it remains relevant and appropriate. The Policy may be amended at any time by majority vote.

IV.V. RETIREMENT ADMINISTRATOR'S CERTIFICATE

I, Jeff Wickman, the duly appointed Retirement Administrator of the Marin County Employees' Retirement Association, hereby certify that this policy was
| ~~amended~~~~reviewed~~ by MCERA on ~~this~~ ____ day of _____ 2018.

Retirement Administrator

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B.3.d

MARIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (MCERA) FIDUCIARY LIABILITY INSURANCE AND CLAIMS REPORTING POLICY

ADOPTED: July 13, 2011

REVIEWED: November 5, 2014

REVIEWED: November 8, 2017

AMENDED: October 14, 2020

I. PURPOSE

The Board of Retirement of MCERA ("Board") intends that, in connection with its consideration of whether to purchase, and/or to renew, a fiduciary liability insurance policy as permitted by Government Code section 7511 ("section 7511") and other applicable law, MCERA will comply with the policy set forth below.

II. POLICY

A. Purchase or Renewal of Fiduciary Insurance Policy

As soon as practicable, and preferably at least thirty (30) days, prior to the purchase or renewal period of any fiduciary insurance policy, MCERA's insurance broker, and if appropriate other insurance brokers, will present material information regarding options in proposed fiduciary insurance policies to the MCERA Retirement Administrator, who will review the present the information with Board Counsel and Insurance specialist and develop a recommendation to be presented to the Board of Retirement. ~~to the Risk and Finance Committee for its information and direction.~~ Such information will include, without limitation:

- A. Available coverage and exclusions;
- B. Cost of the premiums, including premium for waiver of recourse to be paid by trustees in accordance with section 7511 and other applicable law;
- C. Amount of deductibles and/or retention; and
- D. Control of defense provisions.

B. Claims reporting

As soon as practicable, and preferably at least thirty (30) days, prior to the expiration of the term of any fiduciary insurance policy held by MCERA, MCERA will confer with its broker and counsel to ensure that all covered claims and potential claims, if any, have been reported to MCERA's insurer. Staff will confirm its compliance with this claims reporting requirement to the ~~Risk and Finance Committee~~Board of Retirement.

In addition to foregoing, the Retirement Administrator will confer with counsel and, where appropriate MCERA's broker, with respect to potential or actual claims against MCERA, to ensure that prompt notice is provided to the insurer as may be required by MCERA's fiduciary insurance policy, if any.

III. POLICY REVIEW

The Board will review this Policy at least every three years to ensure that it remains relevant and appropriate. The Policy may be amended at any time by majority vote.

B.3.d

IV. RETIREMENT ADMINISTRATOR'S CERTIFICATE

I, Jeff Wickman, the duly appointed Retirement Administrator of the Marin County Employees' Retirement Association, hereby certify that this policy was ~~amended~~~~reviewed~~ and made effective by MCERA on ~~this ____ day of~~ _____-202017.

Retirement Administrator

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MARIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (MCERA)

PORTABLE ELECTRONIC DEVICE POLICY

ADOPTED: March 13, 2013
AMENDED: March 12, 2014
REVIEWED: May 6, 2015
AMENDED: May 4, 2016
AMENDED: May 10, 2017
REVIEWED: May 9, 2018
AMENDED: December 12, 2018
REVIEWED: January 8, 2020
AMENDED: October 14, 2020

For purposes of this policy, “portable electronic devices” are defined to include cellular phones, personal digital assistants, laptops, e-readers, netbooks, notebooks or any other electronic device capable of displaying data or images.

I. PURPOSE

This policy is intended to set forth the authorization and limitations of use of MCERA portable electronic devices. In addition, this policy provides for the systematic review of the portable electronic devices.

II. SCOPE

These guidelines apply to all MCERA board members and staff.

III. BACKGROUND

MCERA board packet material is extensive. Copying, delivering and producing the packet material is costly and requires significant staff time that could be used on other MCERA business. MCERA would like to facilitate the electronic access and usage of documents by allowing board and staff to use MCERA portable electronic devices to retrieve, store, edit and read board meeting materials.

Portable electronic devices are a security risk because, being portable, they are at risk for loss, theft, or other unauthorized access, and they may contain confidential or privileged MCERA information, including, without limitation, private member and beneficiary information as well as confidential and proprietary information of alternative investment managers.

Email and other written communications by MCERA Board and staff members discussing or otherwise conducting MCERA business constitute public records that are subject to inspection unless protected by the California Public Records Act from disclosure. If personal devices are used for official communications, as the California Supreme Court concluded in the 2017 *City of San Jose v. Superior Court* decision, MCERA Board and staff members will be required timely

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to respond to requests for their email communications regarding MCERA business in response to any California Public Records Act requests for such communications.

