AGENDA

REGULAR BOARD MEETING MARIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (MCERA)

One McInnis Parkway, 1st Floor Retirement Board Chambers San Rafael, CA

August 10, 2022 – 9:00 a.m.

This meeting will be held via videoconference pursuant to MCERA Board of Retirement Resolution 2021/22-01, which invoked Government Code section 54953(e) for all MCERA Board and standing committee meetings through August 12, 2022.

Instructions for watching the meeting and/or providing public comment, as well as the links for access, are available on the <u>Watch & Attend Meetings</u> page of MCERA's website. Please visit https://www.mcera.org/retirementboard/agendas-minutes/watchmeetings for more information.

The Board of Retirement encourages a respectful presentation of public views to the Board. The Board, staff and public are expected to be polite and courteous, and refrain from questioning the character or motives of others. Please help create an atmosphere of respect during Board meetings.

CALL TO ORDER

ROLL CALL

MINUTES

July 13, 2022 Board meeting

A. OPEN TIME FOR PUBLIC EXPRESSION

Note: The public may also address the Board regarding any agenda item when the Board considers the item.

Open time for public expression, from three to five minutes per speaker, on items not on the Board Agenda. While members of the public are welcome to address the Board during this time on matters within the Board's jurisdiction, except as otherwise permitted by the Ralph M. Brown Act (Government Code Sections 54950 et seq.), no deliberation or action may be taken by the Board concerning a non-agenda item. Members of the Board may (1) briefly respond to statements made or questions posed by persons addressing the Board, (2) ask a question for clarification, or (3) provide a reference to staff for factual information.

B. TOPIC OF GENERAL INTEREST

1. Reconsideration of State of Emergency conditions under Assembly Bill (AB) 361 (ACTION)

Reconsider and take possible action to invoke Government Code section 54953(e), and to extend MCERA Resolution 2021/22-01 Authorizing Teleconferencing for Board and Standing Committee Meetings through September 9, 2022, because at least one of the following circumstances exists:

- 1. The State of Emergency proclaimed remains in effect and continues to directly impact the ability of the members to meet safely in person; or
- 2. State or local officials continue to impose or recommend measures to promote social distancing.

C. BOARD OF RETIREMENT MATTERS

- 1. Administrator's Report
 - a. Administrator's Update
 - b. Staffing Update
 - c. <u>Facility Use Report</u>
 - d. Future Meetings
 - August 17, 2022 Finance and Risk Management Committee
 - September 14, 2022 Board
 - September 28, 2022 Investment Committee
- 2. Standing Committee Reports Audit Committee
 - a. Introduction of New Audit Partner Rosalva Flores, Partner, Brown Armstrong
 - b. <u>Financial Audit Review Interim Fieldwork Phase Rosalva Flores, Partner, Brown Armstrong</u>

Review and discuss interim fieldwork phase results

- 3. Trustee Comments
 - a. Educational Training: Reports by Trustees and Staff
 - b. Other Comments

D. DISABILITY CONSENT AGENDA (TIME CERTAIN: 9:30 a.m.) (ACTION)

Any item that a Board member requests be pulled from the Disability Consent Agenda will be considered in Closed Session under the authority of Government Code section 54957(b), unless the applicant specifically waives confidentiality and requests that their application be considered in Open Session.

1. Kellee Trump Service-Connected Marin County Sheriff

Consider and take possible action to adopt Administrative Recommendation to grant service-connected disability retirement application.

Consider and take possible action to adopt Administrative Recommendation to grant service-connected disability retirement application.

E. NEW BUSINESS

- 1. <u>Public Employee Performance Evaluation</u>
 Title: Retirement Administrator (**CLOSED SESSION** pursuant to Government Code section 54957(b)(1))
- 2. <u>Future Meetings</u>
 Consider and discuss agenda items for future meetings.

F. OTHER INFORMATION

1. Training Calendar (ACTION)

G. CONSENT CALENDAR (ACTION)

Note on Process: Items designated for information are appropriate for Board action if the Board wishes to take action. Any agenda item from a properly noticed Committee meeting held prior to this Board meeting may be considered by the Board.

Note on Voting: As provided by statute, the Alternate Safety Member votes in the absence of the Elected General or Safety Member, and in the absence of both the Retired and Alternate Retired Members. The Alternate Retired Member votes in the absence of the Elected Retired Member. If both Elected General Members, or the Safety Member and an Elected General Member, are absent, then the Elected Alternate Retired Member may vote in place of one absent Elected General Member.











Agenda material is provided upon request. Requests may be submitted by email to MCERABoard@marincounty.org, or by phone at (415) 473-6147.

MCERA is committed to assuring that its public meetings are accessible to persons with disabilities. If you are a person with a disability and require an accommodation to participate in a County program, service, or activity, requests may be made by calling (415) 473-4381 (Voice), Dial 711 for CA Relay, or by email at least five business days in advance of the event. We will do our best to fulfill requests received with less than five business days' notice. Copies of documents are available in alternative formats upon request.

The agenda is available on the Internet at http://www.mcera.org

MINUTES

REGULAR BOARD MEETING MARIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (MCERA)

One McInnis Parkway, 1st Floor Retirement Board Chambers San Rafael, CA

July 13, 2022 – 9:00 a.m.

This meeting was held via videoconference pursuant to MCERA Board of Retirement Resolution 2021/22-01, which invoked Government Code section 54953(e) for all MCERA Board and standing committee meetings through July 15, 2022. The public was able to listen to and observe the meeting and provide comment through Zoom.

CALL TO ORDER

Chair Silberstein called the meeting to order at 9:02 a.m.

ROLL CALL

PRESENT: Gladstern, Klein, Martinovich, Murphy, Silberstein, Tomlin, Werby, Jones (alternate

retired), Poirier (alternate safety), Shaw (ex officio alternate)

ABSENT: Cooper

MINUTES

It was M/S Werby/Gladstern to approve the May 16-17, 2022 Strategic Workshop Meeting Minutes as submitted. The motion was approved by a vote of 8-0 as follows:

AYES: Gladstern, Klein, Martinovich, Murphy, Poirier, Silberstein, Tomlin, Werby

NOES: None ABSTAIN: None ABSENT: Cooper

It was M/S Gladstern/Werby to approve the June 8, 2022 Board Meeting Minutes as submitted. The motion was approved by a vote of 8-0 as follows:

AYES: Gladstern, Klein, Martinovich, Murphy, Poirier, Silberstein, Tomlin, Werby

NOES: None ABSTAIN: None ABSENT: Cooper

It was M/S Werby/Murphy to approve the June 15, 2022 Investment Committee Meeting Minutes as submitted. The motion was approved by a vote of 8-0 as follows:

AYES: Gladstern, Klein, Martinovich, Murphy, Poirier, Silberstein, Tomlin, Werby

NOES: None ABSTAIN: None ABSENT: Cooper

A.. OPEN TIME FOR PUBLIC EXPRESSION

Note: The public may also address the Board regarding any agenda item when the Board considers the item.

Open time for public expression, from three to five minutes per speaker, on items not on the Board Agenda. While members of the public are welcome to address the Board during this time on matters within the Board's jurisdiction, except as otherwise permitted by the Ralph M. Brown Act (Government Code Sections 54950 et seq.), no deliberation or action may be taken by the Board concerning a non-agenda item. Members of the Board may (1) briefly respond to statements made or questions posed by persons addressing the Board, (2) ask a question for clarification, or (3) provide a reference to staff for factual information.

No members of the public provided comment.

B..TOPIC OF GENERAL INTEREST

- 1. Reconsideration of State of Emergency conditions under Assembly Bill (AB) 361 (ACTION)
 Reconsider and take possible action to invoke Government Code section 54953(e), and to extend MCERA Resolution 2021/22-01 Authorizing Teleconferencing for Board and Standing Committee Meetings through August 12, 2022, because at least one of the following circumstances exists:
 - 1. The State of Emergency proclaimed remains in effect and continues to directly impact the ability of the members to meet safely in person; or
 - 2. State or local officials continue to impose or recommend measures to promote social distancing.

Retirement Administrator Jeff Wickman stated the Board is to consider whether one or both conditions listed above exist to invoke Government Code section 54953(e), and to extend MCERA Resolution 2021/22-01 Authorizing Teleconferencing for Board and Standing Committee Meetings through August 12, 2022. The extension would allow the August 3 Audit Committee and August 10, 2022 Board meetings to be held remotely. The Board could also consider and discuss returning to in-person meetings while continuing to broadcast the meetings for the public. Trustee Gladstern advised caution as she is concerned that vaccines are not as effective on the new variant, and Trustee Murphy supported her view.