IV. POLICY

1. Board members and staff understand that their authorization to periodically use MCERA portable electronic devices, associated equipment and software (“MCERA portable electronic devices”) is limited to and for the sole purpose of conducting MCERA business. Board members and staff further understand that they have no expectation of personal privacy with regard to their use of such devices.
2. MCERA portable electronic devices are not solely assigned to individual Board Members and staff but are resources to be used on an as needed basis and will be rotated among Board Members and staff in accordance with MCERA’s business needs. MCERA is entitled to and will require such devices to be returned to MCERA for routine maintenance and to ensure that they are being used only in a manner that is consistent with this policy.
3. MCERA portable electronic devices are not for the personal use of the Board member or staff employee or any other person or entity. Board members and staff will not permit anyone else including, but not limited to, the Board member’s or staff’s family and/or associates, to use this MCERA property.
4. Any portable electronic devices purchased for use by MCERA will have security settings pre-established on the device before it is provided to trustees or staff for use. The security settings will protect the device, as much as possible, from unauthorized intrusions. Users of the portable devices should not modify security settings or add software to the device that has not been authorized by MCERA.
5. Board members and staff should consult with the MCERA Retirement Administrator prior to downloading ~~may not download~~ or installing any software onto any MCERA portable electronic devices ~~without prior authorization by the MCERA Retirement Administrator.~~
6. Board members and staff who have an assigned portable electronic device are responsible for the security of the device, all associated equipment and all data. Board members and staff must report any lost or stolen portable electronic equipment or data to the MCERA Retirement Administrator as soon as discovered.
7. Portable electronic devices may remotely access MCERA information maintained by Marin County on its network for MCERA’s use and work-related websites. Remote access will be maintained by the County as coordinated with MCERA.

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8. The Prohibited Uses of Electronic Media set forth in Marin County's Electronic Media policy are incorporated by this reference into this policy.
9. To the extent possible Board members and staff should use a secure WIFI connection to access information and avoid public locations or "hot spots."
10. MCERA Board and staff members will limit their discussions regarding, and other conduct of, MCERA business by email to their MCERA email accounts, which communications also shall comply with requirements of the Ralph M. Brown Act (e.g., no serial meetings). If MCERA Board or staff members discuss, or engage in other conduct of, MCERA business on their private (non-MCERA) email accounts, they will be required to respond substantively to MCERA staff within five (5) business days regarding any California Public Records Act request for such email communications.
11. Every Board and staff member must acknowledge in writing that he or she has read, understood and will comply with all terms of this policy before that individual may be provided with any MCERA portable electronic device.
12. This policy will also be added to those that are subject to annual Affirmation as to Key Policies by all Board members and certain staff members.

V. PORTABLE ELECTRONIC DEVICE REVIEW

The electronic device will be reviewed by staff every three to five years to consider whether to recommend to the Board the upgrade of either the software or the hardware.

VI. POLICY REVIEW

This Policy will be reviewed by the Retirement Board at least every year to ensure that it remains relevant and appropriate. The Policy may be amended from time to time by majority vote of the Board.

VII. RETIREMENT ADMINISTRATOR'S CERTIFICATE

I, Jeff Wickman, the duly appointed Retirement Administrator of the Marin County Employees' Retirement Association, hereby certify the ~~review~~ amendment of this Policy on _____, 2020.

Retirement Administrator

**MARIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD GOVERNANCE COMMITTEE CHARTER**

Last amended: December 12, 2012

Last amended: November 5, 2014

Reviewed: November 8, 2017

Reviewed: October 14, 2020

INTRODUCTION

The Board Governance Committee has been established to support the MCERA Board in promoting the best interests of MCERA, its active and retired members and beneficiaries through the implementation of sound Board governance policies and practices that enhance good, fair and open decision making.

COMPOSITION

The Committee will typically consist of three (3) to five (5) Board members who shall be appointed by the Chairperson of the Board. The Chairperson may, upon consultation with the full Board, appoint more than five (5) members to the Committee. The Chairperson may, but need not, appoint himself or herself to the Committee.

MEETINGS

The Committee shall meet twice per year otherwise on an as-needed basis as determined by the Committee Chair in consultation with the Chair of the Board and Retirement Administrator. Members of the Board who are not Committee members may attend Committee meetings as members of the public. In accordance with MCERA Bylaws, if a quorum of the Committee is not present for a particular meeting, such attending Board members who are not appointed members of the Committee may vote in an ex-officio capacity to establish a quorum.