It was M/S Werby/Murphy to extend MCERA Resolution 2021/22-01 Authorizing Teleconferencing for Board and Standing Committee Meetings through August 12, 2022 because both of the circumstances listed above exist. The motion was approved by a vote of 8-0 as follows:

AYES: Gladstern, Klein, Martinovich, Murphy, Poirier, Silberstein, Tomlin, Werby

NOES: None ABSTAIN: None ABSENT: Cooper

C..BOARD OF RETIREMENT MATTERS

1. Administrator's Report

a. Administrator's Update

Mr. Wickman reported that Laurie Murphy, the Second Member, was elected as the sole candidate to a new 3-year term of office beginning November 1, 2022. Trustee Cooper and another candidate submitted nomination forms for the election of the Seventh Member and Alternate Safety Member positions. Ballots for the Seventh Member election will be due to the Registrar of Voters by the end of July.

The Board of Supervisors will be considering eight applicants for appointment to the vacant Fifth Member seat on the Board in the next few months.

Materials for the Retirement Administrator's Annual Performance Evaluation will be sent to the Board after today's meeting. The evaluation will take place at the August Board meeting in Closed Session.

b. Staffing Update

Mr. Wickman announced the hiring of Anya Bakerink as MCERA's new Chief Financial Officer. Ms. Bakerink comes from the County of Marin's Department of Finance where she served as Tax Division Manager. Trustee Martinovich said MCERA is in good hands with Ms. Bakerink joining the team and she and Trustee Shaw congratulated Ms. Bakerink on her new position.

Christina Martinez has been hired as Retirement Benefits Technician. Ms. Martinez also comes to MCERA from the County of Marin Department of Finance.

c. Facility Use Report

No facility use in the period.

d. Future Meetings

- August 3, 2022 Audit Committee
- August 10, 2022 Board
- August 17, 2022 Finance and Risk Management Committee

2. Trustee Comments

a. Educational Training: Reports by Trustees and Staff

Mr. Wickman reported attending the SACRS Board of Directors meeting in Sonoma. One of the items SACRS will be offering in the future is on-demand education for trustees through

the SACRS web site. This will help trustees with achieving their required 24 hours of training every two years.

b. Other Comments

No other comments.

Chair Silberstein directed deliberations to Agenda Item E.1, Russia/Belarus Divestment Legislation.

E. NEW BUSINESS

1. <u>Russia/Belarus Divestment Legislation (ACTION)</u>
Consider and take possible action regarding divestment legislation

Mr. Wickman presented information on Senate Bill (SB) 1328. The Bill was introduced on February 18, 2022 and was last amended on May 19, 2022. The bill was scheduled to be heard by the Assembly Committee on Public Employment and Retirement on June 22 but was pulled from the agenda by the Committee and as a result will no longer be considered in 2022.

SB 1328 would prohibit new, additional, or renewed "investments" in (1) any "prohibited company," (2) any company that the United States government has designated "as complicit in the aggressor countries' war against Ukraine," or (3) any company that "supplies military equipment to the aggressor countries." SB 1328 would also require county retirement systems to "liquidate any existing investments" in such companies "in a manner consistent with the board's fiduciary responsibilities as described in Section 17 of Article XVI of the California Constitution."

Three MCERA managers, Western Asset Management, Artisan Partners and Fidelity Institutional Asset Management, hold related positions that could be implicated. The bill did not make it through the mid-term session and will not be considered this year. Mr. Wickman noted that only one of the identified holdings is in a separate account that would allow MCERA to direct the manager to liquidate the position. For the pooled investments the only option would be to sell the entire investment, which would be problematic in that the position may represent a very small percentage of the total portfolio. Organizations that have written letters of opposition to the legislation include the State Association of County Retirement Systems (SACRS), California Public Employees' Retirement System (CalPERS), and California State Teachers' Retirement System (CalSTRS).

Mr. Wickman stated staff recommends not making any decision to oppose the bill at this time. Trustee Silberstein suggested letting the sponsor of the legislation know the Board's position. With Trustees Gladstern and Klein supporting this view, Mr. Wickman will work with Chair Silberstein on how to best communicate the Board's position to the Bill sponsor.

Chair Silberstein directed deliberations to Agenda Item D.1, Disability Consent Agenda.

D. DISABILITY CONSENT AGENDA (TIME CERTAIN: 9:30 a.m.) (ACTION)

Any item that a Board member requests be pulled from the Disability Consent Agenda will be considered in Closed Session under the authority of Government Code section 54957(b), unless the applicant specifically waives confidentiality and requests that their application be considered in Open Session.

1. Lori Marziano Service-Connected County of Marin

Adopt Administrative Recommendation to adopt Administrative Law Judge's proposed findings of fact and recommended decision to grant service-connected disability retirement application.

Trustee Poirier recused himself from this agenda item and left the meeting because he knows a family member of the applicant and has discussed the case with them.

It was M/S Gladstern/Klein to adopt the Administrative Recommendation to adopt the Administrative Law Judge's proposed findings of fact and recommended decision to grant Lori Marziano's service-connected disability retirement application with an effective date of July 12, 2011. The motion was approved by a vote of 7-0 as follows:

AYES: Gladstern, Klein, Martinovich, Murphy, Silberstein, Tomlin, Werby

NOES: None ABSTAIN: Poirier ABSENT: Cooper

Trustee Poirier rejoined the meeting at 9:41 a.m.

2. Future Meetings

Consider and discuss agenda items for future meetings.

No discussion.

E..OTHER INFORMATION

1. Training Calendar (ACTION)

Mr. Wickman presented the monthly Training Calendar. Updates include a Private Equity for Trustees course sponsored by the Institutional Limited Partners Association (ILPA), the new location for the CalAPRS Principles of Pension Governance for Trustees course, and the Nossaman Public Pensions and Investments Fiduciaries' Forum. For 2023 updates include the Monterey, California location for the CalAPRS General Assembly and the Spring SACRS Conference in San Diego.

It was M/S Murphy/Gladstern to approve the Training Calendar as submitted. The motion was approved by a vote of 8-0 as follows:

AYES: Gladstern, Klein, Martinovich, Murphy, Poirier, Silberstein, Tomlin, Werby

NOES: None ABSTAIN: None ABSENT: Cooper

F..CONSENT CALENDAR (ACTION)

The monthly Consent Calendar was presented for consideration by the Board.

It was M/S Werby/Gladstern to approve the Consent Calendar as submitted.

Trustee Gladstern asked about the large refund of contributions. Mr. Wickman replied that the member was advised he would be giving up rights to a future pension benefit if they withdrew the contributions. The member signed the form acknowledging this fact. Trustee Werby asked if refunds of contribution are factored into funding policy and Mr. Wickman replied that one of the actuarial assumptions is the number of terminations and withdrawals that will occur in a year.

The motion was approved by a vote of 8-0 as follows:

AYES: Gladstern, Klein, Martinovich, Murphy, Poirier, Silberstein, Tomlin, Werby

NOES: None ABSTAIN: None ABSENT: Cooper

CONSENT CALENDAR MCERA BOARD MEETING, WEDNESDAY, JULY 13, 2022

JUNE 2022

	RETURN OF CONTRIBUTIONS	
Jaishree Chandrasekar	Refund of Contributions (termination)	\$ 4,888.88
Crystal Nielsen-Ramirez	Refund of Contributions (termination)	\$ 7,009.37
Catherine Pfister	Refund of Contributions (termination)	\$ 29,091.61
Justin Schraeder	Partial Refund of Contributions (age change)	\$ 16,148.07
Andrew Swain	Refund of Contributions (termination)	\$124,543.43

BUYBACK	(S
John Aitchison	\$ 12,960.31
Jennifer Black	\$ 3,300.02
Kerline Gilles-Ngnitang	\$ 9,686.25
Icela Gonzalez	\$ 3,259.91
Alfredo Limeta	\$ 13,728.43
Jon Montgomery	\$ 10,243.61

Marc Oncina	\$ 6,400.69
Rashida Skaar	\$ 5,149.08
Cynthia Smith	\$ 1,235.74
Laurie Soderstrom	\$ 12,050.33
Emily Stickel	\$ 529.00
Thomas Wong	\$ 11,035.02

NEW RETIREES

Ben Berto County of Marin - Community Development Barbara Douglas-White Marin City Community Services District

Donald Donlon County of Marin - Finance

Joseph Duong County of Marin - Health & Human Services

Lisa Goldfien City of San Rafael

Bernadette Helson County of Marin - Health & Human Services Konrad Knudsen County of Marin - Health & Human Services

Margie Roberts County of Marin - Finance

DECEASED RETIREES

Anneliese Brandt County of Marin - Probation **Danilo Briones** County of Marin - Finance

Patricia Calhoon County of Marin - Health & Human Services

Elizabeth Fegan County of Marin - Probation

Robert Hess City of San Rafael

Karen Hope County of Marin - Health & Human Services

Robert Klein County of Marin - Sheriff/Coroner

Jan Linder Marin Superior Court

Lance Mannetter County of Marin - Sheriff/Coroner Patricia Ruth County of Marin - District Attorney

There being no further business, Chair Silberstein adjourned the meeting at 9:47 a.m.