RESPONSIBILITIES

The Board Governance Committee shall have the authority and responsibilities for the following:

1. To oversee the Board's development and compliance with Bylaws, Charters, and policies and recommend changes as appropriate.
2. To oversee the orientation process for new Trustees, including review of the Trustee Handbook.
3. To review the overall effectiveness of the Board and recommend improvements where warranted.
4. To receive input from the members, plan sponsors and other interested parties, including among others the Retirement Administrator and non-Committee Board members, as to suggestions for improving Board organization and functions.
5. To recommend the roles and responsibilities of the various committees of the Board.
6. To recommend changes in the structure of the Board meetings and the preparation of materials and records of Board actions.
7. To oversee the process for the periodic election of the MCERA Board trustees who are elected by members.
8. To work with staff and MCERA's engaged professional advisors, including counsel, to assist the Board in its governance activities. All communications with MCERA's professional advisors regarding this Committee's activities shall occur through the Retirement Administrator or this Committee's Chair.

AUTHORITY

All Committee actions must be ratified or adopted by the Board.

CHARTER REVIEW

This Charter will be reviewed by the Board at least every three (3) years to ensure that it remains relevant and appropriate. The Charter may be amended from time to time by majority vote of the Board.

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**MARIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD INVESTMENT COMMITTEE CHARTER**

Approved by Investment Committee May 6, 2010

Approved by Board June 9, 2010

Amended by Board March 13, 2013

Amended by Board November 5, 2014

Reviewed by Board November 8, 2017

Reviewed by Board October 14, 2020

INTRODUCTION

The Board Investment Committee has been established to administer all matters relating to the investment of MCERA's assets and investment management. The Committee is charged with investing MCERA's assets for the exclusive purpose of providing benefits to MCERA members and their beneficiaries within the system; and to maximize the financial stability of MCERA in an efficient and cost-effective manner. The Committee members will carry out their duties with the care, skill, prudence, and diligence of a prudent person acting in a similar institutional investment Board member capacity, and strive to follow sound policies and procedures that enhance good, fair, and open decision making.

The Committee's core objective is to diversify MCERA investments so as to minimize the risk of loss and to maximize the rate of return, in accordance with the Board's overall objective of promoting the best interests for MCERA, its members and their beneficiaries.

AUTHORITY

To consider and act on all matters relating to the MCERA investment portfolio; and to select and oversee the work of MCERA investment staff; and to engage investment advisors; consultants, managers and counsel as necessary, to assist the Committee in carrying out its responsibilities. The Committee will not authorize any proposed investment that does not go through MCERA's due diligence process or is not reviewed by MCERA's professional staff and outside advisors.

COMPOSITION

The Committee shall be composed of all Board members. Alternate Board members shall be counted for purposes of (i) determining a quorum, and (ii) voting, only in the absence from the meeting of the Board member for whom they are the alternate Board member.

MEETINGS

The Committee will generally meet every other month on the day following each regularly scheduled Board meeting and otherwise on an as-needed basis as determined by the Committee Chair in consultation with the Chair of the Board.

RESPONSIBILITIES

The Investment Committee shall have responsibility for the following:

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1. Determining MCERA's overall investment objectives, risk tolerance and performance standards in accordance with the California Constitution and the County Employees Retirement Law of 1937.
2. Determining the asset allocation of MCERA, including consideration of asset classes and sub-classes not currently utilized in MCERA.
3. Determining the overall MCERA Investment Policy as well as asset class and program investment policies.
4. Monitoring the performance of the investment portfolio as a whole as well as the performance of each asset class, including the performance of internal and external investment managers, and reviewing periodic reports from investment staff as well as external consultants, advisors, and investment managers.
5. Determine appropriate levels of staff delegation with respect to investment transactions in the various asset classes of MCERA.
6. Determine and assess compliance with the MCERA's corporate governance policy in an effort to protect MCERA assets through the pursuit of good governance and operational accountability.
7. Determining the relative amount of internal and external management.
8. Monitoring the direct and indirect costs of each asset category.
9. Determining and assessing compliance with the appropriate reporting standards and time horizons.
10. Identifying and discussing potential legislation related to investments.
11. Assessing that MCERA investments are made in conformance with applicable investment policies and investment resolutions.
12. Determining the procedures for the selection of MCERA investment staff, including an Investment Analyst and/or Chief Investment Officer, if and when appropriate.

CHARTER REVIEW

This Charter will be reviewed by the Board at least every three (3) years to ensure that it remains relevant and appropriate. The Charter may be amended from time to time by majority vote of the Board.