Jeff Wickman

Michelle Hardesty

Assistant Retirement Administrator Retirement Administrator

On behalf of: On behalf of:

Steve Silberstein, Board Chair Laurie Murphy, Secretary



August 5, 2022

To: Board of Retirement

Marin County Employees' Retirement Association (MCERA)

From: Jeff Wickman

Retirement Administrator

Subject: Considerations for Invoking the Provisions of Assembly Bill 361 in order to

Conduct Board and Standing Committee Meetings Virtually

Background

On October 13, 2021, the Board of Retirement adopted Resolution No. 2021/22-01 Authorizing Teleconferencing for Board and Standing Committee Meetings Pursuant to Government Code §54953(e) of the Brown Act ("Section 54953(e)"), through November 12, 2021. The Resolution was adopted in recognition that the conditions for invoking the provisions in Assembly Bill (AB) 361, permitting the Board to conduct remote access meetings, were similar to the way it had been meeting during the COVID-19 pandemic. Since this time the Board has taken the following subsequent actions:

- November 3, 2021, the Board considered the circumstances of the emergency and made findings to support invoking the provisions through December 3, 2021.
- December 2, 2021 the Board considered the circumstances of the emergency and made findings to support invoking the provisions through January 1, 2022.
- December 15, 2021, the Board considered the circumstances of the emergency and made findings to support invoking the provisions through January 14, 2022.
- January 12, 2022, the Board considered the circumstances of the emergency and made findings to support invoking the provisions through February 11, 2022.
- February 9, 2022, the Board considered the circumstances of the emergency and made findings to support invoking the provisions through March 11, 2022.
- March 2, 2022, the Board considered the circumstances of the emergency and made findings to support invoking the provisions through April 1, 2022.
- March 16, 2022, the Board considered the circumstances of the emergency and made findings to support invoking the provisions through April 15, 2022.
- April 13, 2022, the Board considered the circumstances of the emergency and made findings to support invoking the provisions through May 13, 2022.
- May 4, 2022, the Board considered the circumstances of the emergency and made findings to support invoking the provisions through June 3, 2022.
- May 17, 2022, the Board considered the circumstances of the emergency and made findings to support invoking the provisions through June 16, 2022.
- June 15, 2022, the Investment Committee considered the circumstances of the emergency and made findings to support invoking the provisions through July 15, 2022.

B.1

• July 13, 2022, the Board considered the circumstances of the emergency and made findings to support invoking the provisions through August 12, 2022.

The precondition to the Board reinvoking Section 54953(e) and conducting its meetings via Zoom and YouTube for an additional thirty (30) days, if certain conditions exists, has been the State of Emergency that the Governor Newsom declared in March 2020. The state of emergency is still in place.

Recommendation

Because the state of emergency is still in place, the Board may, consistent with its prior actions, make the finding(s) necessary to continue to conduct meetings via Zoom and YouTube under Section 54953(e), for the next thirty (30) days, if the following conditions exist: 1) a State of Emergency under Government Code section 8625 remains in effect; and 2) (i) State or local officials have put in place social distancing measures to protect health, or, (ii) the local agency board determines that meeting in person would present imminent risks to the health and safety of attendees. The provisions would extend through September 9, 2022 covering the August 17, 2022 Finance and Risk Management Committee meeting. The Board will need to hold a Special Meeting in August to consider extending the provisions to cover Board/Committee meetings currently scheduled for September.

The Board may also wish to return to in-person meetings, while continuing to broadcast online and consider if any social distancing and masking requirements should be in place for attendance in the boardroom.

C.1 Administrator's Report

This is a discussion with no backup.

C.2.a Introduction of New Audit Partner

This is a discussion with no backup.

C.2.b Financial Audit Review - Interim Fieldwork Phase This is a discussion with no backup.

C.3.a Educational Training – Reports by Trustees and Staff This is a discussion with no backup.

C.3.b Other Comments

This is a discussion with no backup.

KELLEE TRUMP

JOSEPH MEESEY

E.1 Public Employee Performance Evaluation

This agenda item is in Closed Session.

E.2 Future Meetings

This is a discussion with no backup.

F.1 MCERA Conference and Training Calendar August 2022

Cooper	Gladstern	Jones	Klein	Martinovich	Murphy	Poirier	Shaw	Silberstein	Tomlin	Werby	Wickman	Hardesty	Matyurin	Dunning	Date	Approved	Sponsor	Program	Location
															TBD		ILPA Institute	Private Equity for Trustees	TBD
															8/21-23/22	**	NCPERS	Public Pension Funding Forum	Los Angeles, CA
															8/29-9/1/22	*	CalAPRS	Principles of Pension Governance for Trustees	Tiburon, CA
															9/8/22	*	CalAPRS	Investments Round Table	Virtual
															9/13/22	*	CalAPRS	Accountants' Round Table	Virtual
												٥			9/16/22	*	CalAPRS	Benefits Round Table	Virtual
															9/21-23/22	*	CII	Fall Conference	Boston, MA
															9/20-22/22	*	Callan	Introduction to Investments	Virtual
														0	9/23/22	*	CalAPRS	Attorneys' Round Table	Virtual
											0				9/28-30/22	*	CalAPRS	Administrators' Institute	Long Beach, CA
															10/7/22	*	CalAPRS	Course in Disability Retirement Administration	Oakland, CA
															10/9-12/22	**	CRCEA	Fall Conference	Sacramento, CA
															10/17-18/22	*	Nossaman	Public Pensions & Investments Fiduciaries' Forum	Los Angeles, CA
															10/18/22	*	CalAPRS	Administrative Assistants' Round Table	Virtual
													٥		10/21/22	*	CalAPRS	Information Technology Round Table	Virtual
0															10/23-26/22	*	NCPERS	Public Safety Conference	Nashville, TN

F.1

Cooper	Gladstern	Jones	Klein	Martinovich	Murphy	Poirier	Shaw	Silberstein	Tomlin	Werby	Wickman	Hardesty	Matyurin	Dunning	Date	Approved	Sponsor	Program	Location
															10/28/22	*	CalAPRS	Trustees' Round Table	Virtual
															11/2-4/22	*	CalAPRS	Intermediate Course in Retirement Plan Administration	TBD – In person
															11/8-11/22	*	SACRS	Fall Conference	Long Beach, CA
															12/7-9/22	*	CalAPRS	Advanced Course in Retirement Plan Administration	TBD – In person
															3/4-7/23	*	CalAPRS	General Assembly	Monterey, CA
															3/6-8/23	*	CII	Spring Conference	Washington, DC
															4/2-4/23	*	Callan	National Conference	Scottsdale, AZ
															5/9-12/23	*	SACRS	Spring Conference	San Diego, CA

*Pre-approved events: CalAPRS; Callan; CII; Nossaman LLP; NCPERS; SACRS – ** Board-approved events – New event or attendee

CALLAN

Callan College
http://www.callan.com/education/college
Callan investment Institute
http://www.callan.com/education/cii/conferences.asp

NCPERS SACRS National Conference of Public Employee Retirement Systems State Association of County Retirement Systems http://www.sacrs.org

CONSENT CALENDAR MCERA BOARD MEETING, WEDNESDAY, August 10, 2022

JULY 2022

RETURN OF CONTRIBUTIONS							
Greg Brockbank	Refund of Contributions (termination)	\$	6,166.11				
Amanda Hassler	Partial Refund of Contributions (age change)	\$	8,786.85				
Baljit Singh	Refund of Contributions (termination)	\$	4,030.15				
	DUVDACKO		_				
	BUYBACKS						
Emily Stickel		\$	4.170.95				

NEW RETIREES						
Diane Beetham	County of Marin - Health & Human Services					
William Brandt	County of Marin - Health & Human Services					
Cindy Caruso	County of Marin - Health & Human Services					
Robert Doyle	County of Marin - Sheriff/Coroner					
Suzanne Griffiths	County of Marin - Human Resources					
William Guerin	City of San Rafael					
Martin Hollis	County of Marin - Public Works					
Lauren Houde	County of Marin - Fire					
Lori Jessell	Novato Fire					
Jami McMains	County of Marin - DRO					
Eva Patterson	County of Marin - Library					
Christopher Reilly	County of Marin - Sheriff/Coroner					
Pauleen Temperani	Marin Superior Court					
Earl Titman	County of Marin - District Attorney					

DECEASED RETIREES						
Betty Attaway	County of Marin - Health & Human Services					
Dennis Brighton	Marin Transit District					
Dennis Brown	County of Marin - Administrator					
Jacqueline Carroll	County of Marin - Sheriff/Coroner					
Barney Griswold	Marin Superior Court					
Guy Morse	County of Marin - Health & Human Services					
Martha Squyer	City of San Rafael - Beneficiary					